

University of North Texas System

Board of Regents

Schedule of Events for Board of Regents Meeting

February 16, 2023

University of North Texas University Union, Room 333 1155 Union Circle Denton, TX

The University of North Texas System Board of Regents will meet on Thursday, February 16, 2023, from 8:30 am until approximately 3:30 pm.

Agenda items are scheduled to follow each other consecutively and may start earlier or later than the posted time depending on the length of the discussions and the reports of previous items. Please note that the estimated times given in the posting are only approximate and may be adjusted as required with no prior notice.

Any members of the Board may attend committee meetings. Because some Board members who are not committee members may attend committee meetings and thereby create a quorum of the full Board, committee meetings are also being posted as meetings of the full Board.

Meetings will take place at the University Union building at the University of North Texas. Please contact the Office of the Board Secretary with any questions at 214.752.5533.

- 8:30 am CONVENE FULL BOARD
- 8:35 am UPDATE FROM CHANCELLOR MICHAEL R. WILLIAMS
- 8:40 am ACCEPTANCE OF UNT SYSTEM VALUES
- 8:45 am SPOTLIGHT ON STUDENTS

9:05 am UNT SYSTEM CAMPUS UPDATES

- Neal Smatresk, UNT, President
- Sylvia Trent-Adams, UNTHSC, President

• Bob Mong, UNT Dallas, President

Recess Board for Committee meetings.

9:45 am FINANCE COMMITTEE

Call to Order

• Approval of minutes of the November 17, 2022, Finance Committee meeting

Quarterly Financial Update

• Greg Anderson, UNTS, Deputy Chancellor for Finance and Operations

Adjourn Finance Committee.

10:15 am AUDIT COMMITTEE

• Approval of minutes of the November 17, 2022, and December 20, 2022, Audit Committee meetings

Briefings:

Quarterly Report of Audit Activities

• Ninette Caruso, UNTS, Chief Audit Executive

HSC Compliance Program Framework Progress

• Desiree Ramirez, HSC, Senior Vice President & Chief Integrity Officer

BACKGROUND MATERIAL

• Quarterly Compliance Background Report

Adjourn Audit Committee.

10:45 am STRATEGIC INFRASTRUCTURE COMMITTEE

Call to Order

• Approval of minutes of the November 17, 2022, Strategic Infrastructure Committee meeting

ACTION ITEMS:

10. UNTHSC HSC Approval of an Eighth Amendment to the original Office Lease Agreement for Mr. Gatti's Operating, LLC at 550 Bailey Ave, Suite 650, Fort Worth, Tarrant County, Texas, 76107

BACKGROUND MATERIAL

• Quarterly Operations Report

Adjourn Strategic Infrastructure Committee.

11:00 am STUDENT SUCCESS, ACADEMIC AND CLINICAL AFFAIRS COMMITTEE

Call to Order

• Approval of minutes of November 17, 2022, Student Success, Academic and Clinical Affairs meeting

Briefing:

Data to Action

• Dr. David Troutman, Texas Higher Education Coordinating Board, Deputy Commissioner for Academic Affairs and Innovation

ACTION ITEMS:

11. UNT Approval of Expedited Tenure for New UNT Faculty Appointee

Adjourn Student Success, Academic and Clinical Affairs Committee.

11:45 am RECONVENE FULL BOARD

SUPPORT FOR CONSIDERATION AND DEVELOPMENT OF A DOCTOR OF OPTOMETRY DEGREE AT THE UNIVERSITY OF NORTH TEXAS AT DALLAS

CONSENT AGENDA

1. UNTS	Approval of the Minutes of the November 17, 2022, Board Meeting, and
	November 18, 2022, Special Called Board Meeting, and December 15,
	2022, Special Called Board Meeting
2. UNT	Approval of Tenure for New UNT Faculty Appointee
3. UNT	Approval of UNT Recommendations for New and Continuing Regents
	Professor Designations
4. UNT	Approval of UNT Faculty Development Leaves 2023-2024
5. UNT	Award of UNT Honorary Degree
6. UNT	Delegation of Authority to the UNT President to Extend the EAB Contract
7. UNT	Approval of UNT Room and Board Rates for the 2023-2024 Academic
	Year
8. UNTHSC	Request for Approval to Establish the UNT Health Science Center College
	of Nursing

ACTION ITEMS

Acceptance of the Externally Audited UNT System FY22 Annual
Comprehensive Financial Report
HSC Approval of an Eighth Amendment to the original Office Lease
Agreement for Mr. Gatti's Operating, LLC at 550 Bailey Ave, Suite 650,
Fort Worth, Tarrant County, Texas, 76107
Approval of Expedited Tenure for New UNT Faculty Appointee

Recess for lunch.

12:00 pm LUNCH

1:00 pm RECESS TO EXECUTIVE SESSION

<u>Government Code, Chapter 551, Section .071</u> - Consultation with Attorneys Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers

- Consultation with counsel regarding confidential legal matters, including pending, threatened, and contemplated litigation or settlement offers, and possible action
- Consultation with counsel regarding contemplated, ongoing and/or finalized investigations and any findings, conclusions or recommendations related to those investigations

Government Code, Chapter 551, Section .072 - Deliberation Regarding Real Property

- Deliberation regarding the purchase, exchange, or value of real property located in Denton County, Texas, and possible action
- Deliberation regarding the lease or value of real property located in Dallas County, Texas, and possible action
- Deliberation regarding the purchase, exchange, or value of real property located in Dallas County, Texas, and possible action

Government Code, Chapter 551, Section .073 - Deliberation Regarding Prospective Gifts

• Deliberation regarding a negotiated contract for a prospective gift or donation

<u>Government Code, Chapter 551, Section .074</u> - Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Discipline, or Dismissal of Officers or Employees

- Consideration of individual personnel matters related to the performance objectives and performance evaluation of and the employment agreement with the UNT System Chancellor, and possible action
- Consideration of individual personnel matters related to the performance objectives, performance evaluation of and the employment agreement with the UNT President, and possible action

<u>Government Code, Chapter 551, Sections .076 and .089</u> - Deliberations Regarding Security Devices or Security Audits

• Consideration of matters related to security assessments or deployments relating to information resources technology, network security information, and the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices, or a security audit

3:20 pm Reconvene the Board in Open Session to consider action on Executive Session items, if any

3:30 pm ADJOURNMENT



Board Resolution

Title: Adoption of the UNT System Values

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 16, 2023, the following resolution was proposed and approved by the Board:

Whereas, the UNT System recognizes the need to build a unified values-based culture in order to grow as one team, engaging, supporting, and unifying employees, and

Whereas, a values-based culture allows the UNT System to attract and retain the best faculty, staff, and students, sustaining a high level of excellence in education, research, philanthropy, performance, and

Whereas, 125 representatives from across the UNT System gathered on November 7-8, 2022, to collectively determine a single set of core values and craft the associated definition and behaviors, by which all UNT System employees will live and work, and

Whereas, the UNT System institutional leadership and campus membership has shown support and acceptance of the selected core values, their definitions, and associated behaviors,

Now, Therefore, Be it resolved that the Board of Regents adopts the UNT System Values:

Courageous Integrity: *Model exceptional standards and act in the best interest of our community.*

- Build trust through consistent actions that are honest, transparent, and authentic.
- Provide, accept, and support open and constructive feedback.
- Hold yourself and others accountable for decisions, behaviors, actions, and results.

Be Curious: Cultivate opportunities for learning, creating, discovering, and innovating.

- Question the conventional with creative solutions.
- Engage in new experiences for learning and growth.
- Take strategic risk and learn from failure and success.
- Pursue collaborative opportunities.

We Care: Champion a people-first approach to building relationships and community.

- Cultivate authentic connections that have a meaningful impact.
- Share expertise and resources.
- Recognize contributions and celebrate success.
- Help at least one person every day.

Better Together: Foster an inclusive environment of respect, belonging, and access for all.

- Develop awareness and understanding of different experiences.
- Respect diversity of people, beliefs, thoughts, and ideas.
- Support opportunities to remove barriers to equity and inclusion.

Show Your Fire: *Exhibit passion and pride in the experiences we create.*

- Go beyond the ordinary and surpass expectations.
- Be prepared, be present, and actively participate.
- Promote enthusiastic engagement.
- Cultivate a positive environment and find opportunities for fun and recognition.

Signed:

Laura Wright, Chair Board of Regents



MINUTES

BOARD OF REGENTS Finance Committee November 17, 2022

The Finance Committee of the Board of Regents of the University of North Texas System convened on Thursday, November 17, 2022, at the University of North Texas at Dallas Student Center, Campus Hall – Room 1050, 7300 University Hills Blvd., Dallas, Texas, with the following members in attendance: Regents Carlos Munguia, Melisa Denis, and A.K. Mago.

There being a quorum present, the meeting was called to order by Committee Chairman Munguia. The minutes of the August 11, 2022 Finance Committee meeting were approved on a 3-0 vote following a motion by Regent A.K. Mago, and seconded by Regent Melisa Denis.

The Committee had one briefing, the **UNTS Quarterly Financial Update**, which was presented by UNT System Deputy Chancellor for Finance and Operations, Greg Anderson.

Following the briefing, the Committee considered five action items. The first action item was for approval of Differential Tuition for the New UNT Doctor of Business Administration Program.

6. UNT Approval of New UNT Doctor of Business Administration Program Differential Tuition

Pursuant to a motion by Regent A.K. Mago, and seconded by Regent Dan Feehan, the above action item was approved on a 3-0 vote.

The next action item, a request from UNT Dallas for authorization to amend and extend an agreement with Barbri, Inc, was presented by UNT Dallas College of Law Dean Felecia Epps.

7. UNTD Authorization to Amend and Extend a Service Agreement with Barbri, Inc.

Pursuant to a motion by Regent A.K. Mago, and seconded by Regent Melisa Denis, the above action item was approved on a 3-0 vote.

The next two action items were related to UNT Dallas student fees. First, UNT Dallas Interim^{Page 7 of 106} Vice President for Student Access and Success, Jose De Silva, presented an increase to UNT Dallas intercollegiate athletics fee.

8. UNTD Authorization to Increase UNT Dallas Intercollegiate Athletics Fee

Finance Committee University of North Texas System Board of Regents Meeting November 17, 2022 Pursuant to a motion by Regent A.K. Mago, and seconded by Regent Melisa Denis, the above action item was approved on a 3-0 vote.

Following the above vote, UNT Dallas Director for Auxiliary Services, Daniel Goines, presented a request for approval of the UNT Dallas resident meal plan, and streaming and internet rates for the upcoming academic year.

9. UNTD Approval of UNT Dallas Resident Meal Plan, Streaming, and Internet Rates for Academic Year 2023-2024

Pursuant to a motion by Regent A.K. Mago, and seconded by Regent Melisa Denis, the above action item was approved on a 3-0 vote.

The final action item was to approve a delegation of authority to the HSC President to extend a GME Funding Agreement with the Tarrant County Hospital District, as listed below. HSC Executive Vice President and Chief Operating Officer, Ruth Roman, presented the item.

10. UNTHSC Delegation of Authority to Extend with Revision the GME Formula Funding Agreement between the University of North Texas Health Science Center (HSC) and the Tarrant County Hospital District (TCHD)

Pursuant to a motion by Regent A.K. Mago, and seconded by Regent Melisa Denis, the above action item was approved on a 3-0 vote.

There being no further business, the Committee meeting adjourned at 11:16 a.m.

Submitted By:

Rach & Baran

Rachel Barone, Secretary Board of Regents

Date: 12 - 5 - 2022

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Finance Committee University of North Texas System Board of Regents Meeting November 17, 2022



Executive Report

To: UNT System Board of Regents

From: Greg Anderson, Deputy Chancellor

Dept.: Finance and Operations

SUMMARY:

Net contribution to fund balances across UNT System increased over FY 2023 for Q1, with tuition and fee revenues above plan.

PURPOSE:

Finance and Operations strives to provide value to all constituents of UNTS, and transparency to leadership and the Board of Regents. The Quarterly Financial Update serves as a review of our financial posture and highlights relevant activities within Finance and Operations.

ASSESSMENT:

The financial results from Q1 of FY 2023 are below:

BUDGET:

Net contribution to fund balances higher than plan by \$84m for Q1 of FY 2022.

- Revenues higher than budget by \$30m
 - Tuition and fees higher than budget by \$11m
- Expenses and transfers lower than budget by \$54m
 - Other expenses lower than budget by \$33m

ACCOUNTING:

Net position decreased by \$25m for Q1 of FY 2023.

• Loss in fair market value of investments was \$11m.

TREASURY:

UNTS investment pools are trending with benchmark for FY 2023.

Attachments Filed Electronically:

1. Quarterly Financial Update – Q1 2023

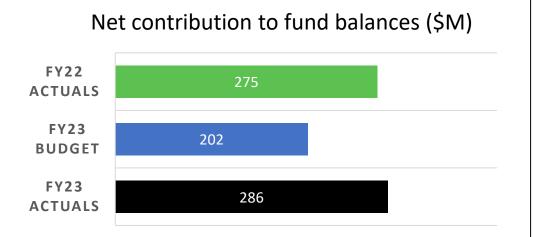
UNTS Board of Regents

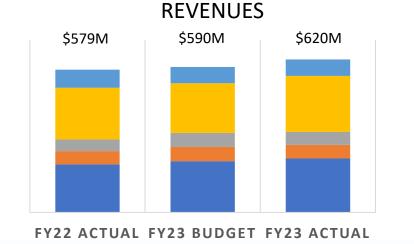
FY 2023 Q1 Financial Update

Greg Anderson, Deputy Chancellor for Finance & Ops. February 16, 2023

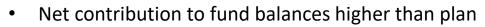


FY 2023 Q1 Performance: UNTS Consolidated

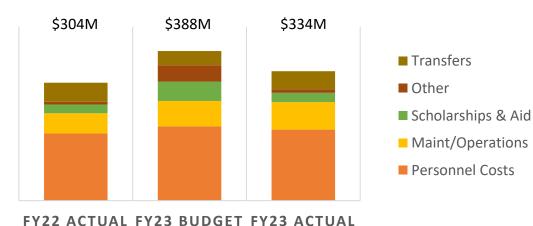








- Higher than budget by \$84m; higher than 2022 actuals by \$11m
- Revenues higher than planned by \$30m; higher than 2022 actuals by \$41m
 - Tuition/Fees higher than plan by \$11m/5% due to UNT's increased enrollment
 - State Appropriations higher than plan by \$27m/13% due to timing of CCAP, variance will close next quarter
- Expenses and Transfers lower than planned by \$54m; higher than 2022 actuals by \$30m
 - Other Expenses is the main driver with \$33m/79% below plan due to HSC's delayed project expenses for AIM AHEAD



EXPENSES & TRANSFERS

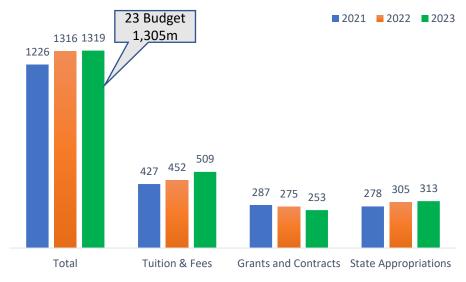
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FY 2023 UNTS End of year financial estimates (\$m)

- Projected Revenue:
 - FY23 Revenue projecting higher than FY22 by \$3m; higher than budget plan by \$14m;
 - Tuition & Fees projecting higher than FY22 by \$57m due to UNT's increased student enrollment;
 - Grants and Contracts lower than prior year by \$22m because a majority of COVID relief funding was received in FY21 and FY22;
 - State Appropriations higher than prior year by \$8m due to CCAP.
- Projected Expenses:

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- FY23 Expenses projecting higher than FY22 by \$74m; lower than budget plan by \$32m;
- Payroll costs projecting higher than prior year by \$40m due to increase in faculty and staff to support student growth;
- Maintenance & Operations higher than FY22 by \$4m due to planned repair and maintenance costs because of increased campus activity;
- Scholarships & Aid projecting \$22m lower compared to prior year due to majority of COVID relief funding being received in FY21 and FY22.



23 Budget

■ 2021 ■ 2022 ■ 2023



FY 2023 Statement of Net Position (Assets, Liabilities & Net Position)

Condensed Comparative Statement of Net Position As of November 30, 2022 and 2021 (in thousands of dollars)

Net Position decreased by \$25m (2%)

Assets & Deferred Outflows: decreased \$17m (0.5%)

- Cash \$76m
- Accounts Receivable \$20m
- Capital Assets \$19m
- Def Outflows (Pension/OPEB) (decrease) (\$108m)

Liabilities & Deferred Inflows: incre	eased \$8m (0.3%)
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- Accounts Payable \$12m
- Notes & Loans (decrease) (\$38m)
- Bonded Debt \$62m
- Pension/OPEB Liability (decrease) (\$66m)
- Deferred Inflows (GASB 87/Pension/OPEB) \$29m

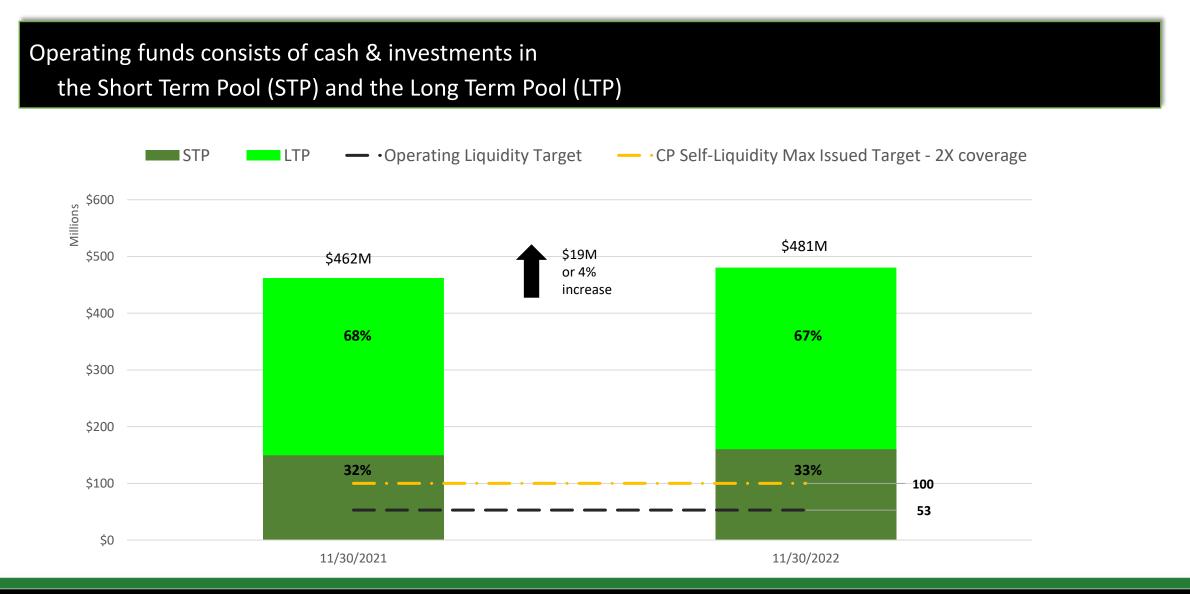
	November 30 2022		N	ovember 30 2021	% Increase (Decrease)
Assets and Deferred Outflows of Resources					
Current Assets	\$	991,167	\$	912,827	8.6%
Non-Current Assets:					
Capital Assets, Net		1,435,744		1,416,323	1.4%
Other Non-Current Assets		512,955		519,809	-1.3%
Deferred Outflows of Resources		277,929		386,222	-28.0%
Total Assets and Deferred Outflows of Resources	\$	3,217,795	\$	3,235,181	-0.5%
Liabilities and Deferred Inflows of Resources					
Current Liabilities	\$	535,290	\$	556,624	-3.8%
Non-Current Liabilities:		,		,	
Bonded Indebtedness		781,205		715,413	9.2%
Other Non-Current Liabilities		635,505		, 701,212	-9.4%
Deferred Inflows of Resources		227,275		198,361	14.6%
Total Liabilities and Deferred Inflows of Resources	\$	2,179,275	\$	2,171,610	0.4%
Net Position					
Net Investment in Capital Assets	\$	599,367	\$	535,451	11.9%
Restricted:		·		·	
Funds Held as Permanent Investments:					
Non-Expendable		65,463		64,595	1.3%
Expendable		28,892		52,015	-44.5%
Other Restricted		72,947		62,596	16.5%
Total Restricted		167,302		179,206	-6.6%
Unrestricted		271,851		348,913	-22.1%
Total Net Position	\$	1,038,520	\$	1,063,570	-2.4%
Total Liabilities and Net Position	\$	3,217,795	\$	3,235,180	-0.5%

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FY 2023 Statement of Revenues, Expenses & Changes in Net Position

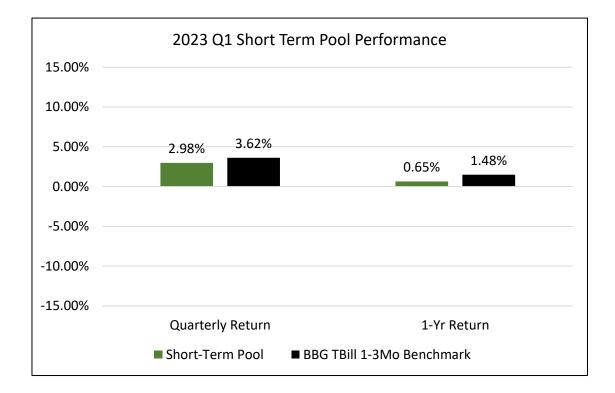
Net Position decreased by \$25m (2%)	UNA UDITED Condensed Comparative Statement of Revenues, Expenses and Changes in Net Position For the Three Months Ended November 30, 2022 and 2021 (in thousands of dollars)						
Operating Revenues increased by \$36m (13%)		N	ovember 30 2022	N	ovember 30 2021	% Increase (Decrease)	
 Tuition – \$23m Grants & Contracts – \$11m 	Operating Revenues Operating Expenses Operating Income (Loss)	\$ \$	322,287 307,770 14,517	\$ \$	286,314 274,045 12,269	13% 12% 18%	
Operating Expenses increased by \$33m (12%) • Salary & Benefits – \$12m • Professional Fee Expense – \$10m	Nonoperating Revenues (Expenses) Income (Loss) Before Other Revenues, Expenses and Transfers	\$	225,103 239,620	\$	226,838 239,107	(1%) 0%	
	Other Revenues, Expenses and Transfers		61,464		59,084	4%	
Non-operating Revenues decreased by (\$2m) (1%)	Change in Net Position	\$	301,084	\$	298,191	1%	
 Appropriations – \$22m FMV of Investments (decrease) – (\$11m) 	Net Position, Beginning of Year Restatement Restated Net Position, Beginning of Year	\$	737,436 - 737,436	\$	765,679 (300) 765,379	(4%) 0% (4%)	
	Net Position, End of Year	\$	1,038,520	\$	1,063,570	(2%)	

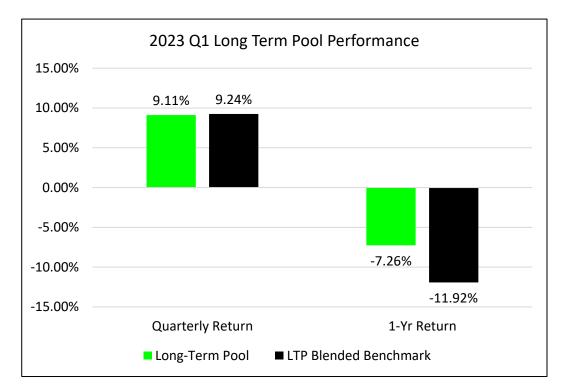
FY 2023 Q1 Operating Funds YoY Balance Comparison



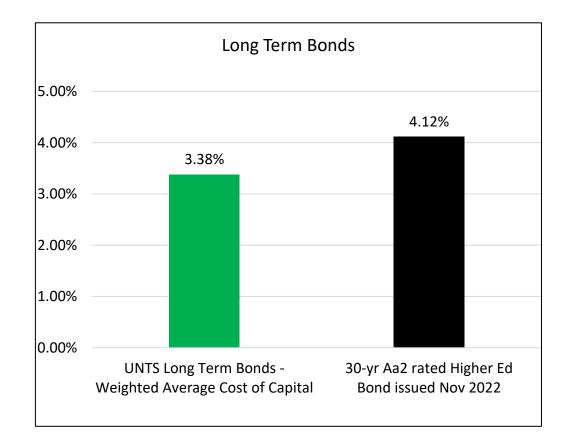


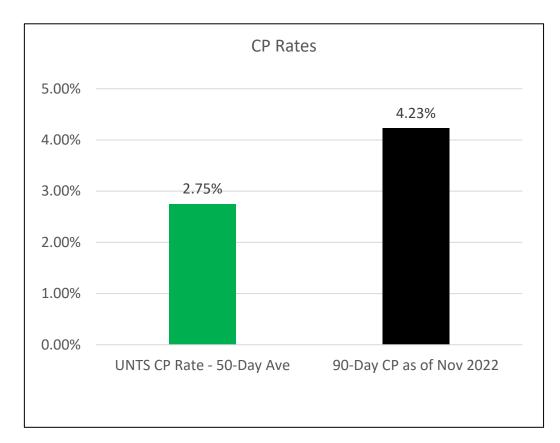
FY 2023 Q1 Operating Funds Performance Review





FY 2023 Debt Program Cost Review





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Questions





MINUTES

BOARD OF REGENTS Audit Committee November 17, 2022

The Audit Committee of the Board of Regents of the University of North Texas System convened on Thursday, November 17, 2022, at the University of North Texas at Dallas Student Center, Campus Hall – Room 1050, 7300 University Hills Blvd., Dallas, Texas, with the following committee members in attendance: Regents Melisa Denis, Dan Feehan, and Lindy Rydman.

There being a quorum present, the meeting was called to order by Committee Chair Melisa Denis at 9:55 a.m. and the minutes of the August 11, 2022, Audit Committee meeting were approved on a 3-0 vote following a motion by Regent Dan Feehan and seconded by Regent Lindy Rydman.

There was one briefing on the Committee's agenda. The Committee received the **Quarterly Report of Audit Activities** from UNT System Chief Audit Executive Ninette Caruso.

There being no further business, the Committee meeting adjourned at 10:12 a.m.

Submitted By:

Rachel Barone, Secretary Board of Regents

Date: 12 - 5 - 2022

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Audit Committee University of North Texas System Board of Regents November 17, 2022



MINUTES

BOARD OF REGENTS Audit Committee December 20, 2022

The Audit Committee of the Board of Regents of the University of North Texas System convened by videoconference on Tuesday, December 20, 2022, with the following members in attendance: Regents Melisa Denis, Dan Feehan, Milton Lee, and Lindy Rydman. Regent Laura Wright also attended the committee meeting. The meeting was conducted by videoconference with no inperson attendance. The videoconference meeting was livestreamed for public viewing.

There being a quorum present, the meeting was called to order by Committee Chair Melisa Denis at 9:34 a.m.

The Committee considered one action item.

1. UNTS Acceptance of the Externally Audited UNT System FY22 Annual Comprehensive Financial Report (ACFR)

Pursuant to a motion by Regent Dan Feehan and seconded by Regent Milton Lee, the Committee Action passed on a 4-0 vote.

There being no further business, the Committee meeting adjourned at 9:57 a.m.

Submitted By:

Eachel Baran

Rachel Barone Board Secretary

Date: 2-8-2023

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Audit Committee Meeting University of North Texas System December 20, 2022

Quarterly Report of Audit Activities

Presented by Ninette Caruso

February 16, 2023



Agenda

• FY23 Internal Audit Plan

Updated Risk Profile and Audit Response FY23 Internal Audit plan (including updates)

• Audit Results Update

Results for Assurance, Advisory and Continuous Monitoring Reviews Completed

Status of Management Action Plans

Assurance Engagements Compliance Program Maturity Assessment

• Quality Assurance Review (QAR)

QAR has been paused until the update of Policies and Procedures (P&Ps) are completed and released. Training on updated P&Ps is scheduled for February 2023.

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Updated Risk Profile and Audit Response

Risk Area	Risk Environment - External	Risk Environment - Internal	Audit Response
People / Leadership	 Uncertainty of employment in terms of economy and tech industry Resurgence of COVID, FLU, RSV (Tripledemic) 	 Lack of a robust consistent people management system and philosophy Challenges attracting and retaining talent 	 People management system part of Strategy Talent Acquisition on FY23 Audit Plan Incident management on FY23 Audit Plan
Financial	 Inflation and other economic concerns Federal Reserve policy and rate hikes Loan forgiveness program impact 	 International student/ out-of-state strategy development Student's ability to obtain funds/debt for tuition and fees 	 Monitoring of financial environment and impact Tuition and Fees for UNT, UNTD and HSC in progress Completed Treasury, Investment and Debt review
Strategic	 National undergraduate enrollment decrease Sentiment changes towards Higher Education Vocational program value-proposition growth 	 Development of strategy, and values culture Governance structures under review New initiatives Business Case and Risk assessment 	 Engage in Strategic plan development Thought leadership in Enterprise Risk Management
Legal / Compliance	 88th Texas Biennial Legislative Session International tensions Federal vs State tensions 	 Compliance functions maturing Increase in Research Grants necessitate added discipline Board of Regent Governance Rules updates 	 Ongoing monitoring of Compliance Framework International Compliance and Export Controls Review on FY23 Audit Plan
Technology	 Impact of tech sector layoffs unknown Continuous exposure to vulnerabilities and cyberattacks 	 Information Technology organizational maturity Resiliency Model in development (cloud, on-premise) Information Security remains a focus area 	 IT organizational assessment in progress Monitoring the Cloud, On-Premise, Colocation Cybersecurity review completed in Q1 FY23
Operations	 Continued supply-chain issues and competition for goods/services Price of construction / other asset increases 	 Third-Party Risk management Governance gaps Aging building and infrastructure; deferred maintenance Skills and capacity to execute operational improvements 	 Completed a Third-Party Risk Management review Provide process improvement opportunities to management as part of assessments

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FY23 Internal Audit Plan

The 2023 Internal Audit Plan coverage map is the status of the plan as of December 31, 2022 – inclusive of current adjustments to the plan. Currently, on track to complete planned activities. Changes in risks, resources, and UNT System Enterprise initiatives may result in plan changes.

	Risk Category	UNT System	UNT	UNT Dallas	UNTHSC					
Plan Changes:	People / Leadership	Recruiting and Onboarding (C)								
Federal Republic of	People / Leadership		Benefits Proportional by Fund*							
Germany – removed from plan as grant was not			Tuition and Fees - Ongoing UNT (H) (IP)	Tuition and Fees –Ongoing UNTD (H) (IP)	Tuition and Fees - HSC (H) (IP)					
	Financial	√Treasury Services (M)								
received this year.			✓Student Managed Investment Funds*							
+ Willed Body			Federal Republic of Germany*							
Program Audit – added to plan per			Compliance Program Or	-Going Monitoring (H) (IP)						
HSC request.		✓ Equal Employment Opportunity Process Maturity Assessment (H)								
	Legal / Compliance	Board of Regents Governance (H)								
					+ Willed Body Program* (IP)					
			International Compliance (H)(IP)		International Compliance (H)(IP)					
Red – Assurance Black – Advisory		Data Center Migration (H) (IP)								
Blue – Continuous	Technology	√Cybersecurity Program Audit (Carryover) (C)								
Monitoring √ Completed		Identity and Access Management (H) (IP)								
IP – In Process		Incident Response and Crisis Management (C)								
Inherent Risk Rating: C – Critical Risk		√Third Party Management (H)								
	Operations		Senate Bill 20 Contractin	g Compliance Assessment*						
H – High Risk M – Medium Risk					✓Faculty Development*					
* - Mandatory					✓Family Medicine*					

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FY23 Assurance Engagements Completed

Entity	Engagement Name	Engagement Objective: The objective of the reviews were to assess the risk management framework, controls and governance that support the achievement of the following business outcomes	Summary of Actions or Recommendations
HSC	THECB Faculty Development Center Grant	Program funds were expended by HSC in accordance with the terms and conditions of the THECB Grant Agreement; and the required Annual Financial Report (AFR), due 12/31/2022, was prepared in accordance with THECB guidelines	None
HSC	THECB Family Medicine Residency Program Grant	Program funds were expended by HSC in accordance with the terms and conditions of the THECB Grant Agreement; and the required Annual Financial Report (AFR), due 12/31/2022, was prepared in accordance with THECB guidelines	None
UNT System	Treasury Services	Retain appropriate liquidity to meet daily operating demands, seek a higher yield on cash and investment reserves through an appropriately diversified investment portfolio within the permissible state law and rules, and issue and manage debt to advance the strategic objectives of UNT Enterprise.	Improve Treasury's ability to analyze and forecast liquidity needs of UNT Enterprise through modeling tools and greater visibility to capital improvement projects. Mature operational processes around oversight, access reviews, documentation, and policy and procedure updates.

FY23 Assurance/Continuous Monitoring Engagements Completed

Entity	Engagement Name	Engagement Objective: The objective of the reviews were to assess the risk management framework, controls and governance that support the achievement of the following business outcomes	Summary of Actions or Recommendations
UNT	Student-Managed Investment Fund (SMIF)	 Compliance with the donor agreement between UNT and Colonel Guy M. Cloud, Jr. related to the SMIF, to fulfill the following Fund and Program purposes: Serving as an investment teaching aid or project; and Providing funds for student scholarships at UNT upon reaching a minimum total value of \$1,000,000. 	None
UNT Dallas	Tuition & Fees Continuous Monitoring	Resident and non-resident tuition and fee charges applied to the student population are accurate, complete, and timely.	None
UNT	Tuition & Fees Continuous Monitoring	Resident and non-resident tuition and fee charges applied to the student population are accurate, complete, and timely.	Strengthen processes for assignment of differential tuition to programs.
UNT Enterprise	Third Party Management	Oversight and management of third parties enables successful business partnerships to drive effective controls and mitigate risks across all institutions.	

FY23 Advisory Engagements & Investigations Completed

Entity	Engagement Name	Engagement Objective:	Summary of Actions or Recommendations
UNT Enterprise	Equal Employment Opportunity Process Maturity Assessment	All Equal Employment Opportunity concerns are appropriately resolved in a timely manner according to established policies and procedures, and in compliance with Federal and State regulations.	 A maturity assessment was conducted with feedback provided related to the following categories. Accountability and Resources Policies and Procedures Training and Education Compliance Reporting and Assignments Investigation Process Non-Retaliation Institutions were assessed at different levels of maturity related to the above and actions were drafted to mature processes.

Internal Audit completed one investigation, while two investigations are currently ongoing.

Status of Management Actions (Assurance)

Management action plans are monitored and validated by Internal Audit as agreed and are as of **12/31/22**. Overall, 24% of open action plans have been revised one or more times from their original due date. 99% of open actions have due dates of 12 months or less.

UNT World	Adjusted Beginning	Add	Closed	Current		Open Action Plans by Risk Severity **			Plans w/ Due Dates	
	Balance - 9/30/22	Auu	Closed	Open – 12/31/22	Critical	High	Medium	1 Time	2 or > Times	Action plans may have
UNT System	42	30	4	68	10	33	25	8 (9%)	4 (4%)	multiple steps as part of remediation.
UNT	15	0	4	11	0	9	2	0 (0%)	0 (0%)	Action Due Date Timeline
UNT Dallas	0	0	0	0	0	0	0	0 (0%)	0 (0%)	≤ 12 months 91 (99%)
UNTHSC	9	4	0	13	0	5	8	9 (10%)	1 (1%)	> 12 months 1 (1%)
Total Open Management Action Plans	66	34	8	92	10 (11%)	47 (51%)	35 (38%)	17 (19%)	5 (5%)	** Low risk Issues/actions not reported at the Board of Regent level

In FY23 Q1 the UNT Cybersecurity Program report containing 30 action plans, was issued. Additionally, four (4) UNTHSC actions, closed by Internal Audit in error and identified through internal review, were reopened this quarter. Additional reviews were completed but not included due to the 12/31/22 cut off.

The Compliance Program Assessment(s) and management actions are not included above. The issues identified were based on a maturity assessment framework vs a risk-based approach. Therefore, the management actions are tracked and reported separately at slide nine.

UNTSYSTEM

Compliance Assessment Management Action Status

Organization	Original Open Action Plans	Action Plans Due 12/31 and Reviewed by IA		Current Open Action Plans
HSC	25	9	Note : Action items in some cases remain open (even	20
UNT	34	6	though specific actions	29
UNT Dallas	35	27	were completed) to allow process maturity to be	30
UNT System	41	5	achieved before Internal	39
Total	135	47	Audit closure	118

Progress Considerations Noted by Internal Audit

- Internal Audit performed standard follow-up procedures through inspection of documents and interviews with action plan owners.
- Only action plans due prior to 12/31/22 were considered for completion and review by Internal Audit, even though additional progress may have been made on other action plans.
- Progress has been made across the organization in the areas of coordination, reporting, technology tools, risk assessments, and more detailed workplans.
- Continued progress in the areas of frameworks, compliance risk identification, and testing is recommended.

UNTSYSTEM

Integrity Program Update

Desiree K. Ramirez, CCEP, CHC Senior Vice President and Chief Integrity Officer UNT System Board of Regents February 16, 2023



Integrity framework outline



Values Alignment Example

Integrity Outline	Definition	Operational	Our Values	Seven Elements of Compliance
	daily practice; what is expected and inherent motivation to act accordingly	Expected behaviors, inclusion and awareness, values-based education and training, commitment, communication, counseling/coaching; conflict resolution management	Be Curious	Communication and education
	Integrity Framework; fair yet consistent with seriousness of violation(s)	Fair and appropriate investigation procedures; understanding corrective and disciplinary action; process for transparency and communication about violations- internal and external	Courageous Integrity	Enforcement and discipline



Program Assessment	Integrity Outline
Risk Assessment	Determining and Defining Integrity
Policies and ProceduresTraining and Communication	Guiding Towards Integrity
Reporting and AccountabilityThird-Party Management	Monitoring Integrity
 Investigations of Misconduct Incentives and Disciplinary Measures 	Enforcing Integrity
Periodic Testing and ReviewAnalysis and Remediation	Improvement of Integrity (Framework)
Commitment by Senior/Middle ManagementAutonomy and Resources	Structuring Integrity



Determining and Defining Integrity

Risk Assessment

- Risk assessment was always done annually with the exception of FY22.
 - FY22 Focus on Compliance/Integrity Program
- Assessment process is semi-automated with stakeholder input to rate risk.
- All UNT entities will be utilizing the same GRC tool by Spring, 2023
- Privacy Audit currently underway; report expected April, 2023



Guiding Towards Integrity

Policies and Procedures

- Code of Culture completed; updated Values to be incorporated
- Data analytics software added to Code of Culture
- Focus on policy updates and creation of relevant procedures
- Conflict of Interest Disclosure questionnaire and process needs to be updated

Training and Communication

- Adaptive Learning is being incorporated into annual required compliance education for effectiveness and retention; Proactive and preventive approach
- Integrity and Awareness engagement and communication has increased
- Momentum on campus of understanding the Integrity-Based approach
- Role based training has been relegated to mostly biosafety training and ad hoc training as requested by department.
 - Need for more differentiated learning opportunities and job specific training;
 - Development of Compliance and Integrity for Managers and Supervisors courses



Monitoring Integrity

Reporting and Accountability

- Currently receiving Title IX, EO and Clery Act activities on consistent basis
- Compliance Advisory Council meets quarterly; additional insight needed for other regulated areas on campus
- GRC tool will assist with compiling risk more often and routinely

Third-Party Management

- Collaboration for insight and monitoring of vendors; HUB activity.
- Fair Market Value reviews conducted to meet HSC policy requirement for referral sources.
- Vendor/Partner Code of Conduct completed.
- Paid adjunct professors and preceptors required to take FERPA training. Vendor training needed.
- Need to define ESG (Environmental/ Social and Governance) within the Integrity Program



Enforcing Integrity

Investigations of Misconduct

- Documentation of Investigations process in Integrity and Awareness Resource Guide; Education provided to campus on investigations approach
- All Integrity and Awareness staff attended Essentials of Compliance Investigations course administered by Society of Corporate Compliance and Ethics (SCCE)
- Automation of Investigations case Management; implementation FY23,Q3.
 - ✓ Standardized investigation reports
 - ✓ Progress Tracking
 - \checkmark Trend Analysis for proactive intervention

Incentives and Disciplinary Measures

- Rubric and documented corrective action progression needs to be developed.
- Corrective action recommendations have been consistent but no decision-tree created.
- Manager discretion; not consistent with implementing recommendations
- Training completed not an effective measure for performance evaluation



Improvement of Integrity (Framework)

Periodic Testing and Review

- Engagement activities have increased; more visibility and proactive opportunities for feedback being planned.
- Surveys utilized but most data/information is limited and face to face engagement gets more feedback.
- Data Analytics tool will assist with monitoring activities; current Policy Access report assist with proactive communication and education
- Industry recognized Framework (COSO) utilized for review of risk activities; assists with monitoring and testing

Analysis and Remediation

- Root Cause Analysis Training for investigations needed
 - After Action review looks more at process of the investigation
- Misconduct starts with the root cause not actual violation- environment, structure, lack of resources, etc.



Structuring Integrity

Commitment by Senior/Middle Management

- Chief Integrity Officer is a direct report to HSC President and is a Cabinet member
- Bi-Weekly update meetings with the HSC President
- Support of Integrity-based Approach by all Senior Leadership
- Compliance Charter update in process; established in 2018; minor updates in 2020

Autonomy and Resources

- Compliance and Privacy Auditor recruitment in progress
- Ongoing education of Integrity-Based Framework and dimensions.
- Program Resource Book created in 2021.
- Program activities being monitored for engagement, effectiveness and defined measurements and metrics



Questions?



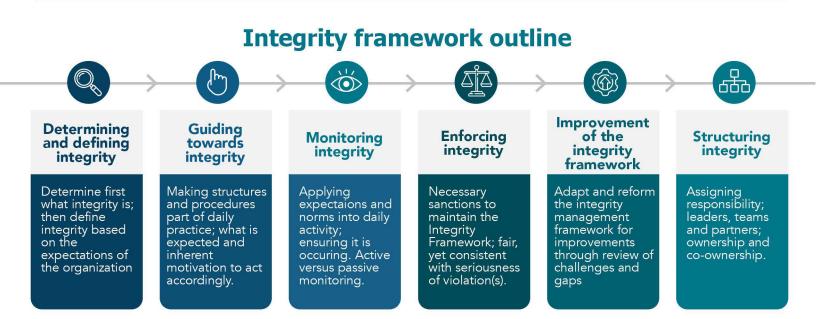
Integrity & Awareness - Integrity Framework

INTEGRITY / in-teg-ri-tee/ noun: 1. Adherence to moral and ethical principles; soundness of moral character; honesty.

Integrity-based approach

An integrity-based approach combines compliance with an emphasis on responsibility for ethical behavior:

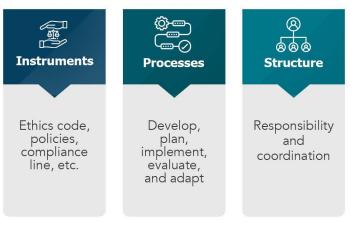




Five levels of integrity culture

2	Individual	Alignment with organizational values
ů l	Leaders	Influence that drives the culture
	Team	Motivate performance and creativity; raise concerns
	Organizatio	n Collaboration and accountability
	Community	, Relationship and trust

Three pillars of integrity framework





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MINUTES BOARD OF REGENTS Strategic Infrastructure Committee November 17, 2022

The Strategic Infrastructure Committee of the Board of Regents of the University of North Texas System convened on Thursday, November 17, 2022, at the University of North Texas at Dallas Student Center, Campus Hall – Room 1050, 7300 University Hills Blvd., Dallas, Texas with the following committee members in attendance: Regents A.K. Mago, Mary Denny, Lindy Rydman, and John Scott.

There being a quorum present, the meeting was called to order by Committee Chairman A.K. Mago. Pursuant to a motion by Regent Mary Denny, and seconded by Regent Lindy Rydman, the committee approved the minutes of the August 11, 2022, Strategic Infrastructure Committee meeting.

The Committee considered one action item. Steve Maruszewski, UNT System Vice Chancellor for Strategic Infrastructure, presented an amendment to the FY23 Capital Improvement Plan as noted below:

11. UNTS Authorization to Amend the UNTS FY23 Capital Improvement Plan

Pursuant to a motion by Regent Mary Denny, and seconded by Regent Lindy Rydman, the Strategic Infrastructure Committee approved the above item on a 4-0 vote.

There being no further business, the Strategic Infrastructure Committee meeting adjourned at 11:35 p.m.

Submitted By:

Bare

Rachel Barone, Board Secretary

12-5-2022 Date:

Strategic Infrastructure Committee University of North Texas System Board of Regents Meeting November 17, 2022 Page 42 of 106



Board Briefing

Committee: Strategic Infrastructure

Submission Date: January 6, 2023

Title: HSC Approval of an Eighth Amendment to the original Office Lease Agreement for Mr. Gatti's Operating, LLC at 550 Bailey Ave, Suite 650, Fort Worth, Tarrant County, Texas 76107

BACKGROUND:

Upon purchase of 550 Bailey Avenue, Fort Worth, Texas, UNT System / UNT HSC inherited several existing leases including this one for Mr. Gatti's Pizza, LLC, in Suite 650. The original lease agreement is dated May 24, 2012, and has seven (7) amendments. The tenant occupies 7,578 RSF and the pro-rata share of the building is 7%. The current lease term expires on May 31, 2023.

PURPOSE:

The purpose of this amendment is to extend the termination date of the lease for an additional four (4) years and two (2) months, increase the base rent according to fair market value, and update the terms and conditions for calculating additional rents by changing the operating expense base year.

ASSESSMENT:

Extending and updating the terms of the original agreement per the proposed 8th Amendment will a) extend the occupancy of the tenant and thereby extend UNT's ability to collect additional revenue, b) allow tenant to contribute base rent at the current fair market value, and c) maintain occupancy rates at the building thus lessening HSC's burden in cost of ownership for vacant space.

FINANCIAL IMPLICATIONS/TIMELINE:

The Lease with the proposed 8th Amendment has a cumulative value of \$3,215,966. This amendment will provide an additional \$996,507 in lease revenue posted to local funds for the UNT Health Science Center. This will increase unrestricted funds to be distributed as needed across campus per direction from leadership. There are no associated costs at this time as tenant is not asking for incentive funds. The effective date of the amendment is June 1, 2023, and the termination date is July 31, 2027.

Attested By:

Por Tonos Ruth Roman (Feb 4, 2023 09:55 CST)

Ruth Roman Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

It is recommended that the Board of Regents authorize and approve the following Board Order.

Attachments Filed Electronically:

- 1. Eighth Amendment to Office Lease
- 2. Cumulative Lease Value Spreadsheet

Legal Approval:

Alan Stucky

Alan Stucky General Counsel

Recommendation for Approval:

Sylvia Tren-Adams (Feb 4, 2023 13:36 CST)

Sylvia Trent-Adams UNTHSC President

Lingory R. and bry Aidlerson (Feb 7, 2023 16:02 CST)

Gregory R. Anderson Deputy Chancellor, Finance and Operations

michael R William

Michael R. Williams Chancellor



Board Order 2023-

Title: HSC - 550 Bailey Ave, Suite 650, Fort Worth, TX – Mr. Gatti's 8th Amendment to Lease - Renewal

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 16, 2023, pursuant to a motion made by Regent , the Board approved the motion presented below:

Whereas, UNT System inherited an existing lease for Suite 650 at 550 Bailey Avenue, Fort Worth, Texas, upon purchase of the property with the tenant as Mr. Gatti's Pizza, LLC, and

Whereas, tenant and landlord desire to extend and update the terms of the lease through July 31, 2027, and

Whereas, landlord will increase revenue by \$996,507 over the term of the lease extension and renewal.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Mr. Gatti's - Eighth Amendment to the Original Lease Agreement

Board Action	:			
VOTE:	ayes	nays	abstentions	
Attested By:			Approved By:	
Rachel Barone Board of Reger			Laura Wright, Chair Board of Regents	

EIGHTH AMENDMENT TO OFFICE LEASE

This Eighth Amendment to Lease (this "<u>Eighth Amendment</u>") effective June 1, 2023, (the "<u>Amendment</u> <u>Date</u>") is entered into by and between UNIVERSITY OF NORTH TEXAS SYSTEM, a higher education agency of the State of Texas ("<u>Landlord</u>") and MR. GATTI'S OPERATING, LLC, a Delaware limited liability company (successor-in-interest to MR. GATTI'S PIZZA, LLC.) ("<u>Tenant</u>"). Capitalized terms used but not defined herein shall have the meanings assigned to them in the Original Lease.

RECITALS:

WHEREAS, Landlord's predecessor-in-interest and Tenant entered into that certain Lease Agreement dated May 24, 2012 (the "<u>Original Lease</u>"), as amended by the First Amendment to Lease dated February 16, 2015 (the "<u>First Amendment</u>"), the Second Amendment to Lease dated June 14, 2016 (the "<u>Second Amendment</u>"), the Third Amendment to Lease dated April 6, 2017 (the "<u>Third Amendment</u>"), the Fourth Amendment to Lease dated June 22, 2017 (the "<u>Fourth Amendment</u>"), the Fifth Amendment to Lease dated May 1, 2019 (the "<u>Fifth Amendment</u>"), the Sixth Amendment to Lease dated June 1, 2020 (the "<u>Seventh Amendment</u>"), and the Seventh Amendment to Lease dated November 19, 2020 (the "<u>Seventh Amendment</u>") (collectively, the "<u>Lease</u>");

WHEREAS, Landlord has succeeded to all the right, title and interest of DIP SPV COMPANY 9, LLC, Landlord's predecessor-in-interest, in the Lease;

WHEREAS, pursuant to the terms of the Lease, Tenant is currently leasing Suite 650, the Rentable Square Footage of which is 7,578 square feet of space, in the Building located at 550 Bailey Avenue, Fort Worth, Texas, 76107; and

WHEREAS, Landlord and Tenant wish to amend the Lease as set forth below.

AGREEMENTS:

For valuable consideration, whose receipt and sufficiency are hereby acknowledged, Landlord and Tenant agree to amend the Lease as follows:

1. <u>Extension of Term</u>. Subject to Tenant's Right of Cancellation as more thoroughly set forth in <u>Section 4</u>, the Term is hereby extended for five (5) years such that it expires at 5:00 p.m., Fort Worth, Texas, time, on July 31, 2027, on the terms and conditions of the Lease, as modified hereby.

2. <u>Basic Rent</u>. From and after the Amendment Date, the monthly Basic Rent shall be the following amounts for the following periods of time:

Time Period	Annual Basic Rent Rate Per Rentable Square Foot	Monthly Installments of Basic Rent
June 1, 2023 – July 31, 2023	\$31.00	\$19,576.50*
August 1, 2023 – July 31, 2024	\$31.75	\$20,050.13
August 1, 2024 – July 31, 2025	\$32.50	\$20,523.75
August 1, 2025 – July 31, 2026	\$33.25	\$20,997.38
August 1, 2026 – July 31, 2027	\$34.00	\$21,471.00

*Tenant's Basic Rent shall be abated from June 1, 2023 through July 31, 2023 (the "Abatement Period"). Tenant shall remain obligated to pay all other Rent as defined in the Lease during the Abatement Period.

3. <u>Base Year</u>. After the Amendment Date, the Base Year for Operating Expenses and the Tax Base Year for Tax Expenses shall be the calendar year 2023 and Section 1.F. of the Lease are hereby amended accordingly.

4. <u>Condition of Premises</u>. Tenant hereby accepts the Premises in their "AS-IS" condition, and Landlord shall have no obligation for any construction or finish-out allowance or providing to Tenant any other tenant inducement.

5. <u>Cancellation Right</u>. Tenant shall have an annual right to cancel the Lease as to the entire Premises to be effective on the anniversary of the Amendment Date (the "<u>Cancellation Date</u>") by delivering written notice to Landlord 270 days before the Cancellation Date (the "<u>Cancellation Notice</u>"). Subject to the foregoing, and without changing the same, solely as to Tenant's ability to terminate the Lease effective August 1, 2023, Tenant shall have until March 31, 2023 ("Extended Time") to deliver such written Cancellation Date. Such Extended Time to provide the Cancellation Notice shall only apply to the August 1, 2023, Cancellation Date. As a condition to the effectiveness of Tenant's cancellation right, Tenant shall pay to Landlord prior to the Cancellation Date all past-due amounts of Rent due and owing prior to the Cancellation Date, if any, then outstanding under the Lease, as amended hereby, plus an amount equal to \$39,153.00.

6. <u>Notices</u>. Landlord's addresses for notice set forth below shall supersede and replace any addresses for notice to Landlord set forth in the Lease.

Landlord:	University of North Texas System c/o University of North Texas Health Science Center 550 Bailey Avenue, Suite 304 Fort Worth, Texas 76107 Attention: Institutional Real Property Phone: 817-735-2020 Email: <u>misten.foreman@unthsc.edu</u>
Tenant:	Mr. Gatti's Operating, LLC 550 Bailey Avenue, Suite 650 Fort Worth, Texas 76107 Attention: Mr. Jim Phillips and Mr. Kyle C. Mann Email: <u>jim.phillips@gattispizza.com</u> Email: <u>kc.mann@gattispizza.com</u>

7. **Brokerage**. Landlord and Tenant each warrant to the other that it has not dealt with any broker or agent in connection with the negotiation or execution of this Amendment other than Transwestern Commercial Services Fort Worth, LLC, whose commission shall be paid by Landlord pursuant to a separate written agreement. Tenant and Landlord shall each indemnify the other against all costs, expenses, attorneys' fees, and other liability for commissions or other compensation claimed by any broker or agent claiming the same by, through, or under the indemnifying party.

8. <u>Confidentiality</u>. Tenant acknowledges the terms and conditions of the Lease (as amended hereby) are to remain confidential for Landlord's benefit, and may not be disclosed by Tenant to anyone, by any manner or means, directly or indirectly, without Landlord's prior written consent; however, Tenant may disclose the terms and conditions of the Lease to its attorneys, accountants, employees and existing or prospective financial partners, or if required by Law or court order, provided all parties to whom Tenant is permitted hereunder to disclose such terms and conditions are advised by Tenant of the confidential nature of such terms and conditions and agree to maintain the confidentiality thereof (in each case, prior to disclosure). Tenant shall be liable for any disclosures made in violation of this Section by Tenant or by any entity or individual to whom the terms of and conditions of the Lease were disclosed or made available by Tenant. The consent by Landlord to any disclosures shall not be deemed to be a waiver on the part of Landlord of any prohibition against any future disclosure.

9. <u>**Ratification**</u>. Landlord and Tenant each hereby ratify and confirm (a) their respective obligations under the Lease, and (b) the Lease is and remains in good standing and in full force and effect and represent and

warrant to the other that it has no defenses thereto. Unless specifically amended, modified, or revised herein, the Lease remains in full force and effect and is hereby ratified and reaffirmed.

10. **Binding Effect; Governing Law**. Except as modified hereby, the Lease shall remain in full effect and this Eighth Amendment shall be binding upon Landlord and Tenant and their respective successors and assigns. If any inconsistency exists or arises between the terms of the Lease and the terms of this Eighth Amendment, the terms of this Eighth Amendment shall prevail. This Eighth Amendment shall be governed by the laws of the State in which the Premises are located.

11. <u>Counterparts</u>. This Eighth Amendment may be executed in multiple counterparts, each of which shall be deemed to be an original, and all of such counterparts shall constitute one document. To facilitate execution of this Eighth Amendment, the parties hereto may execute and exchange, by telephone facsimile or electronic mail PDF, counterparts of the signature pages. Signature pages may be detached from the counterparts and attached to a single copy of this Eighth Amendment to physically form one document.

[THE REMAINDER OF THIS PAGE IS INTENTIONALLY LEFT BLANK]

Executed as of the date first written above.

LANDLORD:

UNIVERSITY OF NORTH TEXAS SYSTEM, a higher education agency of the State of Texas

By:	
Name:	
Title:	

TENANT:

MR. GATTI'S OPERATING, LLC, a Delaware limited liability company

By:			
Name:			
Title:			

UNT HSC 550 BAILEY AVE MR. GATTI'S	CUMULATIVE LEASE BASE RENT ONLY W	VALUE ITH APPLIED RENT CONCESSIONS			
\$/PSF \$/MO	TOTAL	RSF	F	CUMULATIVE	
ې ORIGINAL LEASE AGREEMENT DATED 05/24/2012		7,578 SUITE 650 AS FUNDCORP, INC.		DRIGINAL LEASE Ś	530,339.33
06.03.12 06.30.12 \$ 22.40 \$ 8,325.3		4,460 ONLY PARTIAL RSF SUBJECT TO RENT		MENDMENT 1 \$	1,041,975.00
07.01.12 11.30.12 \$ 24.00 \$ 8,920.0		4,460 ONLY PARTIAL RSF SUBJECT TO RENT		MENDMENT 2 \$	47,403.84
12.01.12 05.31.13 \$ 24.00 \$ 15,156.0		7,578 FULL RSF SUBJECT TO RENT 7,578 FULL RSF SUBJECT TO RENT		MENDMENT 3 \$	884,446.67
06.01.13 05.31.14 \$ 25.00 \$ 15,787.5 06.01.14 05.31.15 \$ 26.00 \$ 16,419.0				MENDMENT 5 \$	694,666.00 (221,085,08)
		7,578 FULL RSF SUBJECT TO RENT			(331,085.98)
Subtotal	\$ 530,339.33			MENDMENT 6 \$	704,754.00
AMENDMENT #1 DATED 02/16/2015		7,578 SUITE 650 AS FUNDCORP, INC.	A	Subtotal \$	
06.01.15 05.31.16 \$ 27.50 \$ 17,366.2	5 \$ 208,395.00	TI \$5/psf or \$37,890 OR			
06.01.16 05.31.17 \$ 28.00 \$ 17,682.0		offset Base Rent & Electric June & July 2015			
06.01.17 05.31.17 \$ 28.00 \$ 17,082.0		offset base kent & Electric Julie & July 2015	Pt	ENDING AMENDMENT 8 VALUE \$	00.00
06.01.17 05.31.18 \$ 28.50 \$ 17,997.7			e	GATTI'S TOTAL VALUE	3,215,966.51
			0	IATTI STOTAL VALUE \$	5,215,500.51
06.01.19 05.31.20 \$ 29.50 \$ 18,629.2					
Subtotal Bont Concessions É (E.00)	\$ 1,079,865.00 \$ (27,800,00)			OR Section 3.905	al requirement (every stien
Rent Concessions \$ (5.00)	\$ (37,890.00)		2	5% Rule calcs for board approv	variequirement / exemption
Subtotal	\$ 1,041,975.00			viginal contract amount	2 210 450 51 (includes value from date of assignment)
AMENDMENT #2 DATED 06/14/2016		3,248 SUITE 300 AS FUNDCORP, INC.		Priginal contract amount \$ pproved by board	2,219,459.51 (includes value from date of assignment)
	3 \$ 47,403.84		d	pproved by board	
06.20.16 12.31.16 \$ 27.51 \$ 7,445.6	3	as Temporary Space	A	mondmont 9 value	006 507 00
AMENDMENT #3 DATED 04/06/2017		5,798 SUITE 600 AS FUNDCORP, INC.	А	mendment 8 value \$	996,507.00
05.01.17 05.31.17 \$ 28.00 \$ 13,528.6	7 \$ 13,528.67	1st Expansion Space	0/	6 of original contract	44.90%
06.01.17 05.31.17 \$ 28.00 \$ 13,328.0		TI \$6/psf		•	44.30%
06.01.18 05.31.19 \$ 29.00 \$ 14,011.8		Πφογμεί	a	mount	
06.01.19 05.31.20 \$ 29.50 \$ 14,253.4			٨	mendment 8 requires board a	nnroval
06.01.20 05.31.20 \$ 29.50 \$ 14,253.4			~	anenument o requires board a	pprovai
Subtotal	\$ 691,894.67				
Rent Concessions \$ (6.00)	\$ (34,788.00)				
Subtotal	\$ 657,106.67				
06.01.20 05.31.21 \$ 30.00 \$ 18,945.0		7,578 SUITE 650 AS FUNDCORP, INC.			
Subtotal	\$ 884,446.67	extension of term for Suite 650			
	<i>+ cc.</i> , <i>i.e.c.</i>				
AMENDMENT #4 DATED 06/22/2017		6,608 SUITE 600 & 650 as FUNDCORP, INC.	Note: Sublease occurred 02.01.17 for	9,992 rsf	
07.01.17 05.31.18 \$ 28.50 \$ 15,694.0	0 \$ 172,634.00	2nd Expansion Space	expiring 05.31.20 with Sovrano, LLC / G	igi's Cupcakes, LLC	
06.01.18 05.31.19 \$ 29.00 \$ 15,969.3	3 \$ 191,632.00				
06.01.19 05.31.20 \$ 29.50 \$ 16,244.6	7 \$ 194,936.00	19,984 combined total RSF			
06.01.20 05.31.21 \$ 30.00 \$ 16,520.0	0 \$ 198,240.00				
Subtotal	\$ 757,442.00				
Rent Concessions	\$ (41,850.68)				
Rent Concessions	\$ (20,925.32)				
Subtotal	\$ 694,666.00				
AMENDMENT #5 DATED 05/01/2019		7,578 SUITE 650 as MR. GATTI'S, L.P.			
04.01.19 04.30.19 \$ 15.76 \$ 26,253.7		Reduction Premises (released 12,406 rsf)			
05.01.19 05.31.20 \$ 29.50 \$ 18,629.2		04.01.19 Effective new Tenant Name			
Subtotal	\$ 268,434.02	-	a		
Rent Reduction/Term Change	\$ (198,240.00)				
Rent Reduction/Term Change	\$ (227,340.00) \$ (173.040.00)	,			
Rent Reduction/Term Change Subtotal	\$ (173,940.00) \$ (599,520,00)	reduction of 1 year for 1st Expansion Space	כוב סחח		
	\$ (599,520.00)				
Subtotal	\$ (331,085.98)				
AMENDMENT #6 DATED 06/01/2020		7,578 SUITE 650 as MR. GATTI'S PIZZA, LLC (per A	mend #5)		
06.01.20 05.31.23 \$ 31.00 \$ 20,346.3	3 \$ 732,468.00	7,876 referred to in Amend #6 but rsf is incorrect	-		
06.01.20 05.31.23 \$ 31.00 \$ (769.8		-			
······································	, , , , , , , , , , , , , , , , , , , ,				

Subtotal	Ś	19,576.50	Ś	704,754.00

AMENDMENT #7 DATED 11/30/2020

7,578 SUITE 650 as MR. GATTI'S PIZZA, LLC

no value - memorializes correct rsf and correct monthly rent as shown in Amendment #6 calcs

PROPOSED AMENDMENT #8 DATED TBD

7,578 SUITE 650 as MR. GATTI'S OPERATING, LLC

extension of 50 months for Existing Premises abated rent 06.01.23-07.31.23

06.01.23	07.31.23	\$	-	\$ -	\$ -
08.01.23	07.31.24	\$	31.75	\$ 20,050.13	\$ 240,601.50
08.01.24	07.31.25	\$	32.50	\$ 20,523.75	\$ 246,285.00
08.01.25	07.31.26	\$	33.25	\$ 20,997.38	\$ 251,968.50
08.01.26	07.31.27	\$	34.00	\$ 21,471.00	\$ 257,652.00
	Subtotal				\$ 996,507.00
ADJUSTED A	SSIGNMEN	Γ VA	LUE		
06.03.12	06.30.12	\$	22.40	\$ 8,325.33	\$ 8,325.33
07.01.12	11.30.12	\$	24.00	\$ 8,920.00	\$ 44,600.00
12.01.12	05.31.13	\$	24.00	\$ 15,156.00	\$ 90,936.00
06.01.13	05.31.14	\$	25.00	\$ 15,787.50	\$ 189,450.00
06.01.14	05.31.15	\$	26.00	\$ 16,419.00	\$ 197,028.00
06.01.15	05.31.16	\$	27.50	\$ 17,366.25	\$ 208,395.00
06.01.16	05.31.17	\$	28.00	\$ 17,682.00	\$ 212,184.00

06.01.17 05.31.18 \$ 28.50 \$ 17,997.75 \$

06.01.18 05.31.19 \$ 29.00 \$ 18,313.50 \$

06.01.19 06.09.19 \$ 29.50 \$ 14,253.42 \$

Rent Concessions \$ (5.00)

Subtotal

DATE OF ASSIGNMENT 06.10.2019

5,798 RSF

215,973.00

219,762.00

4,276.03

(37,890.00)

1,353,039.36

\$

\$

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MINUTES BOARD OF REGENTS Student Success, Academic and Clinical Affairs Committee November 17, 2022

The Student Success, Academic and Clinical Affairs Committee of the Board of Regents of the University of North Texas System convened on Thursday, November 17, 2022, at the University of North Texas at Dallas Student Center, Campus Hall – Room 1050, 7300 University Hills Blvd., Dallas, Texas with the following committee members in attendance: Regents Dan Feehan, Mary Denny, Carlos Munguia, and John Scott.

There being a quorum present, the meeting was called to order by Committee Chairman Dan Feehan at 12:50 p.m. Pursuant to a motion by Regent Mary Denny, seconded by Regent John Scott, the Committee approved the minutes of the August 11, 2022, meeting of the Student Success, Academic and Affairs Committee on a 4-0 vote.

The Committee received one briefing. UNT Provost Michael McPherson, UNT Dallas Provost Betty Stewart, and HSC Provost Charles Taylor presented on *College and Career Readiness* for each respective campus.

The Committee then considered four action items. Michael McPherson, UNT Provost and Vice President for Academic Affairs presented the first two items as listed below.

12. UNT Approval to Add the UNT Bachelor of Business Administration Degree Program with a Major in Financial Planning

Pursuant to a motion by Regent John Scott, and seconded by Regent Mary Denny, the Committee approved the above item on a 4-0 vote.

13. UNT Approval to Add the UNT Bachelor of Science Degree Program with a Major in Advertising and Brand Strategy

Pursuant to a motion by Regent Mary Denny, and seconded by Regent John Scott, the Committee approved the above item on a 4-0 vote.

The next two action items were for new UNT Dallas degree programs. UNT Dallas Provost Betty Stewart presented a new UNT Dallas Bachelor of Science degree program in Psychology.

14. UNTD Approval to Add New UNT Dallas Bachelor of Science Degree Program with a Major in Psychology

Student Success, Academic and Clinical Affairs Committee University of North Texas System Board of Regents Meeting November 17, 2022 Pursuant to a motion by Regent John Scott, and seconded by Regent Mary Denny, the Committee approved the above item on a 4-0 vote.

The last action item was for approval of a new UNT Dallas Bachelor of Arts degree program in History. Provost Betty Stewart presented the item as listed below.

15. UNTD Approval to Add New UNT Dallas Bachelor of Arts Degree **Program with a Major in History**

Pursuant to a motion by Regent John Scott, and seconded by Regent Mary Denny, the Committee approved the above item on a 4-0 vote.

There being no further business, the Committee meeting adjourned at 2:15 p.m.

Submitted By:

Rachel Barone Board Secretary

Date: 12 - 5 - 2022

Page 53 of 106

Student Success, Academic and Clinical Affairs Committee University of North Texas System Board of Regents Meeting November 17, 2022



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: January 9, 2023

Title: Approval of Expedited Tenure for New UNT Faculty Appointee

BACKGROUND SUMMARY:

In accordance with UNT Policy 06.004, *Faculty Reappointment, Tenure, and Promotion, IV.G, Expedited Tenure*, "On rare occasions, the university may need to expedite the tenure/promotion process for a candidate. Examples of said occasions include: (a) an incoming faculty member/administrator who holds tenure or has held tenure at a peer or aspirant university, (b) an incoming faculty member/administrator who has not held tenure at a peer or aspirant university but whose record and reputation warrant tenure, or (c) in cases of counteroffers when the faculty member has been offered tenure/promotion at a peer or aspirant university."

And, in accordance with UNT Policy 06.004, *Review of Dossier by the Provost, IV.E.11*, "The provost's recommendation is sent to the president. The president's recommendations regarding the candidates for tenure are then sent to the Board of Regents for final approval."

Dr. Gahangir Hossain joined UNT as an Associate Professor in the Department of Information Science in the College of Information, on September 1, 2022. He earned his second Master's degree and Doctorate in Computer Engineering from The University of Memphis in Tennessee in 2014. His first Master's degree in Computer Science and Engineering was earned in 2008 from the Bangladesh University of Engineering and Technology. In addition to multiple degrees, Dr. Hossain has earned a Graduate Academic Certificate in Cognitive Science as well as several professional certifications.

Dr. Hossain's research is interdisciplinary including artificial intelligence, machine learning and data mining, cognitive and brain informatics, mobile assistive technologies, and cybersecurity. Since receiving his doctorate, Dr. Hossain has published 20 research journals with 50 percent of these being noted as first author. In addition, he has published 25 conference proceedings with three of these as first author. Finally, he has published two book chapters, and both were as first author. His record of research publishing has been consistent since receiving his doctorate and he has averaged from five to nine publications per year. This is a remarkable achievement.

Dr. Hossain has been awarded multiple research grants totaling approximately \$2M, including the Microsoft Azure Award of \$40,000, Department of Energy Equipment Award for approximately \$800,000, and a Department of Homeland Security grant for \$500,000. His most recent award comes from the Office of Naval Research for \$600,000 for three years (2021-2024). His proposal is titled "PERFECT - Providing Environment and Resources for STEM 9th-12th Graders in Effective Cybersecurity Training."

He has been instrumental in developing curriculum in both graduate and undergraduate studies, including new undergraduate curriculum in computer engineering and graduate curriculum revision in computer science. From 2015-2017, Dr. Hossain was selected as recipient of the Best Faculty Award by the Center of Teaching Effectiveness at Texas A&M University at Kingsville. At the 2017 PATHWAYS conference, he received an award for the Best Mentor for Student Research. He has mentored more than 20 graduate students and published over 50 peer-reviewed articles.

Dr. Hossain has mentored more than 20 graduates students and has been teaching courses in Computer Science and Engineering and studying Artificial Intelligence since 2001. He has served in academics at two Texas A&M Universities, Purdue University, University of Memphis, TN and Chittagong University of Engineering & Technology, Bangladesh, where he is currently serving on the advisory board.

Dr. Hossain is highly thought of in the neuroscience community and is a dedicated and productive professional. He has produced an impressive resume of contributions in teaching, research and service. His work has advanced the ways in which the neuroscience community designs technology to assist people suffering from cognitive disabilities in the US. Dr. Hossain's dedication and accomplishments promises to change people's lives for the better.

Following the completion of the customary UNT review process, it was concluded and endorsed by the Provost and President that Dr. Hossain met the criteria for tenure. Dr. Hossain is an outstanding addition to the College of Information and to UNT.

PURPOSE:

UNT is committed to supporting a strong faculty dedicated to the mission and strategic goals of the institution through the tenure and promotion process. The faculty members listed above meet the criteria for expedited tenure and, therefore, support UNT's commitment to sustained excellence in teaching, scholarship, and service.

ASSESSMENT:

As outlined in Regents Rule 06.1001, *Concept and Purpose of Tenure*, upon the recommendation of the President, the Board may confer academic tenure, or continuing appointment. Tenure is designed to accomplish the following purposes: 1. assure the faculty of freedom of teaching, research, opinion, and full participation as citizens in the academic community; 2. assist the Institutions by encouraging sound standards for the selection of faculty; and 3. result in the retention, encouragement, and promotion of the most able and promising faculty.

Furthermore, Regents Rule 03.802.5, *Award of Faculty Tenure*, states that only the Board may confer faculty tenure. The President of each Institution shall forward to the Board through the Chancellor all recommendations for the granting of tenure.

FINANCIAL IMPLICATIONS/TIMELINE:

In general, the award of tenure carries with it the assurance of continued employment absent the showing of good cause for termination. Tenure will be effective upon Board approval or on the first day of employment if after the date of Board approval.

Attested By:

Clayton Gibson bson (Feb 1, 2023 14:02 CST)

Clayton Gibson Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The president recommends that the Board of Regents authorize and approve the award of tenure for the following individual:

1. Dr. Gahangir Hossain

Legal Approval:

Alan Stucky

Alan Stucky General Counsel

Recommendation for Approval:

Neal Stratresk (Feb 1, 2023 14:19 CST)

Neal Smatresk UNT President

Gregory A diersen (Feb 3, 2023 09:14 CST)

Gregory R. Anderson Deputy Chancellor, Finance and Operations

Trichael R William

Michael R. Williams Chancellor



Board Order 2023-

Title: Approval of Expedited Tenure for New UNT Faculty Appointee

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 16, 2023, pursuant to a motion made by Regent and seconded by Regent , the Board approved the motion presented below:

Whereas, UNT Policy 06.004, IV, states the university may expedite the tenure/promotion for an incoming candidate on rare occasions, and

Whereas, Dr. Gahangir Hossain is an outstanding educator and researcher, and

Whereas, Dr. Ganhangir Hossain meets the UNT College of Information criteria for tenure, as determined following a customary review process, and is endorsed by his Provost and President,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The conferring of tenure to Dr. Gahangir Hossain will be effective upon Board approval or on the first day of employment if after the date of Board approval.

Board Action:			
VOTE:	ayes	nays	abstentions
Attested By:			Approved By:

Rachel Barone, Secretary Board of Regents Laura Wright, Chair Board of Regents



Board Resolution

Title: Support for Consideration and Development of a Doctor of Optometry degree at the University of North Texas at Dallas

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 16, 2023, the following resolution was proposed and approved by the Board:

Whereas, the University of North Texas at Dallas has been operating as an independent, degree-granting public institution of higher education since Fall of 2010; and has become an integral and essential partner to the regional community and its workforce demands; and

Whereas, the North Texas region is among the fastest growing in America, with the last year alone bringing **235,000** new jobs; and

Whereas, this growth represents more new jobs in the North Texas region alone than forty of the fifty states in the United States of America; and

Whereas, the United States Bureau of Labor Statistics project the employment of optometrists to grow ten percent this decade nationwide – twice the national projected growth of all occupations; and

Whereas, there is currently only one public Doctor of Optometry degree program in Texas and no optometry programs in the North Texas region; and

Whereas, a doctor of optometry would be recognized as a high-value high-demand credential that aligns with the state's higher education strategic plan goals of *Building a Talent Strong Texas*; and

Whereas, the addition of a Doctor of Optometry degree would add a second professional degree program to the University of North Texas at Dallas's inventory of credentials, and support its vision of offering innovative academic programs in health-related fields;

Now, Therefore, Be it resolved that the Board of Regents supports the consideration and development of a Doctor of Optometry degree at the University of North Texas at Dallas.

Signed:

Laura Wright, Chair Board of Regents

REFERENCES:

https://www.dallasnews.com/business/jobs/2023/01/25/economy-on-fire-texas-adds-nation-topping-650000-jobs-in-2022/

 $\label{eq:https://www.usnews.com/news/health-news/articles/2022-07-28/staff-shortages-choking-u-s-health-caresystem#:~:text=By%202025%2C%20the%20U.S.%20is,industry%20market%20analytic%20firm%2 oMercer.$

https://www.bls.gov/ooh/healthcare/optometrists.htm#tab-6



Board Order 2023-

Title: Approval of Minutes of the November 17, 2022, Board Meeting, November 18, 2022, Special Called Board Meeting, and December 15, 2022, Special Called Board Meeting.

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 16, 2023, pursuant to a motion made by Regent , the Board approved the motion presented below:

Whereas, the minutes of the November 17, 2022, Board Meeting, November 18, 2022, Special Called Board Meeting, and December 15, 2022, Special Called Board Meeting have been prepared by the Board Secretary and attached here for Board approval.

Now, Therefore, The Board of Regents authorizes and approves the following:

- 1. The minutes of the November 17, 2022, Board Meeting
- 2. The minutes of the November 18, 2022, Special Called Board Meeting
- 3. The minutes of the December 15, 2022, Special Called Board Meeting

Board Action:

VOTE: _____ ayes _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary Board of Regents Laura Wright, Chair Board of Regents



MINUTES BOARD OF REGENTS MEETING November 17, 2022

The University of North Texas System Board of Regents convened on Thursday, November 17, 2022, at the University of North Texas at Dallas Student Center, Campus Hall – Room 1050, 7300 University Hills Blvd., Dallas, Texas, with the following Regents in attendance: Melisa Denis, Mary Denny, Dan Feehan, A.K. Mago, Carlos Munguia, Lindy Rydman, John Scott, Laura Wright, and Andy McDowall. The meeting was livestreamed for public viewing.

In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chair Wright called the meeting to order at 8:33 a.m.

Chair Wright began the meeting by asking Chancellor Michael R. Williams to make opening remarks on progress since the last quarterly board meeting.

For **Spotlight on Students**, UNT Dallas President Bob Mong introduced a group of students who participated in the inaugural cohort of the Center for Socioeconomic Mobility through Education Summer Design Thinking Challenge: Gloris "Noe" Aguilar, Jasmine Herrera-Martinez, and Ryan Salone. The students were joined by their program mentor and Special Advisor to the President, Alejandra Barbosa, who moderated the panel discussion. The students described their experience employing design thinking skills while working with foster youth. The students then entertained questions from the Board of Regents.

Following the student panel, Chair Wright asked each President to provide a campus update to the Board. Chief Operating Officer Ruth Roman provided the HSC campus update in the absence of President Sylvia Trent-Adams

At 9:55 a.m., Chair Wright recessed the Board for meetings of the Audit, Finance, Strategic Infrastructure, and Student Success, Academic and Clinical Affairs Committees.

Following the Committee meetings, the Board reconvened at 2:15 p.m. and considered the following items on the Consent Agenda:

2022-55 UNTS	Approval of the Minutes of the August 11-12, 2022, Board Meeting, August 15, 2022, Special Called Meeting, August 18, 2022, Special Called Meeting, and September 12, 2022, Special			
	Called Meeting.			
2022-56 UNT	Approval of Tenure for New UNT Faculty Appointees	Page 6	1 of	E 106
2022-57 UNT	Approval of UNT Emeritus Recommendations			
2022-58 UNT	Authorization to Enter into an Exclusive Agreement Between			
	the University of North Texas and Jostens, Inc.			
2022-59 UNTHSC	Approval of Tenure for a New University of North Health			
	Science Center (HSC) Faculty Appointee			

Pursuant to a motion by Regent John Scott and seconded by Regent Carlos Munguia, the Board approved the Consent Agenda 8-0.

The Board then considered the following action items coming out of committees:

Finance Committee Items

2022-61 UNTD	Program Differential Tuition Authorization to Amend and Extend a Service Agreement with
	multion zation to milena and Extend a bet vice rigit content with
	Barbri, Inc.
2022-62 UNTD	Authorization to Increase UNT Dallas Intercollegiate Athletics
	Fee
2022-63 UNTD	Approval of UNT Dallas Resident Meal Plan, Streaming, and
	Internet Rates for Academic Year 2023-2024
2022-64 UNTHSC	Delegation of Authority to Extend with Revision the GME
	Formula Funding Agreement between the University of North
	Texas Health Science Center (HSC) and the Tarrant County
	Hospital District (TCHD)
 Frail C 200 (200 (200 (200 (200 (200 (200 (20	Delegation of Authority to Extend with Revision the GME Formula Funding Agreement between the University of North Texas Health Science Center (HSC) and the Tarrant County

Pursuant to a motion by Regent Carlos Munguia and seconded by Regent A.K. Mago, the Board approved the above Finance Committee action items. The motion was approved on an 8-0 vote.

Strategic Infrastructure Committee Items

2022-65 UNTS Authorization to Amend the UNTS FY23 Capital Improvement Plan

Pursuant to a motion by Regent A.K. Mago and seconded by Regent Mary Denny, the Board approved the above Strategic Infrastructure Committee action items. The motion was approved on an 8-0 vote.

Student Success, Academic and Clinical Affairs Committee Items

2022-66 UNT	Approval to Add the UNT Bachelor of Business Administration
	Degree Program with a Major in Financial Planning
2022-67 UNT	Approval to Add the UNT Bachelor of Science Degree Program
	with a Major in Advertising and Brand Strategy
2022-68 UNTD	Approval to Add New UNT Dallas Bachelor of Science Degree
	Program with a Major in Psychology
2022-69 UNTD	Approval to Add New UNT Dallas Bachelor of Arts Degree
	Program with a Major in History

Pursuant to a motion by Regent Dan Feehan and seconded by Regent Mary Denny, the Board approved the above Student Success, Academic and Clinical Affairs Committee action items. The motion was approved on an 8-0 vote.

Chair Wright then moved the Board at 2:18 p.m. into Executive Session to consider matters noted on the Executive Session agenda in accordance with Texas Government Code Sections 551.071, .072, .073, .074, .076, and .089.

The Board reconvened in open session at 4:35 p.m.

There being no further business, the Board meeting was adjourned at 4:35 p.m. on Thursday, November 17, 2022.

Submitted By:

Rach Baran

Rachel Barone, Secretary Board of Regents

Approved By:

Laura Wright, Chair Board of Regents

Date: 12 - 5 - 2022

Date: _____

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MINUTES BOARD OF REGENTS SPECIAL CALLED MEETING November 18, 2022

The Westin Irving Convention Center at Las Colinas Room: Harmony A 400 W Las Colinas Blvd. Irving, TX 75039

The Board of Regents met in an informal workshop format to discuss the posted agenda items.

Chair Laura Wright called the meeting to order at 8:30 a.m. The other regents present were Melisa Denis, Mary Denny, Dan Feehan, A.K. Mago, Carlos Munguia, Lindy Rydman, John Scott, and Andy McDowall.

The first item of discussion was **UNT System IT Update**. Chief Information Officer Juan Serrano briefed the Board on important performance and operational updates in the area of UNT System Information Technology.

Next, Associate Vice Chancellor for Finance and UNT System Controller, Paula Welch, presented the **UNT System Financial Review** to the Board, and discussion followed.

Goldman Sachs Managing Director, Ben Ngan, then presented an **Investment Update and Market Analysis**, which detailed the UNT System investment portfolio and market trends for the 2022-2023, and discussion followed.

After lunch, the Board received results of the Fall 2022 Gallup Survey from Gallup Consultant Zach Hrynowski as an introduction to the **UNT System Strategic Plan**. Chancellor Michael Williams, Chief Transformation Officer Jeff Darnaby, and Chief Strategy Officer Rey Rodriguez then briefed the Board on the draft **UNT System Strategic Plan**, and discussion followed.

The Board meeting adjourned at 4:00 p.m.

No formal action resulted from the Board's discussions.

Submitted By:

Approved By:

Page 64 of 106

Rachel Baron

Rachel Barone, Board Secretary Board of Regents

12-5-2022 Date:

University of North Texas System Board of Regents Special Called Meeting November 18, 2022

Laura Wright, Chair Board of Regents

Date: _



MINUTES BOARD OF REGENTS MEETING BY VIDEOCONFERENCE December 15, 2022

Livestream Link: https://livestream.com/accounts/7090653/events/10712268

The University of North Texas System Board of Regents convened on Thursday, December 15, 2022 by videoconference, with the following Regents in attendance: Melisa Denis, Mary Denny, Milton Lee, Carlos Munguia, Lindy Rydman, Laura Wright, and Andy McDowall. The meeting was conducted by videoconference with no in-person attendance. The videoconference meeting was livestreamed for public viewing.

In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chair Wright called the meeting to order at 2:02 p.m. The Board Secretary called roll and confirmed a quorum.

The Board then recessed to Executive Session according to Texas Government Code Section 551.074 at 2:04 p.m.

The Board reconvened in open session at 2:38 p.m.

There were two action items for consideration from executive session, noted below.

2022-70 UNTApproval of Employment Agreement with Jared Mosely as Vice
President and Director of Athletics for the University of North
Texas and Delegation of Authority to Execute the Agreement

Pursuant to a motion by Regent Carlos Munguia, and seconded by Regent Milton Lee, the Board approved the above action item on a 6-0 vote.

2022-71 UNTApproval of Employment Agreement with Eric Morris as Head
Football Coach for the University of North Texas and
Delegation of Authority to Execute the Agreement

Pursuant to a motion by Regent Melisa Denis, and seconded by Regent Milton Lee, the Board approved the above action item on a 6-0 vote.

There being no further business, the Board meeting was adjourned at 2:43 p.m.

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Submitted By:

Rachel Barone, Secretary Board of Regents

Date: 2-8-2022

Approved By:

Laura Wright, Chair Board of Regents

Date: _____

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Board Briefing

Committee: Consent

Submission Date: January 6, 2023

Title: Approval of Tenure for New UNT Faculty Appointee

BACKGROUND SUMMARY:

UNT Policy 06.004, IV, *Faculty Reappointment, Tenure, Promotion, and Reduced Appointments, Expedited Tenure* states: On rare occasions, the university may need to expedite the tenure/promotion process for a candidate. Examples of said occasions include: (a) an incoming faculty member/administrator who holds tenure or has held tenure at a peer or aspirant university, (b) an incoming faculty member/administrator who has not held tenure at a peer or aspirant university but whose record and reputation warrant tenure, or (c) in cases of counteroffers when the faculty member has been offered tenure/promotion at a peer or aspirant university. If the candidate receives a positive recommendation from the president and held tenure at a peer university, the action is forwarded to the Board of Regents as a consent agenda item.

Therefore, the following new UNT Faculty Appointee is submitted for consideration of tenure for approval by the Board of Regents:

Dr. Chad Proell joined UNT as an Associate Professor in the Department of Accounting in the G. Brint Ryan College of Business, on January 16, 2023. He received his Ph.D. in 2007 in Business Administration from Cornell University. Dr. Proell's research focuses on behavioral accounting, including the factors that influence an audit team's ability to provide high quality audits. He is recognized as a leading scholar in behavioral accounting research, with numerous academic publications; nine of which are in FT50 journals, including six articles that are in the top six accounting journals. Ten of his articles are in journals ranked at A-level. Due to his remarkable publication record, he is a sought-after reviewer by top journals in accounting. He has an impressive record of service both at the national level for the American Accounting Association, including chairing the Auditing Section (Research) and at his department, college and university levels within Texas Christian University (TCU). During Dr. Proell's tenure at TCU, he has won two teaching awards and was a three-time finalist for the Honors Professor of the Year Award. He was approved for tenure from TCU in 2020.

PURPOSE:

UNT is committed to supporting a strong faculty dedicated to the mission and strategic goals of the institution through the tenure and promotion process. The faculty member listed above meets the criteria for expedited tenure and, therefore, supports UNT's commitment to sustained excellence in teaching, scholarship, and service.

ASSESSMENT:

As outlined in Regents Rule 06.1001, *Concept and Purpose of Tenure*, upon the recommendation of the President, the Board may confer academic tenure, or continuing appointment. Tenure is designed to accomplish the following purposes: 1. assure the faculty of freedom of teaching, research, opinion, and full participation as citizens in the academic community; 2. assist the Institutions by encouraging sound standards for the selection of faculty; and 3. result in the retention, encouragement, and promotion of the most able and promising faculty.

Furthermore, Regents Rule 03.802.5, *Award of Faculty Tenure*, states that only the Board may confer faculty tenure. The President of each Institution shall forward to the Board through the Chancellor all recommendations for the granting of tenure.

FINANCIAL IMPLICATIONS/TIMELINE:

In general, the award of tenure carries with it the assurance of continued employment absent the showing of good cause for termination. Tenure will be effective upon Board approval or on the first day of employment if after the date of Board approval.

Attested By:

Clayton Gibson son (Feb 1, 2023 14:02 CST)

Clayton Gibson Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The president recommends that the Board of Regents authorize and approve the award of tenure for the following individual:

1. Dr. Chad Proell

Legal Approval:

Alan Stucky

Alan Stucky General Counsel

Recommendation for Approval:

Neal Stratresk (Feb 1, 2023 14:19 CST)

Neal Smatresk UNT President

Gregory A Gerd Gregory A Gerson (Feb 3, 2023 09:14 CST)

Gregory R. Anderson Deputy Chancellor, Finance and Operations

Trichael R William

Michael R. Williams Chancellor



Title: Approval of Tenure for New UNT Faculty Appointee

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 16, 2023, pursuant to a motion made by Regent and seconded by Regent , the Board approved the motion presented below:

Whereas, UNT Policy 06.004, IV, states the university may expedite the tenure/promotion for an incoming candidate on rare occasions, and

Whereas, the new faculty appointee listed below have been granted tenure at a peer or aspirant university, and

Whereas, the new faculty appointee listed below has received a positive recommendation from the president, the action is forwarded to the Board of Regents as a consent agenda item.

Now, Therefore, The Board of Regents authorizes and approves the following:

The conferring of tenure effective upon Board approval or on the first day of employment if after the date of Board approval for the following individual:

1. Dr. Chad Proell

Board Action: VOTE:	ayes	nays	abstentions	
VOIL	uyes	nays		
Attested By:			Approved By:	

Rachel Barone, Secretary Board of Regents Laura Wright, Chair Board of Regents



Board Briefing

Committee: Consent

Submission Date: January 6, 2023

Title: Approval of UNT Recommendations for New and Continuing Regents Professor Designations

BACKGROUND SUMMARY:

As outlined in UNT Policy 06.015, *Eminent Professorships*, "the Regents Professor award consists of that designation and a one-time supplement of \$7,500 added to the recipient's base salary. Up to five awards may be made per year, with the restriction that no more than ten percent of those at the rank of professor can hold the designation "Regents Professor" at any one time. During transition from the former provision that allowed up to 25 percent of the faculty at the rank of professor to hold the Regents Professorship, designations relinquished by retirement, resignation, or through review shall be replaced at the ratio of one new designation for every three relinquished, until the ten percent ceiling is reached." As reflected in the stipulation above, it was determined that four vacant professorships are eligible to be filled.

PURPOSE:

According to UNT Policy 06.015, *Eminent Professorships*, and Regents' Rule 06.304, *Regents' Professors*, the purpose of the Regents' Professorship award is to provide recognition and salary support for individuals at the rank of professor who have performed outstanding teaching, research and service to the profession and to the University of North Texas, and who have achieved a high level of national and international recognition.

ASSESSMENT:

Per UNT Policy 06.015, *Eminent Professorships*, new and continuing Regents' Professor candidates are reviewed by the Regents' Professor Selection and Review Committee, consisting of six tenured faculty members, selected by the Faculty Senate and Provost and Vice President for Academic Affairs.

Per Regents Rule 06.304, *Regents Professors*, "to be considered, a candidate must meet the eligibility requirements set by the Institution and be recommended to the Board following the Institution's selection procedures. The Institution shall review Regents' Professors as required by Institution policy to determine continued eligibility for the position."

To be eligible for this award, an individual must:

- be a full-time professor;
- have an outstanding record of teaching, research, and service to UNT and to the profession, and have achieved a high level of national and international recognition; and
- demonstrate evidence of the potential for continued distinguished performance.

According to UNT Policy 06.015, *Eminent Professorship*, "Faculty who hold the designation of Regents' Professor shall be reviewed by the Regents' Professor Selection and Review Committee pursuant to Regents Rule (06.300) and criteria established by this policy. The reviews will occur in the seventh year after the designation has been awarded and every seven years thereafter as long as the designation is held. Continued eligibility for the designation shall be based on ongoing productivity and excellence. The committee shall recommend to the Provost and Vice President for Academic Affairs whether the designation should continue."

The Regents' Professor Selection and Review Committee reviewed the candidates below and recommends the new Regents' Professors as follows:

Marijke Breuning, Political Science, College of Liberal Arts and Social Sciences. Dr. Breuning is an internationally recognized scholar that is known for her work in international relations, foreign policy, and intercountry adoption. She has a reputation for high quality scholarship and outstanding mentorship that has been recognized with several prestigious awards. The International Studies Association – Midwest Region awarded her with the Quincy Wright Distinguished Scholar Award. She has also received two outstanding honors from disciplinary sections of the International Studies Association for her scholarship and her mentoring. The Foreign Policy Analysis section of the International Studies Association recognized her scholarly excellence with the Distinguished Scholar Award. At the same conference, the Women's Caucus for International Studies of the International Studies Association, awarded her with the Susan Northcutt Award for mentorship of underrepresented groups. She has also been selected by the entire organization to receive the 2019 Ladd Hollis Award for Service to the International Studies Association. The external reviewer, Jeffery Pickering of Kansas State, indicated that he "can think of few, if any, in our discipline who have had similar scholarly and professional impact."

Rajiv Mishra, Materials Science, College of Engineering. Dr. Mishra is a respected and most prolific faculty member at UNT. He is *the* world leader and authority in the areas of high temperature creep and superplasticity, bulk ultrafine-grained materials and friction stir processing of advanced materials, and now high entropy alloys and advanced manufacturing. He is ranked 129 (out of 186,177) for career contributions of materials scientists in the world, secured 14 patents, published ten books and 447 articles in the most prestigious industry journals. He has been most successful at generating large sums of funding, approximately \$33M, for his research, the bulk of it after joining UNT. This funding has been awarded from a variety of sources such as, National Science Foundation, National Aeronautics and Space Administration, Boeing, and Rolls-Royce. This helped advance scholarly research, UNT's reputation, and support, train, mentor and shape the careers of numerous undergraduate and graduate students, many of whom are highly placed in academia, national laboratories and industry. A feat that most embodies what it means to be a Regents Professor.

Craig Neumann, Psychology, College of Liberal Arts and Social Sciences. Dr. Neumann's expertise is in the study of developmental psychopathology, clinical psychology, and psychological assessment. More recently, he has become an established leader in the science and study of psychopathy in particular. Dr. Neumann is an original thinker, a sound theoretician, and applies sophisticated mathematical modeling techniques to his scholarly work. The quality of his work has earned him a well-deserved national and international reputation. His election to the Executive Board of the Society for the Scientific Study of Psychopathy and fellow status in the Association for Psychological Science, illustrate his reputation and shows that he is a leader in the discipline. He has significant international collaborations, and recently spent time in the Netherlands as a member of the Expertise Center for Forensic Psychiatry of the Dutch Ministry of Justice and the Ministry of Health. Dr. Neumann is also exceptionally productive in terms of his research. He has published over 135 articles, supplemented by a substantial number of book chapters and numerous professional presentations and symposia.

Michael Spector, Learning Technologies, College of Information. Dr. Spector is an internationally recognized leader in the educational technology field. Over his long and distinguished career, holding faculty positions at major national and international universities, Dr. Spector has achieved a unique level of respect in the educational technology community. He was elected President of the Association for Educational Communications Technology (AECT), a pre-eminent organization in education. Dr. Spector also received the "Technology, Instruction, Cognition and Learning Outstanding International Research Collaboration Award" from the American Association for Educational Research (AERA), another pre-eminent organization in education, and serves as an advisor to countless national and international groups such as: National Science Foundation, Smithsonian Institute, International Board for Standards in Training, Performance and Instruction, International Scientific Advisory Committee, and Internet Society. Dr. Spector is one of a small handful of scholars who is truly at the top of his field – educational technology. Indeed, in 2017, he received the "Academic Icon" Award from the University of Malaya, Kuala Lumpur, Malaysia.

The Regents' Professor Selection and Review Committee has reviewed the following Regents' Professor and Page 72 of 106 has determined continued eligibility for the position:

Gerald Knezek, Learning Technologies, College of Information. Dr. Gerald Knezek was appointed Regents' Professor in 2008 and reappointed in 2015. Since his appointment, Dr. Knezek has continued his career as a highly respected faculty member in the College of Information. He has taught 48 structured courses during the eight years since his last Regents review submitted in 2014. Courses have focused on research design, scaling and measurement at the advanced doctoral level, in addition to technology integration for pre-service and in-service teachers at the introductory level. As one component of Dr. Knezek's original Regents Professor plan, he proposed to concentrate on introductory and highly advanced levels, leaving behind 15 years of prior teaching in more technical topics at the master's level, in areas such as software engineering, networking and telecommunications. This plan has continued to be adhered to over the past eight years. In addition to structured courses, Dr. Knezek has supervised 45 doctoral dissertation classes from 2015-2022. He has also been invited to teach short courses on research design and scaling methods for faculty and advanced doctoral students in Ecuador and The Netherlands as extensions of previous Fulbright Senior Specialist appointments. He was invited back to Japan (2019 and 2022) to conduct seminars related to his original Fulbright Scholar appointment at the Tokyo Institute of Technology in 1993-94. Dr. Knezek was a recipient of the College of Information's Faculty Excellence award for three consecutive years (2018, 2019, and 2020).

FINANCIAL IMPLICATIONS/TIMELINE:

According to UNT Policy 06.015, *Eminent Professorships*, "the Regents' Professor award consists of that designation and a one-time supplement of \$7,500 added to the recipient's base salary." The recommendations for reappointments require no additional funds for the faculty to continue to carry the designation of Regents Professor. The designation will be effective September 1, 2023.

Attested By:

Clayton Gibson ibson (Feb 1, 2023 14:02 CST)

Clayton Gibson Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

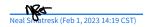
The president recommends that the Board of Regents approve the awarding of the designation of Regents' Professor for Dr. Rajiv Mishra, Dr. Marijke Breuning, Dr. Michael Spector, and Dr. Craig Neumann, effective September 1, 2023, and the continuation of the designation of Regents Professor for Dr. Gerald Knezek, effective September 1, 2023.

Legal Approval:

Alan Stucky

Alan Stucky General Counsel

Recommendation for Approval:



Neal Smatresk UNT President

Gregory A diesen (Feb 3, 2023 09:14 CST)

Gregory R. Anderson Deputy Chancellor, Finance and Operations

michael R William

Michael R. Williams Chancellor



Board Order 2023-

Title: Approval of UNT Recommendations for New and Continuing Regents Professor Designations

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 16, 2023, pursuant to a motion made by Regent and seconded by Regent , the Board approved the motion presented below:

Whereas, in accordance with UNT Policy 06.015, *Eminent Professorships*, and Regents' Rule 06.304, *Regents' Professors*, the purpose of the Regents' Professorship award is to provide recognition and salary support for individuals at the rank of professor who have performed outstanding teaching, research and service to the profession and to the University of North Texas, and who have achieved a high level of national and international recognition.

Whereas, the faculty were reviewed by the Regents' Professor Selection and Review Committee in light of UNT Policy 06.015.

Whereas, all faculty recommended for the designation and continuation of the title of Regents' Professor have achieved a high level of national and international recognition as stated in the Regents Rules.

Now, Therefore, The Board of Regents authorizes and approves the following:

- 1. The designation of Regents Professor effective September 1, 2023, for Dr. Rajiv Mishra, Dr. Marijke Breuning, Dr. Michael Spector, and Dr. Craig Neumann.
- 2. The continuation of the designation of Regents' Professor for Dr. Gerald Knezek, effective September 1, 2023.

Board Action:

VOTE: ayes nays abstentions

Attested By:

Approved By:

Rachel Barone, Secretary Board of Regents Laura Wright, Chair Board of Regents



Board Briefing

Committee: Consent

Submission Date: January 6, 2023

Title: Approval of UNT Faculty Development Leaves for 2023-2024

BACKGROUND SUMMARY:

In accordance with Texas Education Code §§ 51.103, UNT Policy 06.010, *Development Leave*, authorizes leave to faculty for the primary purpose of increasing the value of the recipient's sustained contribution to the university by providing the individual an opportunity for professional growth. Opportunities for additional training, for improving skills, and for maintaining currency are understood to be included as a purpose of development leave. Development leave can be for faculty or administrators and leaves are divided into three classes: research, creative, and renewal (continuing education).

Per policy, such developmental leaves are not to be understood as deferred compensation, nor are they to be anticipated simply on the basis of longevity at the university, alone. Development leave may be granted, upon application, for study, research, writing, field observations, or other suitable purposes.

PURPOSE:

The faculty development leave program has proved vital in maintaining discipline mastery for faculty as UNT pushed forward toward national research status. These development leaves contribute greatly to the increase in research funding, research publications, and national recognition for UNT.

ASSESSMENT:

Per UNT Policy 06.010, development leave may be granted to persons employed by the University on a fulltime basis as a member of the faculty or staff (including professional librarians) whose duties include teaching, research, administration, or the performance of professional services. Development leaves cannot be used for retraining from academic to administrative positions and vice versa and may not be granted to persons in the classified personnel system of the University.

Furthermore, Regents Rule 06.701, *Development Leave*, states: upon the recommendation of the President, the Board may grant a development leave of absence to a faculty member for study, research, writing, field observation, or other suitable purpose if it finds that the faculty member is eligible by reason of service, that the purpose for which the faculty member seeks a development leave is one for which a faculty development leave a greater number of faculty members than that authorized.

FINANCIAL IMPLICATIONS/TIMELINE:

The cost incurred as a result of the recommended faculty development leaves will be covered by existing college and school budgeted funds and will total approximately \$602,209. The total estimate for the costs incurred as a result of the recommended faculty development leaves was calculated from replacement costs submitted by colleges and estimated average costs for covering individual faculty leaves.

Attested By:

Clayton Gibson Clayton Gibson (Feb 1, 2023 14:02 CST)

Clayton Gibson Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval of faculty development leaves for the individuals named on the attached list for the 2023-2024 academic year.

Attachments Filed Electronically:

1. UNT Faculty Development Leaves Fall 2023-Spring 2024

Legal Approval:

Alan Stucky

Alan Stucky General Counsel

Recommendation for Approval:

Neal Shratresk (Feb 1, 2023 14:19 CST)

Neal Smatresk UNT President

Gregory R God Gregory A dierson (Feb 3, 2023 09:14 CST)

Gregory R. Anderson Deputy Chancellor, Finance and Operations

michael R Ullham

Michael R. Williams Chancellor



Board Order 2023-

Title: Approval of UNT Faculty Development Leaves for 2023-2024

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 16, 2023, pursuant to a motion made by Regent , the Board approved the motion presented below:

Whereas, UNT Policy 06.010, *Development Leave*, authorizes leave to faculty for the primary purpose of increasing the value of the recipient's sustained contribution to the university by providing the individual an opportunity for professional growth, and

Whereas, upon review by the appropriate departments and colleges, the Faculty Senate Faculty Development Leave Committee, and the Provost, the President recommends approval of the attached faculty development leaves list for academic year 2023-24, and

Whereas, upon recommendation of the President, the Board may grant a development leave of absence to a faculty member for purposes outlined in Regents Rule 06.701, *Development Leave*,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Faculty Development Leave for the academic year 2023-2024 for the UNT faculty as set forth in the attached list.

Board Action:

VOTE: ayes nays abstentions

Attested By:

Approved By:

Rachel Barone, Secretary Board of Regents Laura Wright, Chair Board of Regents

First Name	Last Name	Leave Period Requested	Title/Focus	Objectives
Anat	Barnir	Spring 2024	Investigation of Entrepreneurial Actions in Times of Crisis: Investigation of Moderating Factors and the Effects of Race, Ethnicity, and Gender. The focus of the FDL is to conduct statistical and qualitative analyses that explain responses to crisis via entrepreneurial activity, in general, as well as variations across race, ethnicity, and gender, from a theoretical, societal and public policy perspective.	The objectives of this FDL are: 1) Development of a comprehensive framework explaining the role of entrepreneurial actions in responding to the negative effects of crisis; 2) Improved understanding of the differential responses of minority and majority groups (race, ethnicity, and gender) to crises in terms of new business formation, especially the identification of conditions and policies associated with an increase and decrease of entrepreneurial activity given the economic impact of crises; 3) Dissemination of new knowledge to enhance the academic literature and to provide guidelines for policy makers regarding factors that are constructive in utilizing entrepreneurship as a means of removing joblessness and facilitating recovery from crises.
Diana	Berman	Spring 2024	Research Collaboration with Tel Aviv University in the Area of Surface Science and Tribology . The focus of the FDL is to advance and promote fundamental research in the field of material science and engineering by investigating the synthesis and characterization of functional nanostructured materials and coatings that can lead to the design of new materials for energy, biomedical, and environmental applications.	The objectives of this FDL are: 1) collaboration with the hosts with strong experiences on the modeling side while providing experimental knowledge of nanostructured materials behavior, to unravel the fundamental principles of friction and wear in materials, and design new 2D material systems that show an intriguing state of super lubricity, or zero energy losses sliding across the various environment and operating conditions; 2) at least two manuscripts (peerreviewed journal publications) and one research proposal to be submitted to the U.SIsrael Binational Science Foundation (BSF).
Rachel	Black	Fall 2023	<i>Living the Landscape</i> . The focus of the FDL is travel, immersion, and documentation of public lands, with an emphasis on landscape architecture and explorations that extend backward in time and expand beyond the surface of the planet. This will help to achieve a higher level of understanding of how we relate to our environment, and the way that art can express and interact with place.	The objectives of the FDL are to: 1) serve as a National Park Service Artist in Residence; 2) create a body of artwork inspired by and in relationship to the place(s) where the leave is spent; 3) Influence the ongoing development of the new Foundations curriculum and lead to new upper-level course offerings.
Sarah	Champlin	Spring 2024	Deep or Shallow Dive: How are Pro-Social Advertisements Created? The focus of the FDL is to explore the process of how pro-social advertising campaigns are created by advertising practitioners. This research will facilitate the building of a cutting-edge theoretical framework for advertising strategy, community activism, and health communication.	The objectives of the FDL are to: 1) establish long-standing, deep partnerships with advertising agencies in four major media markets (New York, Los Angeles, Chicago, Miami); 2) interview advertising practitioners through partnerships, focusing on how pro-social advertising campaigns are conceptualized, executed, and pitched to clients; 3) collaborate with local academic scholars through new and existing projects; create and implement quantitative, nationwide survey projects among consumers (in response to pro-social advertising campaigns) based on initial qualitative interview themes from practitioners; 4) write and submit at least five peer-reviewed journal manuscripts that address how prosocial advertising campaigns are developed. This work will culminate in the development of a theoretical framework that explains the process advertising practitioners use to create these challenging campaigns and how the work is perceived by the public.

First Name	Last Name	Leave Period Requested	Title/Focus	Objectives
Jiangping	Chen	Spring 2024	<i>Emerging Information Science Concepts and Challenges.</i> The focus of the FDL is to systematically review and study current progress in the field of information science.	The objectives of this FDL are to: 1) identify and organize major concepts and theories that have moved the discipline of information science in recent 10-15 years through literature analysis; 2) interview and document perspectives of leaders in this field regarding the future research and development; 3) write a journal article and a conference paper based on the research.
Guy	Chet	Spring 2024	British Counter-insurgency and Gang Warfare in India and Palestine, 1901 - 1941. The focus of the FDL is to travel to England to study the career of Charles Tegart, a colonial police officer in India, who was reassigned to quell the Arab revolt in British Palestine.	The objectives of the FDL are to: 1) uncover more correspondence and debates between Tegart and other civilian and military authorities in Britain, India, and Mandatory Palestine about the challenges posed by gangs and paramilitary insurgents; 2) analyze this correspondence to demonstrate that conflicting approaches toward counterinsurgency operations in the early-20th century reflected conflicting historical analyses of Britain's prior experiences with insurgencies and "small wars," including in North America; 3) examine sources on the military-history education of British officers in the later-19th and 20th centuries to ascertain the British Army's understanding of its own Indian wars in North America, and examine to what degree this understanding of Britain's military history in the New World in the 18th century shaped British counterinsurgency policies in the Old World in the 20th century.
Tae-Youl	Choi	Spring 2024	Development of US-Korea Collaborative Research Networks in Acoustics . The focus of the FDL is to establish collaborative research networks in the area of acoustics by working on a project area such as, "Non destructive Testing." Through these research collaborations, multiple proposals will be explored that can be submitted to the Korean government and US Federal agencies.	The objectives of the FDL are: 1) creation of multiple proposals submitted to the Korean government and US federal funding agencies, which may lead to potential immediate research funds awarded to the Principle Investigator as a form of subcontract; 2) journal and conference papers from research outcomes in Korea; 3) new and continuing collaborative research projects that would enhance visibility of UNT through seminars and vests with many collaborators in Korea.
Pinliang	Dong	Fall 2023	Laser Mapping for Ecological and Earth Science Studies in the Plateau Environment . The focus of the FDL is to conduct laser mapping for ecological and earth science studies in the Yunnan Plateau of southwest China that are greatly affected by the uplift of the Tibetan Plateau.	The objectives of the FDL are to : 1) create high-quality research papers based on fieldwork and collaboration with colleagues at Yunnan University (which has a renewed MOU with UNT) and Yunnan Normal University; 2) develop software tools for processing laser point clouds for ecological and Earth science studies; 3) create enhanced and revised course materials for geographic information system (GIS) courses at UNT. GIS is an important program in the Department. A new software platform ArcGIS Pro is replacing the old software in the whole industry, and a substantial amount of time is needed to revise our existing GIS courses.
Alicia	Eggert	Fall 2023	All the Light You See: A solo Exhibition at the Art Museum of Southwest Texas. The focus of the FDL is to produce work for a solo museum exhibition, which is scheduled to open in the spring of 2024 at the Art Museum of Southwest Texas. This will include the production of two large-scale interactive installations and several new neon sign sculptures. Research will also be used to develop new techniques for engaging viewers in interactive art experiences.	

First Name	Last Name	Leave Period Requested	Title/Focus	Objectives
Lauren	Eutsler	Fall 2023	<i>Multiple Case Study of Teacher Technology Integration Experts</i> . The focus on the FDL is to begin an investigation on expert teaching technology integration specialists, to better understand how their current role has shifted since the COVID-19 pandemic, ways they support teacher technology integration, and reveal strategies for improving technology integration practices in K-12 education.	The objectives of this FDL are to: 1) create a solo-authored refereed journal article and/or a book at a highly reputable education publisher; 2) present research presentations UNT; 3) create presentations for education and/or educational technology conferences.
Erin	Friess	Fall 2023	Project Management Strategies and Activities in User Experience Careers. The focus of the FDL is to complete the data analysis of a very large survey related to user experience, usability, and scrum in the field of professional and technical communication.	The objectives of this FDL are: 1) publication of at least one article in a top-tier technical and professional communication journal; 2) presentation of results at least one international conference; 3) implementation of findings into several existing technical communications courses to better prepare students for the project management realities encountered upon graduation.
Marjorie	Hayes	Fall 2023	<i>Reviving The Donner Party</i> . The focus of this FDL is to resurrect, recreate, and revise the script of <i>The Donner Party</i> , a prime example of 1970's physical theatre, and prepare it for professional theatrical production.	The objectives of this FDL are to: 1) create a digitized script ready for production in Spring 2024. UNT Theatre will provide actors, guest artist dramaturg, scenery, costumes, technical and all production support. A Blau symposium during the performances would bring the nationally recognized scholars artists listed to the campus to engage with students and faculty; 2) review the text and staging descriptions for final publication with performance licensing companies; 3) seek out professional theatres with whom to direct the play with professional actors; 4) document the play in a large book format containing the script, production notes and photos.
David	Holdeman	Fall 2023	<i>Limited editions: W. B. Yeats and Material Reproduction</i> . The focus of the FDL is to complete a book of several thematically related essays written about the Nobel prize-winning Irish poet W. B. Yeats.	The objectives of this FDL are: 1) revision of existing essays into chapters in a coherent book; 2) drafting of additional chapters; 3) completion of a prospectus for submission to academic publishers.
Seock-Jin	Hong	Spring 2024	<i>Research for Efficiency and Productivity Measurement</i> . The focus of the FDL is to participate in the research activities for the laboratory of Dr. Gagnepain, Professor, Paris School of Economics, and research aviation logistics and supply chain management based on econometrics.	The objectives of the FDL is to: 1) strengthen research and teaching; 2) build on the efficiency measurements using stochastic frontier analysis and data envelopment analysis to expand the international network; 3) improve research capabilities over the next few years and publish more papers in premier and A-level journals.
Joshua	Hook	Fall 2023	Promoting Applied Work on Intellectual Humility . The focus of the FDL is to help promote applied work on intellectual humility through a large RFP-style grant, a collaborative conference, and advisory work with the Greater Good Science Center.	The objectives of the FDL are to: 1) work on a large RFP-style grant on intellectual humility that will support approximately 10-12 regular grant awards and 5-6 small grant awards for early career professionals; 2) work with a team to host a collaborative conference that brings together leading researchers on intellectual humility to exchange ideas and help each other with projects; 3) work with the Greater Good Science Center and a journalist team to deepen and enhance the public's understanding of intellectual humility through a podcast series.
Raina	Joines	Spring 2024	<i>Creative Writing and Pedagogy</i> . The focus of the FDL is to attend writing and pedagogy workshops that will assist in reconnection with creative practice and improve teaching skills.	The objectives of the FDL are to: 1) draft and submit new poems to top-tier literary journals for publication; 2) learn and implement new approaches to teaching in the creative writing workshop; 3) complete new, content-rich modules for use in two courses (Intermediate Creative Writing Workshop and Literary Interpretation and Analysis) and for a proposed Eagles Abroad Summer course in London.

First Name	Last Name	Leave Period Requested	Title/Focus	Objectives
Nadine	Kalin		<i>Stretched Thin - Teaching Art in the 2020's</i> . The focus of the FDL is to facilitate the timely culmination of multi-faceted research titled <i>Stretched Thin - Teaching Art in the 2020's</i> . The project marks a crisis point in the teaching profession, with approximately one in three teachers and administrators planning to leave the field of education in 2022. <i>Stretched Thin</i> aims to act as a catalyst for change, as to lessen the ongoing exodus of teachers from the profession.	The objectives of this FDL are to: 1) complete a book-length manuscript for publication based on single-authored sections (introduction and concluding chapters), interviews, and collaboratively written chapters based on arts-based research and oral history projects; 2) submit book manuscript for review by a selective press and seek expert feedback and revise accordingly; 3) exhibit and display collaborative art project in site specific venues including gallery exhibition; 4) deliver oral histories of project participants to the UNT Oral History Program archive; 5) present book chapters with co-authors at national, refereed conferences; 6) organize book symposium seeking partnership with and sponsorship from UNT's College of Education, Department of Studio Art, UNT Oral History Program, and Onstead Institute; 7) develop curriculum for graduate course based on affective methodologies.
Kiko	Kawamura		Interdisciplinary REU Projects on Brain Waves . The focus of the FDL is to start an interdisciplinary research collaboration on decoding of brain signals. Specifically learning how signal processing and other statistical tools are used to analyze brain waves.	The objectives of this FDL are: 1) furthering expertise from pure math to applied math (signal processing, statistical data analysis); 2) laying the ground work for developing new interdisciplinary research on brain waves; 3) searching for interdisciplinary projects to successfully include undergraduate/TAMS students in applied mathematics research.
Xi	Leung		Research Visit to University of Surrey . The focus of the FDL is to visit the University of Surrey to collaborate on a research project related to hospitality and tourism management. The expected outcomes are to establish research connections, develop a conference presentation, a journal manuscript and a research symposium.	The objectives of this FDL are to: 1) extend the research collaboration between UNT's Department of Hospitality and Tourism Management and University of Surrey's School of Hospitality and Tourism Management; 2) improve personal global research reputation and increase UNT HTM's international visibility; 3) complete a manuscript submitted to a top hospitality/tourism journal and a major academic conference.
Rafael	Major		"The Meeting" of Minds: Locke and Molyneux . The focus of the FDL is the examination of primary documents in England and Ireland at the University of Oxford, and Trinity College, Dublin. Research will address the intellectual roots of the political philosophy known as Classical Liberalism, which underlies most all modern liberal democracies.	The objective of this FDL is to: 1) create a scholarly monograph on the importance of religion in the writings of early modern thinkers known for their articulation of the political thought that informed the foundation of modern liberal democracies. This is especially important in the 21st Century as the institutions of classical liberalism appear more questionable in theory and in political practice; 2) examine original documents from Locke, and Molyneux's personal libraries while working as a Visiting Research Fellow at Trinity College in Dublin, Ireland; 3) create valuable classroom enrichment material from the research for political science and Honors College seminars that center on issues of modern political thought and political practice. Both types of courses will be enhanced with a deeper understanding of classical liberalism and its influence in the modern world.

First Name	Last Name	Leave Period Requested	Title/Focus	Objectives
Samuel	Manickam	Spring 2024	The Use of Humor in Mexican Cinema of Science Fiction . The focus of the FDL is on the use of humor in Mexican cinema of science fiction. Specifically to explore the reasons for the use of humor, taking into account, Mexican cultural practices, social contexts, and historical reasons.	
Natalie	Mannix	Fall 2023	<i>Examining New Compositions by Women Composers</i> . The focus of the FDL is to discover and examine new works for trombone by women composers and to utilize concentrated practice time to learn new compositions for future live performances and recording projects.	The objectives of this FDL are to: 1) select and prepare up to ten compositions by women composers that are substantive additions to the trombone repertoire, to be performed in a recital and recording project for YouTube; 2) include these works in an annotated bibliography article to be published in the International Trombone Association Journal; 3) expand an online database of women composers with a webpage to include more information and fields, including links to recordings and/or composer's webpage, publisher, and difficulty level.
Tomas	Mantecon	Fall 2023 / Spring 2024	Two Essays on the Cost of Capital . The focus of the FDL is related to the cost of capital, a concept extensively researched in academia and emphasized in the classrooms of business schools, since it is essential to identify projects that generate value. The study and research will be carried out at the University Carlos III in Madrid.	The objectives of this FDL are to: 1) work on two studies related to the cost of capital. These studies should be in an advanced stage of development or ready for submission to top academic journals by the end of the leave period; 2) gain assurance that advanced knowledge on this important topic is being relayed to students, which supports increased teacher effectiveness; 3) establish fruitful collaborations with faculty at the University of Carlos III, in Madrid.
Corey	Marks	Fall 2023	The Ravine and Other Poems . The focus of the FDL is to continue drafting a fourth collection of poems centered on writing a long, pivotal piece for the collection, called "The Ravine."	The objectives of this FDL are to: 1) draft and revise the work for a fourth collection by writing the long poem which will stand as a centerpiece to the collection; 2) produce a significant draft of the book as a whole by the end of leave; 3) submit individual poems for publication.
John	Martin	Spring 2024	<i>All That We See or Seem: Edgar Allan Poe in American Comics</i> . The focus of the FDL is to write and publish an open scholarly monograph to be made available on the UNT Libraries Open Books platform. This work will engage with current research on the history of Edgar Allan Poe on American comics and demonstrate the viability, unique features, and innovative potential of digital publishing platforms, open peer review, fair use, and open licensing for scholarly production.	The objectives of this FDL are to: 1) produce an open scholarly monograph to be hosted on the UNT Open Books (Pressbooks) site that will demonstrate its features and potential for scholarly publishing; 2) create a series of blog posts discussing the process of writing and producing the book that will address a number of current issues in the scholarly communication landscape, including digital scholarly publishing, open peer review models, fair use in scholarly writing, open licensing, distribution and sharing of open scholarship, the use of digital object identifiers, permanent identifiers, and other related topics: 3) contribute to current knowledge in the fields of Poe Studies and Comics Studies by examining an aspect of the visual history of Poe's work that has not been fully explored in previous scholarship and will engage directly with those communities through conference presentations and social media.

First Name	Last Name	Leave Period Requested	Title/Focus	Objectives
Saraju	Mohanty	Fall 2023	Security-Aware IoMT (Internet of Medical Things) -based Solutions for Smart Healthcare . The focus of the FDL is to explore Internet of Medical Things-friendly security methods and machine learning models for smart healthcare.	The objectives of this FDL are to: 1) explore energy-efficient lightweight security methods and tiny machine learning models for Internet of Medical Things-Edge; 2) produce joint international collaborative proposals and high-quality publications; High-quality publications in top-tier journals as well as International collaborative proposals and Technology Forum (IUSSTF) funding to foster international collaborations; 3) foster quality student recruitment and international visibility for UNT.
Carlos	Ordonez	Spring 2024	Alternative to the Tokamak for Fusion Energy Production . The focus of the FDL is to conduct a proof-of principle experiment on a new approach for achieving fusion energy production and to prepare and submit federal research grant proposals to further develop the new approach.	The objectives of this FDL are to: 1) produce peer-reviewed publications reporting proof-of-principal experimental results for a new fusion energy approach; 2) write research grants to UNT from the Department of Energy (Office of Science program in Fusion Energy Sciences and/or an Advanced Research Projects Agency - Energy program), the National Science Foundation (Plasma Physics program), and/or the National Aeronautics and Space Administration (Early Stage Innovations program).
Barbara	Pazey	Spring 2024	Examining the Level of Influence that Voice and Stakeholders' Beliefs about Ability, Capability, and Inclusion can have on Educational Leadership, Policy, Practice, and Research . The focus of the FDL is to engage in research to examine the level of influence stakeholder's voiced beliefs related to student ability, capability, and inclusion can have on educational leadership, policy, and research.	The objectives of this FDL are to: 1) solidify approval of school, district, or state- level sites and UNT's IRB to conduct research and travel to identified sites to collect data; 2)collect data from news and social media, policy documents, semi- structured interviews or focus groups with teachers, support staff, parents/families, administrators, adult advocates, and leaders of state-level professional organizations or their members, and state policymakers concerning their perspectives on student ability, capability, and inclusion and what students should be expected to learn and be able to do as part of their educational learning experience; 3) analyze data and develop initial drafts of two/three manuscripts, focusing on how the data might be used to (a) inform educational leadership and practice as well as educational policy regarding the role one's belief in student ability, capability and inclusion of students plays in one's leadership practice, policy, and research; and (b) develop a grant or foundation proposal to fund future research.
Alexander	Pettit	Fall 2023	<i>Lynn Riggs: Cherokee Playwright</i> . The focus of the FDL is to facilitate the ongoing collaboration with James Cox, at the University of Texas, on the Cherokee playwright Lynn Riggs (1899-1954).	The objectives of this FDL are to: 1) complete all or parts of high-value publications that will extend and maximize an established and productive collaboration, presumably to the benefit of the authors' institutions and the profession of letters as well as of the authors themselves; 2) elevate the critical status of an important American playwright, intermittently popular and widely respected in his day, and thus the satisfaction of helping promote UNT's commitment to recognizing writers and artists of color and LGBTQ+ writers.

First Name	Last Name	Leave Period Requested	Title/Focus	Objectives
Mark	Phillips	Fall 2023	Infrastructure to Support Digital Collections as Data . The focus of the FDL is the investigation into digital collections as data in the form of staging digital newspapers as datasets, investigating tools for computational investigation of the End of Term web archive, and exploring the opportunities of new protocols for enabling system interactions.	The objectives of this FDL are to: 1) acquire an improved understanding of methods for making digital collections available as datasets for a broad range of users and research needs; 2) gain an increased knowledge of the tools, file formats, and technologies available for providing and consuming digital collections with computational workflows; 3) gain experience working with digital collections as data to better understand the full lifecycle of user needs in this area.
Jennifer	Porst	Fall 2023	Digital Media Content in the United States."	The objectives of this FDL are to: 1) complete preliminary research required to draft a book proposal and sample chapter. Research will conducted of the records of the Federal Communications Commission (FCC), which are held in the National Archives and Records Administration in College Park, MD, and at the Motion Picture Association of America (MPAA), which are held in the special collections in the Margaret Herrick Library. In both cases, the research will provide information on the historical logics of the regulation of film by the MPAA and the FCC in the United States; 2) complete writing of the proposal and sample chapter; 3) submit the completed proposal and sample chapter to the University Press for their consideration.
Jesus	Rosales-Ruiz	Spring 2024	Atomic shaping: A Building-Blocks Approach to Creating Behavior. The focus of the FDL is to write a second book, Atomic Shaping: A Building Blocks Approach to Creating Behavior. The book will include research with skilled practitioners in the area of treatment of children with autism and animal training.	The objectives of this FDL are to: 1) complete an in-depth review of articles and book chapters that discuss atomic shaping, including reviewing archival material; 2) conduct interviews and observations with practitioners who are using principles that will be described in the book; 3) complete the final manuscript for the book.
Idean	Salehyan	Spring 2024	Book Manuscript: <i>Redefining Refugee Protection in the 21st Century</i> . The FDL will focus on making progress on a book manuscript which examines the evolution of the global refugee protection regime and policy reforms in an era of renewed isolationism.	The objectives of this FDL are to: 1) finish compiling data on international refugee protection efforts, including funding for the United Nations High Commissioner for Refugees, refugee resettlement, human rights advocacy, repatriation, and local integration of refugees; 2) begin work on writing several chapters of the intended book manuscript; 3) prepare a proposal to send to book series editors at major university presses.
Manjula	Salimath	Fall 2023	<i>Exploring Entrepreneurial and Technological Antecedents to Sustainability</i> . The focus of the FDL is to understand how entrepreneurial and technological factors can enhance sustainable outcomes for businesses.	The objectives of this FDL are to: 1) edit a special issue for a sustainability journal; 2) serve as a visiting scholar at the University of Wisconsin; 3) complete a research project on sustainability entrepreneurship. This project entails data gathering and analysis of businesses using digital platform technology, and how it affects sustainability.

First Name	Last Name	Leave Period Requested	Title/Focus	Objectives
Ronald	Schumann	Fall 2023	<i>Expanding Research on Wildfire Recovery and Risk Reduction</i> . The focus of the FDL is to continue data collection, analysis, and dissemination efforts on three inter-connected, externally funded research studies related to wildfire recovery and risk reduction.	The objectives of this FDL are to: 1) publish two peer-reviewed articles in high quality academic journals. These articles will be based on findings from a pilot study and subsequently National Science Foundation (NSF) funded project about wildfire recovery and future risk reduction; 2) fulfill broader impact objectives as part of the NSF funded wildfire recovery project. This includes conducting stakeholder workshops in three California study communities and preparing an undergraduate course on wildfires in society; 3) travel to UC Berkeley and northern California for collaborative data collection and analysis on a Joint Fire Science Program (JFSP) funded project measuring the efficacy of wildfire risk reduction activities. Travel provides opportunities to engage with wildfire professionals and distinguished researchers as well as to learn the latest methodologies for burn modeling.
Ohad	Shemmer	Spring 2024	Determining Robust Cosmological Distances to Quasars . The focus of this FDL is to develop an empirical prescription for the extragalactic astrophysics community to obtain the most accurate and precise distances of quasars, which are the most luminous sources in the universe.	The objectives of this FDL are to: 1) develop an empirical prescription for obtaining the most accurate and precise distances to quasars. Reliable distances are required for a variety of cutting-edge astrophysical and cosmological purposes. This prescription will rely on planning of new long-wavelength observations of quasars in the early universe using state-of-the-art observatories; 2) establish new science collaborations, seeded by my collaboration with the group from the University of Wyoming, thus allowing the ability to seek funding support from the Department of Energy; 3) enter new research areas in cosmology to allow competition with top research universities in recruiting excellent graduate students to the Physics program at UNT. All these activities will establish UNT's reputation as a source for world-class extragalactic astrophysics research.
Srinivasan	Srivilliputhur	Spring 2024	An Artificial Neural Network Route to Creating Intelligent Modified Embedded Atom Method Potentials . The focus of this FDL is to experience the culture, education and research at the Ruhr University Bochum in Germany and the development of a novel machine-learning method to rapidly discover and design environmentally beneficial alloys for transportation applications.	The objectives of this FDL are to: 1)increase UNT's visibility and collaboration with a top-tier German university in education, research, and outreach across the interdisciplinary area of Computer Science, Materials Science, and Artificial Intelligence; 2) develop a novel machine-learning based framework to understand the performance limits and failure mechanisms in structural materials, which is necessary to aid the rapid discovery and design of novel titanium and other alloys with a good combination of low weight, high strength and toughness, and elevated temperature sustaining properties. Such alloys enable automotive systems, buildings, pipelines, reactors, power turbines, and others. For example, use of lightweight but strong structures in automobiles reduces fuels consumption and lowers operating costs. Or an increase in operating temperatures of engines enhance energy conversion efficiencies needed to mitigate global climate change; 3) enhance research, teaching, and mentoring abilities, and increase funding opportunities in materials and at UNT's Center for Additive, Agile, and Adaptive Manufacturing.

First Name	Last Name	Leave Period Requested	Title/Focus	Objectives
Jill	Talbot		Desert: Motels and Memory in the Southwest. The focus of this FDL is to visit and photograph abandoned motels in the southwest to investigate their history, which will be the basis for a book of essays to submit for publication.	The objectives of this FDL are: 1) immersion journalism, or place-based research; 2) writing personal essays for a new book; 3) research and practice for developing a new course.
Paul	Tarau		<i>Neuro-symbolic Algorithms for Logic-based Inference Processing</i> . The focus of this FDL is the design and implementation of new algorithms that will enhance deep learning systems with human- understandable logic-based reasoning capabilities.	The objectives of this FDL are to: 1) become familiar with a new research domain (neuro-symbolic computing) leading to invention of new interaction mechanisms between neural networks and computational logic-based systems; 2) successful National Science Foundation grant applications and publication in top-ranked international conferences and journals; 3) release of new open-source software packages implementing research results at the GitHub site: https://github.com/ptarau.
Andrey	Voevodin	Spring 2024	Advanced Tribological Materials Research in Industrial Environment . The focus of this FDL is an immersion within Woodward industrial research for collaborative research in tribological materials to enable zero and low carbon emission fuel use.	The objectives of this FDL are to: 1) gain industry experience with advanced tribology research in industrial environment, broaden the view of current research portfolio, establish collaborations and build technical leadership with industry to advance professional experience needed for academia research and education missions; 2) explore adaptive tribological materials to enable multifuel operation of zero and low carbon emission fuel handling components, operating with low viscosity hydrocarbons, hydrogen, natural gas and various fuel mixtures. This will be accompanied by developing in-situ methods for characterization of mechanical contact interfaces to uncover and exploit fundamental mechanisms of self-adaptive tribological material behavior of such contact interfaces; 3) several joint publications in peer reviewed international journals and conference presentations are anticipated. The leave activities will enhance the interactions with the partnering industry, open student internship opportunities and extends possibility to apply for industry, Department of Education and Department of Defense sponsored and collaborative programs in the future.
Han	Wen		<i>Collaborative Research in Gastronomy Tourism.</i> The focus of this FDL is conducting collaborative research with international scholars on the topic of gastronomy tourism, exchanging research with faculty in other universities, and gaining knowledge on the operation of research centers.	The objectives of this FDL are to: 1) conduct a research project (with two research papers) about gastronomy tourism; 2) conduct research with two new collaborators from international tourism/hospitality management programs to increase the faculty's international reputation in the research expertise area and gain knowledge of research centers' operations; 3) further institutional relationship building with the collaborating institutions.

F	irst Name	Last Name	Leave Period Requested	Title/Focus	Objectives
Qi	ng	Yang		Corporation in Tokyo, Japan, to further develop the cooperative perception system for connected and autonomous vehicles.	and Dr. Ryokichi Onishi at Toyota to continue current research direction on



Committee: Consent

Submission Date: January 3, 2023

Title: Award of UNT Honorary Degree

BACKGROUND SUMMARY:

UNT would like to recommend that Opal Lee be awarded a Doctor of Humane Letters, *honoris causa* from the University of North Texas. She has contributed to the betterment of our community and the nation in many ways and is justly credited with the fact that Juneteenth is recognized as a federal holiday.

Ms. Lee graduated from I.M. Terrell High School in 1943. Her marriage having ended in divorce, she managed to raise her four children as a single parent while attending Wiley College, which awarded her a Bachelor of Arts degree in 1953. She accepted a teaching position at an elementary school in Fort Worth. She remarried in 1967 and enrolled in that same year at the University of North Texas (then called North Texas State University). She was awarded a master's degree in counseling and guidance in 1968 and continued her career as an educator in the Fort Worth ISD, eventually retiring in 1977.

Opal Lee was not, however, the retiring sort. She began working at the Community Food Bank in Fort Worth and has used her nearby 13-acre farm to grow food for that endeavor ever since. She is also a charter member of the Tarrant County Black Historical and Genealogical Society, an organization that was founded in 1977. This society organized annual Juneteenth celebrations to commemorate the official end of slavery in Texas. Each year this event has attracted thousands of participants, and according to her biography Ms. Lee "often walked two and a half miles, representing the number of years before Texas enslaved people knew they were free."

In 2016, Ms. Lee took a much longer and even more impactful journey, setting out at the age of 89 on a nearly 1,400 mile walk to Washington, D.C. Arriving in early 2017, she delivered a petition signed by 1.6 million Americans supporting making Juneteenth a federal holiday. This dream became a reality in 2021, when Ms. Lee was invited by President Biden to the White House where he signed the bill creating the holiday.

Ms. Lee was named "Texan of the Year" in 2021 by the Dallas Morning News for her advocacy and activism and was nominated for the 2022 Nobel Peace Prize. Over the years, Ms. Lee has served her community in many other ways, including as a member of the boards of the Fort Worth-Tarrant County Community Action Agency, Tarrant County Habitat for Humanity, and Citizens Concerned with Human Dignity, among others. Ms. Opal Lee has spent her life advocating for those in our community who have been abused, forgotten, or marginalized. Our world is a better and more just place for her efforts.

PURPOSE:

The University of North Texas seeks to engender a caring and creative community in which our students can become the leaders of tomorrow. It is difficult to imagine someone better aligned with these values or a better example to our students than Ms. Lee. We are pleased to nominate this pillar of the community and University of North Texas alumna for a Doctor of Humane Letters, *honoris causa* from the University of North Texas.

ASSESSMENT:

Ms. Lee was nominated for the Nobel Peace Prize by Congress. She is highly deserving of this honorary doctorate and would represent UNT well with this degree.

FINANCIAL IMPLICATIONS/TIMELINE:

If Board approval is obtained, Ms. Lee will attend the May graduation ceremony at UNT to have the degree conferred. There are no other associated costs.

Attested By:

Clayton Gibson 02 CST)

Clayton Gibson Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The president recommends that the Board of Regents authorize and approve a Doctor of Humane Letters, *honoris causa* for Ms. Opal Lee.

Legal Approval:

Alan Stucky

Alan Stucky General Counsel

Recommendation for Approval:

Neal Smatresk (Feb 1, 2023 14:19 CST)

Neal Smatresk UNT President

Dugory R Conf ory AdderSon (Feb 3, 2023 09:14 CST)

Gregory R. Anderson Deputy Chancellor, Finance and Operations

michael R Ulilliam

Michael R. Williams Chancellor



Board Order 2023-

Title: Award of UNT Honorary Degree

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 16, 2023, pursuant to a motion made by Regent and seconded by Regent , the Board approved the motion presented below:

Whereas, UNT policy 04.003 states that The University of North Texas may award an honorary degree to individuals who, by their extraordinary achievements, add substantial knowledge to or better society as a whole, whether through the professions, arts, humanities, science, or service, and

Whereas, Ms. Opal Lee was named "Texan of the Year" and was nominated for the 2022 Nobel Peace Prize by Congress, and

Whereas, Ms. Lee is highly deserving of this honorary doctorate and would represent UNT well with this degree.

Now, Therefore, The Board of Regents authorize and approve the following:

The awarding of a Doctor of Humane Letters, *honoris causa from* the University of North Texas to:

1. Ms. Opal Lee

Board Action:

VOTE: _____ ayes _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary Board of Regents Laura Wright, Chair Board of Regents



Board Briefing

Committee: Consent

Submission Date: February 2, 2023

Title: Delegation of Authority to the UNT President to Extend the EAB Contract

BACKGROUND SUMMARY:

UNT has had a long-standing contractual relationship with EAB Global, Inc. that has benefited our enrollment, advancement, and student success pathways. The term of UNT's current agreement runs through June 29, 2024. EAB has offered to discount our upcoming contract renewal for the Global Research Partnership, now called Comprehensive Research Partnership, by 10% if we extend the length of the contract for five years. As we seek to continue our relationship with EAB and find it productive, we ask for authority to extend the agreement as required by Regents Rule 03.904. EAB's contract discount offer was presented on January 25th with a contract completion request for the end of March. During that time, UNT will finalize the legal details of the contract.

PURPOSE:

UNT seeks to continue our beneficial contract with EAB, while also obtaining a 10% discount on the contract over five years.

ASSESSMENT:

Our EAB institutional contract is an important strategy resource that has resulted in enrollment growth and success in numerous areas. We use this contract's resources across all Vice President areas and wish to see this beneficial resource continued.

FINANCIAL IMPLICATIONS/TIMELINE:

The 10% cost savings discount will benefit the university by allowing us to reallocate the recovered funds to needed student success and retention efforts. UNT's cost for EAB's Global Research Partnership for the term June 20, 2019 through June 29, 2024 is \$1,241,483.00. The proposed renewal amount for the new version of the Global Research Partnership extended to 2029 is \$1,262,165.00. We are also beginning conversations to extend the contract for our technology-based student advising and predictive analytics platforms with EAB and we expect this 5-year contract to be approximately \$1.8 million, which would be an estimate of over 300 thousand dollars in savings off the current contract's price structure. We request delegation of authority to extend the EAB contract for five additional years for both EAB platforms.

Attested By:

Clayton Gibson b 3, 2023 09:25 CST)

Clayton Gibson Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Delegation of authority to the UNT President to extend the EAB Global, Inc. contract for up to five additional years.

Legal Approval:

Alan Stucky

Alan Stucky General Counsel

Recommendation for Approval:

Neal Stratresk (Feb 3, 2023 13:08 CST)

Neal J. Smatresk President

Gregory A Gerson (Feb 3, 2023 13:14 CST)

Gregory R. Anderson Deputy Chancellor, Finance and Operations

michael R William

Michael R. Williams Chancellor



Board Order 2023-

Title: Delegation of Authority to the UNT President to Extend the EAB Contract

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 16, 2023, pursuant to a motion made by Regent and seconded by Regent , the Board approved the motion presented below:

Whereas, UNT has been doing business with EAB Global, Inc. for a number of years and values the Global Research Partnership and Student Success Collaborative memberships, and

Whereas, UNT wishes to extend its agreement with EAB Global, Inc. for five additional years.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Delegation of authority to the UNT President to extend the EAB Global, Inc. contract for up to five additional years.

Board Action:			
VOTE:ayes	nays	abstentions	
Attested By:		Approved By:	
Rachel Barone, Secretary Board of Regents		Laura Wright, Chair Board of Regents	



Board Briefing

Committee: Finance

Submission Date: January 3, 2023

Title: Approval of UNT Room and Board Rates for the 2023-2024 Academic Year

BACKGROUND SUMMARY:

In 2021, based on new debt service for Eagle Landing dining hall, a comparison of peer institutions, and expenditure analysis, the BOR approved a rate increase for FY23 of 2.1% to room and 3% to board rates.

The University is requesting approval of a 4% rate increase of Housing room rates and Dining meal plan rates in FY24.

PURPOSE:

The room and meal plan rate increase will continue to cover increased labor and operational costs, increased costs for materials and services associated with maintenance, renovation, equipment and supplies in the residence halls and dining halls and provide funds for new debt service from the addition of Eagle Landing dining hall without requiring a more significant increase in future years.

The Consumer Price Index (CPI), as reported by the Bureau of Labor Statistics (BLS) in November 2022, grew overall by 7.1% over the previous 12 months. The overall increase for food was even higher at 10.6% over the previous 12 months, and various ingredients used heavily daily such as eggs, sugar, and proteins in some instances spiked by up to 30%. Although, the proposed increase will not keep pace with the current year CPI increase, UNT's food costs will remain competitive due to our strategic volume discounts, systematized food production management and menu flexibility.

ASSESSMENT:

This increase allows for the continuation of high-quality operations in our housing and dining facilities and the exceptional services we provide that enhance the student experience.

FINANCIAL IMPLICATIONS/TIMELINE:

For FY24 academic year (fall 2023 and spring 2024)

A +4% multiplier was applied to each FY23 housing room type semester rate and rounded up to the nearest \$1 increment to create a proposed average rate increase of 4.0% or an average of \$128 per semester. The proposed room rate increase would result in approximately \$1.477M in additional revenue annually.

A +4% multiplier was applied to the FY23 rate for the five-day and seven-day meal plans and rounded up to the nearest \$1 dollar increment resulting in a proposed meal plan rate increase of \$70 for a five-day plan and \$77 for a seven-day plan equals a 4.03% increase. The meal plan rate increase would result in approximately \$869K in additional funds annually.

Combined, the anticipated additional housing and dining revenue would total approximately \$2.346M over FY23.

A student in a double occupancy room on a seven-day meal plan would pay \$5,181 per semester (excluding meal plan tax), a 4.02% increase of \$200.

Attested By:

<u>Clayton Gibson</u> ibson (Feb 1, 2023 14:02 CST)

Clayton Gibson Institutional Chief Financial Officer

Schedule:

The requested increases, if approved, would be implemented beginning with the Fall 2023 semester. Rate schedule is included in the attached Board Order.

PROPOSED BOARD ACTION:

It is recommended that the Board of Regents authorize and approve UNT Room and Board Rates for the 2023-2024 Academic Year

Legal Approval:

Alan Stucky

Alan Stucky General Counsel

Recommendation for Approval:

Neal Shatresk (Feb 1, 2023 14:19 CST)

Neal Smatresk UNT President

Lingory R Crof bry AdderSon (Feb 3, 2023 09:14 CST)

Gregory R. Anderson Deputy Chancellor, Finance and Operations

michael R Ullham

Michael R. Williams Chancellor



Board Order 2023-

Title: Approval of UNT Room and Board Rates for the 2023-2024 Academic Year

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 16,2023, pursuant to a motion made by Regent and seconded by Regent , the Board approved the motion presented below:

Whereas, fee revenues at the University of North Texas are used to meet increased operating costs to support operations of certain auxiliary programs.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. UNT semester room rates as follows:

Room Type	Current FY23	FY24	% Change from FY23	\$ Change from FY23
Private Single Occupancy Suite Room	\$3,580.00	\$3,723.00	3.99%	\$143.00
Single Occupancy Room	\$3,420.00	\$3,557.00	4.01%	\$137.00
Double Occupancy with cooking facilities	\$3,235.00	\$3,364.00	3.99%	\$129.00
Double Occupancy Room	\$3,070.00	\$3,193.00	4.01%	\$123.00
Triple Occupancy Room	\$2,735.00	\$2,844.00	3.99%	\$109.00

2. UNT semester board rates (excluding tax) as follows:

Meal Plan	Current FY23	FY24	% Change from FY23	\$ Change from FY23
Full Week Meal Plan	\$1,911.00	\$1,988.00	4.03%	\$77.00
Weekday Meal Plan	\$1,736.00	\$1,806.00	4.03%	\$70.00

Board Action:

VOTE:	ayes	 nays	abstentions	
Attested By:			Approved By:	
Rachel Barone, Secretary Board of Regents		Laura Wright, Chair Board of Regents		

UNT Room and Board Rate Increase

Overview of Request

- 4% increase for both room and board rates which generates additional \$2.3M combined for FY24.
- Students in double-occupancy room/7-day meal plan will pay an increase of \$200/semester.

Why is an Increase Necessary?

Housing:

- FY23 budget will be slightly positive, largely due to reduced debt service and maximizing the number of beds
- FY20 & FY21 saw backslides due to COVID

Dining:

Food costs have climbed since COVID resulting in a 41% reduction in margin

• Increased costs include assumed debt service for Eagle Landing Both operations will see increased costs due to delayed maintenance projects.

Note: Housing and Dining operations are auxiliary services and independent stand-alone operations that must pay for themselves. No other funds can support their operations.

Chart below shows UNT 4% increase with all others constant – UNT remains near peer average falling only one spot. Current indication is others will increase 2%-7%.

Texas Institutions - Double Occupancy/Seven Day Meal	FY23	FY24
Plan Comparison		
Texas A&M University	\$3,857.00	\$3,857.00
Texas Tech University	\$4,852.00	\$4,852.00
University of Texas at	\$4,951.50	\$4,951.50
Arlington		
University of North Texas	\$4,981.00	\$5,180.24
Texas State	\$5,151.00	\$5,151.00
University of Texas at San	\$5,503.00	\$5,503.00
Antonio		
University of Houston	\$5,974.00	\$5,974.00
University of Texas - Austin*	\$6,780.00	\$6,780.00
AVERAGE	\$5,039.00	\$5,067.00





Board Briefing

Committee: Consent

Submission Date: February 16, 2023

Title: Request for Approval to Establish the UNT Health Science Center College of Nursing

BACKGROUND SUMMARY:

Nursing, one of the most in-demand careers nationally, serves as the backbone of the U.S. healthcare system. Nurses comprise the largest segment of the national health workforce and are responsible for providing high-quality and high-volume patient care services within a team environment spanning from hospital to home care.

The Texas nursing shortage, identified in 2000, worsened during the pandemic and continues to strain health systems. Approximately 250,000 registered nurses (RNs) were employed in Texas in 2021 with 40% employed in hospital settings. However, the supply of nurses has not kept pace with the rising demand for their services. In fact, Texas is ranked as one of the worst states with active Registered Nurse (RN) licenses per 100 residents (No. 49). A report by the Texas Department of State Health Services projects the growing shortage of nurses in Texas to exceed 57,000 RN FTEs by 2032.

Despite these unmet needs, 126 existing nursing schools in Texas turned away more than 40% (n=15,709) of their qualified applicants in 2021. HSC College of Nursing will provide a unique solution to address these unmet needs, especially as the profession faces a wave of retirements over the next decade based on a 2022 report by the Texas Hospital Association.

PURPOSE:

The HSC College of Nursing will leverage the strengths of the three UNT System institutions, to address the significant workforce needs. The College will produce nurse leaders that improve whole-person health, address health disparities, strengthen community "health deserts", and ensure safe, high-quality care. The College will prepare graduates who have the competencies to care for an aging population, are nimble to adapt to new technologies, and can lead and collaborate with other professions.

The College of Nursing will engage area stakeholders to customize its degree offerings to specific workforce needs. The College will submit to the UNT System Board of Regents, at future dates, specific requests to add nursing degrees to its inventory. The Bachelor of Science in Nursing, Master of Science in Nursing, and other relevant programs, upon approval by the Board, would be submitted as required to the Texas Higher Education Coordinating Board and to the Southern Association of College and Schools for approvals. The Board of Nursing co-regulates approval of pre-licensure nurse degrees. Following these approvals, the College will submit a request to the Commission on Collegiate Nursing Education for its accreditation.

The development of the HSC College of Nursing will be overseen by a founding Dean in collaboration with a team of health care officials that will assume leadership of the program for state funding and accreditation purposes. The dean of the HSC College of Nursing will report directly to the HSC Provost.

ASSESSMENT:

The College of Nursing will provide new pre-nursing pathways to UNT and UNT Dallas while also strengthening degree completion opportunities with area community colleges. It will provide additional opportunities through continuing education to assist area health systems with reskilling and upskilling its existing workforce to address emerging issues. The College will contribute to the research portfolio by collaborating with faculty across the UNT System to research areas such as, care delivery and health policy.

An economic impact study, completed in April 2022 by an external organization, projected annual economic, employment, and social impacts of the HSC College of Nursing. Within five years, the total direct economic impact to the region will exceed \$40 million per year with an additional \$30 million per year positive impact directly to area health systems. Additionally, the new College will create a positive effect on the delivery of health services, patient outcomes, while increasing access to health care services and increasing the numbers of highly qualified nurses who have regional connections and interests. Overall, the economic impact is projected to approximate the equivalent of \$1 million for each nurse that HSC graduates.

FINANCIAL IMPLICATIONS/TIMELINE:

The College will leverage existing HSC nursing personnel, resources, and infrastructure to contribute to the launch of the College. HSC has allocated existing internal funds to cover the collegiate expenses for planning years 2022-2023 and 2023-2024 of the launch. The College will launch the programs in phases to maximize growth. The College is projected to have a stable enrollment by Year 6 (2028-2029) with revenue from formula funding and tuition projected to be \$14.5 million and expenses totaling \$12.5 million. Specific financial details will be presented to the UNT System Board of Regents when degree approvals are presented.

Attested By:

Ruth Roman man (Feb 6, 2023 15:46 CST)

Ruth Roman Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The HSC Provost and Executive Vice President with the concurrence of the President, recommends that the UNT System Board of Regents approve the request to establish the UNT Health Science Center College of Nursing.

Legal Approval:

Alan Stucky

Alan Stucky General Counsel

Recommendation for Approval:

Dr. Sylvia Tront-Adams Dr. Sylvia Trent-Adams (Feb 6, 2023 16:11 CST)

Sylvia Trent-Adams UNTHSC President

Gregory A diersen (Feb 7, 2023 16:04 CST)

Gregory R. Anderson Deputy Chancellor, Finance and Operations

michael R William

Michael R. Williams Chancellor



Board Order 2023-

Title: Request for Approval to Establish the UNT Health Science Center College of Nursing

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 16, 2023, pursuant to a motion made by Regent and seconded by Regent , the Board approved the motion presented below:

Whereas, the longstanding nursing shortage in Texas worsened during the pandemic and continues to strain health systems.

Whereas, a report by the Texas Department of State Health Services projects the growing shortage of nurses in Texas to exceed 57,000 RN FTEs by 2032.

Whereas, existing nursing schools in Texas turned away more than 40% (n=15,709) of their qualified applicants.

Whereas, HSC College of Nursing will provide a unique solution to address these unmet needs.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The UNT Health Science Center request to establish and develop the College of Nursing is approved effective immediately.

nyes nays	abstentions	
	Approved By:	
	iyes nays	· ·

Rachel Barone, Secretary Board of Regents Laura Wright, Chair Board of Regents



Board Briefing

Committee: Audit Committee

Submission Date: 12/13/2022

Title: Acceptance of the Externally Audited UNT System FY22 Annual Comprehensive Financial Report (ACFR)

BACKGROUND SUMMARY:

The UNT System Board of Regents Audit Committee Charter, adopted May 19, 2022, established a responsibility for the Audit Committee to provide governance, oversight, and annually review the external auditor's audit scope and approach, and to review, approve, and recommend to the Board of Regents the externally audited Annual Comprehensive Financial Report (ACFR) and Independent Auditor's Report.

PURPOSE:

The objective of the external audit of the FY22 financial statements of the University of North Texas System is to express an opinion on the conformity of UNT System financial statements, in all material respects, with accounting principles generally accepted in the United States of America.

ASSESSMENT:

The external audit firm, FORVIS, LLP, conducted an audit of the UNT System FY22 Annual Comprehensive Financial Report and provided an unmodified opinion, which is the best possible opinion.

FINANCIAL IMPLICATIONS/TIMELINE:

The External Audit Opinion of UNT System's FY22 Annual Comprehensive Financial Report will be included in the System's Annual Report upon approval.

PROPOSED BOARD ACTION:

It is recommended that the Board of Regents accept the externally audited UNT System FY22 Annual Comprehensive Financial Report, and direct that the Independent Auditor's Report be included in the System's Annual Report.

Attachments Filed Electronically:

1. FORVIS report on results of the 2022 financial statement audit, internal control matters and other required communications

Legal Approval:

Alan Stucky

Alan Stucky General Counsel

Recommendation for Approval:

Gregory A dierson (Dec 14, 2022 15:32 CST)

Gregory R. Anderson Deputy Chancellor, Finance and Operations

michael R William

Michael R. Williams Chancellor



Board Order 2022-

Title: Acceptance of the Externally Audited UNT System FY22 Annual Comprehensive Financial Report (ACFR)

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 16, 2023, pursuant to a motion made by Regent , the Board approved the motion presented below:

Whereas, The UNT System Board of Regents Audit Committee Charter, adopted May 19, 2022, established a responsibility for the Audit Committee to provide governance and oversight and annually review the external auditor's audit scope and approach, and to review, approve, and recommend to the Board of Regents the externally audited Annual Comprehensive Financial Report (ACFR) and Independent Auditor's Report, and

Whereas, the external audit firm, FORVIS, LLP, conducted an audit of the UNT System FY22 Annual Comprehensive Financial Report and provided an unmodified opinion, and

Whereas, the Audit Committee of the Board of Regents has reviewed and approved the FY22 Annual Comprehensive Financial Report and the final audit opinion of the UNT System FY22 Annual Comprehensive Financial Report,

Now, Therefore, The Board of Regents authorizes and approves the following:

- 1. Acceptance of the externally audited UNT System FY22 Annual Comprehensive Financial Report
- 2. Inclusion of the Independent Auditor's Report in the final UNT System FY22 Annual Report

Board Action:

VOTE: ayes nays abstentions

Attested By:

Approved By:

Rachel Barone, Secretary Board of Regents Laura Wright, Chair Board of Regents