



GOVERNOR GREG ABBOTT

To: Heads of State Agencies  
From: Steven Albright, Budget Director  
Date: January 31, 2017  
Re: Immediate Hiring Freeze

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Per Governor Abbott's directive, agencies under the direction of the Governor should institute an immediate hiring freeze through the end of the fiscal year. No agency should post a new position or fill a vacated position. Exempted from this directive are positions not funded through funds appropriated by the legislature, as well as positions that have a direct impact on public safety. Savings realized from this action should not be used for other purposes.

Waivers from this directive may be obtained on a case by case basis by contacting the policy advisor assigned to your agency in the Governor's Office of Budget and Policy.

This directive only affects agencies under the direction of the Governor as well as institutions of higher education. This directive does not affect agencies under the direction of other state wide elected officials.

By being good stewards of public resources, Governor Abbott knows all agencies will be able to implement this action while continuing to provide excellent customer service to the taxpayers of this state.