



University of North Texas System

Board of Regents

Schedule of Events for Board of Regents Meeting

May 16-18, 2024

University of North Texas at Dallas
Student Center
7300 University Hills Blvd.
Dallas, Texas 75241

The University of North Texas System Board of Regents will meet on Thursday, May 16, 2024, from 8:30 am until approximately 5:00 pm, and Saturday, May 18, 2024, from 8:30 a.m. until approximately 4:00 pm. Agenda items are scheduled to follow each other consecutively and may start earlier or later than the posted time depending on the length of the discussions and the reports of previous items. Please note that the estimated times given in the posting are only approximate and may be adjusted as required with no prior notice.

Any members of the Board may attend committee meetings. Because some Board members who are not committee members may attend committee meetings and thereby create a quorum of the full Board, committee meetings are also being posted as meetings of the full Board.

Meetings will take place at the University of North Texas at Dallas, Student Center. Please contact the Office of the Board Secretary with any questions at 214.752.5533.

Thursday, May 16, 2024

CAMPUS HALL – ROOM 1050

8:30 am CONVENE FULL BOARD

PRESENTATION OF RESOLUTION OF APPRECIATION

- UNT System Board of Regents: Presentation of Resolution of Appreciation to Student Regent Serah Sulaiman

8:35 am CHANCELLOR'S REMARKS

8:40 am SPOTLIGHT ON STUDENTS

9:00 am UNT SYSTEM CAMPUS UPDATES

- Warren von Eschenbach, UNT Dallas, Interim President
- Neal Smatresk, UNT, President
- Sylvia Trent-Adams, HSC, President

10:00 am AUDIT COMMITTEE

- Approval of minutes of the February 22, 2024, Audit Committee meeting

Briefings:

Quarterly Report of Audit Activities

- Donald Rickett, UNTS, Senior Director for Internal Audit

Adjourn Audit Committee.

10:30 am FINANCE COMMITTEE

Call to Order

- Approval of minutes of the February 22, 2024, Finance Committee meeting

Quarterly Financial Update

- Susan Alanis, UNTS, Deputy Chancellor for Finance and Operations

BACKGROUND MATERIAL

- *Quarterly Operations Report*

Adjourn Finance Committee.

11:00 am STUDENT SUCCESS, ACADEMIC AND CLINICAL AFFAIRS COMMITTEE

Call to Order

- Approval of minutes of the February 22, 2024, Student Success, Academic and Clinical Affairs Committee meeting

ACTION ITEMS:

- | | |
|----------|--|
| 10. UNT | Approval to add the UNT Bachelor of Arts Degree Program with a Major in Content Strategy |
| 11. UNT | Approval to add the UNT Bachelor of Business Administration Degree Program with a Major in Management |
| 12. UNT | Approval to add the UNT PhD Degree Program with a Major in Data Science |
| 13. UNTD | Approval to Add the UNT Dallas Bachelor of Arts Degree Program with a Major in University Studies |
| 14. UNTD | Approval and Ratification of UNT Dallas Admission Standards for Students Admitted for Matriculation in Summer 2025 |

Recess for lunch.

12:00 pm LUNCH

1:00 pm RECONVENE FULL BOARD

CONSENT AGENDA

1. UNTS Approval of the Minutes of the February 22, 2024, Board Meeting, and March 22, 2024, Special Called Meeting
2. UNTS Approval and Ratification of UNT and UNT Health Science Center Institution Admission Standards for Students Admitted for Matriculation Beginning in Summer 2025
3. UNTS Approval of FY26 Holiday Schedule for the UNT System Administration, UNT, UNTHSC, and UNT Dallas
4. UNT Approval of UNT Emeritus Recommendations
5. UNT Approval of Tenure for New UNT Faculty Appointee
6. UNT Approval of UNT Tenure Recommendations
7. UNTHSC Approval of the University of North Texas Health Science Center Tenure Recommendations
8. UNTHSC Approval of UNTHSC Regents Professor Recommendation
9. UNTD Approval of UNT Dallas Tenure Recommendations

ACTION ITEMS

10. UNT Approval to add the UNT Bachelor of Arts Degree Program with a Major in Content Strategy
11. UNT Approval to add the UNT Bachelor of Business Administration Degree Program with a Major in Management
12. UNT Approval to add the UNT PhD Degree Program with a Major in Data Science
13. UNTD Approval to Add the UNT Dallas Bachelor of Arts Degree Program with a Major in University Studies
14. UNTD Approval and Ratification of UNT Dallas Admission Standards for Students Admitted for Matriculation in Summer 2025

1:30 pm RECESS TO EXECUTIVE SESSION

Government Code, Chapter 551, Section .071 - Consultation with Attorneys Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers

- Consultation with counsel regarding legal obligations of UNT System institutions, and possible action
- Consultation with counsel regarding confidential legal matters, including pending, threatened, and contemplated litigation or settlement offers, and possible action
- Consultation with counsel regarding contemplated, ongoing and/or finalized investigations and any findings, conclusions or recommendations related to those investigations

Government Code, Chapter 551, Section .072 - Deliberation Regarding Real Property

- Deliberation regarding the purchase, exchange, or value of real property located in Denton County, Texas, and possible action

Government Code, Chapter 551, Section .073 - Deliberation Regarding Prospective Gifts

- Deliberation regarding a negotiated contract for a prospective gift or donation
- Government Code, Chapter 551, Section .074 - Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Discipline, or Dismissal of Officers or Employees
- Consideration of individual personnel matters related to the appointment, employment, evaluation, reassignment, discipline and dismissal of System and Institution officers or employees
 - Consideration of individual personnel matters related to the appointment, employment, evaluation, reassignment, discipline and dismissal of System and Institution officers or employees, including the search for the UNT President, and possible action
 - Consideration of individual personnel matters related to the appointment, employment, evaluation, reassignment, discipline and dismissal of System and Institution officers or employees, including the search for the UNT Dallas President, and possible action
 - Consideration of individual personnel matters related to the performance evaluation with the Board Secretary

Government Code, Chapter 551, Sections .076 and .089 - Deliberations Regarding Security Devices or Security Audits

- Consideration of matters related to security assessments or deployments relating to information resources technology, network security information, and the deployment, on specific occasions for implementation, of security personnel, critical infrastructure, or security devices, or a security audit

4:50 pm RECONVENE FULL BOARD

Consider action on Executive Session items, if any

5:00 pm RECESS

Saturday, May 18, 2024

COMMUNITY SUITE, FLOOR 4

8:30 am RECONVENE FULL BOARD

8:35 am RECESS TO EXECUTIVE SESSION

Government Code, Chapter 551, Section .071 - Consultation with Attorneys Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers

- Consultation with counsel regarding legal obligations of UNT System institutions, and possible action
- Consultation with counsel regarding confidential legal matters, including pending, threatened, and contemplated litigation or settlement offers, and possible action
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- Consideration of individual personnel matters related to the performance evaluation with the Board Secretary

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- Consideration of matters related to security assessments or deployments relating to information resources technology, network security information, and the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices, or a security audit

3:50 pm RECONVENE FULL BOARD

Consider action on Executive Session items, if any

4:00 pm ADJOURNMENT



MINUTES

BOARD OF REGENTS Audit Committee February 22, 2024

The Audit Committee of the Board of Regents of the University of North Texas System convened on Thursday, February 22, 2024, in the Medical Education and Training building, Room 109/111, at the University of North Texas Health Science Center, 1000 Montgomery Street, Fort Worth, with the following members in attendance: Regents Melisa Denis, Dan Feehan, A.K. Mago and John Scott.

There being a quorum present, the meeting was called to order by Committee Chairman Melisa Denis. As the first order of business, the Committee considered the minutes of the November 6, 2023, Audit Committee meeting. Pursuant to a motion by Regent A.K. Mago, and seconded by Regent Dan Feehan, the minutes of the November 6, 2023, Audit Committee meeting were approved on a 4-0 vote.

Committee Chair Melisa Denis then acknowledged a request from the public to appear. In accordance with Regents Rules 03.604 and 03.605, the committee received public testimony on the Quarterly report of Audit Activities.

Following public testimony, UNT System Chief Audit Executive, Ninette Caruso, and Senior Director for Internal Audit, Donald Rickett, presented the **Quarterly Report of Audit Activities**.

There being no further business, the Committee meeting adjourned.

Submitted By:

Handwritten signature of Rachel Barone in blue ink, underlined.

Rachel Barone, Secretary
Board of Regents

Date: 05/01/2024

Quarterly Report of Audit Activities

Presented by Donald Rickett

May 16, 2024

Agenda

FY24 3rd Quarter Report of Activities

- Current and Emerging Risk Profile
- Audit Plan Status
- Audit Results
- Status of Management Actions
- Quality Assurance Review (QAR)

Current and Emerging Risk Profile

- The risk profile aligns with the previous assessment shared with the Board of Regents
- Risks are being reassessed and refreshed as part of annual planning process
- Updated risk assessments will be reported at the August Board Meeting

FY24 Internal Audit Plan Status

The coverage map is the status of the plan as of April 30, 2024 – inclusive of current adjustments to the plan. The audit plan is progressing towards completion.

Risk Category	UNT System	UNT	UNTHSC	UNT Dallas
People	Employee Offboarding (C) (IP)			
	Benefits Proportional by Fund*			
Financial		Tuition and Fees - Ongoing UNT (M)	✓Tuition and Fees –Ongoing HSC (M)	Tuition and Fees-Ongoing UNTD (M) (IP)
		Student Services Fees (H)		
				Asset Management, Receiving, Warehousing (M)(IP)
Compliance	Compliance Program On-Going Monitoring (H) (IP)			
		Human Subjects Research Program (H) (IP)	Human Subjects Research Program (H)	
		✓Athletics -UNT NCAA Compliance (M)		✓Athletics - Dallas NAIA Compliance (M)
	Conflict of Interest (M) (IP)			
		Medical Credentialing (M) (IP)	Medical Credentialing (M) (IP)	
Technology	IT Governance (C) (IP)			
Operations	✓Deferred Maintenance (M)			
	✓Purchase Cards (H)			
	Annual Assessment of Compliance and Procurement Policies*			
			✓Faculty Development*	
			✓Family Medicine*	
Governance	Third Party Management Program (C) (IP)			
Brand/ Reputation, Envir., Social, Safety	✓ Incident Response and Crisis Management (FY23 Carryover) (C)			

Red – Assurance
 Black – Advisory
 Blue – Continuous Monitoring
 ✓ Completed
 IP – In Process

Inherent Risk Rating:
 C – Critical Risk
 H – High Risk
 M – Medium Risk
 * - Mandatory

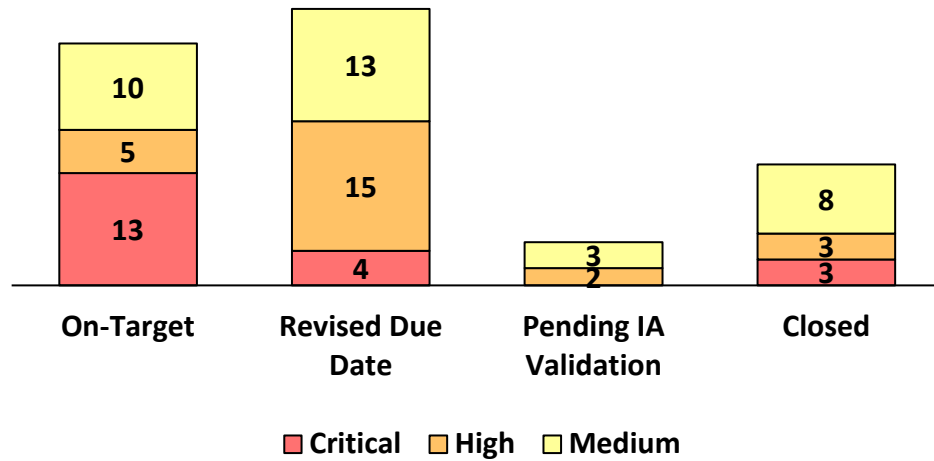
Assurance/Advisory Engagements Completed

Entity	Engagement Name	The objective of the reviews were to assess the risk management framework, controls and governance that support the achievement of the following business outcomes	Summary of Actions or Recommendations
UNTS	FY24 – Purchase Cards (Assurance)	Permissible goods and services are purchased within authorization limits by approved UNT System Enterprise personnel.	Management committed to 1) improving monitoring processes for credit limit increases and P-Card transactions, 2) managing and enforcing PCard training requirements, 3) defining consequences for PCard Program violations, and 4) resolving conflicting roles within the review and approval workflow.
UNTD	FY24 – UNTD Athletics NAIA Compliance (Assurance)	Athletics programs comply with National Association of Intercollegiate Athletics (NAIA) rules and regulations related to eligibility, recruiting, and financial aid.	Management will mature the processes around NAIA Compliance including documentation of all key processes for eligibility and recruiting and increasing competency and strengthening checks and balances through training for all roles involved in compliance.
UNT	FY24 – UNT Athletics NCAA Compliance (Assurance)	Athletics programs comply with National Collegiate Athletics Association (NCAA) rules and regulations related to eligibility, recruiting, and financial aid.	Management will further align methodology across stakeholders in the Eligibility Certification Process, balance roles and reconcile information in the Athletic Aid Award Process and improve documentation for the recruiting monitoring and violation enforcement processes.
UNTHSC	FY24 - UNTHSC Tuition and Fees (Assurance)	Data analytics were performed on the full population of records to determine whether resident and non-resident tuition and fee charges applied to the student population were accurate, complete, and applied timely.	There were no observations/actions or recommendations.
Other Engagements			
UNT System	Internal Audit continues to coordinate with other departments on an as needed basis.		

Status of Management Actions (As of 4/15/2024)

Assurance action plans are monitored and validated by Internal Audit as agreed. One observation may have action plans with multiple steps for remediation.

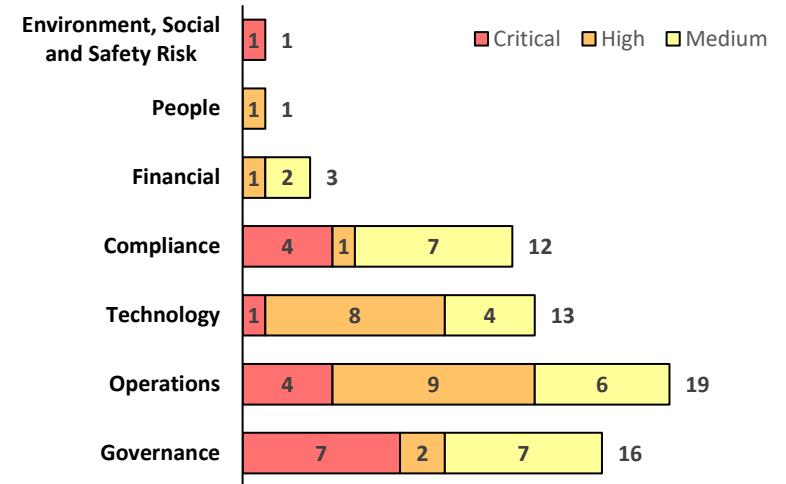
Action Status and Risk Severity



On-Target	Revised Due Dates	Pending IA Validation	Total	Closed 3Q24 (Validated)
28 (43%)	32 (49%)	5 (8%)	65	14

Actions with Due Dates > 12 months: 4 (6%)

Management Actions by Primary Risk



Compliance Assessment Management Action Status

Organization	Original Open Action Plans	Action Plans Complete to Date	Open Action Plans
HSC	20	20	0
UNT	27	21	6
UNT Dallas	30	16	14
UNT System	39	22	17
Total	116	79	37

Progress Considerations Noted by Internal Audit

- Internal Audit performed standard follow-up procedures through inspection of documents and interviews with action plan owners.
- Since the last formal Compliance Assessment update, UNT Dallas has hired a new Chief Compliance Officer that joined the team on 1/29/24.
- Additional compliance-related action plans with Human Resources and Third-Party Management are in process. Compliance is meeting with departmental stakeholders to execute the action plans.

Quality Assurance Review (QAR)

Program Overview:

The Quality Assurance and Improvement Program (QAIP) consists of ongoing and periodic monitoring activities to ensure audit conformance with the Institute of Internal Audit Standards, Code of Ethic and Government Auditing Standards.

QAIP assesses the efficiency and effectiveness of Internal Audit activities and identifies opportunities for improvement.

Approach

- Internal Audit conducted QAR Reviews with Chief Audit Executive oversight
- Sampled Audits and Management Actions completed in Q1 & Q2 FY2024

Results

- Overall audit processes complied with requirements
- Instances of missing supporting documentation or inaccessible documents
- Validation results for Management actions not properly approved

Actions

- Corrective actions are planned to resolve the issues noted in the QAR:
- Reiterate to audit/co-source teams on documentation requirements
 - Update audit system user roles and rules to enforce two levels of sign-off



MINUTES

BOARD OF REGENTS Finance Committee February 22, 2024

The Finance Committee of the Board of Regents of the University of North Texas System convened on Thursday, February 22, 2024, in the Medical Education and Training building, Room 109/111, at the University of North Texas Health Science Center, 1000 Montgomery Street, Fort Worth, Texas, with the following members in attendance: Regents Dan Feehan, Cathy Bryce, Carlos Munguia, and Terri West.

There being a quorum present, the meeting was called to order by Committee Chairman Feehan. The first order of business was for approval of the minutes of the November 6, 2023, Finance Committee meeting. Pursuant to a motion by Regent Carlos Munguia, and seconded by Regent Cathy Bryce, the minutes were approved on a 4-0 vote.

The Committee had one briefing, the **UNTS Quarterly Financial Update**, which was presented by UNT System Deputy Chancellor for Finance and Operations Susan Alanis.

Next, the Committee considered five action items. The first action item was for approval of UNT Room & Board rates. UNT Chief Financial Officer Clayton Gibson presented the item as noted below.

10. UNT Approval of UNT Room & Board Rates

Pursuant to a motion by Regent Terri West, and seconded by Regent Carlos Munguia, the Committee approved the action item on a 4-0 vote.

Next, the Committee considered a request to increase the UNT intercollegiate athletics fee. Vice President and Director of Athletic Jared Mosley presented the item as noted below.

11. UNT Request for Increase of UNT Intercollegiate Athletics Fee

Pursuant to a motion by Regent Cathy Bryce, and seconded by Regent Terry West, the Committee approved the action item on a 4-0 vote.

The third action item considered for approval was an increase to the UNT Dallas student medical fee effective in fall 2024. Vice President for Student Enrollment and Student Affairs, Dr. Jose Da Silva presented the item.

12. UNTD Approval of UNT Dallas Student Medical Fee Increase Effective Fall 2024

Pursuant to a motion by Regent Carlos Munguia, and seconded by Regent Terry West, the Committee approved the action item on a 4-0 vote.

The final two action items considered for approval regarded designated tuition rates for the UNTHSC College of Nursing Bachelor of Science and Master of Science Degree programs. Executive Vice President and Provost Charles Taylor presented both items as noted below.

13. UNTHSC Approval of New University of North Texas Health Science Center (HSC) Designated Tuition Rates for College of Nursing Bachelor of Science Degree

Pursuant to a motion by Regent Cathy Bryce, and seconded by Regent Carlos Munguia, the Committee approved the action item on a 4-0 vote.

14. UNTHSC Approval of New University of North Texas Health Science Center (HSC) Designated Tuition Rates for College of Nursing Master of Science Degree

Pursuant to a motion by Regent Terri West, and seconded by Regent Cathy Bryce, the Committee approved the action item on a 4-0 vote.

There being no further business, the Committee meeting adjourned.

Submitted By:



Rachel Barone, Secretary
Board of Regents

Date: 05/01/2024

UNTS Board of Regents

FY 2024 Q2 Financial Update

Susan Alanis, Deputy Chancellor for Finance & Operations
May 16, 2024

Enterprise Strategic Priority

- Establish/update **financial policies and practices** to:
 - Manage risk (reserve policy; fiscal health ratios) and maintain appropriate liquidity
 - Support operations (effective/efficient resource management and forecasting)
 - Invest in capital renewal (deferred maintenance strategy and master planning of built environment)
 - Preserve credit rating and flexibility to pursue strategic initiatives
- Establish **financial strategies and objectives** for:
 - Philanthropy
 - Research and Other Grants

Key Financial Drivers

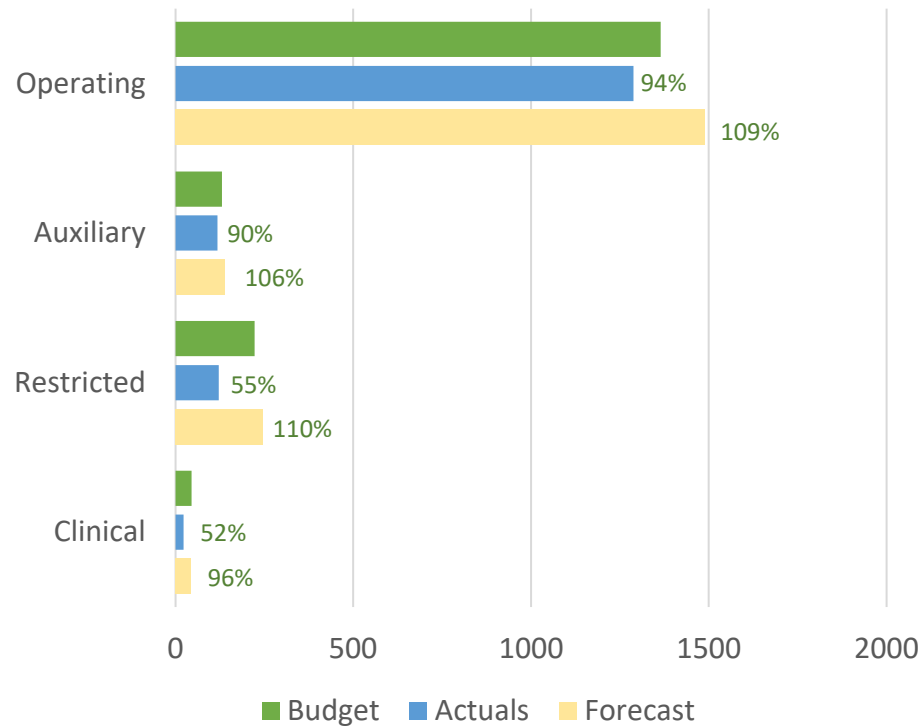
FY2024 Year-End Forecast as of Q2

- Actual revenue performing above budget with anticipated enterprise-wide **contributions to fund balance of \$29.3m**
 - **Tuition revenue increases** driven by UNT and UNTD's enrollment growth
 - Increased **Grants and Contracts** from Pell, Texas Grants and AIM-AHEAD

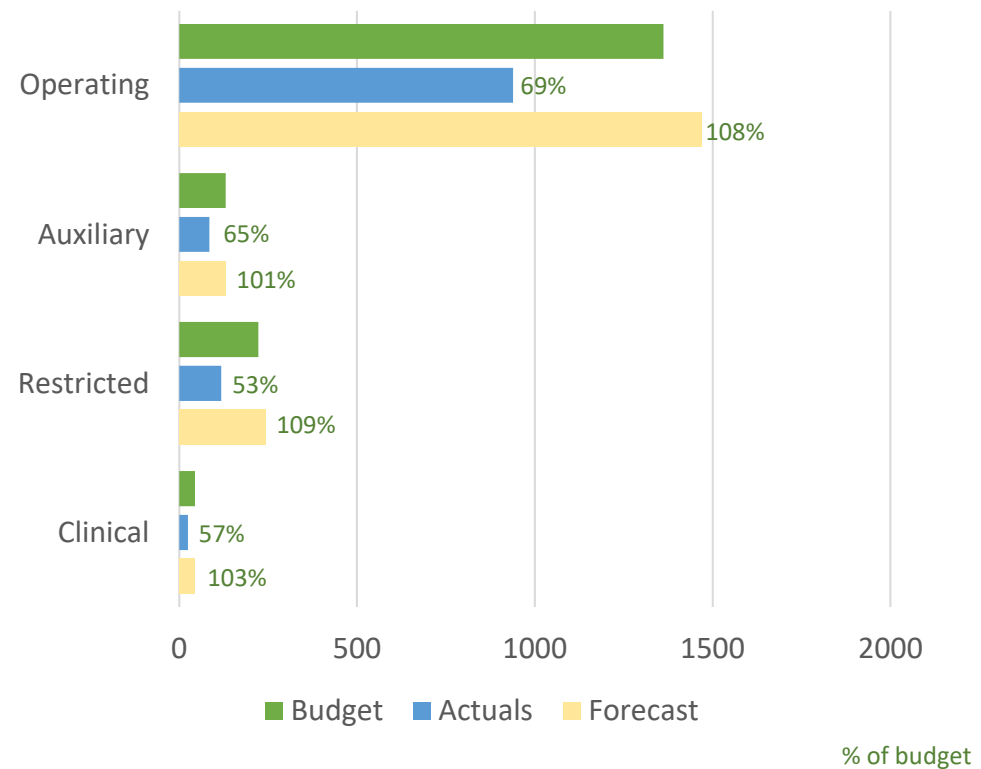
FY 2024 Q2 Budget Performance

UNTS Consolidated

REVENUES & TRANSFERS IN



EXPENSES & TRANSFERS OUT



Forecasted Net Impact to Fund Balance

Operating \$22.5m + Auxiliary \$6.9m + Restricted \$2.2m + **Clinical -\$2.3m** = **\$29.3m**

FY 2024 Q2 Budget Performance



Revenues and Transfers-In Drivers (received 94% of budget, forecast 9% over budget):

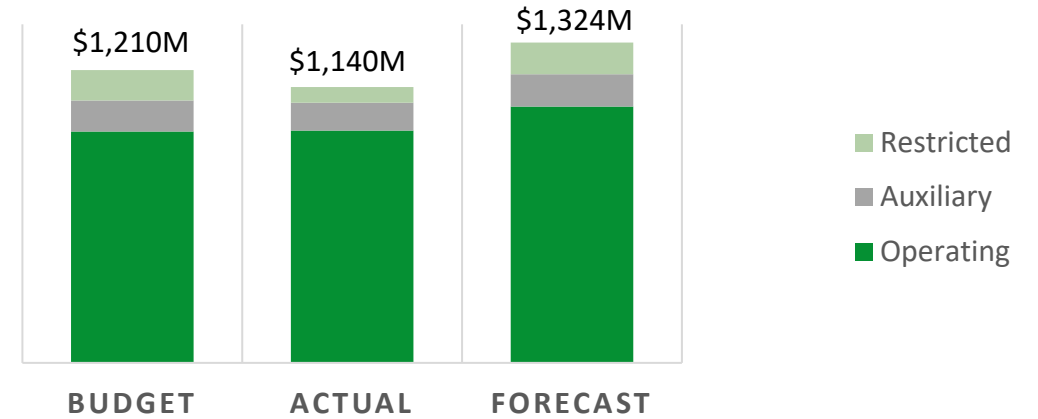
- **Tuition and Fees** forecasted to be 1% over budget due to Fall and Spring enrollment; increased 2.7% compared to prior year
- **State Appropriations** projected to be 9% over budget due to Texas University Fund approved in current biennium

Expenses and Transfers-Out Drivers (spent 71% of budget, forecast 8% over budget):

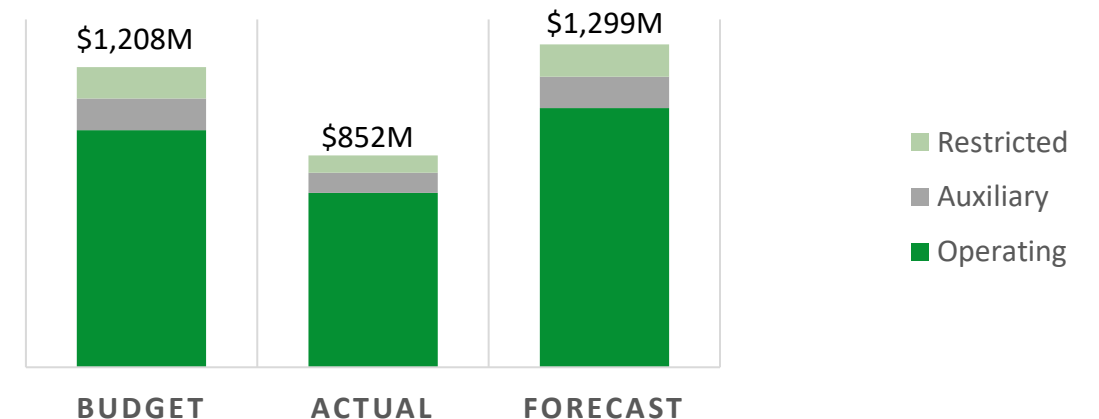
- **Personnel Costs** expended 53% of budget, on track to be 2% over budget at end of year
- **Transfers Out** increased over prior due to CCAP funding and a transfer of HEF funding additional projects

Forecasted impact to fund balance \$24M; \$16M operating, \$7M auxiliary and \$1M restricted.

REVENUES & TRANSFERS IN



EXPENSES & TRANSFERS OUT



FY 2024 Q2 Budget Performance

Revenues and Transfers-In Drivers (received 67% of budget, forecast 11% over budget):

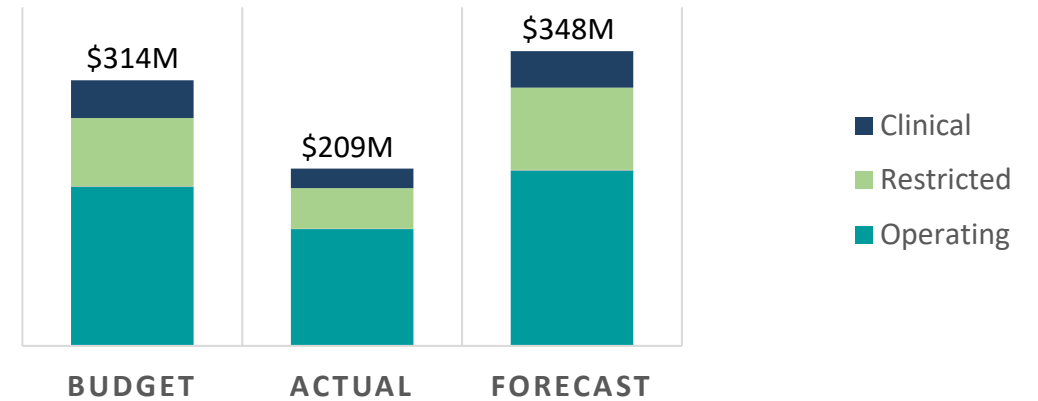
- **Tuition and Fees** received 50% of budget, on track to be flat to end of year budget
- **Grants and Contracts** forecasted to be 22% over budget due to AIM-Ahead carryover revenue from FY23

Expenses and Transfers-Out Drivers (spent 62% of budget, forecast 11% over budget):

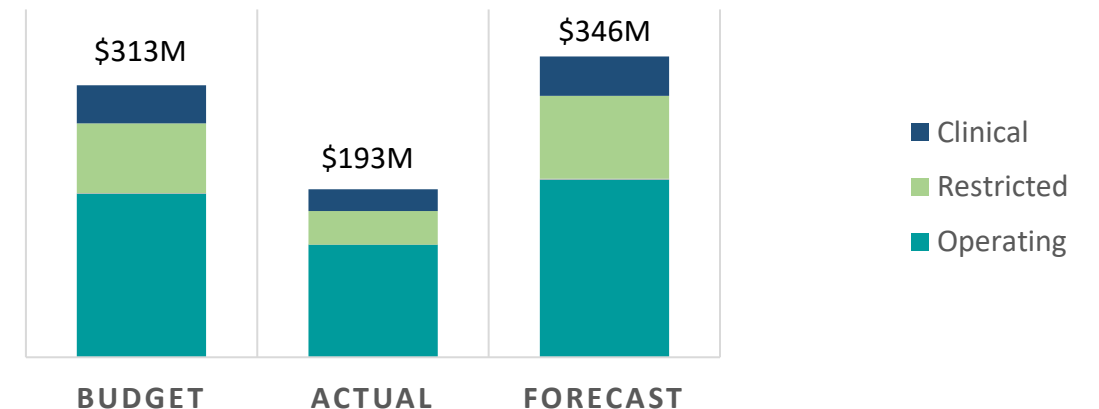
- **Personnel Costs** expended 52% of budget
- **Maintenance & Operation Costs** projected to be 24% above budget because AIM-Ahead carryover expenses and TCMHCC payments

Forecasted impact to fund balance \$2.0M
\$2.7M operating, \$0M auxiliary, \$1.6M restricted, and **-\$2.3M clinical.**

REVENUES & TRANSFERS IN



EXPENSES & TRANSFERS OUT



FY 2024 Q2 Budget Performance

Revenues and Transfers In Drivers (received 87% of budget, forecast 1% over budget):

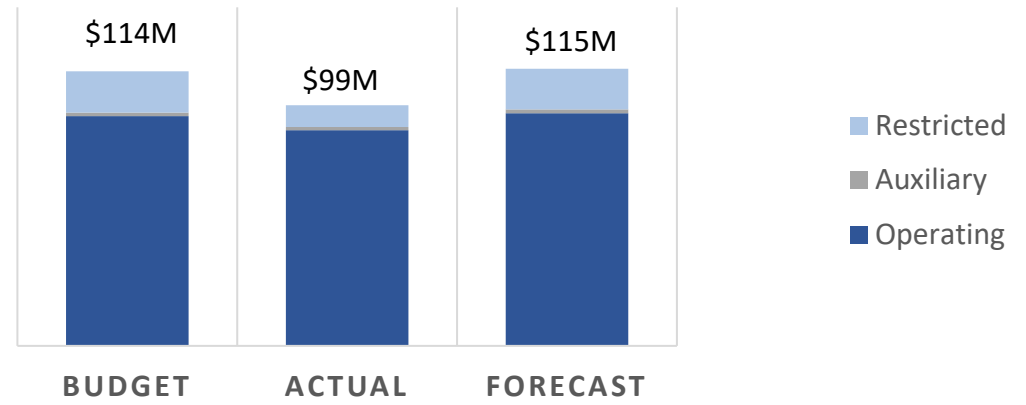
- **Tuition and Fees** forecasted to be 4% over budget because Fall and Spring enrollment increased, 5.6% and 2.5% respectively, compared to prior year

Expenses and Transfers Out Drivers (spent 67% of budget, forecast flat to budget):

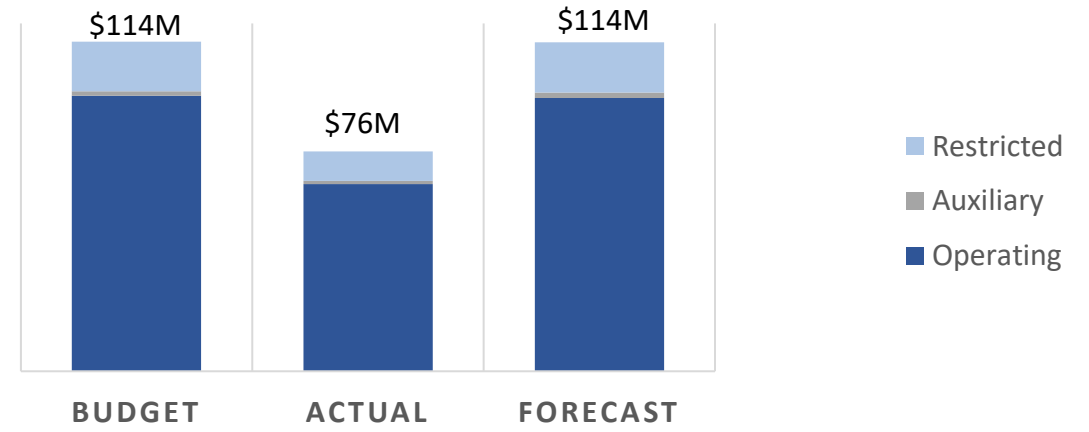
- **Personnel Costs** are 52% expended of budget
- **Scholarships** are projecting 3% over budget due to additional spend on endowed and sponsor project scholarships

Forecasted impact to fund balance \$1M
 \$1.9M operating, **-\$0.3M auxiliary** and **-\$0.6M restricted**.

REVENUES & TRANSFERS IN



EXPENSES & TRANSFERS OUT



FY 2024 Q2 Budget Performance

Revenues and Transfers-In Drivers (received 81% of budget, forecast 3% over budget):

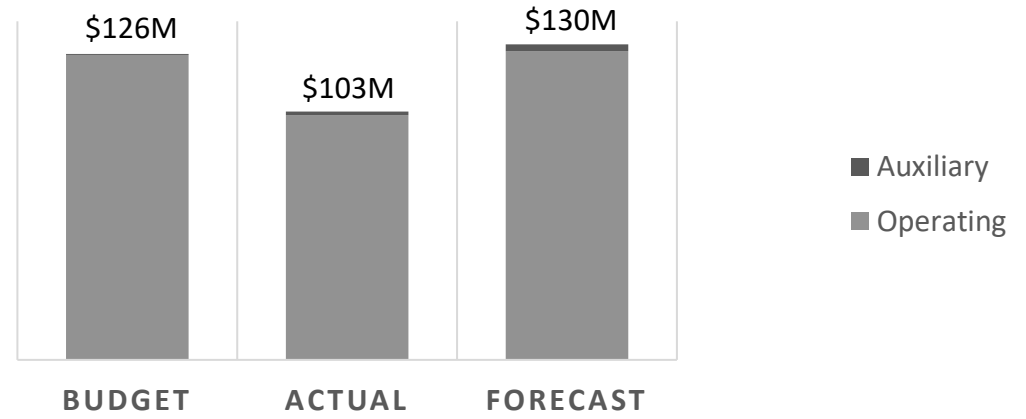
- **Sales of Good and Services** expected to be higher than budget due to building related revenue not included in the FY24 Budget

Expenses and Transfers-Out Drivers (spent 35% of budget, forecast 2% over budget):

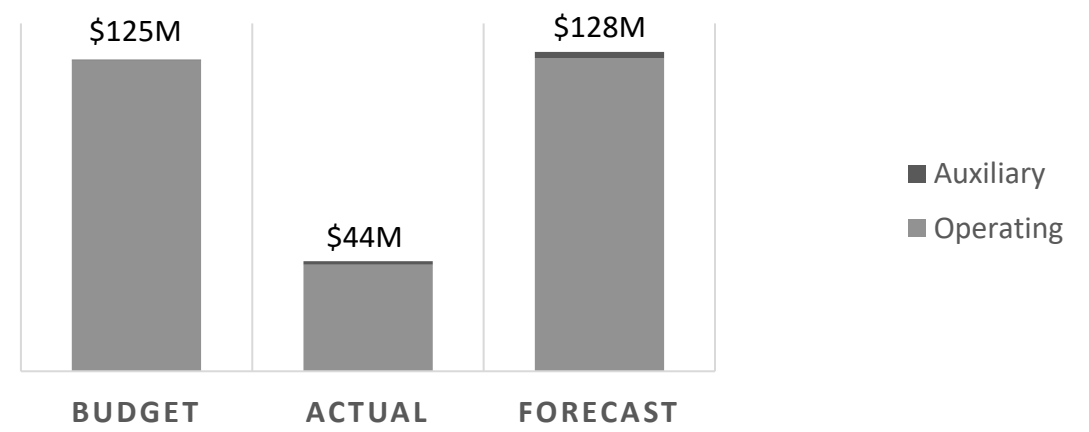
- **Personnel Costs** expended 49% of budget
- **Maintenance & Operation Costs** forecasted to be 10% above budget related to the delay in the sale of the System Building

Forecasted impact to fund balance \$1.9M
 \$1.6M operating and \$0.4M auxiliary.

REVENUES & TRANSFERS IN



EXPENSES & TRANSFERS OUT



Net Position Q2 2024 over Q2 2023

Increased **\$116m** due to:

- Increased enrollment (\$12m)
- Increased tuition and State appropriation (\$40m)
- Frisco Phase II Land (\$33m)
- Increased research activity (\$16m)
- Increase in Fair Market Value of Assets (\$11m)

Condensed Comparative Statement of Net Position As of February 29, 2024 and February 28, 2023 (in thousands of dollars)		
	2024	2023
Assets and Deferred Outflows of Resources		
Current Assets	\$ 813,443	\$ 796,207
Capital Assets, Net	1,475,865	1,429,726
Other Non-Current Assets	703,464	595,318
Total Assets	\$ 2,992,772	\$ 2,821,251
Deferred Outflows of Resources	223,343	277,826
Total Assets and Deferred Outflows of Resources	\$ 3,216,115	\$ 3,099,077
Liabilities and Deferred Inflows of Resources		
Current Liabilities	\$ 361,806	\$ 323,766
Non-Current Liabilities	1,404,522	1,428,879
Total Liabilities	\$ 1,766,328	\$ 1,752,645
Deferred Inflows of Resources	214,183	227,248
Total Liabilities and Deferred Inflows of Resources	\$ 1,980,511	\$ 1,979,893
Net Position		
Net Investment in Capital Assets	\$ 623,860	\$ 593,916
Restricted:		
Funds Held as Permanent Investments:		
Non-Expendable	68,193	65,518
Expendable	41,751	41,124
Other Restricted	82,146	72,947
Total Restricted	\$ 192,090	\$ 179,589
Unrestricted	419,654	345,679
Total Net Position	\$ 1,235,604	\$ 1,119,184
Total Liabilities, Deferred Inflows of Resources and Net Position	\$ 3,216,115	\$ 3,099,077

Budgetary Contributions to Fund Balance

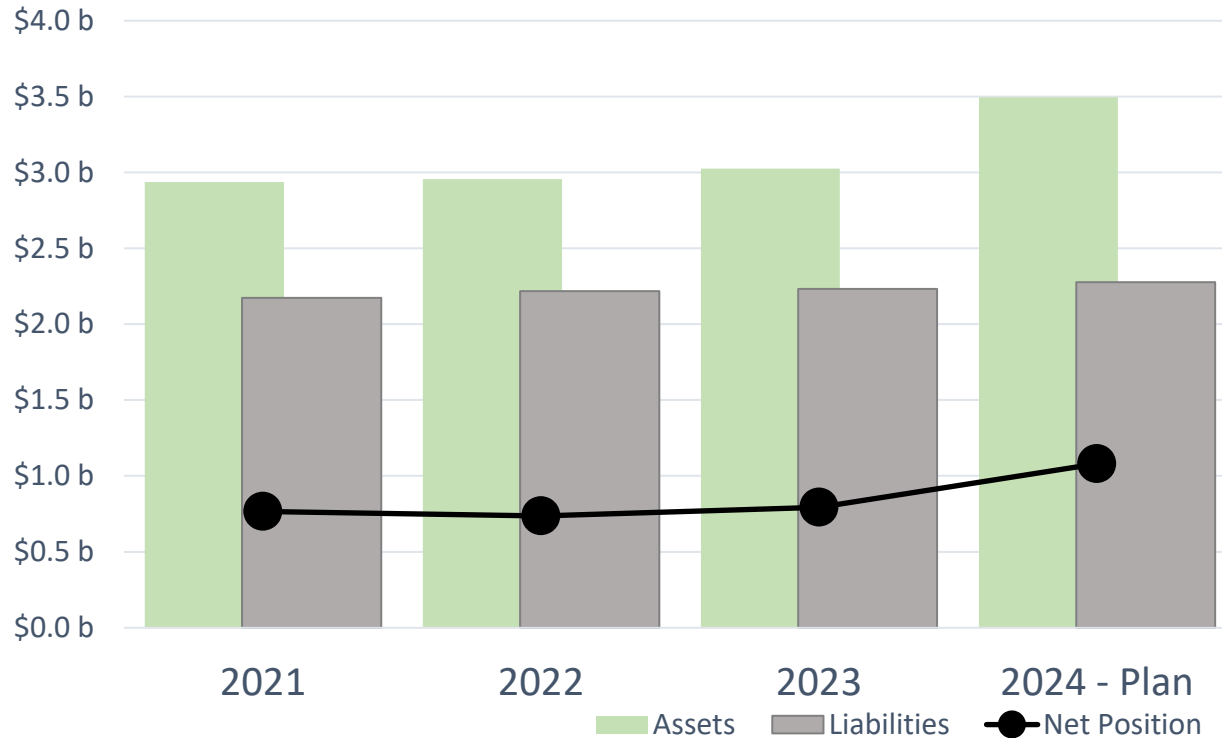


- FY23 decrease due to Fair Market Value change
- FY24 plan conservative; Q2 forecasting \$29M contribution to fund balance

(in millions)

Sources: FY21-FY23 actuals & FY24 plan

Balance Sheet Trends (FY21 – FY24)

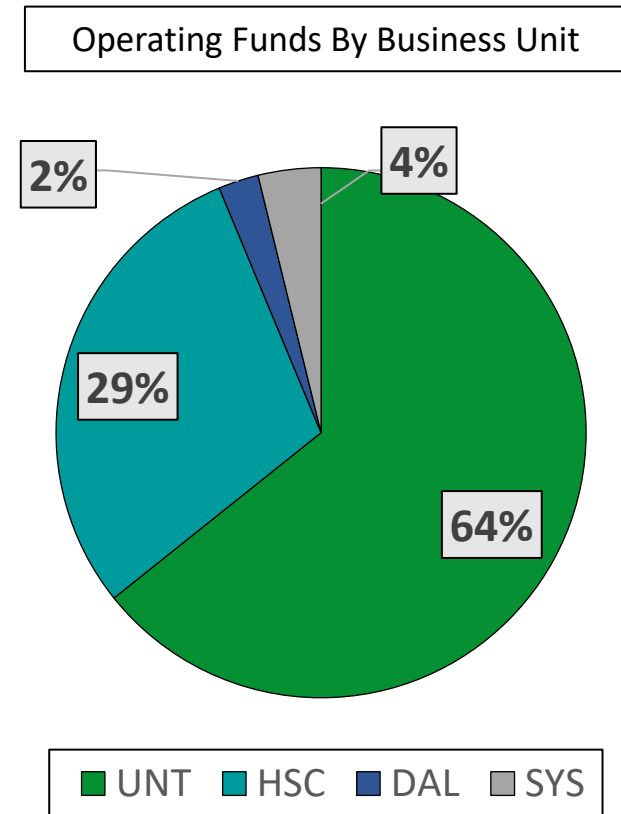
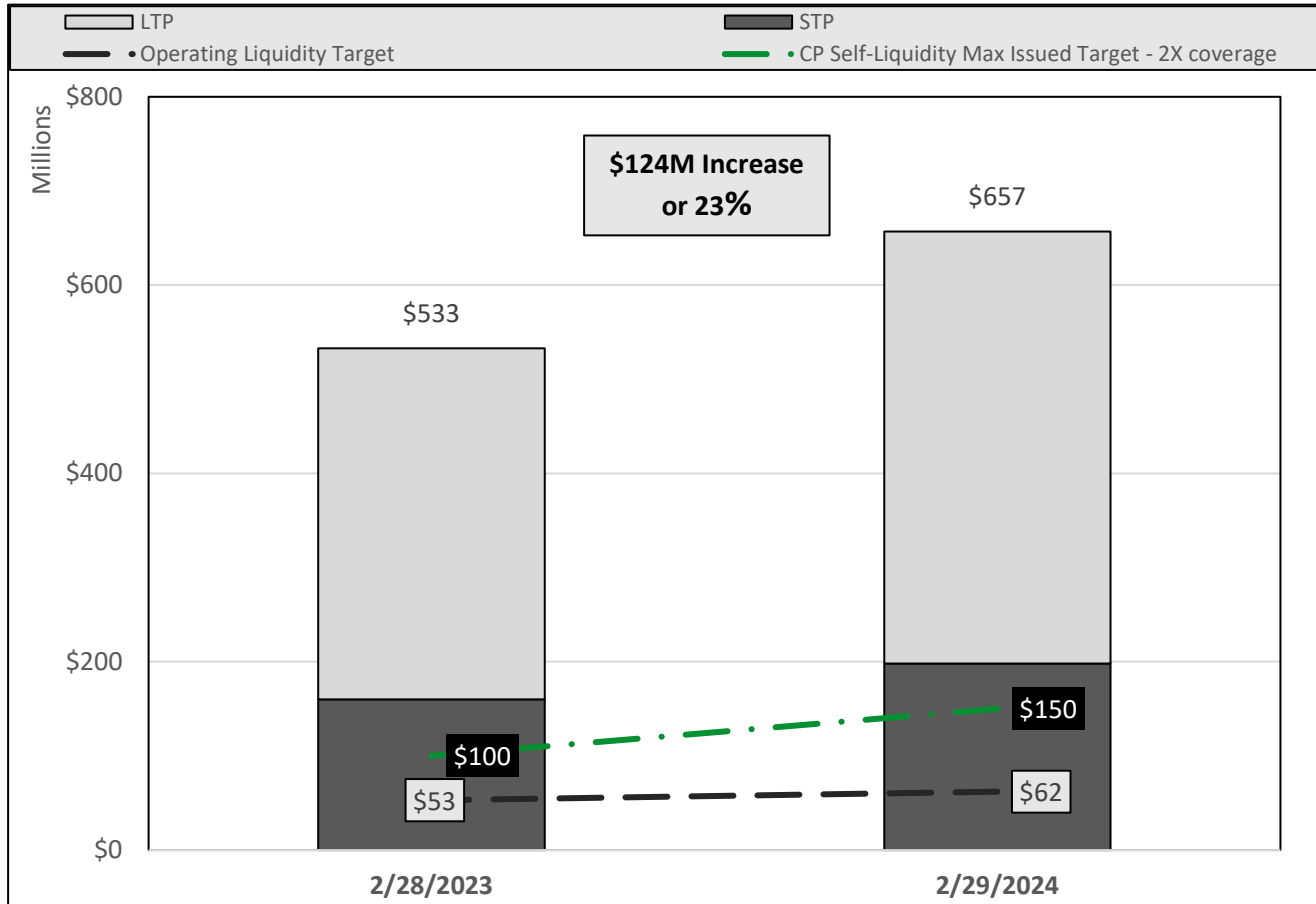


- Assets increased by 19% while liabilities increase by 4%
- Net Position forecasted to grow **41%** due to TUF allocation for FY2024 (excluded from Plan)

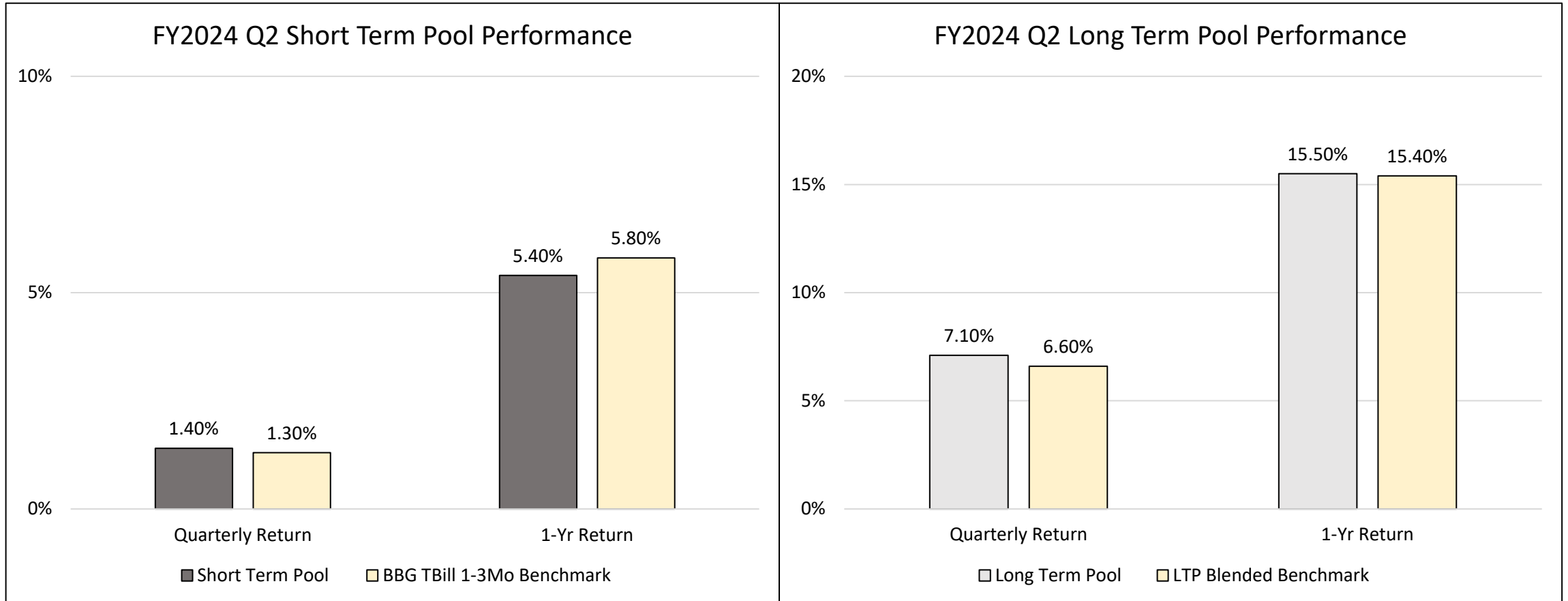
(in billions)
Based on Audited Financial Statements (including pension & OPEB) and FY24 Plan

FY 2024 Q2 Operating Cash and Investments

Short-Term Pool (STP) and the Long-Term Pool (LTP)

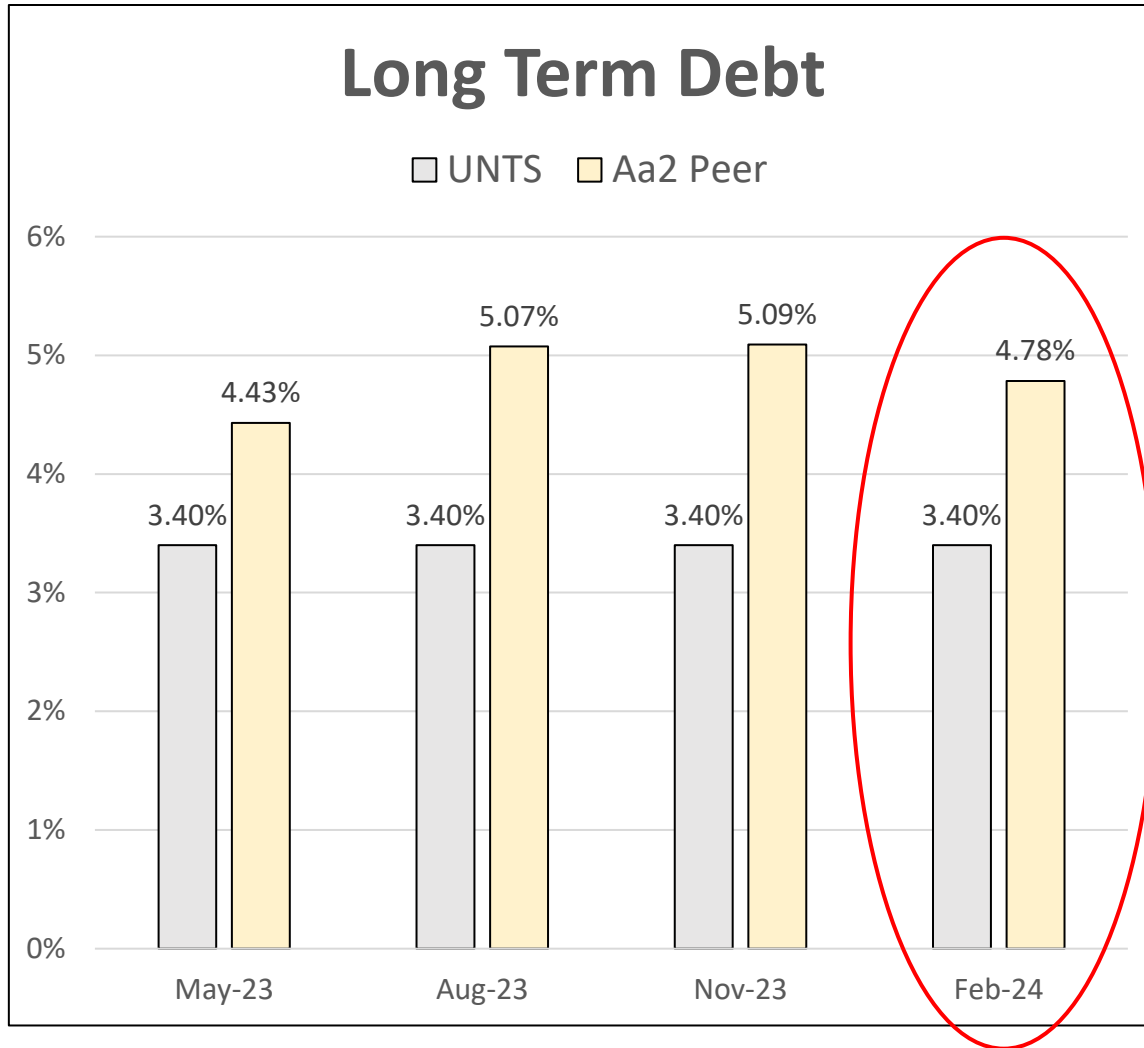


FY 2024 Q2 Investment Performance – Operating Funds



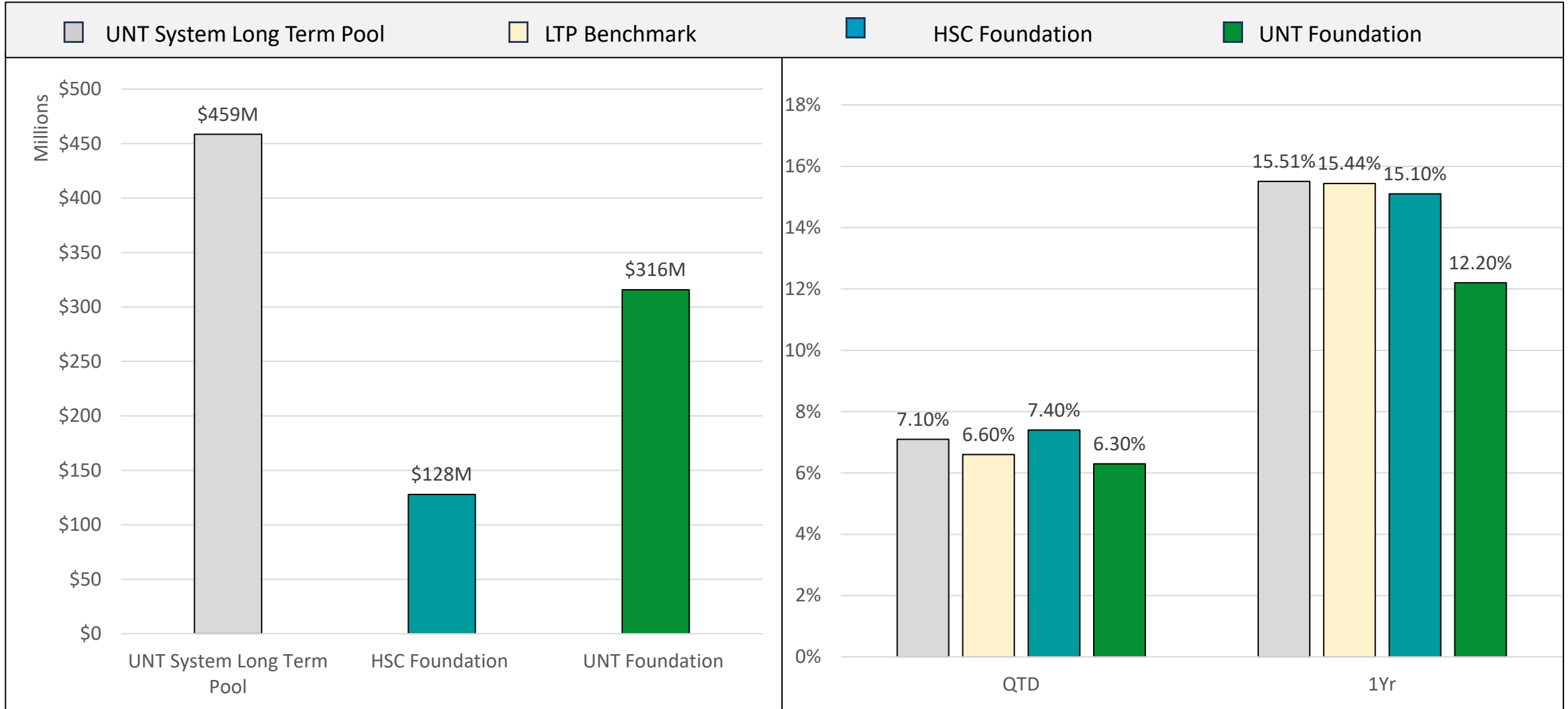
Short term and long term pool performance remains on trend with market rates.
 Long term pool investment of REITs usually play the role of hedging inflation but has not performed as such recently.

Debt Program Cost



- **Next debt sale** planned in early Fall
- Watching upcoming peer credit rating to determine **impact of Texas University Fund**
- Commercial Paper Rate (short-term financing) is 3.43%

FY 2024 Q2 Long Term Pool and Foundations



Questions



MINUTES
BOARD OF REGENTS
Student Success, Academic and Clinical Affairs Committee
February 22, 2024

The Student Success, Academic and Clinical Affairs Committee of the Board of Regents of the University of North Texas System convened on Thursday, February 22, 2024, in the Medical Education and Training building, Room 109/111, at the University of North Texas Health Science Center, 1000 Montgomery Street, Fort Worth, Texas, with the following members in attendance: Regents Cathy Bryce, Carlos Munguia, Lindy Rydman, and Terri West.

There being a quorum present, the meeting was called to order by Committee Chair Lindy Rydman. Pursuant to a motion by Regent Carlos Munguia, and seconded by Regent Cathy Bryce, the Committee approved the minutes of the August 17, 2023, meeting of the Student Success, Academic and Affairs Committee on a 4-0 vote.

The Committee had one briefing. Dr. Sidney O'Bryant, UNTHSC Professor and Director for the HSC Institute of Translational Research and Texas College of Osteopathic Medicine briefed the committee on **HSC's Global Leadership Optimal Brain Health for All**.

Following the briefing, the Committee had seven action items to consider. UNT Provost Michael McPherson presented the first item as noted below.

**15. UNT Approval to add the UNT Bachelor of Arts Degree Program with
a Major in Commercial Music**

Pursuant to a motion by Regent Carlos Munguia, and seconded by Regent Terri West, the Committee approved the above item on a 4-0 vote.

UNTHSC Provost Charles Taylor then presented the final six action items regarding new UNTHSC academic programs and admission standards as noted below.

**16. UNTHSC Approval to add the University of North Texas Health Science
Center (HSC) Bachelor of Science Degree with a Major in
Nursing (Pre-Licensure BSN)**

Pursuant to a motion by Regent Terri West, and seconded by Regent Cathy Bryce, the Committee approved the above item on a 4-0 vote.

17. UNTHSC Approval and Ratification of the University of North Texas Health Science Center Admission Standards for the Bachelor of Science Degree with a Major in Nursing (Pre-Licensure BSN)

Pursuant to a motion by Regent Cathy Bryce, and seconded by Regent Terri West, the Committee approved the above item on a 4-0 vote.

18. UNTHSC Approval to add the University of North Texas Health Science Center (HSC) Master of Science Degree with a Major in Clinical Nutrition

Pursuant to a motion by Regent Carlos Munguia, and seconded by Regent Terri West, the Committee approved the above item on a 4-0 vote.

19. UNTHSC Approval and Ratification of the University of North Texas Health Science Center Admission Standards for the Master of Science Degree with a Major in Clinical Nutrition

Pursuant to a motion by Regent Carlos Munguia, and seconded by Regent Cathy Bryce, the Committee approved the above item on a 4-0 vote.

20. UNTHSC Approval to add the University of North Texas Health Science Center (HSC) Master of Science Degree with a Major in Psychiatric Mental Health Practitioner (PMHNP)

Pursuant to a motion by Regent Terri West, and seconded by Regent Cathy Bryce, the Committee approved the above item on a 4-0 vote.

21. UNTHSC Approval and Ratification of the University of North Texas Health Science Center Admission Standards for the Master of Science Degree with a Major in Psychiatric Mental Health Nurse Practitioner (PMHNP)

Pursuant to a motion by Regent Terri West, and seconded by Regent Carlos Munguia, the Committee approved the above item on a 4-0 vote.

There being no further business, the Committee meeting adjourned.

Submitted By:



Rachel Barone
Board Secretary

Date: 5/01/2024

Student Success, Academic and Clinical Affairs Committee
University of North Texas System
Board of Regents Meeting
February 22, 2024



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: April 5, 2024

Title: Approval to add the UNT Bachelor of Arts Degree Program with a Major in Content Strategy

BACKGROUND SUMMARY:

The University of North Texas is requesting to add a Bachelor of Arts (BA) Degree Program with a Major in Content Strategy, effective August 15, 2024. This degree program will be housed in the Department of Technical Communication, within the College of Liberal Arts and Social Sciences.

This program currently exists as the BA in Technical Communication. Faculty met with industry leaders and reformatted the degree based on industry needs. The BA in Content Strategy uses existing courses within the Technical Communication Department and integrates relevant coursework from other departments. The degree must be presented to the Texas Higher Education Coordinating Board (THECB) as a new degree for the title to be changed. Upon THECB approval of the degree under its new title, the BA in Technical Communication will close, and current students will continue under the new degree title.

This is an opportunity to help meet the workforce demand. A recent search of related job openings in Texas provided 2,688 open positions. The average annual salary for entry level positions related to this degree is \$57,705, as compared to the average salary of \$30,000 for individuals without degrees.

The revised BA program, with its alignment to industry demand, is anticipated to attract a broader student demographic, thereby increasing enrollment, and in turn, revenues. Moreover, partnerships with industry leaders seeking skilled content strategists can further drive value.

The proposed Content Strategy BA program (CIP code 09.0909) is 120 semester credit hours. The program will be offered in a face-to-face format at the main campus in Denton, Texas.

PURPOSE:

The BA in Content Strategy degree program is an enhancement of the current BA in Technical Communication. The BA in Content Strategy supports UNT's mission to prepare our students to thrive in a rapidly changing world. It also fits within the UNT System vision with emphasis on innovation and supports UNT's vision for collaborative educational innovation that benefits both students and industry need.

ASSESSMENT:

An analysis of the market showed a higher-than-average demand for graduates with the skills provided in this degree program. The national average for areas similar to the DFW region are 1,400 job postings per month, but the DFW region averages 1,700 per month. The median salary for the associated occupations is \$77,225.

Texas Tech and University of Houston offer similar degrees, each awarding more than 100+ undergraduate degrees annually. There are no similar degrees in North Texas.

FINANCIAL IMPLICATIONS/TIMELINE:

The anticipated costs are largely based on current faculty salary and benefits, and operating overhead cost. Total costs over a five-year period are anticipated to be \$1,123,710. A moderate estimate based on growth in similar programs indicated the revenue will exceed the costs after the first year. Anticipated revenue for the first five years is \$2,125,779, with a net gain of \$1,002,069.

The Bachelor of Arts Degree Program with a Major in Content Strategy meets the Standards for Bachelor’s and Master’s Degree Programs established by the Coordinating Board Rules, Section 5.45, Criteria for New Baccalaureate and Master’s Degree Programs.

Attested By:


Clayton Gibson (May 6, 2024 07:58 CDT)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:


Approval to add the Bachelor of Arts Degree Program with a Major in Content Strategy, effective August 15, 2024.


Legal Approval:


Alan Stucky
General Counsel

Recommendation for Approval:


Neal Smatresk (May 5, 2024 20:52 CDT)
Neal Smatresk
UNT President


Susan Alanis (May 6, 2024 08:31 CDT)
Susan Alanis
Deputy Chancellor,
Finance and Operations


Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval to add the UNT Bachelor of Arts Degree Program with a Major in Content Strategy

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16-18, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas desires to add the Bachelor of Arts Degree Program with a Major in Content Strategy, and

Whereas, there are growing employment opportunities and a demand for educated professionals in the field, and

Whereas, costs and funding needed for the Bachelor of Arts Degree Program with a Major in Content Strategy meets the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board Rules, Section 5.45, Criteria for New Baccalaureate and Master's Degree Programs,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Addition of the Bachelor of Arts Degree Program with a Major in Content Strategy
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: April 5, 2024

Title: Approval to add the UNT Bachelor of Business Administration Degree Program with a Major in Management

BACKGROUND SUMMARY:

The University of North Texas is requesting to add a Bachelor of Business Administration Degree Program with a Major in Management, effective August 15, 2024. This degree program will be housed in the Management Department, within the G. Brint Ryan College of Business.

The BBA Degree Program with a Major in Management uses existing courses, integrating relevant coursework from the G. Brint Ryan College of Business. This degree will fall under the college's accreditation with the Association to Advance Collegiate Schools of Business (AACSB).

This program will not overlap with any existing G. Brint Ryan College of Business degree, but rather complement the breadth of career training opportunities for our students. Discussions with the RCOB undergraduate advising office and career center suggest there is both significant student interest and employer demand for this degree program. It will contribute to the value of RCOB degree offerings and make students competitive in the marketplace.

The Career Center at the G. Brint Ryan College of Business conducted employer focus groups and the feedback received indicated a strong need for current and projected job openings for graduates with a Management BBA. This will also create a funnel to the current Management MBA.

This is an opportunity to help meet the workforce demand. According to the Bureau of Labor Statistics, growth in management occupations is projected increase 8% from 2021 to 2031, which is faster than the average for occupations. This increase is expected to result in close to one million new jobs over the next ten years. The national average annual salary for positions related to this degree is \$65,295, as compared to the average of \$30,000 for individuals without degrees.

The proposed BBA Degree Program with a Major in Management (CIP code 52.0201) is 120 semester credit hours. The program will be offered in a both a face-to-face and hybrid format (50%+ online) at the main campus in Denton, Texas, and at the UNT at Frisco branch campus.

PURPOSE:

The BBA Degree Program with a Major in Management degree program supports UNT's mission to prepare our students to thrive in a rapidly changing world and UNT's vision for collaborative educational innovation that benefits both students and industry need. The BBA Degree Program with a Major in Management also supports the University of North Texas System's value on cultivating opportunities for learning, creating, discovering and innovating to pursue collaborative opportunities.

ASSESSMENT:

According to the Bureau of Labor Statistics, employment in management occupations is projected to grow faster than the average over the next ten years, resulting in an average of 1.1 million openings per year. A baccalaureate degree in Management is a standard offering for most public universities. The addition of this

degree will keep UNT competitive in the marketplace and provide students with a marketable degree.

FINANCIAL IMPLICATIONS/TIMELINE:

The anticipated costs are an allocated percentage of current faculty salary and benefits, adjunct expenses, and operating overhead cost. Total costs over a five-year period are anticipated to be \$806,837. A moderate enrollment estimate based on growth in undergraduate programs at UNT indicated the revenue will exceed the costs. Anticipated revenue for the first five years is \$2,200,182, with a net gain of \$1,393,345.

The Bachelor of Business Administration Degree Program with a Major in Management meets the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board Rules, Section 5.45, Criteria for New Baccalaureate and Master's Degree Programs.

Attested By:


Clayton Gibson (May 6, 2024 07:58 CDT)
Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:


Approval to add the Bachelor of Business Administration Degree Program with a Major in Management, effective August 15, 2024.


Legal Approval:


Alan Stucky
General Counsel

Recommendation for Approval:


Neal Smatresk (May 5, 2024 20:52 CDT)
Neal Smatresk
UNT President


Susan Alanis (May 6, 2024 08:31 CDT)
Susan Alanis
Deputy Chancellor,
Finance and Operations


Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval to add the UNT Bachelor of Business Administration Degree Program with a Major in Management

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16-18, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas desires to add the Bachelor of Business Administration Degree Program with a Major in Management, and

Whereas, there are growing employment opportunities and a demand for educated professionals in the field, and

Whereas, costs and funding needed for the Bachelor of Business Administration Degree Program with a Major in Management meets the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board Rules, Section 5.45, Criteria for New Baccalaureate and Master's Degree Programs,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Addition of the Bachelor of Business Administration Degree Program with a Major in Management
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: April 5, 2024

Title: Approval to add the UNT PhD Degree Program with a Major in Data Science

BACKGROUND SUMMARY:

The University of North Texas is requesting to add a Doctor of Philosophy (PhD) Degree Program with a Major in Data Science, effective August 15, 2024. This degree program will be housed in the Department of Information Science, within the College of Information.

The educational objective of this program will be to prepare PhD graduates for careers in data science and analytics, with a broad knowledge of the required tools, techniques, and methods. The program focuses on relevant areas such as data mining, data analyses, data visualization, natural language processing, machine learning, information retrieval, and social network analysis. The core of the program is the application of technologies involved in processing data for analysis, visualization, and mining.

There is a high demand for data science professionals in many industries including technology, government, academia and banking. The amount of data being generated in all industries is increasing exponentially, and qualified researchers are needed to manage and make sense of large data. According to the Bureau of Labor Statistics, data science as an occupation is growing much faster than average. As such, there is also a high demand for faculty who are credentialed to teach data science. In addition, letters of support for this program were received from industry professionals at Amazon (one from Amazon Web Services and one from Amazon Core AI), BestBuy, and RealPage Inc. Letters of support were also received from institutions of higher education citing the need for data science faculty and professionals, including UT Arlington, Texas A&M Corpus Christi, Loyola University, Texas State University, University of Delaware, University of Houston, and University of Maryland. All spoke of the demand for data science expertise, the significant need for PhD educated professionals in this area and the high potential for funded research in this area.

The earnings potential is excellent for graduates of this program. According to a market report, the median annual salary for data scientists is \$96,471.

There is considerable student interest in the Doctor of Philosophy (PhD) Degree Program with a Major in Data Science. In recent years the Information Science Department has received more than fifty inquiries each year regarding a Data Science PhD. The Data Science MS program has over 600 majors, and some will continue into doctoral programs. Graduates of both the Data Science MS and BS will be targets for recruitment, as will graduates from other institutions.

The proposed Doctor of Philosophy (PhD) Degree Program with a Major in Data Science (CIP code 30.7001) requires 60 SCH beyond a closely related master's degree. The program will be provided face-to-face at Discovery Park and hybrid (online and face-to-face) at both Discovery Park and the UNT at Frisco branch campus.

PURPOSE:

The Doctor of Philosophy (PhD) Degree Program with a Major in Data Science supports UNT's mission to prepare our students to thrive in a rapidly changing world and UNT's vision for collaborative educational innovation that benefits both students and industry need. Doctor of Philosophy (PhD) Degree Program with a Major in Data Science aligns with UNT's strategic planning priorities to (1) elevate the national prominence and value of UNT by producing well-prepared graduates who can become lead data science researchers and educators; (2) increase UNT faculty research productivity through collaborating with the

PhD students; (3) prepare graduates to be competitive in the marketplace; and, (4) bring UNT data science faculty and PhD student's expertise into other academic programs and assist in continuous improvement of the research productivity at UNT.

ASSESSMENT:

An analysis of the market showed a higher-than-average demand for graduates with the skills provided in this degree program. The national average for areas similar to the DFW region are 2,173 job postings per month, but the DFW region averages 3,042 per month. The median salary for associated occupations is \$112,532.

Industry professionals and academic leaders provided letters of support for this program, citing the significant need for PhD educated data scientists. There is only one Doctor of Philosophy (PhD) Degree Program with a Major in Data Science in Texas, and it is located at University of Texas El Paso.

FINANCIAL IMPLICATIONS/TIMELINE:

Total costs over a five-year period are anticipated to be \$1,999,593. A modest enrollment estimate that begins with 8 students in year one and grows to 22 students in year five indicated the revenue will exceed the costs. Anticipated funding for the first five years is \$3,795,688, with a net gain of \$1,796,095.

The Doctor of Philosophy (PhD) Degree Program with a Major in Data Science meets the Standards for Doctoral Degree Programs established by the Coordinating Board Rules, Section 5.46, Criteria for New Doctoral Programs.

Attested By:

Clayton Gibson
Clayton Gibson (May 6, 2024 07:58 CDT)
Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval to add the Doctor of Philosophy (PhD) Degree Program with a Major in Data Science, effective August 15, 2024.

Legal Approval:

Alan Stucky
Alan Stucky
General Counsel

Recommendation for Approval:

Neal Smatresk
Neal Smatresk (May 5, 2024 20:52 CDT)
Neal Smatresk
UNT President



Susan Alanis (May 6, 2024 08:31 CDT)

Susan Alanis
Deputy Chancellor,
Finance and Operations



Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval to add the UNT Doctor of Philosophy (PhD) Degree Program with a Major in Data Science

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16-18, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas desires to add the Doctor of Philosophy (PhD) Degree Program with a Major in Data Science, and

Whereas, there are growing employment opportunities and a demand for PhD educated professionals in the field, and

Whereas, costs and funding needed for the Doctor of Philosophy (PhD) Degree Program with a Major in Data Science meets the Standards for Doctoral Degree Programs established by the Coordinating Board Rules, Section 5.46, Criteria for New Doctoral Degree Programs,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Addition of the Doctor of Philosophy (PhD) Degree Program with a Major in Data Science
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: April 3, 2024

Title: Approval to Add the UNT Dallas Bachelor of Arts Degree Program with a Major in University Studies

BACKGROUND SUMMARY:

The University of North Texas at Dallas is requesting to add a Bachelor of Arts degree program with a major in University Studies. The degree program will be housed in the School of Liberal Arts and Sciences under the department of Applied Arts and Sciences.

The new 120-hour Bachelor of Arts in University Studies (BA US) degree will be a conventional interdisciplinary program for students in Liberal Arts, STEM, Education, and Business. This program will benefit students who transfer into UNT Dallas with a large number of academic credits, but who have had difficulty aligning with a specific degree program. This program will help those students graduate in a timely manner. Currently, UNT Dallas does not have such a program.

PURPOSE:

By adding the BA US program, UNT Dallas will be better able to serve returning students seeking to complete their education or those who wish to pursue a multidisciplinary education. It will also supplement the current BAAS Applied Arts & Sciences that serves students with vocational/technical or military college credits who are seeking college degrees. The program curriculum will include 45 concentration hours in addition to 6 elective hours, which will allow increased rigor and deeper exploration of students' chosen areas of study while increasing their ability to embed courses preparatory to either career goals or graduate study. The BA US will add a new program to the UNT Dallas catalog inventory giving prospective students increased access to higher education.

ASSESSMENT:

Because General Studies majors have a wide range of knowledge in various academic disciplines, they remain in demand among employers. Although the supply of General Studies majors is near demand in Texas, demand for these majors is above average in comparison to other degrees. Within a year of graduation, graduates have a median salary of \$51,000 annually. After 5 years, graduates have a median income of \$70,000 annually, and after 10 years graduates have a median income of \$120,000 annually. There is a wide range of industries that employ General Studies majors, with the top three being Educational Services, Administrative and Support Services, and Professional, Scientific, and Technical Services.

Based on departmental resources, enrollment of 70-150 students per semester is expected. UT-Arlington (UTA) offers a BA/BS of University Studies; UNT offers a BA/BS of Integrative Studies; and TAMU-Commerce offers a BGS - Bachelor of General Studies. Upon approval by the Board of Regents, UNT Dallas will seek approval of the Texas Higher Education Coordinating Board in accordance with its rules, as well as approval by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

FINANCIAL IMPLICATIONS/TIMELINE:

Since the BAAS program is multidisciplinary, the department relies on instructors from other departments and Schools within the university. The addition of the BA US will apply the same model. The department has no immediate plans to add faculty positions.

Attested By:

Arthur D. Bradford

Arthur Bradford
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

UNT Dallas is requesting that the Board of Regents approve the offering of a Bachelor of Arts Degree Program with a Major in University Studies.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Warren von Eschenbach

Warren von Eschenbach
Interim UNT Dallas President

Susan Alanis

Susan Alanis (May 6, 2024 08:31 CDT)

Susan Alanis
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval to Add the UNT Dallas Bachelor of Arts Degree Program with a Major in University Studies

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16-18, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, a new 120 hour Bachelor of Arts degree program with a major in University Studies will be housed in the School of Liberal Arts and Sciences under the department of Applied Arts and Sciences.

Whereas, the Bachelor of Arts in University Studies degree will be a conventional interdisciplinary program for students in Liberal Arts, STEM, Education, and Business.

Whereas, by adding the BA US program, UNT Dallas will be better able to serve returning students seeking to complete their education or those who wish to pursue a multidisciplinary education.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. UNT Dallas to add the Bachelor of Arts Degree Program with a Major in University Studies
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: April 10, 2024

Title: Approval and Ratification of UNT Dallas Institution Admission Standards for Students Admitted for Matriculation Beginning in Summer 2025

BACKGROUND SUMMARY:

The entering First Time in College (FTIC) and Transfer student profile from the Fall 2024 semester highlighted that some academically underprepared students were being admitted to UNT Dallas. In an effort to increase overall student success rates, UNT Dallas staff, administration, and faculty identified a need to conduct a comprehensive review of the undergraduate admission standards. While some elements of the UNT Dallas Admission Standards have been updated due to COVID-19, several other elements have not been updated since 2015. As a result, a task force comprised of faculty, staff, and administrators conducted a comprehensive review and recommends several updates to the UNT Dallas undergraduate admission standards. We believe these recommendations will impact our entering class by limiting the number of academically underprepared students that are admitted.

In addition to the proposed changes to the undergraduate admission standards, the College of Law is proposing minor changes to their admission standards.

Specifically, the following changes are recommended:

- Undergraduate FTIC Students
 - Assured Admission - FTIC Students with a 2.99 – 2.75 GPA and minimum SAT score of 480 in Evidence-Based Reading and Writing (EBRW) and 530 in Mathematics; or an ACT score of 18 in English, 22 in Reading, 22 in Mathematics and 23 in Science meet UNT Dallas' assured admission criteria. If no SAT/ACT test score is submitted, applicant may be admitted by individual review.
 - Individual Review -
 - FTIC applicants with a 2.75 – 2.99 unweighted GPA will be automatically individually reviewed without a request from the student.
 - FTIC applicants with a 2.25-2.749 unweighted GPA will only be individually reviewed if the student requests such a review and provides additional documentation.
 - Adult applicants who earned their GED five or more years ago are required to submit their GED certificate and scores. These students will only be admitted via the individual review process.
- Undergraduate Transfer Students
 - Assured Admissions
 - Students with fewer than 12 transfer credit hours must have a minimum 2.25 GPA, must be eligible to return to their transfer institution, and must meet the UNT Dallas FTIC admission requirements.
 - Students with 13-44 transfer credit hours must have a minimum 2.25 GPA and be eligible to return to their transfer institution.
 - Students with 45 transfer credits hours or more must have a minimum 2.0 GPA and be eligible to return to their transfer institution.
 - Individual Review
 - Applicants who do not meet the standards for full admission may be admitted only

by individual review.

- Students conditionally admitted must accept admission under an academic agreement and maintain a 2.0 GPA in a minimum of 12 sch in their first semester.
- College of Law Transfer Requirements
 - Applicants must have a minimum of one year of coursework at an ABA accredited law school.

PURPOSE:

As UNT Dallas continues to grow and evolve, it is prudent to regularly assess admission standards and seek reaffirmation from the Board of Regents annually. Admission Standards ensure that students have the background and skills to graduate. Additionally, appropriate admission standards ensure that students are not adversely affected by accumulating large amounts of student debt while being unable to academically succeed.

To ensure students admitted to UNT Dallas are academically prepared for the collegiate level of rigor provided at UNT Dallas, several changes to the undergraduate admission criteria are recommended. In doing so, UNT Dallas intends to increase overall student success, undergraduate student retention, and graduation rates.

ASSESSMENT:

As a method of continuous quality improvement, a task force comprised of faculty, staff, and administrators will continue to review the entering student profile and success data to ensure that UNT Dallas is appropriately admitting and effectively supporting students admitted to the university. This task force will also make recommendations for changes necessary to increase overall student success.

FINANCIAL IMPLICATIONS/TIMELINE:

The proposed changes will be implemented effective September 1, 2024, with the entering class of Fall 2025. The increased academic standards may slightly decrease UNT Dallas' undergraduate enrollment in the immediate class. However, overall student retention is expected to increase with better academic preparation in future terms.

Attested By:

Arthur D. Bradford

Arthur Bradford
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

UNT Dallas is requesting that the Board of Regents approve the changes to the undergraduate and College of Law admissions standards as presented.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:



Warren von Eschenbach
Interim UNT Dallas President



Susan Alanis (May 6, 2024 08:31 CDT)

Susan Alanis
Deputy Chancellor,
Finance and Operations



Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval and Ratification of UNT Dallas Institution Admission Standards for Students Admitted for Matriculation Beginning in Summer 2025

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16-18, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, changes to the undergraduate admissions standards at UNT Dallas have been proposed, and

Whereas, changes to the College of Law transfer admission standards have been proposed,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. UNT Dallas institutional admission standards for students admitted for matriculation beginning in summer 2025.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Order 2024-01

Title: Approval of Minutes of the November 6, 2023, Board Meeting

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 22, 2024, pursuant to a motion made by Regent Carlos Munguia and seconded by Regent Dan Feehan, the Board approved the motion presented below:

Whereas, the minutes of the November 6, 2023, Board Meeting have been prepared by the Board Secretary and attached here for Board approval.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The minutes of the November 6, 2023, Board Meeting
-

Board Action:

VOTE: 9 ayes 0 nays 0 abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



**MINUTES
BOARD OF REGENTS MEETING
February 22, 2024**

Thursday, February 22, 2024

The University of North Texas System Board of Regents convened on Thursday, February 22, 2024, in the Medical Education and Training building, Room 109/111, at the University of North Texas Health Science Center, 1000 Montgomery Street, Fort Worth, Texas, with the following Regents in attendance: Cathy Bryce, Melisa Denis, Dan Feehan, A.K. Mago, Carlos Munguia, Lindy Rydman, John Scott, Terri West, Laura Wright, and Serah Sulaiman. In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chair Wright called the meeting to order at 8:11 a.m.

Chair Wright began the meeting by welcoming new Regents Cathy Bryce and Terri West.

Chair Wright then asked Chancellor Williams to provide an update to the Board on UNT System progress since the last regular meeting.

For **Spotlight on Students**, the Board heard testimony from Graduate Student Organization leaders attending HSC. Senior Vice Provost Trisha Van Duser moderated the panel and introduced the five students: Quincey Quinn, D.K. Yun, Sabrina White, Folasade Fashina, Juan Salazar-Ruiz, and Abigail Lodrigues. Each of the students told the Board about their leadership and academic journey at HSC.

The Board then received **Campus Updates** from UNTHSC President Sylvia Trent-Adams, UNT Dallas President Bob Mong, and UNT President Neal Smatresk.

Chair Wright recessed the Board at 10:00 a.m. for the meetings of the Finance, Audit, and Student Success, Academic and Clinical Affairs Committees.

Following the Committee meetings, Chair Wright reconvened the Board at 1:46 p.m.

The Board considered the following items on the consent agenda.

- 2024-01 UNTS** **Approval of the Minutes of the November 6, 2023, Board Meeting**
- 2024-02 UNTS** **Approval of transfer of appropriations from the University of North Texas Health Science Center to the University of North Texas at Dallas**
- 2024-03 UNT** **Approval of UNT Faculty Development Leaves for 2024-2025**
- 2024-04 UNT** **Approval of UNT Recommendations for New and Continuing Regents Professor Designations**
- 2024-05 UNTHSC** **Approval of Tenure for New HSC Faculty Appointee**
- 2024-06 UNTHSC** **Authorization to Serve on Outside Board – ESK Therapeutics, Inc.**

2024-07 UNTHSC Authorization to Serve on Outside Board – SimsBio, Inc.
2024-08 UNTS Revisions to Regents Rule 06.900, *Faculty Research and Creative Activity*

Pursuant to a motion by Regent Carlos Munguia, seconded by Regent Dan Feehan, the Board approved the Consent Agenda on an 9-0 vote.

The Board then considered the following action items coming out of committees:

Audit Committee Items

2024-09 UNTS Acceptance of the Externally Audited UNT System FY23 Annual Comprehensive Financial Report

Pursuant to a motion by Regent Melisa Denis, and seconded by Regent John Scott, the Board approved the action item above on an 9-0 vote.

Finance Committee Items

2024-10 UNT Approval of UNT Room & Board Rates
2024-11 UNT Request for Increase of UNT Intercollegiate Athletics Fee
2024-12 UNTD Approval of UNT Dallas Student Medical Fee Increase Effective Fall 2024
2024-13 UNTHSC Approval of New University of North Texas Health Science Center (HSC) Designated Tuition Rates for College of Nursing Bachelor of Science Degree
2024-14 UNTHSC Approval of New University of North Texas Health Science Center (HSC) Designated Tuition Rates for College of Nursing Master of Science Degree

Pursuant to a motion by Regent Dan Feehan, and seconded by Regent Cathy Bryce, the Board approved the action item on an 9-0 vote.

Student Success, Academic and Clinical Affairs Committee Items

2024-15 UNT Approval to add the UNT Bachelor of Arts Degree Program with a Major in Commercial Music
2024-16 UNTHSC Approval to add the University of North Texas Health Science Center (HSC) Bachelor of Science Degree with a Major in Nursing (Pre-Licensure BSN)
2024-17 UNTHSC Approval and Ratification of the University of North Texas Health Science Center Admission Standards for the Bachelor of Science Degree with a Major in Nursing (Pre-Licensure BSN)
2024-18 UNTHSC Approval to add the University of North Texas Health Science Center (HSC) Master of Science Degree with a Major in Clinical Nutrition
2024-19 UNTHSC Approval and Ratification of the University of North Texas Health Science Center Admission Standards for the Master of Science Degree with a Major in Clinical Nutrition
2024-20 UNTHSC Approval to add the University of North Texas Health Science Center (HSC) Master of Science Degree with a Major in Psychiatric Mental Health Practitioner (PMHNP)

2024-21 UNTHSC Approval and Ratification of the University of North Texas Health Science Center Admission Standards for the Master of Science Degree with a Major in Psychiatric Mental Health Nurse Practitioner (PMHNP)

Pursuant to a motion by Regent Lindy Rydman, and seconded by Regent Carlos Munguia, the Board approved the above action item on an 9-0 vote.

Chair Wright then moved the Board into Executive Session to consider matters noted on the Executive Session agenda in accordance with Texas Government Code Sections 551.071, .072, .073 .074, .076, and .089.

The Board reconvened in open session at 6:18 p.m. with two action items coming out of Executive Session as noted below.

2024-22 UNTS Delegation of Authority to the Chancellor to take action regarding the employment agreement with the UNT Dallas President and with the UNT President

Pursuant to a motion by Regent Dan Feehan, and seconded by Regent Cathy Bryce, the Board approved the above action item on an 9-0 vote.

2024-23 UNTS Delegation of Authority to Amend and Extend the Employment Agreement with the University of North Texas System Chancellor

Pursuant to a motion by Regent John Scott, seconded by Regent Carlos Munguia, the Board approved the above action item on an 9-0 vote.

There being no further business, the Board meeting was adjourned at 6:20 p.m.

Submitted By:

Approved By:



Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

Date: 5/01/2024

Date: _____



**MINUTES
BOARD OF REGENTS
SPECIAL CALLED MEETING
March 22, 2024**

The Westin Irving Convention Center at Las Colinas
Room: Melody 3
400 W Las Colinas Blvd.
Irving, TX 75039

The Board of Regents met in an informal workshop format to discuss the posted agenda items.

Chair Laura Wright called the meeting to order at 8:38 a.m. The other regents present were Cathy Bryce, Melisa Denis, A.K. Mago, Carlos Munguia, Lindy Rydman, John Scott, Terri West and Serah Sulaiman.

The first item of discussion was **UNT System IT Update**. Chief Information Officer Juan Serrano briefed the Board on important performance and operational updates in the area of UNT System Information Technology.

Next, Chief Enterprise Risk Officer Ninette Caruso, detailed updates related to the **Enterprise Risk Management** program for the UNT System Enterprise.

The third item for discussion was a **Facilities Review** from Vice Chancellor for Strategic Infrastructure Ryan Swanson.

The Board then recessed for Executive Session to consider matters noted on the Executive Session agenda in accordance with Texas Government Codes Sections 551.071 and .074.

The Board then reconvened in open session and considered one action item as noted below:

2024-24 UNT Delegation of Authority to Amend and Extend the Employment Agreement with the Head Women's Basketball Coach

Pursuant to a motion by Regent Cathy Bryce, and seconded by Regent John Scott, the Board approved the above action item on an 8-0 vote.

The Board recessed for lunch at 12:30 p.m.

Following lunch, the Board moved back into Executive Session to consider matters noted on the Executive Session agenda in accordance with Texas Government Codes Sections 551.071 and .074.

The Board reconvened in open session at 3:27 p.m.

There being not further business, the Board meeting adjourned at 3:28 p.m.

Submitted By:

Approved By:



Rachel Barone, Board Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

Date: 05/01/2024

Date: _____



Board Briefing

Committee: Consent

Submission Date: May 1, 2024

Title: Approval and Ratification of UNT and UNTHSC Institution Admission Standards for Students Admitted for Matriculation Beginning in Summer 2025

BACKGROUND SUMMARY:

To ensure that all admission standards have been duly approved by the Board of Regents, the below summary is being submitted by UNT and UNT Health Science Center for approval and ratification. Admission standards proposed will be publicized on the institutional websites following approval by the Board and will apply to students admitted for matriculation beginning in 2025.

In summary, UNT and UNTHSC propose no changes to its admissions standards for students matriculating in summer 2025.

PURPOSE:

As UNT System institutions continue to grow and evolve, it is prudent to regularly reaffirm the admission standards of the institutions. The UNT System institutions recognize the Board of Regents' authority related to approval of admission standards and seek to submit a consolidated annual update of all admission standards for Board approval and ratification.

ASSESSMENT:

UNT System Regents Rule 03.701 states that the Board shall "set Institution admission standards consistent with the role and mission of each Institution, considering the admission standards of similar institutions nationwide having a similar role and mission, as determined by the Texas Higher Education Coordinating Board." Further, Regents Rule 03.801 states that the Board may establish admission standards for each of the institutions," and Regents Rule 07.204 states that "changes to admissions standards must be submitted by the President to the Chancellor for review and approval by the Board."

FINANCIAL IMPLICATIONS/TIMELINE:

There is no substantive anticipated financial impact. Admission standards will apply to students admitted for matriculation beginning in Summer 2025 and reflect no changes to previously approved standards.

PROPOSED BOARD ACTION:

Approval and ratification of the admission standards for UNT and UNT Health Science Center for students admitted for matriculation beginning in summer 2025.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Neal Smatresk

Neal Smatresk
UNT President

Sylvia Trent-Adams

Sylvia Trent-Adams
UNTHSC President

Susan Alanis

Susan Alanis
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval and Ratification of UNT and UNTHSC Institution Admission Standards for Students Admitted for Matriculation Beginning in Summer 2025

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16-18, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the Board of Regents has the authority to set institutional admission standards consistent with the role and mission of each institution, and

Whereas, admission standards must be approved by the Board of Regents and UNT and UNTHSC are proposing no changes to institutional admission standards, and

Whereas, UNT and UNTHSC recognize the Board of Regents' authority related to approval of admission standards and seek to submit a consolidated annual update of all admission standards for Board approval and ratification

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Approval and Ratification of UNT and UNTHSC Institution Admission Standards for Students Admitted for Matriculation Beginning in Summer 2025.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: April 26, 2024

Title: Approval of FY26 Holiday Schedule for the UNT System Administration, UNT, UNTHSC, and UNT Dallas

BACKGROUND SUMMARY:

Texas Government Code § 662.011 allows the governing body of an institution of higher education to establish the holiday schedule on any days the Board chooses, but the number of holidays may not exceed the total number of days to which other State agencies are entitled.

According to State law, holidays that fall on the weekends are not included in the state’s allotment. Schedules for UNT System Administration, UNT, UNTHSC, and UNT Dallas are included in the following Board Order.

The Chancellor is authorized to modify the holiday schedule when such a change is deemed to be in public interest.

FY 2026 Holiday Schedule

It is proposed that the following fifteen (15) days be established as the official Holiday Schedule for all locations for **FY 2026**, contingent on subsequent legislative changes which would require alteration:

Labor Day	Monday	September 1, 2025	1 day
Thanksgiving	Thursday - Friday	November 27 - 28, 2025	2 days
Winter Break	Wednesday – Friday	December 24 - 26, 2025	3 days
Winter Break	Monday – Friday	December 29, 2025 – January 2, 2026	5 days
MLK, Jr. Day	Monday	January 19, 2026	1 day
Memorial Day	Monday	May 25, 2026	1 day
Emancipation Day	Friday	June 19, 2026	1 day
Independence Day	Friday	July 3, 2026	1 day

Total: 15 days

ASSESSMENT:

The governing body of an institution of higher education may establish the holiday schedule for the institution pursuant to Texas Government Code § 662.011.

FINANCIAL IMPLICATIONS/TIMELINE:

State holidays are a paid employee benefit and are considered in budgets by chief financial officers at each location.

PROPOSED BOARD ACTION:

It is recommended that the Board of Regents authorize and approve the holiday schedule for FY26 as proposed in the attached Board Order.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Susan Alanis

Susan Alanis (May 6, 2024 08:31 CDT)

Susan Alanis
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval of FY26 Holiday Schedule for the UNT System Administration, UNT, UNTHSC, and UNT Dallas

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16-18, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, State law allows the governing body of an institution of higher education to establish the holiday schedule for the institution, and

Whereas, the holidays may be set on any days that the Board of Regents chooses, but the number of holidays may not exceed the total number of days to which employees of other State agencies are entitled

Whereas, it has been determined that the other State agencies will observe fifteen (15) holidays during FY26

Now, Therefore, The Board of Regents authorizes and approves the following:

- 1. The FY26 Holiday schedule for UNT, UNT Dallas, UNTHSC and UNT System Administration as follows:

Labor Day	Monday	September 1, 2025	1 day
Thanksgiving	Thursday - Friday	November 27 - 28, 2025	2 days
Winter Break	Wednesday – Friday	December 24 - 26, 2025	3 days
Winter Break	Monday – Friday	December 29, 2025 – January 2, 2026	5 days
MLK, Jr. Day	Monday	January 19, 2026	1 day
Memorial Day	Monday	May 25, 2026	1 day
Emancipation Day	Friday	June 19, 2026	1 day
Independence Day	Friday	July 3, 2026	1 day
Total:			15 days

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: April 5, 2024

Title: Approval of UNT Emeritus Recommendations

BACKGROUND SUMMARY:

UNT Policy 06.013, *Conferring of Emeritus Status*, states that upon the recommendation of the unit through the provost to the president, the title “Emeritus Professor” may be conferred by the Board of Regents to a faculty member or librarian at the time of retirement.

Emeritus status is recommended for the following individuals:

Kelley King, Associate Professor, Teacher Education and Administration, College of Education

Dr. Kelley King arrived at the University of North Texas in 2006 as a lecturer and moved steadily through the ranks to associate professor, a title she held from 2013 until her retirement in 2022. For 16 years, Dr. King served the Department of Teacher Education and Administration and the College of Education in significant ways. Notably, she played a leading role in transforming the master’s degree in curriculum and instruction to an online format, significantly boosting its enrollment. This involved chairing committees, conducting market research, and guiding the approval process. She also participated in redesigning doctoral programs, introduced international exchanges and specializations, and managed various program administration roles, including assistant department chair. As coordinator for accreditation research, she developed program evaluations, collected and analyzed program data, prepared reports, and hosted visits for the educator preparation national accreditation body. In 2017, her work was recognized with department and college awards for outstanding service. Throughout her tenure, Dr. King chaired critical committees, mentored faculty, contributed to scholarly work, and served in leadership roles for national organizations, amassing a record of service that transformed teacher education at UNT and made a lasting impact in the wider academic community.

Judith Forney, Professor, Merchandising and Digital Retailing, College of Merchandising, Hospitality and Tourism

For 32 years, Dr. Judith Forney shaped the futures of UNT students and faculty while leading the College of Merchandising, Hospitality and Tourism to national prominence for its unique curricula and strong industry connections. Dr. Forney served as dean of the School of Merchandising and Hospitality Management from 2001 to 2011, championing its official transition to the College of Merchandising, Hospitality and Tourism in 2012. She continued to serve as dean until her return to faculty in 2018. Dr. Forney spearheaded some of the college’s most significant transformations, establishing a 100%-online graduate program in merchandising, overseeing the implementation of the first-ever digital retailing degree program, and pioneering numerous initiatives that demonstrated her ability to anticipate industry trends and prepare UNT students to become leaders in their fields. Among faculty, she fostered a culture of collaboration and professional growth through an unwavering commitment to mentoring junior faculty as they navigated their academic careers, all while maintaining her own robust research agenda. Dr. Forney will conclude her distinguished career at UNT on April 30, 2024. Her creative and insightful leadership will continue to shape the college’s academic programs and guarantee their relevance and viability for generations to come.

PURPOSE:

The goal of the recommendation is to recognize faculty and librarians who have exhibited outstanding performance during their employment and achieved a high level of professional recognition.

ASSESSMENT:

Regents Rule 06.303, *Emeritus Appointments*, states that the Board may confer the designation of “Emeritus Professor” to faculty members after their retirement from full-time faculty employment. To be eligible for emeritus status, a faculty member or librarian must be retiring from a tenured or continuing multiple-year appointment, have held such continuing appointment for at least ten years, and have a record of distinguished service.

FINANCIAL IMPLICATIONS/TIMELINE:

There are no financial implications. Effective upon approval by the Board of Regents.

Attested By:


Clayton Gibson (May 6, 2024 07:58 CDT)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:


The President recommends that the Board of Regents grant Emeritus status to these distinguished retirees.

Legal Approval:




Alan Stucky
General Counsel

Recommendation for Approval:


Neal Smatresk (May 5, 2024 20:52 CDT)

Neal Smatresk
UNT President


Susan Alanis (May 6, 2024 08:31 CDT)

Susan Alanis
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval of UNT Emeritus Recommendations

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16-18, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, Regents Rule 06.303, *Emeritus Appointments*, states that the Board may confer the designation of “Emeritus Professor” to faculty members after their retirement from full-time faculty employment, and

Whereas, UNT Policy 06.013, *Conferring of Emeritus Status*, states upon the recommendation of the unit through the provost to the president, the title “Emeritus Professor” may be conferred by the Board of Regents to a faculty member or librarian at the time of retirement,

Whereas, the faculty members listed meet the eligibility requirements and are being recommended by the president.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Dr. Kelley King, College of Education
 2. Dr. Judith Forney, College of Merchandising, Hospitality and Tourism
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: April 5, 2024

Title: Approval of Tenure for New UNT Faculty Appointee

BACKGROUND SUMMARY:

UNT Policy 06.004, IV, *Faculty Reappointment, Tenure, Promotion, and Reduced Appointments, Expedited Tenure* states: On rare occasions, the university may need to expedite the tenure/promotion process for a candidate. Examples of said occasions include: (a) an incoming faculty member/administrator who holds tenure or has held tenure at a peer or aspirant university, (b) an incoming faculty member/administrator who has not held tenure at a peer or aspirant university but whose record and reputation warrant tenure, or (c) in cases of counteroffers when the faculty member has been offered tenure/promotion at a peer or aspirant university. If the candidate receives a positive recommendation from the president, the action is forwarded to the Board of Regents as a consent agenda item.

Therefore, the following new UNT Faculty Appointee is submitted for consideration of tenure for approval by the Board of Regents:

Dr. Brian Walker will join UNT as an associate professor in Instrumental Studies in the College of Music on September 1, 2024. He received his Master of Music in Trumpet Performance from Florida State University in 2006 and his Doctor of Musical Arts in Trumpet Performance from the University of North Texas in 2011. Dr. Walker focuses on student success and teaching effectiveness. He is a vigorous recruiter, and under his guidance, the Tarleton Trumpet Ensemble performed by invitation at the Texas Music Educators Association Conference and received an invitation to perform at the 2015 International Trumpet Guild Conference. His students have been semi-finalists in Trumpet Ensemble and Solo divisions of the National Trumpet Competition every year since 2015. Dr. Walker is a co-founder of the Dallas Trumpet Workshop held annually every summer and serves on the faculty for the University of Kentucky Summer Trumpet Institute. Dr. Walker was awarded Tarleton's College of Liberal and Fine Arts Excellence in Student Success award for 2017. As a performer, he has appeared with many groups in the DFW region including the Dallas Wind Symphony, the Dallas Opera, and the Plano, Allen, Arlington, Las Colinas, Irving, Garland, and Dallas Chamber Orchestras. He also had the opportunity to perform with the North Texas Symphony Orchestra, Chamber Orchestra, and the Grammy-nominated UNT One O'Clock Lab Band. While at Florida State, Dr. Walker performed with the Tallahassee Symphony, Pensacola Symphony, and New World Symphony to name a few. As a soloist, Dr. Walker has given recitals in Texas, Oklahoma, Mississippi, Georgia, and Florida as well as Mytilene, Greece, Sao Paulo, Brazil, and throughout France. Dr. Walker is active in the International Trumpet Guild as a contributor in the Music Review section in the ITG Journal. He is also an artist and clinician for the Bach division of the Conn-Selmer Corporation. He was awarded tenure in 2018 from Tarleton State University.

PURPOSE:

UNT is committed to supporting a strong faculty dedicated to the mission and strategic goals of the institution through the tenure and promotion process. The faculty member listed above meets the criteria for expedited tenure and, therefore, supports UNT's commitment to sustained excellence in teaching, scholarship, and service.

ASSESSMENT:

As outlined in Regents Rule 06.1001, *Concept and Purpose of Tenure*, upon the recommendation of the President, the Board may confer academic tenure, or continuing appointment. Tenure is designed to accomplish the following purposes: 1. assure the faculty of freedom of teaching, research, opinion, and full participation as citizens in the academic community; 2. assist the Institutions by encouraging sound standards for the selection of faculty; and 3. result in the retention, encouragement, and promotion of the most able and promising faculty.

Furthermore, Regents Rule 03.802.5, *Award of Faculty Tenure*, states that only the Board may confer faculty tenure. The President of each Institution shall forward to the Board through the Chancellor all recommendations for the granting of tenure.

FINANCIAL IMPLICATIONS/TIMELINE:

In general, the award of tenure carries with it the assurance of continued employment absent the showing of good cause for termination. Tenure will be effective upon Board approval or on the first day of employment if after the date of Board approval.

Attested By:


Clayton Gibson (May 6, 2024 07:58 CDT)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The president recommends that the Board of Regents authorize and approve the award of tenure for the following individual:

1. Dr. Brian Walker
-

Legal Approval:



Alan Stucky
General Counsel

Recommendation for Approval:


Neal Smatresk (May 5, 2024 20:52 CDT)

Neal Smatresk
UNT President



Susan Alanis (May 6, 2024 08:31 CDT)

Susan Alanis
Deputy Chancellor,
Finance and Operations



Michael R. Williams
Chancellor



Board Order - 2024

Title: Approval of Tenure for New UNT Faculty Appointee

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16-18, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, UNT Policy 06.004, IV, states the university may expedite the tenure/promotion for an incoming candidate on rare occasions, and

Whereas, the new faculty appointee listed below has been granted tenure at a peer or aspirant university, and

Whereas, the new faculty appointee listed below has received a positive recommendation from the president, the action is forwarded to the Board of Regents as a consent agenda item.

Now, Therefore, The Board of Regents authorizes and approves the following:

The conferring of tenure effective upon Board approval or on the first day of employment if after the date of Board approval for the following individual:

1. Dr. Brian Walker
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: April 5, 2024

Title: Approval of UNT Tenure Recommendations

BACKGROUND SUMMARY:

Per UNT Policy 06.004, IV, D, *Faculty Reappointment, Tenure, Promotion, and Reduced Appointments*, “UNT is committed to supporting a strong faculty dedicated to the mission and strategic goals of the institution through the tenure and promotion process. The diligent application of unit-level criteria should result in a strong reputation of academic excellence and national prominence.”

Additionally, Regents Rule .03.802, *Specific Board Powers, Duties, and Authority; Appointment Authority; Award of Faculty Tenure*, “Only the Board may confer faculty tenure. The President of each Institution shall forward to the Board through the Chancellor all recommendations for the granting of tenure.”

PURPOSE:

According to UNT Policy 06.004, *Faculty Reappointment, Tenure, Promotion, and Reduced Appointments*, “UNT is committed to recognizing and rewarding faculty whose work demonstrates sustained excellence in teaching, scholarship, and service through the tenure and promotion process.”

ASSESSMENT:

Each faculty member on the attached list of tenure recommendations has been carefully reviewed and judged as meeting the requirements for tenure following the established University of North Texas *Faculty Reappointment, Tenure, Promotion, and Reduced Appointments Policy 06.004*, published department criteria, and endorsed by the department-level Reappointment, Promotion and Tenure Committee, the dean, and the provost.

Each department sets promotion and tenure criteria. These criteria are aligned with peer and aspirational peer institutions, ensuring that we are setting high standards for tenure. Each year candidates receive an annual evaluation and there is a mid-term comprehensive review. At each review candidates can be non-renewed due to failure to make adequate progress on the path towards tenure.

Each candidate prepares a comprehensive dossier that includes the outcomes of their teaching, research, and service. This dossier is used at each step of the review process. Their professional work is aligned with the university’s mission to build collaborative and collegial interdisciplinary relationships both locally and globally, and to prepare students to be innovative leaders in a changing world.

The accomplishments in their field of study have brought positive attention to UNT. Some examples include creation and publication of albums, books, textbooks, and journal articles. Many have participated in musical performances and presented at conferences in the United States and internationally. These faculty have been recognized with prestigious awards in their fields of study.

Many serve the university on various committees in their department and college and serve as advisors to student organizations. They spend countless hours as mentors to their students and developing curricular content to bridge theory and practice.

The rigorous process ensures that each candidate receives a thorough review of their accomplishments and that the standards of the department, college, and university are met. The candidates recommended have met or exceeded the expectations for tenure in the areas of teaching, research, and service.

FINANCIAL IMPLICATIONS/TIMELINE:

The award of tenure carries with it the assurance of continued employment, absent the showing of good cause for termination. Tenure will be effective on September 1, 2023.

Attested By:

Clayton Gibson
Clayton Gibson (May 6, 2024 07:58 CDT)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The president recommends that the Board of Regents approve the following faculty members for tenure effective September 1, 2024.

- | | |
|----------------------------------|------------------------------|
| 1. Dr. Alexander Duff | 12. Dr. Minhong Kim |
| 2. Dr. Anthony Ryals | 13. Dr. Kimberly Hannon Teal |
| 3. Dr. Casey Guillot | 14. Dr. Nam Trang |
| 4. Dr. Courtney Brannon Donoghue | 15. Prof. Nick Finzer |
| 5. Prof. Daniel Pena | 16. Dr. Pak Wing Jacky Lam |
| 6. Dr. Darrel Hale | 17. Dr. Peter Kipp |
| 7. Prof. David Meder | 18. Dr. Ronald Kwon |
| 8. Dr. Diego Esparza | 19. Dr. Ryan Olson |
| 9. Dr. Hector Siller Carillo | 20. Prof. Scott Tixier |
| 10. Dr. James Parrish | 21. Dr. Sharon Miller |
| 11. Dr. Jennifer Moore | 22. Dr. Vivek Virani |
| | 23. Dr. Zihao Zhang |

Attachments Filed Electronically:

- 2023-2024 UNT Tenure Candidates

Legal Approval:

Alan Stucky
Alan Stucky
General Counsel

Recommendation for Approval:

Neal Smatresk
Neal Smatresk (May 5, 2024 20:52 CDT)
Neal Smatresk
UNT President



Susan Alanis (May 6, 2024 08:31 CDT)

Susan Alanis
Deputy Chancellor,
Finance and Operations



Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval of UNT Tenure Recommendations

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16-18, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, UNT is committed to recognizing and rewarding faculty whose work demonstrates sustained excellence in teaching, scholarship, and service through the tenure and promotion process, and

Whereas, each faculty member on the attached list of tenure recommendations has been carefully reviewed by the appropriate college promotion and tenure committee following the established procedures and published criteria, and

Whereas, the recommendation is endorsed by the Department Chair, Dean, Provost and Vice President for Academic Affairs and the President,

Now, Therefore, The Board of Regents authorizes and approves the following:

- | | |
|----------------------------------|------------------------------|
| 1. Dr. Alexander Duff | 12. Dr. Minhong Kim |
| 2. Dr. Anthony Ryals | 13. Dr. Kimberly Hannon Teal |
| 3. Dr. Casey Guillot | 14. Dr. Nam Trang |
| 4. Dr. Courtney Brannon Donoghue | 15. Prof. Nick Finzer |
| 5. Prof. Daniel Pena | 16. Dr. Pak Wing Jacky Lam |
| 6. Dr. Darrel Hale | 17. Dr. Peter Kipp |
| 7. Prof. David Meder | 18. Dr. Ronald Kwon |
| 8. Dr. Diego Esparza | 19. Dr. Ryan Olson |
| 9. Dr. Hector Siller Carillo | 20. Prof. Scott Tixier |
| 10. Dr. James Parrish | 21. Dr. Sharon Miller |
| 11. Dr. Jennifer Moore | 22. Dr. Vivek Virani |
| | 23. Dr. Zihao Zhang |

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

University of North Texas Tenure Recommendations 2023-2024

Dr. Alexander Duff earned his Master of Arts in Political Science from Carleton University in 2003 and his Ph.D. in Political Science from the University of Notre Dame in 2011. Dr. Duff came to UNT in Fall 2018 as an assistant professor in the Department of Political Science in the College of Liberal Arts and Social Sciences. His research in the history of political philosophy covers late-modern, early modern, and classical political philosophy, responding to contemporary political predicaments by trying to understand the contentious legacy of late-modern ideologies and use historical resources to critique, analyze, and respond to these problems more clearly. Dr. Duff was awarded the CREATE grant for research during the summer of 2022, followed by a \$95,000 grant as a Visiting Texas Fellow, sponsored by the Civitas Institute at the University of Texas at Austin in 2023-24. His scholarship on the thought and legacy of Martin Heidegger is a crucial component of this research. His Cambridge book, *Heidegger and Politics: The Ontology of Radical Discontent* was widely reviewed and well-received, including at the flagship publication in political science, *Perspectives on Politics*, and was selected for a roundtable panel at a prestigious regional conference. Dr. Duff has taught a wide range of courses at the undergraduate and graduate level, for which enrollments and student satisfaction are high. In addition to department service, he secured external funding to support co-curricular educational events in liberal and civic education. He and several colleagues at UNT established the Constitutionalism and Democracy Forum, which has included a highly regarded speaker series and scholarships for student participants in discussion groups. The awarding of tenure will recognize Dr. Duff's numerous professional achievements and allow him to continue to contribute to the College of Liberal Arts and Social Sciences and UNT.

Dr. Anthony Ryals earned his master's degree in Cognitive Psychology in 2010 and his Ph.D. in Cognitive Psychology in 2012 from Colorado State University. After earning his doctorate, Dr. Ryals completed four years of postdoctoral training at Northwestern University Feinberg School of Medicine. Since joining UNT, he has published nine articles in well-respected, peer-reviewed journals and submitted a total of 23 articles to date with an H-index of 13 including 1,106 citations. His research focuses on advancing the understanding of how explicit and implicit processes operate within human episodic memory and utilizes standardized and computerized testing combined with psychophysiological techniques to offer a multi-dimensional approach. Dr. Ryals teaches both graduate and undergraduate courses and was the recipient of the Department of Psychology Teaching and Mentorship Excellence award in 2023. He has served on various departmental committees at UNT and currently serves as the chair of the Space Committee. Since 2019, he has been an advisor for the UNT chapter of Psi Chi (The International Honor Society of Psychology) and continues service as an instructor with the Osher Lifelong Learning Institute (OLLI). Dr. Ryals is recommended for tenure in recognition of his professional accomplishments, successful teaching and mentorship, and notable impact on the UNT community.

Dr. Casey Guillot received her Master of Science in General/Experimental Psychology from the University of Louisiana at Lafayette in 2005 and her Ph.D. in Experimental Psychology from the University of Southern Mississippi in 2012. Dr. Guillot was a postdoctoral research associate at the University of Southern California in 2013, continuing on as a postdoctoral research fellow from 2014-2016. Dr. Guillot began her assistant professorship in the UNT College of Liberal Arts and Social Sciences in 2016. She has established a strong research record focused on identifying the motivational underpinnings of addiction, which includes an interest in how co-occurring psychopathology and individual differences relate to addictive behavior. Dr. Guillot was awarded the highly competitive College on Problems of Drug Dependence (CPDD) Travel Award for Early Career Investigators, which allowed her to present on an international level. She was subsequently awarded a National Institute on Drug Abuse (NIDA) Clinical Research Loan Repayment Award. Since joining UNT, Dr. Guillot has authored 19 peer-reviewed manuscripts and contributed to 36 conference presentations. She also sits on the Editorial Board for *Experimental and Clinical Psychopharmacology* and for *Frontiers in Psychiatry*. Dr. Guillot has taught undergraduate sections of Experimental Methods, History and Systems and general psychology courses and has developed and structured the Psychology of Addictive Behaviors course within the college. Her evaluations have remained consistently high among her peers and students. She has been a committee member for 18 theses/dissertations as well as the Diversity Committee, Awards Committee, and Scholarship Committee. She continues to serve as a faculty advisor for Students for Sensible Drug Policy and Phi Sigma Pi, and as a representative for the University Elections Committee. The awarding of tenure will allow Dr. Guillot to continue her significant contributions to student success and scholarly excellence in her field, in her department and across the university.

Dr. Courtney Brannon Donoghue received her Master of Arts in 2006 and her Ph.D. in Media Studies in 2011 from the University of Texas at Austin. From 2012-2019, Dr. Brannon Donoghue was a tenure-track faculty member in the Cinema Studies program at Oakland University, where she earned tenure in 2018. She published one peer-reviewed book, four top-tier journal articles, and five book chapters prior to joining UNT's Department of Media Arts in 2019. Dr. Brannon Donoghue's research examines the contemporary media industries via production and distribution cultures, globalization, and digitization. Her current scholarship explores two key themes: female-driven filmmaking in Conglomerate Hollywood and tensions between global and local media in the digital era. In 2022, Dr. Brannon Donoghue secured a highly competitive fellowship from the National Endowment of the Humanities to support the completion of her book, *The Value Gap: Female-Driven Films from Pitch to Premiere* and was awarded five internal UNT grants including the CLASS Scholarly Creative Award, Team Mentoring Program Grant, and Junior Faculty Summer Research Grant. She teaches both undergraduate and graduate courses and has expanded and developed four new courses, in addition to co-creating and co-leading the 2023 Media Arts in Los Angeles student program. She currently is developing a study abroad trip to the 2024 Toronto International Film Festival. Dr. Brannon Donoghue has served on various department committees and was elected to the Board of Directors for the Society for Cinema and Media

Studies/SCMS (2021-2024), appointed SCMS Conference Program Director (2023-2024), and elected co-chair for the SCMS Media Industry Scholarly Interest Group. The awarding of tenure will recognize Dr. Brannon Donoghue's forward-thinking research, prolific scholarly creativity, and dedicated service to her students and to UNT.

Professor Daniel Peña earned his Master of Fine Arts in Creative Writing from Cornell University in January 2013 and was named a Fulbright-Garcia Robles Scholar in 2014. After graduating, he served as a lecturer in the Department of English at Cornell for three years and was a Picador Guest Professor in Leipzig, Germany. He joined UNT's College of Liberal Arts and Social Sciences in August 2022 as an assistant professor in the Department of English. In November 2022, Peña was awarded a \$75,000 grant from ECMC Foundations through the President's Lecture Series. His research examines the connections between 21st century economic policies and the drug wars in Latin America and the way such narratives manifest in literature, particularly in works of the contemporary post-modern canon. Peña's 2019 book *BANG: A Novel* won the National Association of Chicana & Chicano Studies Book Award. His debut collection of essays, *How to Look Away: Essays*, is forthcoming. He teaches a variety of courses in creative writing, literary magazine production, Mexican-American literature, and literary translation. He has served as a member of the Poetry Faculty Search Committee and shares his time, talent, and expertise as a mentor for Periplus Collective, a writing mentor group for aspiring writers. Professor Peña is recommended for tenure in recognition of his numerous professional and creative achievements, as well as his impactful service and mentorship at both the national and university level.

Dr. Darrel Hale earned his Master of Music in Music Theory from the College-Conservatory of Music at the University of Cincinnati in 2009. He continued his training in Cincinnati, where he completed his D.M.A. in Bassoon Performance with a concentration in Music Theory in 2021. Dr. Hale has presented master classes in a variety of venues including the International Double Reed Society Conference, Meg Quigley Symposium Pre-College Camp, Hot Springs Festival, Midwest Musical Imports Master Class Series, and at many universities and conservatories throughout the United States. Hale and colleagues worked to create a series of online master classes that virtually connected students from around the globe with major international professional bassoonists. Dr. Hale also currently serves as a co-editor of the IDRS Online Fingering Chart Project and as a Competition Committee member of the Meg Quigley Vivaldi Competition. At UNT, he serves as a member of the Graduate Performance Degree Committee and as the interim director of the Center for Chamber Music Studies. He is the editor for the bassoon edition of the *Big Book of Sight Reading Duets* published by Mountain Peak Music in January 2023. An advocate for the expansion of the bassoon repertoire, Dr. Hale has commissioned several new works for bassoon and voice with his duo partner and has been a consortium member on works and performed at several international conferences. His first full solo recording featuring the complete works and transcriptions of William Winstead is slated to be released this year. His outstanding contributions to his field and recognition at the national level, along with his dedication to teaching,

service, and creative activity, make Dr. Hale a stellar candidate for tenure status.

Professor David Meder earned his Master of Music in Instrumental Performance from New York University in 2015 and an Artist Diploma in Jazz Studies from the Juilliard School in 2017. A prominent pianist and composer known for his broad musical palette and interdisciplinary approach, he joined UNT in 2018 as an assistant professor in the College of Music. His work and research focus on jazz performance and improvisation, jazz piano, jazz pedagogy, and piano technique and pedagogy. Professor Meder is a Fulbright Scholar in Visual and Performing Arts and has won countless awards and competitions, funded by or leading to over \$70,000 in internal and competitive external grants. He has produced three widely acclaimed full-length albums in five years, which have been reviewed or publicized in over 40 press outlets worldwide and has toured and performed in over 60 venues nationwide and internationally. Professor Meder spearheaded an overhaul of UNT's jazz studies undergraduate curriculum, including an innovative redesign of the undergraduate jazz improvisation sequence, while leading the concurrent redesign and improvement of graduate jazz pedagogy. His teaching and mentorship have sustained the legacy of jazz and resulted in rankings in prestigious competitions. Professor Meder is a uniquely versatile artist and his continued engagement in his department and the UNT community make him exceptionally qualified to receive tenure status.

Dr. Diego Esparza earned his Master of Arts in Political Science from the University of California Riverside in 2010 and continued on at UC Riverside to complete his Ph.D. in 2015. He worked as an associate instructor at UC Riverside for a year before accepting an assistant professor position at the Naval Postgraduate School in Monterey, California, where he stayed until he joined UNT's Department of Political Science as an assistant professor in 2017. Dr. Esparza's primary research interests lie in Latin American politics, crime, public security, and civil-military relations, with a focus on bridging the methodological and theoretical distance between political science and criminology. Dr. Esparza's book *Policing and Politics in Latin America: When Law Enforcement Breaks the Law* was published in 2022, and during his time at UNT, he has co-authored 12 journal articles and two edited volume chapters. His research highlights the importance of public security for political development and seeks to provide policy recommendations for security sector reform. He has developed and taught the following courses for UNT: American and Texas Political Institutions, Introduction to Comparative Politics, Democracy and Democratization, Politics of Mexico, Armed Forces and Society; Security in Latin America, and Politics of Central America and the Caribbean. Additionally, he has formally mentored 13 graduate and undergraduate students and held roles on various college and departmental committees. Dr. Esparza was recently appointed as associate director of the Latina/o Mexican-American Studies program, and from 2019 to 2022 he served as co-chair of the section on Defense, Public Security and Democracy at the Latin American Studies Association. The awarding of tenure will allow Dr. Esparza to continue to raise UNT's standard of inspired research, teaching, and leadership.

Dr. Hector Siller Carillo earned his Master of Science in Manufacturing Systems from Monterrey Institute of Technology and Higher Education in 2003 and went on to complete his Ph.D. in Industrial Systems Engineering from Jaume I University in 2008. After two years as a postdoctoral researcher at Monterrey Tech, he served as a research professor for seven years. In 2017, he joined UNT as an assistant professor and Manufacturing Engineering Technologies program coordinator in the Department of Mechanical Engineering. His research focuses on advanced manufacturing process optimization, design optimization for additive manufacturing, and multi-scale mechanical testing of additively manufactured materials. He established UNT's Digital Manufacturing Lab and secured external funding with an individual allocation of credit of more than \$800,000 from federal agencies such as the Department of Defense, the National Science Foundation, the Department of State, NASA, and others. Dr. Siller has produced more than 60 scientific publications, including 23 during his time at UNT. One of his most important teaching achievements is the implementation of America's Cutting Edge, a national initiative for machinist training supported by the Department of Defense. He developed a 100% online course for graduate students and cultivated two graduate courses from scratch. He currently serves as an advisor to the Society of Hispanic Professional Engineers and the Society of Automotive Engineers, an at-large UNT Faculty Senator, and a member of numerous search committees on campus. He serves as a reviewer for different journals and is rated by the *Journal of Manufacturing Letters* as an outstanding reviewer. Dr. Siller is a respected leader in his field and in the UNT community, and the awarding of tenure will allow him to expand his research impact and provide greater opportunities for UNT students and faculty.

Dr. James Parrish completed his Master of Science in Management Information Systems in 2005 and Ph.D. in Business Administration in 2008, both at the University of Central Florida. He went on to serve as an associate professor and department chair at Nova Southeastern University's College of Engineering and Computing. In 2017, Dr. Parrish joined UNT as an assistant professor in the Department of Information Technology and Decision Sciences in the G. Brint Ryan College of Business. Specifically, he is interested in knowledge management within organizations and human factors of cybersecurity. He has received external grants from both Dell and Google to initiate new educational programs, as well as two internal grants from the university to continue this work. To date, he has authored and co-authored a total of 12 articles in peer-reviewed journals, three peer-reviewed book chapters, and 29 conference proceedings. Dr. Parrish teaches almost every core and many elective courses in his discipline, and his teaching consistently meets high standards. He also has dedicated his time and expertise to various committees, including serving as faculty advisor for the Association for Information Systems student chapter and as the Vice President of Student Chapters on the global AIS governing board. He serves as vice chair for the Partnership for Advancing Computing Education and is a member of the Southwest Decision Sciences Institute and United States InfraGuard. Dr. Parrish is an asset to the university, identifying areas for improvement and providing insightful solutions to better serve UNT students, faculty, and staff. The awarding of tenure will recognize his contributions to

the UNT community and his vital work in the rapidly evolving fields of information systems, IT security, and knowledge management.

Dr. Jennifer Moore completed her Master of Science in Information Studies in 2005 and her Ph.D. in 2011 at the University of Texas at Austin. Prior to joining UNT, Dr. Moore worked as an assistant professor in the School of Library and Information Studies at Texas Woman's University, earning tenure and promotion to associate professor in 2017. She joined UNT's College of Information in 2021 as an associate professor in School Librarianship in the Department of Information Science. Her scholarly interests include adolescent health information literacy, audiobooks and youth literacy development, and librarians as data literacy leaders. Her research focuses on projects that include computational thinking in LIS curriculum and evidence-based practice in school libraries. She was a faculty fellow in the Libraries Ready to Code initiative, co-sponsored by the American Library Association and Google. Since joining UNT, Dr. Moore has developed and significantly revised seven graduate-level school librarian certification courses on program development, instructional technology, pedagogy, management, literature, and practicum. She presented as the keynote speaker at the 2021 American Association of School Librarians National Conference and, in 2023, was the keynote speaker at Knowledge Empowering Youth's inaugural conference for school librarians in Nairobi, Kenya. She serves as chair for both the International Association of School Librarianship Research and the American Association of School Librarians Community of Scholars. Dr. Moore has received three external grants totaling over \$445,000 from the Institute of Museum and Library Sciences to support her research on curriculum development. Dr. Moore is recommended for tenure due to her professional achievements and continued contributions to her field of study, her department, and the University of North Texas.

Dr. Minhong Kim earned his master's degree in Sport Management from the University of Florida in 2011 and his Ph.D. in Kinesiology (Sport Management and Policy) from the University of Georgia in 2016. After completing his doctorate, he continued on at the University of Georgia as a full-time lecturer. Dr. Kim began his faculty career as an assistant professor in the Department of Kinesiology, Health Promotion and Recreation in UNT's College of Education in 2017. His research primarily focuses on sport philanthropy, especially marketing and management of sport-related charitable nonprofit and nongovernmental organizations from consumer behavior and organization theory perspectives. Dr. Kim has been awarded two grants at UNT focusing on both community perceptions toward professional sport charitable nonprofit organizations and a mentoring program through conference attendance. During his time at UNT, he has published 10 articles — six in high-impact journals — and delivered 15 conference presentations. Based on his expertise in advanced statistics and applied qualitative methods, he works collaboratively with colleagues to find avenues to disseminate information in top-tier academic outlets in various disciplines in addition to sport management journals. In addition to creating three online courses with practical projects suitable for high-quality online delivery, Dr. Kim earns stellar evaluation scores and positive remarks from students and peers for the undergraduate and graduate courses he teaches. He

has held service roles at the program, department, and college levels as a member and chair of various committees, including as a peer reviewer for sport management journals and other related fields. The awarding of tenure will recognize Dr. Kim's numerous achievements as a scholar-educator and strengthen his contributions to UNT's thriving research enterprise.

Dr. Kimberly Hannon Teal earned a Master of Arts and Ph.D. in Historical Musicology from the University of Rochester Eastman School of Music, where she also taught music history and served as the director of graduate advising. In August 2021, she joined UNT as an assistant professor of Jazz Studies in the College of Music. Her work addresses contemporary jazz, and she is particularly interested in how live performance contexts contribute to musical experiences and meaning. Her book *Jazz Places: How Performance Spaces Shape Jazz History* was published by the University of California Press in 2021. Her writing can be found in *American Music*, *Jazz Perspectives*, *Journal of the Society for American Music*, *Jazz Education in Research and Practice*, and *Jazz Research Journal*. She has written seven peer-reviewed journal articles, the most recent of which appeared in the fall 2023 issue of the *Journal of Music History Pedagogy*. She has presented research at national and international conferences including the Jazz Education Network, the American Musicological Society, the Society for American Music, and the Rhythm Changes jazz studies conference. She not only instructs and oversees degree milestones for master's and doctoral students but also reviews all doctoral dissertation proposals and graduate program changes as part of the College of Music's Graduate Performance Degree Committee. During her time at UNT, she has developed and taught four courses, one being a collaboration with the Center for Learning Experimentation, Application, and Research for an online course, *Appreciating Jazz*. She is the chair of the Jazz and Improvisation Study Group for the American Musicological Society and served as a reviewer of grants, books, and articles in her field. The awarding of tenure will recognize Dr. Teal's creative excellence and dedication to sharing her industry experience and professional knowledge with students, colleagues, and community partners all over the world.

Dr. Nam Trang earned a Bachelor of Science in Mathematics and Computer Science at the University of California, Irvine, in 2007 and his Ph.D. in Mathematics from the University of California, Berkeley, in 2013. Since joining the Department of Mathematics in UNT's College of Science in 2018 as an assistant professor, Dr. Trang's research accomplishments, teaching, and service have been outstanding. His research is primarily focused on mathematical logic, specifically set theory, and secondarily on computational linear algebra and applied statistics, with a particular focus on math finance and machine learning. He has been the sole PI of two NSF grants and earned a prestigious NSF CAREER Award in 2020, which funded his research in theoretical mathematics that has the potential to help better understand the foundation of mathematics as it relates to science. The award also enabled him to involve UNT students in his research through programs such as online learning modules, hands-on computer workshops, and more. Dr. Trang has published 20 papers and been entrusted with several significant committee responsibilities, including serving as a member of multiple search committees and chairing two committees. He has organized the Millican Colloquium and currently serves as an

editor for *The Bulletin of Symbolic Logic*. Dr. Trang has taught a variety of undergraduate and graduate courses at UNT, earning excellent overall summative ratings, and has mentored countless students, with at least one project resulting in a paper currently submitted for publication. The awarding of tenure will enable Dr. Trang to continue preparing the next generation of scholars, researchers, and industry professionals while elevating UNT's national profile through collaborative, forward-thinking research.

Professor Nick Finzer obtained his bachelor's degree from the Eastman School of Music, followed by a move to New York City to study jazz trombone at the renowned Juilliard School, where he received his master's degree in 2012. An internationally recognized jazz performer, educator, and composer, Professor Finzer combines a classic conception of jazz improvisation with a more modern and eclectic compositional approach. He was appointed assistant professor of jazz trombone at UNT in 2018 and his commitment to teaching has been highly productive with consistently high reviews. Two of his students were named winners of the International Trombone Festival's JJ Johnson Competition, displaying his studio's prominence in the global jazz trombone world. In 2020, he received a \$30,000 grant from Chamber Music America's New Jazz Works program, leading to his 2023 album *Dreams, Visions, Illusions*. In 2019 and 2021, he earned grants from UNT's College of Music for two albums, and in 2022, he earned UNT's CREATE grant to research the impact of jazz trombonist JJ Johnson. Since joining UNT, Finzer has published seven books, including a recent jazz improvisation textbook, *Jazz Frameworks Volume 1: Bebop*. He's also created an online resource hub with more than 100 YouTube videos and six courses on trombone basics, improvisation, and music business. Finzer helped to revamp the Jazz Improvisation curriculum with a language-based approach, enhancing fluency in bebop and strengthening fundamentals, reflected in his Improv 2 class. He also established the UNT Jazz Trombone Day and Competition, a global recruiting event, and secured sponsorship support. Leveraging his network, he is revitalizing the UNT Jazz Label, finding opportunities for students to record projects and gain music business experience. The awarding of tenure will recognize Professor Finzer's achievements in performance, recording, publishing, and teaching and allow him to continue making substantial academic and artistic contributions to UNT's world-renowned Jazz Studies program.

Dr. Pak Wing Jacky Lam earned his Master of Arts in Linguistics from the Chinese University of Hong Kong in 2010 and his Ph.D. in Communication Sciences and Disorders from the University of Texas at Austin in 2017. After graduating and prior to joining UNT, Dr. Lam completed his clinical fellowship in speech-language pathology. He joined the Department of Audiology and Speech-Language Pathology in the UNT College of Health and Public Service in 2018 as an assistant professor. Dr. Lam's research aims to improve the accuracy of language and neuropsychological assessment performed on bilingual populations by determining the effects of cultural-linguistic influences on language and cognitive functions. Specifically, he has developed a nationally and internationally recognized research program that examines the abilities in learning, processing, and expressing emotional information in bilingual speakers of different cultural and linguistic backgrounds. Since joining

UNT, Dr. Lam has secured approximately \$330,000 in external and internal grants, which have facilitated his collaboration with other UNT researchers in audiology, Spanish, and information science. These collaborations extend Dr. Lam's expertise in emotions and bilingualism to other communicative disorders, such as autism and hearing impairment. His research at UNT has generated 12 data-based articles in top-tier refereed journals — 10 of which list him as the first and corresponding author — and 17 refereed presentations and invited talks. Dr. Lam integrates his cultural-linguistic research into a variety of undergraduate and graduate courses, and his excellence in teaching is evidenced by his outstanding student evaluation scores. He has secured fundings to support students in conducting bilingualism research and presenting research findings in prestigious conferences. Dr. Lam has been an associate editor for the *Journal of Communication Disorders*, an editorial board member for cultural diversity for the American Journal of Speech-Language Pathology, and a member of the research award committee of the Texas Speech-Language-Hearing Foundation. He also chairs the scholarship, honors, and fundraising committee and serves on multiple departmental, university, and professional association committees with distinction. The awarding of tenure will recognize Dr. Lam's professional achievements and outstanding record of service and curricular innovation at UNT.

Dr. Peter Kipp earned his Master of Science in Professional Accounting from the University of Texas at Austin in 2013 and his Ph.D. in Business Administration with a specialization in Accounting from the University of South Florida in 2017. He joined the Department of Accounting in the G. Brint Ryan College of Business in 2017. Dr. Kipp conducts experimental research focusing on the decision making of financial information users, and his interests include the impact of human-machine interaction, blockchain, RPA, and auditing regulations on the decisions and behavior of investors, managers, and auditors. His research received the Outstanding Research Award for the 2017 Joint Midyear Meeting of the Accounting Information Systems (AIS) and Strategic and Emerging Technologies (SET) Sections of the American Accounting Association. Notably, the prestigious Brigham Young University Accounting Rankings currently places Dr. Kipp in the Top 5 for experimental AIS research over the past six years. He has earned numerous awards in his field and in 2020 served as a UNT Washington D.C. Faculty Research Fellow. He has published extensively in accounting information systems, with three appearances in *Journal of Information Systems* and one publication in *Accounting Horizons*. Dr. Kipp's classroom initiatives aim to enhance students' technology skills, which are highly regarded by potential employers, including the implementation of Expert Excel Certification in ACCT 4100 and an overhaul of ACCT 5120 to include contemporary accounting data analytics techniques and applications. He has served on multiple dissertation committees, one of which he was the co-chair, and is a faculty advisor to the Professional Accounting Student Society, a student organization that focuses on relationships with several professional organizations in accounting and related industries. Dr. Kipp is an asset to the UNT community and recommended for tenure in recognition of his innovative scholarly pursuits and dedication to student success.

Dr. Ronald Kwon earned his Master of Arts in Sociology in 2013 and his Ph.D. in Sociology in 2018, both from the University of California, Riverside. He served as a postdoctoral researcher at Yale University for a year before joining UNT in 2019 as an assistant professor in the Department of Sociology in the College of Liberal Arts and Social Sciences. Dr. Kwon is a quantitative researcher who studies immigration, political attitudes, globalization, and stratification. Since his arrival at UNT, he has published 10 refereed articles and holds a career total of 11 Tier 1 journal publications. Dr. is actively involved in mentoring graduate students at both the master's and doctoral levels. At the master's level, he has served on four committees, one of which he chairs. For doctoral students, he has contributed to six dissertation committees, chairing one of them. He contributes significantly to the university by serving on multiple committees including the Graduate Affairs Committee, Computing Committee, and faculty search committees beyond the sociology department. Additionally, he participated in his department's Personnel Affairs and Undergraduate Committees. The awarding of tenure will enable Dr. Kwon to continue moving the academic community at UNT forward through his timely and collaborative research, teaching, and servant leadership.

Dr. Ryan Olson was awarded his Bachelor of Science in Kinesiology and Health Promotion from the University of Wyoming prior to completing his Ph.D. in Nutritional Sciences at Rutgers University. He joined the Department of Kinesiology, Health Promotion and Recreation in UNT's College of Education as an assistant professor in 2016. His research interests center on the fields of sport and exercise psychology, with an emphasis on implementing psychophysiological techniques, including electrocardiography and electroencephalography, to identify neural biomarkers of disease. His research has produced 14 high-quality, data-based articles since his arrival at UNT, and he currently has three manuscripts in review and four in final preparation for submission, most of which stem exclusively from contributions by UNT students. He has contributed to book chapters and presented at over 30 conferences on a national and international level. He is involved in collaborative grant efforts serving as a Co-PI on three externally funded, full IDC research grants totaling \$895,871, as well as a separate internal grant award from the college. He also received several smaller awards including the Junior Faculty Research Support Award, Faculty Success Conference Travel Support Award, and Annual Institutional Effective Award. Dr. Olson has received favorable course evaluation scores and consistently positive remarks following peer observations. In addition to serving on four dissertation committees — two as the chair — he has served on 39 master's committees, including seven thesis committees, four of which he chaired. He serves as the graduate program director and as a member of the Ph.D. Planning Committee, which recently received approval for a new Ph.D. program. He is an active member of the American College of Sports Medicine and Society for Psychophysiology Research. The awarding of tenure will acknowledge Dr. Olson's considerable contributions to his profession and enable him to continue serving not only his students and colleagues in the College of Education, but the UNT community at large.

Professor Scott Tixier earned his Master of Music from Paris Conservatory in Violin Performance, Conservatoire Hector Berlioz/Paris. Following that, he studied improvisation as a self-educated jazz musician based in New York City for over a decade where he performed in all the major venues across the United States, including Carnegie Hall, Radio City Music Hall, Madison Square Garden, Barclays Center, and the United States Capitol. Tixier has recorded and toured with jazz legends and music icons, giving him invaluable insights into the music industry which he shares with his students. He recorded music with Jon Batiste's recent Academy Award-winning arrangement, with composer Hans Zimmer for Disney's Lion King, and with countless other artists. His research focuses on investigating and developing mechanisms and methodologies for improvisation, primarily designed for string instruments. This research stream provides tools that utilize historical knowledge, oral tradition, and cutting-edge technology to analyze, reorganize, compose, and improvise musical ideas across various genres, including jazz, popular music, and alternative styles. He brought new program perspectives to the Shanghai Conservatory, joined a teaching residency at Yale College, and was invited to present a Masterclass at the Manhattan School of Music. His contributions to brand-new curriculums for jazz strings have garnered positive feedback from students and faculty alike. Tixier has remained in service to UNT, acting in the role as guest lecturer for the College of Music's Advancement Board and guest speaker at TEDxUNT and the Alumni Association. He also serves the university as a member of the UNT Faculty Senate and serves the College of Music as a member of search committees for classical violin and popular music and as a member of the Undergraduate Curriculum Committee. He acts as the Area Coordinator for Jazz Violin within the College of Music and externally serves as a board member of Chamber Music International. As a five-time affiliated Grammy award-winning jazz violinist, Professor Tixier's prestigious professional accomplishments allow him to continue raising the national profile of UNT's College of Music through exceptional teaching, scholarship, and service.

Dr. Sharon Miller received her master's degree in Audiology from the University of Minnesota in 2005 and continued on to receive her Ph.D. in Speech, Language, Hearing Science in 2015. Dr. Miller joined the University of North Texas as an assistant professor in 2017 in the Department of Audiology and Speech-Language Pathology in the College of Health and Public Service. She currently directs the Brain and Behavior Lab at UNT. Dr. Miller's research program combines behavioral and brain imaging measures to address fundamental questions about auditory processing and speech perception in adults and children with hearing loss and other communication disorders. Dr. Miller is currently a Principal Investigator on an externally funded \$300,000 grant from the Hearing Industry Research Consortium examining how consistent hearing aid usage modifies cortical responses to speech sounds. She also previously served as PI on funded external grants from the American Academy of Audiology Foundation and the Organization of Autism Research. As evidenced by her 23 peer-reviewed publications, Dr. Miller's research has positively impacted the quality of life of those with communication disorders. Her research was cited, and she was individually acknowledged for her contributions, in the 2022 Centers for Medicare and Medicaid Services national coverage determination study

that led to a successful expansion of cochlear implant coverage for adults. Dr. Miller published six peer-reviewed journal articles with mentored student co-authors. Her ratings of classroom teaching ability continually rate well above the average, indicating that Dr. Miller has provided students with an educational and research experience of exceptional quality. To support UNT's mission as a Tier One research university, Dr. Miller serves as the Audiology and Speech-Language Pathology coordinator for the Health Sciences Ph.D. program and successfully mentored the first two Ph.D. graduates from the Department of Audiology and Speech-Language Pathology at UNT. As the director of graduate studies in audiology, she is responsible for recruiting excellent doctoral students to UNT and supporting them until graduation. Dr. Miller's productive research, nationally recognized scholarship and advocacy, and successful mentorship make her an asset to UNT and merit the awarding of tenure.

Dr. Vivek Virani earned his master's in Ethnomusicology in 2012 and his Ph.D. in 2016 from the University of California, Los Angeles. He began his higher education career as an assistant professor of Ethnomusicology at UNT in 2016. His research explores connections between music and spirituality in diverse religious and cultural traditions, with a particular focus on religious music's role in the constructions of community, nation, and self. His current book project, *Songs of the Unknowable Country*, studies the spiritual pluralism in India explored through many genres of music. Dr. Virani has taught undergraduate and graduate courses in his department and developed the World Music Analysis course for graduate-level music theory and ethnomusicology students. He also designed a popular new undergraduate course, Global Pop: Music, Media, and Society, that is now part of the University Core Curriculum. He holds an excellent record in teaching based on student and peer evaluations. Dr. Virani has mentored master's and Ph.D. students who won awards at various conferences, including the 2022 Society for Music Theory's Student Presentation Award and both the 2021 and 2020 Vida Chenoweth Prizes from the Society for Ethnomusicology Southern Plains Chapter. He serves the College of Music through participation in many committees, including the Faculty Advising Committee, Ricco Ethics Essay Judge Committee, iArta Staff Search Committee, and Graduate Academic Degree Committee. Dr. Virani was elected to the Board of Directors of the Dhrupad Music Institute of America in 2023 and the Society for Asian Music in 2021. He co-chaired the Society for Ethnomusicology South Asian Performing Arts Section from 2018 to 2022, and he serves on the editorial board of the *World Music Textbook*. Dr. Virani also has published an article in *Ethnomusicology*, the top journal in his field, and contributed chapters to two peer-reviewed books. He has presented at the Society for Ethnomusicology a total of nine times, solidifying his reputation as a rising leader in his discipline. Dr. Virani's recommendation for tenure is bolstered by his insightful scholarship, innovative teaching, and phenomenal representation of UNT at a national and international level as an emerging presence in ethnomusicology.

Dr. Zihao Zhang earned his Master of Science and Doctorate in Mechanical Engineering from Georgia Institute of Technology. Before joining UNT, Dr. Zhang worked in the aerospace industry consulting and developing techniques for

characterizing the thermal and structural performance of space-grade components. Dr. Zhang was awarded a faculty fellowship at the Air Force Research Laboratory to conduct theoretical research on thermoelectric response from ultra-fast lasing of nanowires. In 2017, he joined the Department of Mechanical Engineering in the UNT College of Engineering as an assistant professor. He serves as the Principal Investigator to more than \$6.1 million of external research grants from U.S. federal agencies, including the Department of Defense/Air Force Office of Scientific Research and NASA. Dr. Zhang has placed graduate students into full-time research internships at the Los Alamos National Lab and the Air Force Research Lab and published 18 articles in peer reviewed journals, book chapters, conference proceedings, and patents with student collaborators. Dr. Zhang has supported graduate student research dissemination in domestic and international conferences, and his teaching innovation and impact are evident in a new hybrid-level course combining radiative heat transfer and optics, with stellar reviews. He has mentored six senior design teams since 2017 and graduated five master's thesis students and one doctoral student. He currently supervises two doctoral students and three undergraduate researchers. Dr. Zhang is an active member of Nanoscale Heat Transfer committee, American Institute of Aeronautics and Astronautics, and American Physical Society. He has represented UNT and presented research findings at seven international conferences and workshops. He is an invited reviewer for federal research grants and high impact journals while holding service roles at UNT in graduate curriculum, faculty and administrator recruiting, community outreach, academic integrity, seminars, senior design, and many other student mentoring roles. The awarding of tenure will recognize Dr. Zhang's professional achievements and allow him to continue moving the College of Engineering forward through his impactful teaching and nationally renowned research.



Board Briefing

Committee: Consent

Submission Date: April 5, 2024

Title: Approval of the University of North Texas Health Science Center (UNTHSC) Tenure Recommendations

BACKGROUND SUMMARY: The faculty members listed below for tenure recommendation have been carefully reviewed by the appropriate school/college promotion and tenure committee following the established University of North Texas Health Science Center (UNTHSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Provost and President.

Dr. Zhengyang Zhou

Dr. Zhengyang Zhou received his PhD in Biostatistics via a joint program with Southern Methodist University and The University of Texas Southwestern Medical Center in 2018. Dr. Zhou joined the UNTHSC School of Public Health (SPH) in 2018 at the rank of Assistant Professor.

Dr. Zhou increased his salary coverage from extramural grants from 50% to 80% within 18 months of joining UNTHSC and has remained at that level since 2021. Dr. Zhou has an impressive combination of funding from collaborative projects, and he has also secured funding as a Principal Investigator. This is of particular importance given that often biostatisticians are highly collaborative but do not always attain funding for independent work. Dr. Zhou also demonstrates clear productivity in grant writing and has a clear path to continued funding. D. Zhou has several peer-reviewed publications in top journals, across all areas of his research agenda. He publishes in content areas relevant to his collaborations, and also leads publications that focus on statistical methods and evaluation. Dr. Zhou has also participated in multiple publications with students in the SPH, supporting their growth and achievements as part of a mentorship team.

Dr. Zhou contributes to both the Master of Public Health Biostatistics and Data Science concentration curriculum as well as the PhD curriculum through teaching. Dr. Zhou is actively engaged in mentorship for both PhD and MS students. Dr. Zhou is an actively engaged member of the SPH community through leadership for the MPH Biostatistics and Data Science concentration including recruitment, admissions committee, and working with individual students to facilitate their enrollment. He is an elected Faculty Senator for the School of Public Health. Dr. Zhou has demonstrated consistent success in research, teaching, and service as well as a clear trajectory to continued success.

Dr. Nichole Phillips

Dr. Nicole Phillips received her PhD in Biomedical Sciences with a focus on Molecular Genetics from the University of North Texas Health Science Center (UNTHSC) in 2013. She completed postdoctoral training in Genomics and Bioinformatics with UNTHSC in 2014. From 2014-2016, Dr. Phillips was an Assistant Professor in the Biology Department at the University of Dallas. Dr. Phillips joined the UNTHSC faculty in 2016 at the rank of Assistant Professor, tenure track.

Dr. Phillips has demonstrated commitment to the UNTHSC through her teaching, research, and service. In teaching, which accounts for 40% of her workload, Dr. Phillips serves as the course director for 3 standing School of Biomedical Sciences (SBS) courses. Dr. Phillips has designed and directed multiple special problems courses taken by students outside of the Genetics Discipline, including students from NTERI, Anatomy & Physiology, and Cell Biology. Dr. Phillips teaches courses in the College of Pharmacy and the Texas College of Osteopathic Medicine. Student reviews in all classes she teaches are typically well above 4 out of 5, which is indicative of the excellent lectures that she provides. She is also a two-time recipient of the

Golden Apple teaching award in the School of Biomedical Sciences. This award is the most prestigious teaching acknowledgement as the graduate students vote as part of the selection process. Dr. Phillips has successfully trained and graduated 5 PhD students, 3 MS students, and 1 postdoctoral researcher since 2019. She currently has two PhD students training under her mentorship.

Dr. Phillips' research focuses on multiple aspects of human genetics and makes up 50% of her workload. She has a prominent role in the Institute for Translational Research, where she leads the genomics research project. Her research is currently funded by multiple grants. She is the principal investigator of a Texas Alzheimer's Research and Care Consortium (TARCC) Investigator – Initiated Award to perform longitudinal mitochondrial DNA and microRNA profiling of neuron-enriched exosomes associated with cognitive decline in Mexican Americans. Dr. Phillips has published 36 peer-reviewed papers in her career. Since becoming an Assistant Professor on the tenure track, she has published 24 original research manuscripts. Her contributions to research have been outstanding.

Dr. Phillips is active in service to both the UNTHSC and the scientific community in multiple ways. She has served on multiple search committees, has been a Graduate Advisor, and served a term as the Vice Chair for the North Texas Regional Institutional Review Board. She serves on numerous journal editorial boards. Dr. Phillips' contributions to UNTHSC are undeniable.

Dr. Dorata Stankowska

Dr. Dorata Stankowska received her PhD in Microbiology from the University of Lodz, Poland in 2005. She completed Postdoctoral Research at The University of Texas at Tyler from 2005-2010. Dr. Stankowska joined the UNTHSC in 2010 as a Postdoctoral Research Associate. Dr. Stankowska was appointed faculty in 2015 and transitioned to tenure track in 2020.

Dr. Stankowska's R01 grant focuses on developing neuroprotective strategies for glaucoma treatment. Since becoming faculty at UNTHSC, she has published 38 peer-reviewed articles and 6 book chapters. She is the inventor of 2 patent applications focused on innovative approaches for treating ocular conditions. These patent applications represent her commitment to translating fundamental research into practical applications that can benefit patients suffering from ocular disease.

Dr. Stankowska is involved in teaching, including serving as course director for multiple courses. The student reviews in almost all classes she teaches are typically well above 4 out of 5. Dr. Stankowska has mentored numerous graduate students; currently serving as Major Professor for three PhD students. In the past 3 years she served as a dissertation committee member to 12 graduate students and as an advisor for 88 students from the Master's in Medical Sciences program.

Dr. Stankowska's energy and contributions to service and administration are admirable. She serves on numerous committees in the School of Biomedical Sciences (SBS) as well as the Texas College of Osteopathic Medicine (TCOM). She is a member of the SBS Graduate Education Council, the Admission Committee for PhD and MSS programs, and serves as the Director for the Specialized MS Biotechnology program. Dr. Stankowska is nationally recognized for her service to the scientific community via multiple committees. Highlights of Dr. Stankowska's contributions include her service to the Physiology/Pharmacology section in the Associate for Research in Vision and Ophthalmology (ARVO) Annual Meeting Program Committee (AMPC), and the ARVO Awards Canvassing Committee. She is also an ad-hoc reviewer for numerous high impact scientific journals and grant review panels. Dr. Stankowska is an outstanding scientist and a role model mentor for trainees.

Dr. Cheryl Thaxton

Dr. Cheryl Thaxton received her Doctorate of Nursing Practice from George Washington University-Washington, D.C. in 2018. Dr. Thaxton previously taught courses at Walden University and Duke University School of Nursing. Most recently, she served as the Doctoral/DNP Program Director and Associate Clinical Professor of Nursing at Texas Woman's University from 2020- 2023. In September 2023, Dr. Thaxton joined the College of Nursing at the University of North Texas Health Science Center (UNTHSC) as the Associate Dean and Chair of Graduate Education with the rank of Professor.

Dr. Thaxton has made a notable impact on education in both the clinical and classroom settings. She is a notable expert in oncology nursing, specializing in palliative and hospice care. As a leading nurse scholar in hospice and palliative care, Dr. Thaxton has authored over 7 book chapters, numerous articles, and has been invited to present her expertise throughout the U.S. and Japan. Dr. Thaxton mentors other nurse leaders as a Fellow in the American Association of Nurse Practitioners. Dr. Thaxton has demonstrated leadership and collaboration on a national and international level. She is recognized as a visionary and leader as evidenced by her designation as a Fellow in Palliative Care Nursing (FPCN). She served as the Chair of the National Coalition Pediatric Palliative Care Task Force, a subgroup of the National Coalition for Hospice and Palliative Care, which has influenced health policy to enhance and increase children's access to high-quality pediatric palliative care services. She serves as a consultant for the Duke Advanced Practice Provider Leadership Institute.

Dr. Thaxton has extensive practice teaching nurse practitioner and DNP students. Dr. Thaxton played an integral role in the development of innovative curricula that addresses interdisciplinary work. She successfully developed learning modules that enhance the acquisition and application of knowledge. Dr. Thaxton created a doctoral-level transformational leadership and emotional intelligence module for the Doctor of Nursing practice students. Dr. Thaxton has chaired and been a member of numerous DNP and PhD committees. Furthermore, she increased doctoral student graduation rates at her former institution from 77% to 93% through the development of individualized support structures to foster student success. Her efforts led to over 75 new doctoral prepared nurses serving healthcare organizations and academic institutions. Dr. Thaxton's performance, values, professionalism, and future promise align with the UNTHSC qualifications for the distinct status of tenure.

PURPOSE: To approve faculty tenure recommendations in accordance with the policy of the University of North Texas Health Science Center (UNTHSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Provost and President.

ASSESSMENT: The faculty members listed below for tenure recommendation have been carefully reviewed by the appropriate school/college promotion and tenure committee following the established University of North Texas Health Science Center (UNTHSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Provost and President.

FINANCIAL IMPLICATIONS/TIMELINE:

In general, the award of tenure carries with it the assurance of continued employment absent the showing of adequate cause for termination.

Attested By:

Kemptor Louis
Kemptor Louis (May 6, 2024 11:11 CDT)

Kemptor Louis
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The president recommends that the Board of Regents authorize and approve the following faculty members for tenure effective September 1, 2024.

1. Dr. Zhengyang Zhou
2. Dr. Nicole Phillips
3. Dr. Dorata Stankowska
4. Dr. Cheryl Thaxton

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Sylvia Trent-Adams

Sylvia Trent-Adams (May 5, 2024 22:33 EDT)

Sylvia Trent-Adams
UNTHSC President

Susan Alanis

Susan Alanis (May 6, 2024 08:31 CDT)

Susan Alanis
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval of the University of North Texas Health Science Center (UNTHSC) Tenure Recommendations

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16-18, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the tenure recommendations have been carefully reviewed by the appropriate school/college promotion and tenure committee following the established procedures and published criteria, and

Whereas, the recommendation is endorsed by the Department Chair, Dean, Provost and the President, and

Now, Therefore, The Board of Regents authorizes and approves the following faculty members for tenure effective September 1, 2024:

1. Dr. Zhengyang Zhou
 2. Dr. Nicole Phillips
 3. Dr. Dorata Stankowska
 4. Dr. Cheryl Thaxton
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: April 3, 2024

Title: Approval of UNTHSC Regents Professor Recommendation

BACKGROUND SUMMARY:

Having met the eligibility requirements and selection procedures, the designation of “Regents Professor” is recommended for the following individual:

Dr. Eun-Young Mun received her Ph.D. in Developmental Psychology from Michigan State University in 2002. Prior to joining UNTHSC, Dr. Mun held a position as Assistant (2006-2011) and Associate (2011-2017) Professor at Rutgers, The State University of New Jersey-New Brunswick from 2011-2017 and as Assistant Professor at the University of Alabama Birmingham (2002-2006). Dr. Mun received tenure at Rutgers in 2011. Dr. Mun joined the School of Public Health (SPH) at UNTHSC in 2018 at the rank of full professor.

Since joining UNTHSC, Dr. Mun has been a productive and contributing member of the SPH faculty including outstanding performance in research, teaching, and service.

Dr. Mun brought an RO1 grant from Rutgers in 2018 – Project INTEGRATE. Project INTEGRATE was honored as one of the team finalists for the NIH DATAWorks! Challenge in 2022. Dr. Mun has secured two five-year NIH grants since joining UNTHSC and published over 30 peer-reviewed papers. Dr. Mun’s grants provided salary support for seven faculty members, stipends for two PhD students and two masters level students. Dr. Mun is known as an innovator and leader in alcohol epidemiology and prevention for adolescents and young adults. Dr. Mun’s research funding is extensive across her career. She has received over 25 awarded grants totaling more than \$50 million from the NIH and other federal, state, and local sources in collaboration with others. As Principal Investigator (PI) or sole mentor for trainees, she has received over \$10 million in funding. Dr. Mun continues to serve as a mentor in the area of research for early career faculty, post-docs, and doctoral students in both external funding and peer-reviewed publications. Her mentorship of 11 mentees resulted in multiple publications and excellent job placements.

Dr. Mun’s teaching efforts include redesigning four courses and developing six new courses for the School of Public Health in five years. She has also received the highest student evaluations. Dr. Mun was the first professor in the School of Public Health’s history who provided a year-long Graduate Research Assistantship for two PhD students. Furthermore, she offers hourly paid research work for Master’s students. In the past five years Dr. Mun graduated 9 PhD students as Dissertation Chair or Dissertation Committee member. Dr. Mun consistently received outstanding ratings in the area of service which is exemplified through service on six boards; five editorial and one international statistical society. She has also served on multiple NIH panels and as a statistical reviewer for the PCORI institute. Within UNTHSC, Dr. Mun has served on department, school, and university wide committees and councils. Dr. Mun has reached a level of recognition deserving of the designation of Regents Professor.

PURPOSE: In accordance with Regents Rule 06.304. Regents Professors: The Board may award the designation of “Regents Professor” to provide recognition and salary support to a tenured full professor who has performed outstanding teaching, research and service to the profession, and who has achieved a high level of national and international recognition. To be considered, a candidate must meet the eligibility requirements set by the Institution and be recommended to the Board following the Institution’s selection procedures. The Institution shall review Regents Professors as required by Institution policy to determine

continued eligibility for the position. The goal is approval of faculty tenure recommendations in accordance with the policy of the University of North Texas Health Science Center (UNTHSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Provost and President.

ASSESSMENT: Dr. Mun has outstanding credentials that meet and exceed the requirement for Regents Professor. Dr. Mun’s information was thoroughly reviewed in accordance with the UNT Health Science Center (UNTHSC) Policy 06.104, *Faculty Appointment, Reappointment and Probationary Period*. Awarding the title of Regents Professor to Dr. Mun will recognize her outstanding accomplishments and impact on research, education, and service.

FINANCIAL IMPLICATIONS/TIMELINE:

The designation of Regents Professor can carry with it a one-time salary adjustment up to \$10, 000 to base compensation for the term of the appointment.

Attested By:


Kemptor Louis (May 6, 2024 11:11 CDT)

Kemptor Louis
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The president recommends that the Board of Regents authorize approve the awarding of “Regents Professor” designation to Dr. Eun-Young Mun.

Legal Approval:



Alan Stucky
General Counsel

Recommendation for Approval:


Sylvia Trent-Adams (May 5, 2024 22:33 EDT)

Sylvia Trent-Adams
UNTHSC President


Susan Alanis (May 6, 2024 08:31 CDT)

Susan Alanis
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval of UNTHSC Regents Professor Recommendation

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16-18, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, in accordance with Regents Rule 06.304, *Regents Professors*:

The Board may award the designation of "Regents Professor" to provide recognition and salary support to a tenured full professor who has performed outstanding teaching, research and service to the profession, and who has achieved a high level of national and international recognition, and

Whereas, in accordance with UNT Health Science Center (UNTHSC) Policy 6.104, 3. *Honorary Appointments, a. Regents Professor*:

"Regents Professor" recognizes excellence in the faculty member's field of student and outstanding contributions in teaching, scholarship and service. This honorary appointment is awarded only by the UNT System Board of Regents after recommendation by the school/college Promotion and Tenure Committee, Chair, Dean, Provost, and President. Full-time tenured faculty at the rank of Professor are eligible, and

Whereas, the eligibility requirements and selection process was followed in accordance with UNT Health Science Center (UNTHSC) Policy 06.104, *Faculty Appointment, Reappointment and Probationary Period*,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The awarding of "Regents Professor" designation effective September 1, 2024 for: Dr. Eun-Young Mun

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic & Clinical Affairs

Submission Date: April 3, 2024

Title: Approval of UNT Dallas Tenure Recommendations

BACKGROUND SUMMARY: In accordance with the University of North Texas at Dallas *Policy 6.009 Tenure and/or Promotion Review*, the faculty listed below for tenure recommendation have been carefully reviewed and endorsed by the Dean, Provost, and President.

Dr. Alex Colvin was hired in 2022 as an Associate Professor and Chair of Undergraduate Programs in the School of Behavioral Health and Human Services. Previously he was a tenured faculty member at Texas Woman's University. He received a BA in Social Work from Prairie View A&M University, an MS in Social Work from the University of Houston, and a Ph.D. in Curriculum and Instruction from Texas A&M University, College Station.

Dr. Colvin was hired as an administrator at UNT Dallas, serving as Chair of Undergraduate Programs. Prior to arriving at Dallas, he demonstrated excellence in teaching, having taught twenty-one different graduate classes, fourteen undergraduate classes, and served on two student dissertation committees. He has demonstrated excellence in scholarship, publishing fifty-five articles in refereed journals, four book chapters, given fifty-five presentations of refereed papers and fifteen presentations of non-refereed papers. He serves as a reviewer for four journals and on the editorial board of the *Journal of Mental Health and Social Behavior*. He has received external grant funding totaling over \$900,000.

Dr. Colvin is active in service, having served on several committees at UNT Dallas including serving on the search committees for the Executive Director of Trio and the Director of Distance Learning and Instructional Technology. As Department Chair, Dr. Colvin has begun an assessment of the undergraduate programs of Human Services Management and Leadership and Child Development and Family Studies, making recommendations to the dean for enrollment growth and academic quality. He has been a valuable member of the School of Behavioral Health and Human Services.

Dr. Aubrey Frantz was hired in 2018 as an Assistant Professor of Biology. Previously she served as a Lecturer at UNT Dallas (2013). She received a BA in Chemistry and Biology from the University of Kentucky and a Ph.D. in Microbiology, Immunology and Molecular Genetics from the University of Kentucky College of Medicine.

Dr. Frantz achieved excellence in teaching as evidenced by her consistently high student evaluations, positive student qualitative feedback, and exemplary peer teaching evaluations. She has made significant contributions to the biology curriculum through the creation of new courses and by developing academic programs as well. In 2018-19 she received the Trailblazer award for teaching. She has exhibited a dedication to continued professional development and growth in teaching as one of the school's most active members of the Teaching and Learning Collaborative.

Dr. Frantz has been continually active in scholarship and achieved excellence in research by publishing six peer-reviewed articles in the last 5 years, two encyclopedia publications, and given presentations at thirteen professional conferences. Particularly notable is her mentorship and collaboration with undergraduate students on several of her publications. Dr. Frantz has submitted two grant proposals to the National Institutes for Health and received the 2022 UNT Dallas outstanding undergraduate research award from Faculty Senate.

Dr. Frantz has an excellent record of service. She serves as Assistant Dean of Liberal Arts and Sciences and the NAIA Senior Woman Leader for UNT Dallas athletics. She has mentored 20 McNair Scholars, served as LAS strategic plan project manager (2017-18), and currently serves on the UNT Dallas STEM building steering committee.

Dr. Pamela Thompson was hired in 2018 as an Assistant Professor of Business Accounting. Previously she was a lecturer at Texas A&M University, Commerce. She received her BBA in Accounting and MS in Taxation from the University of Texas at Arlington, and her DBA in Advanced Accounting from Northcentral University.

Dr. Thompson achieved excellence in teaching as evidenced by consistently high student, peer, and dean evaluations. She met the distance learning “gold standard” in Canvas course development, providing well-developed teaching examples. She has developed graduate accounting courses, co-authored the BBA accounting degree and MBA accounting concentration. Dr. Thompson has met expectations in research, as evidenced by three peer-reviewed publications and two national presentations.

Dr. Thompson has demonstrated excellence in service. She has served on eleven committees/councils. She serves on the Texas State Board of Public Accountants (2018-present). She served as chair of the business curriculum committee (2020-21), chair of the Faculty Handbook committee (2021-2023), co-chair of the CPA program review (2020-present) and has served as chair of the faculty search committee (2021-22).

PURPOSE:

The goal is to build a group of high quality, high performing faculty to support the mission of the university.

ASSESSMENT:

The faculty members listed above for tenure recommendation have been carefully reviewed by the appropriate school/college promotion and tenure committee following the established University of North Texas at Dallas *Tenure and/or Promotion Review Policy 6.009* and published criteria and have been carefully reviewed and endorsed by the Chair, Dean, Provost, and President.

Additionally, Regents Rule 03.802, *Specific Board Powers, Duties, and Authority; Appointment Authority; Award of Faculty Tenure*, “Only the Board may confer faculty tenure. The President of each Institution shall forward to the Board through the Chancellor all recommendations for the granting of tenure.”

FINANCIAL IMPLICATIONS/TIMELINE:

In general, the award of tenure carries with it the assurance of continued employment absent the showing of cause for termination.

Attested By:

Arthur D. Bradford

Arthur Bradford
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

It is recommended that the following faculty be granted tenure: Drs. Alex Colvin, Aubrey Frantz, and Pamela Thompson.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Warren von Eschenbach

Warren von Eschenbach
Interim UNT Dallas President

Susan Alanis

Susan Alanis (May 6, 2024 08:31 CDT)

Susan Alanis
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval of UNT Dallas Tenure Recommendations

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 16-18, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____,

the Board approved the motion presented below:

Whereas, in accordance with the University of North Texas at Dallas Policy 6.009 *Tenure and/or Promotion Review*, these recommendations have been carefully reviewed and endorsed by the Dean, Provost, and President, and

Now, Therefore, The Board of Regents authorizes and approves the following:

That tenure be granted to the following upon Board approval and effective September 1, 2024:

1. Dr. Alex Colvin
 2. Dr. Aubrey Frantz
 3. Dr. Pamela Thompson
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents