



University of North Texas System

Board of Regents

Schedule of Events for Board of Regents Meeting

May 15, 2025

University of North Texas
University Union, Room 333
1155 Union Circle
Denton, TX

The University of North Texas System Board of Regents will meet on Thursday, May 15, 2025, from 8:30 am until approximately 5:00 pm. Agenda items are scheduled to follow each other consecutively and may start earlier or later than the posted time depending on the length of the discussions and the reports of previous items. Please note that the estimated times given in the posting are only approximate and may be adjusted as required with no prior notice.

Any members of the Board may attend committee meetings. Because some Board members who are not committee members may attend committee meetings and thereby create a quorum of the full Board, committee meetings are also being posted as meetings of the full Board.

Meetings will take place at the University Union building at the University of North Texas. Please contact the Office of the Board Secretary with any questions at 214.752.5533.

8:30 am CONVENE FULL BOARD

8:35 am UPDATE FROM CHANCELLOR MICHAEL R. WILLIAMS

8:40 am SPOTLIGHT ON STUDENTS

9:00 am UNT SYSTEM CAMPUS UPDATES

- Harrison Keller, UNT, President
- Warren von Eschenbach, UNT Dallas, Interim President
- Kemptor Louis, UNTHSC, Executive Vice President & Chief Financial Officer

Recess Board for Committee meetings.

10:00 am FINANCE COMMITTEE

Call to Order

- Approval of minutes of the February 13, 2025, Finance Committee meeting

Briefing:

Quarterly Financial Update

- Clayton Gibson, UNT, Vice President for Finance and Administration

ACTION ITEM:

10. UNTHSC Approval of New University of North Texas Health Science Center (HSC) Designated Tuition Rates for College of Health Professions Master of Science Degree with a Major in Clinical Nutrition

BACKGROUND MATERIAL

- *Quarterly Operations Report*

Adjourn Finance Committee.

10:30 am STRATEGIC INFRASTRUCTURE COMMITTEE

- Approval of minutes of the August 14, 2024, Strategic Infrastructure meeting

Briefing:

Facilities Update

- Clayton Gibson, UNT, Vice President for Finance and Administration
- Kemptor Louis, UNTHSC, Executive Vice President & Chief Financial Officer
- Rodney McClendon, UNT Dallas, Chief Operating Officer

Adjourn Strategic Infrastructure Committee.

10:45 am AUDIT COMMITTEE

- Approval of minutes of the February 13, 2025, Audit Committee meeting

Briefing:

Quarterly Report of Audit Activities

- Donald Rickett, UNTS, Director for Internal Audit

BACKGROUND MATERIAL

- *Quarterly Compliance Background Report*

Adjourn Audit Committee.

11:00 am STUDENT SUCCESS, ACADEMIC AND CLINICAL AFFAIRS COMMITTEE

Call to Order

- Approval of minutes of the November 14, 2024, Student Success, Academic and Clinical Affairs meeting

Briefing:

Teaching Innovations in Practice

- Dr. Angie Cartwright, PhD, UNT Assistant Vice Provost for Faculty Success
- Mr. Michael Gallo, MBA, Lecturer in Finance, G. Brint Ryan College of Business
- Prof. Korin Munsterman, JD, Professor of Practice, UNT Dallas College of Law
- Dr. Sam Selby, DO, Assistant Professor, Texas College of Osteopathic Medicine

ACTION ITEMS:

- | | |
|------------|---|
| 11. UNT | Approval to add the UNT Bachelor of Science Degree Program with a Major in Health Informatics |
| 12. UNT | Approval to add the UNT Master of Science Degree Program with a Major in Project Design and Analysis |
| 13. UNT | Approval to add the UNT Master of Science Degree Program with a Major in Semiconductor Manufacturing Engineering |
| 14. UNTD | Approval to add the UNT Dallas Bachelor of Applied Science with a Major in Applied Logistics |
| 15. UNTD | Approval to add the UNT Dallas Bachelor of Business Administration Degree with a Major in Management |
| 16. UNTD | Approval to add the UNT Dallas Bachelor of Business Administration Degree with a Major in Marketing |
| 17. UNTHSC | Approval to add the University of North Texas Health Science Center (HSC) Doctor of Philosophy degree in Pharmaceutical Sciences |
| 18. UNTHSC | Approval and Ratification of the University of North Texas Health Science Center (HSC) Admission Standards for the Doctor of Philosophy degree in Pharmaceutical Sciences |
| 19. UNTHSC | Approval and Ratification of UNTHSC Admission Standards for Students Admitted for Matriculation Beginning in Summer 2026 |

Adjourn Student Success, Academic and Clinical Affairs Committee.

12:00 pm

RECONVENE FULL BOARD

CONSENT AGENDA

- | | |
|---------|--|
| 1. UNTS | Approval of minutes of the February 14, 2025, Board of Regents Meeting, March 7, 2025, Special Called Board Meeting, and April 2, 2025, Special Called Board Meeting |
| 2. UNTS | Approval of FY27 Holiday Schedule for the UNT System Administration, UNT, UNTHSC, and UNT Dallas |
| 3. UNTS | Approval and Ratification of UNT and UNT Dallas Admission Standards for Students Admitted for Matriculation Beginning in Summer 2026 |
| 4. UNT | UNT Naming of Academic Centers |
| 5. UNT | Approval of UNT Tenure Recommendations |

- 6. UNTD Approval of UNT Dallas Tenure Recommendations
- 7. UNTHSC Approval of UNTHSC Emeritus Professor Recommendation
- 8. UNTHSC Approval of Tenure for New University of North Texas Health Science Center (UNTHSC) Faculty Appointees
- 9. UNTHSC Approval of the University of North Texas Health Science Center (UNTHSC) Tenure Recommendations

ACTION ITEMS

- 10. UNTHSC Approval of New University of North Texas Health Science Center (HSC) Designated Tuition Rates for College of Health Professions Master of Science Degree with a Major in Clinical Nutrition
- 11. UNT Approval to add the UNT Bachelor of Science Degree Program with a Major in Health Informatics
- 12. UNT Approval to add the UNT Master of Science Degree Program with a Major in Project Design and Analysis
- 13. UNT Approval to add the UNT Master of Science Degree Program with a Major in Semiconductor Manufacturing Engineering
- 14. UNTD Approval to add the UNT Dallas Bachelor of Applied Science with a Major in Applied Logistics
- 15. UNTD Approval to add the UNT Dallas Bachelor of Business Administration Degree with a Major in Management
- 16. UNTD Approval to add the UNT Dallas Bachelor of Business Administration Degree with a Major in Marketing
- 17. UNTHSC Approval to add the University of North Texas Health Science Center (HSC) Doctor of Philosophy degree in Pharmaceutical Sciences
- 18. UNTHSC Approval and Ratification of the University of North Texas Health Science Center (HSC) Admission Standards for the Doctor of Philosophy degree in Pharmaceutical Sciences
- 19. UNTHSC Approval and Ratification of UNTHSC Admission Standards for Students Admitted for Matriculation Beginning in Summer 2026

Recess for lunch.

12:15 pm LUNCH

1:00 pm RECESS TO EXECUTIVE SESSION

Government Code, Chapter 551, Section .071 - Consultation with Attorneys Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers

- Consultation with counsel regarding confidential legal matters, including pending, threatened, and contemplated litigation or settlement offers, and possible action
- Consultation with counsel regarding contemplated, ongoing and/or finalized investigations and any findings, conclusions or recommendations related to those investigations

Government Code, Chapter 551, Section .072 - Deliberation Regarding Real Property

- Deliberation regarding the purchase, exchange, lease, or value of real property located in Dallas, Dallas County, Texas, and possible action

Government Code, Chapter 551, Section .073 - Deliberation Regarding Prospective Gifts

Government Code, Chapter 551, Section .074 - Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Discipline, or Dismissal of Officers or Employees

- Consideration of individual personnel matters related to the performance objectives and performance evaluation of the UNT System Chancellor
- Consideration of individual personnel matters related to the performance objectives and performance evaluation of the UNT President
- Consideration of individual personnel matters related to the performance objectives and performance evaluation of the Interim UNT Dallas President
- Consideration of individual personnel matters related to the performance objectives and performance evaluation of the Interim UNTHSC President
- Consideration of individual personnel matters related to the performance objectives and performance evaluation of the Board Secretary

Government Code, Chapter 551, Sections .076 and .089 - Deliberations Regarding Security Devices or Security Audits

- Consideration of matters related to security assessments or deployments relating to information resources technology, network security information, and the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices, or a security audit

5:00 pm ADJOURNMENT



MINUTES

BOARD OF REGENTS Finance Committee February 13, 2025

The Finance Committee of the Board of Regents of the University of North Texas System convened on Thursday, February 13, 2025, at the University of North Texas at Dallas, Student Center, Room 1050, 7300 University Hills Blvd, Dallas TX, with the following members in attendance: Regents Cathy Bryce, Dan Feehan, Carlos Munguia, and Terri West

There being a quorum present, the meeting was called to order by Committee Chair Dan Feehan. The first order of business was to approve the minutes of the November 14, 2024, Finance Committee meeting. Pursuant to a motion by Regent Carlos Munguia and a second by Regent Cathy Bryce, the minutes were approved on a 4-0 vote.

The Committee had one briefing, the **UNTS Quarterly Financial Update**, which was presented by UNT System Deputy Chancellor for Finance and Operations Susan Alanis.

There being no further business, the Committee meeting adjourned at 10:44 a.m.

Submitted By:

A handwritten signature in blue ink, reading "Rachel Barone", is written over a horizontal line.

Rachel Barone, Secretary
Board of Regents

Date: 04/03/2025



Executive Report

Title: Quarterly Financial and Operations Update – Q2 2025

Date: May 15, 2025

Committee: Finance

SUMMARY:

As of the end of Q2 of FY2025, we are forecasting a full year deficit of \$12.2M, an improvement over the forecast of \$28.5M as of the end of Q1 2025. The current forecasted deficit is primarily driven by a decrease in graduate enrollment at UNT, and management is actively taking various measures to close the gap. Compared to 12 months ago (Q2 FY2024), the unaudited balance sheet reflects a healthy \$114M increase in net position with a \$86m increase in cash and investments, and factors such as debt paydown and changes in pension and other post-employment benefits accounting for \$28M.

BACKGROUND:

The Finance and Operations Department strives to provide transparent and informative financial and operating information to the Board of Regents, leadership, and constituents of UNTS. Included in the appendix are the Quarterly Financial Update and the Quarterly Operations Report. They contain summaries of the FY2025 quarter 2 performance compared to budget, actual expenses and revenues, quarterly financial statements, and investment returns. In addition, the operations report contains the status of the Capital Improvement Plan.

ASSESSMENT:

Budget and Financial Reports

As of the end of Q2 of FY2025, a system-wide deficit of \$12.2m is forecasted for the full year, driven mainly by grad enrollment revenue at UNT. Systemwide projected full year revenue is expected to be favorably over budget due to grants and auxiliary revenues being higher across the campuses, but naturally there is a corresponding increase in expenses related to the increased activity. Key drivers by institution are:

- UNT (Forecasted revenue \$14m over budget and expenses \$28m over budget)
 - Projected full year deficit of \$12.4m.
 - Net Tuition and Fees is forecasted to be \$45m/10% below budget due to a decrease in non-resident graduate enrollment.
 - Grants and Contracts are forecasted higher than budget by \$41m due to increased Pell grants, other State aid grants, and a \$7M variance from one-time receipt of State Be-On-Time funds.
 - Personnel costs are forecasted to be 2% or \$13M higher than budgeted – reflecting a lower overall vacancy rate, not new positions added. This is in part offset by forecasted expectation that maintenance and operations will be favorably \$7M underbudget.
 - During the spring semester management took additional steps to reduce costs and is continually monitoring in an attempt to close the remaining gap to the extent possible.
- UNTHSC (Forecasted revenue \$28m over budget and expenses slightly less than \$28m over budget)
 - Projected full year overall surplus of \$0.3m.
 - Tuition and Fees are projected to be flat to budget.
 - Grants and Contracts forecasted higher than budget by \$22m/22% over budget driven by TCOM grants, AIM-Ahead, and Health & Aging Brain Study revenue.

- Maintenance & Operation Costs projected higher than budget by \$40m due mostly to increased grant activity, but also favorably offset by forecasted expectation that the full year Other Expenses will be \$13m under budget.
- Clinical operations are projecting a \$5.9m deficit, \$3.2m higher than planned in the original budget and reflect an estimation of additional Medicaid services that will not be reimbursed.
- UNT Dallas: (Forecasted revenue \$2.4m over budget and expenses \$1.7m over budget)
 - Projected full year overall surplus of \$0.9m
 - Tuition and Fees are expected to end slightly higher than budget by \$346k.
 - Grants and Contracts projected \$2.5m/12% higher than budget due to Pell and Sponsor Project activity.
 - Maintenance & Operation Costs and Scholarships forecasted higher than budget by \$2.8m due to increased grant and contract activity.
 - Housing operation forecasted to generate a deficit of <\$400k. Management is expecting summer camp contracts to be executed by the end of Q3, which should enhance revenue.
- UNT System (Forecasted revenue flat to budget and expenses flat to budget)
 - Projected full year deficit of \$1m; an improvement to the originally budgeted deficit of \$1.6m that was driven by one-time IT investments.
 - Benefits reimbursement revenue related to the State appropriation is expected to land \$1M above budget.
 - Maintenance and Operational costs are forecasted to be \$1.3M above budget but are offset by lower personnel costs (\$600k) and the higher appropriation referenced above.
 - A \$30k deficit related to the operating performance of the Loft Apartments is forecasted.

Investments

System Administration manages an enterprise Short Term Pool with a quarter-end value of \$280m that earned a 1-year/12 trailing months 5.5% return, and an enterprise Long Term Pool with a year-end value of \$463m that returned 22.5%. In addition, UNT Foundation manages \$350m (9.8% annual return) and HSC Foundation manages \$140m (11.7% annual return). The total invested funds, including affiliated foundation assets, amount to \$1.3 billion, reflecting a \$94m increase from the prior quarter, primarily due to cashflow in for the spring semester, which contrasts with the cyclical low cash position reported in November.

These substantial investment returns improved the income statement and the balance sheet; however, the operating budgets were provided distributions that aligned with budgets and prior years. Overall, this supports the objective to grow cash and investments and the corpus of the Long Term Pool.

Capital Improvement Plan

All projects are on time and on budget following the budget and scope adjustments that were approved by the Board of Regents in August with the FY2025 Capital Improvement Plan.

INFORMATION AND/OR RECOMMENDATION:

Quarterly financial reports for FY2025 will continue to reflect year-to-date analysis.

Attachments Filed Electronically:

1. Quarterly Financial Update – Q2 2025
2. Quarterly Operations Report – Q2 2025

UNTS Board of Regents

FY 2025 Q2 YTD Financial Update

Clayton Gibson, VP Finance & Administration

May 15, 2025

Key Financial Drivers

FY2025 Consolidated Year-End Forecast as of Q2

- Projected **revenue** performing above budget by \$45.3m
 - **Tuition and Fees** below budget due to UNT's decreased enrollment by \$45.2m
 - **Sale of Goods and Services** above budget by \$11.7m; Housing, dining, athletics, clinics, etc.
 - **Grants and Contracts** above budget by \$65.2m, including pass-through Pell of \$15m and grant timing of \$39m
- Projected **expenses** above budget by \$57.7m
 - **Personnel** above budget by \$17.2m
 - **Maintenance & Operating/Other Expenses** above budget by \$22.7m primarily due to Grant and project activity
 - **Scholarships/Financial Aid** above budget by \$19.9m, mostly funded by Pell and endowment revenue
- Anticipated enterprise-wide **deficit** of \$12.2m
 - Improved forecast from Q1, proactive measures to **close gap with discretionary spending** underway
 - Sufficiently strong **reserves and liquidity** available

FY 2025 Q2 Budget Performance



Revenues Drivers (forecast \$14m over budget):

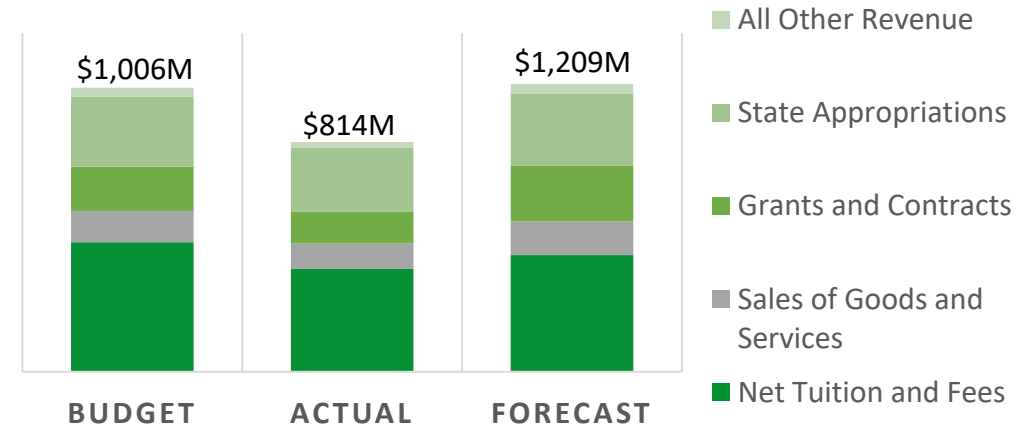
- **Net Tuition and Fees** is forecasted to be \$46m below budget - decrease in non-resident graduate enrollment
- **Sales of Goods and Services** is projected to be up \$8m due to Housing, dining, athletics, clinics, etc.
- **Grants and Contracts** projected higher than budget by \$41m from Pell grants, TX grants, and a one-time grant received

Expenses Drivers (forecast \$28m over budget):

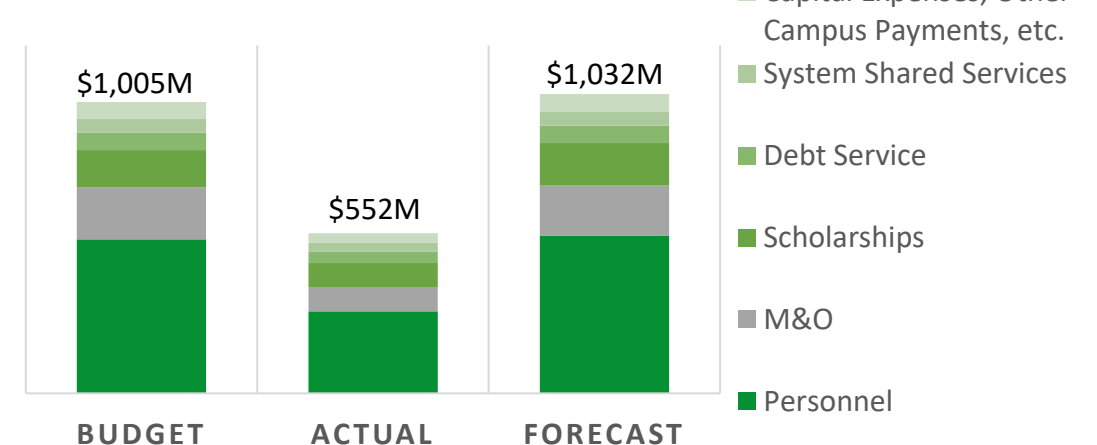
- **Personnel** on track to be \$13m over budget for end of year, offset by lower M&O
- **Scholarships and Financial Aid** is projected to be \$19m over budget due to increase in Grants and Contracts revenue

Forecasted deficit of **-\$12.4M**

REVENUES



EXPENSES



FY 2025 Q2 Budget Performance

Revenues Drivers (forecast \$28m over budget):

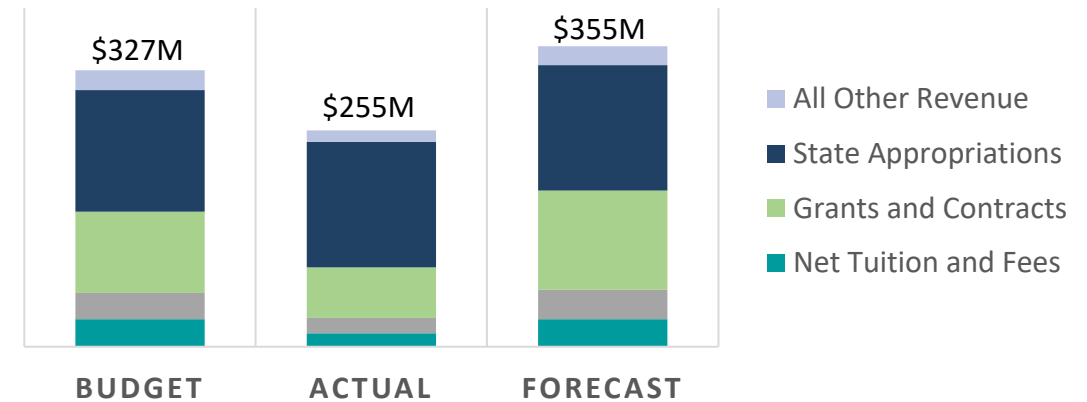
- **Sales of Goods and Services** is forecasted higher than budget due to Correctional Medicine and Pre-clinical revenue
- **Grants and Contracts** forecasted to be \$22m above budget from additional awards.
- **State Appropriations** higher than expected by \$4m

Expenses Drivers (forecast \$28m over budget):

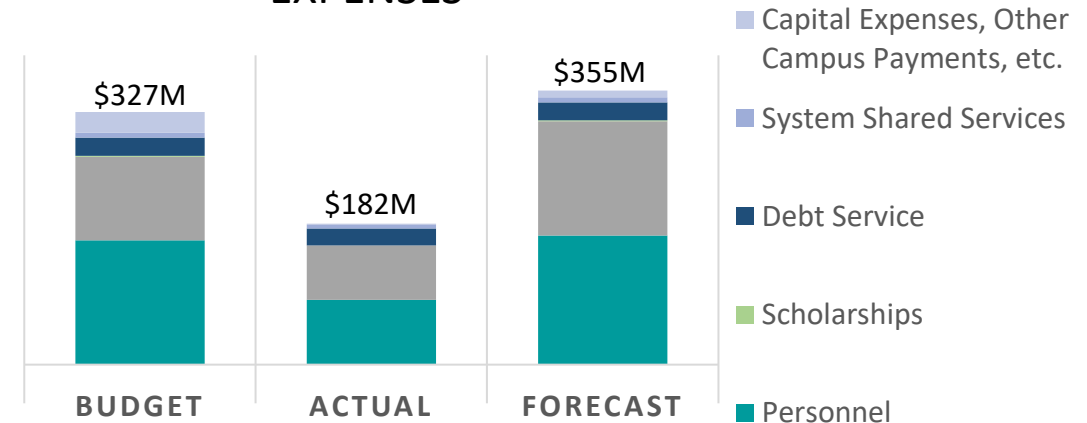
- **Personnel** forecasted to be \$6m over budget
- **Maintenance & Operation** projected to be \$40M higher than budget due to increased grant and contract activity; partly offset by reduction in Other Expenses of \$13m

Forecasted surplus of \$0.3M

REVENUES



EXPENSES



FY 2025 Q2 Budget Performance

Revenues Drivers (forecast \$2.4m over budget):

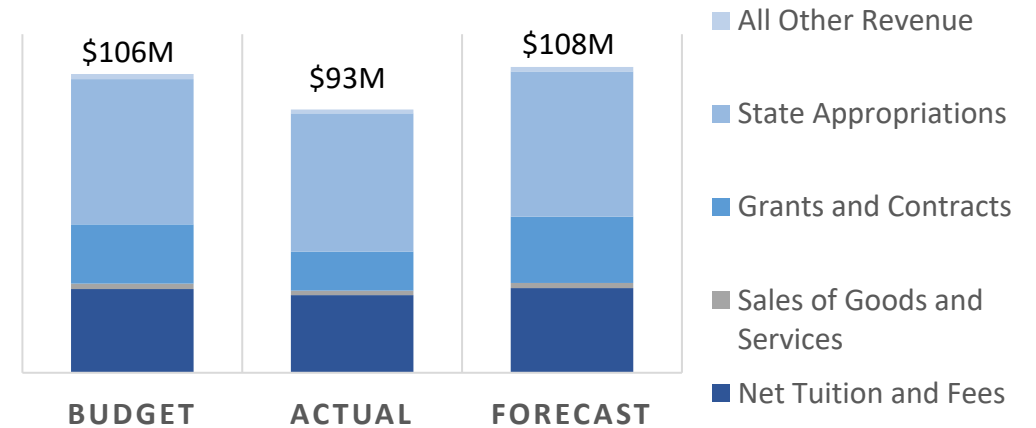
- **Tuition and Fees** are expected to end slightly higher than plan by \$347k
- **Grants and Contracts** projected \$2.5m higher than budget due to Pell and Sponsor Project activity

Expenses Drivers (forecast \$1.7m over budget):

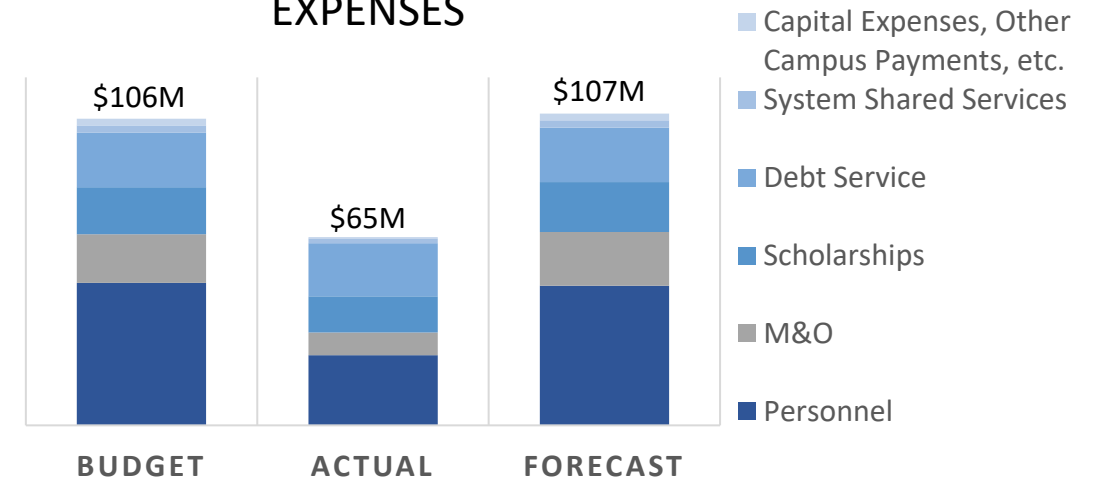
- **Personnel** projected to be \$1m below budget
- **Maintenance & Operation** and **Scholarships** projected higher than budget by \$2.8m due to increased Sponsored Project activity

Forecasted surplus of \$0.9M

REVENUES



EXPENSES



FY 2025 Q2 Budget Performance

Revenues Drivers (forecast flat to budget):

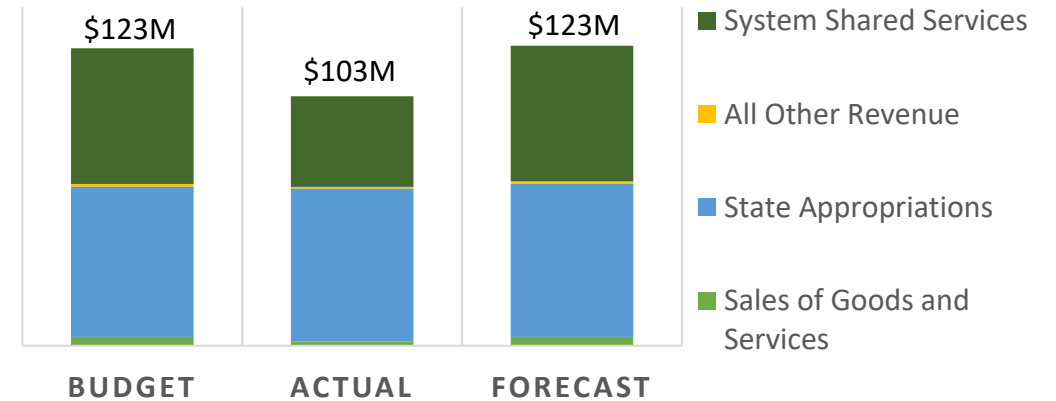
- **State Appropriations** projected to be slightly higher than budget due to benefits reimbursements

Expenses Drivers (forecast flat to budget):

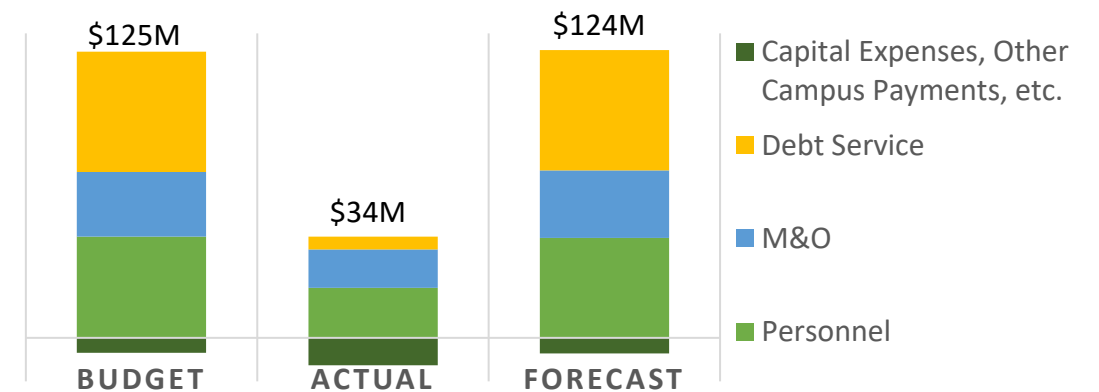
- **Personnel Costs** forecasted lower than budget by \$0.6m
- **Maintenance & Operation** projected to be \$1m over budget due to the Lofts and higher professional fees, offset by decrease in personnel due to vacancies

Forecasted deficit of **-\$1.0M**

REVENUES



EXPENSES



Net Position Q2 2025 over Q2 2024

Increased \$114m

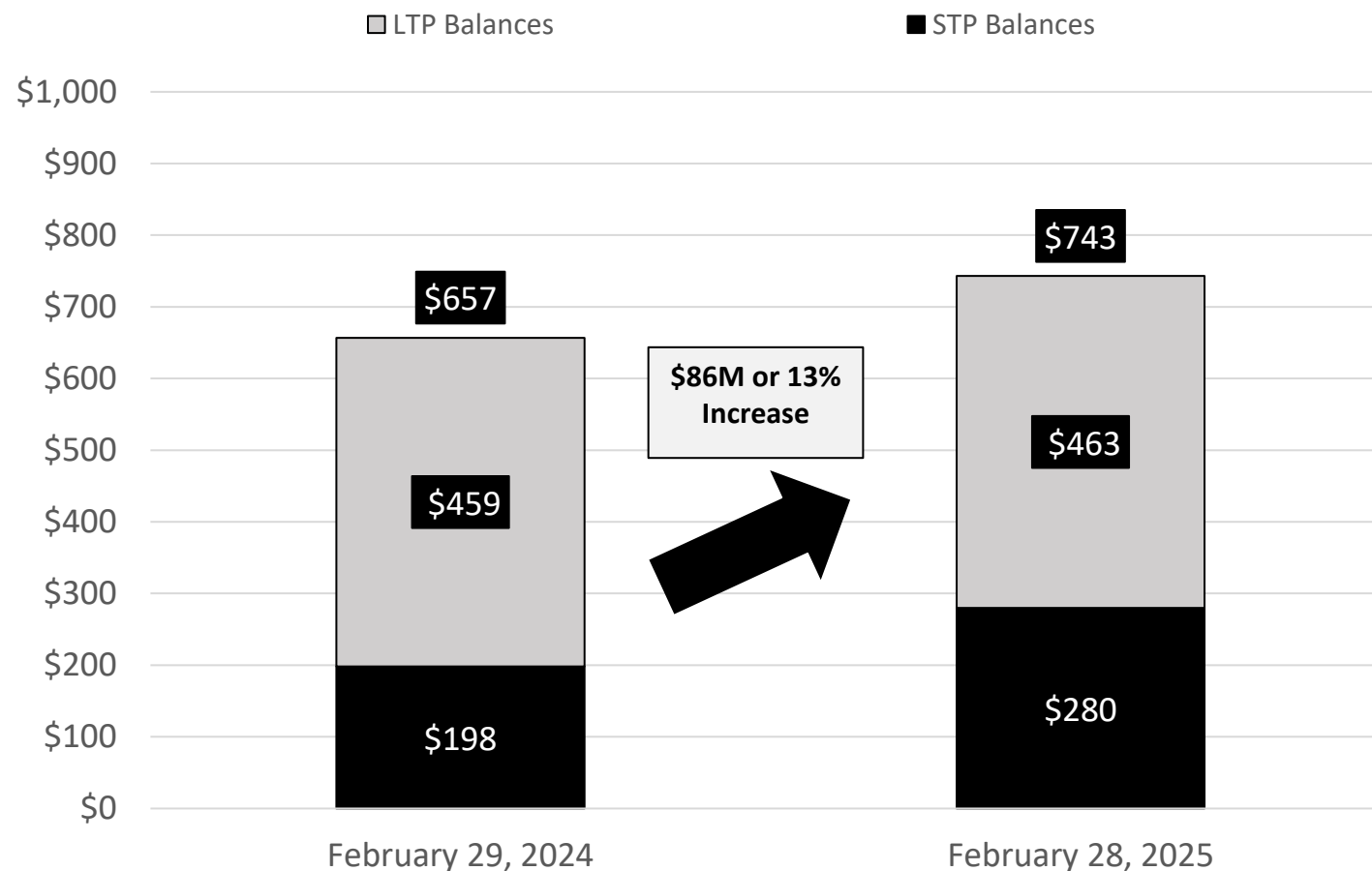
- Cash and investments increased by \$86m
- Decrease of \$53m in outstanding bonds, offset by increase in commercial paper of \$62.5m
- Decrease in unearned revenue of \$48m due to timing of tuition
- Net increase of Pension/ OPEB liabilities \$25m

*marked to market for Q2 so reflects unrealized gains/losses

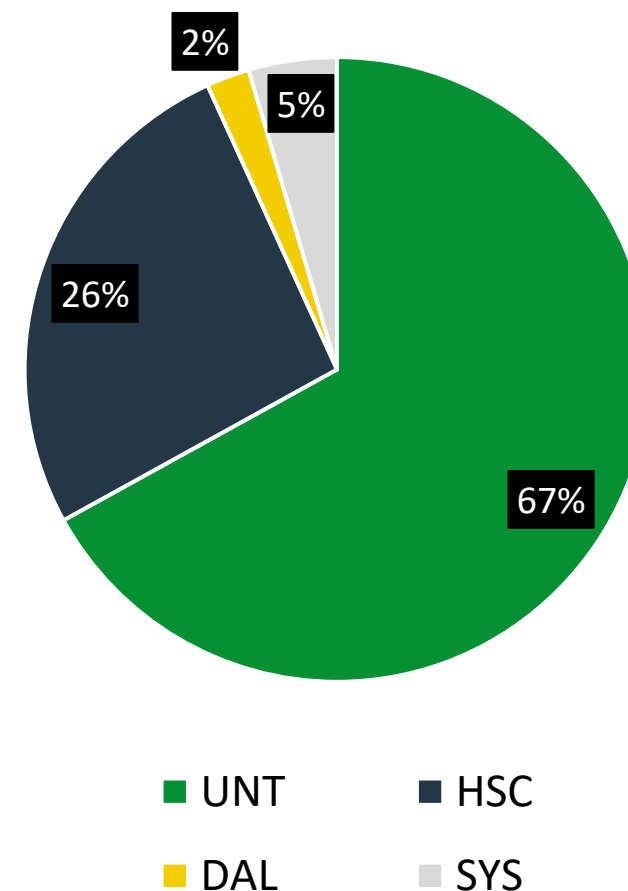
Condensed Comparative Statement of Net Position			
As of February 28, 2025 and February 29, 2024			
(in thousands of dollars)			
	2025	2024	% Increase (Decrease)
Assets and Deferred Outflows of Resources			
Current Assets	\$ 945,659	\$ 813,443	16.3 %
Non-Current Assets:			
Capital Assets, Net	1,510,158	1,475,865	2.3 %
Other Non-Current Assets	701,130	703,464	(0.3)%
Deferred Outflows of Resources	161,227	223,343	(27.8)%
Total Assets and Deferred Outflows of Resources	\$ 3,318,174	\$ 3,216,115	3.2 %
Liabilities and Deferred Inflows of Resources			
Current Liabilities	\$ 398,610	\$ 361,806	10.2 %
Noncurrent Liabilities:			
Bonded Indebtedness	686,843	738,138	(6.9)%
Other Non-Current Liabilities	691,133	666,384	3.7 %
Deferred Inflows of Resources	191,887	214,183	(10.4)%
Total Liabilities and Deferred Inflows of Resources	\$ 1,968,473	\$ 1,980,511	(0.6)%
Net Position			
Net Investment in Capital Assets	\$ 653,387	\$ 623,860	4.7 %
Restricted for:			
Funds Held as Permanent Investments:			
Nonexpendable	66,484	68,193	(2.5)%
Expendable	57,403	41,751	37.5 %
Other Restricted	92,124	82,146	12.1 %
Total Restricted	\$ 216,011	\$ 192,090	12.5 %
Unrestricted	480,303	419,654	14.5 %
Total Net Position	\$ 1,349,701	\$ 1,235,604	9.2 %
Total Liabilities, Deferred Inflows and Net Position	\$ 3,318,174	\$ 3,216,115	3.2 %

FY 2025 Q2 Operating Cash and Investments

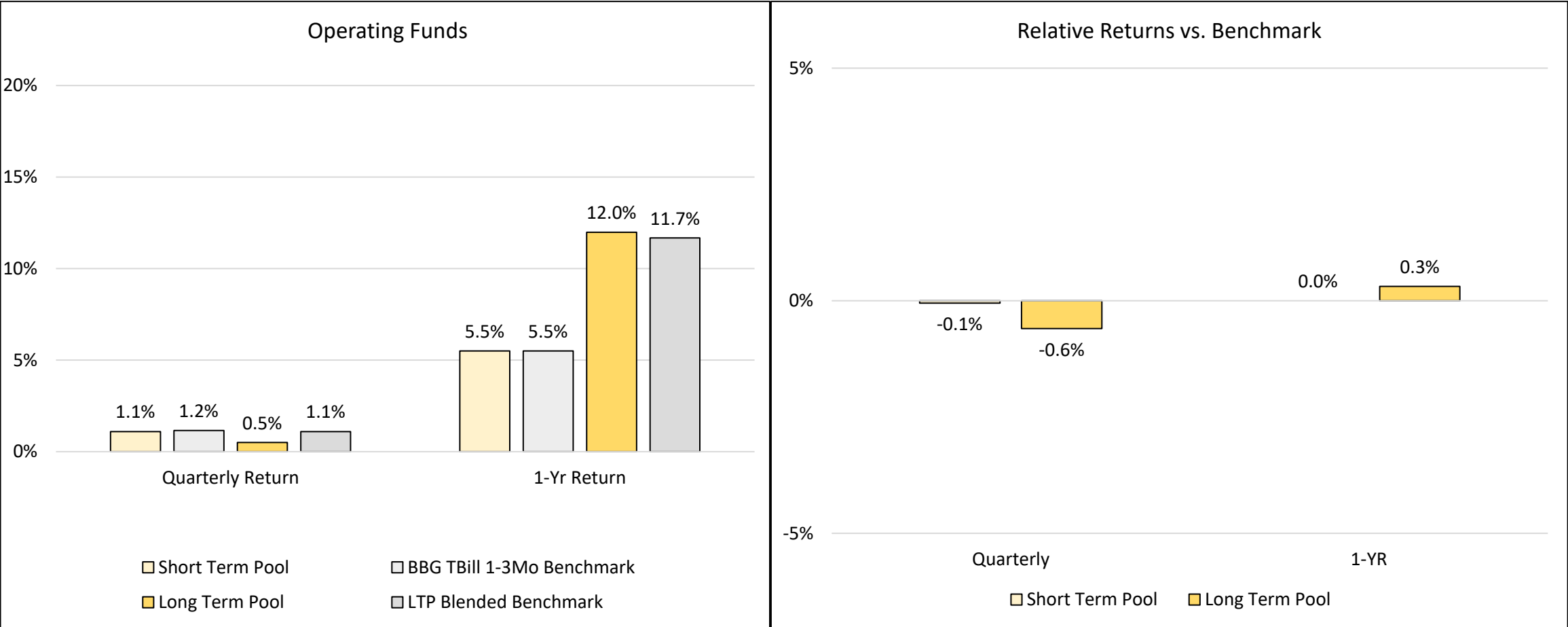
Short-Term Pool (STP) and the Long-Term Pool (LTP)



The \$86M increase is attributable to LTP \$53M Net Unrealized/Realized GLs & \$33M Op CFs



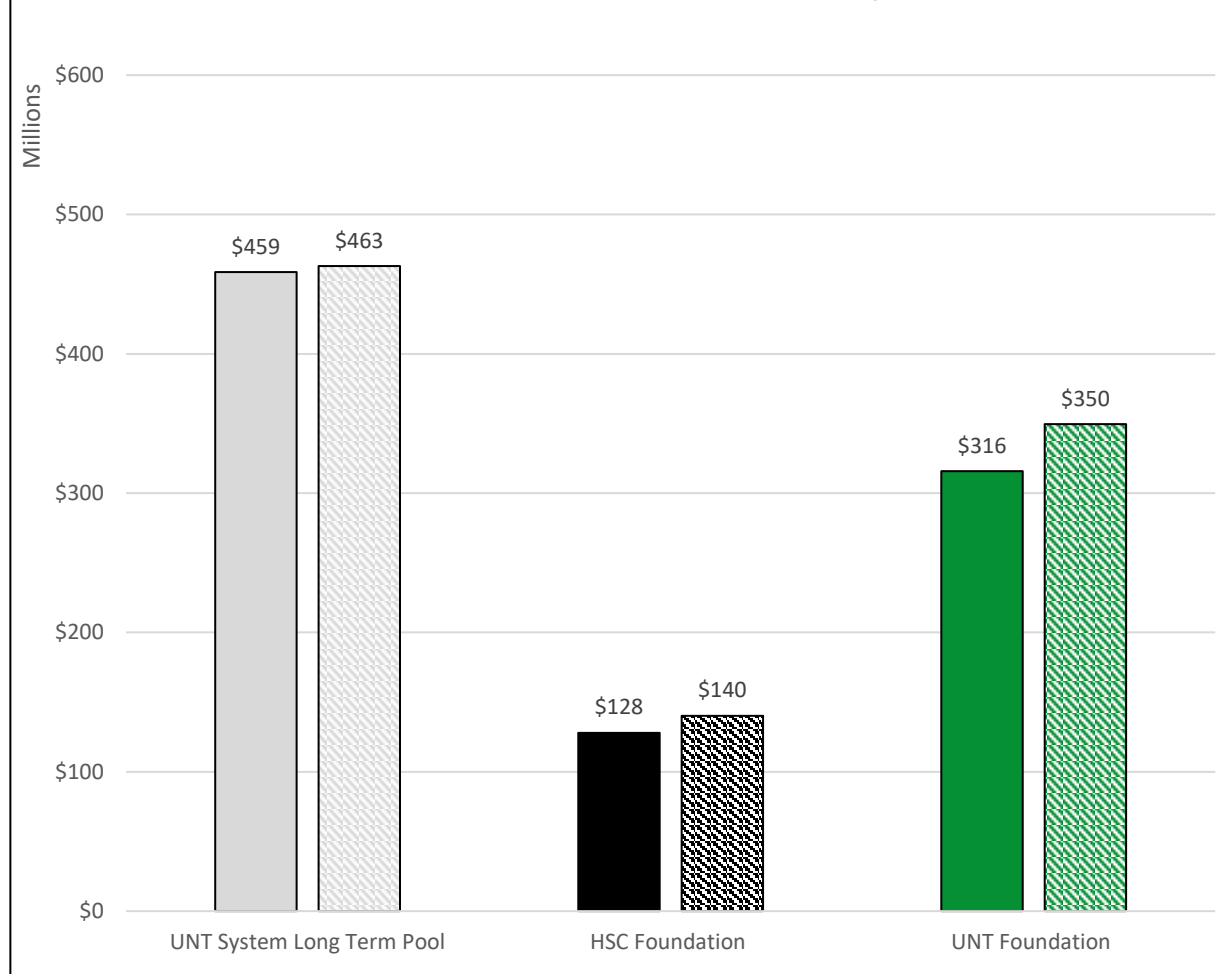
FY 2025 Q2 Operating Funds Investment Performance



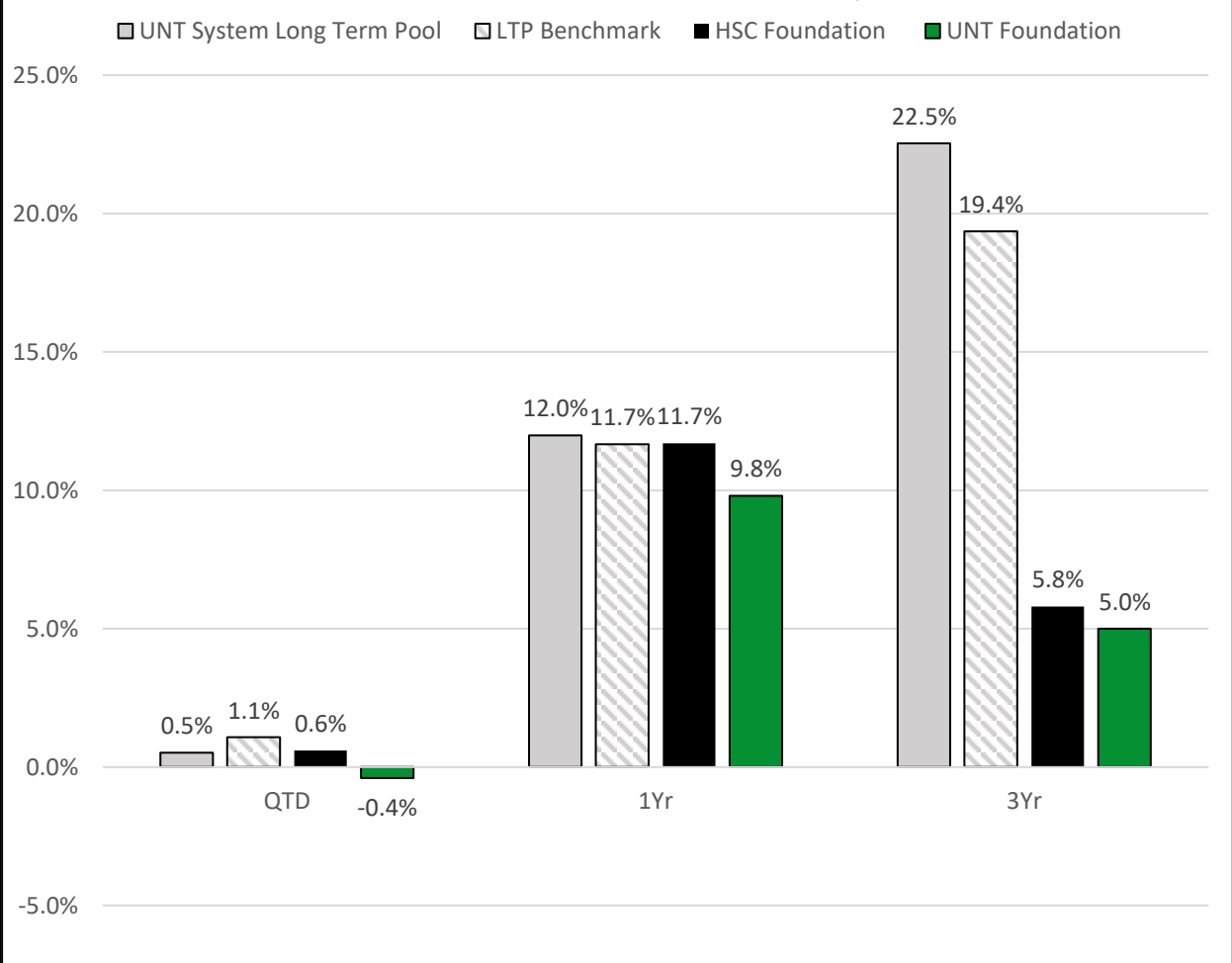
Performance remains on trend with market rates. Fed Funds cuts totaled .75%, lowering the rate to 4.50%-4.75%. Long Term Pool maintains a conservative allocation to non-U.S. equities which are underperforming relative to other asset classes.

FY 2025 Q2 Investments - Long Term Pool and Foundations

Investment Balances YoY as of Feb 28, 2025



Investment Performance as of Feb 28, 2025



Note: Includes private investments except LTP QTD

Series 2025A&B Bond Issuance

May 15, 2025



Series 2025A&B Bond - Credit Ratings Review

Rating Agency	Rating	Rating Status	Outlook
Moody's	Aa2	Affirmed	Stable
Fitch	AA	Affirmed	Stable
Kroll Bond Rating Agency, LLC ("KBRA")	AA	First-time rated	Stable

"...UNTS' very good financial management has ensured solid operating results through various credit cycles, and the outlook anticipates that strong management will act swiftly to address operating challenges" – Moody's

"The rating is supported by UNTS's history of strong demand and demographic trends in a competitive Texas market." - Fitch

Credit Ratings Surveillance Takeaways: UNT System

<u>Agency</u>	<u>Challenges</u>	<u>Positives</u>
Moody's	<ul style="list-style-type: none">- growth strategies for various campuses require disciplined fiscal and operational oversight controls to maintain financial and demand stability- Future capital expansion, debt plans and pension funding requirement will increase fixed costs- Weak philanthropic support relative to Aa2 rated peers	<ul style="list-style-type: none">- Large public university in the economically vibrant DFW region- History of strong operating and state support for capital/research (TUF) from State of Texas- Strong treasury management and liquidity for CP program- Proactive financial management across cycles
Fitch	<ul style="list-style-type: none">- Enrollment pressures and tuition freezes- Debt expansion without matching revenue growth	<ul style="list-style-type: none">- Strengthening balance sheet- Strong cash flow margins- Consistent state capital support- Strong, diverse market position
KBRA	<ul style="list-style-type: none">- Ongoing debt plans driven by capital needs may pressure leverage	<ul style="list-style-type: none">- Solid financials with sufficient liquidity- Diverse funding and balanced operations- Strong student demand with growing out-of-state interest

Series 2025A&B Anticipated Structure

Sources	Series 2025A	Taxable Series 2025B	Total
Par Amount	\$215,050,000	\$108,615,000	\$323,665,000
Premium	15,269,749		15,269,749
Total	\$230,319,749	\$108,615,000	\$338,934,749

All-In TIC	4.21%
Average Life (years)	7.6
Weighted Average Maturity (years)	8.3
Duration of Issue (years)	6.2

Plan of Finance

\$215,050,000 Series 2025A (Tax-Exempt)

\$108,615,000 Series 2025B (Taxable)

Use of Proceeds:

- (i) acquiring, purchasing, constructing, improving, renovating, enlarging or equipping property, buildings, structures, facilities, roads, or related infrastructure throughout the University System;
- (ii) refunding of Series 2015A to achieve debt service savings;
- (iii) refunding of the outstanding Commercial Paper Notes; and
- (iv) paying certain costs of issuing

Maturities: 2025-2050 (25 years)

Series 2025A&B Use of Proceeds / Projects Funded

Funding Source	Tax Status	Component	Project Name	Financed Amount
CCAP	Taxable	UNT	UNT Science & Technology Building	\$ 75,324,864
CCAP	Tax-Exempt	UNT	UNT Inspire Park and MEP Reno	7,284,804
CCAP	Tax-Exempt	DAL	STEM Building	72,900,403
CCAP	Tax-Exempt	HSC	HSC Campus Realignment	27,447,611
CCAP	Taxable	HSC	HSC Campus Realignment	21,180,000
AUX	Tax-Exempt	UNT	Coliseum Phase I - MEP Upgrade	4,833,857
OPS	Tax-Exempt	UNT	Frisco Branch Campus	21,156,807
HEF	Taxable	HSC	ESCO – various facilities	6,970,000
HEF	Taxable	HSC	Renovation on RES 4th Floor	4,277,000
HEF	Tax-Exempt	HSC	Gibson Library Level 1 Renovation	4,359,336

Total New Proceeds **\$ 245,734,682**

Refunding Series2015A anticipated to result in \$6.2M Net PV savings or 6.86%

Refunding of 2015A Proceeds 90,927,292

Total All Proceeds **\$ 336,661,974**

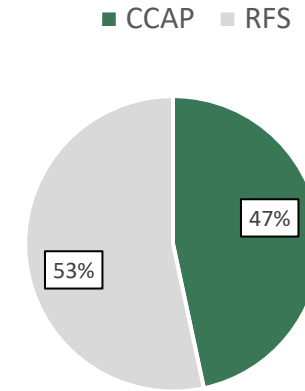
Tax-Exempt Allocation 234,080,500

Taxable Allocation 102,581,474

Impact of Series 2025A&B Issuance

Debt Outstanding	Before New Issuance	After New Issuance
Bond Series	Par Amount (\$000)	Par Amount (\$000)
Bonds, Series 2015A	\$90,550,000	\$0
Taxable Series 2015B	\$32,825,000	\$32,825,000
Bonds, Series 2017A	\$119,690,000	\$119,690,000
Bonds, Taxable Series 2017B	\$89,850,000	\$89,850,000
Delivery Series 2018	\$4,630,000	\$4,630,000
Bonds, Series 2018A	\$143,020,000	\$143,020,000
Bonds, Taxable Series 2018B	\$2,580,000	\$2,580,000
Series 2020A	\$21,460,000	\$21,460,000
Taxable Series 2020B	\$43,315,000	\$43,315,000
Series 2022	\$97,780,000	\$97,780,000
Anticipated Series 2025A&B		\$323,665,000
Sub-total Bonds Outstanding	\$645,700,000	\$878,815,000
Series A Commercial Paper Notes	\$28,201,000	\$0
Series B Commercial Paper Notes	\$75,000,000	\$2,136,000
Sub-total Commercial Paper Notes	\$103,201,000	\$2,136,000
Grand Total of Debt Outstanding	\$748,901,000	\$880,951,000
	Net Increase:	\$132,050,000

FY26 Debt Service by Repayment Source



- The CCAP appropriations will cover 47% of the total FY26 debt service following the 2025A&B issuance, totaling \$51.7 million.
- RFS or local supported debt represents the remaining 53%, with a total FY26 debt service of \$61.9 million.

UNT SYSTEM |  | hsc  | UNT DALLAS



Board Briefing

Committee: Finance

Submission Date: March 28, 2025

Title: Approval of New University of North Texas Health Science Center (HSC) Designated Tuition Rates for College of Health Professions Master of Science Degree with a Major in Clinical Nutrition

BACKGROUND SUMMARY:

The Master of Science Degree with a Major in Clinical Nutrition was approved by the University of North Texas Board of Regents on February 22, 2024. Board designated tuition must be established in order for the first cohort of master's degree students to matriculate in the Fall 2026 semester.

UNTHSC will be the only online ACEND accredited, coordinated program in Texas that qualifies a student to sit for the RDN exam regardless of their undergraduate background.

	UNTHSC	State School A	State School B	State School C	State School D	State School E	State School F	State School G	State School H
Master's Degree	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Completion of Didactic Program in Dietetics (Verification Statement) required before admission	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Length of Program	2 years	2 years	5 years	16 months	2 years	2 years	2 years	16 months	2 years
Coordinated Program (supervised practice included during the program)	Yes	Yes	Yes	No	No	No	No	No	No
Fully Online Didactic	Yes	No	No	Yes	No	No	No	No	No
Hybrid Didactic	Fully online	No	No	Yes	No	No	No	No	No
ACEND Accredited	In Progress	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Tuition per Credit hour	\$ 350.00	\$ 291.00	\$ 512.00	\$ 323.00	\$ 287 + 7 K	\$ 550.00	\$ 592.00	\$ 400.00	\$ 357.00

The estimated total cost of the HSC Clinical Nutrition Coordinated Program is \$33,020. As of January 1, 2024, the median salary for practicing Registered Dietitian Nutritionists (RDNs) across all positions was \$78,998 annually, with RDNs in management positions earning a higher median salary of \$100,006 annually.

For Texas residents, HSC proposes a designated tuition rate of \$250 per semester credit hour. Designated tuition is in addition to the statutory tuition rate of \$50 per semester credit hour and board authorized tuition rate of \$50 per semester credit hour, which would total \$350 per credit hour.

For non-Texas residents, HSC proposes a designated tuition rate of \$250 per semester credit hour. Designated tuition is in addition to the statutory tuition rate of \$470 per semester credit hour and board authorized tuition rate of \$50 per semester credit hour, which would total \$770 per credit hour.

Texas Education Code Section 54.0513 states that a “governing board may set a different tuition rate for each program and course level offered by each institution of higher education. A governing board may set a different tuition rate as the governing board considers appropriate to increase graduation rates, encourage efficient use of facilities, or ...”

The proposed rates will allow UNTHSC to maintain quality academic programming, hire faculty and staff to meet growth demands, and meet projected financial needs of new accreditation requirements that include clinical training within the program.

PURPOSE:

To establish board designated tuition rates for the College of Health Professions Master of Science Degree with a Major in Clinical Nutrition.

ASSESSMENT:

As of January 1, 2024, the median salary for practicing Registered Dietitian Nutritionists (RDNs) across all positions was \$78,998 annually, with RDNs in management positions earning a higher median salary of \$100,006 annually.

This new degree program will advance solutions for a healthier community and embed Whole Health principles across our campus. At its essence, Whole Health underscores the indispensable role of nutrition in achieving this comprehensive state of well-being. The integration of nutrition education at HSC will enable us to address nutrition-related health challenges within local communities and address the existing shortage of nutrition experts within the University.

Affordable and accessible nutrition education is essential to addressing the pressing nutrition-related challenges faced by local communities. With the new requirement of a master's degree to sit for the Registered Dietitian exam, the Health Science Center's primarily online Master of Science in Clinical Nutrition program is strategically positioned to meet this need. In this coordinated program, students complete their didactic coursework and supervised practice simultaneously, which reduces both the time to completion and overall costs. This approach enhances access to the Registered Dietitian Nutritionist (RDN) credential and incorporates HSC's innovative model, combining flexible online learning with integrated supervised practice to effectively prepare students for success on the Registered Dietitian exam. The tuition rate for HSC's Master's program was determined through a comparative analysis of similar programs in the Dallas-Fort Worth region and nationwide, ensuring affordability and alignment with coordinated programs across the country, ultimately making this an attractive option for aspiring nutrition professionals.

FINANCIAL IMPLICATIONS/TIMELINE:

The college will primarily use existing Health and Workforce appropriations and other existing resources to start the program. The five-year estimated new costs for the program are \$4,071,000. The program generates a positive net contribution starting with academic year two with a cumulative break-even after year seven.

Attested By:

Kempton Louis
Kempton Louis (May 1, 2025 15:28 CDT)

Kempton Louis
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The President recommends that the Board approve the tuition for the Master of Science degree with a Major in Clinical Nutrition.

Legal Approval:

Alan Stucky
General Counsel

Recommendation for Approval:

Kirk Calhoun (May 1, 2025 15:04 CDT)

Kirk Calhoun
Interim President



Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval of New University of North Texas Health Science Center (HSC) Designated Tuition Rates for College of Health Professions Master of Science Degree with a Major in Clinical Nutrition

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the approved Master of Science Degree with a Major in Clinical Nutrition is a new academic degree program at the University of North Texas Health Science Center, and

Whereas, Texas Education Code Section 54.0513 provides authority to assess a designated tuition charge that the governing board considers necessary for the operation of the institution, and

Whereas, the proposed rates will allow UNTHSC to maintain quality academic programming, hire faculty and staff to meet growth demands, and meet projected financial needs of new accreditation requirements that include clinical training within the program,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. A board designated tuition rate of \$250 per semester credit hour for resident and non-resident students in the College of Health Professions Master of Science Degree with a Major in Clinical Nutrition.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



**MINUTES
BOARD OF REGENTS
Strategic Infrastructure Committee
August 15, 2024**

The Strategic Infrastructure Committee of the Board of Regents of the University of North Texas System convened on Thursday, August 15, 2024, in the Medical Education and Training building, Room 109/111, at the University of North Texas Health Science Center, 1000 Montgomery Street, Fort Worth, Texas, with the following members in attendance: Regents John Scott, Melisa Denis, and Lindy Rydman. Regent John Scott served as Committee Chair in the absence of Regent Ashok Mago.

There being a quorum present, the meeting was called to order by Committee Chair John Scott. The first order of business was to approve the November 6, 2023, Strategic Infrastructure Committee meeting. Pursuant to a motion by Regent Lindy Rydman, and seconded by Regent Melisa Denis, the committee approved the minutes on a 3-0 vote.

The Committee had one briefing. Mr. Leo Stella from Brailsford and Dunlavey presented the ***UNT Housing Demand/Residence Hall Market Study***.

Following the briefing, the Committee had two action items to consider. UNT System Deputy Chancellor for Finance and Operations Susan Alanis presented the first item as noted below.

12.UNTS Amendments to Regents Rules Chapter 11, *Facilities and Real Estate*

Pursuant to a motion by Regent Lindy Rydman, and seconded by Regent Melisa Denis, the Strategic Infrastructure Committee approved the above item on a 3-0 vote.

The next action item was presented by UNT System Vice Chancellor for Strategic Infrastructure Okang Hemmings as noted below.

13.UNTS Approval of the UNT System FY25 Capital Improvement Plan

Pursuant to a motion by Regent Lindy Rydman, and seconded by Regent John Scott, the Strategic Infrastructure Committee approved the above item on a 2-0-1 vote.

There being no further business, the Strategic Infrastructure Committee meeting adjourned.

Submitted By:



Rachel Barone, Secretary
Board of Regents

Date: 11/05/2024



MINUTES
BOARD OF REGENTS
Audit Committee
February 13, 2025

The Finance Committee of the Board of Regents of the University of North Texas System convened on Thursday, February 13, 2025, at the University of North Texas at Dallas, Student Center, Room 1050, 7300 University Hills Blvd, Dallas TX, with the following members in attendance: Regents Melisa Denis, Dan Feehan, and John Scott.

There being a quorum present, the meeting was called to order by Committee Chair Melisa Denis. The first order of business was to approve the minutes of the November 14, 2024, and December 12, 2024, Audit Committee meetings. Pursuant to a motion by Regent John Scott, and a second by Regent Dan Feehan, the minutes passed on a 3-0 vote.

The Committee then received the **Quarterly Report of Audit Activities** from the UNT System Chief Audit Executive Ninette Caruso.

There being no further business, the Committee meeting adjourned at 11:09 a.m.

Submitted By:

A handwritten signature in blue ink, reading "Rachel Barone", is written over a horizontal line.

Rachel Barone, Secretary
Board of Regents

Date: 04/03/2025

To: Audit Committee

From: Ninette Caruso, Chief Audit Executive
Donald Rickett, Sr. Director, Internal Audit

Subject: Audit Committee Update

Date: May 15, 2025

Audit Committee,

Internal Audit is pleased to provide this FY25Q3 Quarterly Report of Audit Activities to the Audit Committee. This report covers the following areas: an update on upcoming risk assessment activities, internal audit plan progress, audit engagement results, the status of management action plans, and results of our internal quality assurance review.

1. Risk Assessment Update

The annual comprehensive risk assessment process has started, following an established methodology to identify and evaluate key organizational risks. Internal Audit uses the audit universe, which is a comprehensive list of potential audit areas organized by process and function, as a framework for completing the risk assessment. To better understand the organization's risk profile, interviews are completed with key leadership and deans at the three institutions and system administration. The outcome of the risk assessment will support the development of the risk-based annual audit plan. Both the updated risk profile and audit plan will be presented to the Board of Regents in August.

2. Internal Audit Plan Status

The FY25 Internal Audit Plan is progressing. As of this update, seven projects are in various stages of progress. Five projects have been completed this quarter, and their results will be discussed in the audit engagements completed section. There is one plan change this quarter. The UNT System Compliance Program Maturity Assessment is being cancelled due to System Compliance organizational changes.

3. Audit Engagements Completed - Background

Five audit projects are being reported this quarter:

Assurance:

- **UNT Dallas – Academic Governance:** Academic governance refers to the structures and processes through which institutions uphold academic integrity, set educational policy, and ensure shared decision-making among faculty, administration, and governing bodies. Key processes in academic governance include curriculum development, faculty appointment and promotion, research oversight, and the establishment of academic policies, all carried out through collaboration between faculty, administrators, and governing boards. These processes ensure academic quality, uphold institutional values, and support strategic decision-making.
- **UNT System Enterprise – Data Center Migration and Readiness:** The primary data center was relocated to a new collocation data center in February 2025. This assessment was to determine the effectiveness of the migration strategy and implementation, ensuring alignment with business continuity goals. The review focused on evaluating the performance, security enhancements, cost efficiencies, and new capabilities gained through the migration process.

Advisory:

- **UNT and HSC – Gifts and Endowments:** The goal of gifts and endowments is to create a lasting source of support for an institution's mission, including funding scholarships, faculty positions, academic programs, and strategic initiatives. The review focused on creating process maps for gift-receipting at the University of North Texas (UNT) and UNT Health Science Center, identifying needs, gaps, and differences between their institutions. The advisory project also proposed future improvements and evaluated potential models for shared services to enhance efficiency in gift-receipting operations.
- **UNT System Enterprise – Information Technology (IT) Governance:** IT Governance helps align IT activities and resources with business objectives, manage risks, optimize investments, and ensure that IT delivers value. The review focused on providing input and advice in the design of IT Governance processes to ensure changes align with best practices, enterprise strategies, value generation, accountability, and efficiency.
- **UNT System Enterprise – Third-Party Framework Development:** The purpose of a third-party risk management (TPRM) program is to manage risks from external vendors to protect the institution's operations, data, reputation and compliance obligations. The goal of the review was to offer guidance on developing a comprehensive TPRM framework tailored to the institution's risk appetite and compliance requirements, while also supporting the establishment of consistent processes for identifying, assessing, monitoring, and mitigating risks associated with third-party relationships.

The results and management action plans (as applicable) have been included in the quarterly presentation.

4. Status of Management Action Plans

Management has made progress in closing 27 action plans (including four critical risk action plans) that were validated by Internal Audit, resulting in a net change of open actions from 46 to 41. Of the 41 open actions, 26 (64%) are on target for their original due date, 14 (34%) have revised due dates, and one (2%) is pending Internal Audit validation.

Note: Some critical observations impact all institutions and are addressed at the governance committee level, while others are more targeted and addressed where applicable.

5. Internal Quality Assurance Review

The Quality Assurance and Improvement Program assesses the efficiency and effectiveness of Internal Audit activities and identifies opportunities for improvement. Internal Audit completed Quality Assurance Reviews (QARs) for a sample of audits completed in Q1 & Q2 FY2025, examining audit workpapers and management action plan validation testing.

Overall, audits and follow-up testing met requirements. However, a few exceptions were noted, including not meeting department timeframes for following up on open actions and closing audit workpapers in the audit management system, missing or late second-level signoffs of certain planning steps and testing results, and insufficient or unclear documentation. In response, Internal Audit conducted training to reinforce department methodology, procedure and timing requirements.

Closing

Internal Audit may adjust the audit plan as required by changes in risk. We may also add an advisory review to address management requests.

Quarterly Report of Audit Activities

Presented by Donald Rickett

May 15, 2025

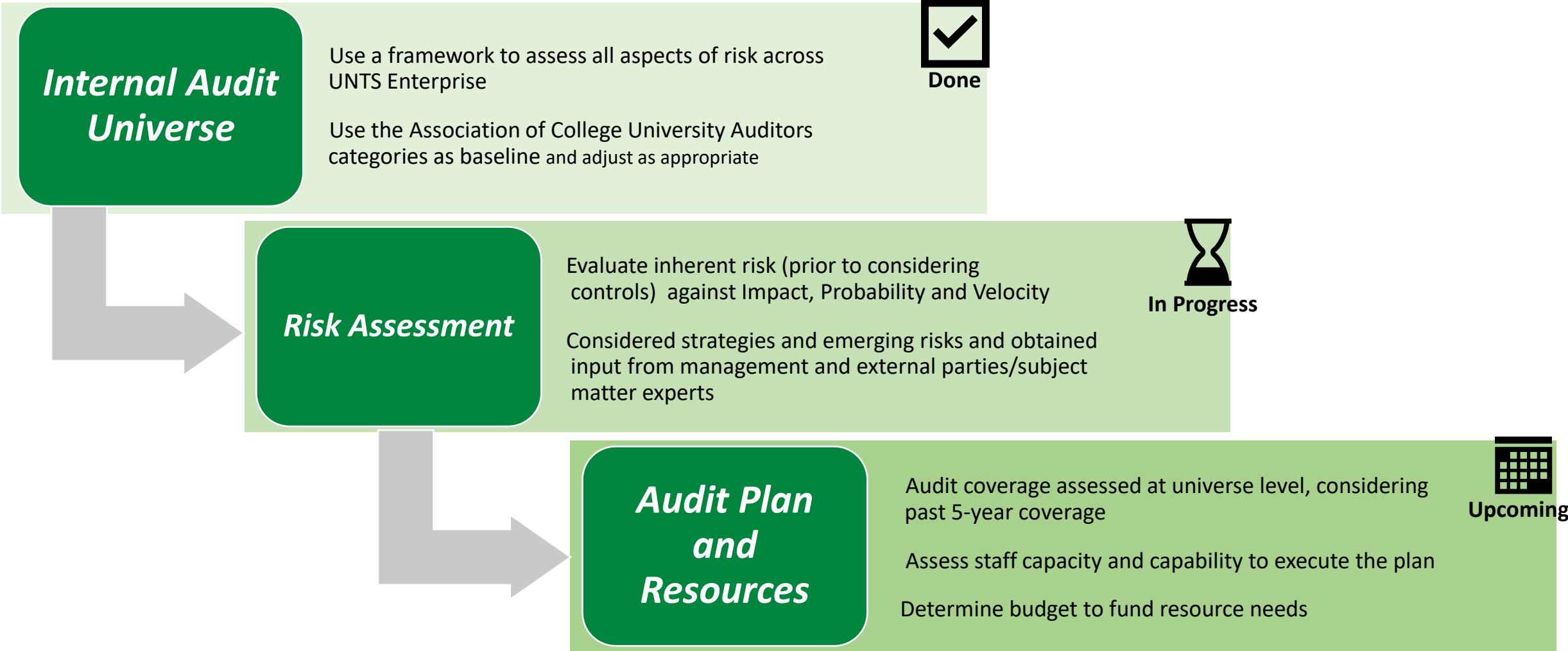
Agenda

FY25 3Q – Quarterly Report of Activities

- Risk Assessment Updates
- Plan Status
- Results
- Status of Management Actions
- QAR Results

Risk Assessment Process in Progress

The annual comprehensive risk assessment process has started, following an established methodology to identify and evaluate key organizational risks. The updated risk assessment will support the development of the annual audit plan and will be presented to the Board of Regents in August.



FY25 Internal Audit Plan Status

Plan Changes:

UNT System
Compliance
Program Maturity
Assessment is being
cancelled due to
System Compliance
organizational
changes

Red – Assurance
Black – Advisory
**Blue – Continuous
Monitoring**

✓ **Completed**
IP – In Process
**X – Previously
communicated as
cancelled**

Inherent Risk Rating:
C – Critical Risk
H – High Risk
M – Medium Risk
L – Low Risk
* - Mandatory

Risk Category	UNT System	UNT	UNTHSC	UNT Dallas
People	HR Talent Planning, Acquisition, Development and Retention (C) IP			
	Student and Employee Mental Health Management (H) IP			
Financial		✓ Tuition and Fees - Ongoing UNT (M)	Tuition and Fees –Ongoing HSC (M) IP	Tuition and Fees-Ongoing UNTD (M) IP
				✓ Strategic Budget Expense Review (H)
Compliance	Compliance Program Maturity Assessment (H)	✓ Compliance Program Maturity Assessment (H)		✓ Compliance Program Maturity Assessment (H)
	Data Privacy (FERPA, HIPAA) (H) IP			
			✓ Joint Admission Medical Prgm*	
Technology	✓ IT Change Management (M)			
	✓ Data Center Migration and Readiness (M)			
Operations		Asset Management (M)		
		Research and Grants Management (H) IP		
		Cash & Digital Payment Management (L)		
		Medical Billing (H)		Medical Billing (H)
	✓ Third-Party Framework Development (H)			
	Annual Assessment of Procurement Practices*			
			Faculty Development*-X	
			Family Medicine*-X	
Governance				✓ Academic Development/ Governance (M)
	✓ IT Governance (C)			
Brand/ Reputation		✓ Gifts and Endowments –Foundation Operations (H)		
Envir., Social, Safety		Health and Environmental Laboratory Safety (M) IP		

Assurance Engagements Completed

Entity	Engagement Name	The objective of the reviews were to assess the risk management framework, controls and governance that support the achievement of the following business outcomes	Summary of Actions or Recommendations
UNTD	Academic Governance	Effective oversight of the institution's academic activities helps to ensure student outcomes are assessed regularly and achieved; high standards of quality and accreditation are maintained; programs are appropriately prioritized; and that there is accountability for the overall student experience.	Management was instrumental in self-identifying 50% of the observations. Management will focus on improving academic advising and curriculum management by enhancing advisor training, oversight, performance tracking and student issue resolution. Actions also will be taken to refine curriculum governance steps and policies and evaluate tools to improve course planning and scheduling.
UNTS Enterprise	Data Center Migration and Readiness	Assesses the effectiveness of the migration strategy and implementation, ensuring alignment with business continuity goals. Focus on evaluating the performance, security enhancements, cost efficiencies, and new capabilities gained through the migration process.	The migration to the new primary data center was successful and has led to enhanced IT capabilities. Management's actions during the migration addressed all key Internal Audit advisory recommendations. Additionally, Management will conduct a benefits lookback to confirm the achievement of the estimated benefits of the data center migration.

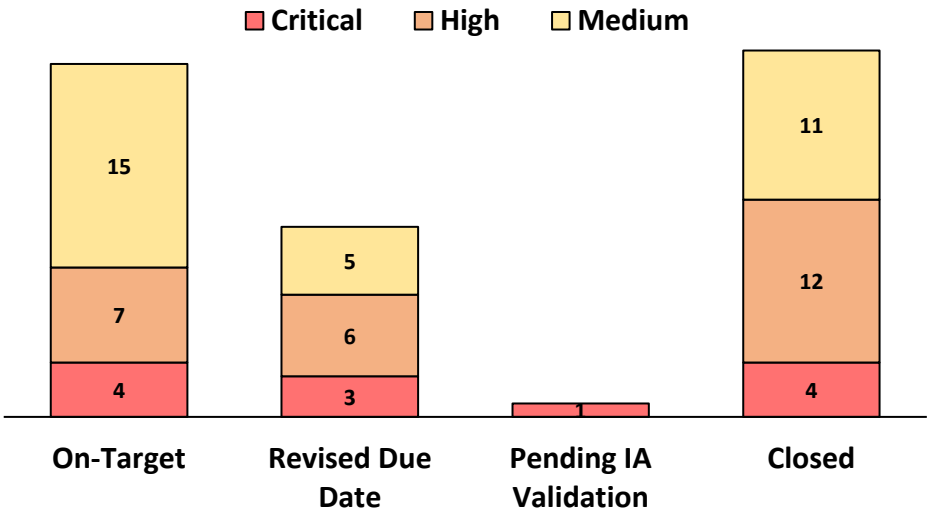
Advisory Engagements Completed

Entity	Engagement Name	Engagement Scope and Services	Summary of Recommendations
UNT, HSC	Gifts and Endowments	The project focused on creating process maps for gift-receipting at UNT and HSC, identifying needs, gaps, and differences between their institutions. Also proposed improvements and assessed shared services models to enhance gift-receipting efficiency.	The Advancement/Foundations Impact Team will continue to discuss potential organizational structures, opportunities to increase standardization in back-office processes, develop/enhance process and procedure documentation and bank account structures for gift receipts.
UNTS Enterprise	IT Governance	Provide input and advice in the design of IT Governance processes to ensure changes align with best practices, enterprise strategies, value generation, accountability, and efficiency.	Internal Audit observed that Management has implemented actions to address our advisory recommendations regarding the content and structure of IT Governance meetings. Management will continue to enhance IT Governance practices, frameworks, and communication.
UNTS Enterprise	Third-Party Framework Development	Provide guidance on a comprehensive third-party risk management (TPRM) framework tailored to risk appetite and compliance requirements. Support the establishment of standard processes for identifying, assessing, monitoring, and mitigating risks for third-party relationships.	A TPRM framework and risk scorecard have been developed as foundations for the broader initiative. A roadmap is in place to formalize the program build-out, including supporting technologies, and management is continuing efforts toward both short- and long-term goals.

Status of Management Actions (As of 4/17/2025)

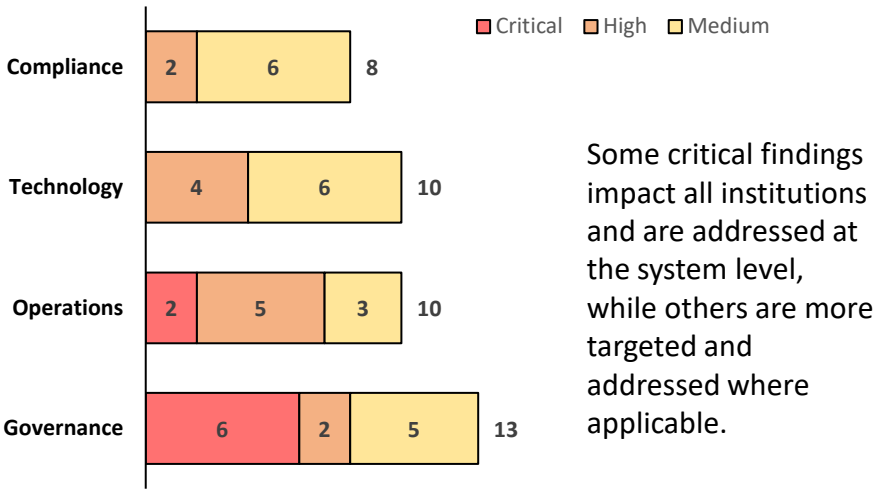
Assurance action plans are monitored and validated by Internal Audit as agreed. One observation may have action plans with multiple steps for remediation. 42% YTD (34% FY24) of reported audit observations were self-identified by management.

Action Status and Risk Severity



	On-Target	Revised Due Dates	Pending IA Validation	Total	Closed (Validated)
25Q3	26 (64%)	14 (34%)	1 (2%)	41	27
25Q2	18 (39%)	15 (33%)	13 (28%)	46	26
25Q1	38 (66%)	18 (31%)	2 (3%)	58	39
24Q4	40 (51%)	23 (30%)	15 (19%)	78	17

Management Actions by Primary Risk



Actions with Due Dates > 12 months:

- 25Q3 – 2 (5%)
- 25Q2 – 0 (0%)
- 25Q1 – 1 (2%)
- 24Q4 – 4 (5%)

Quality Assurance Review (QAR)

Program Overview:

The Quality Assurance and Improvement Program (QAIP) consists of ongoing and periodic monitoring activities to ensure audit conformance with the Institute of Internal Audit Standards, Code of Ethic and Government Auditing Standards.

QAIP assesses the efficiency and effectiveness of Internal Audit activities and identifies opportunities for improvement.

**FY25 Q1 & Q2 QAR
action plans have been
completed**

Approach

- Internal Audit conducted QAR Reviews with Chief Audit Executive oversight
- Sampled Audits and Management Actions completed in Q1 & Q2 FY2025

Results

- Overall results complied with requirements with a few exceptions noted:
- Missed deadlines for management actions and workpaper closures, missing or late second-level signoffs, and unclear or incomplete documentation.

Actions

- Corrective action completed to resolve the issue noted in the QAR:
- Provided training to reinforce department methodology, procedure and timing requirements.



MINUTES
BOARD OF REGENTS
Student Success, Academic and Clinical Affairs Committee
November 14, 2024

The Student Success, Academic and Clinical Affairs Committee of the Board of Regents of the University of North Texas System convened on Thursday, November 14, 2024, in the University of North Texas University Union, Room 333, 1155 Union Circle Denton, TX, with the following members in attendance: Regents Cathy Bryce, Lindy Rydman, and Terri West.

There being a quorum present, the meeting was called to order by acting Committee Chair Cathy Bryce. The first order of business was to approve the minutes of the August 14, 2024, meeting of the Student Success, Academic and Clinical Affairs Committee. Pursuant to a motion by Regent Terri West, and seconded by Regent Lindy Rydman, the Committee approved the minutes on a 3-0 vote.

The Committee had one briefing. UNT Vice Provost for Student Success, Dr. Lisa McIntyre, moderate a panel with **UNT Corporate Partners**.

Following the panel, the Committee had one action item to consider as noted below.

**2024-63 UNT Approval to add the UNT Bachelor of Science Degree Program
with a Major in Game Studies and Design**

Pursuant to a motion by Regent Terri West, and a second by Regent Lindy Rydman, the above action item passed on a 3-0 vote.

There being no further business, the Committee meeting adjourned.

Submitted By:



Rachel Barone
Board Secretary

Date: 01/26/2025



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: March 21, 2025

Title: Approval to add the UNT Bachelor of Science Degree Program with a Major in Health Informatics

BACKGROUND SUMMARY:

The University of North Texas is requesting to add a Bachelor of Science (BS) Degree Program with a Major in Health Informatics, effective August 15, 2025. This degree program will be housed in the Department of Information Science within the College of Information.

The Health Informatics BS degree program will educate future leaders in health informatics to apply data science methods and techniques to improve the delivery of healthcare in diversified health environments with a patient-centered focus. The healthcare landscape continues to evolve as the digitization of health progresses alongside other advancements in technology. As models of health services delivery changes, and technology is innovated to make healthcare more consumer centric, health data is being generated at a pace never witnessed before. This results in a need for health informatics professionals who are equipped with the competencies to address technical and societal challenges with a data science approach.

The proposed Bachelor of Science Degree Program with a Major in Health Informatics requires 120 semester credit hours. The program will be provided in a hybrid format, offering face-to-face and online courses at the main campus. The program will expand to provide course offerings at the branch campus in Frisco beginning in 2027.

PURPOSE:

The Bachelor of Science (BS) Degree Program with a Major in Health Informatics supports UNT's mission to prepare our students to thrive in a rapidly changing world as informatics is by nature an innovative and adapting discipline. It also supports UNT's vision for collaborative educational innovation that will benefit students and fill a gap in the workforce.

ASSESSMENT:

Demand for professionals in the Health Informatics sector is high with approximately 18,000 related job postings per month in Texas. Earnings potential for graduates of the program is projected at a median annual salary of \$111,595 in the DFW area.

The program will leverage several existing courses where enrollment doubled over the last two years, indicating growing student interest in the Health Informatics field. Texas Woman's University is the only other public university in Texas that offers a similar degree.

FINANCIAL IMPLICATIONS/TIMELINE:

Total costs over a five-year period are anticipated to be \$897,852. A modest enrollment estimate indicated the revenue will exceed the costs by year two. Anticipated minimum revenue for the first five years is \$1,866,442.

Attested By:

Clayton Gibson
Clayton Gibson (May 1, 2025 15:01 CDT)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval to add the Bachelor of Science Degree Program with a Major in Health Informatics, effective August 15, 2025.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller
Harrison Keller (May 2, 2025 21:46 CDT)

Harrison Keller
President

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval to add the UNT Bachelor of Science Degree Program with a Major in Health Informatics

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas desires to add the Bachelor of Science Degree Program with a Major in Health Informatics, and

Whereas, the Bachelor of Science Degree Program with a Major in Health Informatics supports UNT's mission and visions, and

Whereas, resources needed for the Bachelor of Science Degree Program with a Major in Health Informatics meet the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board, Rule § 2.5 General Criteria for Program Approval and Rule § 2.117, Criteria for New Baccalaureate and Master's Degrees,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Addition of the Bachelor of Science Degree Program with a Major in Health Informatics
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: March 21, 2025

Title: Approval to add the UNT Master of Science Degree Program with a Major in Project Design and Analysis

BACKGROUND SUMMARY:

The University of North Texas is requesting to add a Master of Science (MS) Degree Program with a Major in Project Design and Analysis, effective August 15, 2025. This degree program will be housed in the Department of Multidisciplinary Innovation within the College of Applied and Collaborative Studies.

The Project Design and Analysis MS is designed to prepare students for a career in vital and growing fields. This is a multidisciplinary program that combines a design thinking framework, principles, and analytical tools with project management skills to prepare students for success across a variety of industries including healthcare, construction, and technology. The degree program leverages project-based learning and industry partnerships to offer a hands-on approach to learning. The core curriculum focuses on collaborative problem solving, identifying and managing risks through comprehensive analyses, and agile change management. The program will provide sufficient contact hours and content coverage in project management education to apply for Certified Associate in Project Management (CAPM) or Project Management Professional (PMP) certification.

The proposed Master of Science (MS) Degree Program with a Major in Project Design and Analysis requires 30 semester credit hours. The program will be provided in a hybrid format at the UNT at Frisco branch campus.

PURPOSE:

The Master of Science (MS) Degree Program with a Major in Project Design and Analysis supports UNT's mission to prepare our students to thrive in a rapidly changing world. Project design and analysis is an innovative and adapting discipline, and it also supports UNT's vision for collaborative educational innovation that benefits students and fills a gap in the workforce.

ASSESSMENT:

An analysis of the market showed a demand for graduates with the skills provided in this degree program. The median first year salary for occupations associated with this program is \$109,600 and the median fifth year salary is \$127,900.

The career outlook for graduates of the Project Design and Analysis MS program is positive with approximately 1,000 related job postings per month in Texas. Further research identified a need for this type of program in Texas. The foundations of the proposed degree are (i) project management, (ii) design thinking, and (iii) analytics, which are three of the fastest growing skill requirements in the economy. The Project Management Institute's Talent Gap report estimates that 2.3 million people will be needed each year for project management positions through 2030. Demand for analytics jobs is growing, with 23% annual growth expected between 2022 and 2032 by the Bureau of Labor Statistics.

Sam Houston State University is the only public university in Texas that offers a master's level degree program similar to the MS in Project Design and Analysis.

FINANCIAL IMPLICATIONS/TIMELINE:

Total costs over a five-year period are projected to be \$798,495. A modest enrollment estimate indicated the revenue will exceed the costs by year two. Projected minimum revenue for the first five years is \$1,469,338.

Attested By:

Clayton Gibson
Clayton Gibson (May 1, 2025 15:01 CDT)
Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval to add the Master of Science Degree Program with a Major in Project Design and Analysis, effective August 15, 2025.

Legal Approval:

Alan Stucky
Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller
Harrison Keller (May 2, 2025 21:46 CDT)
Harrison Keller
President

Michael R. Williams
Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval to add the UNT Master of Science Degree Program with a Major in Project Design and Analysis

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas desires to add the Master of Science (MS) Degree Program with a Major in Project Design and Analysis, and

Whereas, the Master of Science degree in Project Design and Analysis supports UNT's mission and vision, and

Whereas, resources needed for the Master of Science Degree Program with a Major in Project Design and Analysis meet the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board, Rule § 2.5 General Criteria for Programs,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Addition of the Master of Science (MS) Degree Program with a Major in Project Design and Analysis
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: March 21, 2025

Title: Approval to add the UNT Master of Science Degree Program with a Major in Semiconductor Manufacturing Engineering

BACKGROUND SUMMARY:

The University of North Texas is requesting to add a Master of Science (MS) Degree Program with a Major in Semiconductor Manufacturing Engineering, effective August 15, 2025. This degree program will be housed in the Department of Materials Science and Engineering within the College of Engineering.

The Semiconductor Manufacturing Engineering MS is designed to prepare students for a career in a vital and growing field. Students in this program will learn to become innovators in semiconductor manufacturing through coursework and participation in labs. Students will gain practical, hands-on experience through six credit hours of applied research courses. The program will train students with a solid understanding of semiconductor technology and its applications, including circuit fabrication, packaging, and properties of electrical and optical materials. The Center for Microelectronics in Extreme Environments at UNT will support this degree through research and by providing hands-on opportunities to students to prepare them for the workforce.

The proposed Master of Science (MS) Degree Program with a Major in Semiconductor Manufacturing (CIP code 14.3601) requires 30 semester credit hours. The program will be provided face-to-face at the Discovery Park campus.

PURPOSE:

The Master of Science (MS) Degree Program with a Major in Semiconductor Manufacturing Engineering supports UNT's mission to prepare our students to thrive in a rapidly changing world. Semiconductor manufacturing engineering is an innovative and adapting discipline that also supports UNT's vision for collaborative educational innovation that benefits students and fills a gap in the workforce.

ASSESSMENT:

An analysis of the market showed a demand for graduates with the skills provided in this degree program. The median first year salary for related jobs in Texas is \$70,683, and the median fifth year salary is \$98,254.

There is a need for this type of program in the U.S. and in the State of Texas. For example, the 2022 CHIPS Act allocated \$280 billion to combat the chip shortage, with \$53 billion earmarked towards revitalizing semiconductor manufacturing in the U.S. The 2023 Texas CHIPS Act will provide additional incentives to institutions and area businesses involved with chip manufacturing and research.

Texas Tech, the University of Texas at El Paso, the University of Texas at San Antonio, and the University of Texas at Rio Grande Valley all offer a master's degree in manufacturing engineering, however, UNT's program is tailored specifically to semiconductor manufacturing engineering. The University of Texas at Austin is the only other public university in Texas that offers a master's level degree in semiconductor science and engineering, but focused on nanotechnology.

FINANCIAL IMPLICATIONS/TIMELINE:

Total costs over a five-year period are projected to be \$884,721. A modest enrollment estimate indicated the revenue will exceed the costs by year two. The projected minimum revenue for the first five years is \$1,562,271.

Attested By:

Clayton Gibson
Clayton Gibson (May 1, 2025 15:01 CDT)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval to add the Master of Science Degree Program with a Major in Semiconductor Manufacturing Engineering, effective August 15, 2025.

Legal Approval:

Alan Stucky
Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller
Harrison Keller (May 2, 2025 21:46 CDT)
Harrison Keller
President

Michael R. Williams
Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval to add the UNT Master of Science Degree Program with a Major in Semiconductor Manufacturing Engineering

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas desires to add the Master of Science (MS) Degree Program with a Major in Semiconductor Manufacturing Engineering, and

Whereas, the Master of Science degree in Semiconductor Manufacturing Engineering supports UNT's mission and vision, and

Whereas, resources needed for the Master of Science Degree Program with a Major in Semiconductor Manufacturing Engineering meet the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board, Rule § 2.5,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Addition of the Master of Science (MS) Degree Program with a Major in Semiconductor Manufacturing Engineering
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: April 2, 2025

Title: Approval to Add the UNT Dallas Bachelor of Applied Science with a Major in Applied Logistics

BACKGROUND SUMMARY:

The University of North Texas at Dallas is requesting approval of a Bachelor of Applied Science in Applied Logistics, effective August 15, 2025. This new program will be housed in the UNTD School of Business.

The BAS in Applied Logistics will utilize existing courses in the UNTD catalog from the BBA in Supply Chain and Marketing and BBA in General Business. No new faculty are required to offer this program as the current faculty and their course loads can accommodate the additional demand. This 120 hour degree program will be offered in a hybrid format (50%+online) consisting of face-to-face, hybrid, and online classes.

PURPOSE:

The BAS in Applied Logistics supports UNTD's School of Business mission of educating and inspiring resilient, agile business professionals. UNTD BAS in Applied Logistics degree fulfills the UNTD's mission of being a pathway to upward socioeconomic mobility for our graduates in the metro Dallas area.

ASSESSMENT:

Many students at local community colleges are pursuing an Associate of Applied Science (AAS) degree in Logistics and Supply Chain. The 57-credit-hour associate's program includes numerous Workforce Education Course Manual (WECM) courses that do not transfer to a bachelor's degree program, making it challenging for these students to pursue a four-year degree.

We have developed a pathway to support these students in obtaining a bachelor's degree, thereby enhancing their career readiness and opportunities for upward mobility. This pathway allows students to apply 21 credit hours of WECM courses towards an Applied Logistics degree, reducing the overall cost of their education while providing them with a more marketable credential.

Above-average growth in logistics occupations will increase demand for these graduates. Graduates who enter the field of Logistics can pursue careers in materials management, supply chain management, facilities manager, operations management, and other exciting positions. According to the Bureau of Labor Statistics, Logistics occupations are expected to grow much faster than average at about 19% over the next 10 years. The national median salary is \$79,400 and \$99,200 for all logistics managers.

The BAS in Applied Logistics major (CIP code 52.0203) can be completed with 120 credit hours. The program will be a hybrid program (50%+ online) consisting of face-to-face, hybrid, and online classes.

The Bachelor of Business Administration Degree Program with a Major in Marketing complies with the Standards for Bachelor's and Master's Degree Programs established by Coordinating Board Rules, Section 5.45, regarding institutional alignment, required resources, and curriculum design.

FINANCIAL IMPLICATIONS/TIMELINE:

The proposed major will be established by reconfiguring existing courses and leveraging current faculty resources. Enrollment is projected to begin with 15 new students in 2026-2027, gradually increasing to 22 students in the subsequent five years. Incremental investments will be made as enrollment grows. Over five years, the program is expected to generate net new revenues of approximately \$800,000.

Incremental expenditures required to support the program are estimated at \$210,000, resulting in a net gain of approximately \$590,000 over the five-year period.

Attested By:

April Barnes

April Barnes
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval of a UNT Dallas Bachelor of Applied Science with a Major in Applied Logistics degree program.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Warren Von Eschenbach

Warren Von Eschenbach
Interim President

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval to Add the UNT Dallas Bachelor of Applied Science with a Major in Applied Logistics

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15-16, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, UNT Dallas is requesting to add a Bachelor of Applied Science in Applied Logistics degree program in the School of Business.

Whereas, the BAS in Applied Logistics supports the UNT Dallas School of Business mission of educating and inspiring resilient, agile business professionals, and fulfills the UNT Dallas mission to be a pathway to upward socioeconomic mobility for graduates in the metro Dallas area.

Whereas, by adding the Bachelor of Applied Science in Applied Logistics degree program, UNT Dallas will be better able to serve transferring students from local community colleges seeking to complete their education.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. UNT Dallas to add the Bachelor of Applied Science Program with a Major in Applied Logistics

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: April 2, 2025

Title: Approval to Add the UNT Dallas Bachelor of Business Administration Degree with a Major in Management

BACKGROUND SUMMARY:

The University of North Texas at Dallas is requesting approval of a Bachelor of Business Administration in Management, effective August 15, 2025. This new program will be housed in the UNTD School of Business.

The BBA in Management program will utilize existing courses in the UNTD catalog. All relevant courses will come from the current BBA in Organizational Behavior/Human Resources, BBA in General Business, and the Entrepreneurship Minor. The program will be a hybrid program (50%+ online) consisting of face-to-face, hybrid, and online classes requiring a total of 120 credit hours.

A BBA in Management will allow UNTD students who are interested in the management field but are not interested in our current Organizational Behavior/Human Resources degree to find a better path in their education and career at the university. The Management major will also be an appropriate complement to other business degree tracks and concentrations.

The UNTD Undergraduate Admissions office has stated that management is one of the top requested degrees from prospective students that is not currently offered at UNTD. Existing UNTD students can pursue the General Business major if they wish to earn a management-related degree, however, trends show that a portion of those students transfer out before completing their degree to pursue a management program at another university. Feedback from local employers indicates that a BBA in General Business is too broad for some employment opportunities and often puts our graduates at a disadvantage when competing for jobs against candidates with more specific management degrees. Therefore, this program will support increased enrollment, retention, and graduation rates for UNT Dallas.

Based on enrollment trends at UNT Dallas, the program is projected to enroll 50 students in the 2026-2027 academic year, expanding to 73 majors over the subsequent five years. While some students will come from existing programs such as General Business and Organizational Behavior/Human Resources, we expect a net new enrollment of 27 students in 2026-2027.

PURPOSE:

The BBA in Management program supports UNTD's School of Business mission of educating and inspiring resilient, agile business leaders. UNTD BBA in Management degree fulfills the UNTD's mission of being a pathway to upward socioeconomic mobility for our graduates in the metro Dallas area.

ASSESSMENT:

Coursera ranks Management degrees among the top three undergraduate business programs, with significant student demand and over 161,000 degrees awarded annually. The Association for Advancement of Collegiate Schools of Business (AACSB International) lists management as the second-largest business major in the world.

Graduates who enter the field of management can pursue careers in project management, brand management, operations management, entrepreneurship, and other exciting positions. According to the Bureau of Labor Statistics, management occupations are expected to grow 8% or by approximately 10 million jobs over the next 10 years. The national median starting annual salary for management graduates is \$66,424 with the national median salary of \$116,234 for all managers.

The Bachelor of Business Administration Degree Program with a Major in Marketing complies with the Standards for Bachelor's and Master's Degree Programs established by Coordinating Board Rules, Section 5.45, regarding institutional alignment, required resources, and curriculum design.

FINANCIAL IMPLICATIONS/TIMELINE:

Over the five-year period, the program is anticipated to generate net new revenues of \$1.4 million. Incremental expenditures to support program growth are estimated at \$400,000, resulting in a net gain of approximately \$1 million.

Attested By:

April Barnes

April Barnes
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval of a UNT Dallas Bachelor of Business Administration Degree with a Major in Management.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Warren Von Eschenbach

Warren Von Eschenbach
Interim President

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval to Add the UNT Dallas Bachelor of Business Administration Degree with a Major in Management

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15-16, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, UNT Dallas is requesting to add a Bachelor of Business Administration in Management degree program in the School of Business.

Whereas, the BBA in Management supports the UNT Dallas School of Business mission of educating and inspiring resilient, agile business professionals, and fulfills the UNT Dallas mission to be a pathway to upward socioeconomic mobility for graduates in the metro Dallas area.

Whereas, by adding the Bachelor of Business Administration in Management degree program, UNT Dallas will better serve students seeking to pursue a management major.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. UNT Dallas Bachelor of Business Administration Degree Program with a Major in Management.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: April 2, 2025

Title: Approval to Add the UNT Dallas Bachelor of Business Administration Degree with a Major in Marketing

BACKGROUND SUMMARY:

The University of North Texas at Dallas is requesting approval of a Bachelor of Business Administration in Marketing, effective August 15, 2025. This new program will be housed in the UNTD School of Business.

The BBA in Marketing program will utilize existing courses in the UNTD catalog. All relevant courses will come from the current BBA in Supply Chain and Marketing, BBA in General Business, and the Marketing Minor. The Bachelor of Business Administration in Marketing degree will be a hybrid program (50%+online) consisting of face-to-face, hybrid, and online classes requiring a total of 120 credit hours.

Currently, UNTD students can either major in Supply Chain and Marketing Management (SCMM) or General Business if they wish to pursue a career in marketing. While students interested in Marketing may take the SCMM degree, a portion of the courses required for logistics fall outside students' interests and career goals. The UNTD Undergraduate Admissions office has stated that a stand-alone marketing major is one of the top requested majors from prospective students that is not currently offered at UNTD. Existing trends show that some students transfer out of UNTD before completing their degree to pursue a marketing program at another university. Feedback from local employers indicates that a BBA in General Business is too broad for some employment opportunities and often puts our graduates at a disadvantage when competing for jobs against candidates with more specific marketing degrees. Therefore, this program will support increased enrollment, retention, and graduation rates for UNT Dallas.

Based on enrollment trends at UNT Dallas, the program is projected to enroll 50 students in the 2026-2027 academic year, expanding to 73 majors over the subsequent five years. While some students will come from existing programs such as General Business and Supply Chain Management and Marketing, we expect a net new enrollment of 27 students in 2026-2027.

PURPOSE:

The BBA in Marketing program supports UNTD's School of Business mission of educating and inspiring resilient, agile business professionals. UNTD BBA in Marketing degree fulfills the UNTD's mission of being a pathway to upward socioeconomic mobility for our graduates in the metro Dallas area.

ASSESSMENT:

Coursera ranks marketing degrees among the top undergraduate business programs, with significant student demand and over 50,000 degrees awarded annually. The Association for Advancement of Collegiate Schools of Business (AACSB International) lists marketing as the fifth-largest business major in the world.

Graduates who enter the field of marketing can pursue careers in marketing management, brand management, advertising, professional sales, and other exciting positions. According to the Bureau of Labor Statistics, Marketing occupations are expected to grow faster than average at about 8% over the next 10 years. The national median starting annual salary for marketing graduates is \$52,038 with the national median salary of \$131,870 for all marketing managers.

Most business schools offer a marketing degree, and the UNTD business school is incomplete without it because many students who want to pursue a marketing major would have to look elsewhere, placing UNTD at a disadvantage. AACSB data indicate that marketing is the fifth-largest business major in the world. Above-average growth in marketing occupations will increase demand for marketing graduates. The BBA in Marketing will allow our students to take advantage of this positive job market.

The Bachelor of Business Administration Degree Program with a Major in Marketing complies with the Standards for Bachelor's and Master's Degree Programs established by Coordinating Board Rules, Section 5.45, regarding institutional alignment, required resources, and curriculum design.

FINANCIAL/ENROLLMENT IMPLICATIONS/TIMELINE:

The proposed major will be established by reconfiguring existing courses and leveraging current faculty resources. Over the five-year period, the program is anticipated to generate net new revenues of \$1.4 million. Incremental expenditures to support program growth are estimated at \$400,000, resulting in a net gain of approximately \$1 million.

Attested By:

April Barnes

April Barnes
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval of a UNT Dallas Bachelor of Business Administration Degree with a Major in Marketing.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Warren Von Eschenbach

Warren Von Eschenbach
Interim President

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval to Add the UNT Dallas Bachelor of Business Administration Degree with a Major in Marketing

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15-16, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, UNT Dallas is requesting to add a Bachelor of Business Administration in Marketing degree program in the School of Business.

Whereas, The BBA in Marketing program supports UNTD's School of Business mission of educating and inspiring resilient, agile business professionals. UNTD BBA in Marketing degree fulfills the UNTD's mission of being a pathway to upward socioeconomic mobility for our graduates in the metro Dallas area.

Whereas, by adding the Bachelor of Business Administration in Marketing degree program, UNT Dallas will be better able to students seeking to pursue a marketing major.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. UNT Dallas Bachelor of Business Administration Degree Program with a Major in Marketing.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: March 28, 2025

Title: Approval to add the University of North Texas Health Science Center (HSC) Doctor of Philosophy degree in Pharmaceutical Sciences

BACKGROUND SUMMARY:

The University of North Texas Health Science Center is requesting approval to add a Doctor of Philosophy degree in Pharmaceutical Sciences, effective August 2026. This degree program will be housed in the UNT System College of Pharmacy. This program is designed to address the growing job market and workforce needs in the pharmaceutical sciences. By building on existing curricular strengths of the UNT System College of Pharmacy, this new degree will provide a multidisciplinary integration of basic research, patient-oriented research, and population research in pharmaceutical sciences.

This program provides a path for individuals in the workforce with a master's level degree in pharmaceutical sciences and related fields to enhance their marketable skills, career advancement, and become innovators in the discovery and development of drug products and therapeutics and health outcomes of therapies and services. Students who graduate from the program will complete a dissertation in one of the following emphasis areas: Medicinal Chemistry, Pharmaceutics, Pharmacology & Toxicology, or Applied Outcomes Research.

The curriculum consists of 9 semesters for a total of 90 semester credit hours. The program will be offered in-person and incorporate hybrid learning. Five (5) seats will be available for enrollment in Fall 2026. This will increase to approximately 20 students enrolled by year five of the program.

PURPOSE:

This new degree program will train innovative problem-solvers for the pharmaceutical discovery process ranging from target discovery and validation, lead compound identification and optimization, preclinical development, to clinical trials. This will assist with improving the U.S. pharmaceutical supply chain and the nation's ability to respond to public health emergencies and the HSC's commitment to whole health.

ASSESSMENT:

This PhD in Pharmaceutical Sciences is the first to be offered in the DFW Metroplex, which has over 6.4M people and more than 25 major life science, pharmaceutical, and biotechnology industry companies. In fact, there are no PhD programs in Pharmaceutical Sciences within a 150-mile radius of the HSC campus.

The U.S. Bureau of Labor Statistics estimates that the job market in pharmaceutical sciences will grow 19% between 2019 and 2029, with over 2,700 pharmaceutical sciences related positions advertised in the southwest United States as of 2022. Many of these life sciences and pharmaceutical science companies are located within the DFW area. Potential careers within pharmaceutical sciences include biotechnology, clinical pharmacology and translational research, drug design and development, formulation development, pharmacoengineering, pharmacogenomics, regulatory sciences, biopharmaceutics, patent law, pharmacoepidemiology, and pharmaceutical outcomes.

The PhD in Pharmaceutical Sciences degree aligns with the mission of the University of North Texas Health Science Center in providing whole health for the community it serves.

FINANCIAL IMPLICATIONS/TIMELINE:

The Doctor of Philosophy in Pharmaceutical Sciences is being developed in alignment with TAC Title 19, Part 1, Chapter 2, Subchapter G, Rule § 2.146.

The PhD program is unique as there is a low implementation cost. HSC is projected to begin receiving formula funding in year two. The program is projected to have a net revenue of \$147,517 starting in year four. The estimated return on investment after year five is projected to be a net positive of \$191,375.

Attested By:

Kempton Louis
Kempton Louis (May 1, 2025 15:28 CDT)

Kempton Louis
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The President recommends that the Board of Regents approve adding the Doctor of Philosophy Degree in Pharmaceutical Sciences to the HSC degree program inventory.

Legal Approval:

Alan Stucky
Alan Stucky
General Counsel

Recommendation for Approval:

Kirk Calhoun
Kirk Calhoun (May 1, 2025 15:04 CDT)
Kirk Calhoun
Interim President

Michael R. Williams
Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval to add the University of North Texas Health Science Center (HSC) Doctor of Philosophy Degree in Pharmaceutical Sciences.

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas Health Science Center desires to add a Doctor of Philosophy Degree in Pharmaceutical Sciences, and

Whereas, the University of North Texas Health Science Center will be able to produce graduates with necessary knowledge and skills in pharmaceutical sciences and to meet job market needs, and

Whereas, the PhD in Pharmaceutical Sciences degree aligns with the mission of the University of North Texas Health Science Center in providing whole health for the community it serves.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The University of North Texas Health Science Center's Doctor of Philosophy Degree in Pharmaceutical Sciences.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: March 23, 2025

Title: Approval and Ratification of the University of North Texas Health Science Center (HSC) Admission Standards for the Doctor of Philosophy degree in Pharmaceutical Sciences

BACKGROUND SUMMARY:

To ensure that all admission standards have been duly approved by the Board of Regents, the admission standards set forth below are proposed and submitted to the UNT System Board of Regents for approval and ratification. Admission standards will be publicized on the University of North Texas Health Science Center website following approval by the Board and will apply to students admitted for matriculation beginning in Fall 2026.

Proposed admission minimum requirements:

- Application for admission to UNT System College of Pharmacy.
- Earned a Master's degree (30 SCH) in one of the areas of Medicinal Chemistry, Pharmaceutics, Pharmacology & Toxicology, Applied Outcomes Research or closely related field; or Earned a PharmD degree from a U.S. institution or an internationally comparable institution.
- English proficiency - ESL students are preferred to have a minimum TOEFL iBT score of 90 or a minimum IELTS score of 6.5. This requirement will be waived for students who have studied for at least 2 semesters in the U.S. or if English was the language of the instruction for their Master's or undergraduate degree.
- Applicants who do not meet all of these criteria may provide appropriate justification(s) for being considered on a case-by-case basis.

PURPOSE:

The University of North Texas Health Science Center recognizes the Board of Regents' authority related to approval of admission standards and submits the admission standards for the Doctor of Philosophy degree in Pharmaceutical Sciences for Board approval and ratification.

ASSESSMENT:

UNT System Regents Rule 03.701 states that the Board shall "set Institution admission standards consistent with the role and mission of each Institution, considering the admission standards of similar institutions nationwide having a similar role and mission, as determined by the Texas Higher Education Coordinating Board." Further, Regents Rule 03.801 states that the Board may establish admission standards for each of the institutions," and Regents Rule 07.204 states that "changes to admissions standards must be submitted by the President to the Chancellor for review and approval by the Board."

The approval of these admission standards will allow for timely consideration of applicants to seat the first class in Fall 2026.

FINANCIAL IMPLICATIONS/TIMELINE:

There is no substantive anticipated financial impact. Proposed admission requirements will apply to students admitted for matriculation beginning Fall 2026.

Attested By:

Kempton Louis

Kempton Louis (May 1, 2025 15:28 CDT)

Kempton Louis
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The President recommends that the Board of Regents approve the admission standards for the Doctor of Philosophy degree in Pharmaceutical Sciences.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Kirk Calhoun

Kirk Calhoun (May 1, 2025 15:04 CDT)

Kirk Calhoun
Interim President

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval and Ratification of the University of North Texas Health Science Center Admission Standards for the Doctor of Philosophy degree in Pharmaceutical Sciences

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the Board of Regents has the authority to set institutional admission standards consistent with the role and mission of each institution, and

Whereas, the UNT Health Science Center submits the proposed admissions standards for the Doctor of Philosophy degree in Pharmaceutical Sciences for Board approval and ratification, and

Whereas, the proposed admission requirements will apply to students admitted for matriculation beginning Fall 2026.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The University of North Texas Health Science Center Admission Standards for the Doctor of Philosophy degree in Pharmaceutical Sciences as set forth in the Board Briefing associated with this Order.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: March 24, 2025

Title: Approval and Ratification of UNTHSC Admission Standards for Students Admitted for Matriculation Beginning in Summer 2026

BACKGROUND SUMMARY:

To ensure that all admission standards have been duly approved by the Board of Regents, the below summary is being submitted by UNTHSC for approval and ratification. Admission standards proposed will be publicized on the institutional website following approval by the Board and will apply to students admitted for matriculation beginning in Summer 2026.

In summary, UNTHSC made some modifications to their admission requirements as noted below:

- The College of Health Professions Master of Physician Assistant Studies program changed the requirement that all but two prerequisites be complete prior to application (statistics and psychology). Previously, the standard allowed for all prerequisites to still be in progress or planned at the time of the application.
- The College of Health Professions Doctor of Physical Therapy program will require non-native English-speaking applicants to submit TOEFL scores (previously not required).
- The College of Health Professions Doctor of Physical Therapy program increased the required number of semester credit hours of Biology for science majors to four (previously three).
- The College of Health Professions Doctor of Physical Therapy program added a three-credit statistics requirement (previously not required).
- The College of Health Professions Doctor of Physical Therapy program changed the professional reference letter requirement to include a letter from a practicing physical therapist (previously highly recommended).
- The College of Health Professions Doctor of Physical Therapy program changed the requirement that all prerequisite coursework must be completed within a 10-year timeframe (previously not specified).

PURPOSE:

As the UNTHSC continues to grow and evolve, it is prudent to regularly reaffirm the admission standards of the institutions. The UNTHSC recognizes the Board of Regents' authority related to approval of admission standards and seeks to submit this annual update of admissions standards for Board approval and ratification.


ASSESSMENT:

UNT System Regents Rule 03.701 states that the Board shall "set Institution admission standards consistent with the role and mission of each Institution, considering the admission standards of similar institutions nationwide having a similar role and missions, as determined by the Texas Higher Education Coordinating Board." Further, Regents Rule 03.801 states that the Board may establish admission standards for each of the institutions, and Regents Rule 07.204 states that "changes to admissions standards must be submitted by the President to the Chancellor for review and approval by the Board."

FINANCIAL IMPLICATIONS/TIMELINE:

There is no substantive anticipated financial impact with any of these proposed changes. Proposed admission standards will apply to students admitted for matriculation beginning in Summer 2026.

Attested By:


Kemptor Louis (May 1, 2025 15:28 CDT)

Kemptor Louis
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:


Approval and ratification of the admission standards for UNTHSC for students admitted for matriculation beginning in Summer 2026.

Legal Approval:



Alan Stucky
General Counsel

Recommendation for Approval:


Kirk Calhoun (May 1, 2025 15:04 CDT)

Kirk Calhoun
Interim President



Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval and Ratification of UNTHSC Admission Standards for Students Admitted for Matriculation Beginning in Summer 2026

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the Board of Regents has the authority to set institutional admission standards consistent with the role and mission of each institution, and

Whereas, changes in admission standards must be approved by the Board of Regents, and

Whereas, the UNTHSC recognizes the Board of Regents' authority related to approval of admission standards and seek to submit this annual update of all admission standards for Board approval and ratification.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Approval and Ratification of UNTHSC Admission Standards for Students Admitted for Matriculation Beginning in Summer 2026
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Order 2025-

Title: Approval of Minutes of the February 13, 2025, Board Meeting, March 7, 2025, Special Called Board Meeting, and April 2, 2025, Special Called Board Meeting

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the minutes of the February 13, 2025, Board Meeting, March 7, 2025, Special Called Board Meeting, and April 2, 2025, Special Called Board Meeting have been prepared by the Board Secretary and attached here for Board approval.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The minutes of the February 13, 2025, Board Meeting
 2. The minutes of the March 7, 2025, Special Called Board Meeting
 3. The minutes of the April 2, 2025, Special Called Board Meeting
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



**MINUTES
BOARD OF REGENTS MEETING
February 13, 2025**

Thursday, February 13, 2025

The University of North Texas System Board of Regents convened on Thursday, February 13, 2025, at the University of North Texas at Dallas, Student Center, Room 1050, 7300 University Hills Blvd, Dallas TX, with the following Regents in attendance: Cathy Bryce, Melisa Denis, Dan Feehan, Carlos Munguia, Lindy Rydman, John Scott, Laura Wright, Terri West and Ethan Gillis. In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chair Wright called the meeting to order at 8:33 a.m.

Chair Wright first asked Chancellor Williams to provide an update since the last quarterly meeting.

For **Spotlight on Students**, the Board heard testimony from UNT Dallas students Hana Taylor Schlitz, Joseph Ante, and Stan Borodyansky regarding their experiences pursuing a graduate education at UNT Dallas. Each of the students told the Board about themselves and shared how their graduate education has prepared them to enter the workforce.

The Board then received **Campus Updates** from UNT Dallas Interim President Warren von Eschenbach, UNT President Harrison Keller, and HSC Interim President Kirk Calhoun.

Chair Wright then recessed the Board at 10:04 a.m. for the meetings of the Audit and Finance Committees.

Following the Committee meetings, Chair Wright reconvened the Board at 11:09 a.m. and acknowledged a request from the public to appear before the Board. In accordance with Regents Rules 03.604 and 03.605, the Board received public testimony from Mr. Neema Razavi on individual personnel matters related to the performance objectives and performance evaluation of the UNT System Chancellor as posted to the executive session agenda.

Next, Chair Wright asked the Board to consider the following items on the consent agenda:

- | | |
|----------------------|---|
| 2025-3 UNTS | Approval of the Minutes of the November 14, 2024, Board Meeting, November 15, 2024, Special Called Board Meeting, and January 20, 2025, Special Called Board Meeting |
| 2025-4 UNTS | Approval of UNT System Internal Audit Charter |
| 2025-5 UNT | Approval of UNT Recommendations for New and Continuing Regents Professor Designations |
| 2025-6 UNT | Approval of Tenure for New UNT Faculty Appointees |
| 2025-7 UNT | Approval of UNT Emeritus Recommendations |
| 2025-8 UNT | Approval of UNT Faculty Development Leaves for 2025-2026 |
| 2025-9 UNTHSC | Approval of Tenure for New University of North Texas Health Science Center (UNTHSC) Faculty Appointees |

2025-10 UNTD Approval to add the UNT Dallas Bachelor of Social Work Degree Program

Pursuant to a motion by Regent John Scott, seconded by Regent Terri West, the Board approved the Consent Agenda on a 8-0 vote.

The Board then considered the following action item approved on the December 12, 2024, off-cycle Audit Committee meeting:

Audit Committee Item

2025-11 UNTS Acceptance of the Externally Audited UNT System FY24 Annual Comprehensive Financial Report (ACFR)

Pursuant to a motion by Regent Melisa Denis, seconded by Regent John Scott, the Board approved the action item above on a 8-0 vote.

Chair Wright then moved the Board into Executive Session to consider matters noted on the Executive Session agenda in accordance with Texas Government Code Sections 551.071, .072, .073 .074, .076, and .089.

The Board reconvened in open session at 6:11 p.m. There were two action items to consider from Executive Session as noted below.

2025-12 UNT Delegation of Authority to Amend and Extend the Employment Agreement with the University of North Texas Men's Head Basketball Coach

Pursuant to a motion by Regent Carlos Munguia, seconded by Regent Cathy Bryce, the Board approved the above action item on 8-0 vote.


2025-13 UNTHSC Delegation of Authority to Amend the Employment Agreement with the University of North Texas Health Science Center Executive Director of the Institute for Translational Research

Pursuant to a motion by Regent John Scott, seconded by Regent Lindy Rydman, the Board approved the above action item on 8-0 vote.

There being no further business, the Board meeting was adjourned at 6:13 p.m.

Submitted By:

Approved By:



Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

Date: 04/03/2025

Date: _____



MINUTES
BOARD OF REGENTS MEETING BY VIDEOCONFERENCE
March 7, 2025

The University of North Texas System Board of Regents convened on Friday, March 7, 2025, by videoconference, with the following Regents in attendance: Cathy Bryce, Melisa Denis, Dan Feehan, Lindy Rydman, Laura Wright, and Ethan Gillis. The meeting was conducted by videoconference and livestreamed and recorded with no in-person attendance.

In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chair Wright called the meeting to order at 8:01 a.m. The Board Secretary called roll and confirmed a quorum.

The Board then recessed to Executive Session according to Texas Government Code Section 551.074 at 8:02 a.m.

The Board reconvened in open session at 8:38 a.m. and considered a resolution as noted below:

2025-14 UNTS Resolution for the Approval and Adoption of Policies Regarding Art in Public Spaces

Pursuant to a motion by Regent Lindy Rydman, and seconded by Regent Cathy Bryce, the Board adopted the above resolution on a 5-0 vote.

There being no further business, the Board meeting was adjourned at 8:40 a.m.

Submitted By:

Approved By:



Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

Date: 04/03/2025

Date: _____



MINUTES
BOARD OF REGENTS MEETING BY VIDEOCONFERENCE
April 2, 2025

The University of North Texas System Board of Regents convened on Wednesday, April 2, 2025, by videoconference with the following Regents in attendance: Cathy Bryce, Melisa Denis, Ashok Mago, Carlos Munguia, Lindy Rydman, John Scott, Terri West, Laura Wright, and Ethan Gillis. The meeting was conducted by videoconference and livestreamed and recorded with no in-person attendance.

In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chair Wright called the meeting to order at 1:32 p.m. The Board Secretary called roll and confirmed a quorum.

The Board then recessed to Executive Session according to Texas Government Code Sections 551.071, 551.074, and 551.074 at 1:34 p.m.

The Board reconvened in open session at 2:22 p.m. and considered two action items out of Executive Session as noted below.

2025-15 UNTS Delegation of Authority to Enter into an Employment Agreement with a Head Men's Basketball Coach

Pursuant to a motion by Regent Cathy Bryce and seconded by Regent Carlos Munguia, the Board approved the above action item on an 8-0 vote.

2025-16 UNT Delegation of Authority to Approve and Execute Ground Lease Agreement with the City of Dallas for the Lease of Certain Real Property Located at 7300 University Hills Blvd., Dallas, Texas

Pursuant to a motion by Regent Terri West, and seconded by Regent Ashok Mago, the Board approved the above action item on an 8-0 vote.

The Board then received a briefing on the **UNT System Brand** presented by UNT System Chief Marketing and Communications Officer Steve Moore.

There being no further business, the Board meeting was adjourned at 2:48 p.m.

Submitted By:



Rachel Barone, Secretary
Board of Regents

Date: 04/03/2025

Approved By:

Laura Wright, Chair
Board of Regents

Date: _____



Board Briefing

Committee: Consent

Submission Date: April 04, 2025

Title: Approval of FY27 Holiday Schedule for the UNT System Administration, UNT, UNTHSC, and UNT Dallas

BACKGROUND SUMMARY:

Texas Government Code § 662.011 allows the governing body of an institution of higher education to establish the holiday schedule on any days the Board chooses, but the number of holidays may not exceed the total number of days to which other State agencies are entitled.

According to State law, holidays that fall on the weekends are not included in the state's allotment. Schedules for UNT System Administration, UNT, UNTHSC, and UNT Dallas are included in the following Board Order.

The Chancellor is authorized to modify the holiday schedule when such a change is deemed to be in public interest.

FY 2027 Holiday Schedule

It is proposed that the following fourteen (14) days be established as the official Holiday Schedule for all locations for **FY 2027**, contingent on subsequent legislative changes which would require alteration:

Labor Day	Monday	September 7, 2026	1 day
Thanksgiving	Thursday - Friday	November 26 - 27, 2026	2 days
Winter Break	Thursday- Thursday	December 24-31, 2026	6 days
New Year's Day	Friday	January 01, 2027	1 day
MLK, Jr. Day	Monday	January 18, 2027	1 day
Memorial Day	Monday	May 31, 2027	1 day
Floating Holiday(s)	TBD	TBD	2 days
Total:			14 days

ASSESSMENT:

The governing body of an institution of higher education may establish the holiday schedule for the institution pursuant to Texas Government Code § 662.011.

FINANCIAL IMPLICATIONS/TIMELINE:

State holidays are a paid employee benefit and are considered in budgets by chief financial officers at each location.

PROPOSED BOARD ACTION:

It is recommended that the Board of Regents authorize and approve the holiday schedule for FY27 as proposed in the attached Board Order.

Legal Approval:

Alan Stucky
General Counsel

Recommendation for Approval:

Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval of FY27 Holiday Schedule for the UNT System Administration, UNT, UNTHSC, and UNT Dallas

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on _____, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, State law allows the governing body of an institution of higher education to establish the holiday schedule for the institution, and

Whereas, the holidays may be set on any days that the Board of Regents chooses, but the number of holidays may not exceed the total number of days to which employees of other State agencies are entitled

Whereas, it has been determined that the other State agencies will observe fourteen (14) holidays during FY27

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The FY27 Holiday schedule for UNT, UNT Dallas, UNTHSC and UNT System Administration as follows:

Labor Day	Monday	September 7, 2026	1 day
Thanksgiving	Thursday - Friday	November 26 - 27, 2026	2 days
Winter Break	Thursday- Thursday	December 24-31, 2026	6 days
New Year's Day	Friday	January 01, 2027	1 day
MLK, Jr. Day	Monday	January 18, 2027	1 day
Memorial Day	Monday	May 31, 2027	1 day
Floating Holiday(s)	TBD	TBD	2 days
Total:			14 days

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: May 1, 2025

Title: Approval and Ratification of UNT and UNT Dallas Institution Admission Standards for Students Admitted for Matriculation Beginning in Summer 2026

BACKGROUND SUMMARY:

To ensure that all admission standards have been duly approved by the Board of Regents, the below summary is being submitted by UNT and UNT Dallas for approval and ratification. Admission standards proposed will be publicized on the institutional websites following approval by the Board and will apply to students admitted for matriculation beginning in 2026.

In summary, UNT Dallas proposed no changes to its admissions standards for students matriculating in summer 2026.

UNT proposed minimal changes and only request to update first-time in college student (FTIC) admission criteria aimed at identifying college freshmen who are academically prepared to be successful at UNT, while maintaining access and equity. The recommendations balance data insights with practical implementation considerations and include forward-looking strategies for ongoing assessment and refinement of criteria. The admission standards proposed will be publicized on the institutional website following approval by the Board and will apply to FTIC students admitted for matriculation beginning in Fall 2026. First time freshman applicants meeting any of the following criteria will be automatically admitted to UNT.

- Class rank in the top 30% of the high school graduating class.
- Standardized test scores with a minimum ACT score of 22 or SAT score of 1100.
- High school overall unweighted GPA of 3.25 or higher.
- Unweighted GPA of 3.0 or higher in 12 semester credit hours of dual credit.
- Unweighted GPA of 3.0 or higher in high school core courses to include 4 English, 4 math, 4 science and 3 social science.

PURPOSE:

As UNT System institutions continue to grow and evolve, it is prudent to regularly reaffirm the admission standards of the institutions. The UNT System institutions recognize the Board of Regents' authority related to approval of admission standards and seek to submit an annual update of all admission standards for Board approval and ratification.

ASSESSMENT:

UNT System Regents Rule 03.701 states that the Board shall "set Institution admission standards consistent with the role and mission of each Institution, considering the admission standards of similar institutions nationwide having a similar role and mission, as determined by the Texas Higher Education Coordinating Board." Further, Regents Rule 03.801 states that the Board may establish admission standards for each of the institutions," and Regents Rule 07.204 states that "changes to admissions standards must be submitted by the President to the Chancellor for review and approval by the Board."

FINANCIAL IMPLICATIONS/TIMELINE:

There is no substantive financial impact. Admission standards will apply to students admitted for matriculation beginning in Summer 2026.

PROPOSED BOARD ACTION:

Approval and ratification of the admission standards for UNT and UNT Dallas for students admitted for matriculation beginning in summer 2026.

Legal Approval:

Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller (May 2, 2025 21:46 CDT)

Harrison Keller
UNT President



Warren von Eschenbach
Interim UNT Dallas President



Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval and Ratification of UNT and UNT Dallas Institution Admission Standards for Students Admitted for Matriculation Beginning in Summer 2026

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the Board of Regents has the authority to set institutional admission standards consistent with the role and mission of each institution, and

Whereas, UNT and UNT Dallas recognize the Board of Regents' authority related to approval of admission standards and seek to submit a consolidated annual update of all admission standards for Board approval and ratification,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Approval and Ratification of UNT and UNT Dallas Institution Admission Standards for Students Admitted for Matriculation Beginning in Summer 2026.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: March 21, 2025

Title: UNT Naming of Centers

BACKGROUND SUMMARY:

Regents Rule 09.200, *Naming of UNT Property, Programs and Academic Positions* provides for Board of Regents approval of the naming of property, programs and academic positions. For all types of namings, the naming of programs, institutes, centers, and other entities must be approved by the board. The following new centers (3) listed below are brought before the Board of Regents requesting approval for standard naming:

Center for Microelectronics in Extreme Environments (College of Engineering and College of Science)

The Center for Microelectronics in Extreme Environments (CMEE) brings together faculty expertise from materials science, physics, chemistry, electrical engineering and mechanical engineering. The multidisciplinary center is dedicated to advancing next-generation semiconductors that are needed for high-power electronic devices for commercial use, but also for more specialized applications needed by government agencies like the U.S. Department of Defense, U.S. Department of Energy and NASA. It also supports regional and state efforts to grow the industry and train the future semiconductor workforce.

Center for Computational Life Sciences (College of Engineering and College of Science)

The Center for Computational Life Sciences (CCLS) brings together researchers from multiple disciplines to work on computational methods to analyze large-scale biological datasets to answer pressing problems in life sciences. The center's mission is to create a platform for computer scientists, mathematicians, statisticians and biologists who work in bioinformatics-related fields to cultivate new ideas and establish research collaborations. The CCLS also provides training resources for graduate and undergraduate students, postdoctoral researchers and faculty who are interested in bioinformatics.

Center for Strategic Sourcing (G. Brint Ryan College of Business)

The Center for Strategic Sourcing brings together faculty from the Department of Supply Chain Management and the Jim McNatt Institute for Logistics Research to advance the discipline of strategic sourcing and develop the next generation of sourcing leaders to meet rapidly changing knowledge demands. The center's mission is to strengthen UNT's global reputation as an educational and research leader in strategic sourcing while providing UNT graduates with a competitive edge in the job market through industry-informed curriculum, internships, scholarships, networking and employment opportunities.

PURPOSE:

These new centers contribute to UNT's growth and advancement in critical areas for research, education training, and workforce partnerships in the following ways:

Researchers in the **Center for Computational Life Sciences** pursue cutting-edge projects that leverage artificial intelligence to improve human health, with real-world applications ranging from precision medicine to cancer research. A major aim of the CCLS is to establish partnerships with biotech companies in Dallas-Fort Worth area and create training and research opportunities for students in bioinformatics and computational biology.

The **Center for Microelectronics in Extreme Environments** is focused on developing ultra-wide bandgap semiconductors for the next generation of high-power and high-frequency applications such as Internet of Things, advanced radar and missile defense, and harsh environments use in space and hypersonics. This supports H.B No. 5174 and the goals of the Texas Semiconductor Innovation Consortium which seeks to sustain Texas' leadership in advanced semiconductor research, design and manufacturing, expand opportunities for workforce training and development, and fuel ongoing semiconductor innovation.

The **Center for Strategic Sourcing** is aligned with UNT's mission to generate tomorrow's leaders and become globally known for educational innovation and scholarly activity that benefits the world. Given that sourcing is a world-wide endeavor, UNT has an opportunity to place graduates and shape practices in key areas such as off/near/re-shoring, supply chain disruptions and sustainability — including human rights, global efficiency and effectiveness, and public policy. The center will connect students with a prosperous and fulfilling career field by soliciting externally funded research by corporations, creating new scholarship and internship opportunities and increasing industry engagement by expanding its advisory board, which currently includes Flight Safety International, Freddie Mac, T-Mobile, Yum Brands, Encore Wire, Rent-A-Center (Upbound Group) and Mastercard.

Each center received prior approval from the Executive Council for Center/Institute Directors (ECCID), the Provost and Vice President for Academic Affairs, and the Vice President of Research and Innovation.

ASSESSMENT:

The **Center for Computational Life Sciences** partners closely with two institutes of research excellence at UNT — the BioDiscovery Institute and the Advanced Environmental Research Institute — and is planning for a future partnership with the UNT Health Science Center. These opportunities give the CCLS a competitive edge over similar centers at peer institutions in the region such as the Center for Systems Biology at UT Dallas and the Multi-Interprofessional Center for Health Informatics at UT Arlington.

The **Center for Microelectronics in Extreme Environments** leverages UNT's accelerator facility and ion beam laboratory, which, in addition to contributions to semiconductor innovation and workforce development, uniquely positions UNT for meaningful service to the state's space enterprise and defense sector. CMEE is represented on the Texas Semiconductor Innovation Consortium and is engaged with the Texas Semiconductor Institute, among others, contributing its unique resources and expertise to strategic interests across the state.

The **Center for Strategic Sourcing** is unique in relation to state and national peers, with only one similarly scoped center in the U.S. — the Center for Advanced Procurement Strategies at Arizona State University. This niche offers UNT a tremendous opportunity to be among the vanguard of universities preparing students to meet industry needs in the realm of organizational sourcing and supply chain management.

Pursuant to UNT Policy 06.046, centers and institutes must provide a framework to advance UNT in the critical areas of service, outreach, interdisciplinary scholarship and externally funded research and development. Centers and institutes are under the authority of the Office of the Provost and Vice President for Academic Affairs and the Vice President of Research and Innovation. As outlined in the administrative procedures for UNT Policy 06.046 *Centers and Institutes*, after securing approval establishing the center or institute, "the Provost shall submit the formal name of the center or institute for approval by the Board of Regents... as required by Regents Rule 09.200".

FINANCIAL IMPLICATIONS/TIMELINE:

Standard naming does not incorporate contributions that gift-related, honorific, or corporate naming may carry.

Attested By:

Clayton Gibson
Clayton Gibson (May 1, 2025 15:01 CDT)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

It is recommended that the Board of Regents approve the standard naming of the Center for Microelectronics in Extreme Environments (CMEE), Center for Computational Life Sciences (CCLS), and Center for Strategic Sourcing.

Legal Approval:

Alan Stucky
Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller
Harrison Keller (May 2, 2025 21:46 CDT)
Harrison Keller
President

Michael R. Williams
Michael R. Williams
Chancellor



Board Order

Title: UNT Naming of Centers

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, Regents Rule 09.200, *Naming of Property, Programs and Academic Positions* requires that all types of namings — including the naming of programs, institutes, centers, and other entities - must be approved by the Board, and

Whereas, in accordance with UNT policies, the newly established centers have been approved by the Office of the Provost and Vice President for Academic Affairs at the University of North Texas Denton,

Now, Therefore, The Board of Regents authorizes and approves the following namings:

1. Center for Microelectronics in Extreme Environments (CMEE)
 2. Center for Computational Life Sciences (CCLS)
 3. Center for Strategic Sourcing
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: March 21, 2025

Title: Approval of UNT Tenure Recommendations

BACKGROUND SUMMARY:

Each faculty member on the attached list of tenure recommendations underwent a comprehensive review following the established University of North Texas *Faculty Reappointment, Tenure, Promotion, and Reduced Appointments Policy 06.004*, and published department criteria. Having met the requirement, the department-level Reappointment, Promotion and Tenure Committee, the dean, and the provost gave their endorsement for tenure.

Per UNT Policy 06.004, IV, *D, Faculty Reappointment, Tenure, Promotion, and Reduced Appointments*, UNT is committed to supporting a strong faculty dedicated to the mission and strategic goals of the institution through the tenure and promotion process. The diligent application of unit-level criteria during the review process supports UNT's strong reputation of academic and research excellence.

PURPOSE:

UNT is committed to recognizing and rewarding faculty whose work demonstrates sustained excellence in teaching, scholarship, and service through the tenure and promotion process. The candidates recommended have met or exceeded the standards and expectations for tenure.

ASSESSMENT:

Regents Rule 03.802, *Specific Board Powers, Duties, and Authority; Appointment Authority; Award of Faculty Tenure*, states that only the Board may confer faculty tenure. The President forwards to the Board through the Chancellor the attach faculty recommendations for the granting of tenure.

Each UNT department sets promotion and tenure criteria aligned with peer and aspirational peer institutions, ensuring that UNT's standards for tenure provide guidance to recruit and retain faculty that advance the mission and achieve excellence in the areas of teaching, research, and service. Tenure-track candidates undergo an annual performance evaluation and a mid-term comprehensive review. Those candidates that fail to meet the established criteria or make adequate progress on the path towards tenure are non-renewed.

Each candidate prepares a comprehensive dossier that includes the outcomes of their teaching, research, and service. This dossier is used at each step of the review process. Their professional work is aligned with the university's mission to build collaborative and collegial interdisciplinary relationships both locally and globally, and to prepare students to be innovative leaders in a changing world.

The accomplishments in their field of study have brought positive attention to UNT. Some examples include creation and publication of albums, books, textbooks, and journal articles. Many have participated in musical performances and presented at conferences in the United States and internationally. These faculty have been recognized with prestigious awards in their fields of study.

Many serve the university on various committees in their department and college and serve as advisors to student organizations. They spend countless hours mentoring their students and developing curricular content to bridge theory and practice. The rigorous process outlined above ensures that each candidate receives a thorough review of their accomplishments and that the standards of the department, college, and university are met.

FINANCIAL IMPLICATIONS/TIMELINE:

The award of tenure carries with it the assurance of continued employment, absent the showing of good cause for termination. Tenure will be effective on September 1, 2025.

Attested By:

Clayton Gibson
Clayton Gibson (May 1, 2025 15:01 CDT)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The president recommends that the Board of Regents approve the following faculty members for tenure effective September 1, 2025.

- | | |
|-----------------------------------|-------------------------------|
| 1. Dr. Kirill Morozov | 23. Dr. Iva Jestratijevic |
| 2. Dr. Yufeng Zheng | 24. Dr. Sungji Hong |
| 3. Dr. Horacio Contreras Espinoza | 25. Dr. Andrew Schnurr |
| 4. Dr. Carrie Allen | 26. Prof. Philip Dizack |
| 5. Dr. Jaret Hodges | 27. Dr. Brian F. Wright |
| 6. Dr. Christopher Long | 28. Dr. Andrew Chung |
| 7. Dr. Melanie Ecker | 29. Dr. Mauricio Antunes |
| 8. Dr. Brian Meckes | 30. Dr. Yanyan He |
| 9. Dr. Tsz Yan Clement Chan | 31. Prof. Barbara Trippeer |
| 10. Dr. April Becker | 32. Prof. Stephen Zhang |
| 11. Dr. Samantha Bergmann | 33. Prof. Brian S. Campbell |
| 12. Dr. Alexander Updegrove | 34. Dr. Xun Bian |
| 13. Dr. Bradley McDaniels | 35. Dr. Hoon Seok Choi |
| 14. Dr. Chisom Iwundu | 36. Dr. Javier Rubio Herrero |
| 15. Dr. Sarah A. Evans | 37. Dr. Obiageli Ogbanufe |
| 16. Dr. Lingzi Hong | 38. Dr. Suman Niranjana |
| 17. Prof. Robert Hess | 39. Dr. Jeffrey Chandler |
| 18. Dr. Arunima Datta | 40. Dr. Hoda Vaziri |
| 19. Dr. Kim De Wolff | 41. Dr. Lidan Xu |
| 20. Dr. Danica Slavish | 42. Dr. Giordano Tierra Chica |
| 21. Dr. Martinque Jones | 43. Dr. Lin Li |

Attachments Filed Electronically:

1. 2024-2025 Tenure Candidate Narratives

Legal Approval:

Alan Stucky
Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller
Harrison Keller (May 2, 2025 21:46 CDT)

Harrison Keller
President

Michael R. Williams
Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval of UNT Tenure Recommendations

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, in accordance with the University of North Texas Policy 06.004, *Faculty Reappointment, Tenure, Promotion and Reduced Appointments*, each faculty member on the attached list of tenure recommendations has been carefully reviewed by the appropriate college promotion and tenure committee following the established procedures and published criteria, and

Whereas, the recommendation is endorsed by the Department Chair, Dean, Provost and Vice President for Academic Affairs and the President, and

Now, Therefore, The Board of Regents authorizes and approves the granting of tenure for the following faculty effective September 1, 2025:

- | | |
|-----------------------------------|-------------------------------|
| 1. Dr. Kirill Morozov | 23. Dr. Iva Jestratijevec |
| 2. Dr. Yufeng Zheng | 24. Dr. Sungji Hong |
| 3. Dr. Horacio Contreras Espinoza | 25. Dr. Andrew Schnurr |
| 4. Dr. Carrie Allen | 26. Prof. Philip Dizack |
| 5. Dr. Jaret Hodges | 27. Dr. Brian F. Wright |
| 6. Dr. Christopher Long | 28. Dr. Andrew Chung |
| 7. Dr. Melanie Ecker | 29. Dr. Mauricio Antunes |
| 8. Dr. Brian Meckes | 30. Dr. Yanyan He |
| 9. Dr. Tsz Yan Clement Chan | 31. Prof. Barbara Trippeer |
| 10. Dr. April Becker | 32. Prof. Stephen Zhang |
| 11. Dr. Samantha Bergmann | 33. Prof. Brian S. Campbell |
| 12. Dr. Alexander Updegrove | 34. Dr. Xun Bian |
| 13. Dr. Bradley McDaniels | 35. Dr. Hoon Seok Choi |
| 14. Dr. Chisom Iwundu | 36. Dr. Javier Rubio Herrero |
| 15. Dr. Sarah A. Evans | 37. Dr. Obiageli Ogbanufe |
| 16. Dr. Lingzi Hong | 38. Dr. Suman Niranjana |
| 17. Prof. Robert Hess | 39. Dr. Jeffery Chandler |
| 18. Dr. Arunima Datta | 40. Dr. Hoda Vaziri |
| 19. Dr. Kim De Wolff | 41. Dr. Lidan Xu |
| 20. Dr. Danica Slavish | 42. Dr. Giordano Tierra Chica |
| 21. Dr. Martinque Jones | 43. Dr. Lin Li |
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

University of North Texas Tenure Recommendations 2024-2025

Dr. Kirill Morozov is a leading researcher and educator in cryptography and cybersecurity. He earned his Master of Science in Radiophysics and Electronics from Saint Petersburg State University, Russia, in 1998 and a Ph.D. in Computer Science from the Aarhus University, Denmark, in 2005. His academic career spans prestigious institutions, including postdoctoral research at the University of Tokyo, roles at the National Institute of Advanced Industrial Science and Technology, and Kyushu University, and an adjunct associate professorship at Tokyo Institute of Technology. In November 2017, Dr. Morozov joined UNT as an associate professor, where he has played a vital role in advancing research and education in cybersecurity. He specializes in cryptography based on coding and correlated randomness, with contributions to post-quantum cryptography, secret sharing, and information-theoretic security. He has secured multiple National Security Agency grants totaling over \$288,000. Notable research contributions include innovations in oblivious transfer for secure computation, McEliece-based encryption, and verifiable secret sharing. As an educator, he designed hands-on courses that are widely used within his department. Beyond research and teaching, Dr. Morozov serves on international conference committees and faculty search panels and advises the UNT Cybersecurity Club. He also volunteers at hackathons and judges research presentations at the Texas Academy of Mathematics and Science Fair, fostering the next generation of cybersecurity experts. The awarding of tenure will recognize Dr. Morozov's research, teaching, and service and allow him to continue fueling UNT's growing reputation as a regional and national leader in the critical field of cybersecurity.

Dr. Yufeng Zheng is a distinguished researcher in materials science and engineering, specializing in advanced metals and manufacturing. He earned both his master's degree (2010) and doctorate (2013) in Materials Science and Engineering from the Ohio State University. Before joining the University of North Texas in September 2023, he was a tenure-track assistant professor at the University of Nevada, Reno. At UNT, Dr. Zheng leads a research group focused on nanoscale structural and compositional non-uniformities in metals and alloys, with applications in aerospace, automotive, and biomedical industries. His research has secured over \$4 million in funding, including \$1.5 million as sole PI at UNT. Notably, he received the prestigious NSF CAREER Award and NSF Designing Materials to Revolutionize and Engineer our Future (DMREF) Grant. Dr. Zheng has published 40 peer-reviewed journal articles contributing to fields such as metal additive manufacturing and advanced materials characterization. As an educator, he has designed UNT courses in electron microscopy techniques with lab components and mentored five Ph.D. students, one of whom won the highly competitive NSF Graduate Research Fellowship in 2024. Dr. Zheng has served as acting associate director of the UNT Materials Research Facility since November 2023 and held numerous leadership roles in university committees and professional organizations. In 2023 he earned the Young Leaders Professional Development Award from the Minerals, Metals and Materials Society. With his strong research, teaching, and leadership portfolio, Dr. Zheng makes significant contributions to UNT and the broader materials science community, reinforcing his candidacy for tenure.

Dr. Horacio Contreras Espinoza is an accomplished cellist, educator, and scholar dedicated to chamber music performance and cello pedagogy. He earned both his Master of Music (2013) and Doctor of Musical Arts (2016) degrees in Cello Performance from the University of Michigan. Before joining the University of North Texas as an associate professor of cello in 2022, he held tenured positions at Universidad de los Andes in Venezuela from 2006 to 2016 and Lawrence University of Wisconsin from 2017 to 2022. As a performer and researcher, Dr. Contreras has made significant contributions to chamber music and Latin American string repertoire, with multiple national and international performances and recordings. In the past three years, he recorded two albums with the Reverón Piano Trio and performed at prestigious venues such as the Casals Festival and the National Gallery of Art. He is the founder and artistic director of Strings of Latin America, an official partner to the Sphinx Organization dedicated to increasing visibility of music for strings by Latin American composers, and co-authored the Sphinx Catalog of Latin-American Cello Works. As a professor, Dr. Contreras provides private cello instruction, chamber music coaching, and courses in strings pedagogy and literature, shaping the next generation of musicians. He also serves on the College of Music's Undergraduate Curriculum Committee and participates in faculty search committees for guitar and string music education. Dr. Contreras continues to elevate his field and UNT's globally renowned College of Music, making him a strong candidate for tenure.

Dr. Carrie Allen is an esteemed scholar in STEM education and learning sciences. She earned her Master of Arts in Teaching in 2006 from Seattle University and a Ph.D. in Learning Sciences and Human Development in 2016 from the University of Colorado Boulder. Before joining UNT in August 2019 as an assistant professor, she was a STEM researcher at SRI International and previously taught high school English and developmental education at the community college level. Her research focuses on equity-oriented improvement efforts in STEM education with two primary lines of inquiry: educator learning and enactment of reform, and youth identity formation in STEM. She has secured major external grants, including a \$2 million National Science Foundation award and a Texas A&M Forestry Grant. Dr. Allen's research highlights how STEM identities are often tied to grades, unintentionally reinforcing systemic inequalities. As an educator, she designs relational, engagement-driven courses that prepare doctoral students for research, presentation, and real-world application. She has contributed significantly to departmental service, chairing multiple committees and serving on 14 doctoral committees. Her scholarship has been recognized by her field's flagship journal, *Journal of the Learning Sciences*, with the Reviewer of the Year (2019) and Best Paper (2017) awards, and she is currently co-editing a special issue for *Science Education*. Awarding tenure to Dr. Allen will strengthen UNT's mission as a Carnegie R1 research university and bolster its position as a leader in educational innovation and reform.

Dr. Jaret Hodges is a dedicated scholar in gifted and talented education. He earned his master's degree in Curriculum and Instruction in 2012 from the University of Houston and his doctorate in Educational Psychology with a concentration in Gifted and Talented Education in 2018 from Purdue University. Before entering academia, he worked in a self-contained life skills classroom in a rural school district. Since

joining the University of North Texas in August 2019 as an assistant professor in the Department of Educational Psychology, Dr. Hodges has made significant research contributions and published 20 peer-reviewed papers — 12 as first author. His work addresses critical gaps in gifted education policies and access, particularly for underrepresented students in rural settings. He has secured one awarded grant and continues to pursue opportunities to expand his research impact. Dr. Hodges demonstrates strong teaching leadership through the stewardship of two key courses and his department's undergraduate program, ensuring curricular excellence and student success. Beyond research and teaching, Dr. Hodges is deeply committed to service at the departmental, regional, and national levels. He has contributed to faculty groups and hiring teams at UNT, provided pro bono services to school districts in the Dallas-Fort Worth area, and served nationally as an officer in a leading professional organization. Awarding tenure will enhance the university's reputation as a leader in educational psychology and reinforce UNT's commitment to gifted education research, teaching innovation, and community engagement.

Dr. Christopher Long is an accomplished scholar in science education and science teacher preparation. He earned his Master of Arts in Teaching from the University of Texas at Dallas in 2007 and his Ph.D. in Science Education from Curtin University in Perth, Australia, in 2013. Before joining UNT in 2017, he taught as an adjunct instructor at Texas A&M-Commerce and as a middle school educator. His research focuses on students' learning experiences through two key domains: learning environments and the learning cycle. Dr. Long is an active contributor to UNT's funded research, serving as co-PI on two awarded grants and participating in four major grant applications totaling over \$3.6 million. His research productivity includes 18 peer-reviewed, data-based journal articles, 11 of which appear in first-quartile journals. He has presented 29 papers at national or international conferences, with additional presentations at the state and university levels. At UNT, Dr. Long has taught 13 courses across undergraduate and graduate programs and plays a critical role in doctoral education, serving as chair or co-chair for four doctoral committees and as a member on nine others. He has served on the UNT Faculty Senate, holds editorial roles in two academic journals in his field, and is President-Elect of the Southwest Association of Science Teacher Education. Awarding tenure to Dr. Long will strengthen UNT's leadership in science education research and teacher preparation, underscoring the university's role in shaping innovative and effective STEM educators across Texas and nationwide.

Dr. Melanie Ecker is a dedicated researcher and educator in biomedical engineering, specializing in smart biomaterials. Originally from Germany, she earned her diploma in Chemistry (M.S. equivalent) in 2010 and her Doctor of Natural Sciences in Chemistry in 2015 from Freie Universität Berlin. She conducted her doctoral research at the Federal Institute for Materials and Testing and completed a postdoctoral fellowship in bioengineering at the University of Texas at Dallas before joining UNT as an assistant professor in Fall 2019. Her research focuses on developing shape memory polymers and hydrogels for drug delivery, tissue engineering, and responsive medical and bio-electronic devices, with the potential to significantly advance healthcare and patient outcomes. She has secured over half a million dollars in NSF CAREER award funding along with \$276,600 in additional external grants and \$39,000 in seed funding. Dr. Ecker has

published 16 peer-reviewed articles, garnering 1,287 citations and an h-index of 22. She has also delivered 10 invited oral presentations, including a keynote, and contributed to 17 conference presentations. At UNT, her impact as an educator has been recognized with the Outstanding Teaching Faculty in Biomedical Engineering Award. She serves as the faculty advisor for the BMES student organization, is a member of the Undergraduate Curriculum and ABET Committees, and reviews for multiple journals and funding agencies. She is also an editorial board member for Scientific Reports and is chairing the polymeric biomaterials session at the 40th Southern Biomedical Engineering Conference. Awarding tenure to Dr. Ecker will enhance UNT's leadership in biomedical engineering, strengthen interdisciplinary research collaborations, and support the university's mission to advance healthcare innovation.

Dr. Brian Meckes is a researcher and educator in bioengineering specializing in 3D-printed cancer models and nanotherapeutic development. In 2015, he earned his doctorate in Bioengineering from the University of California, San Diego, where he received a Ruth Kirschstein F31 Fellowship from NIDA. He completed his postdoctoral studies in the Department of Chemistry at Northwestern University before joining UNT as an assistant professor in September 2019. Dr. Meckes' research focuses on developing high-fidelity 3D-printed cancer models to identify next-generation nanotherapeutics, integrating advanced cell printing technologies with the synthesis and screening of nanoparticle therapeutics. He has secured over \$2.1 million in NIH funding and \$75,000 from the U.S. Department of Agriculture. His work has been recognized with the Ralph E. Powe Junior Faculty Enhancement Award, the Junior Faculty Research Award from UNT's College of Engineering, and the Outstanding Research Faculty in Biomedical Engineering Award. Since joining UNT, he has published 12 peer-reviewed articles (30 total), contributed a book chapter, and presented at three national conferences. As an educator, he has developed two new courses, supervised four master's theses, mentored 13 undergraduate students, and advises four doctoral students. He has served on the Institutional Biosafety Committee at UNT, chaired the Departmental Graduate Committee, and participated in NIH study sections as a grant reviewer. Awarding tenure to Dr. Meckes will amplify UNT's leadership in biomedical engineering, 3D bioprinting, and nanotherapeutic research while furthering interdisciplinary collaborations and biomedical innovation.

Dr. Tsz Yan Clement Chan is a researcher in synthetic biology and cellular engineering. He earned his doctorate in Biological Chemistry from the Massachusetts Institute of Technology and completed postdoctoral training in Termeer Professor Dr. James J. Collins' lab. He established his first research group at the University of Texas at Tyler in 2017 before joining UNT as an assistant professor in the Department of Biomedical Engineering in September 2020. His research focuses on protein and cellular engineering, developing protein-based genetic sensors to create new cellular behaviors. His current work centers on engineering microbes for health applications. Since 2020, he has secured over \$2.2 million in NIH funding as a principal investigator, including an instrument supplement grant, and an additional NSF grant from his previous position. Dr. Chan has published as a corresponding author in leading journals such as *Nature Chemical Biology*, *Nature Communications*, *Nucleic Acids Research*, and *Biotechnology Advances*. His research has led to a U.S. patent application, and he and his students have

presented at national conferences. He has developed three courses at UNT: Cellular Engineering, Biomolecular Engineering, and Translational Biomedical Engineering, which train students in research and commercialization. He also has served on multiple committees at the department, college, and university levels and contributes as an editorial board member and grant reviewer for federal funding agencies. Awarding tenure to Dr. Chan will recognize his professional achievements and reinforce UNT's leadership in biomedical engineering, advance research in synthetic biology, and expand opportunities for innovation and interdisciplinary collaboration.

Dr. April Becker is a researcher in behavior analysis and neuroscience specializing in neural systems, brain injury recovery, and the intersection of brain, behavior, and culture. She earned her M.S. in Behavior Analysis from the University of North Texas in 2011 and her doctorate in Biomedical Sciences–Neuroscience from the University of Texas Southwestern Medical Center. Her work integrates interdisciplinary research and training across multiple levels of analysis. She co-administers a \$3.5 million endowment for behavior analytic neuroscience and has advised a \$182,000 postdoctoral fellowship. Dr. Becker has secured grants as a principal investigator, collaborated on an NSF CAREER award, and contributed to grant applications totaling over \$2.6 million. She has produced 12 publications in high-impact journals and books, serving as lead author on nine. She and her students have presented 31 oral presentations and 29 posters at national and international conferences. Dr. Becker has mentored three Ph.D. dissertations, ten master's theses, and multiple undergraduate honors projects while establishing collaborations across and beyond UNT. Within her department, she administers the invited neuroscience speaker series and has developed two new graduate courses, taught six formal courses, and designed specialized curricula. She also serves on the editorial boards of several leading journals. Awarding tenure to Dr. Becker will drive UNT's continued rise as a national leader in behavior analysis and neuroscience, expand interdisciplinary research, and enhance student training and mentorship in these critical fields.

Dr. Samantha Bergmann is a researcher in behavior analysis specializing in interventions for individuals with autism. She earned her M.A. in Behavior Analysis from Western Michigan University in 2013 and Ph.D. in Psychology from the University of Wisconsin-Milwaukee in 2018. She joined UNT as an assistant professor in August 2018 with a research focus on behavior-analytic interventions, particularly procedural fidelity, language acquisition, and practitioner training in community settings. She has received funding through the Lupe Murchison Autism Fund and a College of Health and Public Service seed grant for interdisciplinary collaboration. She has submitted eight external grant applications, serving as PI on three, co-PI on four, and co-investigator on one. Dr. Bergmann has published 18 peer-reviewed articles (nine as first author) in top applied, experimental, and practice-oriented journals, along with five book chapters (two as first author). She and her students have presented 15 talks and 24 posters at state, regional, and national conferences. As an educator, she teaches both undergraduate and graduate classes, including two course redesigns to incorporate active learning and evidence-based practices. She also provides supervised research and fieldwork experiences at the UNT Kristin Farmer Autism Center and received the 2025 Ulys and Vera Knight Faculty Mentor Award. Her university service includes student advising, program coordination,

and roles on the admissions committee. At the state level, she holds a leadership position within the Texas Association for Behavior Analysis. Awarding tenure to Dr. Bergmann will enhance UNT's expertise in autism intervention research, foster interdisciplinary collaborations, and support high-quality training for future practitioners.

Dr. Alexander Updegrove is a researcher in criminal justice specializing in power dynamics, racial disparities in public opinion on criminal justice issues, and the impact of the criminal justice system on U.S.-Mexico border communities. He earned his M.A. in Forensic Psychology from Marymount University in 2014 and his Ph.D. in Criminal Justice from Sam Houston State University in 2019. He served as an assistant professor at Texas A&M International University before joining UNT in August 2020. His research contributions include 30 peer-reviewed journal articles, three law reviews, one edited book chapter, and four technical reports, with publications in top criminology and criminal justice journals. He presents annually at the American Society of Criminology conference and is co-PI on a pending \$573,000 U.S. Department of Homeland Security grant application involving large language models to aid in monitoring terrorism-related activities on social media. Dr. Updegrove has played a key role in curriculum development at UNT, redesigning the Ethical Issues in Criminal Justice course into What is Justice? to explore systemic pressures influencing unethical behavior. He also created two new master's-level courses, Unequal Justice and Rethinking Punishment. His service includes advising the Criminal Justice Student Association, serving on the Student Success Committee, and contributing to the Inclusive Curriculum and Pedagogy Initiative. He also supports student success through law and graduate school recommendations and honors contract supervision. Awarding tenure to Dr. Updegrove will reinforce UNT's role as a pacesetter in criminology, advance research on justice and inequality, and enhance student engagement in critical discussions on the criminal justice system.

Dr. Bradley McDaniels is a researcher specializing in the psychosocial aspects of Parkinson's disease, focusing on strategies to improve quality of life. He earned his Master of Science in Rehabilitation Counseling from the University of Kentucky in 2015 and his Ph.D. in Early Childhood, Special Education, and Rehabilitation Counseling from the same institution in 2018. Following his doctoral work, he completed a postdoctoral research fellowship in the School of Medicine at Virginia Commonwealth University, where he focused exclusively on Parkinson's disease. Since joining UNT as an assistant professor in the spring of 2020, he has published 19 journal articles. He has also authored five book chapters and delivered 26 invited presentations. He has submitted two external grant proposals—one to the Parkinson's Foundation and another to the Davis Phinney Foundation—each seeking \$150,000 in funding for research on loneliness and neurofeedback interventions in Parkinson's patients. His teaching excellence is reflected in an average student evaluation score of 4.6 out of 5, surpassing the university average, with a Challenge and Engagement Index of 5.6 out of 7. He has made significant service contributions, serving on advisory boards for three national and two regional Parkinson's organizations, coordinating the Rehabilitation Studies undergraduate program since 2022, and participating in the UNT Institutional Review Board and Health Professions Advisory Committee. Awarding tenure to Dr. McDaniels will enhance UNT's research profile in rehabilitation sciences, expand its contributions to Parkinson's disease research, and further strengthen student engagement and program development.

Dr. Chisom Iwundu is an assistant professor in the Department of Rehabilitation and Health Services dedicated to teaching, mentoring, and advancing research on public health disparities. She earned her Master of Public Health in Behavioral Sciences and Health Education from Tennessee State University and went on to complete her doctorate in Public Health and Epidemiology from the University of Louisville in 2018. She joined UNT as an assistant professor in August 2019. Her research focuses on health disparities among individuals experiencing homelessness, examining the increased burden of morbidity and mortality within this group. Since joining UNT, she has submitted four grant applications, serving as the principal investigator on two, including proposals to the Robert Wood Johnson Foundation and NIH to study housing instability and occupational exposure-related cataracts. Dr. Iwundu has presented at 24 national and regional conferences and authored 22 publications, including 10 as the first author and three as the second author. She has designed six public health courses at UNT, including Epidemiology, Biostatistics, Environmental Health, Ethics, Research Methods, and Introduction to Public Health, all emphasizing student engagement. Her university service includes participation in the Student Success Committee, where she launched initiatives such as the "Snack and Chat" guest speaker series. She actively collaborates with students on research projects at various academic levels. The awarding of tenure will enable Dr. Iwundu to continue fueling UNT's public health research, enhance student learning and mentorship, and expand efforts to address critical health disparities.

Dr. Sarah A. Evans earned her Master of Library and Information Science in 2007 and her doctorate in Learning Sciences and Human Development in 2017, both from the University of Washington. Before joining UNT in 2019, she worked in public and school libraries and served as an assistant professor at Texas Woman's University. Her research explores how learners engage with multiple literacies and how to design richer informal learning opportunities. She has been an investigator on grants from the Institute of Museum and Library Services and the National Science Foundation totaling over \$1 million. She received a \$366,325 IMLS Early Career Research grant for her project on graphic novels and health literacy and was awarded the UNT Presidential Early Career Professorship in 2023. As lead PI, she directed the IMLS-funded "Raise Up Radio" project, supporting rural libraries in co-designing STEM audio programs with families and community experts. Dr. Evans directs and advises UNT's Children's and Young Adult Librarianship program and two Graduate Academic Certificates. She has created one and significantly revised three master's-level courses. Her service includes leadership in the International Federation of Library Associations and Institutions, serving as information coordinator and elected member of the Libraries for Children and Young Adults Section. She was elected to the UNT Faculty Senate in 2022 and was acting secretary in 2024. She is frequently consulted by local media on librarianship issues, appearing in two TV segments and three newspaper articles. Awarding tenure to Dr. Evans will elevate UNT's national profile in library and information sciences, expand research on adolescent learning in public spaces, and enhance student engagement in youth librarianship and literacy development.

Dr. Lingzi Hong earned her Master of Science in Information Science from Beijing Normal University in 2014 and her Ph.D. in Information Science from the University of Maryland College Park in 2019. Before joining UNT in August 2019, she was a research

assistant focusing on computational social science. Her research is dedicated to improving human interaction with socio-technical systems through innovative and behaviorally aligned technologies. She has secured four external grants from the Institute of Museum and Library Services totaling over \$917,000, including two National Leadership Grants for Libraries as PI and two Laura Bush 21st Century Librarian Program grants as co-PI. She has received five internal grants and published 11 journal articles, 18 conference papers, one book chapter, and five conference abstracts. Her work appears in leading journals such as the *Journal of the Association for Information Science and Technology* and the *International Journal of Human-Computer Interaction*. At UNT, Dr. Hong has developed three new courses and consistently receives strong student evaluations, serving as a major or co-major professor for seven Ph.D. students and a committee member for three others. She has served on 13 departmental committees and was interim program director for the Bachelor of Data Science program from 2021 to 2022. She has been a program committee member for major conferences, an editorial board member for multiple journals, and an NSF panel reviewer. Awarding tenure to Dr. Hong will drive UNT's interdisciplinary research and scholarship in human-centered computing and enhance student training in the high-demand fields of data science and information technology.

Professor Robert Hess earned his Master of Fine Arts in Drama from Trinity University in 1984. He began teaching as an adjunct professor in UNT's Department of Dance and Theatre in 2009 and was hired as a tenure-track assistant professor in 2019. His research explores professional performance opportunities across stage, film, and voice-over work, including appearances at the Edinburgh Theatre Festival, the Tony Award-winning Dallas Theater Center, and major video game productions. He has received multiple internal grants from UNT and prestigious external awards, including the Lunt-Fontanne Fellowship, Academy Award eligibility for a leading role in a short film, and membership in the Resident Acting Company of the Dallas Theater Center. Since transitioning to a tenure-track position, he has consistently been among top-ranked professors in his department according to Program Advisory Committee reports. He teaches Advanced Stage Acting, Camera Acting, Audition for the Stage, and The Business of Acting, preparing students for professional careers in the industry. His service contributions, described as "beyond the call of duty" in PAC reports, include managing curriculum input for his department, serving on the Production Committee, coordinating UNT Theatre program auditions, overseeing the Advanced Acting Jury Process, and engaging in public service. Professor Hess' prestigious professional accomplishments allow him to continue raising the national profile of UNT's College of Liberal Arts and Social Sciences through exceptional teaching, scholarship, and service.

Dr. Arunima Datta earned her M.S. in International Relations from Jadavpur University in 2006 and her doctorate in Southeast Asian Studies from the National University of Singapore in 2015. Before joining UNT as an assistant professor in August 2023, she held faculty positions at Idaho State University, Evergreen College, and the National University of Singapore. Her research examines Britain's global interactions through the lens of colonial migration and labor. She has published award-winning books and articles, including *Fleeting Agencies*, which received multiple international

accolades, and *Waiting on Empire*, which has gained global recognition through invited keynotes and museum exhibits. Her body of work includes eight peer-reviewed articles (three award-winning), three book chapters, nine book review essays, and six public history articles. She has delivered 42 invited lectures worldwide. Dr. Datta has received numerous grants and fellowships, most recently the Visiting Fellowship from Queen Mary University of London. In 2021, she was elected as a Fellow of the Royal Historical Society in recognition of her contributions to the field. She has mentored both undergraduate and graduate students at UNT, and her commitment to excellence in teaching was recognized with the 2022 Woman of Influence in Education Award from the East Idaho Women of Influence Awards. Her service includes extensive editorial work for leading academic journals and book series, and she currently serves as the elected Program Chair of the Western Conference of British Studies. The awarding of tenure will enable Dr. Datta to continue furthering UNT's academic mission and global impact through her collaborative interdisciplinary research, professional achievements, and teaching.

Dr. Kim De Wolff earned her Master of Arts in Sociology from Queen's University, Canada, in 2007 and her doctorate in Communication and Science Studies from the University of California, San Diego, in 2014. Before joining UNT in August 2017, she was a postdoctoral fellow at the Center for the Humanities at the University of California, Merced. Her research fosters interdisciplinary conversations on global environmental challenges, particularly ocean plastic pollution. She is the author of *Synthetic Frontiers: Ocean Plastic and the Persistence of Trash Islands* and lead editor of *Hydrohumanities: Water Discourse and Environmental Futures*, which is now being translated into Italian. She has published in top journals and presents internationally alongside leading ocean scholars. She has co-led three National Science Foundation grant submissions totaling \$1.5 million and received a Career Connect Service Learning Grant and a Women Philosophers Mentoring Group Grant. As an active member of UNT's Advanced Environmental Research Institute (AERI), she collaborates on major interdisciplinary funding proposals with faculty in geography, biology, and urban policy. Her teaching bridges thought and action through participatory learning, earning consistently strong student evaluations. She has developed an online core curriculum course and redesigned environmental justice courses to incorporate community engagement. Her service includes chairing seven master's and doctoral committees, running a bi-monthly graduate writing and professionalization group, and contributing to multiple department committees. She collaborates with the UNT We Mean Green Fund, helped organize the Mediating Change Conference, and has been interviewed by *The Guardian* and the BBC. The awarding of tenure will recognize Dr. De Wolff's professional achievements, internationally renowned expertise, and outstanding record of service and curricular innovation at UNT.

Dr. Danica Slavish earned her M.S. in Biobehavioral Health from Pennsylvania State University in 2015 and Ph.D. in Biobehavioral Health from the same institution in 2017. During this time, she was a National Science Foundation Graduate Research Fellow. Before joining UNT in Fall 2019, she was a postdoctoral research associate at UNT, working with behavioral sleep medicine expert Dr. Daniel Taylor. Her research explores how sleep irregularities contribute to disease risk and how stabilizing sleep patterns can improve well-being. She has secured \$410,000 in extramural funding as PI or co-PI and

has been involved in multiple grants. She was awarded the 2024-2025 Cardiovascular Research Institute of Vermont Rising Star Visiting Professorship and was a UNT Washington D.C. Faculty Research Fellow in 2023. Since joining UNT, she has published 72 manuscripts, given nine invited talks, and mentored four Ph.D. students and over 20 undergraduates. She has taught 12 course sections, including three graduate and two undergraduate courses, and developed a new graduate course. Dr. Slavish has served on multiple departmental committees, including behavioral science, clinical psychology, faculty search, and executive committees. She has also served on 32 dissertation or master's thesis committees and chaired three honors theses. She is a Section Editor for *Stress & Health* and reviews over 10 manuscripts annually for academic journals. Dr. Slavish is an asset to the UNT community and is recommended for tenure in recognition of her innovative scholarly pursuits and dedication to student success.

Dr. Martinque Jones earned her Master of Education in Counseling from the University of Houston in 2013 and her doctorate in Counseling Psychology from the same institution in 2016. Before joining UNT, she completed postdoctoral fellowships at Teachers College, Columbia University in 2018 and the University of Michigan in 2019. Through her research, she has made significant contributions to understanding faculty experiences in higher education and the mental health of marginalized communities. She has received three grants from the National Science Foundation to support this work and was named the UNT Early Career Professor in 2024 for her transformational research. Since joining UNT, Dr. Jones has published over 32 peer-reviewed journal articles and presented at more than 40 conferences. Her work appears in top journals, including *American Psychologist*, and is widely cited. She also has served as a reviewer for multiple journals and on the editorial board for the *Journal of Multicultural Counseling & Development*. She teaches both graduate and undergraduate courses, including Legal and Professional Issues in Psychology, Application of Counseling Methods, and Counseling Psychology Practicum. Her student evaluations and peer teaching reviews consistently reflect high-quality instruction. Dr. Jones has chaired or served on over 30 thesis and dissertation committees. Nationally, she holds a leadership position in the American Psychological Association's Division 17: Society of Counseling Psychology. The awarding of tenure will acknowledge Dr. Jones' considerable contributions to her profession and enable her to continue serving not only her students and colleagues in the College of Liberal Arts and Social Sciences, but the UNT community at large.

Dr. Iva Jestratić is an assistant professor in Merchandising and Digital Retailing specializing in sustainability and transformative corporate, collective, and personal behavior in the fashion industry. She earned her master's degree from the European University in Belgrade, Serbia, and her doctorate from Ohio State University in 2019. Since joining UNT in 2019, she has served as co-director of the Center for Consumer Insights and Innovation and as a member of the UNT Sustainability Council. Her research, which challenges traditional fashion industry practices and advocates for sustainable sourcing, has garnered more than \$210,000 in funding. Dr. Jestratić has published 22 journal articles in high-impact journals including *Sustainable Development*, *Journal of Cleaner Production*, and *Sustainable Production and Consumption*. She has also authored three peer-reviewed monographs, 12 book chapters, and presented 51 conference papers. Her open-source textbook, *The Business of*

Sustainability in Fashion: Following the Threads, was published in 2024. She developed and teaches the courses Sustainable Strategies in Merchandising and Branding and Promotion, consistently earning high student evaluation scores. Her service contributions include launching the Zero Textile Waste Initiative, the first of its kind on a U.S. university campus, using UNT as a living laboratory for circular textile waste solutions. This initiative has already diverted 1,894 pounds of discarded clothing and textiles through student engagement. Awarding tenure to Dr. Jestratijevec will expand UNT's reputation as a national leader in sustainable fashion research, expand industry collaborations, and enhance student involvement in sustainability initiatives that drive real-world impact.

Dr. Sungji Hong earned her M.Mus. in Composition from the Royal Academy of Music in London and her doctorate in Composition from the University of York in 2004. Dr. Hong joined UNT in 2018 and is currently an assistant professor of composition specializing in contemporary music, orchestration, and timbre-based structures. Her creative work includes 77 compositions ranging from solo pieces to full orchestral works, with performances in 47 countries and 253 cities. She has received 47 commissions from organizations such as the Fromm Music Foundation at Harvard University, the National Flute Association, and the Seoul Philharmonic Orchestra. Her music has been featured in prestigious venues including Carnegie Hall, the Kennedy Center, and the Berlin Konzerthaus, and her work on the ECM New Series label reached the top ten on Billboard Classical and iTunes Classics charts. Dr. Hong has been awarded the prestigious Guggenheim Fellowship, the Charles Ives Fellowship from the American Academy of Arts and Letters, and 15 First Prizes in international composition competitions. She is an elected Associate of the Royal Academy of Music and has presented guest lectures and masterclasses at leading institutions all over the world. Dr. Hong received a university grant for course development and has chaired multiple theses and recital committees. She actively participates in the Composition Division's events, coordinating the MOU signing ceremony with Hanyang University and serving on the College of Music Advancement Board to support the college's promotion and fundraising efforts. Dr. Hong's prestigious accomplishments allow her to continue raising the national profile of UNT's College of Music through exceptional teaching, scholarship, and service.

Dr. Andrew Schnurr earned an M.M. in Double Bass Performance from the University of Southern California in 2005 and an M.A. (2011) and Ph.D. (2013) in Composition and Theory from the University of California, Los Angeles. Since joining UNT in 2018, he has combined his expertise in composition, media arts, and technology to engage in research that bridges music, cognitive science, and emerging media technologies. His work explores the intersections of music, speech, and critical theory, contextualizing scientific understandings of sonic phenomena. His research has been supported by multiple UNT grants, including the Institute for the Advancement of the Arts Faculty Fellowship and the Research Seed Project Grant. His creative output includes 38 intellectual properties spanning audiovisual works, concert compositions, augmented reality applications, collaborative web platforms, and DNA encryption projects. His sonic artworks and film scores have been presented on six continents, with numerous commissions and performances world-wide. He has also contributed commercial music and sound design for major industry clients. Dr.

Schnurr developed and teaches courses in media composition while also providing private composition instruction. He serves on multiple graduate committees and advises student organizations. His service includes contributions to college and division program development, original curriculum proposals for media composition, and leadership in interdisciplinary initiatives. He has played a key role in expanding UNT's engagement with emerging creative technologies. Dr. Schnurr's innovative research, prolific scholarship, and artistic accomplishments make him an asset to UNT and the College of Music and merit the awarding of tenure.

Professor Philip Dizack earned his Bachelor of Music from the Manhattan School of Music. In 2019, he joined UNT as an assistant professor with a focus on jazz performance, touring, composition, and recording. A two-time Grammy Award nominee (2020, 2022), he has received several prestigious awards, including the 2024-2025 Institute for the Advancement of the Arts Faculty Fellowship, the Global Venture Fund, and multiple Scholarly and Creative Activity Awards. His work spans over 100 performances and recordings in more than 10 countries, with 12 albums as a featured artist and over 60 positive press and critic reviews. He has delivered nine guest artist masterclasses at universities across six countries and performed at major venues such as the Apollo Theater, the Orange Bowl, and more than 25 international jazz festivals. At UNT, he teaches Jazz Fundamentals I and II, Improv II, and Advanced Improv I and II, while also coaching jazz chamber music combos and mentoring a studio of up to 10 students per semester. His teaching fosters technical excellence and creative artistry among students. His service includes roles on the University Curriculum Committee, the Senior Lecturer Horn Search Committee, and the Professor of Trumpet Search Committee. Since 2021, he has served as coordinator of the Jazz Chamber Music course and is actively organizing the 2025 Carmine Caruso Jazz Trumpet Competition at UNT. Awarding tenure to Professor Dizack will solidify UNT's reputation as a national leader in jazz education, strengthen the university's global presence in jazz performance, and enhance student opportunities for professional development and artistic excellence.

Dr. Brian F. Wright earned his M.A. in Musicology from the University of Nevada, Reno, in 2013 and his Ph.D. in Musicology from Case Western Reserve University in 2018. Before joining UNT in 2019, he served as an assistant professor in the Department of Music at Fairmont State University. His research reexamines the histories of rock, jazz, country, and R&B, bringing attention to overlooked individuals and perspectives. His book, *The Bastard Instrument: A Cultural History of the Electric Bass*, was published by the University of Michigan Press in 2024. He has also published in leading journals, including the *Journal of Popular Music Studies*, *Journal of Jazz Studies*, and *Journal of the Society for American Music*. His work has been supported by a UNT Summer Research Grant, the Charles Hamm Fellowship from the Society for American Music, as well as a UNT Small Grants Award. At UNT, he has taught 20 courses, including Introduction to Research in Music, Musical Instruments in American Culture, Popular Music in Texas, The Beatles, Introduction to Popular Music Studies, Introduction to Jazz Studies, and African American Music. He also created and launched MUMH 2060: History of Rock, a popular large-lecture core curriculum course. His service contributions include membership on the MHTE Graduate Academic Degree Committee and the committee overseeing the B.A. in Critical Studies in Music and Society. Beyond UNT, he

has served as a peer reviewer for three university presses, Secretary/Treasurer of the AMS Popular Music Study Group, and an Associate Editor for the *Journal of Popular Music Studies*.

The awarding of tenure will recognize Dr. Wright's professional achievements and allow him to continue moving the College of Music forward through his impactful teaching and national reputation.

Dr. Andrew Chung earned his M.A./M.Phil. in Music from Yale University in 2017 and his Ph.D. in Music from Yale in 2019. He joined UNT's College of Music in 2019 and teaches both music theory and music history courses. His research explores musical meaning through the philosophy of language, focusing on contemporary experimental and avant-garde music in the U.S. and Europe. He also examines the historical relationship between music making, music theory, and environmental and colonial histories in the early modern Atlantic. Dr. Chung earned the Society for Music Theory's Emerging Scholar Award in 2022, and his forthcoming monograph, *Music's Long Anthropocene*, was awarded two residential fellowships in 2024, including the \$45,000 American Antiquarian Society-National Endowment for the Humanities Long-Term Fellowship. He has published four peer-reviewed articles, an invited article, a book chapter, and a review essay in top journals, including *Journal of Music Theory*, *Music Theory Spectrum*, and *Journal of the American Musicological Society*. He has also delivered 15 referred talks and four invited guest lectures. Dr. Chung has developed nine new courses and serves on various committees in his division, including the guest lecture and faculty affairs committees. He contributes to his field through peer reviewing and as chair of the American Musicological Society's Paul Pisk Prize for the best student paper, presented at its annual meeting. Awarding tenure to Dr. Chung will recognize his outstanding contributions to furthering the College of Music's reputation for excellence in music theory and historical musicology and enhance the university's role in fostering innovative perspectives in music scholarship.

Dr. Mauricio Antunes earned his M.Sc. in Crop Sciences from the Federal University of Viçosa, Brazil, in 1995 and his Ph.D. in Plant Molecular Biology from Purdue University in 2003. After completing postdoctoral training at Colorado State University and a senior research associate position at Purdue, he spent eight years as a research assistant professor at Colorado State before joining UNT in 2018. His research focuses on developing synthetic genetic controls to manipulate plant metabolism for improved bioproduct synthesis and understanding how plants regulate metabolic processes in response to stimuli. Since joining UNT, he has secured external funding from The Welch Foundation and industry partners, as well as internal seed grants that have contributed to multiple grant proposals and publications. He also received funding from the Howard Hughes Medical Institute to develop a new Course-based Undergraduate Research Experience (CURE) for UNT students. Dr. Antunes has published 10 high-impact journal articles, and his research group has made significant advancements in designing information-processing genetic controls in plants. He has mentored 15 undergraduate and three master's students, supervised a postdoctoral researcher, overseen three Ph.D. students, and served on nine graduate student committees. He is currently the interim

assistant director of UNT's BioDiscovery Institute and has served on the UNT Institutional Biosafety Committee and on various faculty search committees, chairing the search for the UNT Genomics Center manager. Awarding Dr. Antunes tenure will reinforce UNT's position as a national leader in plant synthetic biology, enhance interdisciplinary research collaborations, and support student training in cutting-edge molecular biology techniques.

Dr. Yanyan He is an assistant professor of applied and computational mathematics specializing in numerical algorithms for uncertainty quantification. She earned her M.S. (2010) and Ph.D. (2013) in Applied and Computational Mathematics from Florida State University. Following a postdoctoral fellowship at the University of Utah, she became an assistant professor at the New Mexico Institute of Mining and Technology before joining UNT in 2019. Her research advances computational efficiency and accuracy in UQ, with applications in biology, engineering, and computer science. She has secured three federal grants while at UNT: an NSF grant, an Army Research Office grant, and an Office of Naval Research grant. Her work has resulted in 38 peer-reviewed publications. At UNT, she has taught courses across all levels and mentored both undergraduate and graduate students, successfully guiding master's and doctoral students to completion. Her teaching effectiveness is reflected in consistently high student evaluations, and her service contributions include chairing the outreach committee, serving on multiple departmental committees, and acting as a topic leader in the Artificial Intelligence Camp. She has also reviewed scientific papers, a book, and NSF proposals. Awarding tenure to Dr. He will credit her professional accomplishments and enhance UNT's research impact in computational mathematics, strengthen interdisciplinary collaborations, and continue providing high-quality mentorship and education in applied mathematics.

Professor Barbara Trippeer is an assistant professor of fashion design with over 20 years of industry experience, specializing in apparel product lifecycle management. She earned her Master of Fine Art in Design Research from the University of North Texas in 2015 and joined UNT as a faculty member in 2018. Prior to UNT, she taught at the Fashion Institute of Technology, one of the top-ranked fashion programs in the world. Her research focuses on the intersections of inclusive design, sustainability, product lifecycle management, and emerging technologies. She emphasizes applied research to create tangible industry impacts and improve design education. Her work has been recognized by the International Textile and Apparel Association, and she has secured interdisciplinary grants and awards that support innovative approaches in fashion education. Her mentorship has led students to global recognition, including finalists in the 2022 Young Designer Competition with luxury brand Pierre Cardin. Professor Trippeer has contributed to publications, grants, and presentations at major conferences, focusing on practical solutions to industry challenges. Her teaching integrates sustainability, ethical design, emerging technology, and social justice, providing hands-on, transformative learning experiences that prepare students for the evolving fashion industry. Her service includes committee work, membership in UNT's Faculty Fellowship program, and leadership in university-wide programming. She spearheads the annual B.F.A. fashion show and serves as a peer reviewer for professional organizations. Awarding tenure to Professor Trippeer will reinforce UNT's leadership in sustainably and

ethical design and continue providing students with forward-thinking, interdisciplinary design education.

Professor Stephen Zhang earned his M.F.A. from the University of North Texas in 1994 and joined UNT as a faculty member in 2018 after more than 20 years as a branding and design leader, including serving as vice president and creative director at Fossil Group. An internationally renowned artist, speaker, and competition judge, Professor Zhang explores innovative approaches to visual storytelling in an era of information overload, seeking ways to engage audiences beyond traditional design methods. His creative work has been awarded in over 38 national and international competitions and seven exhibitions, including Graphic Design USA, Beijing Design Week, American Illustration, and the American Watercolor Society Annual Exhibition. He is the only artist to win three "Best of Show" awards at Watercolor USA. He has presented at five international conferences and lectured at 16 respected institutions. He is currently contributing a chapter to *Linking Art for Biocultural Conservation, Restoration, and Communication* focused on the role of visual storytelling in biodiversity promotion. At UNT, Professor Zhang has taught eight courses ranging from Image Making and Color Theory to Graphic Design Final Portfolio. His students have been recognized 63 times in major design competitions, including winning Gold Medals in *Graphis New Talent*. Additionally, he has served on faculty search committees and the Research Infrastructure Committee. He is a board member for the Visual Arts Society of Texas and actively supports K-12 art education. Awarding tenure to Professor Zhang recognizes his expertise in visual communication, expands UNT interdisciplinary design research, and enhances student success in the field of design and storytelling.

Professor Brian S. Campbell earned his Master of Fine Arts in Studio Art from the Mason Gross School of the Arts at Rutgers University. Since joining UNT as a tenure-track assistant professor in Fall 2018, he has focused on contemporary drawing and painting, exploring themes of agency, impermanence, and the interplay between perception and invention. His research examines the potential of painting to reflect personal experience through common symbols and spatial exploration. Between 2019 and 2022, he held 10 solo exhibitions, including international shows in Rome, Stockholm, Reykjavík, and the Czech Republic. In 2022, Stanford University acquired two of his works for its permanent public collection. His work has been featured in *Artsy*, *Juliet*, and *New American Paintings*, and he has produced two major monographs, with a third forthcoming in 2025 through Galleria Richter's *Quaderno* imprint in Rome. Professor Campbell has contributed to curriculum development by creating innovative courses such as Mapping Provence and Experimental Approaches, consistently integrating contemporary practice and theory into his teaching. Since 2018, he has served on 12 master's thesis committees, chairing three. His service includes his election as co-chair of the College Art Association's Committee on Research and Scholarship, where he presented a panel at the 2025 CAA conference. He also serves on UNT's College Academic Committee and as faculty advisor to the Secular Student Alliance. Awarding tenure to Professor Campbell will reinforce UNT's prominence in contemporary painting and studio practice, expand its international influence in fine arts, and provide students with mentorship rooted in innovative artistic inquiry.

Dr. Xun Bian earned his doctorate in Business Administration with a concentration in Real Estate from Pennsylvania State University and joined UNT in 2021 after serving as an associate professor of finance and real estate at Longwood University. He also is a Chartered Financial Analyst (CFA). His research examines the effects of housing leverage on household behaviors such as retirement, tenure, and consumption, as well as principal-agent issues in real estate brokerage. His work has been widely recognized, earning the *Journal of Real Estate Research* Best Paper Award in 2019 and eight manuscript prizes from the American Real Estate Society, three of which he received while at UNT. In 2023, he earned his department's Faculty Award for Exceptional Research. Dr. Bian has published 19 journal articles and one book chapter, with contributions to top-tier journals. At UNT, he teaches REAL 2100: Principles of Real Estate and REAL 4200: Property Management, consistently earning excellent student evaluations. In 2023, he received the Empowering Educator Award from UNT ELEVAR for his commitment to inclusivity in academia. His service includes extensive peer reviewing for academic journals, earning the Red Pen Award in 2024 for outstanding refereeing for the *Journal of Housing Research*. He also has served as an expert reviewer for the U.S. National Science Foundation and is currently an editorial board member for multiple real estate journals. Awarding tenure to Dr. Bian strengthens UNT's research and academic leadership in real estate and finance, enhances interdisciplinary collaborations, and prepares students for career success in an in-demand field.

Dr. Hoon Seok Choi earned his Master of Arts in Advertising and Marketing from the University of Leeds in 2005 and his Ph.D. in Business Administration with a concentration in Information Technology from the University of Texas at San Antonio in 2015. Before joining UNT in 2022, he was an associate professor at Appalachian State University for seven years, a user experience researcher at Nexon for three and a half years, and an e-business consultant at Samsung for two years. His research applies econometrics, machine learning, and structural equation modeling to analyze large-scale data sets. He has earned multiple research grants and his work has garnered international recognition, including the Best Paper Award and Distinguished Paper Award at the 2018 Conference on Information Systems Applied Research and the Outstanding Reviewer Certificate from the *European Journal of Information Systems* in 2023. Dr. Choi has published 17 journal articles and 12 conference proceedings, seven of which feature him as the lead author, including a peer-reviewed article in a highly regarded journal. At UNT, he has developed, revised, or taught 13 undergraduate and graduate courses in both online and in-person format and continuously receives strong student evaluations. His service contributions include chairing the Department of Information Technology and Decision Sciences' Academic Integrity Committee and serving on the ITDS Grade Appeal Committee. Awarding tenure to Dr. Choi recognizes his strong commitment to teaching and service and will reinforce UNT's expertise in information systems and big data analytics.

Dr. Javier Rubio Herrero earned his M.S. in Industrial Engineering from the University of Wisconsin-Madison in 2009 and his Ph.D. in Operations Research from Rutgers University in 2016. Before joining UNT in 2020, he held a postdoctoral position at Pacific Northwest National Laboratory and served as an assistant professor in the engineering department at St. Mary's University. Since joining UNT, Dr. Rubio Herrero

has secured internal grants from the Dean's Summer Research Fund to study trust in AI-based forecasting tools and from the Global Venture Fund to improve last-mile delivery services in urban areas. His research contributions include eight peer-reviewed journal articles, four peer-reviewed conference papers, two book chapters, and one accepted manuscript. He has presented his work at eight conferences. Dr. Rubio Herrero has taught five courses across undergraduate, master's, and Ph.D. levels and serves as the coordinator of a graduate course on data mining and machine learning, successfully leading its full re-accreditation for online instruction. He also serves on dissertation committees and developed a new doctoral-level course on operations research theory and application. His service to UNT includes six departmental committees and the University Committee on Student Conduct. He is an active member of professional organizations such as the Production and Operations Management Society and the Institute for Operations Research and the Management Sciences, an associate editor for *Supply Chain Analytics*, and a frequent reviewer for top journals in the field. Awarding tenure to Dr. Rubio Herrero acknowledges his commitment to curriculum development and ensures UNT remains at the forefront in analytics, logistics, and transportation modeling.

Dr. Obiageli Ogbanufe earned his Master of Science in Systems Engineering and Management from the University of Texas at Dallas in 2014 and his Ph.D. in Business Computer Information Systems from the University of North Texas in 2018. He began his academic career as an assistant professor at Oklahoma State University before joining UNT in 2020. His research spans three interrelated domains: cybersecurity and risk management, human interaction with smart devices, and data analytics and AI ethics. In 2022, he secured a \$48,460 grant from the Department of Homeland Security to mentor undergraduate students in cybersecurity and support research publications. Dr. Ogbanufe has published 21 peer-reviewed journal articles, including 19 classified as A or A*, with two as sole-author publications. His research contributions include several conference proceedings and a book chapter, demonstrating a strong and ongoing commitment to scholarly excellence. Dr. Ogbanufe has taught two core courses across 19 sections, consistently earning excellent student evaluations. His dedication to high-quality instruction ensures students are well-prepared for careers in cybersecurity and data analytics. He has served as chair of the departmental scholarship committee and as a member of several faculty search committees. He has also demonstrated leadership in his field as president of the Information Security and Privacy Special Interest Group of the Association for Information Systems. Awarding tenure to Dr. Ogbanufe solidifies UNT's leadership in cybersecurity and AI ethics, fosters interdisciplinary collaborations, and expands student opportunities in cutting-edge research.

Dr. Suman Niranjana earned his Ph.D. in Industrial and Human Systems Engineering in 2008 and his M.S. in Human Factors Engineering in 2003 from Wright State University, along with a B.E. in Electronics and Communication Engineering from Visvesvaraya Technological University. He joined UNT as a tenure-track assistant professor in 2019. His research explores supply chain optimization, digital technology's role in collaboration, and last-mile logistics. He has secured over \$1 million in external funding from the National Institutes of Health, the National Science Foundation, and industry partners, contributing to a career total of more than \$2 million in research funding. Dr. Niranjana has published more than 45 research articles in top-tier journals

and his research contributes to advancing logistics, supply chain management, and process improvement methodologies. Dr. Niranjana focuses on two undergraduate courses and one doctoral-level course while also actively mentoring undergraduate, graduate, and doctoral students in research and national case competitions. His service includes participation in multiple departmental, college, and university committees. Additionally, he serves as a technical reviewer for leading journals in logistics and supply chain management and is currently the Program Chair-Elect for the Southwestern Decision Sciences Institute. Awarding tenure to Dr. Niranjana supports UNT's leadership in logistics and supply chain research, enhances external funding opportunities, and expands student engagement in applied research and industry collaborations.

Dr. Jeffrey Chandler earned his M.B.A. in Strategic Management from the University of North Texas in 2014 and his Ph.D. in Management from Texas Tech University in 2019. After serving as an assistant professor at Western Kentucky University, he joined UNT in 2020. His research focuses on how stakeholders perceive strategic leaders and the effects of these perceptions on both entrepreneurial and established firms. He is an editor at the *Journal of Business Venturing Insights* and has published 21 peer-reviewed articles in leading industry journals, including two on the UT Dallas 24 Journal List and seven on the Financial Times 50 Journal List. His research excellence has been recognized with multiple awards from the G. Brint Ryan College of Business, including the Department of Management Researcher of the Year (2023) and Co-Researcher of the Year (2022) awards, PDI Business Fellowship Awards (2022 and 2023) and an RCOB Summer Research Grant in 2023. Dr. Chandler has taught over 20 sections covering undergraduate and graduate courses such as Strategic Management, Business Planning for Entrepreneurs, Entrepreneurship and Venture Management, and Advanced Research Methods. He also serves on departmental and doctoral research committees, conducts peer reviewing for academic journals, and has held leadership roles at conferences, including Track Chair for the Southern Management Association. Awarding tenure to Dr. Chandler reinforces UNT's reputation as a national leader in strategic management and in producing career-ready graduates who will thrive as leaders in a rapidly evolving workforce.

Dr. Hoda Vaziri earned her Master of Science in Human Resource Management in 2011 and her Ph.D. in Management in 2017, both from the University of Texas at Arlington. Before joining UNT in 2019, she completed a postdoctoral fellowship at Purdue University. Her research examines strategies for managing work-nonwork conflicts and the effects of identity disclosure on work outcomes, utilizing advanced statistical methods such as structural equation modeling. She has published 14 journal articles, with five appearing in premier Financial Times 50 journals. Her research excellence has been recognized with multiple awards, including the 2022 Responsible Research in Management Award, the 2018 William Owens Scholarly Achievement Award, and several UNT honors, such as the 2021 Outstanding Junior Faculty Research Award and Department of Management Researcher of the Year for 2020, 2021, and 2022. Dr. Vaziri teaches both undergraduate and graduate management courses and plays a key role in doctoral education by teaching structural equation modeling and mentoring Ph.D. students in research. Her teaching approach fosters leadership, critical thinking, and active learning. Her service contributions include membership on multiple university

committees, chairing the Research Method Division's doctoral consortium, and serving on editorial boards. She is an active reviewer for top academic journals and conferences, further contributing to the advancement of management research. Awarding tenure to Dr. Vaziri furthers UNT's leadership in management research, supports doctoral education in service of the university's mission as a Carnegie R1 institution, and prepares the high-skilled talent needed by businesses across the North Texas region, state, and nation.

Dr. Lidan Xu earned her doctorate in Business Administration with a concentration in Marketing from the University of Illinois Urbana-Champaign in 2018. Before joining UNT in 2021, she was an assistant professor of marketing at Oklahoma State University. Her research focuses on leveraging consumer creativity for societal and corporate impact, consumer responses to new technologies, and the interaction between sensation and cognition in decision-making. Her work has been published in top academic journals such as the *Journal of Marketing* and the *Journal of Consumer Research* and has received widespread citations and media coverage. She frequently presents her findings at international conferences and research institutions and serves on the Editorial Board of the *Journal of Consumer Psychology*. Dr. Xu's contributions have been recognized with several awards, including the G. Brint Ryan College of Business Junior Researcher Award. She also secured a Transformative Consumer Research Grant from the Association for Consumer Research. Dr. Xu has developed and taught five courses at the undergraduate and graduate levels at UNT, consistently earning high student evaluations. She plays an active role in the department, serving on faculty search and doctoral program committees while mentoring Ph.D. students and participating in dissertation committees. She also contributes to the broader academic community as a journal reviewer, editorial board member, and conference organizer. Awarding tenure to Dr. Xu will strengthen UNT's reputation in marketing research and cultivate a rich environment for doctoral mentorship, preparing career-ready graduates who will thrive in an increasingly competitive job market.

Dr. Giordano Tierra Chica earned his doctorate in Mathematics from Universidad de Sevilla in Spain in 2012. Before joining UNT in 2019, he held postdoctoral positions at the University of Notre Dame and Charles University in Prague. His research focuses on developing accurate and efficient numerical methods for systems of coupled partial differential equations with applications in material and life sciences. Since joining UNT, he has published 10 peer-reviewed articles, with seven appearing in top applied mathematics journals and others in interdisciplinary science and mechanics journals. He has co-organized a mini symposium, delivered 19 presentations (14 invited), reviewed 27 research papers, and served on two NSF review panels. His research has been supported by a Simons Foundation Travel Grant and a UNT Research Seed Funding Grant. Dr. Tierra Chica has taught six different undergraduate courses and two graduate courses at UNT in addition to mentoring one graduate student and supervising research projects for both undergraduate and graduate students through Special Problems courses. His excellence in teaching was recognized with the 2023-2024 Faculty Teaching Award from the Department of Mathematics. He contributes to departmental governance by serving on committees for qualifying exams, graduate affairs, and faculty hiring, including chairing one tenure-track search. He also assists with maintaining the departmental

website and was elected to the College of Science Faculty Council. Dr. Tierra Chica is a worthy candidate for tenure due to his strong research record, dedication to teaching, and notable service contributions.

Dr. Lin Li earned his Ph.D. in Biomedical Engineering in 2015 and completed postdoctoral training in the Department of Neurology at the University of California, Los Angeles in 2018. In 2019, he joined the University of North Texas. His research integrates functional magnetic resonance imaging, diffusion tensor imaging, and electrophysiology to identify novel biomarkers of neurological disease. Since joining UNT, he has secured six research grants totaling over \$1 million, primarily from external sources. His contributions to his field were recognized with the 2019 Young Investigator Award from the American Epilepsy Society. Dr. Li has an extensive publication record of 43 articles, including 10 peer-reviewed journal papers and four manuscripts. He has presented at 24 conferences, with 11 of those presentations occurring during his time at UNT. He teaches both undergraduate and graduate courses and is highly engaged in mentoring, advising five Ph.D. students, two master's students, 13 undergraduate students, four TAMS students, and four senior design teams. His service contributions include serving on the Graduate Advisory Committee for the Department of Biomedical Engineering and the Graduate Curriculum Committee in the College of Engineering. Nationally, he is a member of the Pediatric Epilepsy Research Consortium, a consultant on the Epilepsy Bioinformatics Study for Antiepileptogenic Therapy, and a review editor for *Frontiers in Neurology*. Awarding tenure to Dr. Li will strengthen UNT's biomedical engineering research enterprise, expand interdisciplinary collaborations in neuroimaging and neuromodulation, and provide students of all levels with life-changing research and mentorship opportunities.



Board Briefing

Committee: Consent

Submission Date: April 2, 2025

Title: Approval of UNT Dallas Tenure Recommendations

BACKGROUND SUMMARY:

In accordance with the University of North Texas at *Dallas Policy 6.009 Tenure and/or Promotion Review*, the faculty listed below for tenure recommendation have been carefully reviewed and endorsed by the Dean, Provost, and President.

Dr. Roberto Gallardo was hired in 2021 as an Assistant Professor of Criminal Justice and Sociology in the School of Liberal Arts and Sciences, Department of Criminal Justice and Sociology, with two years toward tenure. He received a B.A. in Interdisciplinary Studies from the University of California-Berkeley and an M.A. and Ph.D. in Sociology from the University of California-Riverside. Prior to joining UNT Dallas, he was an Assistant Professor in the School of Arts and Sciences, Department of Criminal Justice, Springfield College, Springfield, Massachusetts.

Dr. Gallardo has consistently demonstrated excellence in innovation and effective teaching, as evidenced by his student and peer evaluations. He also saw the creation of a first-generation student-focused curriculum, successful leadership of compressed summer courses, further course development (graduate capstone and comparative criminal justice), and the implementation of exploratory AI policies.

Dr. Gallardo's commitment and dedication to service extend beyond the classroom. He is active and engaged in departmental, university, and community service. He has served as a Criminal Justice advisor, participated in a hiring committee for faculty recruiting, and initiated an implicit bias training program for Dallas Police Department recruits. He also volunteers for the Criminal Justice Symposium and was elected as program coordinator.

Dr. Gallardo's research productivity has been strong with a consistent record of grant activity, publications, presentations, and collaborative research. He has published four peer-reviewed articles (two as lead author) and co-authored a National Institute of Justice report on research conducted on body-worn cameras.

Dr. Heekeyoung Park was hired in 2021 as an Assistant Professor in Psychology with two years of credit toward tenure. She received a B.A. and M.A. in Educational Psychology from Ewha W. University in Seoul, South Korea, and an M.A. and Ph.D. in Psychology from the University of Southern California, Los Angeles. Prior to joining UNT Dallas, she was a Research Associate at the Laureate Institute for Brain Research, Tulsa, Oklahoma.

Dr. Park achieved excellence in teaching as evidenced by her consistently high student and peer evaluations. She is also involved in the development of a new degree program (the B.S. in Psychology with Neuroscience concentration), including the development of eight new courses to support the program. In addition, Dr. Park has demonstrated an interest in continued professional development in teaching and has participated in numerous workshops and webinars.

Dr. Park's research and scholarly activities are exemplary, as evidenced by nine peer-reviewed articles, six being sole-authored. Her work has been presented at nine conferences (national and local). Dr. Park actively pursues grant opportunities for UNT Dallas and was awarded an internal grant for \$25,000.

Dr. Park earned excellence in service during her review and has a total of twenty-six service commitments, leading fourteen during her time at UNTD.

Dr. Cynthia Rodriguez was hired in 2010 as a Lecturer in the School of Education, and in 2019, moved into a tenure-track role as Assistant Professor, School of Education, Department of Teacher Education and Administration. She received her B.S. in Interdisciplinary Studies from the University of North Texas, Denton, Texas, and her M.Ed. and Ph.D. in Reading Education from Texas Woman's University, Denton, Texas.

Dr. Rodriguez has demonstrated excellence in teaching. She has taught nine different courses in undergraduate and graduate programs in the School of Education. Her most notable contribution to UNT Dallas was the revision of a master's course syllabi to better align curriculum for students with literacy standards and Student Learning Outcomes (SLOs) for the Teacher Education and Administration program. This revision opens the door for graduates of the Teaching Education program to be able to teach within the STEM fields, a critical need in the state of Texas. Over a three-year period, 95% of Dr. Rodriguez's students have passed the STR Texas education certification exam.

Dr. Rodriguez has been continually active in scholarship, and her research agenda has been closely aligned with grant projects. Most notably, Dr. Rodriguez secured a \$2.8 million dollar Department of Education Title 3 grant for the TLC project. She has identified and evaluated culturally responsive teaching practices and developed community partnerships.

Dr. Rodriguez's service and public engagement activities demonstrate a strong commitment to UNT Dallas' mission of empowering students, transforming lives, and strengthening communities. Dr. Rodriguez's efforts exemplify the university's strategic theme of being "rooted in community" through impactful leadership roles, community partnerships, and grant-funded projects with extensive local and regional impact.

PURPOSE:

An academic institution's strength lies in its faculty. The University of North Texas at Dallas must build a group of high-quality, high-performing faculty to support the university's mission. Faculty recommended for a tenure promotion performed with excellence and achieved substantial professional achievements in the functions of teaching and student success, research, scholarly and creative activities, and service and public engagement.

ASSESSMENT:

The faculty members recommended for tenure underwent a comprehensive review by the appropriate school/college promotion and tenure committee, their respective Dean, the Provost, and the President, following the established University of North Texas at Dallas *Tenure and/or Promotion Review Policy 6.009*. This comprehensive review resulted in an endorsement of tenure by the Dean, Provost, and President.

Additionally, Regents Rule 03.802, *Specific Board Powers, Duties, and Authority; Appointment Authority; Award of Faculty Tenure*, states that only the Board may confer faculty tenure. Therefore, the President forwards the listed faculty to the Board through the Chancellor for the granting of tenure.

FINANCIAL IMPLICATIONS/TIMELINE:

In general, the award of tenure carries with it the assurance of continued employment, absent the showing of cause for termination.

Attested By:

April Barnes

April Barnes
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The following faculty are recommended to be granted tenure: Dr. Roberto Gallardo, Dr. Heekeyoung Park, and Dr. Cynthia Rodriguez.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Warren von Eschenbach

Warren von Eschenbach
Interim President

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval of UNT Dallas Tenure Recommendations

At an official meeting of the Board of Regents of the University of North Texas System, properly posted and held on May 15, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, in accordance with the University of North Texas at Dallas Policy 6.009 Tenure and/or Promotion Review, each faculty member listed has been carefully reviewed by the appropriate college promotion and tenure committee following the established procedures and published criteria, and

Whereas, in accordance with the University of North Texas at Dallas Policy 6.009 Tenure and/or Promotion Review, these recommendations have been carefully reviewed and endorsed by the Dean, Provost, and President,

Now, therefore, the Board of Regents authorizes and approves the granting of tenure for the following faculty members effective September 1, 2025:

1. Dr. Roberto Gallardo
2. Dr. Heekeyoung Park
3. Dr. Cynthia Rodriguez

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: March 24, 2025

Title: Approval of UNTHSC Emeritus Professor Recommendation

BACKGROUND SUMMARY:

Having met the eligibility requirements and selection procedures, the designation of “Emeritus Professor” is recommended for the following individual: Dr. Frank Papa.

Dr. Frank Papa

Dr. Frank Papa retired from full-time faculty employment on August 31, 2024. Dr. Papa served as a faculty member at Texas College of Osteopathic Medicine for forty years. He has an exceptional track record of contributing to the mission of the University of North Texas Health Science Center.

Dr. Papa earned his Doctor of Osteopathic Medicine degree from Philadelphia College of Osteopathic Medicine in 1975 and his PhD in Higher Education from the University of North Texas in 1991. Dr. Papa earned Tenure from UNTHSC in 1985 at the rank of Associate Professor. He was promoted to full professor in 1993.

During his time at UNTHSC, Dr. Papa served in many roles including but not limited to: Associate Dean, Curricular Design and Educational Technologies; Director, Academy of Medical Educators; Director, Division of Emergency Medicine; and Chairman, Department of Medical Education.

Dr. Papa’s research and academic pursuits are ongoing. His career contributions have crossed all mission areas including clinical, research, teaching, and academic service within and beyond the institution.

PURPOSE:

In accordance with Regents Rule 06.303, Emeritus Appointments: The Board may confer the designation of “Emeritus Professor” to faculty members after their retirement from full-time faculty employment. The retired faculty member must meet the eligibility requirements set by the Institution and be recommended to the Board following the Institution’s selection procedures.

ASSESSMENT:

Dr. Papa has outstanding credentials that meet and exceed the requirement for Emeritus Professor. Dr. Papa’s information was thoroughly reviewed in accordance with the UNT Health Science Center (UNTHSC) Policy 06.104, *Faculty Appointment, Reappointment and Probationary Period*. Designating Dr. Frank Papa as an Emeritus Faculty member will recognize his outstanding accomplishments and impact on UNTHSC after his retirement.

FINANCIAL IMPLICATIONS/TIMELINE:

The designation of Emeritus Faculty does not carry any remuneration. Emeritus faculty receive email access, library access, and parking privileges on campus.

Attested By:

Kemptor Louis
Kemptor Louis (May 1, 2025 15:28 CDT)

Kemptor Louis
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval of the award of “Emeritus Faculty” designation to Dr. Frank Papa.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Kirk Calhoun
Kirk Calhoun (May 1, 2025 15:04 CDT)

Kirk Calhoun
Interim President

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval of UNTHSC Regents Professor Recommendation

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, in accordance with Regents Rule 06.305, Emeritus Appointments: The Board may confer the designation of "Emeritus Professor" to faculty members after their retirement from full-time faculty employment, and

Whereas, Dr. Frank Papa met the eligibility requirements and selection procedures for the designation of "Emeritus Professor" in accordance with UNT Health Science Center (UNTHSC) Policy 06.104, and Regents Rules, and

Whereas, Designating Dr. Frank Papa as an Emeritus Faculty member will recognize his outstanding accomplishments and impact on UNTHSC.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The awarding of "Emeritus Professor" designation for Dr Frank Papa, effective September 1, 2025.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: March 24, 2025

Title: Approval of Tenure for New University of North Texas Health Science Center (UNTHSC) Faculty Appointees

BACKGROUND SUMMARY:

In accordance with HSC Policy 6.107, 7. *Tenure Application Process-New Hire with tenure*, a. Persons whose initial appointment to HSC at the rank of associate professor or professor may be eligible for tenure as approved by the UNT System Board of Regents. In accordance with HSC policy, the tenure packets for the faculty members listed below, were reviewed by the search committee, Acting Provost, and Interim President and satisfy the tenure and promotion standards established by the colleges, and tenure is endorsed by the Acting Provost and the Interim President.

Dr. Nicole Novroski

Dr. Nicole Novroski joined the University of North Texas Health Science Center (UNTHSC) as the Associate Director for the Center for Human Identification and as an Associate Professor in the College of Biomedical and Translational Sciences in November 2024. Dr. Novroski previously earned tenure from the University of Toronto Mississauga in 2024. Dr. Novroski earned her PhD in Biomedical Sciences from the University of North Texas Health Science Center in 2018. She has a strong record of teaching, research, and service. Prior to joining UNTHSC, Dr. Novroski served as an Associate Professor with tenure in the Department of Anthropology at the University of Toronto.

Dr. Kai Zhang

Dr. Kai Zhang joined the University of North Texas Health Science Center (UNTHSC) as faculty in the College of Public Health in January 2025 at the rank of Professor. Dr. Zhang earned tenure from University at Albany, State University of New York at the rank of Associate Professor in 2023. Dr. Zhang earned a PhD from the University of Michigan, Ann Arbor in 2012. Prior to joining UNTHSC, Dr. Zhang served as a faculty member at the University of Albany, Ann Arbor and The University of Texas Health Science Center at Houston. Dr. Zhang has teaching experience at their previous institutions and an excellent history of research and service.

PURPOSE:

The purpose of tenure is to retain, encourage, and promote the best and most promising faculty members who are recognized by their peers for academic excellence. UNTHSC awards tenure to faculty based on the academic goals and mission of the institution.

ASSESSMENT:

Tenure is designed to assist the Institution by encouraging sound standards for the selection of faculty, and result in the retention, encouragement, and promotion of the most able and promising faculty. Regents Rule 03.802.5, *Award of Faculty Tenure*, states that only the Board may confer faculty tenure. The President of each institution shall forward to the Board through the Chancellor all recommendations for the granting of tenure.

In accordance with UNTHSC policy 6.107, new hires with tenure must join UNTHSC at the rank of associate professor or professor and satisfy the standards and criteria established by the appropriate school/college for a tenure designation.

FINANCIAL IMPLICATIONS/TIMELINE:

In general, the award of tenure carries with it the assurance of continued employment, absent the showing of good cause for termination. There are no budgetary impacts. Tenure will be effective immediately upon Board approval.

Attested By:

Kemptor Louis
Kemptor Louis (May 1, 2025 15:28 CDT)

Kemptor Louis
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The President recommends that the Board of Regents authorize and approve the award of tenure for:

1. Dr. Nicole Novroski
2. Dr. Kai Zhang

Legal Approval:

Alan Stucky
Alan Stucky
General Counsel

Recommendation for Approval:

Kirk Calhoun
Kirk Calhoun (May 1, 2025 15:04 CDT)
Kirk Calhoun
Interim President

Michael R. Williams
Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval of Tenure for New University of North Texas Health Science Center (HSC) Faculty Appointees

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, in accordance with HSC policy, the new faculty members recommended for tenure were reviewed by the search committee, Acting Provost, and Interim President and satisfy the tenure and promotion standards established by the colleges, and

Whereas, in accordance with the HSC Policy 6.107, 7. *Tenure Application Process-New Hire with tenure*,
a. Persons whose initial appointment to the HSC at the rank of associate professor or professor may be eligible for tenure as approved by the UNT System Board of Regents,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The conferring of tenure effective upon Board approval for:
 - a. Dr. Nicole Novroski
 - b. Dr. Kai Zhang
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: March 28, 2025

Title: Approval of the University of North Texas Health Science Center (UNTHSC) Tenure Recommendations

BACKGROUND SUMMARY:

The faculty members listed below for tenure recommendation have been carefully reviewed by the appropriate school/college promotion and tenure committee following the established University of North Texas Health Science Center (UNTHSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Acting Provost and Interim President.

Stacey Griner, PhD, MPH

Dr. Griner joined the UNTHSC College of Public Health (CPH) in 2019 at the rank of Assistant Professor. Dr. Griner earned her PhD in Public Health from the University of South Florida in 2019.

Dr. Griner has demonstrated commitment to the UNTHSC through her teaching, research, and service. Dr. Griner received a competitive Innovative Teaching Award from the Association of Teachers in Maternal and Child Health (ATMCH). Dr. Griner teaches masters-level required courses and doctoral level courses. Since joining UNTHSC in 2019, Dr. Griner has mentored 17 master and doctoral level public health students and 8 osteopathic medical students. Dr. Griner has 79 peer-reviewed publications, 12 active grant projects, and has secured diverse funding from prestigious organizations such as the NIH, HRSA, and PCORI. She is involved in research projects exceeding \$6.1 million. Dr. Griner has served as an NIH grant reviewer, a member of the UNTHSC Drug and Alcohol Abuse Prevention Program Committee, the College of Public Health Masters Admissions Committee, and in multiple community focused events.

Dr. Griner has received numerous awards including the 2022 American Sexually Transmitted Disease Association's Young Investigator Award. She was recognized as a 2024 40 Under 40 Public Health Catalyst by the Boston Congress on Public Health. In 2024, Dr. Griner received the Faculty Achievement Award and The Distinguished Service Award from the UNTHSC College of Public Health. Dr Griner was also recognized as the Outstanding Faculty Advisor by the UNTHSC Public Health Student Government Association in 2022 & 2024.

Elizabeth Wells-Beede, PhD, RN

Dr. Wells-Beede joined the UNTHSC College of Nursing in 2023 at the rank of Professor. She is the Senior Associate Dean for the UNTHSC College of Nursing. She earned her BSN in 2001 from the University of New Mexico, her MSN in nursing education from the University of Phoenix in 2011, and her PhD in education from Capella University in 2018.

Dr. Wells-Beede serves as both a primary and co-investigator and has over \$21 million in federal, state, private and local funding. She develops novel virtual reality simulations in nursing education. Her work in novel virtual reality resulted in a pending patent and earned her the 2022 Patent and Innovation Award from the Texas A&M System. Additionally, her virtual reality simulations have assisted rural communities across the state of Texas to train nurses. She worked with the Rural Texas Health Collaboration and developed an obstetric emergency simulation. She assisted critical access hospitals with emergency preparedness and served nine hospitals in nine separate Texas counties. Dr. Wells-Beede has over 20 peer-reviewed publications and authored a micro-credential for UNTHSC.

Dr. Wells-Beede is a certified simulation health educator (CHSE). She previously taught at the Texas A&M University College of Nursing in both the graduate and undergraduate programs and received an overall 4.5 average on student evaluations. She is recognized as an international expert in virtual reality simulation. Dr. Wells-Beede served on the Board of Directors for the International Nursing Association of Clinical Simulation and Learning (INACSL). She was a co-author of The Healthcare Simulation Standards of Best Practice TM.

Melissa Petersen, PhD

Dr. Petersen earned her PhD in Clinical Health Psychology from the University of North Texas in 2017. She completed a Post-Doctoral Fellowship at the University of Texas MD Anderson Cancer Center from 2017-2019. She joined the Institute for Translational Research and the Department of Family Medicine at UNTHSC in 2019 at the rank of Assistant Professor.

Dr. Petersen teaches courses within the Texas College of Osteopathic Medicine and has been a guest lecturer for the UNTHSC College of Biomedical and Translational Sciences and other universities. Dr. Petersen also developed a research rotation for osteopathic medical students at the Institute for Translational Research which included a lecture series.

Dr. Petersen has an excellent record of research and service. She serves as a peer reviewer for thirteen journals and as an Associate Editor for a national journal with an impact factor of 4.47. She serves on numerous committees at the university and national level. Dr. Petersen has been a Multiple Principal Investigator (MPI) of an R21 and an R01, is currently site PI of three grants and co-PI on numerous grants. She has published 81 papers and has a new invention disclosure with UNTHSC.

PURPOSE:

To approve faculty tenure recommendations in accordance with the policy of the University of North Texas Health Science Center (UNTHSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Provost and President.

ASSESSMENT:

The faculty members listed for tenure recommendation have been carefully reviewed by the appropriate school/college promotion and tenure committee following the established University of North Texas Health Science Center (UNTHSC) Faculty Tenure and Promotion Policy 6.107, published school criteria, and endorsed by the Chair, Dean, Acting Provost and Interim President.

Additionally, Regents Rule 03.802, Specific Board Powers, Duties, and Authority; Appointment Authority; Award of Faculty Tenure, states only the Board may confer faculty tenure. Therefore, the President forwards the listed faculty to the Board through the Chancellor for the granting of tenure.

FINANCIAL IMPLICATIONS/TIMELINE:

In general, the award of tenure carries with it the assurance of continued employment, absent the showing of adequate cause for termination.

Attested By:


Kemptor Louis (May 1, 2025 15:28 CDT)

Kemptor Louis
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval of tenure for the following faculty members effective September 1, 2025.

1. Dr. Stacey Griner
2. Dr. Elizabeth Wells-Beede
3. Dr. Melissa Petersen

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Kirk Calhoun

Kirk Calhoun (May 1, 2025 15:04 CDT)

Kirk Calhoun
Interim President

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval of the University of North Texas Health Science Center (UNTHSC) Tenure Recommendations

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 15, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the tenure recommendations have been carefully reviewed by the appropriate school/college promotion and tenure committee following the established procedures and published criteria, and

Whereas, the recommendation is endorsed by the Department Chair, Dean, Acting Provost and the Interim President,

Now, Therefore, The Board of Regents authorizes and approves the following faculty members for tenure effective September 1, 2025:

1. Dr. Stacey Griner
 2. Dr. Elizabeth Wells-Beede
 3. Dr. Melissa Petersen
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents