# Exercise 1 – Living Our Values Worksheet

Team:

Team Leader:

Date:

**Instructions:** With your team, develop examples of what it looks like in your department to “live” the Values and Behaviors.

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| **Value Behavior** | **Examples – what it looks like in our department** | |
|  | **What results if Good implementation?**  **Desired Outcomes?** | **What results if Poor implementation?**  **Negative Consequences?** |
| **Courageous Integrity:**  Model exceptional standards and act in the best interests of our campus communities. |  |  |
| **Be Curious:** Cultivate opportunities for learning, creating, discovery, and innovation. |  |  |
| **We Care:**  Champion a people-first approach to building relationships and community. |  |  |
| **Better Together:** Foster an inclusive environment of respect, belonging, and access for all. |  |  |
| **Show Your Fire:** Exhibit passion and pride in the experiences we create. |  |  |

# Exercise 2 – Values Action Plan Worksheet

**Instructions:** With your team, after discussing the “Living Your Values Worksheet, develop an action plan for Values & Behaviors within your team culture and workforce. Include how you will continue to develop examples and stories that exemplify “Living” the Values/Behaviors on an ongoing basis.

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| **Action Item** | **Target Date** | **Assigned** | **Resources/Notes** |
| 1. Set a date for your team Values discussion. |  |  |  |
| 2. Contact a Values Committee member to help facilitate Team discussion. |  |  |  |
| 3. Conduct Team discussion and deliberation about “Living Our Values.” |  |  |  |
| 4. Select a value(s) that you want to develop goals for your team around. |  |  |  |
| 5. Next steps to continue discussing and reinforcing the Values/Behaviors with your team. |  |  |  |
| 6. Create 2023 Action Plan with benchmark dates and behaviors that would indicate successful team implementation. |  |  |  |