



University of North Texas System

Board of Regents

Schedule of Events for Board of Regents Meeting

November 14, 2024

University of North Texas
University Union, Room 333
1155 Union Circle
Denton, TX

The University of North Texas System Board of Regents will meet on Thursday, November 14, 2024, from 8:30 am until approximately 5:00 pm. Agenda items are scheduled to follow each other consecutively and may start earlier or later than the posted time depending on the length of the discussions and the reports of previous items. Please note that the estimated times given in the posting are only approximate and may be adjusted as required with no prior notice.

Any members of the Board may attend committee meetings. Because some Board members who are not committee members may attend committee meetings and thereby create a quorum of the full Board, committee meetings are also being posted as meetings of the full Board.

Meetings will take place at the University Union building at the University of North Texas. Please contact the Office of the Board Secretary with any questions at 214.752.5533.

- 8:30 am CONVENE FULL BOARD**
- 8:35 am UPDATE FROM CHANCELLOR MICHAEL R. WILLIAMS**
- 8:40 am SPOTLIGHT ON STUDENTS**
- 9:00 am UNT SYSTEM CAMPUS UPDATES**
- Harrison Keller, UNT, President
 - Warren von Eschenbach, UNT Dallas, Interim President
 - Sylvia Trent-Adams, UNTHSC, President

Recess Board for Committee meetings.

10:00 am FINANCE COMMITTEE

Call to Order

- Approval of minutes of the August 15, 2024, Finance Committee meeting

Briefing:

Quarterly Financial Update

- Susan Alanis, UNTS, Deputy Chancellor for Finance and Operations

BACKGROUND MATERIAL

- *Quarterly Operations Report*

Adjourn Finance Committee.

10:30 am AUDIT COMMITTEE

- Approval of minutes of the August 15, 2024, Audit Committee meetings

Briefing:

Quarterly Report of Audit Activities

- Donald Rickett, UNTS, Director for Internal Audit

BACKGROUND MATERIAL

- *Quarterly Compliance Background Report*

Adjourn Audit Committee.

11:00 am STUDENT SUCCESS, ACADEMIC AND CLINICAL AFFAIRS COMMITTEE

Call to Order

- Approval of minutes of August 15, 2024, Student Success, Academic and Clinical Affairs meeting

Briefing:

UNT Corporate Partnerships Panel

- Melanie Vest, President, DATCU
- Aaron Kastner, Director, Corporate Partnership Marketing, Dallas Cowboys
- Valerie Shaw, Sr. University Relationships Lead, Fidelity

ACTION ITEMS:

6. UNT Approval to add the UNT Bachelor of Science Degree Program with a Major in Game Studies and Design

Adjourn Student Success, Academic and Clinical Affairs Committee.

12:00 pm RECONVENE FULL BOARD

CONSENT AGENDA

1. UNTS Approval of the Minutes of the August 15, 2024, Board Meeting
2. UNT Approval of UNT Emeritus Recommendations
3. UNTHSC Approval of Tenure for a New University of North Texas Health Science Center (HSC) Faculty Appointee
4. UNT Approval of UNT Honorary Naming in the College of Visual Arts and Design
5. UNT Approval of UNT Honorific Naming of the College of Liberal Arts and Social Sciences Associate Dean for Academic Affairs

ACTION ITEMS

6. UNT Approval to add the UNT Bachelor of Science Degree Program with a Major in Game Studies and Design

Recess for lunch.

12:15 pm LUNCH

1:00 pm RECESS TO EXECUTIVE SESSION

Government Code, Chapter 551, Section .071 - Consultation with Attorneys Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers

- Consultation with counsel regarding confidential legal matters, including pending, threatened, and contemplated litigation or settlement offers, and possible action
- Consultation with counsel regarding contemplated, ongoing and/or finalized investigations and any findings, conclusions or recommendations related to those investigations

Government Code, Chapter 551, Section .072 - Deliberation Regarding Real Property

- Deliberation regarding the purchase, exchange, lease, or value of real property located in Denton County, Texas, and possible action
- Deliberation regarding the purchase, exchange, lease, or value of real property located in Dallas County, Texas, and possible action
- Deliberation regarding the purchase, exchange, lease, or value of real property located in Tarrant County, Texas, and possible action

Government Code, Chapter 551, Section .073 - Deliberation Regarding Prospective Gifts

- Deliberation regarding a negotiated contract for a prospective gift or donation

Government Code, Chapter 551, Section .074 - Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Discipline, or Dismissal of Officers or Employees

- Consideration of individual personnel matters related to the performance objectives and performance evaluation of and the employment agreement with the UNT System Chancellor, and possible action

- Consideration of individual personnel matters related to the employment agreement with the UNT Head Football Coach, and possible action
- Consideration of individual personnel matters related to the performance objectives and performance evaluation of the UNT System Chief Audit Executive, and possible action

Government Code, Chapter 551, Sections .076 and .089 - Deliberations Regarding Security Devices or Security Audits

- Consideration of matters related to security assessments or deployments relating to information resources technology, network security information, and the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices, or a security audit

5:00 pm ADJOURNMENT



MINUTES

BOARD OF REGENTS Finance Committee August 15, 2024

The Finance Committee of the Board of Regents of the University of North Texas System convened on Thursday, August 15, 2024, in the Medical Education and Training building, Room 109/111, at the University of North Texas Health Science Center, 1000 Montgomery Street, Fort Worth, Texas, with the following members in attendance: Regents Dan Feehan, Cathy Bryce, Carlos Munguia, and Terri West.

There being a quorum present, the meeting was called to order by Committee Chairman Feehan. The first order of business was for approval of the minutes of the May 16, 2024, and July 10, 2024, Finance Committee meetings. Pursuant to a motion by Regent Cathy Bryce, and seconded by Regent Carlos Munguia, the minutes were approved on a 4-0 vote.

The Committee had one briefing, the **UNTS Quarterly Financial Update**, which was presented by UNT System Deputy Chancellor for Finance and Operations Susan Alanis.

The Committee then considered three action items. UNT System Deputy Chancellor for Finance & Operations Susan Alanis presented all three actions items as noted below.

6. UNTS Approval of the FY25 UNT System Consolidated Operating Budget

Pursuant to a motion by Regent Terri West, and seconded by Regent Carlos Munguia, the Committee approved the action item on a 4-0 vote.

7. UNTS 32nd Supplemental Resolution to the Master Resolution Authorizing the Issuance, Sale and Delivery of Board of Regents of the University of North Texas System Revenue Financing System Bonds, in One or More Series; and Approving and Authorizing Instruments and Procedures Relating Thereto

Pursuant to a motion by Regent Cathy Bryce, and seconded by Regent Carlos, the Committee approved the action item on a 4-0 vote.

8. UNTS Resolution Declaring Intention to Reimburse Certain Expenditures with Proceeds from Debt

Pursuant to a motion by Regent Terry West, and seconded by Regent Cathy Bryce, the Committee approved the action item on a 4-0 vote.

There being no further business, the Committee meeting adjourned.

Submitted By:



Rachel Barone, Secretary
Board of Regents

Date: 11/05/2024



Executive Report

Title: Quarterly Financial and Operations Update – Q4 2024

Date: November 17, 2024

Committee: Finance

SUMMARY:

Fiscal Year 2024 ended positively with a \$54.2m enterprise-wide budgetary contribution to fund balance. The income statement reflects an \$82.5m change in net position from FY2023 after factoring in a \$54m increase in the change to the fair market value of investments from the prior year. This reflects a strong year of returns plus the addition of the land donation for Frisco, offset by the booking of depreciation. Overall, the unaudited balance sheet reflects an increase in net position from FY2023 of \$129 with the full \$88m increase in the fair market value of investments, additional deferred inflows/outflows and changes in long-term liabilities such as pension and other post-employment benefits. Note there was also a restatement of beginning net position of -\$12.9m to reflect the implementation of 2021 audit findings for payroll reconciliations and appropriate assignment of a donation to the HSC Foundation.

The positive financial results were driven primarily by UNT. The Institutions are engaged in aligning their business models for each fund category to achieve business objectives of auxiliary and/or clinical operations.

The Capital Improvement Program was updated by the Board of Regents in August 2024, with scopes, project costs and schedules now aligned with forecasts for the upcoming fiscal year.

BACKGROUND:

The Finance and Operations Department strives to provide transparent and informative financial and operating information to the Board of Regents, leadership, and constituents of UNTS. Included in the appendix are the Quarterly Financial Update and the Quarterly Operations Report. They contain summaries of the FY2024 year-end performance compared to budget, actual expenses and revenues, quarterly financial statements, and investment returns. In addition, the operations report contains the status of the Capital Improvement Plan.

ASSESSMENT:

Budget and Financial Reports

The FY2024 year-end net budgetary contribution to fund balance was \$54m across the UNT System due to positive performance of actual revenue and expenditures. Key drivers by Institution are:

- UNT (Revenue \$79m over budget and offsetting expenses \$31m over budget)
 - Net contribution of \$50.6m to fund balance as a result of positive operational performance and conservative budgeting.
 - Sales of Goods & Services exceeded budget by 12% primarily for meal plans and athletics, both offset by increased expenses
 - Revenue and expenditures for Pell and Texas Grants exceeded budget.
 - Revenue increased by \$21m due to Texas University Fund (TUF) annual distribution
- UNTHSC (Revenue \$32m over budget and expenses \$34m over budget)

- Net use of fund balance of \$0.6m reflecting an improvement of the Q3 forecast of \$2.1m.
- A negative impact to the clinical fund balance totals \$9.6m including an operating deficit of approximately \$3m. This quarter it also reflects the full 1115 Waiver recoupment for all years as required by the auditor in lieu of a restatement of starting position. Clinical reserves are available to cover this repayment and definitive actions have been taken to reverse the operating losses with positive results so far in FY2025.
- Timing of AIM-AHEAD sponsored project is contributor to the revenue increase.
- UNT Dallas: (Revenue \$6m over budget and expenses \$5m over budget)
 - Net contribution to fund balance of \$1.4m
 - Revenue and expenditures for Pell Grants and scholarships increased
 - Personnel costs consumed 99% of budget
 - Sponsored project activity was up by \$1m
- UNT System (Revenue \$6m over budget and expenses \$4m over budget)
 - Net contribution to fund balance of \$2.9m
 - Revenues exceeded budget by approximately \$6m partially due to the continued income, offset by associated expenses, for system building since unsold.
 - Revenue also increased due to unplanned IT revenue for tech services to DATCU stadium and insurance reimbursements for the elevator failure

Investments

System Administration manages an enterprise Short Term Pool with a year-end value of \$271m that earned a 1-year 5.3% and an enterprise Long Term Pool with a year-end value of \$451m that returned a 1-year 16.8%. In addition, UNT Foundation manages \$341m (15% annual return) and UNTHSC manages \$140m (17.6% annual return). The total invested funds including affiliated foundation assets is \$1.2b which is an increase of \$201m from the prior quarter, mostly in the Short Term Pool, reflecting the high cash position that is typical for the September time period.

These substantial investment returns improved the income statement and the balance sheet; however, the operating budgets were provided distributions that aligned with budgets and prior years. This aligns with the objective to grow cash and investments and the corpus of the Long Term Pool.

Capital Improvement Plan

All projects are on time and on budget following the budget and scope adjustments that were approved by the Board of Regents in August with the FY2025 Capital Improvement Plan. Funds of \$48.5m were expended in FY2024.

INFORMATION AND/OR RECOMMENDATION:

Quarterly financial reports for FY2025 will continue to reflect year-to-date analysis.

Attachments Filed Electronically:

1. Quarterly Financial Update – Q4 2024
2. Quarterly Operations Report – Q4 2024



MINUTES

BOARD OF REGENTS Audit Committee August 15, 2024

The Audit Committee of the Board of Regents of the University of North Texas System convened on Thursday, August 15, 2024, at the University of North Texas Health Science Center, Medical Education & Training (MET) Building, Room 109/111, 1000 Montgomery Street, Fort Worth, Texas, with the following members in attendance: Regents Melisa Denis, Dan Feehan, and John Scott.

There being a quorum present, the meeting was called to order by Committee Chairman Melisa Denis. As the first order of business, the Committee considered the minutes of the May 16, 2024, Audit Committee meeting. Pursuant to a motion by Regent John Scott, and seconded by Regent Dan Feehan, the minutes of the May 16, 2024, Audit Committee meeting were approved on a 3-0 vote.

The Committee had one briefing. UNT System Director for Internal Audit, Donald Rickett, and Chief Audit Executive, Ninette Caruso, presented the **Quarterly Report of Audit Activities**.

The Committee had one action item for consideration as noted below:

5. UNTS Approval of the Internal Audit FY25 Plan and Budget

Pursuant to a motion by Regent Dan Feehan and a second by Regent John Scott, the item passed on a 3-0 vote.

There being no further business, the Committee meeting adjourned.

Submitted By:

Handwritten signature of Rachel Barone in blue ink, written over a horizontal line.

Rachel Barone, Secretary
Board of Regents

Date: 11/05/2024

Quarterly Report of Audit Activities

Presented by Donald Rickett

November 14, 2024

Agenda

FY25 1Q – Quarterly Report of Activities

- Plan Status
- Results
- Status of Management Actions
- Compliance Update
- Internal Quality Assurance Review
- New IIA Standards Update

FY25 Internal Audit Plan Status

Risk Category	UNT System	UNT	UNTHSC	UNT Dallas	
People	HR Talent Planning, Acquisition, Development and Retention (C) IP				
	Student and Employee Mental Health Management (H)				
Financial		Tuition and Fees - Ongoing UNT (M)	Tuition and Fees –Ongoing HSC (M)	Tuition and Fees-Ongoing UNTD (M)	
				Strategic Budget Expense Review (H) IP	
Compliance	Compliance Program Maturity Assessment (H)	✓Compliance Program Maturity Assessment (H)		Compliance Program Maturity Assessment (H)	
	Data Privacy (FERPA, HIPAA) (H)				
			Joint Admission Medical Prgm*IP		
Technology	IT Change Management (M) IP				
	Data Center Migration and Readiness (M)				
Operations		Asset Management (M)			
		Research and Grants Management (H)			
		Cash & Digital Payment Management (L)			
		Medical Billing (H)		Medical Billing (H)	
		Third-Party Framework Development (H)			
		Annual Assessment of Procurement Practices*			
				Faculty Development*	
			Family Medicine*		
Governance				Academic Development/ Governance (M) IP	
	IT Governance (C) IP				
Brand/ Reputation		Gifts and Endowments –Foundation Operations (H) IP			
Envir., Social, Safety		Health and Environmental Laboratory Safety (M)			

Plan Changes:
None

Red – Assurance
Black – Advisory
Blue – Continuous Monitoring

✓ Completed
IP – In Process

Inherent Risk Rating:
C – Critical Risk
H – High Risk
M – Medium Risk
* - Mandatory

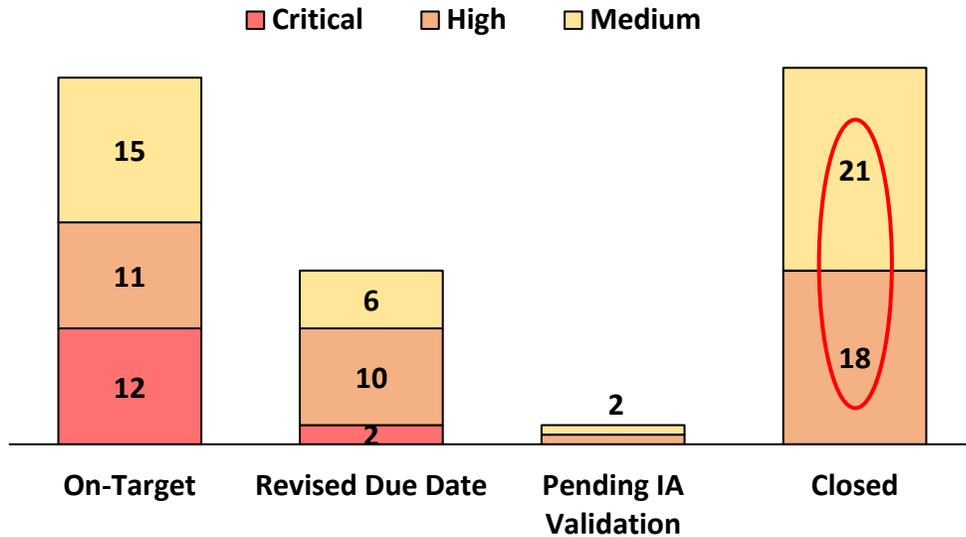
Assurance and Other Engagements Completed

Entity	Engagement Name	The objective of the reviews were to assess the risk management framework, controls and governance that support the achievement of the following business outcomes	Summary of Actions or Recommendations
UNTS Enterprise	FY24 Benefits Proportional by Fund	Benefits by fund were paid proportionally and applied according to the established guidelines set forth in <i>Article 6.08 of the General Appropriations Act (GAA), for the 2022-2023 biennium (87th Texas Legislature)</i> .	UNT Dallas Finance will work with the Texas Comptroller to determine the best approach to correcting the immaterial amount of ineligible salary and benefits paid with state funds. A quarterly review will be implemented to ensure payments comply with use-restrictions on state appropriated funds.
UNTS Enterprise	FY24 Employee Offboarding	Provide a positive experience and transition to departing employees, while ensuring timely notification of key stakeholders (e.g., payroll, IT), access removal, and return of company assets.	Management will enhance governance standards to more clearly define the expected timing for completing employee termination requests. Management will also establish stronger accountability mechanisms to help ensure compliance with offboarding tasks.
UNTHSC	FY24 Human Subjects Research Program	Human Subject Research Programs comply with Health and Human Services (HHS) regulations 45 CFR Part 46 ('Common Rule'), to safeguard the rights and welfare of individuals who participate as subjects in research activities, relying on Institution Review Board (IRB) oversight, informed consent, and other processes.	Management will introduce a new requirement in the Institutional Review Board (IRB) application process to ensure IT applications used in studies have undergone the necessary Technology Risk Assessment for data protection compliance. Additionally, processes will be improved to train and support researchers in selecting compliant software for research.
UNTS Enterprise	FY24 Annual Assessment of Compliance and Procurement Policies	University of North Texas System Enterprise has established and adopted the rules and policies required by TEC § 51.9337.	None
UNT	FY25 Compliance Program Maturity Assessment	Compliance Programs are adequately designed, implemented, and monitored in line with the Department of Justice Sentencing Guidelines.	Progress was made closing recommendations from the FY22 maturity assessment. In addition, the review of UNT compliance maturity indicated an overall "defined" level, which is in line with the risk appetite.
Other Engagements			
UNTS Enterprise	Internal Audit continues to coordinate with other departments on an as needed basis.		

Status of Management Actions (As of 10/15/2024)

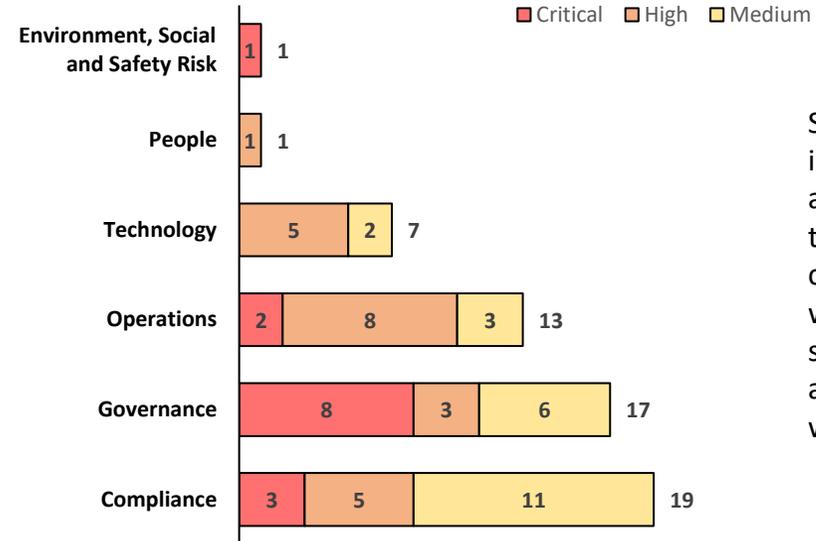
Assurance action plans are monitored and validated by Internal Audit as agreed. One observation may have action plans with multiple steps for remediation. 34% of reported audit observations were self-identified by management between 9/1/23 to 8/30/24.

Action Status and Risk Severity



	On-Target	Revised Due Dates	Pending IA Validation	Total	Closed (Validated)
25Q1	38 (66%)	18 (31%)	2 (3%)	58	39
24Q4	40 (51%)	23 (30%)	15 (19%)	78	17
24Q3	28 (43%)	32 (49%)	5 (8%)	65	14
24Q2	28 (41%)	32 (46%)	9 (13%)	69	11

Management Actions by Primary Risk



Some critical findings impact all institutions and are addressed at the governance committee level, while others are specific to particular areas and addressed where applicable.

Actions with Due Dates > 12 months:

- 25Q1 – 1 (2%)
- 24Q4 - 4 (5%)
- 24Q3 - 4 (6%)
- 24Q2 - 1 (1%)

UNT Compliance Overall Maturity Update

A refresh of the UNT Compliance maturity assessment was conducted by performing a "self-assessment with validation" review in Q1FY25 at the completion of all the compliance program management actions. Results are shown below.

Assessment based on U.S. DOJ Guidance	2022 Maturity Rating	Proposed Maturity Rating	2024 Maturity Rating	Protiviti Validation
Is the Program Well Designed?	Repeatable	Defined	Managed	✓
Is the Program Adequately Resourced and Empowered?	Repeatable	Defined	Defined	✓
Does the Program Work in Practice?	Repeatable	Defined	Defined	✓
Overall Compliance Program Assessment:	Repeatable	Defined	Defined	✓



Quality Assurance Review (QAR)

Program Overview:

The Quality Assurance and Improvement Program (QAIP) consists of ongoing and periodic monitoring activities to ensure audit conformance with the Institute of Internal Audit Standards, Code of Ethic and Government Auditing Standards.

QAIP assesses the efficiency and effectiveness of Internal Audit activities and identifies opportunities for improvement.

All FY24 QAR action plans have been completed

Approach

- Internal Audit conducted QAR Reviews with Chief Audit Executive oversight
- Sampled Audits and Management Actions completed in Q3 & Q4 FY2024

Results

- Overall audit processes complied with requirements
- Instances of unsupported embedded documents

Actions

- Corrective action completed to resolve the issue noted in the QAR:
- Discontinued use of embedded documents

Beginning January 9, 2025, we will update our QARs to align with the new IIA Global Standards going into effect.

Institute of Internal Auditor's Standards Update

Tasks Completed

- Developed a Strategic Plan
- Updated Internal Audit policies and procedures
- Updated Auditor Independence Certification
- Created New Audit Completion QA Checklist



Tasks to be Completed

- Review Strategic Plan with Chancellor and Board Committee
- Update Internal Audit Charter
- Update Regent Rule 04.500 (Audit)
- Training scheduled for January 2025

*Implementation Due Date:
January 9, 2025*



MINUTES
BOARD OF REGENTS
Student Success, Academic and Clinical Affairs Committee
August 15, 2024

The Student Success, Academic and Clinical Affairs Committee of the Board of Regents of the University of North Texas System convened on Thursday, August 15, 2024, in the Medical Education and Training building, Room 109/111, at the University of North Texas Health Science Center, 1000 Montgomery Street, Fort Worth, Texas, with the following members in attendance: Regents Cathy Bryce, Carlos Munguia, Lindy Rydman, and Terri West.

There being a quorum present, the meeting was called to order by Committee Chair Lindy Rydman. Pursuant to a motion by Regent Carlos Munguia, and seconded by Regent Cathy Bryce, the Committee approved the minutes of the May 16, 2024, meeting of the Student Success, Academic and Clinical Affairs Committee on a 4-0 vote.

The Committee had one briefing. Dr. Scott Walters, UNTHSC Regents Professor for the School of Public Health briefed the committee on **Substance Abuse Disorder and Mental Health**

There being no further business, the Committee meeting adjourned.

Submitted By:

A handwritten signature in blue ink that reads "Rachel Barone".

Rachel Barone
Board Secretary

Date: 11/05/2024



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: September 20, 2024

Title: Approval to add the UNT Bachelor of Science Degree Program with a Major in Game Studies and Design

BACKGROUND SUMMARY:

The University of North Texas is requesting to add a Bachelor of Science (B.S.) Degree Program with a Major in Game Studies and Design, effective August 15, 2025. This degree program will be housed in the College of Liberal Arts and Social Sciences.

The Game Studies and Design B.S. is designed to provide students with the professional applications and education based on best practices from industry professionals. This is a multidisciplinary degree that includes coursework in English, Media Arts, Communication Studies, Computer Science, and Design.

The Game Studies and Design major will prepare graduates to compete in the marketplace with real-world scenarios presented by experienced game researchers and industry veterans. Career paths that graduates can pursue with this degree include video game and app developer, software developer, web and digital interface designer, special effects artist or animator, and storyline writer/author.

The proposed Bachelor of Science Degree Program with a Major in Game Studies and Design (CIP code 50.0411) requires 120 semester credit hours. The program will be provided face-to-face at the main campus.

PURPOSE:

The Bachelor of Science (B.S.) Degree Program with a Major in Game Studies and Design supports UNT's mission to prepare our students to thrive in a rapidly changing world, and it also supports UNT's vision for collaborative educational innovation that benefits students and serves industry needs. This new program also reflects the UNT System values. For example, the Game Studies and Design B.S. emulates the "Be Curious" value by pursuing collaborative opportunities, questioning the conventional with creative solutions, and engaging in new experiences for learning and growth.

ASSESSMENT:

There is considerable student interest in the Game Studies and Design B.S. Degree Program. Several courses for this degree program are already available in UNT course offerings and fill quickly. For example, the introductory course resulted in a waitlist for Fall 2024.

An analysis of the market showed a higher-than-average demand for graduates with the skills provided in this degree program. The national average for areas similar to the DFW region are 4,664 job postings per month, but the DFW region averages 8,166 per month. The median salary for occupations associated with this program is \$105,937.

The University of Houston-Clear Lake is the only public university in Texas that offers a degree with this CIP code. Several private universities offer similar degrees, but none are in the North Texas region.

FINANCIAL IMPLICATIONS/TIMELINE:

Total costs over a five-year period are anticipated to be \$2,183,753. A very modest enrollment estimate based on median new program growth indicated the revenue will exceed the costs by year three. Anticipated revenue for the first five years is \$2,232,938.

The Bachelor of Science Degree Program with a Major in Game Studies and Design meets the Standards for Bachelor’s and Master’s Degree Programs established by the Coordinating Board Rules, Section 5.45, Criteria for New Baccalaureate and Master’s Degree Programs.

Attested By:

Clayton Gibson
Clayton Gibson (Nov 5, 2024 11:06 CST)
Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval to add the Bachelor of Science Degree Program with a Major in Game Studies and Design, effective August 15, 2025.

Legal Approval:

Alan Stucky
Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller
Harrison Keller (Nov 6, 2024 15:05 CST)
Harrison Keller
President

Susan Alanis
Susan Alanis
Deputy Chancellor,
Finance and Operations

Michael R. Williams
Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval to add the UNT Bachelor of Science Degree Program with a Major in Game Studies and Design

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 14, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas desires to add the Bachelor of Science Degree Program with a Major in Game Studies and Design, and

Whereas, there are growing employment opportunities and a demand for educated professionals in the field, and

Whereas, costs and funding needed for the Bachelor of Science Degree Program with a Major in Game Studies and Design meets the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board Rules, Section 5.45, Criteria for New Baccalaureate and Master's Degree Programs,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Addition of the Bachelor of Science Degree Program with a Major in Game Studies and Design
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Order 2024-

Title: Approval of Minutes of the August 15, 2024, Board Meeting

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 15, 2024, pursuant to a motion made by Regent John Scott and seconded by Regent Dan Feehan, the Board approved the motion presented below:

Whereas, the minutes of the August 15, 2024, Board Meeting have been prepared by the Board Secretary and attached here for Board approval.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The minutes of the August 15, 2024, Board Meeting
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



**MINUTES
BOARD OF REGENTS MEETING
August 15, 2024**

Thursday, August 15, 2024

The University of North Texas System Board of Regents convened on Thursday, August 15, 2024, in the Medical Education and Training building, Room 109/111, at the University of North Texas Health Science Center, 1000 Montgomery Street, Fort Worth, Texas, with the following Regents in attendance: Cathy Bryce, Melisa Denis, Dan Feehan, Carlos Munguia, Lindy Rydman, John Scott, Terri West, and Ethan Gillis. In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Vice Chair Munguia called the meeting to order at 8:33 a.m. Chair Wright was absent for the call to order but joined the meeting at 8:36 a.m.

Vice Chair Munguia began the meeting by welcoming new Student Regent Ethan Gillis.

Vice Chair Munguia then asked Chancellor Williams to provide an update to the Board on UNT System progress since the last regular meeting.

For **Spotlight on Students**, Chair Wright introduced Vice Provost for Student Success Lachreshia Moore. Dr. Moore moderated a panel of four UNTHSC students: Nina Donkor, Mariana Lopez, Lovelyn Okoro, and Kush Rama. Each of the students told the Board about their academic journey at UNTHSC.

The Board then received **Campus Updates** from UNTHSC President Sylvia Trent-Adams, UNT Dallas Interim President Warren von Eschenbach, and UNT President Harrison Keller.

Chair Wright then recessed the Board at 10:03 a.m. for the meetings of the Finance, Audit, Strategic Infrastructure, and Student Success, Academic and Clinical Affairs Committees.

Following the Committee meetings, Chair Wright reconvened the Board at 2:00 p.m.

The Board considered the following items on the consent agenda.

- | | |
|---------------------|--|
| 2024-42 UNTS | Approval of the Minutes of the May 16-18, 2024, Board Meeting, June 7, 2024, Special Called Meeting, and July 1, 2024, Special Called Board Meeting |
| 2024-43 UNT | Approval of UNT Emeritus Recommendations |
| 2024-44 UNT | Approval of UNT Tenure Recommendations |
| 2024-45 UNT | Approval of Tenure for New UNT Faculty Appointees |

Pursuant to a motion by Regent John Scott, seconded by Regent Dan Feehan, the Board approved the Consent Agenda on an 8-0 vote.

The Board then considered the following action items coming out of committees:

Audit Committee Items

2024-46 UNTS Approval of the Internal Audit FY25 Plan and Budget

Pursuant to a motion by Regent Melisa Denis, and seconded by Regent John Scott, the Board approved the action item above on an 8-0 vote.

Finance Committee Items

2024-47 UNTS Approval of the FY25 UNT System Consolidated Operating Budget

2024-48 UNTS 32nd Supplemental Resolution to the Master Resolution Authorizing the Issuance, Sale and Delivery of Board of Regents of the University of North Texas System Revenue Financing System Bonds, in One or More Series; and Approving and Authorizing Instruments and Procedures Relating Thereto
2024-49 UNTS Resolution Declaring Intention to Reimburse Certain Expenditures with Proceeds from Debt

2024-50 UNTS Amendments to Regents Rule 10.100, *Investments*

2024-51 UNTS Amendments to System Regulation 08.2000, *Investment of System Funds*, and Approval of the UNT System Investment Policy

2024-52 UNTS Amendments to Regents Rule 04.1000, *Retirement and Deferred Compensation Plans*

Pursuant to a motion by Regent Dan Feehan, and seconded by Regent Carlos Munguia, the Board approved the action item on an 8-0 vote.

Strategic Infrastructure Committee Items

2024-53 UNTS Amendments to Regents Rules Chapter 11, *Facilities and Real Estate*

2024-54 UNTS Approval of the UNT System FY25 Capital Improvement Plan

Pursuant to a motion by Regent John Scott, and seconded by Regent Lindy Rydman, the Board approved the above action item on an 8-0 vote.

Chair Wright then moved the Board into Executive Session to consider matters noted on the Executive Session agenda in accordance with Texas Government Code Sections 551.071, .072, .073 .074, .076, and .089.

The Board reconvened in open session at 6:31 p.m. and considered three action items coming out of Executive Session as noted below. Regent Carlos Munguia was absent.

2024-55 UNT Acceptance of UNT Gift Related Namings for the UNT Accounting Scholars Program, the Department of Data Science, and the Telecommunications Education Center in the College of Engineering at Discovery Park

Pursuant to a motion by Regent Terri West, and seconded by Regent Cathy Bryce, the Board approved the above action item on an 7-0 vote.

2024-56 UNTS Delegation of authority to the Chancellor to approve and execute a ground lease agreement with the City of Dallas for the lease of certain real property located at 7300 University Hills Blvd., Dallas, Dallas County, Texas.

Pursuant to a motion by Regent John Scott, seconded by Regent Melisa Denis, the Board approved the above action item on an 7-0 vote.

2024-57 UNTS Delegation of Authority to the Chancellor to Amend and Extend the Employment Agreement with the UNTHSC President

Pursuant to a motion by Regent Dan Feehan, seconded by Regent Lindy Rydman, the Board approved the above action item on an 7-0 vote.

There being no further business, the Board meeting was adjourned at 6:34 p.m.

Submitted By:

Approved By:



Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

Date: 11/05/2024

Date: _____



Board Briefing

Committee: Consent

Submission Date: September 20, 2024

Title: Approval of UNT Emeritus Recommendations

BACKGROUND SUMMARY:

UNT Policy 06.013, *Conferring of Emeritus Status*, states that upon the recommendation of the unit through the provost to the president, the title "Emeritus Professor" may be conferred by the Board of Regents to a faculty member or librarian at the time of retirement.

Emeritus status is recommended for the following individuals:

Michael Richmond, Professor, Department of Chemistry, College of Science

Dr. Michael Richmond concluded his remarkable 37-year career at the University of North Texas on August 31, 2023. He earned his doctorate from the University of Alabama in 1983, joining UNT as an assistant professor in 1986. His dedication and expertise led to his promotion to associate professor in 1992 and full professor in 1998. In 2023, he retired and transitioned to modified service. As a researcher, Dr. Richmond focused on platinum group metals, specializing in the synthesis and ligand activation of mono- and polynuclear organometallic compounds. His prolific research output includes more than 300 peer-reviewed articles and two chapters in the prestigious monograph series *Catalysis of Organic Reactions*. As an educator, Dr. Richmond consistently ranked among the department's top-rated instructors throughout his career, known for his commitment to excellence in teaching organic chemistry. His distinguished service to UNT, including two terms as department chair, along with his continuous research funding and exceptional contributions to organometallic chemistry will leave a lasting impact on the university and the wider academic community.

Kris Chesky, Professor, Division of Instrumental Studies, College of Music

Dr. Kris Chesky joined UNT in September 2007 and has made significant contributions to both the institution and the wider academic community in performing arts health over his 17-year tenure. He retired on August 31, 2024. Dr. Chesky earned his undergraduate degree in trumpet performance from Berklee College of Music and completed his master's and doctoral degrees at the University of North Texas. As the founding co-director of the Texas Center for Performing Arts Health and executive director of the Health Promotion in Schools of Music project, he exhibited exceptional leadership. Backed by the National Endowment for the Arts and the Grammy Foundation, his initiatives were pivotal in enhancing health and safety standards for music programs across the country. Dr. Chesky developed a highly regarded undergraduate occupational health curriculum and established a graduate field in music and medicine. Beyond the university, Dr. Chesky has served as an editorial board member for academic journals and held leadership positions in organizations including the National Hearing Conservation Association and the Performing Arts Medicine Association. A sought-after international consultant and guest lecturer, his work has been recognized with numerous awards, including the prestigious Safe-in-Sound Award from the National Institute of Occupational Safety and Health, highlighting his enduring impact on the field of performing arts health.

Sushama Dandekar, Principal Lecturer (Continuing), Department of Chemistry, College of Science

Dr. Sushama Dandekar retired in August 2023 after a distinguished 23-year career at UNT. She earned her Ph.D. from Virginia Polytechnic Institute and State University in 1992 and joined UNT as a postdoctoral research associate in 1998, later advancing to lecturer in 2001, senior lecturer in 2015, and principal lecturer

in 2020. Specializing in the rigorous undergraduate organic chemistry sequence, Dr. Dandekar transformed the curriculum to focus on conceptual learning through collaborative projects, peer-led instruction, and online tools. She also developed the honors section and mentored graduate teaching assistants while establishing a peer mentoring program for students. For more than two decades, she served on the Health Professions Advisory Committee, guiding countless students toward health-related graduate programs. She also contributed to the Barry M. Goldwater Scholarship Committee for 18 years and served as a McNair Conference evaluator for 20 years. Dr. Dandekar's exceptional work earned her two of UNT's highest honors: the UNT Foundation Outstanding Lecturer Award (2020) and the Ulys & Vera Knight Faculty Mentor Award (2023).

Catherine Sassen, Librarian, University Libraries

Catherine Sassen joined the University of North Texas in 1980 and steadily advanced through the ranks, achieving the title of full librarian in 2021. She retired on June 1, 2024. Over her remarkable 42-year tenure in the Collection Management Division, she made a lasting impact as a dedicated librarian. Ms. Sassen presented at numerous conferences and authored more than 40 high-quality publications, establishing herself as an essential member of the faculty. Her most enduring legacy, however, lies in her commitment to mentoring. There is hardly a member of the Collection Management Division whom she didn't mentor in some capacity, and she played a pivotal role in founding a library-wide mentoring program. In recognition of her outstanding contributions and dedication to helping others, Ms. Sassen was honored with the 2024 Outstanding Library Faculty Award.

Stephen Austin, Professor, Division of Vocal Studies, College of Music

Dr. Stephen Austin joined the UNT faculty as an associate professor in 2001 and was promoted to professor in 2014. A UNT alumnus, he earned his Master of Music in vocal performance in 1983 and served as chair of the Division of Vocal Studies from 2013 to 2017. Dr. Austin retired in June 2023, concluding a remarkable 22-year career marked by exceptional contributions as a teacher, researcher, and leader. His internationally recognized expertise in vocal performance and pedagogy is best exemplified by his acclaimed book, *Provenance: Historic Vocal Pedagogy Viewed through a Contemporary Lens* (2017). His scholarship has led to prestigious speaking and coaching engagements worldwide, including in Australia, Austria, China, Colombia, the Czech Republic, and the UAE. Dr. Austin was instrumental in the growth and success of the College of Music, both through his leadership as division chair and his contributions to the Center for Performing Arts Health. Dr. Austin also was pivotal in student recruitment, consistently drawing top talent to the program and dedicating significant time and effort to these initiatives. His influence extended to nearly every facet of the College of Music, leaving a profound and lasting legacy.

Jesse Eschbach, Professor, Division of Keyboard Studies, College of Music

Dr. Jesse Eschbach joined the UNT College of Music faculty in 1986, dedicating nearly his entire career to the institution as a professor and scholar. He also served as chair of the Division of Keyboard Studies, leading faculty in fortepiano, harpsichord, piano, piano pedagogy, and organ. He holds bachelor's and master's degrees in organ from Indiana University and a Doctor of Music Arts from the University of Michigan, with international studies at the Conservatoire de Rueil-Malmaison in France. Dr. Eschbach has earned numerous accolades as a performing artist, including the Prix d'Excellence and Prix de Virtuosit . As a featured artist, scholar, and presenter, he has appeared across Europe and North America, with recordings on the Centaur label. He has published significant scholarship on the original stop lists of Aristide Cavall -Coll, making a lasting impact on pipe organ performance and pedagogy both nationally and internationally.

Carol Anne Costabile-Heming, Professor, Department of World Languages, Literatures, and Cultures, College of Liberal Arts and Social Sciences

Dr. Carol Anne Costabile-Heming joined UNT in 2012 after serving as an associate dean and professor at Missouri State University and department chair at Northern Kentucky University. At UNT, she chaired and taught in the German language section until her retirement on August 31, 2024. In 2020, she became an affiliate faculty member in the women's and gender studies program, and in 2021, she became UNT's faculty associate for Fulbright programs. A highly regarded scholar of post-war and post-unification German literature and culture, Dr. Costabile-Heming received the Dr. Richard M. Hunt Fellowship from the American Council of Germany, the Fulbright Senior Research Award, and four Scholarly and Creative Activity Awards from UNT. In addition to developing and teaching 15 undergraduate and one graduate

course, she served on numerous dissertation and thesis committees in the Department of History. She was active on various university committees and held leadership roles in several prestigious professional organizations, including vice president and president of the American Association of Teachers of German (AATG) and president of the Southern Conference on Language Teaching. In recognition of her advocacy for German language teaching, she was awarded an Honorary Membership in the AATG in 2023.

Gustavo Romero, University Distinguished Professor, Division of Keyboard Studies, College of Music

Gustavo Romero joined the piano faculty of the University of North Texas College of Music in fall 2002, after five years at the University of Illinois and nine years with the Eastern Music Festival in Greensboro, North Carolina. He discovered his passion for piano at age 5 and performed publicly by age 10, winning his first competition that same year. By 13, he had already performed with the New York Philharmonic, and at 14, his exceptional talent earned him a place at the Juilliard School. Throughout his career, Professor Romero has garnered numerous accolades, including first prize at the Clara Haskil International Piano Competition in Switzerland, the Avery Fisher Career Grant, and the Musical America Young Artist Award. He is internationally celebrated as both a solo recitalist and concerto soloist, performing with prestigious orchestras such as the New York Philharmonic, Los Angeles Philharmonic, English Chamber Orchestra, Radio France Orchestra, New Japan Philharmonic, and Shanghai Orchestra. His extensive recordings and collaborations with these renowned ensembles highlight his esteemed status in the music world. Professor Romero retired on August 31, 2024, leaving behind a legacy as an internationally recognized concert pianist and a distinguished teacher.

Mark Davis, Professor, Department of Management, G. Brint Ryan College of Business

Dr. Mark Davis joined UNT in 1998 as an associate professor of management and was promoted to full professor the following year. He played a pivotal role in the health services management program, serving as its coordinator for 14 years. In 2019, he became chair of the Department of Management, a position he held until his retirement on September 1, 2024. During his tenure, Dr. Davis made significant contributions to the department and university. As chair, he led key initiatives such as creating the sports management program at UNT Frisco, establishing the People Center, hiring an endowed professor of entrepreneurship, and expanding the human resources management program. He also served on various committees, including the Faculty Development Leave Committee and the Reappointment, Promotion, and Tenure Committee. Dr. Davis's research was widely recognized and respected, with 40 peer-reviewed articles in prestigious industry journals and presentations at more than 30 conferences. He mentored doctoral students and significantly aided in their publishing efforts, serving on 18 dissertation committees and chairing ten. Highly regarded by his peers for his collegiality, Dr. Davis's efforts were instrumental in the growth of sports management, entrepreneurship, and human resource management programs, leaving a lasting legacy at the G. Brint Ryan College of Business.

Robert Bland, Endowed Professor, Department of Public Administration, College of Health and Public Service

Dr. Robert Bland retired on August 31, 2024, after more than 40 years at the University of North Texas. As the Endowed Professor in Local Government, he has had a distinguished career as a researcher, author, mentor, and scholar. He has published more than 21 papers, eight book chapters, and the landmark book *A Budgeting Guide for Local Government* (4th edition). As the inaugural chair of the Department of Public Administration, he expanded a single M.P.A. degree into a program currently ranked No. 1 in Texas and 8th in the nation for local government management by *U.S. News & World Report*. He also helped establish the UNT Center for Public Management, the main cash handling training organization for the State of Texas. Dr. Bland has received numerous honors, including being named a National Academy of Public Administration Fellow in 2012 and an honorary member of the International City/County Management Association (ICMA) in 2017. He received the ICMA Stephen B. Sweeney Academic Award, the inaugural TCMA Terrell Blodgett Academician Award (twice), and the UNT Foundation Eminent Faculty Award. In 2020, he was elected vice chair of the Association for Budgeting and Financial Management and now serves as chair. He continues to contribute to the field, recently beginning a term on the Government Accounting Standards Advisory Council and planning to co-author the 5th edition of his book.

Richard Vedder, Clinical Assistant Professor, Department of Information Technology and Decision Sciences, G. Brint Ryan College of Business

Dr. Richard Vedder joined UNT in 1984 as an assistant professor after earning his Ph.D. from the University of Arizona. He was promoted to associate professor in 1990 and to professor in 2000. From 2004 to 2005, he served as interim chair of the ITDS department, contributing significantly to the department, university, and discipline as an administrator, researcher, and educator. Dr. Vedder held various leadership roles throughout his career, including program coordinator for the ITDS master's degree and representative on the RCOB master's program committee. He helped foster partnerships with companies such as Microsoft, strengthening the department's industry connections, and played a key role in the doctoral program by chairing several dissertation committees. He developed and taught a wide range of courses at both undergraduate and graduate levels, such as Visual Programming for Business Applications and Web-Based Systems Development and published more than 37 academic articles in esteemed industry journals. He is known for his research on expert systems and IT offshoring, with support from companies including Texas Instruments and Microsoft.

**John Windsor, Professor, Department of Information Technology and Decision Sciences,
G. Brint Ryan College of Business**

Dr. John Windsor joined UNT in 1983 after earning his Ph.D. from Georgia State University, dedicating 35 years to the university and the ITDS department before retiring in 2018. As chair of ITDS for nearly 12 years (1993-2004), his leadership was pivotal in developing a robust academic department known for its rigorous technical curriculum and strong industry connections. The department's current strength in mainframe computing is largely due to Dr. Windsor's vision. He was instrumental in establishing the Information Systems Research Center, which created lasting connections with regional IT leaders. Even after stepping down as chair, Dr. Windsor remained deeply involved, serving as chair of the ITDS PAC, coordinating undergraduate programs, and chairing both scholarship and curriculum committees. He also played a key role in shaping the ITDS curriculum and supervised many dissertations, serving on countless committees. Dr. Windsor's research focused on IT management and information systems security, contributing numerous scholarly articles to premier academic journals. His collaborative work often included doctoral students and junior faculty, furthering the field's development.

**Phyllis Slocum, Principal Lecturer, Department of Media Arts, College of Liberal Arts and
Social Sciences**

Phyllis Slocum has been an exceptional principal lecturer, station manager for NTTV, and faculty advisor at UNT for over 23 years. She holds a B.A. in Political Science/International Studies from Kalamazoo College and an M.A. in Radio, Television, and Film from UNT. Since joining the Department of Media Arts in 2002, she has become known for her leadership of UNT's award-winning college television station. With a career in both radio and television, her primary focus has been on television news, management, and the broadcasting industry. Beyond industry and academia, she also works as a professional voice-over talent, assisting companies with on-air sound and providing voice presentation coaching. At UNT, she teaches upper-level and graduate courses in media with an emphasis on television, including the capstone Television News Producing course, which leads to a special certificate for students. Her other courses include Media in the 21st Century, International Communications, Broadcast Copywriting, and Interviewing and Performance. Throughout her career, Ms. Slocum has created new classes, redesigned syllabi, served as a mentor to adjunct faculty and graduate students, and actively contributed to various committees at the department, college, and university levels.

PURPOSE:

The goal of the recommendation is to recognize faculty and librarians who have exhibited outstanding performance during their employment and achieved a high level of professional recognition.

ASSESSMENT:

Regents Rule 06.303, *Emeritus Appointments*, states that the Board may confer the designation of "Emeritus Professor" to faculty members after their retirement from full-time faculty employment.

FINANCIAL IMPLICATIONS/TIMELINE:

There are no financial implications. Effective upon approval by the Board of Regents.

Attested By:

Clayton Gibson
Clayton Gibson (Nov 5, 2024 11:06 CST)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The President recommends that the Board of Regents grant Emeritus status to these distinguished retirees.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller
Harrison Keller (Nov 6, 2024 15:05 CST)

Harrison Keller
President

Susan Alanis

Susan Alanis
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval of UNT Emeritus Recommendations

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 14, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, Regents Rule 06.303, *Emeritus Appointments*, states that the Board may confer the designation of “Emeritus Professor” to faculty members after their retirement from full-time faculty employment, and

Whereas, UNT Policy 06.013, *Conferring of Emeritus Status*, states upon the recommendation of the unit through the provost to the president, the title “Emeritus Professor” may be conferred by the Board of Regents to a faculty member or librarian at the time of retirement,

Whereas, the faculty members listed meet the eligibility requirements and are being recommended by the president.

Now, Therefore, The Board of Regents authorizes, approves, and confers the title of “Emeritus Professor” for the following retired faculty members:

1. Dr. Michael Richmond, College of Science
 2. Dr. Kris Chesky, College of Music
 3. Dr. Sushama Dandekar, College of Science
 4. Catherine Sassen, Libraries
 5. Dr. Stephen Austin, College of Music
 6. Dr. Jesse Eschbach, College of Music
 7. Dr. Carol Anne Costabile-Heming, College of Liberal Arts and Social Sciences
 8. Gustavo Romero, College of Music
 9. Dr. Mark Davis, G. Brint Ryan College of Business
 10. Dr. Robert Bland, College of Heath and Public Service
 11. Dr. Richard Vedder, G. Brint Ryan College of Business
 12. Dr. John Windsor, G. Brint Ryan College of Business
 13. Phyllis Slocum, College of Liberal Arts and Social Sciences
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: September 30, 2024

Title: Approval of Tenure for a New University of North Texas Health Science Center (HSC) Faculty Appointee

BACKGROUND SUMMARY:

In accordance with HSC Policy 6.104, 2.b *Types of Faculty Appointments*, b. *Tenure Status*, i. *New hire with tenure* – the President will make a recommendation to the Chancellor, who shall then nominate and recommend to the Board of Regents.

The faculty member listed below for tenure recommendation has been carefully reviewed by the appropriate college promotion and tenure committee following the established University of North Texas Health Science Center (UNTHSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Provost and President.

Dr. Lisako Jones-McKyer received a Ph.D. in Health Behavior and a Master of Public Health in Community Health from Indiana University. She received a Bachelor of Arts in Psychology from California State University Northridge.

Dr. Jones-McKyer joined UNTHSC in July 2024 as Professor and Chair of Population and Community Health in the College of Public Health. Dr. Jones-McKyer earned tenure at Texas A&M University in 2012 and earned the rank of Professor with Tenure in 2018 also at Texas A&M University. Dr. Jones-McKyer has served in numerous faculty and leadership roles throughout her career. Dr. Jones-McKyer served as the Chair of the Doctor of Public Health Program in the Health Promotion & Community Health Science Concentration at Texas A&M School of Public Health. She was the school-wide Director for the Doctor of Public Health Program from 2018-2022. She has held numerous Director positions along with serving as a Vice Dean for Faculty Affairs and Inclusive Excellence at the Alice L. Walton School of Medicine in Bentonville, Arkansas.

Dr. Jones-McKyer has consistently secured large grants as the Principal Investigator and Co-PI from the State of Texas and the National Institutes of Health. One of her current projects, "Rape Prevention and Education (RPE) Contextual Climate Assessment" was awarded over \$2.1 million in funding from the Texas State Office of the Attorney General since 2017. Dr. Jones-McKyer also has over 100 articles in high-impact journals.

PURPOSE: To approve faculty tenure recommendations in accordance with the policy of the University of North Texas Health Science Center (UNTHSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Provost and President.

ASSESSMENT:

Dr. Lisako Jones-McKyer joined UNTHSC in July 2024 as Professor and Chair of Population and Community Health in the College of Public Health. Dr. Jones-McKyer has been carefully reviewed by the search committee and the appropriate college promotion and tenure committee following the established University of North Texas Health Science Center (UNTHSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Provost and President.

FINANCIAL IMPLICATIONS/TIMELINE:

In general, the award of tenure carries with it the assurance of continued employment absent the showing of adequate cause for termination.

Attested By:


Kemp Louis (Nov 6, 2024 15:39 CST)

Kemp Louis
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The president recommends that the Board of Regents authorize and approve the award of tenure for Dr. Lisako Jones-McKyer.

Legal Approval:


Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:


Sylvia Trent-Adams (Nov 5, 2024 09:47 CST)

Sylvia Trent-Adams
President


Susan Alanis

Susan Alanis
Deputy Chancellor,
Finance and Operations


Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval of the University of North Texas Health Science Center (UNTHSC) Tenure Recommendations

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 14, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the tenure recommendations have been carefully reviewed by the appropriate college promotion and tenure committee following the established procedures and published criteria, and
Whereas, the recommendation is endorsed by the Department Chair, Dean, Provost and the President,
and

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The conferring of tenure effective upon Board approval for Dr. Lisako Jones-McKyer.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: 11/1/2024

Title: UNT Honorary Naming in the College of Visual Arts and Design

BACKGROUND SUMMARY:

Regents Rule 09.200, *Naming of Property, Programs and Academic Positions*, provides for Board of Regents approval of certain gift-related naming opportunities. The following honorary naming is brought before the Board requesting approval.

Michael Faircloth, considered one of College of Visual Arts and Design's (CVAD) most notable alumni, is recognized worldwide for his custom garment designs. He has an active history of contributing to the college through several endowments that support research, student scholarships, and more. His interest and involvement span several decades, to which he has worked consistently to champion fundraising on behalf of the college's Fashion Design Program as well as the Texas Fashion Collection, housed also in CVAD.

PURPOSE:

Research shows that strategically naming a fashion design program can significantly elevate its profile by enhancing brand identity, attracting students, and fostering industry engagement. The ability to apply Michael Faircloth's name to the Fashion Design Program, that currently supports over 280 students (Pre-Fashion, BFA and MFA in Design), will reflect contemporary trends and innovation in fashion and can boost recognition and appeal to students seeking cutting-edge skills.

ASSESSMENT:

To express his deep appreciation for the education and mentorship he received from CVAD's Fashion Design Program, Michael Faircloth has spent the last 8+ years spearheading a campaign to raise funds to provide students with elevated design opportunities. The Michael Faircloth Design Program campaign focused on developing intellect, exploring possibilities, and inspiring creativity among students with a passion for fashion design. As such a notable fashion designer, who has worked closely with very high-profile clients, Michael successfully solicited more than a million dollars almost exclusively from his clients. To date, this campaign has raised over \$1,000,000.

The Faircloth name will clearly communicate a focus on industry-relevant practices increasing visibility, attracting collaborations with fashion houses and designers, and encouraging further donor support. Additionally, a prestigious or forward-thinking name such as Michael Faircloth, can help position the program as a leader in the fashion design education space and garner greater attention locally, nationally and internationally.

FINANCIAL IMPLICATIONS/TIMELINE:

To date, over \$1,000,000 has been raised with the volunteer support of Michael Faircloth; this includes planned gifts to the department. Initially launched in 2016, this campaign has seen the support of numerous high-profile DFW philanthropists of the arts. Currently, the fashion design program is ongoing, assisting numerous students in their strive for degree success. The fashion design program makes up nearly 20% of the design department’s overall budget annually in CVAD.

Attested By:

Clayton Gibson
Clayton Gibson (Nov 5, 2024 11:06 CST)
Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

In recognition of Michael Faircloth and his outstanding volunteerism, campaign fundraising and generosity to the College of Visual Arts and Design, we respectfully request Board of Regents approval to name “The Michael Faircloth Fashion Design Program” in the College of Visual Arts and Design at UNT Denton Campus.

Legal Approval:

Alan Stucky
Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller
Harrison Keller (Nov 6, 2024 15:05 CST)
Harrison Keller
President

Susan Alanis
Susan Alanis
Deputy Chancellor,
Finance and Operations

Michael R. Williams
Michael R. Williams
Chancellor



Board Order 2024-

Title: UNT Honorary Naming in the College of Visual Arts and Design

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 14, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, Regents Rule 09.200, Naming of Property, Programs and Academic Positions, provides for Board of Regents approval of certain gift-related naming opportunities, including honorary namings; and,

Whereas, Michael Faircloth has spent the last 8+ years spearheading a campaign that raised over a million dollars in funds to provide students with elevated design opportunities; and,

Whereas, UNT desires to recognize Michael Faircloth and his outstanding volunteerism, campaign fundraising and generosity to the College of Visual Arts and Design;

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Approval to name “The Michael Faircloth Fashion Design Program” in the College of Visual Arts and Design at UNT Denton Campus.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: November 4, 2024

Title: Approval of Honorific Naming of the College of Liberal Arts and Social Sciences Associate Dean of Academic Affairs in honor of Dr. Jean Schaake

BACKGROUND SUMMARY:

Dr. Jean Schaake, Associate Dean of Academic Affairs, will retire in December 2024 after more than 50 years of service to the University of North Texas. She earned her bachelor's degree in chemistry from St. Olaf College, a master's from the University of Pennsylvania, and a doctorate from the University of Florida. Dr. Schaake began as a lecturer in 1973, teaching large sections of Chemistry, and in 1978, she was appointed Assistant to the Dean of the College of Arts and Sciences to manage the advising office.

Starting with no full-time advisors, Dr. Schaake built the advising office into an award-winning team of nearly 35 staff members, which now averages over 16,000 student appointments per year. Her dedication to supporting students has remained constant through UNT's growth, and her leadership helped shape both undergraduate and graduate curriculums, always with a student-first focus. Known for her commitment, humor, and mentorship, she has guided countless students and staff and led initiatives such as the First-time in College suite, which has greatly improved student retention, and the Career Readiness program now managed by dedicated career coaches.

Dr. Schaake's contributions are evident across UNT in numerous degree programs and refined curriculums, helping thousands of students find their path to graduation and successful careers. Her advising office has won all four UCAN Awards for advising excellence, underscoring the impact of her vision and dedication.

Per Regents Rule 09.200, *Naming of Property, Programs, and Academic Positions*, Board of Regents approval is required for specific naming opportunities. The College of Liberal Arts and Social Sciences requests Board approval for an honorific naming in recognition of Dr. Jean Schaake's dedication and meritorious contributions.

PURPOSE:

The College of Liberal Arts and Social Sciences formally requests an honorific naming of the role of Associate Dean of Academic Affairs in honor of Dr. Jean Schaake. A notable plaque will be posted outside of the office of whomever is to hold this title in perpetuity reading the "The Dr. Jean Schaake Associate Dean of Academic Affairs" for the college.

ASSESSMENT:

The proposed honorific naming for Dr. Jean Schaake aligns seamlessly with UNT's values and mission, recognizing her impactful legacy and decades of dedicated service. Honoring Dr. Schaake reinforces the institution's core values, as her name symbolizes the lasting influence she has had on the College of Liberal Arts and Social Sciences. Her commitment to philanthropy, leadership, and service has left enduring contributions, making it fitting to celebrate her legacy within the UNT community and establish her name as a permanent part of the college's future.

FINANCIAL IMPLICATIONS/TIMELINE:

A waiver of an associated gift is being requested for this honorary naming due to Dr. Jean Schaake's achievements over 50 years of commitment to excellence for CLASS and the UNT Mean Green. The College of Liberal Arts and Social Sciences request permission to announce this honorary naming in December of 2024.

Attested By:


Clayton Gibson (Nov 5, 2024 11:06 CST)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

In recognition of Dr. Jean Schaake and her outstanding contributions to the College of Liberal Arts and Social Sciences, we respectfully request Board of Regents approval to name "The Dr. Jean Schaake Associate Dean of Academic Affairs" in the College of Liberal Arts and Social Sciences at the UNT Denton Campus.

Legal Approval:



Alan Stucky
General Counsel

Recommendation for Approval:


Harrison Keller (Nov 6, 2024 15:05 CST)

Harrison Keller
President



Susan Alanis
Deputy Chancellor,
Finance and Operations



Michael R. Williams
Chancellor



Board Order 2024-

Title: Approval of Honoric Naming of the College of Liberal Arts and Social Sciences Associate Dean of Academic Affairs in honor of Dr. Jean Schaake

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 14, 2024, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the proposed honorific naming for Dr. Jean Schaake aligns seamlessly with UNT's values and mission, recognizing her impactful legacy and 50 years of dedicated service, and

Whereas, her commitment to philanthropy, leadership, and service has left enduring contributions, making it fitting to celebrate her legacy within the UNT community and establish her name as a permanent part of the college's future,

Whereas, per Regents Rule 09.200, *Naming of Property, Programs, and Academic Positions*, Board of Regents approval is required for specific naming opportunities in recognition of meritorious contributions,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. In recognition of Dr. Jean Schaake and her outstanding contributions to the College of Liberal Arts and Social Sciences, it is recommended the Board of Regents approve to name "The Dr. Jean Schaake Associate Dean of Academic Affairs" in the College of Liberal Arts and Social Sciences at the UNT Denton Campus.
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Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents