



University of North Texas System

Board of Regents

Schedule of Events for Board of Regents Meeting

August 14, 2025

University of North Texas Health Science Center
Medical Education and Training Building, Room 109/111
1000 Montgomery St.
Ft. Worth, Texas

The University of North Texas System Board of Regents will meet on Thursday, August 14, 2025, from 8:30 am until approximately 5:00 pm. Agenda items are scheduled to follow each other consecutively and may start earlier or later than the posted time depending on the length of the discussions and the reports of previous items. Please note that the estimated times given in the posting are only approximate and may be adjusted as required with no prior notice.

Any members of the Board may attend committee meetings. Because some Board members who are not committee members may attend committee meetings and thereby create a quorum of the full Board, committee meetings are also being posted as meetings of the full Board.

Meetings will take place at the Medical Education and Training building at the University of North Texas Health Science Center. Please contact the Office of the Board Secretary with any questions at 214.752.5533.

8:30 am CONVENE FULL BOARD

8:35 pm RECESS TO EXECUTIVE SESSION (ROOM 550)

Government Code, Chapter 551, Section .071 - Consultation with Attorneys Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers

- Consultation with counsel regarding confidential legal matters, including pending, threatened, and contemplated litigation or settlement offers, and possible action

Government Code, Chapter 551, Section .074 - Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Discipline, or Dismissal of Officers or Employees

- Consideration of individual personnel matters related to the appointment, employment, evaluation, reassignment, discipline and dismissal of System and Institution officers or employees, including the UNT Health President, and possible action
- Consideration of individual personnel matters related to the appointment, employment, evaluation, reassignment, discipline and dismissal of System and Institution officers or employees, including the UNT Dallas President, and possible action

9:15 am RECONVENE FULL BOARD
Consider action on Executive Session items, if any

9:25 am CHANCELLOR'S REMARKS

9:30 am SPOTLIGHT ON STUDENTS

9:50 am UNT SYSTEM CAMPUS UPDATES

- Kirk Calhoun, UNT Health, Interim President
- Warren von Eschenbach, UNT Dallas, Interim President
- Harrison Keller, UNT, President

10:30 am AUDIT COMMITTEE

CALL TO ORDER:

- Approval of minutes of the May 15, 2025, Audit Committee meeting

BRIEFINGS:

Quarterly Report of Audit Activities

- Donald Rickett, UNTS, Sr. Director for Internal Audit

ACTION ITEMS:

- 8. UNTS Approval of the Internal Audit FY26 Plan and Budget

Adjourn Audit Committee.

11:00 am FINANCE COMMITTEE

CALL TO ORDER:

- Approval of minutes of the May 15, 2025, and July 25, 2025, Finance Committee meetings

BRIEFINGS:

Quarterly Financial Update

- Greg Anderson, UNTS, Deputy Chancellor for Finance and Operations

ACTION ITEMS:

- 9. UNTS Approval of the FY26 UNT System Consolidated Operating Budget
- 10. UNTH Approval of New University of North Texas Health Science Center Board Designated & Authorized Tuition Rates for Doctor of Philosophy degree in Pharmaceutical Sciences

BACKGROUND MATERIAL

- *Quarterly Operations Report*

Adjourn Finance Committee.

Recess for lunch.

12:00 pm LUNCH

1:00 pm STRATEGIC INFRASTRUCTURE COMMITTEE

CALL TO ORDER:

- Approval of minutes of the May 15, 2025, Strategic Infrastructure Committee meeting

ACTION ITEMS:

- 11. UNTS Approval of the UNT System FY26 Capital Improvement Plan
- 12. UNTS Delegation of Authority to Execute a Second Amendment and Extension to the Lease and License Agreement with Dallas Independent School District

BACKGROUND MATERIAL

- Quarterly Operations Report

Adjourn Strategic Infrastructure Committee.

1:30 pm STUDENT SUCCESS, ACADEMIC AND CLINICAL AFFAIRS COMMITTEE

CALL TO ORDER:

- Approval of minutes of May 15, 2025, Student Success, Academic and Clinical Affairs meeting

ACTION ITEMS:

- 13. UNTS Designation of Forums for Visitor Free Speech Activities and Approval of Amended Free Speech and Public Assembly Policies
- 14. UNTS Amendment to Regents Rule 06.100, Shared Governance

Adjourn Student Success, Academic and Clinical Affairs Committee.

2:00 pm RECONVENE FULL BOARD

CONSENT AGENDA

- 1. UNTS Approval of the Minutes of the May 15, 2025, Board Meeting, May 16, 2025, Special Called Meeting, and June 27, 2025, Special Called Board Meeting
- 2. UNTS Approval of Policies at the University of North Texas and the University of North Texas at Dallas
- 3. UNTS Resolution Declaring Intention to Reimburse Certain Expenditures with Proceeds from Debt

- | | |
|---------|---|
| 4. UNTS | Thirty-Second Supplemental Resolution to the Master Resolution Authorizing the Issuance, Sale and Delivery of Board of Regents of the University of North Texas System Revenue Financing System Bonds, in One or More Series; and Approving and Authorizing Instruments and Procedures Relating Thereto |
| 5. UNT | Approval of Tenure for New UNT Faculty Appointee |
| 6. UNTD | Approval of UNT Dallas Faculty Development Leave for 2025-2026 |
| 7. UNTH | Authorization to Serve on Outside Board – ESK Therapeutics, Inc. |

ACTION ITEMS

- | | |
|----------|--|
| 8. UNTS | Approval of the Internal Audit FY26 Plan and Budget |
| 9. UNTS | Approval of the FY26 UNT System Consolidated Operating Budget |
| 10. UNTH | Approval of New University of North Texas Health Science Center Board Designated & Authorized Tuition Rates for Doctor of Philosophy degree in Pharmaceutical Sciences |
| 11. UNTS | Approval of the UNT System FY26 Capital Improvement Plan |
| 12. UNTS | Delegation of Authority to Execute a Second Amendment and Extension to the Lease and License Agreement with Dallas Independent School District |
| 13. UNTS | Designation of Forums for Visitor Free Speech Activities and Approval of Amended Free Speech and Public Assembly Policies |
| 14. UNTS | Amendment to Regents Rule 06.100, Shared Governance |

2:30 pm RECESS TO EXECUTIVE SESSION (ROOM 550)

Government Code, Chapter 551, Section .071 - Consultation with Attorneys Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers

- Consultation with counsel regarding confidential legal matters, including pending, threatened, and contemplated litigation or settlement offers, and possible action

Government Code, Chapter 551, Section .072 - Deliberation Regarding Real Property

- Deliberation regarding the purchase, exchange, lease, or value of real property

Government Code, Chapter 551, Section .073 - Deliberation Regarding Prospective Gifts

- Deliberation regarding a negotiated contract for a prospective gift or donation, and possible action

Government Code, Chapter 551, Section .074 - Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Discipline, or Dismissal of Officers or Employees

- Consideration of individual personnel matters related to the appointment, employment, evaluation, reassignment, discipline and dismissal of System and Institution officers or employees, including the UNT President, and possible action

Government Code, Chapter 551, Sections .076 and .089 - Deliberations Regarding Security Devices or Security Audits

- Consideration of matters related to security assessments or deployments relating to information resources technology, network security information, and the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices, or a security audit

4:40 pm	RECONVENE FULL BOARD <i>Consider action on Executive Session items, if any</i>
4:45 pm	ELECTION OF BOARD OFFICIALS
5:00 pm	ADJOURNMENT



Executive Overview: August 2025 Board Meeting

To: UNT System Board of Regents

From: Michael R. Williams, Chancellor *MRW*

As we prepare for the upcoming Board meeting on August 14, 2025, I've outlined below key legislative achievements and priority action items that will require your attention and consideration as part of the meeting agenda.

89th Legislative Session

During the 89th Texas Legislative Session, the UNT System and its institutions advanced bold legislative priorities. With strong support from state leadership and collaboration across the system, we secured \$807.4 million in General Revenue funding—an 18.1% increase (\$123.7 million) over the previous biennium. Key highlights include the reauthorization of the Higher Education Fund (HEF) with a 50% funding increase, delivering \$73 million systemwide in new infrastructure funding for the coming biennium and beyond. These investments reflect the state's confidence in our commitment to academic excellence, student success, and research innovation aligned with the state of Texas' strategic goals.

Action Items & Issues for Discussion

The August 14, 2025, Board of Regents meeting agenda will center on key governance decisions that will shape the launch of the 2026 fiscal year, including strategic priorities, leadership considerations, and financial planning.

- **FY26 Consolidated Operating Budget:**
Drivers of our proposed FY26 consolidated UNT System operating budget include leveraging legislative support to advance research initiatives, strategic capital investments and use of reserves, and collaborative partnerships both internal and external.
- **FY26 Internal Audit Plan:**
The FY26 UNT System Internal Audit Plan was developed through a structured, multi-step process designed to align audit coverage with the enterprise's most significant risks and strategic priorities. This process included the execution of a formal risk assessment process, a five-year review of audit coverage, leadership input, open audit observations, and continuous monitoring of emerging risks and institutional initiatives.
- **FY26 Capital Improvement Plan (CIP):**
The FY26 CIP has no new projects listed. Both UNT and UNT Health are developing Master Plans with a goal to receive board approval by fiscal year end. All campuses have planned use of HEF to continue to address critical infrastructure needs, including deferred maintenance.
- **Compliance with State Policy:**
Texas Education Code §§ 51.3522 and 51.3523, Texas Education Code § 51.9315, and Sec. 59 of Special Provisions Relating Only to State Agencies of Higher Education under Senate Bill 1, General Appropriations Act, set forth new requirements that require expansion and/or exercise of Board of Regents governance oversight, respectively, to ensure proper compliance.

- **Leadership:**

In accordance with Texas Education Code requirements, the 21-day public notice period has concluded for the named sole finalists for the presidency of UNT Dallas and UNT Health. As such, the Board will take formal consideration of these appointments. A milestone that underscores our shared vision for transformative leadership and institutional success.

The enclosed materials provide insights and resources to support governance decisions in advance of the meeting. Your preparation and engagement are greatly appreciated as we navigate these important topics.



MINUTES
BOARD OF REGENTS
Audit Committee
May 15, 2025

The Audit Committee of the Board of Regents of the University of North Texas System convened on Thursday, May 15, 2025, in University Union, Room 333, at the University of North Texas, 1155 Union Circle, Denton, Texas, with the following members in attendance: Regents Melisa Denis, Dan Feehan, A.K. Mago, and John Scott.

There being a quorum present, the meeting was called to order by Committee Chair Melisa Denis. The Committee approved the minutes of the February 13, 2025, Audit Committee meeting on a 4-0 vote, following a motion by Regent John Scott and second by Regent Dan Feehan.

The Committee then received the **Quarterly Report of Audit Activities** from the UNT System Senior Director for Internal Audit Donald Rickett.

There being no further business, the Committee meeting adjourned.

Submitted By:

A handwritten signature in blue ink, reading "Rachel Barone", is written over a horizontal line.

Rachel Barone, Secretary
Board of Regents

Date: 08/07/2025

Quarterly Report of Audit Activities

Presented by Donald Rickett & Ninette Caruso
August 14, 2025

- FY25 4Q – Quarterly Report of Activities
 - Plan Status
 - Results
 - Status of Management Actions
- FY26 Internal Audit Plan
 - Risk Themes
 - Audit Plan Development Methodology
 - Audit Plan and Inherent Risk Heat Map
 - Resource and Resource Allocation
 - Appendix: 2026 Audit Plan Detail

FY25 INTERNAL AUDIT PLAN STATUS

2025 Risk Rating:
C – Critical M - Medium
H – High L - Low

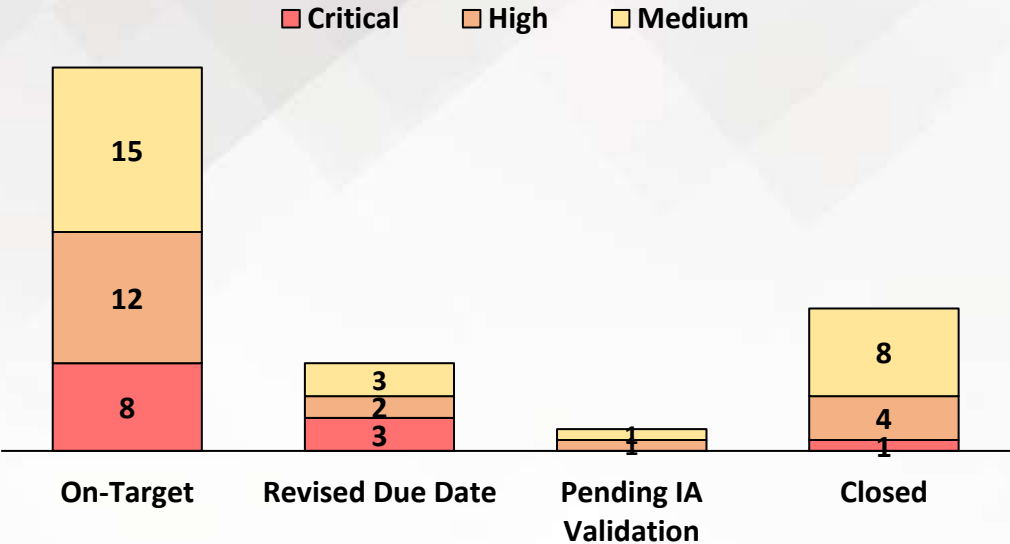
Plan Status	Audit	UNTS	UNT	UNT Health	UNTD
Deferred/Cancelled	• Compliance Program Maturity Assessment (H) (Paused)	X			
	• Asset Management (M)		X		
	• Digital Payment Management (L)		X		
	• Faculty Development & Family Medicine Grant audits			X	
Completed - Previous Quarters	• Academic Development/ Governance (M)				X
	• Compliance Program Maturity Assessment (H)		X		X
	• Data Center Migration and Readiness (M)	X	X	X	X
	• Gifts and Endowments –Foundation Operations - Advisory (H)		X	X	
	• IT Change Management (M)	X	X	X	X
	• IT Governance - Advisory (C)	X	X	X	X
	• Joint Admission Medical Program - Mandatory			X	
	• Third-Party Framework Development – Advisory (H)	X	X	X	X
	• Tuition and Fees (M)		X		
	• Strategic Budget Expense Review - Advisory (H)				X
Completed – 4Q25	• Talent Planning, Acquisition, Development and Retention (C)	X	X	X	X
	• Research and Grants Management (H)		X		
	• Tuition and Fees (M)			X	X
In-Progress	• Annual Assessment of Procurement Practices - Mandatory	X	X	X	X
	• Data Privacy (FERPA, HIPAA) (H)	X	X	X	X
	• Health and Environmental Laboratory Safety (M)		X	X	X
	• Medical Billing (H)		X		
	• Research and Grants Management (H)			X	
	• Student and Employee Mental Health Management (H)	X	X	X	X

Entity	Engagement Name	Summary of Management Actions
Enterprise	Human Resources Talent Planning, Acquisition, Development and Retention	<ul style="list-style-type: none">• Enhance workforce planning; career paths, hiring, training and oversight• Resolve system issues related to job postings and onboarding
UNT	Research and Grants Management	<ul style="list-style-type: none">• Implement effective organizational structure• Implement post-award monitoring methodology• Establish an enhanced Conflict of Interest process• Update policies and procedures
UNT Dallas / UNT Health	Tuition and Fees	<ul style="list-style-type: none">• There were no observations/management actions

FY25Q4 STATUS OF MANAGEMENT ACTIONS (AS OF 7/17/2025)

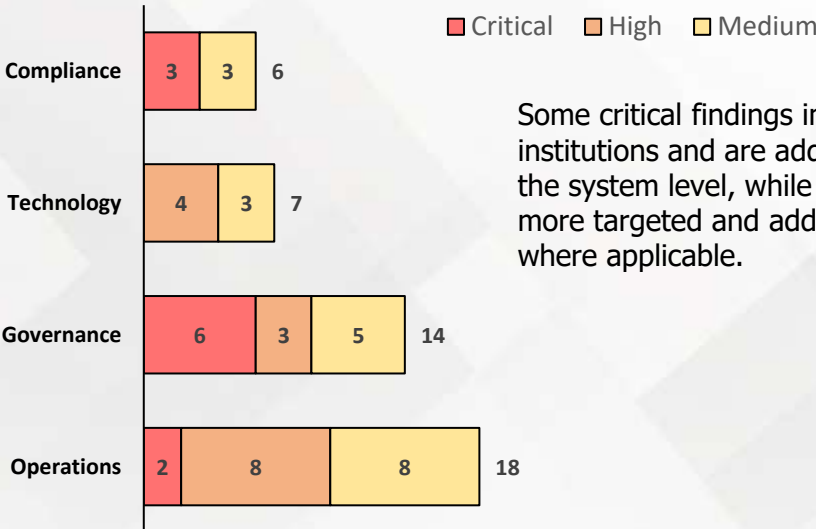
Assurance action plans are monitored and validated by Internal Audit as agreed. One observation may have action plans with multiple steps for remediation. 39% YTD (34% FY24) of reported audit observations were self-identified by management.

Action Status and Risk Severity



	On-Target	Revised Due Dates	Pending IA Validation	Total	Closed (Validated)
25Q4	35 (78%)	8 (18%)	2 (4%)	45	13
25Q3	26 (64%)	14 (34%)	1 (2%)	41	27
25Q2	18 (39%)	15 (33%)	13 (28%)	46	26
25Q1	38 (66%)	18 (31%)	2 (3%)	58	39

Management Actions by Primary Risk



Some critical findings impact all institutions and are addressed at the system level, while others are more targeted and addressed where applicable.

Actions with Due Dates > 12 months:

- 25Q4 – 5 (11%)
- 25Q3 – 2 (5%)
- 25Q2 – 0 (0%)
- 25Q1 – 1 (2%)

Fiscal Year 2026 Internal Audit Plan

Presented by Ninette Caruso
August 14, 2025

FY26 RISK THEMES IDENTIFIED BY INTERNAL AUDIT

UNTS System Wide Risks	
<ul style="list-style-type: none">• Developing strategy and organizational accountability• Higher Education value proposition• Research impact• Compliance management• Employee recruitment, retention, compensation	<ul style="list-style-type: none">• Federal/State regulatory changes• Deferred maintenance strategy• Overall leadership changes• Brand unification strategy• Artificial Intelligence development and governance
System	UNT Health
<ul style="list-style-type: none">• Cybersecurity• Third party risk• Economic uncertainty	<ul style="list-style-type: none">• Competition• Brand impact & recognition• Impact on Research• Clinical management
UNT	UNT Dallas
<ul style="list-style-type: none">• Student safety and mental health• Digital education• International student strategy (enrollment)• Relevant course development• Athletic rule changes	<ul style="list-style-type: none">• Enrollment challenges• Organizational change management• Housing limitations• Auxiliary income shortfall• Student readiness (incoming, career)

AUDIT PLAN DEVELOPMENT

We have completed the Risk Assessment, developed the FY26 Audit Plan, and secured resources to execute the Audit Plan

Methodology

Internal Audit Universe

- ✓ Use a framework to assess all aspects of risk across UNTS Enterprise
- ✓ Use the Association of College University Auditors categories as baseline and adjust as appropriate

Risk Assessment

- ✓ Evaluate inherent risk (prior to considering controls) against Impact, Probability and Velocity
- ✓ Considered strategies and emerging risks and obtained input from management and external parties/subject matter experts

Audit Plan and Resources

- ✓ Audit coverage assessed at universe level, considering past 5 - year coverage
- ✓ Assess staff capacity and capability to execute the plan
- ✓ Determine budget to fund resource needs

Results

- ✓ Minimal changes to Audit Universe, which decreased from 69 to 68 auditable units
- ✓ Domains and auditable units are created at the process, risk, and function level

- ✓ Distribution of risks across the auditable units - Critical to Low risk
- ✓ Determined overall and campus level risk score
 - See slide 9 for Inherent Risk Heap Map

- ✓ Audit Plan includes 22 reviews
- ✓ FTE and outsource providers will execute proposed audit plan
- ✓ A budget of ~\$2.63M will provide resources to execute the proposed plan
 - See slide 10 for Audit Plan

2026 INHERENT RISK HEAT MAP

Bold Blue Font = Coverage in Audit Plan

Likelihood

5	Receiving, Warehousing & Asset Mgmt. Marketing	Data Governance and Protection Enterprise Risk Management	Organizational Structure & Accountability Strategic Planning & Metrics Employee Lifecycle	Information Security Physical Safety & Security
4	Charge Capture & Coding Patient Billings, Collection & Denial Travel/Entertainment	Conflict of Interest/Commitment Construction Equal Employment Opportunity IT Physical/Environmental Control Payroll Procure-To-Pay Training & Awareness	3rd Party Management Access Control & Identity Management Admissions/Recruitment Advancement/Foundation Compliance Program IT Governance and Strategy IT Infrastructure, Operations Research Administration Talent Development & Retention	Continuity of Operations Incident/Crisis Response & Communication Financial Aid Research Compliance
3	Accounts Receivable, Collections Cash Management Medical Credentialing	Animal Research Program Configuration Management Employee Benefits IT Change Management Student Organizations System Acquisition & Development Treasury & Investments/Debt Services	Academic Governance Athletics – NCAA/NAIA Budgeting/Decision Support Digital Payment Methods Environmental Health and Safety Human Subjects Research Program IT Problem Management Title IX	BOR Governance Grants Accounting and Grants Payroll Infrastructure Maintenance IT Recovery Privacy (HIPAA/PII/FERPA) Student Health/Mental Health Student Living Security
2	Patient Scheduling, Registration	Auxiliary Revenue Management Graduate Education Health Compliance	Clinical Operations/Patient Care Instruction and Faculty Program/Course Development Tuition and Fees	Accreditation Financial Reporting
1				

1

2

3

4

5

Impact

FY26 INTERNAL AUDIT PLAN

Area	Audit Name	UNT System	UNT	UNT Health	UNT Dallas
Academic Affairs	Institutional and Program Accreditation		X		
	Willed Body Program			X	
Auxiliary Services	Revenue Contract Governance and Accounting		X		
Compliance	Digital Accessibility Compliance	X	X	X	X
Facilities Management	Deferred Maintenance - Monitoring	X	X	X	X
Finance	Asset Management			X	
	Electronic Payments	X			
	Expense / Purchase Card System Implementation	X	X	X	X
Governance	Continuity of Operations - Advisory	X	X	X	X
Institution Safety	Student Living Security, Minors on Campus		X		X
Medical Patient Revenue Cycle	Correctional Medicine			X	
	Medical Coding Review			X	X
Research	Animal Research		X	X	
	Joint Admission Medical Program (JAMP) - Mandatory		X		
	Research Security		X	X	X
	Student-Managed Investment Fund (SMIF) - Mandatory		X		
Student Enrollment and Financial Management	Financial Aid, Disclosures and Regulatory Readiness		X		
	Tuition and Fees		X	X	X
Supply Chain	Purchasing Authority Assessment - Mandatory	X	X	X	X
	Third Party Risk Management Implementation - Monitoring	X	X	X	X
Technology	AI Governance and Readiness - Advisory	X	X	X	X
	Backup, Restoration & Data Recovery	X	X	X	X

INTERNAL AUDIT ORGANIZATION AND RESOURCES

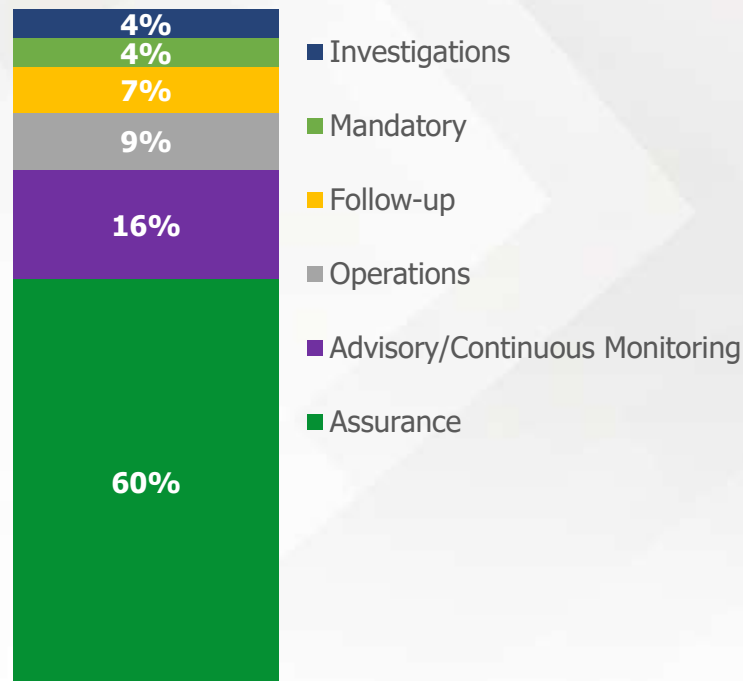
For FY26, there are many interactions outside of formal engagements, where Internal Audit collaborates with management and the Institutions to advise or monitor changes in risks (e.g., Advisory, Continuous Monitoring).

Budget:

FY26 Plan (proposed) - \$2.63M - slight increase from prior year – resulting from outsourcing contract inflationary increase.

- Our budget includes a small unallocated capacity.
- Co-sourcing used to augment staffing and internal audit expertise and provide industry best practices.

Resource Allocation



Allocation Definitions:

- **Investigations** - Investigations that may arise
- **Mandatory** - Required by State of Texas, Regent Rule, or grant awards
- **Follow-up** - Procedures to verify the status of corrective action plans
- **Operations** - Internal Audit support
- **Advisory** - Consulting on strategic projects and improving processes
- **Continuous Monitoring** - Monitoring events impacting the UNT System Enterprise risk profile
- **Assurance** - Risk-based audit

Approval Items

2026 Internal Audit Annual Plan and Budget

Appendix

2026 Audit Plan Detail

2026 AUDIT PLAN DETAIL

Key:		
✓ - Covered Entity	P - Partial Coverage	CAE - CAE Monitoring
AD - Advisory	3rd - 3rd Party Audit	CM - Continuous Monitoring

Audit Universe Primary Category/Entity	2026 Audit Plan				FY26 Audit Name	Business Outcome	Rationale
	UNT System	UNT	UNT Health	UNT Dallas			
Academic Affairs							
Academic Governance (M)							
Accreditation (M)		CM			Institutional and Program Accreditation	Accreditation process fosters continuous improvement through support of teaching and learning.	Essential process with no recent coverage.
Graduate Education (L)							
Instruction and Faculty (M)			P		Willed Body Program	The willed body program operates with dignity to human specimens in compliance with regulatory requirements.	Follow-up review of remediation of operations.
Program/Course Development (M)							
Auxiliary Services							
Auxiliary Revenue Management (L)		P			Revenue Contract Governance and Accounting	Revenue contracts are appropriately authorized and executed and funds are accounted and used in compliance with policies.	Revenue contracts are decentralized across functions and departments. No previous accounting coverage related to the auxiliary funds.
Cash Handling Management (L)							
Digital Payment Methods (M)							
Brand & Reputation Management							
Incident/Crisis Response and Communication (C)							
Marketing (M)							
Compliance							
Athletics - NCAA/NAIA (M)		3rd			NCAA Agreed Upon Procedures		
Compliance Program (H)	P	P	P	P	Digital Accessibility Compliance	Digital platforms, learning tools, and online content are fully accessible to individuals with disabilities, in compliance with regulations.	Texas institutions must comply with the ADA by April 2026. Recent DOJ guidance reinforces digital accessibility expectations.
Conflict of Interest and Commitment M)	P	P	P	P	Purchasing Authority Assessment	The University of North Texas System has adopted the rules and policies required by Texas Education Code § 51.9337.	Mandatory Audit
Equal Employment Opportunity (M)							
Privacy (H)							
Title IX (M)							
Facilities Management							
Construction (M)							
Infrastructure Maintenance (H)	CM	CM	CM	CM	Deferred Maintenance	The deferred maintenance program develops a governance structure and framework addressing; a system of record to monitor asset conditions, and a methodology for project prioritization.	Monitor the implementation of the deferred maintenance governance structure and framework for progress.

2026 AUDIT PLAN DETAIL

Key:			
✓ - Covered Entity	P - Partial Coverage	CAE - CAE Monitoring	
AD - Advisory	3rd - 3rd Party Audit	CM - Continuous Monitoring	

Audit Universe Primary Category/Entity	2026 Audit Plan				FY26 Audit Name	Business Outcome	Rationale
	UNT System	UNT	UNT Health	UNT Dallas			
Finance							
Accounts Receivable, Collections (Students) (L)							
Budgeting/Decision Support (H)							
Financial Reporting (M)	3rd	3rd	3rd	3rd	Annual Financial Statement Review		
Payroll (M)							
Receiving, Warehousing & Asset Management (M)			P		Asset Management	Assets are appropriately procured, tracked, received, maintained, and protected until appropriate disposition. Assets are accurately captured within tracking and financial systems.	Limit recent coverage. A disparate process executed by numerous individuals.
Travel/Entertainment (M)	P				Expense / Purchase Card System Implementation	Implementation of the new expense system, ensures controls against fraud, waste, and abuse, and ensures compliance with updated state and federal regulations.	New Travel and Entertainment system.
Treasury/Investments/Debt Services (M)	P				Electronic Payments	Electronic payments for payroll, accounts payable, state funds, and construction are accurate and secure, to uphold financial integrity.	High potential for fraud risk related to payments.
Governance							
BOR Governance (H)							
Continuity of Operations (C)	AD	AD	AD	AD	Continuity of Operations	Institutions manage disruptions, ensuring business stability and recovery of service for students, faculty and staff.	Limited recent coverage of this critical-risk process.
Enterprise Risk Management (H)	CAE	CAE	CAE	CAE			
Organizational Planning & Accountability (C)	CAE	CAE	CAE	CAE			
Strategic Planning, Transformation & Metrics (C)	CAE	CAE	CAE	CAE			
Human Resources							
Employee Benefits (M)							
Employee Lifecycle (C)	3rd				Employee Maturity Review		
Talent Development & Retention (H)							
Training & Awareness (M)							
Institution Safety							
Environmental Health and Safety (M)							
Physical Safety & Security (C)							
Student Living Security (H)		✓		✓	Student Living Security, Minors on Campus	Institutions provide a safe living environment through security infrastructure, emergency preparedness, and safety programs; minors can safely engage in campus activities.	No recent coverage of high-risk area.

2026 AUDIT PLAN DETAIL

Key:
 ✓ - Covered Entity
 AD - Advisory

P - Partial Coverage
 3rd - 3rd Party Audit

CAE - CAE Monitoring
 CM - Continuous Monitoring

Audit Universe Primary Category/Entity	2026 Audit Plan				FY26 Audit Name	Business Outcome	Rationale
	UNT System	UNT	UNT Health	UNT Dallas			
Medical Patient Revenue Cycle							
Billing, Collections, & Denials Management (M)			P		Correctional Medicine	UNT Health performs operations for the Correctional Medicine Facilities completely, accurately, supporting revenue cycle compliance.	Unique operational requirements with limited visibility into operations.
Healthcare Compliance (L)			P				
Scheduling, Registration & Front-end Collections (L)			P				
			P				
Charge Capture, CDM, & Coding (M)			P	P	Medical Coding Review	Assign appropriate healthcare codes to patient accounts based on provider documentation.	No recent audit coverage of medical coding services across clinical departments. UNT Health provides these services across the institutions.
Patient Care Operations							
Clinical Operations, Patient Care, & Quality/Risk Management (M)			P		Correctional Medicine	UNT Health performs operations for the Correctional Medicine Facilities completely, accurately, supporting revenue cycle compliance.	Unique operational requirements with limited visibility into operations.
Medical Checks, Screenings, Verifications, & Credentialing (L)							
Research							
Animal Research Program (M)		✓	✓		Animal Research	Animal Research provides appropriate animal care; record keeping and comply with animal research regulations.	No recent audit coverage. Research is continuing to grow.
Grants Accounting and Grants Payroll (H)		P			Grant Review - Student Managed Investment Fund Grant Review - Joint Admission Medical Program	The Institution complies with stipulations in the Grant Agreement requirements and expenditure guidelines.	Mandatory Audit
Human Subjects Research Program (M)							
Research Administration (H)		P	P	P	Research Security	Safeguard sensitive research data and infrastructure to maintain eligibility for funding and comply with federal and state regulations.	Growing requirements (e.g., CMMC, NSPM-33) heighten the need for coordinated approach.
Research Compliance (C)							
Student Enrollment and Financial Management							
Admissions/Recruitment (H)							
Financial Aid (C)		✓			Financial Aid, Disclosures and Regulatory Readiness	Provides appropriate financial aid assistance in compliance with financial aid rules and regulations and is prepared for financial value reporting and upcoming regulatory requirements.	No recent coverage in a highly complex and changing regulatory environment.
Tuition and Fees (H)		✓	✓	✓	Tuition and Fees	Resident and non-resident tuition rates and fees for Undergraduate and Graduate students are accurate and timely billed.	Important revenue driver and potential impact of errors on student accounts.

2026 AUDIT PLAN DETAIL

Key:

✓ - Covered Entity

AD - Advisory

P - Partial Coverage

3rd - 3rd Party Audit

CAE - CAE Monitoring

CM - Continuous Monitoring

Audit Universe Primary Category/Entity	2026 Audit Plan				FY26 Audit Name	Business Outcome	Rationale
	UNT System	UNT	UNT Health	UNT Dallas			
Student Services							
Student Health Services (H)							
Student Organizations (M)							
Supply Chain							
Third-Party Management (H)	CM				Third Party Risk Management Implementation	Develop and implement an effective framework for the risk management, monitoring, and reporting of third-party providers.	Monitor the implementation of the Third-Party Risk governance structure and framework for progress.
Procure-To-Pay (H)	P				Purchasing Authority Assessment	The University of North Texas System has adopted the rules and policies required by Texas Education Code § 51.9337.	Mandatory Audit
Technology							
Access Control & Identity Management (H)							
Configuration Management (M)							
Data Governance & Protection (H)		P	P	P	Research Security	Safeguard sensitive research data and infrastructure to maintain eligibility for funding and comply with federal and state regulations.	Growing requirements (e.g., CMMC, NSPM-33) heighten the need for coordinated approach.
Information Security (C)							
IT Change Management (M)							
IT Governance and Strategy (H)	AD	AD	AD	AD	AI Governance and Readiness	Facilitate responsible adoption of AI in teaching, research, and operations, aligning with ethical standards and legal obligations.	Supports leadership through ongoing risk-informed guidance, policy alignment, and emerging issue tracking.
IT Incident Response & Problem Management (M)							
IT Infrastructure, Operations, and Maintenance (H)			P		Asset Management	Assets are appropriately procured, tracked, received, maintained, and protected until appropriate disposition. Assets are accurately captured within tracking and financial systems.	Limit recent coverage. A disparate process executed by numerous individuals.
IT Physical & Environmental Controls (M)							
IT Resilience & Recovery (M)	✓	✓	✓	✓	Backup, Restoration & Data Recovery	Restoration of systems and data to support continuity of critical operations following outages, cyber incidents, or disasters.	Limited recent audit coverage and the critical role of backups in regulated areas.
IT Third-Party Management (H)	CM	CM	CM	CM	Third Party Risk Management Implementation	Develop and implement an effective framework for the risk management, monitoring, and reporting of third-party providers.	Monitor the implementation of the Third-Party Risk governance structure and framework for progress.
System Development Lifecycle & Acquisitions (M)							
University Relations							
University Advancement & Foundation (H)							



Board Briefing

Committee: Consent

Submission Date: 7/3/2025

Title: Approval of the FY26 UNTS Internal Audit Plan and Budget

BACKGROUND SUMMARY:

In accordance with the University of North Texas System (UNTS) Internal Audit Charter, the Texas Internal Auditing Act (Government Code Chapter 2102.005) and Regents Rule 4.501.4.b, an Annual Risk Assessment was conducted for the UNTS and its component institutions. Based on the annual risk assessment, current strategic UNTS initiatives and ongoing focus on open audit findings, the UNTS Internal Audit Plan for FY26 was created.

PURPOSE:

The UNTS Internal Audit Plan and proposed budget for FY26 is attached for the Board of Regents review and approval.

ASSESSMENT:

This proposal is anticipated to be accomplished using Internal Audit full-time employees in combination with co-sourced resources from professional service firms, capitalizing on specialized skill sets.

FINANCIAL IMPLICATIONS/TIMELINE:

The proposed annual budget of approximately \$2.63M will be utilized to accomplish the completion of the FY26 audit plan.

Attested by:

Gregory R. Anderson

Gregory R. Anderson (Aug 1, 2025 14:27:40 CDT)

Gregory R. Anderson
Deputy Chancellor
Finance and Operations

PROPOSED BOARD ACTION:

Approval of the FY26 UNTS Internal Audit Plan and Budget

Attachments Filed Electronically:

1. FY 2026 UNTS Internal Audit Plan
-

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval of the FY26 UNTS Internal Audit Plan and Budget

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on August 14, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, UNTS Internal Audit conducted its annual risk assessment, and assessed current strategic UNTS initiatives and ongoing focus on open audit findings to create the UNTS Internal Audit Plan for FY26, and

Whereas, the Audit Committee of the UNTS System Board of Regents has reviewed, approved, and recommended to the full Board for approval the Internal Audit risk-based audit plan and budget, and

Whereas, the Board of Regents has reviewed the FY26 UNTS Internal Audit Plan and annual budget,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. UNTS FY26 Internal Audit Plan and Budget
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



MINUTES
BOARD OF REGENTS
Finance Committee
May 15, 2025

The Finance Committee of the Board of Regents of the University of North Texas System convened on Thursday, May 15, 2025, in University Union, Room 333, at the University of North Texas, 1155 Union Circle, Denton, Texas, with the following members in attendance: Regents Dan Feehan, Cathy Bryce, Carlos Munguia, and Terri West.

There being a quorum present, the meeting was called to order by Committee Chair Dan Feehan. The first order of business was to approve the minutes of the February 13, 2025, Finance Committee meeting. Pursuant to a motion by Regent Cathy Bryce and a second by Regent Terri West, the minutes were approved on a 3-0 vote.

The Committee had one briefing. UNT Vice President for Finance and Administration presented the **UNTS Quarterly Financial Update**.

The Committee then considered one action item which was presented by UNTHSC Provost Christopher Ray as noted below.

10. UNTHSC Approval of New University of North Texas Health Science Center (HSC) Designated Tuition Rates for College of Health Professions Master of Science Degree with a Major in Clinical Nutrition

Pursuant to a motion by Regent Terri West and second by Regent Carlos Munguia, the committee approved the above action on a 4-0 vote.

There being no further business, the Committee meeting adjourned.

Submitted By:

A handwritten signature in blue ink, reading "Rachel Barone", is written over a horizontal line.

Rachel Barone, Secretary
Board of Regents

Date: 08/07/2025



MINUTES

BOARD OF REGENTS Finance Committee July 25, 2025

The Finance Committee of the Board of Regents of the University of North Texas System convened on Friday, July 25, 2025, in Room 712 A/B of the UNT System Lee F. Jackson Building, 1901 Main Street, Dallas, Texas with the following members in attendance: Regents Cathy Bryce, Carlos Munguia, and Terri West. Regent A.K. Mago was also present.

There being a quorum present, the meeting was called to order by Committee Chair Carlos Munguia at 8:30 a.m.

The Committee had one briefing. UNT Chief Financial Officer, Clayton Gibson, UNT Health Chief Financial Officer, Kemp Louis, UNT Dallas Chief financial Officer, April Barnes, and Vice Chancellor for People and Culture, Donna Asher, presented the proposed **FY25 Institutional and UNT System Administration Operating Budgets**

There being no further business, the Finance Committee meeting adjourned at 11:47 a.m.

Submitted By:

A handwritten signature in blue ink, reading "Rachel Barone", is written over a horizontal line.

Rachel Barone
Board Secretary

Date: 08/07/2025



UNTS Board of Regents

FY 2025 Q3 YTD Financial Update

Greg Anderson

Deputy Chancellor for Finance & Operations

August 14, 2025



Key Financial Drivers

FY2025 Consolidated Year-End Forecast as of Q3

Projected **revenue** performing above budget by \$39.9M

- **Tuition and Fees** below budget by \$52.2M due to UNT and UNTD decreased enrollment and new methodology for discounts and allowances.
- **Sale of Goods and Services** above budget by \$14.2M; UNT and UNTD exceed budget expectations in food services and parking. UNT up in housing, while athletics has seen a net decrease in revenue. UNT Health up in pre-clinical services and Correctional Medicine.
- **Grants and Contracts** above budget by \$63.4M; UNT and UNTD saw additional THECB funding, sponsored projects and Pell grants. UNT Health also had an increase of \$20M from the Health Aging Brain and AIM AHEAD grants.

Projected **expenses** above budget by \$35.3M

- **Personnel** above budget by \$6.3M due to increase in salaries and PhD stipends. Slightly offset by attrition and vacancy savings.
- **Maintenance & Operating/Other Expenses** above budget by \$37.8M primarily due to increased Grant and project activity.
- **Scholarships/Financial Aid** above budget by \$10M due to grants and contract increases.

Anticipated enterprise-wide **surplus** of \$4.7M

- The current forecasted surplus reflects successful **cost management initiatives** and stronger performance in grants and auxiliary revenues.

FY 2025 Q3 UNT Budget Performance

Revenues Drivers (forecast \$16.6M over budget):

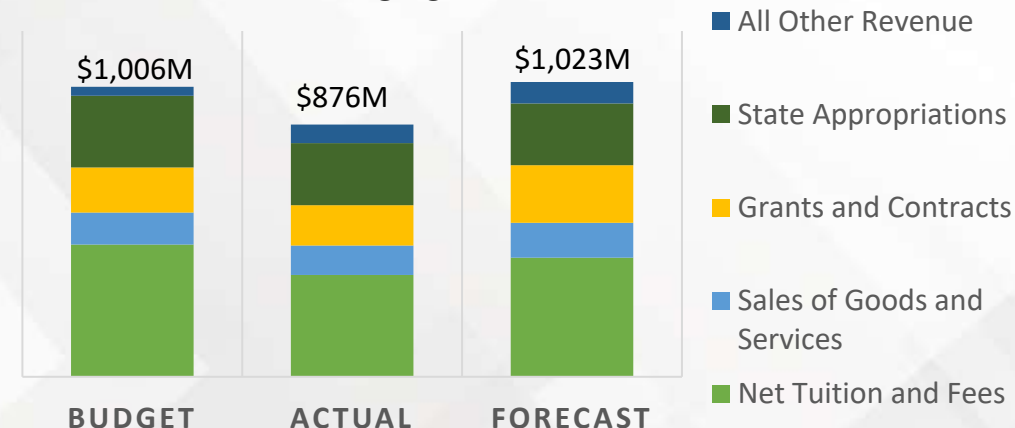
- **Net Tuition and Fees** is forecasted to be \$46M below budget due to a decrease in non-resident graduate enrollment
- **Sales of Goods and Services** is projected to be up \$11M due to housing, food services, and parking
- **Grants and Contracts** projected higher than budget by \$43M (15%) from Pell grants and THECB funds

Expenses Drivers (forecast \$14.9M over budget):

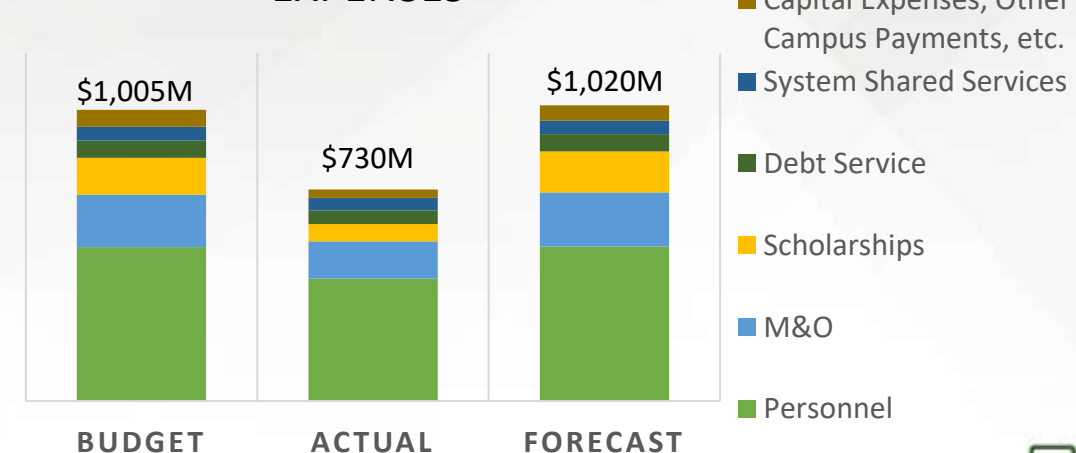
- **Personnel and Maintenance and Operating Costs** \$7.8M over budget for end of year
- **Scholarships and Financial Aid** is projected to be \$13.8M over budget due to increase in grants

Forecasted surplus: \$3.5M

REVENUES



EXPENSES



Revenues Drivers (forecast \$23.7M over budget):

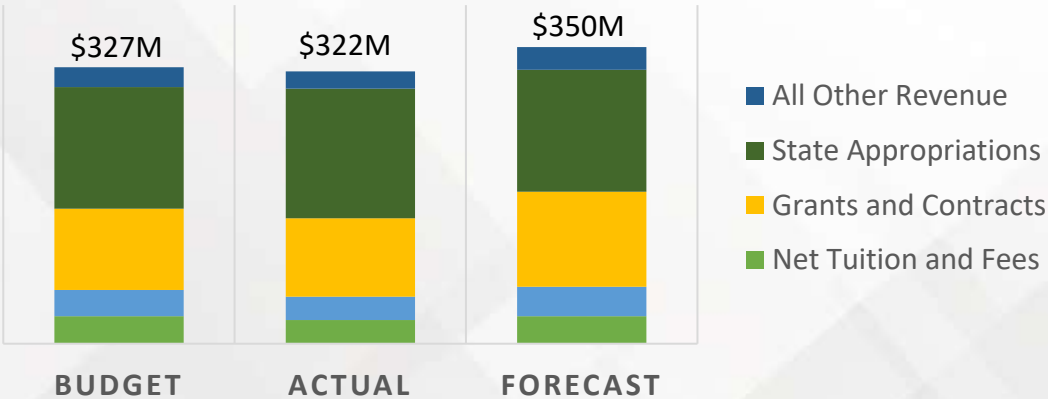
- **Sales of Goods and Services** is forecasted higher than budget due to Pre-clinical revenue
- **Grants and Contracts** forecasted to be \$16.6M higher due to increased awards for Health Aging Brain and AIM AHEAD

Expenses Drivers (forecast \$22.8M over budget):

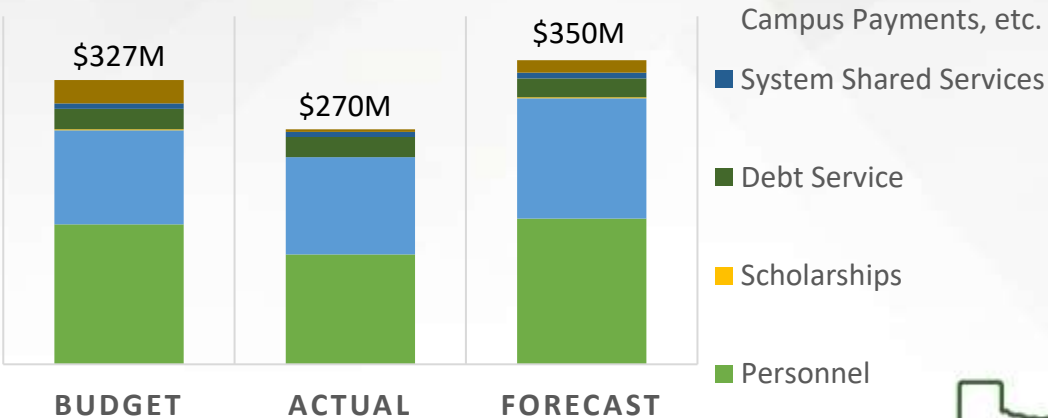
- **Personnel** forecasted to be \$6.7M over budget
- **Maintenance & Operation** projected to be \$30M higher than budget due to increased grant and contract activity; partly offset by \$14M under budget forecast in other expenses

Forecasted surplus of \$0.8M

REVENUES



EXPENSES



Revenues Drivers (forecast \$2.5M under budget):

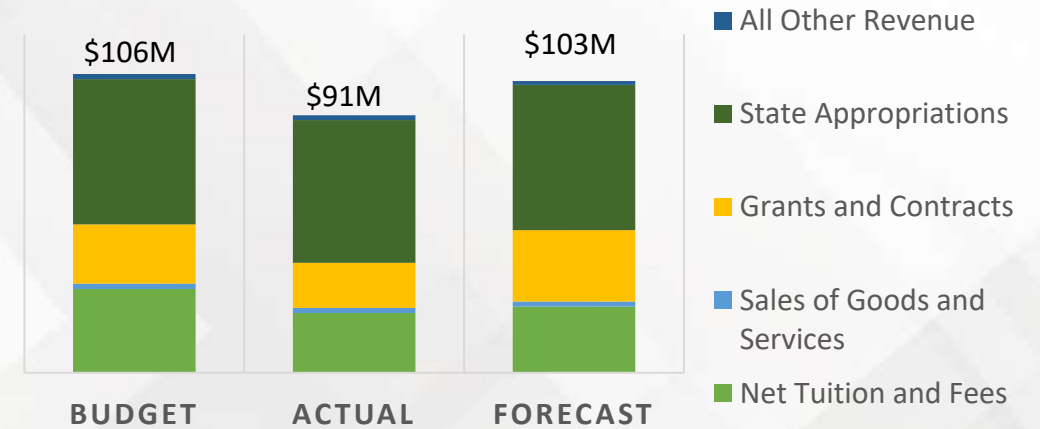
- **Tuition and Fees** are expected to end lower than budgeted, slightly offset by reduction in Scholarship expenses
- **Grants and Contracts** projected \$4.2M higher than budget due to Pell, Sponsor Project activity, and state-based grants

Expenses Drivers (forecast \$3.2M under budget):

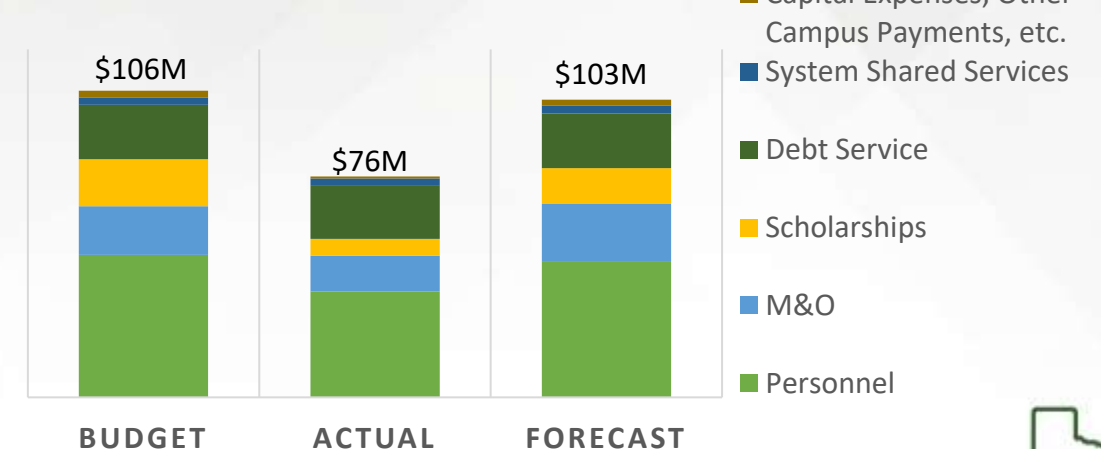
- **Personnel** projected to be \$2.5M below budget
- **Maintenance & Operation** projected higher than budget by \$3.3M due to increased Sponsored Project activity
- **Scholarships** are expected to end \$3.8M under budget

Forecasted surplus of \$0.7M

REVENUES



EXPENSES



FY 2025 Q3 UNT System Administration Budget Performance

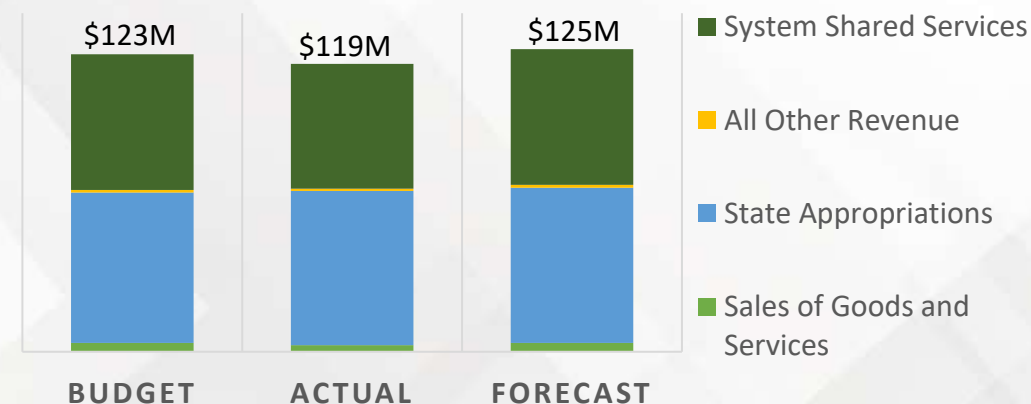
Revenues Drivers (forecast flat to budget):

- **State Appropriations** projected to be slightly higher than budget due to benefits reimbursements

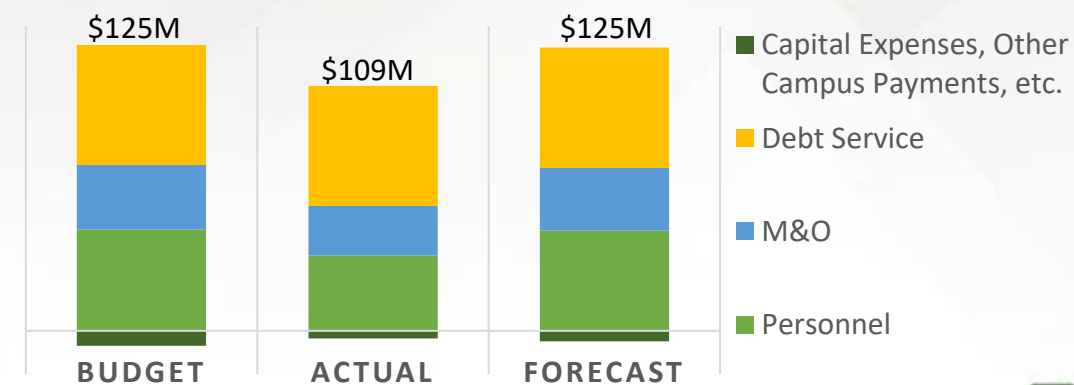
Expenses Drivers (forecast flat to budget):

- **Personnel Costs** forecasted lower than budget by \$0.4M
- **Maintenance & Operation** projected to be \$0.9M under budget, which is slightly offset by an increase in Capital Expenses

REVENUES



EXPENSES



Forecasted deficit of **-\$0.2M**

Net Position Q3 2025 over Q3 2024

- **Increased \$61.6m**
- Cash and investments increased by \$252.7m (\$141.5m bond proceeds)
- Increase of \$189.6m in outstanding bonds, offset by decrease in commercial paper of \$97.4m
- Decrease of \$167.6m in Student Accounts Receivables
- Decrease of \$176.5m in unearned revenue due to timing of tuition
- Net increase of Pension/ OPEB liabilities \$24.8m

*marked to market for Q3 so reflects unrealized gains/losses

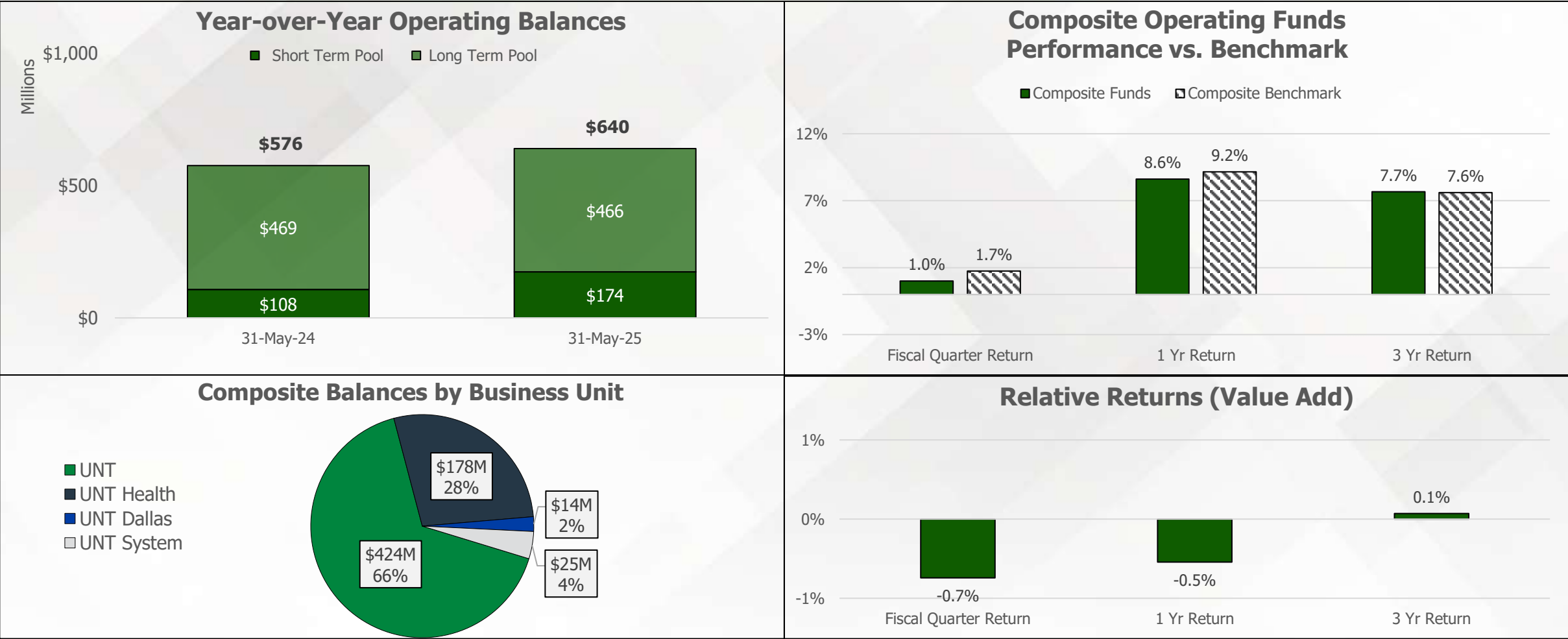
Condensed Comparative Statement of Net Position

As of May 31, 2025 and 2024

(in thousands of dollars)

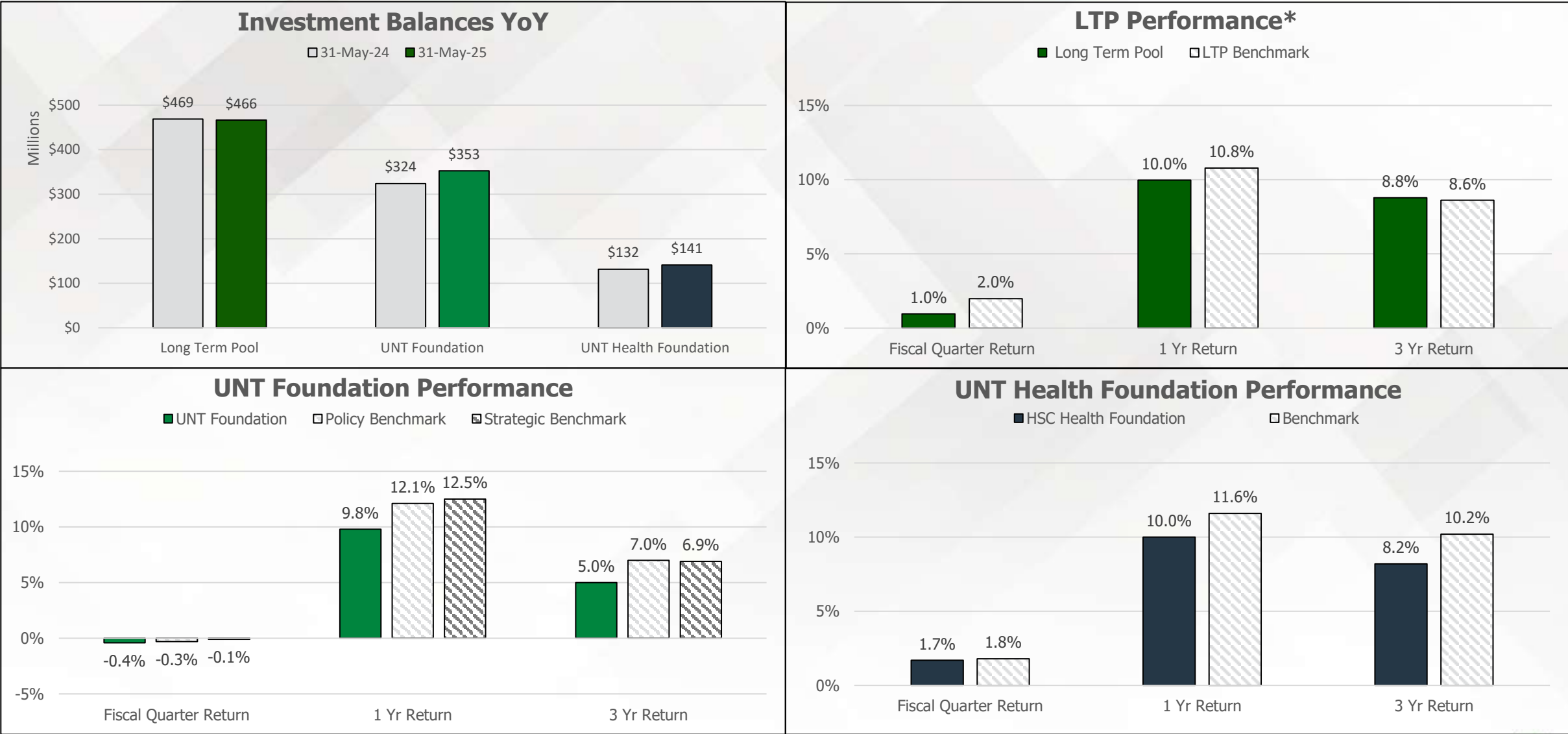
	2025	2024	\$ Increase (Decrease)	% Increase (Decrease)
Assets and Deferred Outflows				
Current Assets	\$ 822,643	\$ 745,364	\$ 77,280	10.4 %
Noncurrent Assets:				
Capital Assets, Net	1,520,176	1,481,467	38,709	2.6 %
Other Noncurrent Assets	681,476	712,572	(31,096)	(4.4)%
Deferred Outflows of Resources	161,142	223,240	(62,098)	(27.8)%
Total Assets and Deferred Outflows	\$ 3,185,437	\$ 3,162,643	\$ 22,795	0.7 %
Liabilities and Deferred Inflows				
Current Liabilities	\$ 286,860	\$ 512,420	\$ (225,560)	(44.0)%
Noncurrent Liabilities:				
Bonded Indebtedness	864,545	690,788	173,757	
Noncurrent Liabilities	697,153	668,379	28,774	4.3 %
Deferred Inflows of Resources	197,510	213,291	(15,781)	(7.4)%
Total Liabilities and Deferred Inflows	\$ 2,046,068	\$ 2,084,878	\$ (38,810)	(1.9)%
Net Position				
Net Investment in Capital Assets	\$ 688,025	\$ 645,440	\$ 42,585	6.6 %
Restricted for:				
Funds Held as Permanent Investments:				
Nonexpendable	\$ 66,571	\$ 68,230	\$ (1,659)	(2.4)%
Expendable	63,742	46,842	16,900	36.1 %
Other Restricted	92,125	82,146	9,979	12.1 %
Total Restricted	\$ 222,438	\$ 197,218	\$ 25,220	12.8 %
Unrestricted	228,906	235,107	(6,200)	(2.6)%
Total Net Position	\$ 1,139,369	\$ 1,077,765	\$ 61,605	5.7 %
Total Liabilities, Deferred Inflows and Net Position	\$ 3,185,437	\$ 3,162,643	\$ 22,795	0.7 %

FY 2025 Q3 Operating Funds and Investment Performance

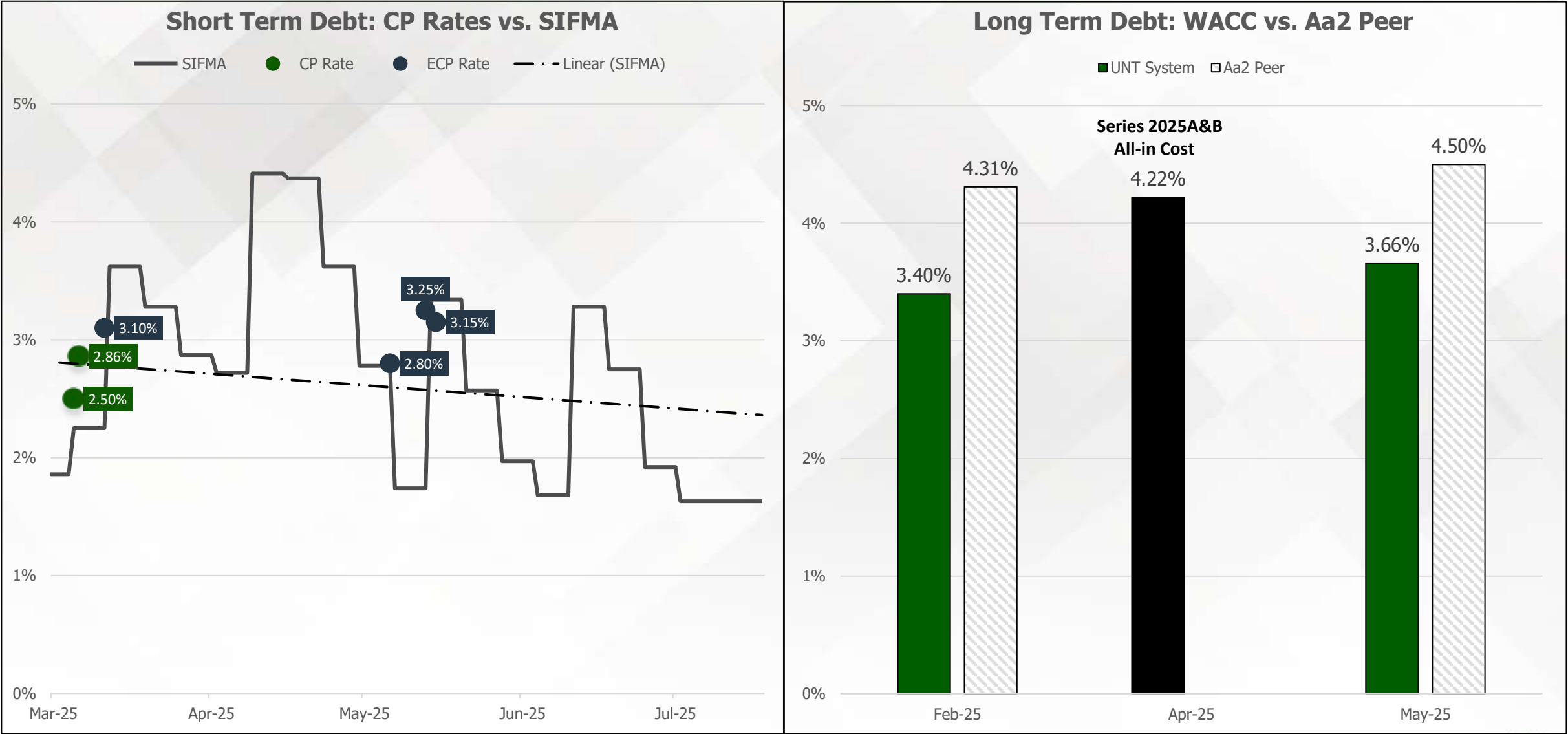


Year-over-year operating balances have increased by 11% or \$64mm mainly driven by UNT’s net tuition and grant revenue. Performance remains on trend with market rates despite volatility. Since beginning of the fiscal year, Short-term Fed Funds rate cuts totaled 1.00%, lowering the target rate to 4.25%-4.50%. Long Term Pool maintains a conservative allocation to non-U.S. equities which are underperforming relative to other asset classes.

FY 2025 Q3 Investments - Long Term Pool and Foundations Performance as of May 31, 2025

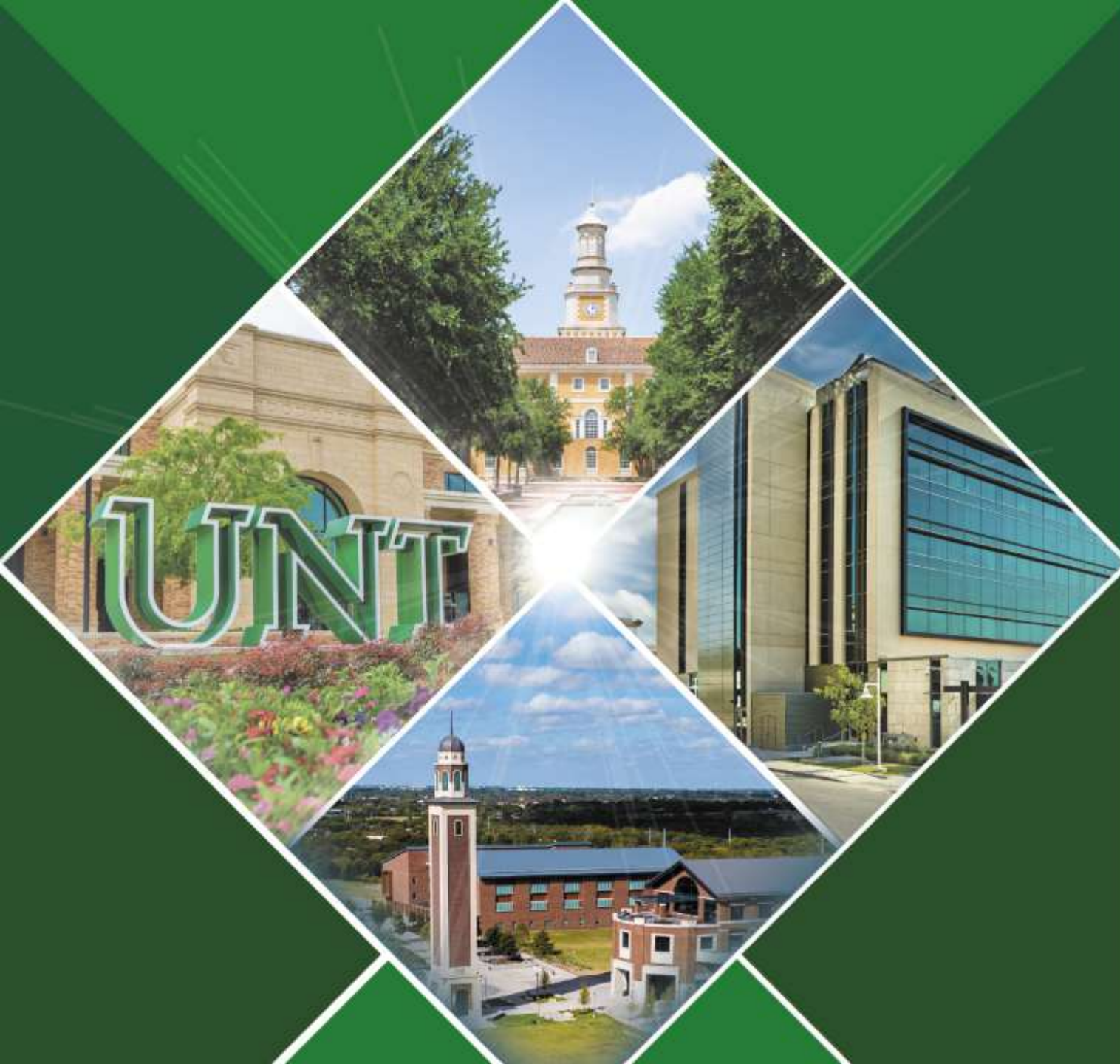


FY2025 Q3 Debt Program Cost





Questions



2026

CONSOLIDATED
OPERATING BUDGET

Greg Anderson
Deputy Chancellor for
Finance & Operations

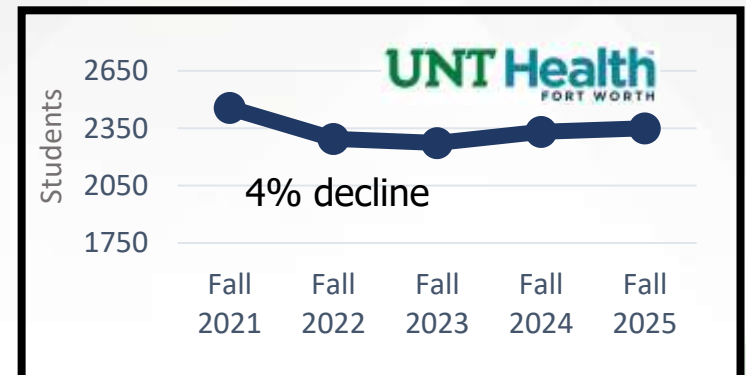
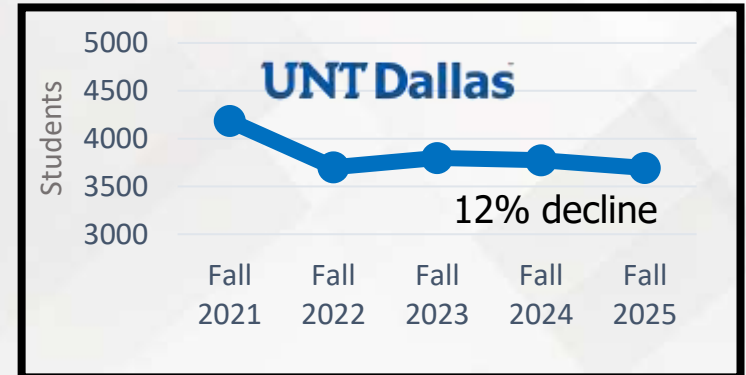
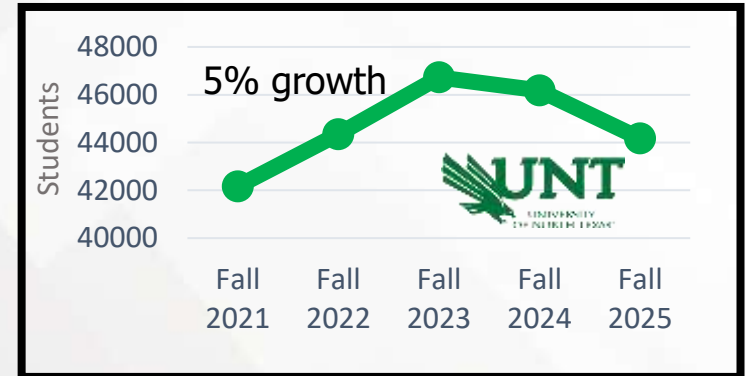
August 14, 2025



FY26 Budget Priorities and Enrollment Trends

Drivers

- Focused spending on
 - Research initiatives
 - Capital investments/building improvements
- Pivot strategy to reflect Legislative outcomes
- Develop collaborations through grants and external partnerships
- Responsible use of reserves





89th Legislature Highlights (Biennium)

Direct General Revenue funding

- UNTD – increased \$6.9M
- UNT Health – increased \$23.8M
- UNT – \$32.0M decrease in formula funding, and new \$10.0M funding for Texas Talent Pipeline

HEF increased \$73M

UNT	\$53.3M (69.3%)
UNTD	\$7.4M (106.9%)
UNT Health	\$12.3M (39.4%)

Additional Funding Highlights

- UNT – Texas Research Incentive Program \$47.0M
- UNT – \$650M investment in the TUF Corpus for UNT Tier 1 eligibility
- UNTD – Increase for Classroom to Career \$7.0M
- UNT Health – Operation Enduring Brain Health \$5.0M
- Group Insurance – increase across UNT System \$8.2M

FY26 Consolidated Budget Proposal

FY26 Revenues budget is higher by \$46M (3%) compared to FY25 budget; \$6M (0.4%) above FY25 forecasted actuals

- Net Tuition and Fees flat compared to estimated actuals due to enrollment declines
- Capital Appropriations (HEF) and Other Transfers In (including Texas University Fund (TUF) and Texas Research Incentive Program (TRIP)) increases

FY26 Expenses increases \$78M (5%) year-over-year budget; \$43M (3%) compared to FY25 forecast actuals

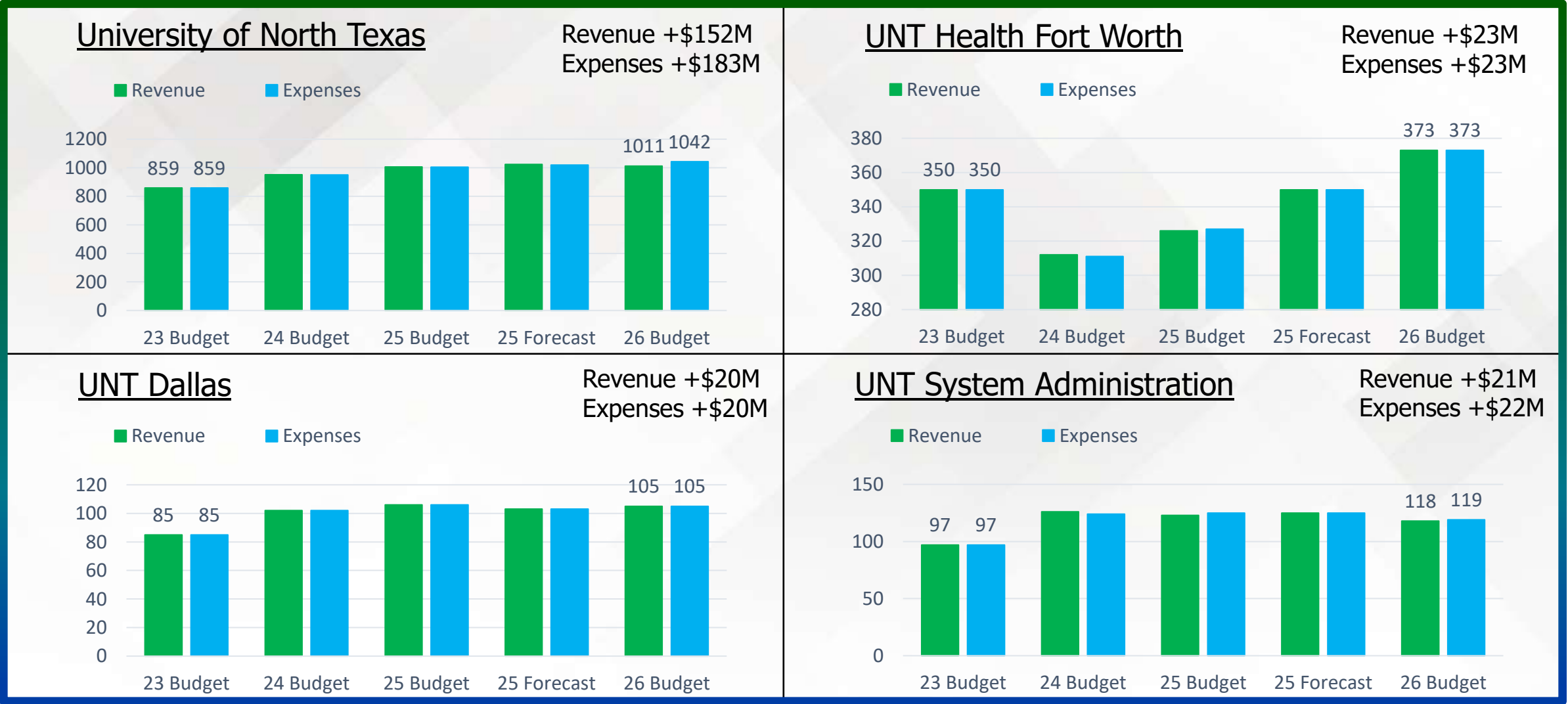
- Maintenance and Operating and Capital expenses have year-over-year budget increase, in part due to increased grant activity and state funding

Impact to Fund Balance in FY26 is -\$32M, aligning with our conservative budgeting and intentional use of reserves at UNT and UNT System Administration

	FY2025 Budget	FY2025 Est Actuals	FY2026 Budget	FY25 Actuals vs. FY26 Budget	
				\$	%
REVENUES AND TRANSFERS IN					
Net Tuition and Fees	521	469	468	(1)	-0.3%
Sales of Goods and Services	148	162	160	(2)	-1.3%
Grants and Contracts	274	337	316	(21)	-6.2%
State Appropriations	385	359	361	3	0.7%
Capital Appropriations (HEF)	58	58	94	37	63.5%
All Other Revenue	58	65	49	(16)	-24.6%
System Services Allocations In	56	56	53	(3)	-5.7%
All Other Transfers In	63	96	107	10	10.7%
Total Revenues and Transfers In	1,562	1,602	1,608	6	0.4%
EXPENSES AND TRANSFERS OUT					
Personnel Costs	788	794	812	19	2.3%
Maintenance & Operation Costs	335	373	393	20	5.4%
Capital Expenses	37	25	50	25	98.0%
Scholarships & Financial Aid	145	155	146	(9)	-5.6%
All Other Expenses	21	9	11	2	27.4%
Debt Service Transfer Out	103	103	101	(2)	-1.8%
System Service Allocations	56	56	53	(3)	-5.9%
All Other Transfers Out	78	82	73	(9)	-10.9%
Total Expenses and Transfers Out	1,562	1,597	1,640	43	2.7%
Estimated Budgeted Impact on Fund Balances	0	5	-32	-37	-742.8%

Note: All dollars in millions

Trend by Campus



Note: Revenues include Transfers In, Expenses include Transfers Out



Questions

Appendix

Reserves and Estimated Budget Impact on Fund Balance

- FY25 forecast indicates \$5M increase to total reserves
- FY26 proposed budget includes safeguard for enrollment decline
- Deliberately focused spending of reserves towards strategic initiatives, with purposeful use of funds to ensure sustained operations
- Continued focus on expanding grant activity and external partnerships help to offset use of reserves in other areas

FY2024 Ending Reserves	FY2025 Projected Ending Reserves	FY2026 Estimated Ending Reserves	FY2025 vs. FY2026	
			\$	%
711	716	684	-32	-4.5%

Note: All dollars in millions

Five-Year Plan

Assumptions:

Revenues

- Enhanced and expanded academic programs
- Maintain Tier-One research status
- Increased brand recognition

Expenses

- Maintenance and Operating year-over-year budget will continue to increase due to grant-related expenditures for professional services
- Continued investment in faculty and staff

	FY25 Budget	FY26 Budget	FY25 vs. FY26 Variance		FY27 Projected	FY28 Projected	FY29 Projected	FY30 Projected
			\$	%				
REVENUES AND TRANSFERS IN								
Net Tuition and Fees	521	468	(53)	-10.2%	486	521	546	571
Sales of Goods and Services	148	160	12	8.3%	165	166	169	170
Grants and Contracts	274	316	42	15.5%	373	396	421	447
State Appropriations	385	361	(23)	-6.1%	361	367	367	371
Capital Appropriations (HEF)	58	94	36	63.4%	94	94	94	94
All Other Revenue	58	49	(8)	-14.6%	114	123	136	146
System Services Allocations In	56	53	(3)	-5.7%	54	55	56	57
All Other Transfers In	63	107	43	68.5%	62	62	62	62
Total Revenues and Transfers	1,562	1,608	46	2.9%	1,709	1,784	1,851	1,917
EXPENSES AND TRANSFERS								
Personnel Costs	788	812	25	3.1%	860	896	935	975
Maintenance & Operation Costs	335	393	58	17.3%	429	440	458	483
Capital Expenses	37	50	13	34.9%	51	51	51	51
Scholarships & Financial Aid	145	146	1	0.9%	149	160	166	169
All Other Expenses	21	11	(9)	-45.6%	10	10	10	10
Debt Service Transfer Out	103	101	(2)	-1.8%	101	101	101	101
System Service Allocations	56	53	(3)	-5.7%	55	55	55	56
All Other Transfers Out	78	73	(4)	-5.6%	72	72	72	70
Total Expenses and Transfers	1,562	1,640	78	5.0%	1,727	1,785	1,848	1,915
Estimated Budgeted Impact on Fund Balances	0	(32)	(32)	-9201.3%	(19)	(1)	3	2

Note: All dollars in millions



Board Briefing

Committee: Finance

Submission Date: 7/3/2025

Title: Approval of the FY26 UNT System Consolidated Operating Budget

BACKGROUND SUMMARY:

The Office of Finance and Operations presents to the Board of Regents the FY26 Consolidated Operating Budget for approval on behalf of the University of North Texas (UNT), UNT Health Fort Worth (UNT Health), University of North Texas at Dallas (UNT-D), and UNT System Administration (System Administration).

The recommended FY26 Consolidated UNT System Operating Budget is composed of current funds revenue and transfers in of \$1.608B, and current funds expenditures and transfers out of \$1.640B.

PURPOSE:

The Board shall approve a consolidated operating budget for the System Administration and each Institution annually as required by Texas Education Code § 51.0051

ASSESSMENT:

Per Regents Rule 03.702, each member of the Board has the legal responsibilities of a fiduciary in the management of funds under the control of the Institutions. The Finance Committee of the Board of Regents must annually review, approve, and recommend to the Board the annual consolidated operating budget and the annual operating budget for the System and component institutions. The Deputy Chancellor for Finance and Operations will report on the fiscal health of the System quarterly and any changes to the consolidated operating budget as required by Regents Rules.

FINANCIAL IMPLICATIONS/TIMELINE:

The UNT System FY26 Consolidated Operating Budget as presented provides detailed information on the recommended revenue and expense budgets and their impact on the financial health of the UNT System. Once approved, this budget will be implemented for fiscal year 2026 beginning September 1, 2025.

PROPOSED BOARD ACTION:

Approval of the FY26 UNT System Consolidated Operating Budget

Attachments Filed Electronically:

1. UNT System FY26 Consolidated Operating Budget
-

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller
Harrison Keller (Aug 1, 2025 11:18:43 CDT)

Harrison Keller
UNT President

Warren J. von Eschenbach

Warren J. von Eschenbach (Aug 2, 2025 13:56:37 CDT)

Warren von Eschenbach
UNT Dallas Interim President

Kirk Calhoun

Kirk Calhoun (Aug 1, 2025 11:24:54 CDT)

Kirk Calhoun
UNT Health Interim President

Gregory R. Anderson

Gregory R. Anderson (Aug 1, 2025 14:27:40 CDT)

Gregory R. Anderson
Deputy Chancellor
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order

Title: Approval of the FY26 UNT System Consolidated Operating Budget

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on August 14, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, each institution of the UNT System has developed a budget for the 2026 Fiscal Year, and

Whereas, the total Current Funds Revenues and Transfers In budget of the UNT System is summarized in the following table, and

	Current Funds Revenues & Transfers In by UNTS Component						
	Educational & General	Designated Operating	Auxiliary	Restricted Expendable	Clinical		Total Current Funds
University of North Texas	\$ 363,533,662	\$ 380,397,659	\$ 111,814,028	\$ 155,872,441	\$ -	\$	1,011,617,790
UNT Health Forth Worth	\$ 172,640,922	\$ 36,158,647	\$ 675,000	\$ 119,600,849	\$ 43,665,890	\$	372,741,308
UNT Dallas	\$ 66,666,481	\$ 20,468,209	\$ 1,463,236	\$ 16,682,811	\$ -	\$	105,280,736
UNT System Administration	\$ 60,952,424	\$ 54,830,031	\$ 2,630,231	\$ -	\$ -	\$	118,412,686
						\$	1,608,052,521

Whereas, the total Current Fund Expenses and Transfers Out budget of the UNT System is summarized in the following table, and

	Current Funds Expenses & Transfers Out by UNTS Component						
	Educational & General	Designated Operating	Auxiliary	Restricted Expendable	Clinical		Total Current Funds
University of North Texas	\$ 368,685,813	\$ 406,803,823	\$ 111,453,506	\$ 155,872,441	\$ -	\$	1,042,815,584
UNT Health Forth Worth	\$ 172,302,569	\$ 36,975,606	\$ 675,000	\$ 117,627,668	\$ 45,082,595	\$	372,663,437
UNT Dallas	\$ 66,332,626	\$ 20,652,064	\$ 1,463,236	\$ 16,682,811	\$ -	\$	105,130,737
UNT System Administration	\$ 60,952,424	\$ 55,444,700	\$ 3,015,562	\$ -	\$ -	\$	119,412,686
						\$	1,640,022,444

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The FY26 Current Funds operating budget for UNT System institutions (UNT, UNT Health, UNTD) and UNT System Administration as presented.

Board Action:

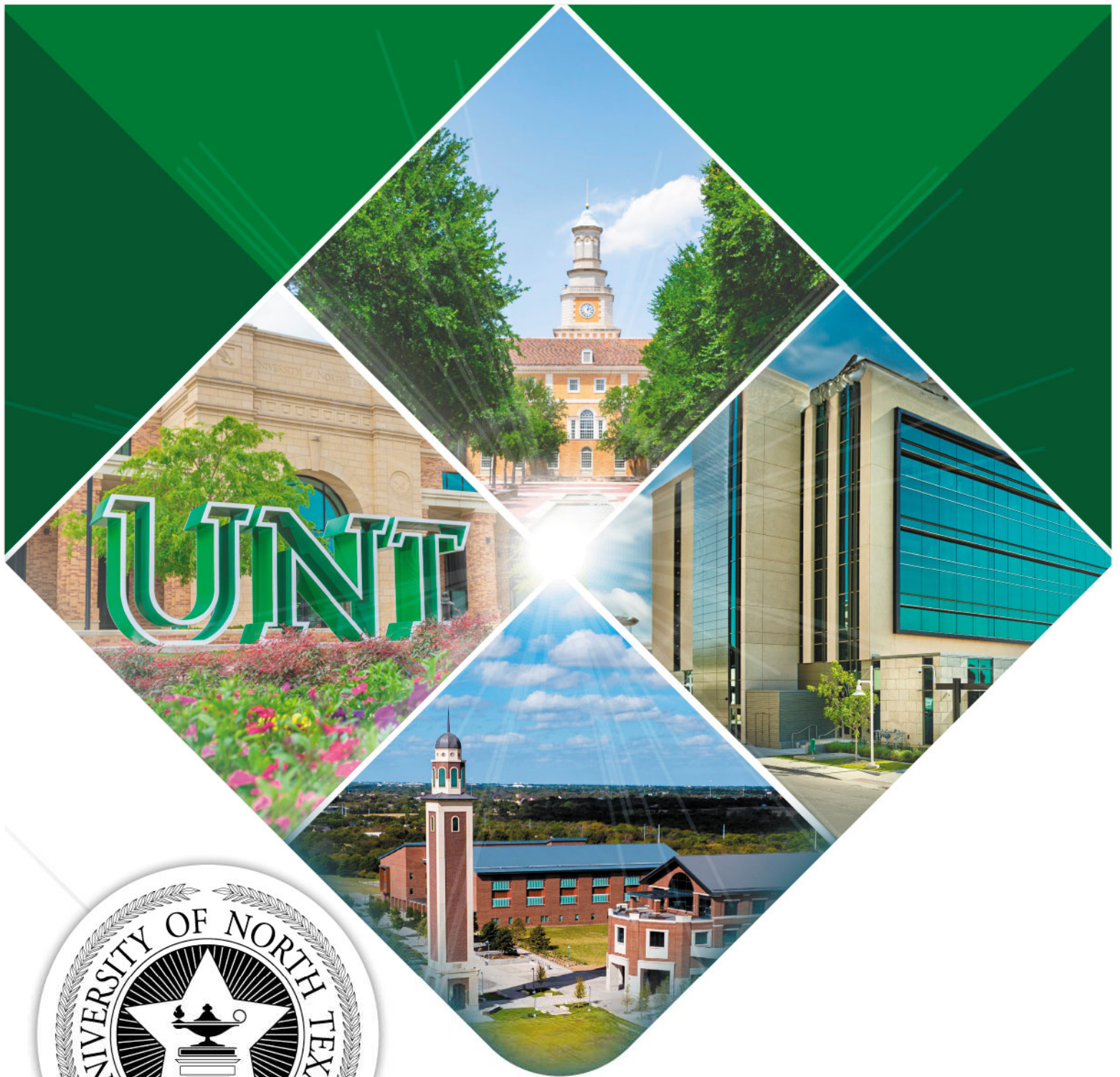
VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



2026

CONSOLIDATED OPERATING BUDGET

2026 Consolidated Operating Budget

The University of North Texas System

At the University of North Texas System, we embrace the future. Energized by possibilities, we collaborate across institutions, disciplines, and industries – creatively implementing innovative solutions that elevate the North Texas region and the entire state of Texas.

As Dallas-Fort Worth’s regional leader in higher education, the UNT System is setting a new standard for North Texas and beyond – creating opportunities and meeting workforce needs through industry-aligned degree programs, forward-thinking educational delivery methods, and groundbreaking research and discoveries.

Under the leadership of Chancellor Dr. Michael R. Williams, momentum across the UNT System is stronger than ever and our institutions are synergized around a unified vision to deliver solutions for Texas – particularly through leveraging emerging technology, public-private partnerships, engaging community leaders and stakeholders, and above all, service to our students, faculty, and staff.

The UNT System includes the University of North Texas in Denton, the University of North Texas Health Fort Worth, and the University of North Texas at Dallas. Across the system, we have grown 11% over the last five years to serve over 52,000 students, and our flagship institution is now the largest and most comprehensive university in North Texas and the third largest in Texas.

As entrepreneurial-minded innovators, scholars, and solution-oriented problem-solvers, the UNT System is ready to help build the workforce Texas needs to meet the demands of our new economy. With campuses in Dallas, Denton, Fort Worth, and Frisco, we are committed to our business community through trusted partnerships with the many globally recognized companies based in North Texas.

University of North Texas

UNT, our flagship institution in Denton, is a Carnegie R1 research institution committed to the creation and advancement of innovative research, and promoting student success and scholarship, and has defied national trends by growing its enrollment more than 15% over the last five years. UNT is committed to graduating its students into the workforce with credentials of value and has increased the number of degrees awarded by 25% over the last five years to an institutional high of 12,688 students in 2024. UNT has also reduced time-to-degree for its students, and since 2015, has reduced the percentage of graduates with student loan debt by 10%. Strategically addressing the region’s growth and increasing employer partnerships is a top priority with construction beginning on the first permanent building for the new Frisco campus extending UNT’s student outreach, research efforts, and connectivity to regional industry partners.

University of North Texas Health Fort Worth

UNT Health, our health sciences and graduate medical school in Fort Worth, continues to establish itself as a health care leader in Tarrant County through community partnerships and academic and research excellence. UNT Health was ranked first among U.S. medical schools by the George W. Bush Institute for innovation impact productivity, converting research inputs, such as research spending into patents, licenses, and startups. UNT Health continues to focus on innovative health care solutions, including a partnership with Tarrant County, the City of Fort Worth, and Goff Capital to start a physical therapy-focused accelerator program. The Institute for Patient Safety (SaferCare Texas) at UNT Health recently launched and is the first in Texas aligned with the federal Patient Safety and Quality Improvement Act. Research awards at UNT Health have nearly doubled since the last legislative session with the National Institutes of Health awarding \$100 million to UNT Health to lead the coordinating center for the Artificial Intelligence/Machine Learning Consortium to Advance Health Equity and Researcher Diversity.

University of North Texas at Dallas

UNT Dallas is the only public four-year university in Dallas. Since its establishment in 2010, UNT Dallas' mission has been to empower students, transform lives, and strengthen communities. UNT Dallas educates more than 3,700 students of which two-thirds are first-generation college students, 76% are Hispanic or Black, and many are from modest household income families. UNT Dallas was named a Best College for Social Mobility by U.S. News & World Report and continues to be one of the most affordable four-year universities in North Texas. Through continued financial support from the legislature, UNT Dallas' Trailblazer Elite program provides targeted, wraparound support services for first generation students to help them earn a credential of value and be prepared to enter the workforce.

Conclusion

Now more than ever, Texas needs institutions of higher education to develop and train its highly-skilled workforce for a prosperous future, and the UNT System is committed to growing this educated workforce and creating economic opportunities for Texans and their families.

This document presents the UNT System's fiscal 2026 Consolidated Operating Budget including the member institutions and UNT System Administration. Each institution has provided a narrative with highlights and assertions used to derive their budget submissions that support their individual strategic goals and objectives and the overarching vision of the UNT System.

Table of Contents

UNT System Consolidated Budget Overview	5
Executive Summary and Highlights.....	5
Consolidated Budgets by Component	8
Consolidated Revenues and Expenses by Fund Category	9
Budget Summary – Current Funds.....	10
Budget Detail by Fund Group - Current Funds	11
Budgeted Revenue Breakout by Fund - Current Funds	12
Budget Office Contact Information	13

UNT System Consolidated Budget Overview

Executive Summary and Highlights

The University of North Texas Enterprise's Fiscal Year 2026 budget has been developed with our core values and strategic objectives at the forefront, providing the framework for our commitment to excellence in education, research, and community service. UNT Enterprise represents a confluence of diverse institutions, including UNT Denton, UNT Health Fort Worth, UNT Dallas, with the support of the UNT System Administration, each bringing unique strengths and achievements.

System-Wide Alignment on Strategic Priorities

- **Student Success:** Each institution has prioritized investments in student retention, experiential learning, and career readiness to meet workforce demands.
- **Academic Innovation:** New program launches (Hybrid DPT, MSN Psychiatric, executive education), modernized curriculum design, and cutting-edge research growth underscore our dedication to future-focused education.
- **Infrastructure & Capital Renewal:** Major HEF-supported renovations, research facilities, and new campus development (e.g., STEM and Innovation Center) advance long-term competitiveness.

Financial Stewardship & Accountability

- FY26 Budget reflects \$1.6B in total revenues and transfers, supporting our growing enterprise.
- System remains fiscally responsible, with System Administration maintaining a 10% reserve threshold, and campuses implementing targeted efficiencies and budget controls.

Challenges

- Declines in international and non-resident graduate enrollment at UNT.
- Flat or reduced state formula appropriations in some areas.
- Greater dependence on restricted-use state funds, requiring innovation and operational discipline.

Looking Forward

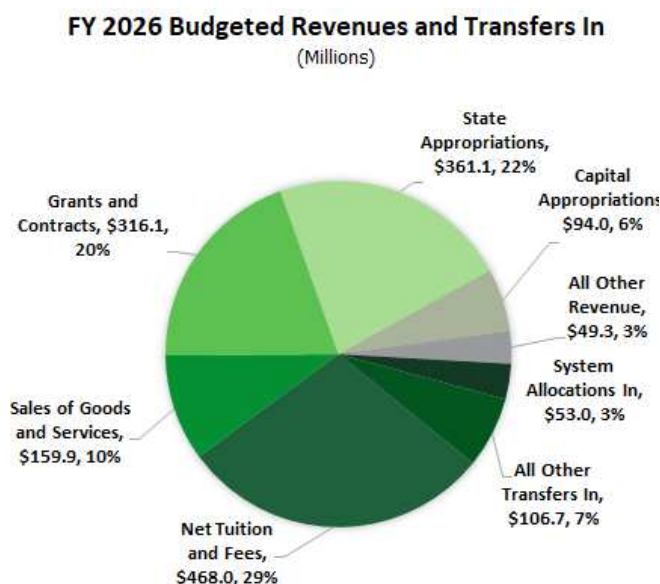
- FY26 includes strategic, but one-time drawdowns of reserves to support transformational initiatives.
- All institutions are aligned with a multi-year planning framework, focused on sustainability, performance-based budgeting, and new revenue development.
- The UNT System is positioned to continue leading in access, excellence, and service to Texas.

Revenues and Transfers In

UNT System Consolidated FY 2026 total current funds budgeted Revenues and Transfers In are \$1.6 billion, which is an increase from FY25 current funds budgeted revenues by \$46M (3%) and \$6M (0.4%) above FY25 forecasted actuals.

- The year-over-year budget increase resulted from increases in Grants & Contracts (\$42M), Capital Appropriations (\$36M), and All Other Transfers In (\$43M). These increases are due to HEF appropriations, Texas University Fund (TUF), and Texas Research Incentive Program (TRIP).
- Increases are offset by decreases in Net Tuition (\$53M) and State Appropriations (\$23M).

The majority of current fund revenues and transfers in are from Education and General (E&G) funds (41%) and Designated Operating funds (31%).



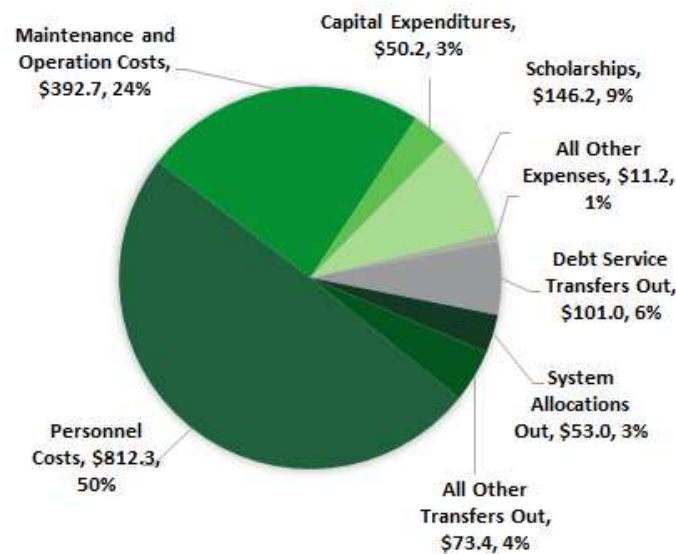
Expenses and Transfers Out

Total current funds budgeted Expenses and Transfers Out for UNT System for FY 2026 are \$1.6 billion, which is an increase from FY25 budget by \$78M (5%), and \$43M (3%) above FY25 forecasted actuals.

- Total Personnel Costs make up the largest portion of expenses at \$812M or 50% of the current funds expense budget, with an increase of \$25M over the FY25 budget.
- Maintenance and Operating expenses make up 24% of the overall expense budget at \$393M, an increase of \$58M from FY25 budget.
- Reductions in Scholarship expenses are a result in changes to the Discount and Allowances accounting methodology.

The majority of current fund expenses are from Education and General (E&G) funds (41%) and Designated Operating funds (32%).

FY 2026 Budgeted Expenses and Transfers Out
(Millions)



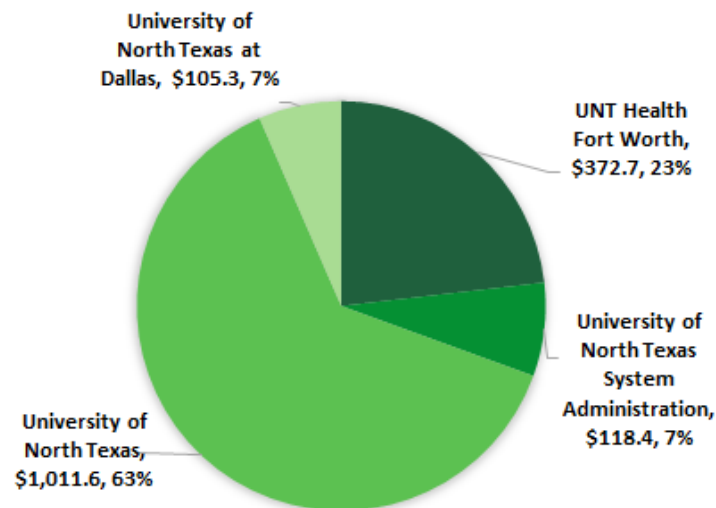
Conclusion

The UNT System Consolidated Operating Budget reflects a negative impact on fund balances in current funds of approximately \$32M.

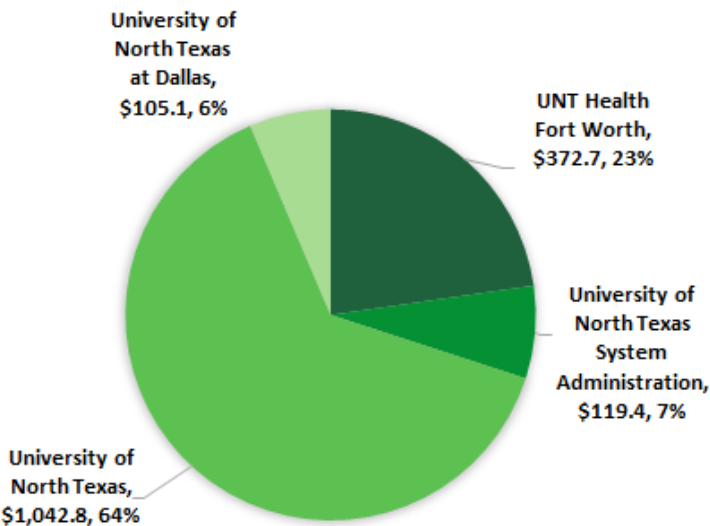
This budget represents the enterprise's commitment to utilizing entrusted resources to fulfill our mission while faithfully and responsibly using all other resources to maximum capability. We are committed to the service of our students, staff, and the wider North Texas community. Our strategic objectives, interwoven with our deeply held values, continue to guide our financial planning and operational execution. Together, we look forward to fulfilling our mission and making a positive impact through this budget.

Consolidated Budgets by Component

FY 2026 Budgeted Revenues and Transfers In
By Component
(Millions)

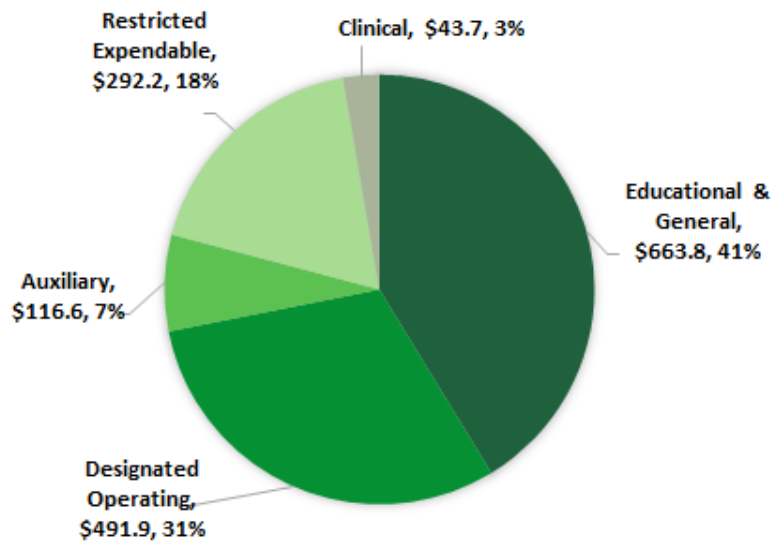


FY 2026 Budgeted Expenses and Transfers Out
By Component
(Millions)

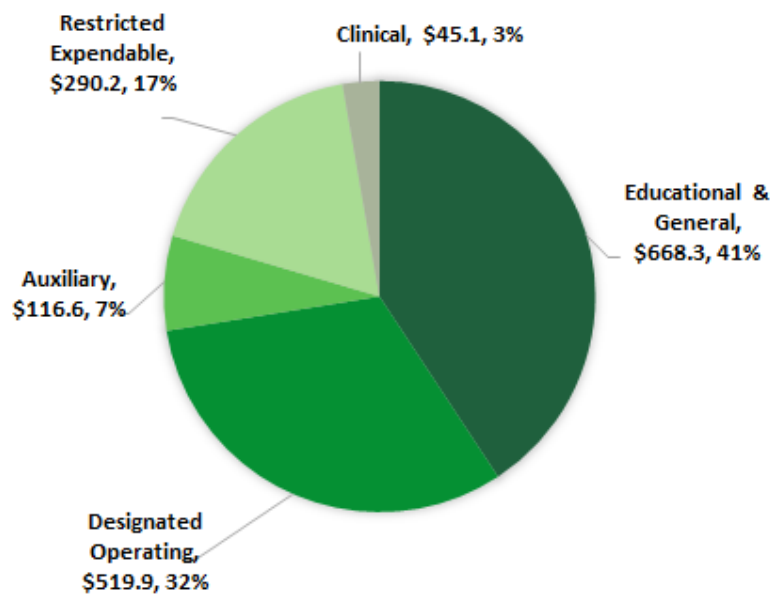


Consolidated Revenues and Expenses by Fund Category

**FY 2026 Budgeted Revenues and Transfers In
By Fund Category**
(Millions)



**FY 2026 Budgeted Expenses and Transfers Out
By Fund Category**
(Millions)



Auxiliary – funds are self-supporting operations funded by fees and sales of goods and services, such as housing, dining, parking, and student activity centers.

Clinical – funds generated from fees and sales of goods and services for clinical operations at UNT Health.

Designated Operating – revenues from designated tuition, other student fees, and some professional fees and services that have been designed to support the operating activities of the institution.

Education & General (E&G) – E&G funds include all general revenue and general revenue-dedicated state appropriations.

Restricted Expendable – funds include restricted federal grants and contracts, restricted state grants and contracts, gifts and grants from private sources, and restricted distributions from endowments.

FY 2026 – Consolidated UNT System Budget Summary – Current Funds

	FY 2025 Budget	FY 2025 Forecast	FY 2026 Budget	Increases (Decreases) FY 2025 For. to FY 2026 Bud.	
				Amount	Percent
Revenues and Transfers In					
Net Tuition and Fees	521,410,331	469,188,909	467,978,530	(1,210,379)	-0.3%
Sales of Goods and Services	147,668,848	161,907,654	159,851,230	(2,056,424)	-1.3%
Grants and Contracts	273,657,861	337,043,549	316,095,370	(20,948,179)	-6.2%
State Appropriations	384,558,859	358,475,851	361,140,275	2,664,424	0.7%
Capital Appropriations	57,510,785	57,510,785	94,009,807	36,499,022	63.5%
All Other Revenue	57,788,723	65,417,995	49,304,774	(16,113,221)	-24.6%
System Service Allocations In	56,185,649	56,185,649	52,986,684	(3,198,965)	-5.7%
All Other Transfers In	63,312,145	96,333,759	106,685,850	10,352,091	10.7%
Total Revenues and Transfers In	1,562,093,202	1,602,064,151	1,608,052,521	5,988,369	0.4%
Expenditures and Transfers Out					
Personnel Costs	787,544,023	793,794,782	812,255,008	18,460,226	2.3%
Maintenance and Operation Costs	334,837,565	372,630,964	392,713,632	20,082,668	5.4%
Capital Expenditures	37,211,544	25,362,779	50,207,941	24,845,162	98.0%
Scholarships	144,860,671	154,873,257	146,238,152	(8,635,105)	-5.6%
All Other Expenses	20,589,603	8,801,000	11,211,471	2,410,471	27.4%
Debt Service Transfers Out	102,873,479	102,873,376	101,039,416	(1,833,961)	-1.8%
System Service Allocations Out	56,185,651	56,339,494	52,986,685	(3,352,809)	-6.0%
All Other Transfers Out	77,718,894	82,414,737	73,370,138	(9,044,599)	-11.0%
Total Expenditures and Transfers Out	1,561,821,430	1,597,090,389	1,640,022,444	42,932,055	2.7%
Estimated Impact on Fund Balance	271,772	4,973,762	(31,969,923)	(36,943,685)	-742.8%

FY 2026 – Consolidated UNT System

Budget Detail by Fund Group - Current Funds

	Current Funds					Current Funds
	Educational & General	Designated Operating	Auxiliary	Restricted Expendable	Clinical	
REVENUES AND TRANSFERS IN						
Net Tuition and Fees	79,255,142	369,427,102	18,876,916	17,370	402,000	467,978,530
Sales of Goods and Services	398,268	34,567,420	97,139,578	54,920	27,691,044	159,851,230
Grants and Contracts	39,007,378	4,105,361	-	272,891,136	91,495	316,095,370
State Appropriations	361,140,275	-	-	-	-	361,140,275
Capital Appropriations	94,009,807	-	-	-	-	94,009,807
All Other Revenue	1,077,357	12,987,391	566,000	19,192,675	15,481,351	49,304,774
System Service Allocations In	-	52,986,684	-	-	-	52,986,684
All Other Transfers In	88,905,261	17,780,589	-	-	-	106,685,850
Total Revenues and Transfers In	663,793,488	491,854,547	116,582,495	292,156,101	43,665,890	1,608,052,521
EXPENDITURES AND TRANSFERS OUT						
Personnel Costs	404,112,213	289,133,091	42,911,865	53,451,187	22,646,652	812,255,008
Maintenance and Operation Costs	59,431,984	183,477,774	40,558,912	86,809,019	22,435,943	392,713,632
Capital Expenditures	25,813,579	13,223,550	7,075,915	4,094,896	-	50,207,941
Scholarships	28,445,035	321,413	740,145	116,731,559	-	146,238,152
All Other Expenses	562,192	672,000	-	9,977,279	-	11,211,471
Debt Service Transfers Out	68,901,130	10,501,260	21,637,025	-	-	101,039,416
System Service Allocations Out	-	52,986,685	-	-	-	52,986,685
All Other Transfers Out	81,007,297	(30,439,581)	3,683,443	19,118,979	-	73,370,138
Total Expenditures and Transfers Out	668,273,432	519,876,193	116,607,305	290,182,920	45,082,595	1,640,022,444
Estimated Impact on Fund Balance	(4,479,944)	(28,021,646)	(24,810)	1,973,181	(1,416,705)	(31,969,923)

FY 2026 – Consolidated UNT System

Budgeted Revenue Breakout by Fund - Current Funds

	Current Funds					
	Educational & General	Designated Operating	Auxiliary	Restricted Expendable	Clinical	Current Funds
Resident Undergrad Tuition	47,395,276	245,389,558	-	-	-	292,784,834
Non-resident Undergrad Tuition	29,817,797	15,926,218	-	-	-	45,744,015
Other Undergrad Tuition	4,209,956	1,319,553	4,018	-	-	5,533,527
Waivers Undergrad Tuition	(26,415,980)	-	-	-	-	(26,415,980)
Gross Undergraduate Tuition	55,007,049	262,635,329	4,018	-	-	317,646,396
Resident Graduate Tuition	23,560,564	44,566,475	-	-	-	68,127,039
Non-resident Graduate Tuition	37,266,620	23,602,555	-	-	-	60,869,174
Other Graduate Tuition	60,406	2,181,531	-	-	-	2,241,937
Waivers Graduate Tuition	(4,046,684)	-	-	-	-	(4,046,684)
Gross Graduate Tuition	56,840,905	70,350,561	-	-	-	127,191,466
Fees - Instructional	268,281	40,389,937	-	-	-	40,658,218
Fees - Mandatory	13,440	105,486,202	18,569,198	-	380,000	124,448,841
Fees - Incidental	-	23,366,849	316,000	17,370	22,000	23,722,219
Waivers - Fees	(1,310,024)	(983,709)	(12,300)	-	-	(2,306,033)
Gross Fees	(1,028,303)	168,259,279	18,872,898	17,370	402,000	186,523,245
Disc & Allow-Tuition and Fee	(31,564,509)	(131,818,067)	-	-	-	(163,382,577)
Discount and Allowances	(31,564,509)	(131,818,067)	-	-	-	(163,382,577)
Net Tuition and Fees	79,255,142	369,427,102	18,876,916	17,370	402,000	467,978,530
Athletics	-	12,105,984	-	-	-	12,105,984
Auxiliary Enterprises	-	5,987,855	96,484,199	-	-	102,472,054
Discounts and Allowances - Auxiliaries	-	-	114,202	-	-	114,202
Other Sales of Goods and Services	398,268	16,473,581	541,177	54,920	27,691,044	45,158,990
Sales of Goods and Services	398,268	34,567,420	97,139,578	54,920	27,691,044	159,851,230
Federal Programs and Contracts	825,000	-	-	156,893,014	-	157,718,014
Federal Financial Aid	-	9,705	-	99,700,000	-	99,709,705
State Programs and Contracts	38,182,378	2,926,000	-	13,793,993	-	54,902,371
State Financial Aid	-	-	-	-	-	-
Other Grants and Contracts	-	1,169,656	-	2,504,129	91,495	3,765,280
Grants and Contracts	39,007,378	4,105,361	-	272,891,136	91,495	316,095,370
State Appropriations - General	309,539,208	-	-	-	-	309,539,208
State Appropriations - Additional	51,601,067	-	-	-	-	51,601,067
State Appropriations	361,140,275	-	-	-	-	361,140,275
Capital Appropriations - HEF	94,009,807	-	-	-	-	94,009,807
Capital Appropriations	94,009,807	-	-	-	-	94,009,807
Gross Professional Fees	-	39	-	-	33,024,961	33,025,000
Contractual Allowances and Discounts	-	(390)	-	-	(17,718,610)	(17,719,000)
Net Professional Fees	-	(351)	-	-	15,306,351	15,306,000
Long Term Pool Distributions	-	17,780,589	-	-	-	17,780,589
Long Term Pool Distributions	-	17,780,589	-	-	-	17,780,589
Gift Income	10,500	6,428,120	-	17,449,875	-	23,888,495
Investment Income	1,000,000	5,402,531	505,000	1,742,800	175,000	8,825,331
Other Revenue	66,857	1,157,091	61,000	-	-	1,284,948
System Service Allocations In	-	52,986,684	-	-	-	52,986,684
Debt Service Transfers In	-	-	-	-	-	-
Transfers from Other State Agencies In	26,345,546	-	-	-	-	26,345,546
Other Legislative Transfers In	62,559,715	-	-	-	-	62,559,715
Total Revenues and Transfers In	663,793,488	491,854,547	116,582,495	292,156,101	43,665,890	1,608,052,521

Budget Office Contact Information

University of North Texas

Walter Itoman	Assoc. VP of Budget & Analytics	Walter.Itoman@unt.edu	(940) 565-3233
Chad Ramsey	Budget Director	Chad.Ramsey@unt.edu	(940) 565-3233
Central Office Contact		Budget.Office@unt.edu	(940) 565-3233

University of North Texas Health Fort Worth

Anan El-Mubasher	VP Finance and Planning	anan.el-mubasher@unthsc.edu	
Erin Milam	Sr Director, Budget & Planning	Erin.milam@unthsc.edu	(817) 735-2324
Central Office Contact		HSCBudgetOffice@unthsc.edu	(817) 735-2360

University of North Texas at Dallas

Amber Stowe	Assoc. VP for Finance & Planning	Amber.Stowe@untDallas.edu	(972) 338-1095
Denise Singleton	Budget Director	Denise.Singleton@untDallas.edu	(972) 338-1414
Central Office Contact		Budget.Office@untDallas.edu	

University of North Texas System Administration

Jim Gross	Asst. VC Finance Plan & Analytics	Jim.Gross@untsystem.edu	(940) 369-5515
Bailey Yarbrough	Director, Budget & Fin Planning	Bailey.Yarbrough@untsystem.edu	(214) 571-4901
Diana Bergeman	Budget Manager	Diana.bergeman@untsystem.edu	
Lindsay Goodman	Sr Budget Analyst	Lindsay.goodman@untsystem.edu	
Central Office Contact		budget@untsystem.edu	



Board Briefing

Committee: Finance

Submission Date: July 2, 2025

Title: Approval of New University of North Texas Health Science Center (UNT Health) Board Designated & Authorized Tuition Rates for Doctor of Philosophy degree in Pharmaceutical Sciences

BACKGROUND SUMMARY:

The Doctor of Philosophy degree in Pharmaceutical Sciences was approved by the University of North Texas System Board of Regents on May 15, 2025. Board authorized and board designated tuition must be established for the first cohort of students to matriculate in the Fall 2026 semester.

The PhD in Pharmaceutical Sciences is the first to be offered in the DFW Metroplex, which has over 6.4M people and more than 25 major life science, pharmaceutical, and biotechnology industry companies. In fact, there are no PhD programs in Pharmaceutical Sciences within a 150-mile radius of the UNT Health campus.

For Texas residents, UNT Health proposes a designated tuition rate of \$23 per semester credit hour and a board authorized tuition rate of \$29 per semester credit hour. Designated and authorized tuition is in addition to the statutory tuition rate of \$50 per semester credit hour, which would total \$102 per credit hour.

For non-Texas residents, UNT Health proposes a designated tuition rate of \$35 per semester credit hour and a board authorized tuition rate of \$11 per semester credit hour. Designated and authorized tuition is in addition to the statutory tuition rate of \$470 per semester credit hour, which would total \$516 per credit hour.

The estimated total cost of the UNT Health PhD in Pharmaceutical Sciences Program is \$33,409 for residents and \$73,153 for non-residents. The proposed tuition rates are aligned with existing UNT Health PhD programs.

PURPOSE:

To establish board designated and board authorized tuition rates for the UNT Health Doctor of Philosophy degree in Pharmaceutical Sciences.

ASSESSMENT:

The U.S. Bureau of Labor Statistics estimates that the job market in pharmaceutical sciences will grow 19% between 2019 and 2029, with over 2,700 pharmaceutical sciences related positions advertised in the southwest United States as of 2022. Many of these life sciences and pharmaceutical science companies are located within the DFW area. Potential careers within pharmaceutical sciences include biotechnology, clinical pharmacology and translational research, drug design and development, formulation development, pharmacoengineering, pharmacogenomics, regulatory sciences, biopharmaceutics, patent law, pharmacoepidemiology, and pharmaceutical outcomes.

The American Association of Pharmaceutical Scientists Salary information survey conducted in January and February of 2025 estimates annual salary median of \$175,000 in the US.

FINANCIAL IMPLICATIONS/TIMELINE:

The PhD program is unique as there is a low implementation cost. UNT Health is projected to begin receiving formula funding in year two. The program is projected to have a net program contribution of \$127,549 starting in year four. The estimated return on investment after year five is projected to be a net positive contribution of \$145,199.

Attested By:


Kemptor Louis (Aug 3, 2025 20:01:49 CDT)

Kemptor Louis
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The President recommends that the Board approve the tuition for the Doctor of Philosophy degree in Pharmaceutical Sciences

Legal Approval:


Alan Stucky (Aug 3, 2025 20:01:49 CDT)

Alan Stucky
General Counsel

Recommendation for Approval:


Kirk Calhoun (Aug 1, 2025 11:24:54 CDT)

Kirk Calhoun
UNT Health Interim President


Gregory R. Anderson (Aug 1, 2025 14:27:40 CDT)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations


Michael R. Williams (Aug 1, 2025 14:27:40 CDT)

Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval of New University of North Texas Health Science Center (UNT Health) Board Designated & Authorized Tuition Rates for Doctor of Philosophy degree in Pharmaceutical Sciences

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on August 14, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the approved Doctor of Philosophy degree in Pharmaceutical Sciences is a new academic degree program at the University of North Texas Health Science Center, and

Whereas, Texas Education Code Section 54.0513 provides authority to assess a designated tuition charge that the governing board considers necessary for the operation of the institution, and

Now, Therefore, The Board of Regents authorizes and approves the following:

1. A board designated tuition rate of \$23 per semester credit hour and board authorized tuition rate of \$29 for resident students in the Doctor of Philosophy degree in Pharmaceutical Sciences
 2. A board designated tuition rate of \$35 per semester credit hour and board authorized tuition rate of \$11 for non-resident students in the Doctor of Philosophy degree in Pharmaceutical Sciences
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



MINUTES
BOARD OF REGENTS
Strategic Infrastructure Committee
May 15, 2025

The Strategic Infrastructure Committee of the Board of Regents of the University of North Texas System convened on Thursday, May 15, 2025, in the University Union, Jade Ballroom-Room 333, at the University of North Texas, 1155 Union Circle, Denton, Texas with the following members in attendance: Regents A.K. Mago, Melisa Denis, Lindy Rydman and John Scott.

There being a quorum present, the meeting was called to order by Committee Chair A.K. Mago. Pursuant to a motion by Regent John Scott, seconded by Regent Melisa Denis, the committee approved the minutes of the August 14, 2024, Strategic Infrastructure Committee meeting on a 4-0 vote.

The committee had one briefing. UNT Vice President for Finance and Administration, Clayton Gibson, UNTHSC Executive Vice President for Administration and Chief Business Officer, Kemp Louis, and UNT Dallas Chief Operating Officer, Rodney McClendon, provided a **Facilities Update** for each respective campus.

There being no further business, the Strategic Infrastructure Committee meeting adjourned.

Submitted By:

A handwritten signature in blue ink, reading "Rachel Barone", is written over a horizontal line.

Rachel Barone,
Board Secretary

Date: 08/07/2025

Board of Regents

Strategic Infrastructure Committee Facilities Update Capital Improvement Plan

August 2025, Presented by Okang Hemmings

Facilities Overview

UNT MASTER PLAN

FEB 2025 – JUL/AUG 2026

UNT HEALTH MASTER PLAN

JULY 24 – Pause – Restart SEPT 2025

DEFERRED MAINTENANCE UPDATE

FY 2026

FY 2027

Q1 – Q3

Q4

Q1

Q2

PROGRAM STANDARD

- Prioritization
- Financial Strategy
- System of Record

BOARD OF REGENTS

- Endorsement

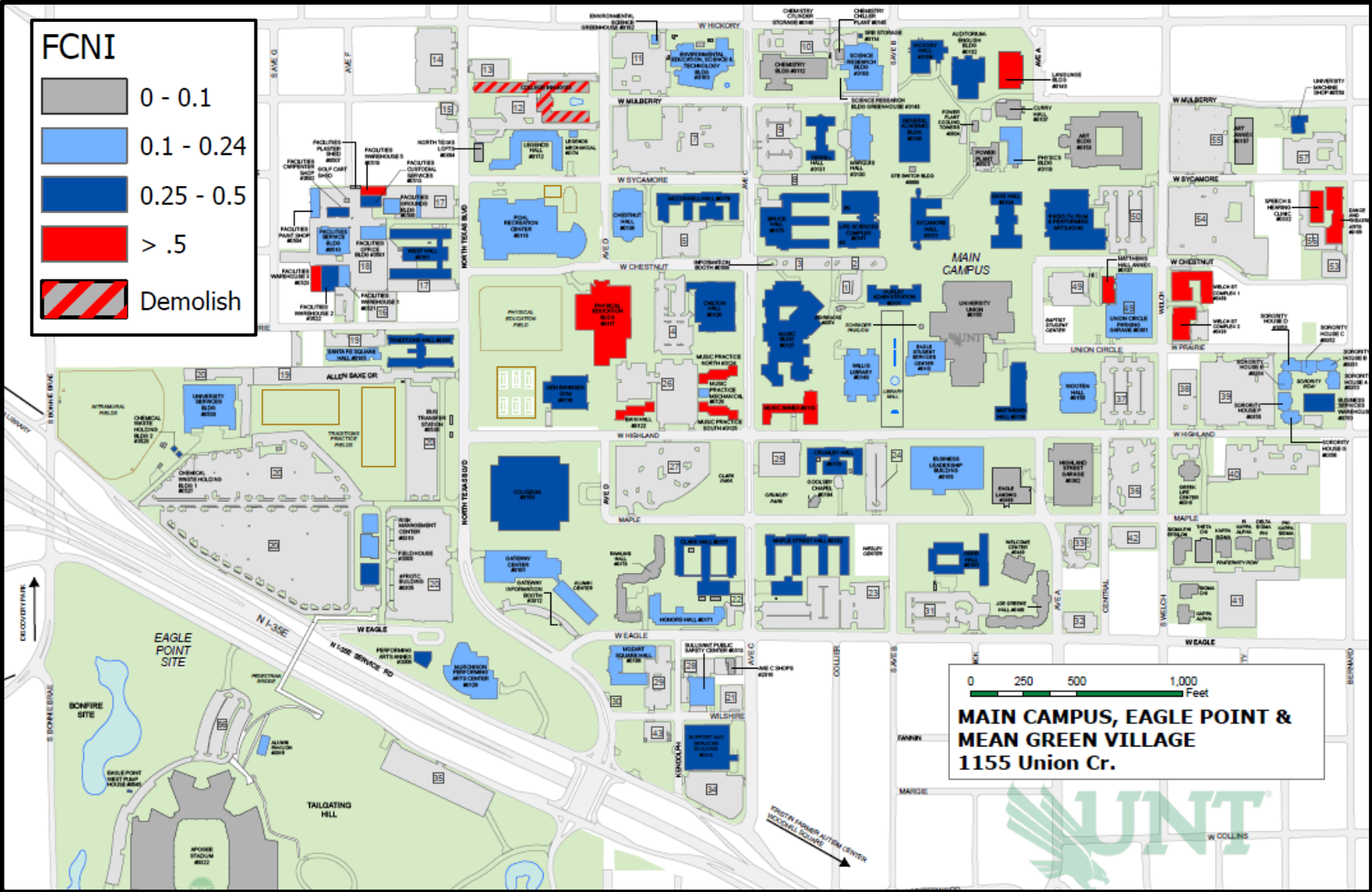
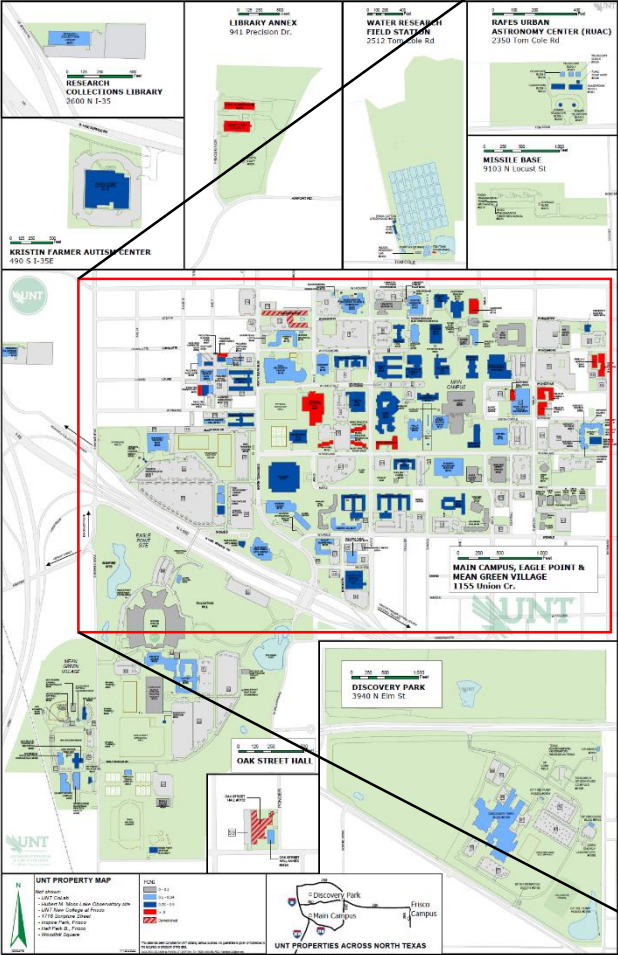
APPLICATION

- Pilot Project

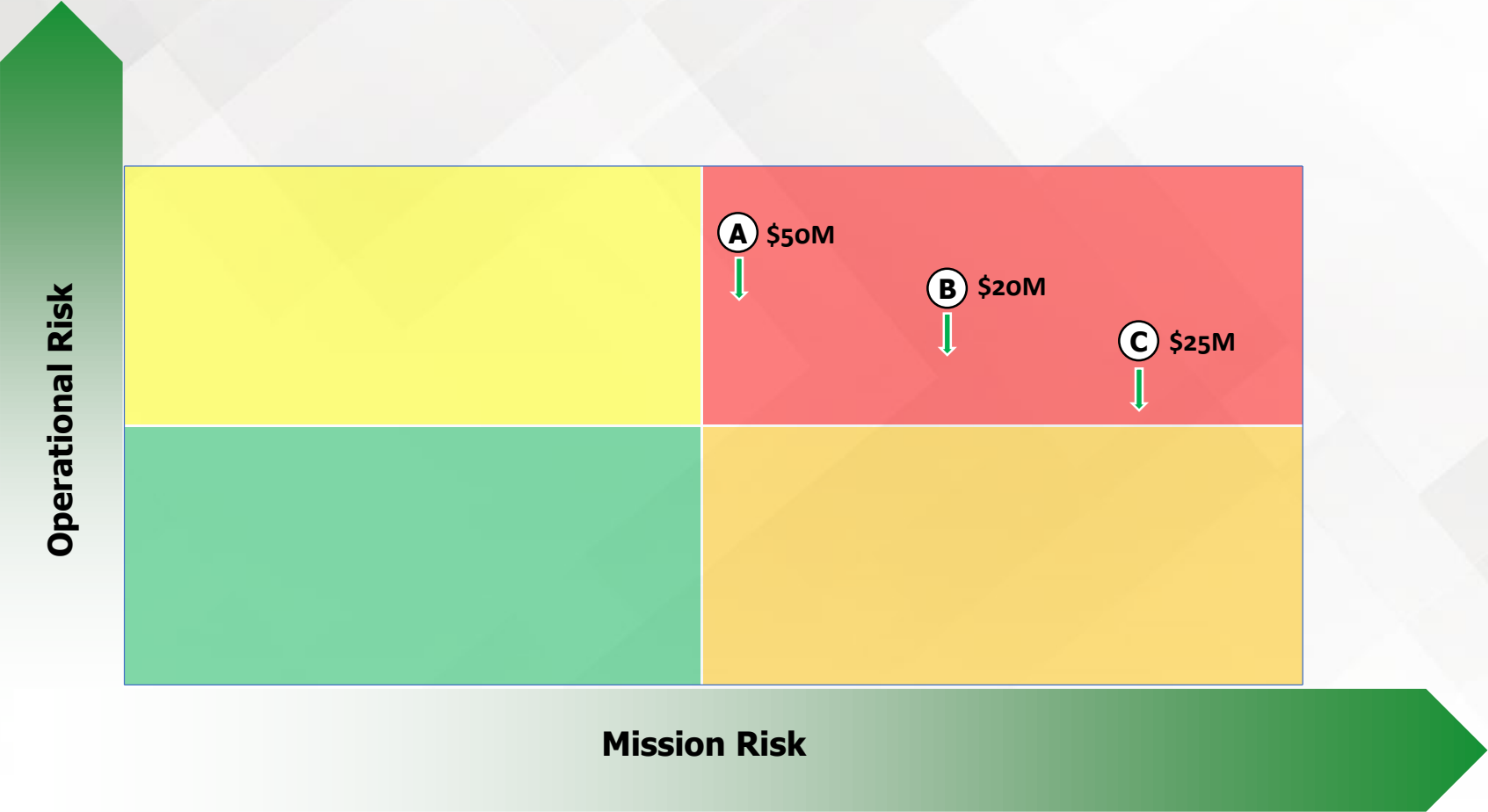
REGULATION



UNTS Facilities Overview (2023/4 UNT Facility Condition Assessment)



UNTS Facilities Overview (Prioritization - notional)



UNTS Facilities Overview (Portfolio Balance - notional)



Capital Improvement Plan

(No changes from FY25)

Capital Improvement Plan (overview)

University of North Texas System

FY 2026 Capital Improvement Plan

August 2025

Proj. No.	Project	Phase	Funding Source(s)	BOR Approved Project Budget (in \$Million)	Estimated Total Program/Project Budget
FY 2026 Capital Improvement Plan Projects:					
UNT New Projects:					
Athletic Center Renovation and Expansion					55.80
	Athletic Center Expansion and Renovation - Phase 1	Design	RFSB/Gifts	3.50	25.80
	Athletic Center Expansion and Renovation - Phase 2				30.00
Pohl Recreation Center Renovation & Expansion					115.00
	Pohl Recreation Center Renovation - Phase 1	Design	SF, Rec Fee, Local	15.00	15.00
	Pohl Recreation Center Renovation (MEP) - Phase 2				27.00
	Pohl Recreation Center Expansion & Renovation - Phase 3				43.00
	Pohl Recreation Center Renovation - Phase 4				30.00
	Hurley Administration Building MEP Renovation	Programming	HEF	11.00	11.00
	Kerr Dining Hall Renovation	Construction Procurement	Aux	8.10	8.10
	Lovelace Stadium Renovation	Construction	RFSB,Aux-Athletics,Gift	9.90	9.90
	Discovery Park Fire Piping Replacement	Construction	HEF	9.30	9.30
	Inspire Park MEP & Interior Renovation	Construction	CCAP, Local	11.70	26.00
	Science & Technology Research Building	Construction	CCAP, HEF	109.10	109.10
UNT Projects Total				177.60	
UNT Dallas Approved Projects:					
	STEM Building	Construction	CCAP	100.00	115.00
UNT Dallas Projects Total				100.00	
UNTH Approved Projects:					
	Campus Space Optimization & Realignment Project	Multiple	CCAP, HEF	63.39	63.39
UNTH Projects Total				63.39	

UNT System Enterprise FY 2026 Projects Total

340.99

Capital Project Highlights

UNT Inspire Park Interior Renovation & MEP Upgrades

Project Budget: \$11,700,000

Substantial Completion: July 2025

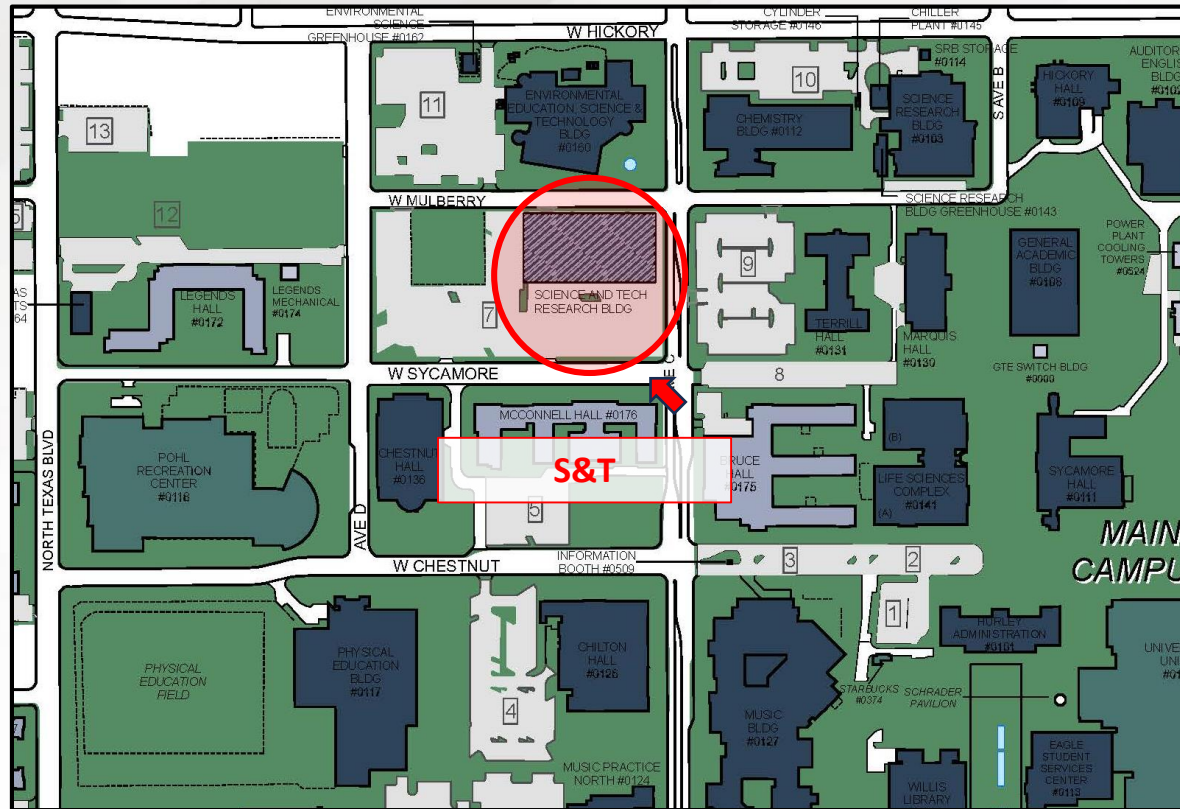


Overview: Activation phase, labs complete, furniture & commissioning forthcoming

UNT Science and Technology Research Building

Project Budget: \$109,100,000

Anticipated Substantial Completion: Fall 2026

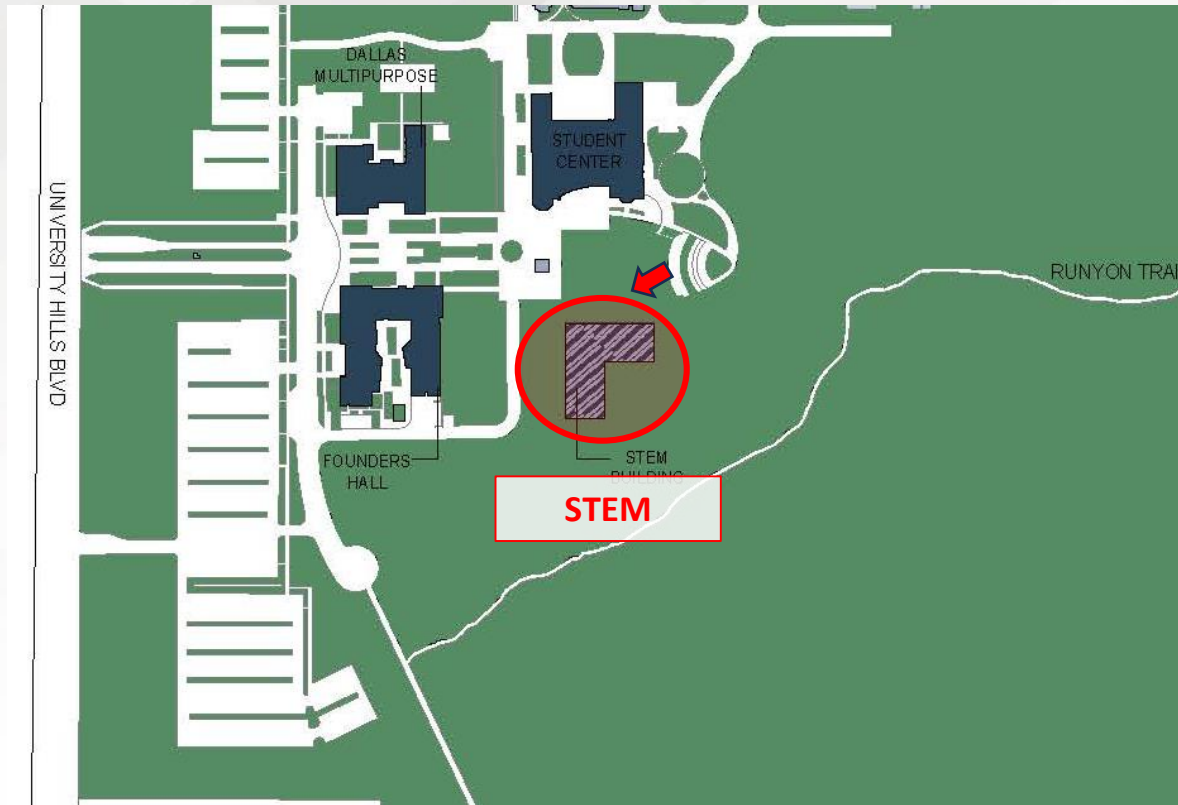


Overview: Sitework, place concrete 3rd floor, rough-in systems & vivarium equipment procurement

UNTD STEM Building

Project Budget: \$100,000,000

Anticipated Substantial Completion: Spring 2026

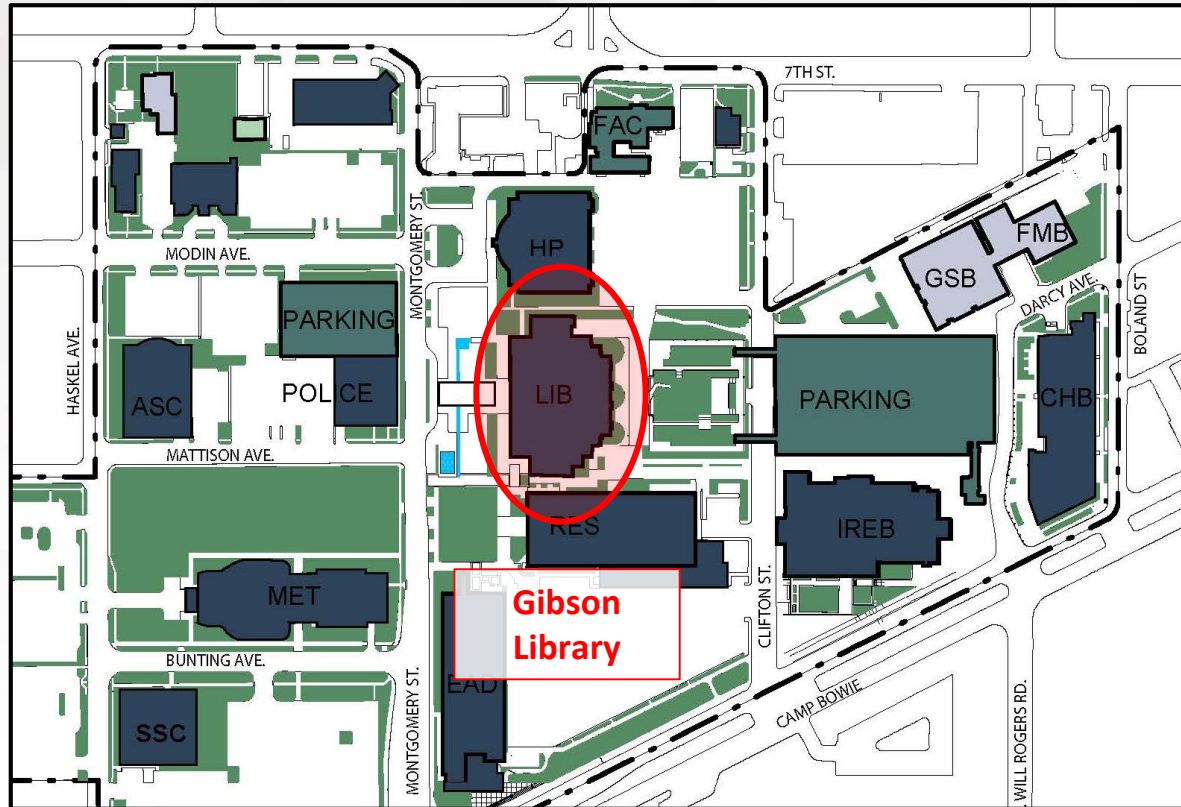


Overview: Sitework/utilities, envelope, final program decisions/phases (founders hall & 4th floor)

UNT Health Gibson Library Renovation (Floors 2 - 4)

Substantial Completion: July 2025

Campus Space Optimization
Project Budget: \$63,397,111



Overview: Substantially complete, occupied with simulation room in progress

Questions?



Board Briefing

Committee: Strategic Infrastructure

Submission Date: July 3, 2025

Title: Approval of the UNT System FY26 Capital Improvement Plan

BACKGROUND SUMMARY:

Per Regents Rule 11.202, the Capital Improvement Plan shall provide a process of strategic capital project planning related to future development and preservation of construction programs and physical plants for the System Administration and each Institution and shall include a five-year projection of all Major Projects.

There are no additional projects being added to the Capital Improvement Plan for FY26.

PURPOSE:

The Capital Improvement Plan provides a planning schedule and budget capacity for sustaining and improving UNT System Enterprise infrastructures. Board approval of projects included in the Capital Improvement Plan provides authority for the System Administration or an Institution to expend funds up to the total project cost for that project.

ASSESSMENT:

The Strategic Infrastructure Committee of the Board of Regents must annually review and approve, and recommend to the Board, the UNT System Capital Improvement Plan (CIP). The Strategic Infrastructure Officer will report to the Board on progress and changes to the CIP as required by Regents Rules.

FINANCIAL IMPLICATIONS/TIMELINE:

Funds for all the listed FY26 projects have been allocated by the institutions and confirmed by the respective Presidents and CFOs and funding plans have been reviewed by the Deputy Chancellor for Finance and Operations. Project schedules are specific to each project and are outlined in the related CIP documentation as applicable.

PROPOSED BOARD ACTION:

It is recommended that the Board of Regents authorize and approve the FY26 Capital Improvement Plan.

Attachments Filed Electronically:

1. UNTS FY26 Capital Improvement Plan
-

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller
Harrison Keller (Aug 1, 2025 11:18:43 CDT)

Harrison Keller
UNT President

Kirk Calhoun

Kirk Calhoun (Aug 1, 2025 11:24:54 CDT)

Kirk Calhoun
UNT Health Interim President

Warren J. von Eschenbach

Warren J. von Eschenbach (Aug 2, 2025 13:56:37 CDT)

Warren von Eschenbach
UNT Dallas Interim President

Gregory R. Anderson

Gregory R. Anderson (Aug 1, 2025 14:27:40 CDT)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval of the UNT System FY26 Capital Improvement Plan

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on _____, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the Board of Regents has previously approved the Campus Master Plans for UNT, UNT Health, and UNTD, and

Whereas, UNT, UNT Health, UNTD and UNT System Administration have developed Capital Improvement Plans consistent with the master plans and their strategic plans, and

Whereas, funds for all the listed FY26 projects have been allocated by the institutions and confirmed by the respective Presidents and CFOs, and funding plans have been reviewed by the Deputy Chancellor for Finance and Operations.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The UNTS FY26 Capital Improvement Plan as indicated in the attached CIP.
 2. Strategic Infrastructure Officer to present quarterly updates on progress of projects in the CIP with data provided by the institutions as needed.
 3. Reporting to the Texas Higher Education Coordinating Board as appropriate.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

University of North Texas System

FY 2026 Capital Improvement Plan

August 2025

Proj. No. Project		Phase	Funding Source(s)	BOR Approved Project Budget (in \$Million)	Estimated Total Program/ Project Budget
FY 2026 Capital Improvement Plan Projects:					
UNT New Projects:					
Athletic Center Renovation and Expansion					55.80
25-01-2508	Athletic Center Expansion and Renovation - Phase 1	Design	RFSB/Gifts	3.50	25.80
	Athletic Center Expansion and Renovation - Phase 2				30.00
Pohl Recreation Center Renovation & Expansion					115.00
25-01-2505	Pohl Recreation Center Renovation - Phase 1	Design	SF, Rec Fee, Local	15.00	15.00
	Pohl Recreation Center Renovation (MEP) - Phase 2				27.00
	Pohl Recreation Center Expansion & Renovation - Phase 3				43.00
	Pohl Recreation Center Renovation - Phase 4				30.00
25-01-2504	Hurley Administration Building MEP Renovation	Programming	HEF	11.00	11.00
25-01-2502	Kerr Dining Hall Renovation	Construction Procurement	Aux	8.10	8.10
23-01-2304	Lovelace Stadium Renovation	Construction	RFSB,Aux-Athletics,Gift	9.90	9.90
23-01-2302	Discovery Park Fire Piping Replacement	Construction	HEF	9.30	9.30
23-01-2301	Inspire Park MEP & Interior Renovation	Construction	CCAP, Local	11.70	26.00
22-01-2205	Science & Technology Research Building	Construction	CCAP, HEF	109.10	109.10
UNT Projects Total				177.60	
UNT Dallas Approved Projects:					
22-02-2201	STEM Building	Construction	CCAP	100.00	115.00
UNT Dallas Projects Total				100.00	
UNTH Approved Projects:					
22-03-2203	Campus Space Optimization & Realignment Project	Multiple	CCAP, HEF	63.39	63.39
UNTH Projects Total				63.39	

UNT System Enterprise FY 2026 Projects Total

340.99

Notes: HEF - Higher Education Fund; CCAP- Capital Construction Assistance Bonds; CP - Commercial Paper; RFSB - Revenue Finance System Bonds; AUX - Auxiliary Revenue; Aux-Athletics - Athletic Revenue; GRNT - Grants; SF - Student Fees; HR - Housing Revenues; GIFT - Gift/Donations; Local/Cash - Annual Operating Budget; ES - Energy Saving; Other - Other Outside Funding; UNK - Unknown Funding Source

University of North Texas System
FY 2026 Capital Improvement Plan

Proj. No.	Project	Potential Funding Source(s)	Estimated Total Program/ Project Budget
Planned Projects:			
UNT Planned Projects:			
	UNT Residence Hall	RFSB	176.00
	UNT Innovation Center		25.00
	Commerce, Analytics, Technology & Engineering Building (Frisco)	CCAP	130.00
	Music Building Phase I	UNK	65.00
	Recreational Sports Fields	SF, RFSB	75.00
	Coliseum MEP Additional Phases	RFSB	33.00
	Matthews Hall Mechanical Upgrades	HEF	13.00
	Physical Education Building (PEB) Demolition	HEF	5.00
	Wooten Hall Phase II	UNK	10.00
	Maple Hall Dining Back-fill Renovation	UNK	5.00
	Deferred Maintenance and Central Utility Plant	CCAP	240.00
	Bruce Hall Dining Renovation	AUX	9.00
	Campus Lighting Upgrades - Phase 2	HEF	6.00
	Campus Lighting Upgrades - Phase 3	HEF	6.00
	Union Expansion	UNK	TBD
UNT Planned Projects Total			798.00
UNT Dallas Planned Projects:			
	Second Residence Hall	PPP	40.00
	Sports Fields	SF, Other	87.50
	Business and Information Technology Building	CCAP	120.00
	Event Center	UNK	120.00
UNT Dallas Planned Projects Total			317.50
UNTH Planned Projects:			
UNTH Planned Projects Total			-
UNT System Approved Project Total			1,115.50

Notes: HEF - Higher Education Fund; CCAP- Capital Construction Assistance Bonds; CP - Commercial Paper; RFSB - Revenue Finance System Bonds; AUX - Auxiliary Revenue; Aux- Athletics - Athletic Revenue; GRNT - Grants; SF - Student Fees; HR - Housing Revenues; GIFT - Gift/Donations; Local/Cash - Annual Operating Budget; ES - Energy Saving; Other - Other Outside Funding; UNK - Unknown Funding Source

Proj. No.	Project Name	Scope	Schedule*	Budget	Notes
Active Projects:					
UNT Projects:					
25-01-2508	Athletic Center Renovation - Phase 1				
25-01-2505	Pohl Recreation Center Renovation - Phase 1				
25-01-2504	Hurley Administration Building Renovation				Due to adjusting priorities project is being re-evaluated.
25-01-2502	Kerr Dining Hall Renovation				Scheduled delayed due need to resolicit for construction contract.
23-01-2304	Lovelace Stadium Renovation				
23-01-2302	Discovery Park Fire Piping Replacement				
22-01-2205	Science & Technology Research Building				
UNT Dallas Projects:					
22-02-2201	STEM Building				
UNTH Projects:					
22-03-2203	Campus Space Optimization & Realignment--HP Floors 1&6 (CCAP)				
22-03-2203	Campus Space Optimization & Realignment -- EAD Level 4 (CCAP)				
22-03-2203	Campus Space Optimization & Realignment -- RES Level 1 (CCAP)				
22-03-2203	Campus Space Optimization & Realignment -- RES Level 3 (CCAP)				
22-03-2203	Campus Space Optimization & Realignment -- IREB Level 1 (CCAP)				
Projects Substantially Complete FY25:					
22-03-2203	Campus Space Optimization & Realignment--Library Floors 2-4 (CCAP)				
23-01-2301	Inspire Park MEP & Interior Renovation				
Projects Deferred and/or Cancelled:					

Risk Assessment:

Minimal to no change

Moderate change

Major change

On Hold

** This preliminary, high-level forecast of milestones is ONLY for illustrative purposes to provide a general understanding of the project timeline, not a precise plan or promise that fully defines all complex logistics and details of the project. The forecasted completion date milestone is based on assumptions derived from the programming phase and is intended solely to assist in project sequencing and strategic planning - revisions to this date will be addressed with mitigation plans. The milestones represented here are dynamic and will be revised based on project progress or unforeseen circumstances. They DO NOT represent a timeline predicated on final or binding agreements between the University of North Texas System or its Institutions, and service providers, until such a time when contracts are awarded that will establish timelines that represent the service provider’s commitment for the means, methods, and sequencing of the work. If any major deviations occur, the risks and mitigation plans will be reported promptly to the Institutions and Chancellor.*

CIP Project No.	Project Name	Current CIP Budget	Previous Yrs Expensed	FY 2025 Expensed	Total Project Expensed To Date	Remaining Budget
CIP Active Projects:						
UNT Projects:						
25-01-2508	Athletic Center Renovation and Expansion - Phase 1	3,500,000	-	550	550	3,499,450
25-01-2505	Pohl Recreation Center Renovation - Phase 1	15,000,000	-	104,531	104,531	14,895,469
25-01-2504	Hurley Administration Building Renovation	11,000,000	-	550	550	10,999,450
25-01-2502	Kerr Dining Hall Renovation	8,100,000	334,040	61,029	395,069	7,704,931
23-01-2304	Lovelace Stadium Renovation	9,900,000	2,808,554	833,097	3,641,651	6,258,349
23-01-2302	Discovery Park Fire Piping Replacement	9,300,000	-	-	-	9,300,000
22-01-2205	Science & Technology Research Building	109,100,000	5,567,201	9,372,899	14,940,100	94,159,900
UNT Projects Total		\$ 165,900,000	\$ 8,709,795	\$ 10,372,656	\$ 19,082,451	146,817,549
UNT Dallas Projects:						
22-02-2201	STEM Building	100,000,000	20,341,184	37,634,755	57,975,939	42,024,061
UNT Dallas Projects Total		\$ 100,000,000	\$ 20,341,184	\$ 37,634,755	\$ 57,975,939	\$ 42,024,061
UNTH Projects:						
22-03-2203	Campus Space Optimization & Realignment	63,397,111	24,065,722	9,307,839	33,373,561	30,023,550
	MET Floor 5		3,053,609	1,347,303	4,400,912	
	Health Pavilion Floor 1&6		114,161	356,221	470,382	
	RES Floor 3		-	37,456	37,456	
	RES Floor 1		-	85,715	85,715	
	IREB 120		-	8,218	8,218	
	EAD Floor 4		-	125,664	125,664	
	EAD Floor 2 Renovation		9,678,476	341	9,678,817	
	Center for BioHealth Floor 5		297,792	-	297,792	
	FMB & GSB		5,467,332	776,842	6,244,174	
	IREB Floors 2-4		4,876,076	186,596	5,062,672	
	Library Floors 2-4		578,275	6,383,483	6,961,759	
UNTH Approved Projects Total		\$ 63,397,111	\$ 24,065,722	\$ 9,307,839	\$ 33,373,561	\$ 30,023,550
FY 2025 Substantially Completed Projects**:						
23-01-2301	Inspire Park MEP & Interior Renovation	11,700,000	833,097	4,657,317	5,490,414	6,209,586
FY2025 Substantially Complete/Completed Projects Total		\$ 11,700,000	\$ 833,097	\$ 4,657,317	\$ 5,490,414	\$ 6,209,586

* Report includes capital projects that have been approved by the Board of Regents. Not included are projects with budgets below the threshold requiring Board approval.
** Substantially Complete Projects are being utilized per the intent of the project. Project expenses may still be occurring.



Board Briefing

Committee: Consent

Submission Date: July 3, 2025

Title: Delegation of Authority to Execute a Second Amendment and Extension to the Lease and License Agreement with Dallas Independent School District

BACKGROUND SUMMARY:

On January 27, 2020, the University of North Texas System executed a lease and license agreement with the Dallas Independent School District (DISD) for approximately 33,500 square feet within 1901 Main Street, Dallas, Texas to operate DISD Downtown Montessori at Ida B. Wells Academy. Downtown Montessori enrollment has increased year-over-year creating a need for additional space, and in 2023 the lease was amended to include an additional 11,128 square feet and extend the use through June 30, 2026.

PURPOSE:

DISD is currently constructing a new campus to house the Downtown Montessori and is proposing to amend the lease to accommodate a one-year (1) extension and an additional renewal option to provide adequate time for the construction of the new campus to be completed. The amendment would extend the term of the lease through June 30, 2027, plus the negotiated renewal option terms.

ASSESSMENT:

DISD is utilizing approximately 44,628 square feet on floors 2-4 in the 1901 Main Street building, currently not planned for other uses by UNT System. Extending the term of DISD's agreement would not impact any current UNT System's facility requirement.

Extending and updating the terms of the agreement will extend the occupancy of the tenant and UNT System's ability to collect additional revenue. This will reduce UNT System's burden on cost of ownership for the vacant space.

FINANCIAL IMPLICATIONS/TIMELINE:

This amendment will provide an approximate additional \$1,160,000 in lease revenue for year one to UNT System plus additional revenue if the renewal option is exercised. The tenant is not requesting incentive funds and there are no additional costs associated with this request.

PROPOSED BOARD ACTION:

Approve the following Board Order to delegate authority to the Chancellor or designee to negotiate and execute an amendment and extend the lease terms with Dallas Independent School District.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Okang Hemmings

Okang A Hemmings (Aug 1, 2025 11:04:59 CDT)

Okang Hemmings
Deputy Vice Chancellor,
Strategic Infrastructure

Gregory R. Anderson

Gregory R. Anderson (Aug 1, 2025 14:27:40 CDT)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Delegation of Authority to Execute a Second Amendment and Extension to the Lease and License Agreement with Dallas Independent School District

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on August 14, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas System is currently leasing approximately 44,628 square feet within 1901 Main Street, Dallas, Texas, to the Dallas Independent School District for operating the DISD Downtown Montessori at Ida B. Wells Academy;

Whereas, tenant and landlord desire to extend and update the terms of the lease through June 30, 2028.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Delegate authority to the Chancellor or his designee to negotiate and execute a second amendment and extension of the lease and license agreement with Dallas Independent School District and to take any and all further action necessary or advisable to carry out the purpose and intent of this action.
-

Board Action:

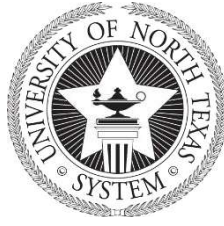
VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



MINUTES
BOARD OF REGENTS
Student Success, Academic and Clinical Affairs Committee
May 15, 2025

The Student Success, Academic and Clinical Affairs Committee of the Board of Regents of the University of North Texas System convened on Thursday, May 15, 2025, in the University of North Texas University Union, Room 333, 1155 Union Circle Denton, TX, with the following members in attendance: Regents Lindy Rydman, Cathy Bryce, Carlos Munguia, and Terri West.

There being a quorum present, the meeting was called to order by acting Committee Chair Cathy Bryce. The first order of business was to approve the minutes of the November 14, 2024, meeting of the Student Success, Academic and Clinical Affairs Committee. Pursuant to a motion by Regent Cathy Bryce, and seconded by Regent Terri West, the Committee approved the minutes on a 4-0 vote.

The Committee had one briefing. UNT Interim Department Chair for Teacher Education and Administration and Vice Provost for Faculty Success, Dr. Angie Cartwright, moderated a panel of faculty for a discussion titled **Teaching Innovations in Practice**.

Following the panel, the Committee considered nine action items as noted below.

11. UNT Approval to add the UNT Bachelor of Science Degree Program with a Major in Health Informatics

Pursuant to a motion by Regent Cathy Bryce, and a second by Regent Terri West, the above action item passed on a 4-0 vote.

12. UNT Approval to add the UNT Master of Science Degree Program with a Major in Project Design and Analysis

Pursuant to a motion by Regent Carlos Munguia, and a second by Regent Cathy Bryce, the above action item passed on a 4-0 vote.

13. UNT Approval to add the UNT Master of Science Degree Program with a Major in Semiconductor Manufacturing Engineering

Pursuant to a motion by Regent Terri West, and a second by Regent Carlos Munguia, the above action item passed on a 4-0 vote.

14. UNTD Approval to Add the UNT Dallas Bachelor of Applied Science with a Major in Applied Logistics

Pursuant to a motion by Regent Carlos Munguia, and a second by Regent Terri West, the above action item passed on a 4-0 vote.

15. UNTD Approval to Add the UNT Dallas Bachelor of Business Administration Degree with a Major in Management

Pursuant to a motion by Regent Cathy Bryce, and a second by Regent Carlos Munguia, the above action item passed on a 4-0 vote.

16. UNTD Approval to Add the UNT Dallas Bachelor of Business Administration Degree with a Major in Marketing

Pursuant to a motion by Regent Terri West, and a second by Regent Cathy Bryce, the above action item passed on a 4-0 vote.

17. UNTHSC Approval to add the University of North Texas Health Science Center (HSC) Doctor of Philosophy degree in Pharmaceutical Sciences

Pursuant to a motion by Regent Terri West, and a second by Regent Carlos Munguia, the above action item passed on a 4-0 vote.

18. UNTHSC Approval and Ratification of the University of North Texas Health Science Center (HSC) Admission Standards for the Doctor of Philosophy degree in Pharmaceutical Sciences

Pursuant to a motion by Regent Cathy Bryce, and a second by Regent Terri West, the above action item passed on a 4-0 vote.

19. UNTHSC Approval and Ratification of UNTHSC Admission Standards for Students Admitted for Matriculation Beginning in Summer 2026

Pursuant to a motion by Regent Carlos Munguia, and a second by Regent Cathy Bryce, the above action item passed on a 4-0 vote.

There being no further business, the Committee meeting adjourned.

Submitted By:



Rachel Barone
Board Secretary

Date: 08/07/2025

Student Success, Academic and Clinical Affairs Committee
University of North Texas System
Board of Regents Meeting
May 15, 2025



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: July 30, 2025

Title: Designation of Forums for Visitor Free Speech Activities and Approval of Amended Free Speech and Public Assembly Policies

BACKGROUND SUMMARY:

Texas Education Code § 51.9315, Protected Expression on Campus, has been amended, effective immediately following the 2025, 89th regular legislative session, and is applicable beginning with the 2025-2026 academic year.

Section 51.9315 continues to allow students enrolled in the institution and employees of the institution to engage in freedom of speech and assembly as protected by the First Amendment to the United States Constitution in the common outdoor areas of the institution's campus. The governing board must also approve an institution's free speech policy before final adoption.

Among the changes that have been enacted:

Subsection 51.9315(d-1) now requires the governing board of an institution of higher education to designate the areas of the institution's campus that are forums where visitors to campus may engage in free speech expressive activities.

Free speech policies must now include limitations on: (a) the use of amplified sound; (b) some expressive activities during the last two weeks of a semester; (c) camping or erecting tents or other living accommodations on campus; (d) concealing a person's identity; (e) lowering the U.S. or Texas flag with the intent of raising a different flag; and (f) engaging in expressive activities between 10 p.m. and 8 a.m.

Free speech policies must require students and employees to present proof of identity and status at the institution on request by an institution official on the institution's campus engaging in an official duty.

Free speech policies may differentiate between the rights of students and employees with those of persons not affiliated with the institution.

PURPOSE:

Campus maps are attached to this Board Briefing and Order showing the areas each institution proposes, and are presented to the Board for designation, as forums where visitors to campus may engage in free speech expressive activities.

Amended Free Speech and Public Assembly on Campus Grounds Policies for each UNT System institution are attached to this Board Briefing and Order and are presented to the Board for approval prior to final adoption by each institution.

ASSESSMENT:

The Board of Regents is required by Texas Education Code § 51.9315 to: (a) designate forums where visitors to each campus may engage in free speech expressive activities; and (b) approve institutional policies regarding Free Speech and Public Assembly prior to final adoption by the institution. Designation of the proposed forum areas and approval of the amended policies will fulfill the Board's legal obligation regarding free speech policies for each of the UNT System institutions.

FINANCIAL IMPLICATIONS/TIMELINE:

Designation of forum areas for visitors to campus and approval of the amended Free Speech and Public Assembly on Campus Grounds policies creates no impact to current or future budgets and has no associated costs. After designation and approval, amendment will be effective upon final adoption by each institution.

PROPOSED BOARD ACTION:

Designation of the proposed forums where visitors to campus may engage in free speech expressive activities, and approval of the proposed amendments to Free Speech and Public Assembly on Campus Grounds.

Attachments Filed Electronically:

1. Campus maps for UNT, UNT - Frisco, UNT - Discovery Park, UNT Health Fort Worth, UNT Dallas
2. Amended Free Speech and Public Assembly on Campus Grounds policies for UNT, UNT Health, and UNTD (redline proposed amendments)
3. Amended Free Speech and Public Assembly on Campus Grounds policies for UNT, UNT Health, and UNTD (clean amended)

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller (Aug 1, 2025 11:18:43 CDT)

Harrison Keller
UNT President

Warren J. von Eschenbach

Warren J. von Eschenbach (Aug 2, 2025 13:56:37 CDT)

Warren von Eschenbach
UNT Dallas Interim President

Kirk Calhoun

Kirk Calhoun (Aug 1, 2025 11:24:54 CDT)

Kirk Calhoun
UNT Health Interim President

Gregory R. Anderson

Gregory R. Anderson (Aug 1, 2025 14:27:40 CDT)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Designation of Forums for Visitor Free Speech Activities and Approval of Amended Free Speech and Public Assembly Policies

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on August 14, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, Texas Education Code § 51.9315 sets forth new requirements related to free speech and expressive activities policies of institutions of higher education;

Whereas, Texas Education Code § 51.9315 requires the governing board of an institution of higher education to designate forums where visitors to campus may engage in free speech expressive activities; and

Whereas, Texas Education Code § 51.9315 requires that the governing board of an institution of higher education must approve policies regarding free speech and expressive activities before final adoption by the institution.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Designation of forums where visitors to campus may engage in free speech expressive activities as set forth in the attachments to this Board Briefing and Order.
 2. Approval of the amended Free Speech and Public Assembly on Campus Grounds policies as set forth in the attachments to this Board Briefing and Order.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Policy Chapter: Chapter 7 Student Affairs

Policy Number and Title: 07.006 Free Speech and Public Assembly on Campus Grounds

I. Policy Statement

The University of North Texas (UNT) recognizes that freedom of expression and public assembly are fundamental rights of all persons and are essential components of the education process. These activities promote debate and the sharing of ideas, which are the foundation of educational institutions.

The responsibility of the University to operate and maintain an effective and efficient institution of higher education requires regulation of the time, place and manner of assembly, speech, and other expressive activities on the grounds of the University. In keeping with this responsibility, students, faculty, staff and visitors are free to exercise the rights to assemble and engage in expressive activity in a constitutionally-protected manner subject only to the content-neutral regulations necessary to fulfill the mission and obligations of the University; preserve the rights of others; coordinate multiple uses of limited space; assure preservation of the campus facilities and grounds; and assure financial accountability for any damage caused by these activities.

Nothing in this policy may be construed to limit or infringe on a person's right to freedom of expression protected by the United States and Texas Constitutions.

II. Application of Policy

This policy applies to University of North Texas students, employees, their organizations, and visitors to campus.

Nothing in this policy is intended to prohibit faculty members from maintaining order in the classroom.

III. Policy Definitions

A. Amplified Sound

"Amplified Sound," in this policy, means sound that is increased or enhanced by any electric, electronic, or mechanical means. Other sound, specifically individual shouting or group chanting/singing is subject to general regulations concerning disruption of official University functions.

B. Antisemitism

"Antisemitism," in this policy, means a certain perception of Jews that may be expressed as hatred toward Jews. The term includes rhetorical and physical acts of antisemitism directed toward Jewish or non-Jewish individuals or their property or toward Jewish community institutions and religious facilities.

C. Campus Grounds

"Campus Grounds," in this policy, means all common outdoor areas owned, leased or controlled by the University that are accessible to all students, employees, and visitors, such

as sidewalks, park-like areas and malls.

D. Class Hours

“Class Hours,” in this policy means 8:00 am - 5:00 pm, Monday – Friday.

D.E. Designated Area

“Designated Area,” in this policy, means the outdoor area or areas of property owned, leased, or controlled by the University that is on the University of North Texas campus for may be reserved by visitors to engage in expressive activity as defined in this policy.

E.F. Employee

“Employee,” in this policy, means an individual who is employed part-time, full-time, or in a temporary capacity by a component of the University of North Texas System, and organizations and groups comprised of these individuals.

F.G. Expressive Activity

“Expressive Activity,” in this policy, means the verbal or symbolic expression of an idea, thought or opinion and could include speeches, assembly, marches, parades, rallies, protests, picketing, distribution of non-commercial literature, circulation of petitions, graphic or pictorial displays or similar activities intended to communicate an idea or opinion.

Expressive activity does not include speech that is likely to incite or produce imminent lawless action, expression that consists of fighting words, intimidation, or threats of physical harm, threats to engage in unlawful activity, ~~or~~ expression that is obscene, or commercial in nature, ~~or~~ or discrimination, unlawful harassment, or defamation that rises to such level and can be disciplined by UNT. ~~for those reasons.~~

UNT recognizes that some constitutionally protected speech may be considered offensive by some or all viewers/listeners. An expressive activity does not automatically rise to the level of denying constitutional, statutory, or legal rights of others solely because a viewer/listener is offended by the idea presented. However, expressive activities that interfere with the legal rights of others are not permitted.

H. Intimidation

“Intimidation,” in this policy, means conduct perceived by the individual to whom it is directed as placing the individual in fear of immediate physical harm, and the conduct would be perceived objectively as placing an individual in fear of immediate physical harm even if no physical contact or injury occurs.

G.I. Literature

“Literature,” in this policy, means any material that does not concern a commercial transaction and is produced in multiple copies for distribution or publication to an audience,

including but not limited to flyers, handbills, leaflets, placards, bulletins, newspapers, and magazines, but does not include the North Texas Daily or official University material.

H.J. Official University Function

“Official University Function,” in this policy, means any activity, event, or program sponsored by an academic or administrative unit of the University.

I.K. Organization

“Organization,” in this policy, means a group composed of students, employees, or visitors who come together in pursuit of a common purpose.

J.L. Outdoor Structure or Exhibit

“Outdoor Structure or Exhibit,” in this policy, means anything built, constructed, or displayed temporarily on campus grounds as part of an expressive activity, ~~including tents.~~

K.M. Student

“Student,” in this policy, means any person who is currently enrolled at the University of North Texas, and, ~~for the purposes of this policy~~ includes student organizations and student groups.

L.N. University Business Days

“University Business Day,” in this policy, means Monday through Friday during regular University business hours (8:00 a.m. to 5:00 p.m.).

O. University Official

“University Official,” in this policy means the Vice President of Student Affairs, the Dean of Students, ~~xxx~~ or other individual designated by the Vice President of Student Affairs engaging in an official duty.

M.P. Visitor

“Visitor,” in this policy, means a person who is not a student enrolled at the University of North Texas, ~~or~~ an employee of a UNT System component institution, or an organization comprised solely of these students and employees.

IV. Policy Responsibilities

A. Use of Campus Grounds

A.

1. The facilities and campus grounds of the University are intended to be used primarily for academic and administrative activities of the University and secondarily for programs sponsored and conducted by University academic and administrative

departments or organizations affiliated with those departments, including student organizations and student groups.

2. Students, employees, and visitors may engage in expressive activity on campus grounds, including by responding to the expressive activities of others, as long as the conduct is not unlawful and the expressive activity does not materially and substantially disrupt the functioning of the University; and as set out in this policy.

3. Students and employees who engage in expressive activity on campus grounds are required to present proof of identity and status as either a student of UNT or an employee of a component of the UNT System on the request of a University Official engaging in their official duty if the Official reasonably believes the inquiry is necessary to maintain order on campus and the such-Official has good faith reason to believe the individual engaged in conduct that violates this policy.

4. Visitors may engage in expressive activity only in a Designated Area or Areas and published by the University.

~~2.~~

5. Students, and employees, and visitors and organizations who wish to organize parades, marches, or rallies in areas that cross thoroughfares or would stop or slow traffic must notify the Dean of Students Office at least five (5) business days in advance of the activity to ensure that the proposed route does not substantially interrupt the safe and orderly movement of traffic or create a safety hazard.

~~3.~~

~~4. Visitors who plan to engage in expressive activity on campus grounds and have a reasonable expectation of attracting a crowd of 50 people or more must notify the Dean of Students Office at least five (5) business days prior to the activity so that appropriate measures can be taken to ensure the safety of the University community and minimize disruption to the learning environment.~~

~~5.6. Individuals or organizations not directly connected with the University may use University facilities and campus grounds as permitted by this and the University Facilities Use Coordination policies, and are responsible for reading and following these policies, as applicable. Campus grounds are available for expressive activities between the hours of 8:00 a.m. and 10:00 p.m. as permitted by this policy.~~

B. Reservation of Campus Grounds for Expressive Activities

~~B.~~

~~A reservation is required five business days in advance for use of amplified sound, outdoor structure, and/or when a crowd of 50 or more people are anticipated.~~

1. Campus grounds generally are open to students and, employees, ~~and visitors~~ for

expressive activity. ~~However, if~~ individuals and organizations are encouraged to reserve ~~the common outdoor areas~~ on campus ~~that are designated~~ identified by the Division of Student Affairs as available for reservation for expressive activity. ~~Designated~~ These areas may be reserved on a first-come, first-served basis and are subject to the reservation procedures published by the Dean of Students Office and set out in this policy. Visitors may only reserve space in the Designated Areas. Only the individuals or organizations that reserve ~~a designated~~ space may use the area for expressive activity during the reserved period. ~~A reservation is required five business days in advance for use of amplified sound, outdoor structure, and/or when a crowd of 50 or more people are anticipated.~~

~~1.2.~~ A reservation is A required reservation is required to engage in expressive activity on campus grounds at least five (5) business days in advance of an event when the use of amplified sound, outdoor structure, and/or when a crowd of 50 or more people are anticipated.

~~2.3.~~ To allow reasonable access to designated common outdoor areas available for reservation and Designated Areas areas, students, employees, and visitors may reserve locations for a total of fifteen (15) days with no more than five (5) consecutive days in a four-month period. The Dean of Students Office is responsible for administration of this policy, including:

- a. identifying locations and establishing times of the common outdoor areas are available for reservation ~~for use as designated areas;~~
- b. identifying locations and establishing times for use of amplified sound;
- c. managing requests for reservation of campus grounds under this policy;
- d. relocating or rescheduling expressive activities as allowed under this policy;
- e. developing procedures for reserving areas for expressive activity and use of amplified sound;
- f. registering parades, marches, and rallies and;
- g. publishing the locations, times, procedures, and forms necessary to administer ~~required under~~ this policy at the beginning of each academic year.

C. Use of Amplified Sound on Campus Grounds

1. Advance reservation is required before amplified sound may be used on campus grounds. Students, employees, and visitors may use amplified sound on campus grounds at the locations and times published by the Dean of Students Office. Amplified sound areas may be reserved on a first-come, first-served basis and are subject to the reservation procedures published by the Dean of Students Office and this policy.

2. ~~Amplification~~ Amplification during expressive activities:

~~1. in the designated areas;~~

~~b. May be used only be used in the area or areas identified by the University for amplified sound; and~~

~~c. cannot exceed 92 decibels on the "A" scale at 50 feet from the source of amplification; and~~

3. Amplified sound cannot be used during class hours when it:

i. intimidates others;

ii. interferes with campus operations; or

iii. or interferes with an institution employee or a peace officer's lawful performance of a duty.

~~—Amplified sound is prohibited at all times during the last two weeks each semester. Amplification—The last two weeks of a semester are the two weeks prior to and including graduation day.~~

~~a. will not be approved for any period during the two weeks preceding fall and spring graduation dates.~~

D. Prohibited Activities

The following activities are prohibited:

1. Activities that are unlawful or materially and substantially disrupt the normal operations of the University.

1.2. Activities that substantially interfere with vehicular or pedestrian traffic, including the ingress or egress of University facilities.

2.3. Activities that substantially interfere with fire protection, law enforcement, or emergency or medical services.

3.4. Activities that threaten or endanger the health or safety of any person on University grounds.

4. Activities that result in damage or destruction of University property. Nothing may be affixed to or written on University buildings.

5.

5.6. Activities that constitute disruptive activity, riotous conduct or obscenity as those terms are defined by federal or state law.

6.7. Expressive signage, gesturing, wearing symbolic clothing or otherwise protesting silently is permissible anywhere unless it is a disruptive activity as defined by federal or state law.

8. Open flames on the University campus without the written permission of UNT Risk Management.
9. The use of drums or other percussive instruments in an expressive activity event during the last two weeks of each semester. The last two weeks of a semester are the two weeks prior to and including graduation day.
10. Camping or otherwise erecting a tent or other living accommodation on campus as an expressive activity.
11. Wearing a disguise or using any other means to conceal a person's identity while engaging in expressive activity if done with the intent to obstruct the enforcement of the law or University policy by avoiding identification, intimidate others, or interfere with an employee's or peace officers' lawful performance of a duty.
- 7.12. Lowering the United States flag or Texas flag with the intent to raise the flag of another nation or a flag representing another organization or group of people.

E. Relocation of Expressive Activities

Individuals and organizations engaged in expressive activity on campus may be relocated to other areas by the Vice President for Student Affairs, the Dean of Students or, when immediate action is necessary, the University Police Department, under the following circumstances:

1. the noise generated by the activity disrupts an official University function or substantially interferes with resident housing life and activities (e.g., the activity is too close to an academic, administrative or residential building);
2. the location does not safely accommodate the number of participants;
3. the number of individuals participating in or attending the activity creates unsafe conditions for vehicular or pedestrian traffic, or parking; or blocks the ingress or egress to buildings, staircases or official University activities;
4. the space has been reserved for an official University function, has been reserved in accordance with this policy, or a reserved location is needed for an official University function;
5. the activity creates a health, safety or welfare hazard, such as interfering with fire, police or emergency services;
6. the activity interferes with the expressive activity of another individual or organization, such as blocking the audience's view of a speaker or preventing the audience from hearing a speaker; or
7. The University reserves the right, as necessary, to impose additional reasonable time, place, and manner restrictions as circumstances arise.

F. Speakers and Approvals

1. Students and employees may invite individuals to the University to speak in accordance with this policy. The University may not consider the political, religious, philosophical, ideological or academic viewpoint, or any potential controversy an invited-speaker may generate in reviewing the engagement or in assessing a fee to use campus facilities.
2. When reviewing an invitation or assessing a fee, the University will consider the criteria:
 - a. Proposed venue and size of the expected crowd;
 - b. Anticipated needs for campus security;
 - c. Any other accommodations the University deems necessary for the speaker; and
 - d. Relevant history of compliance or noncompliance with University policies by the speaker or the requestor.
3. During the last two weeks of a semester, students and employees may not invite speakers to speak on campus for the purpose of engaging in expressive activities. This prohibition does not apply to academic course instruction.
4. Use of UNT facilities must follow the Facilities Use Coordination and other applicable University policies and procedures.

G. Distribution of Literature

1. Students, employees, and visitors may distribute literature on campus grounds. Individuals who distribute literature are expected to collect all literature that is left over or that is on the ground in the area in which it is distributed.
2. Literature distributed under this policy by a student, employee, or visitor cannot contain any University trademarks without the express written consent of the University.

H. Commercial Speech

Expressive activities do not include commercial speech for purposes of this policy.

I. Outdoor Exhibits and Structures

1. Outdoor exhibits and structures may be placed only areas identified by campus.~~in designated areas.~~ However, individuals may place displays on existing easel-type supports on campus grounds that are open and accessible for expressive activity. Outdoor exhibits and structures are subject to the following limitations:
 - a. exhibits and structures may not exceed twenty-five feet in length or width or fifteen feet in height;
 - b. exhibits and structures may not extend onto any sidewalks or walkways in such a way as to interfere with pedestrian or vehicular traffic or otherwise present an

unreasonable threat to public safety; and

- c. the interior of three-dimensional structures or exhibits must be fully visible from at least one side of the exhibit or structure, and no exhibit or structure may provide opportunity for individuals to be completely secluded from view.
2. Individuals setting up an outdoor exhibit or structure are responsible for cleanup of the area surrounding the exhibit or structure and shall return it to its original condition at the completion of the expressive activity. Individuals involved in the setup of an outdoor exhibit or structure shall not damage UNT property or grounds
3. Exhibits may only be set up in accordance with this policy and UNT Policy 07.029 Prohibition of Camping on University Property. The Dean of Students Office must be notified at least five (5) business days prior to the proposed activity involving an outdoor exhibit or structure.
4. Exception to the dimension limitations may be granted by the Dean of Students Office upon a showing by the individual or organization seeking the exception that the exhibit will not present a safety hazard and will not interfere with pedestrian or vehicular traffic. Proof of insurance to cover injury or damage to persons or property does not entitle the individual or organization to an exception to the dimension limitations. Requests for exception to the outdoor exhibit dimension limitations must be made at least five (5) business days in advance of the desired display date.

J. Review of Decisions and Other Actions Related to Expressive Activity

1. Individuals who disagree with a decision regarding their use of campus grounds for expressive activity or who reasonably believe a student, employee or visitor has violated this policy may request review by the Vice President for Student Affairs. The request for review must be filed no later than 5:00 p.m. on the third business day after notice of the decision that is being challenged or within a reasonable time after the person becomes aware of a possible policy violation.
2. The request must be submitted in writing and provide:
 - a. the specific reason(s) the individual or organization disagrees with the decision or believes a policy violation has occurred, as applicable; and
 - b. all information the individual or organization believes will assist the Vice President for Student Affairs in reaching a determination on the matter.
3. The Vice President for Student Affairs will issue a written decision within a reasonable time, usually within three (3) business days of receipt of a request. The Vice President's decision is final.

K. ~~Disciplinary Sanctions for Interference with Expressive Activity~~ Policy Violation

Individuals who violate this policy may face immediate removal from campus grounds and/or

other appropriate actions by ~~u~~University officials including ~~u~~University police. Students and employees who unduly interfere with expressive activities of others on campus or who violate this policy are subject to disciplinary action under applicable student, faculty, and staff discipline policies, including, without limitation, [07.012 Code of Student Conduct](#), or [16.004 Prohibition of Discrimination, Harassment, and Retaliation](#).

L. Education and Resources

The University will make this policy available by:

1. publication on the University website and academic catalogs; and
2. providing the policy to all new students and employees during orientation programs and through the University policy manual.

V. Resources/Forms/Tools

[Request to Reserve Designated Areas](#)

[Request to Reserve Designated Areas for Parades, Marches, and Rallies](#)

VI. References and Cross-References

[Texas Education Code § 51.9315](#)

[UNT Policy 04.013, Solicitation, Signs, and Posting](#)

[UNT Policy 05.015, Ethics and Standards of Conduct](#)

[UNT Policy 05.033, Staff Employee Discipline and Involuntary Termination](#)

[UNT Policy 06.025, Faculty Misconduct and Discipline](#)

[UNT Policy 07.012, Code of Student Conduct](#)

[UNT Policy 07.029, Prohibition of Camping on University Property](#)

[UNT Policy 11.001, Facilities Use Coordination](#)

[UNT Policy 12.003, Protection of Building and Grounds](#)

[UNT Policy 16.004, Prohibition of Discrimination, Harassment, and Retaliation](#)

[Texas Executive Order GA 44](#)

VII. Revision History

Policy Contact:	Dean of Students
Approved Date:	11/03/2009
Effective Date:	11/03/2009
Revisions:	04/17/2012, 05/27/2020, 05/16/2024



Policy Chapter: Chapter 7 Student Affairs

Policy Number and Title: 07.006 Free Speech and Public Assembly on Campus Grounds

I. Policy Statement

The University of North Texas (UNT) recognizes that freedom of expression and public assembly are fundamental rights of all persons and are essential components of the education process. These activities promote debate and the sharing of ideas, which are the foundation of educational institutions.

The responsibility of the University to operate and maintain an effective and efficient institution of higher education requires regulation of the time, place, and manner of assembly, speech, and other expressive activities on the grounds of the University. In keeping with this responsibility, students, faculty, staff, and visitors are free to exercise the rights to assemble and engage in expressive activity in a constitutionally-protected manner subject only to the content-neutral regulations necessary to fulfill the mission and obligations of the University; preserve the rights of others; coordinate multiple uses of limited space; assure preservation of the campus facilities and grounds; and assure financial accountability for any damage caused by these activities.

Nothing in this policy may be construed to limit or infringe on a person's right to freedom of expression protected by the United States and Texas Constitutions.

II. Application of Policy

This policy applies to University of North Texas students, employees, their organizations, and visitors to campus.

Nothing in this policy is intended to prohibit faculty members from maintaining order in the classroom.

III. Policy Definitions

A. Amplified Sound

"Amplified Sound," means sound that is increased or enhanced by any electric, electronic, or mechanical means. Other sound, specifically individual shouting or group chanting/singing is subject to general regulations concerning disruption of official University functions.

B. Antisemitism

"Antisemitism," in this policy, means a certain perception of Jews that may be expressed as hatred toward Jews. The term includes rhetorical and physical acts of antisemitism directed toward Jewish or non-Jewish individuals or their property or toward Jewish community institutions and religious facilities.

C. Campus Grounds

"Campus Grounds," in this policy, means all common outdoor areas owned, leased or controlled by the University that are accessible to all students, employees, and visitors, such as sidewalks, park-like areas and malls.

D. Class Hours

“Class Hours” in this policy, means 8:00 am - 5:00 pm, Monday – Friday.

E. Designated Area

“Designated Area,” in this policy, means the outdoor area or areas on the University of North Texas campus for visitors to engage in expressive activity as defined in this policy.

F. Employee

“Employee,” in this policy, means an individual who is employed part-time, full-time, or in a temporary capacity by a component of the University of North Texas System, and organizations and groups comprised of these individuals.

G. Expressive Activity

“Expressive Activity,” in this policy, means the verbal or symbolic expression of an idea, thought or opinion and could include speeches, assembly, marches, parades, rallies, protests, picketing, distribution of non-commercial literature, circulation of petitions, graphic or pictorial displays, or similar activities intended to communicate an idea or opinion.

Expressive activity does not include speech that is likely to incite or produce imminent lawless action, expression that consists of fighting words, intimidation, or threats of physical harm, threats to engage in unlawful activity, expression that is obscene, or commercial in nature, or discrimination, unlawful harassment, or defamation that rises to such level and can be disciplined by UNT.

UNT recognizes that some constitutionally protected speech may be considered offensive by some or all viewers/listeners. An expressive activity does not automatically rise to the level of denying constitutional, statutory, or legal rights of others solely because a viewer/listener is offended by the idea presented. However, expressive activities that interfere with the legal rights of others are not permitted.

H. Intimidation

“Intimidation,” in this policy, means conduct perceived by the individual to whom it is directed as placing the individual in fear of immediate physical harm, and the conduct would be perceived objectively as placing an individual in fear of immediate physical harm even if no physical contact or injury occurs.

I. Literature

“Literature,” in this policy, means any material that does not concern a commercial transaction and is produced in multiple copies for distribution or publication to an audience, including but not limited to flyers, handbills, leaflets, placards, bulletins, newspapers, and magazines, but does not include the North Texas Daily or official University material.

J. Official University Function

“Official University Function,” in this policy, means any activity, event, or program sponsored by an academic or administrative unit of the University.

K. Organization

“Organization,” in this policy, means a group composed of students, employees, or visitors who come together in pursuit of a common purpose.

L. Outdoor Structure or Exhibit

“Outdoor Structure or Exhibit,” in this policy, means anything built, constructed, or displayed temporarily on campus grounds as part of an expressive activity.

M. Student

“Student,” in this policy, means any person who is currently enrolled at the University of North Texas, and includes student organizations and student groups.

N. University Business Days

“University Business Day,” in this policy, means Monday through Friday during regular University business hours (8:00 a.m. to 5:00 p.m.).

O. University Official

“University Official,” in this policy, means the Vice President of Student Affairs, the Dean of Students, or other individual designated by the Vice President of Student Affairs engaging in an official duty.

P. Visitor

“Visitor,” in this policy, means a person who is not a student enrolled at the University of North Texas, an employee of a UNT System component institution, or an organization comprised solely of these students and employees.

IV. Policy Responsibilities

A. Use of Campus Grounds

1. The facilities and campus grounds of the University are intended to be used primarily for academic and administrative activities of the University and secondarily for programs sponsored and conducted by University academic and administrative departments or organizations affiliated with those departments, including student organizations and student groups.
2. Students, employees, and visitors may engage in expressive activity on campus grounds, including by responding to the expressive activities of others, as long as the conduct is not unlawful and the expressive activity does not materially and substantially disrupt the functioning of the university; and as set out in this policy.

3. Students and employees who engage in expressive activity on campus grounds are required to present proof of identity and status as either a student of UNT or an employee of a component of the UNT System on the request of a University Official engaging in their official duty if the Official reasonably believes the inquiry is necessary to maintain order on campus and the Official has good faith reason to believe the individual engaged in conduct that violates this policy.
4. Visitors may engage in expressive activity only in a Designated Area or Areas and published by the University.
5. Students, employees, visitors, and organizations who wish to organize parades, marches, or rallies in areas that cross thoroughfares or would stop or slow traffic must notify the Dean of Students Office at least five (5) business days in advance of the activity to ensure that the proposed route does not substantially interrupt the safe and orderly movement of traffic or create a safety hazard.
6. Campus grounds are available for expressive activities between the hours of 8:00 a.m. and 10:00 p.m. as permitted by this policy.

B. Reservation of Campus Grounds for Expressive Activities

1. Campus grounds generally are open to students and employees for expressive activity. Individuals and organizations are encouraged to reserve the common outdoor areas on campus identified by the Division of Student Affairs as available for reservation. These areas may be reserved on a first-come, first-served basis and are subject to the reservation procedures published by the Dean of Students Office and set out in this policy. Visitors may only reserve space in the Designated Areas. Only the individuals or organizations that reserve space may use the area for expressive activity during the reserved period.
2. A reservation is required to engage in expressive activity on campus grounds at least five (5) business days in advance of an event when the use of amplified sound, outdoor structure, or when a crowd of 50 or more people is anticipated.
3. To allow reasonable access to common outdoor areas available for reservation and Designated Areas, students, employees, and visitors may reserve locations for a total of fifteen (15) days with no more than five (5) consecutive days in a four-month period. The Dean of Students Office is responsible for administration of this policy, including:
 - a. identifying locations and establishing times the common outdoor areas are available for reservation;
 - b. identifying locations and establishing times for use of amplified sound;
 - c. managing requests for reservation of campus grounds under this policy;
 - d. relocating or rescheduling expressive activities as allowed under this policy;

- e. developing procedures for reserving areas for expressive activity and use of amplified sound;
- f. registering parades, marches, and rallies and;
- g. publishing the locations, times, procedures, and forms necessary to administer this policy at the beginning of each academic year.

C. Use of Amplified Sound on Campus Grounds

1. Advance reservation is required before amplified sound may be used on campus grounds. Students, employees, and visitors may use amplified sound on campus grounds at the locations and times published by the Dean of Students Office. Amplified sound areas may be reserved on a first-come, first-served basis and are subject to the reservation procedures published by the Dean of Students Office and this policy.
2. Amplification during expressive activities:
 - a. May be used only in the area or areas identified by the university for amplified sound; and
 - b. cannot exceed 92 decibels on the “A” scale at 50 feet from the source of amplification.
3. Amplified sound cannot be used during class hours when it:
 - a. intimidates others;
 - b. interferes with campus operations; or
 - c. interferes with an institution employee or a peace officer’s lawful performance of a duty.
4. Amplified sound is prohibited at all times during the last two weeks each semester. The last two weeks of a semester are the two weeks prior to and including graduation day.

D. Prohibited Activities

The following activities are prohibited:

1. Activities that are unlawful or materially and substantially disrupt the normal operations of the University.
2. Activities that substantially interfere with vehicular or pedestrian traffic, including the ingress or egress of University facilities.
3. Activities that substantially interfere with fire protection, law enforcement, or emergency or medical services.
4. Activities that threaten or endanger the health or safety of any person on University grounds.

5. Activities that result in damage or destruction of University property. Nothing may be affixed to or written on University buildings.
6. Activities that constitute disruptive activity, riotous conduct, or obscenity as those terms are defined by federal or state law.
7. Expressive signage, gesturing, wearing symbolic clothing, or otherwise protesting silently is permissible anywhere unless it is a disruptive activity as defined by federal or state law.
8. Open flames on the University campus without the written permission of UNT Risk Management.
9. The use of drums or other percussive instruments in an expressive activity event during the last two weeks of each semester. The last two weeks of a semester are the two weeks prior to and including graduation day.
10. Camping or otherwise erecting a tent or other living accommodation on campus as an expressive activity.
11. Wearing a disguise or using any other means to conceal a person's identity while engaging in expressive activity if done with the intent to obstruct the enforcement of the law or university policy by avoiding identification, intimidate others, or interfere with an employee's or peace officers' lawful performance of a duty.
12. Lowering the United States flag or Texas flag with the intent to raise the flag of another nation or a flag representing another organization or group of people.

E. Relocation of Expressive Activities

Individuals and organizations engaged in expressive activity on campus may be relocated to other areas by the Vice President for Student Affairs, the Dean of Students or, when immediate action is necessary, the University Police Department, under the following circumstances:

1. the noise generated by the activity disrupts an official University function or substantially interferes with resident housing life and activities (e.g., the activity is too close to an academic, administrative, or residential building);
2. the location does not safely accommodate the number of participants;
3. the number of individuals participating in or attending the activity creates unsafe conditions for vehicular or pedestrian traffic, or parking; or blocks the ingress or egress to buildings, staircases, or official university activities;
4. the space has been reserved for an official University function, has been reserved in accordance with this policy, or a reserved location is needed for an official University function;

5. the activity creates a health, safety, or welfare hazard, such as interfering with fire, police, or emergency services;
6. the activity interferes with the expressive activity of another individual or organization, such as blocking the audience's view of a speaker or preventing the audience from hearing a speaker; or
7. The University reserves the right, as necessary, to impose additional reasonable time, place, and manner restrictions as circumstances arise.

F. Speakers and Approvals

1. Students and employees may invite individuals to the University to speak in accordance with this policy. The University may not consider the political, religious, philosophical, ideological, or academic viewpoint, or any potential controversy an invited-speaker may generate in reviewing the engagement or in assessing a fee to use campus facilities.
2. When reviewing an invitation or assessing a fee, the University will consider the criteria:
 - a. proposed venue and size of the expected crowd;
 - b. anticipated needs for campus security;
 - c. any other accommodations the University deems necessary for the speaker; and
 - d. relevant history of compliance or noncompliance with University policies by the speaker or the requestor.
3. During the last two weeks of a semester, students and employees may not invite speakers for the purpose of engaging in expressive activities. This prohibition does not apply to academic course instruction.
4. Use of UNT facilities must follow [UNT Policy 11.001 Facilities Use Coordination](#) and other applicable University policies and procedures.

G. Distribution of Literature

1. Students, employees, and visitors may distribute literature on campus grounds. Individuals who distribute literature are expected to collect all literature that is left over or that is on the ground in the area in which it is distributed.
2. Literature distributed under this policy by a student, employee, or visitor cannot contain any University trademarks without the express written consent of the University.

H. Commercial Speech

Expressive activities do not include commercial speech for purposes of this policy.

I. Outdoor Exhibits and Structures

1. Outdoor exhibits and structures may be placed only in areas identified by campus. However, individuals may place displays on existing easel-type supports on campus grounds that are open and accessible for expressive activity. Outdoor exhibits and structures are subject to the following limitations:
 - a. exhibits and structures may not exceed twenty-five feet in length or width or fifteen feet in height;
 - b. exhibits and structures may not extend onto any sidewalks or walkways in such a way as to interfere with pedestrian or vehicular traffic or otherwise present an unreasonable threat to public safety; and
 - c. the interior of three-dimensional structures or exhibits must be fully visible from at least one side of the exhibit or structure, and no exhibit or structure may provide opportunity for individuals to be completely secluded from view.
2. Individuals setting up an outdoor exhibit or structure are responsible for cleanup of the area surrounding the exhibit or structure and shall return it to its original condition at the completion of the expressive activity. Individuals involved in the setup of an outdoor exhibit or structure shall not damage UNT property or grounds
3. Exhibits may only be set up in accordance with this policy and [UNT Policy 07.029 Prohibition of Camping on University Property](#). The Dean of Students Office must be notified at least five (5) business days prior to the proposed activity involving an outdoor exhibit or structure.
4. Exception to the dimension limitations may be granted by the Dean of Students Office upon a showing by the individual or organization seeking the exception that the exhibit will not present a safety hazard and will not interfere with pedestrian or vehicular traffic. Proof of insurance to cover injury or damage to persons or property does not entitle the individual or organization to an exception to the dimension limitations. Requests for exception to the outdoor exhibit dimension limitations must be made at least five (5) business days in advance of the desired display date.

J. Review of Decisions and Other Actions Related to Expressive Activity

1. Individuals who disagree with a decision regarding their use of campus grounds for expressive activity or who reasonably believe a student, employee, or visitor has violated this policy may request review by the Vice President for Student Affairs. The request for review must be filed no later than 5:00 p.m. on the third business day after notice of the decision that is being challenged or within a reasonable time after the person becomes aware of a possible policy violation.
2. The request must be submitted in writing and provide:
 - a. the specific reason(s) the individual or organization disagrees with the decision or

believes a policy violation has occurred, as applicable; and

- b. all information the individual or organization believes will assist the Vice President for Student Affairs in reaching a determination on the matter.
3. The Vice President for Student Affairs will issue a written decision within a reasonable time, usually within three (3) business days of receipt of a request. The Vice President's decision is final.

K. Sanctions for Policy Violation

Individuals who violate this policy may face immediate removal from campus grounds and/or other appropriate actions by university officials including university police. Students and employees who unduly interfere with expressive activities of others on campus or who violate this policy are subject to disciplinary action under applicable student, faculty, and staff discipline policies, including, without limitation, [07.012 Code of Student Conduct](#), or [16.004 Prohibition of Discrimination, Harassment, and Retaliation](#).

L. Education and Resources

The University will make this policy available by:

1. publication on the University website and academic catalogs; and
2. providing the policy to all new students and employees during orientation programs and through the University policy manual.

V. Resources/Forms/Tools

[Request to Reserve Designated Areas](#)

[Request to Reserve Designated Areas for Parades, Marches, and Rallies](#)

VI. References and Cross-References

[Texas Executive Order GA 44](#)

[Texas Education Code § 51.9315](#)

[UNT Policy 04.013, Solicitation, Signs, and Posting](#)

[UNT Policy 05.015, Ethics and Standards of Conduct](#)

[UNT Policy 05.033, Staff Employee Discipline and Involuntary Termination](#)

[UNT Policy 06.025, Faculty Misconduct and Discipline](#)

[UNT Policy 07.012, Code of Student Conduct](#)

[UNT Policy 07.029, Prohibition of Camping on University Property](#)

[UNT Policy 11.001, Facilities Use Coordination](#)

[UNT Policy 12.003, Protection of Building and Grounds](#)

[UNT Policy 16.004, Prohibition of Discrimination, Harassment, and Retaliation](#)

VII. Revision History

Policy Contact:	Dean of Students
Approved Date:	11/03/2009
Effective Date:	11/03/2009
Revisions:	04/17/2012, 05/27/2020, 05/16/2024, 07/29/2025

Institution:	University of North Texas at Dallas
Policy Number & Chapter Title:	07.009 Student Affairs, Education, & Funding
Policy Title:	Free Speech & Public Assembly on Campus Grounds

- I. **Policy Statement.** The University of North Texas at Dallas (UNT Dallas) recognizes that the freedom to exchange ideas and to publicly assemble is an essential component of the educational process. Such activities promote debate and the sharing of ideas that substantially contribute to the marketplace of ideas and are a fundamental principle of educational institutions.

The responsibility of UNT Dallas to operate and maintain an effective and efficient institution of higher education requires regulation of the time, place, and manner of assembly, speech, and other expressive activity on campus grounds. In keeping with this responsibility, University students, faculty and staff, and visitors are free to engage in expressive activity at UNT Dallas in a constitutionally protected manner subject to the content-neutral regulations necessary to fulfill the mission and obligations of UNT Dallas, preserve the rights of others, coordinate multiple uses of limited space, and assure preservation of campus facilities and grounds.

Nothing in this policy may be construed to limit or infringe on a person's right to freedom of speech or expression protected by the First Amendment to the United States Constitution or by Section 8, Article I, Texas Constitution.

- II. **Application of Policy.** This policy applies to ~~students, employees, all members of the University community~~ and visitors. It does not apply to official UNT Dallas academic and administrative activities and ~~functions, and functions and~~ does not prohibit faculty members from maintaining order in the classroom.
- III. **Policy Definitions.** The following definitions apply for the purposes of this policy only:

~~A.~~ **Amplified sound.** ~~An "Amplified sound"~~ means sound that is increased or enhanced by any electric, electronic, or mechanical means, including hand-held devices such as megaphones and sound trucks. Other sounds, specifically individual shouting or group chanting/singing is subject to general regulations concerning disruption of official university functions.

~~A.~~ _____

~~B.~~ ~~B8.~~ **Antisemitism.** "Antisemitism" means a certain perception of Jews that may be expressed as hatred toward Jews. The term includes rhetorical and physical acts of antisemitism directed toward Jewish or non-Jewish individuals or their property or toward Jewish community institutions and religious facilities.

~~B.~~ _____

~~C.~~ **Campus grounds.** "Campus grounds" means all common outdoor areas owned, leased, or controlled by UNT Dallas that are accessible to all members of the University community and visitors, such as sidewalks, courtyards, and grassy areas.

~~C.~~ **Class hours.** "Class hours" means 8:00 am to ~~and end at 9:50 pm, Monday-Friday.~~ **<This definition is a campus operational decision**

~~C.~~ **Designated area.** A ~~"Designated area"~~ means ~~thean~~ outdoor area or areas of property on the University of North Texas, Dallas campus owned, leased, or controlled by the University that is may be reserved by available designated for University community and visitors to engage in for expressive activity, as defined in this policy.

~~C.D.~~ **Employee.** An "employee" in this policy, means an individual who is employed part-time, full-

time, or in a temporary capacity by a component of the University of North Texas System, and organizations and groups comprised of these individuals.

D.E. Expressive activity. An "expressive activity" means the verbal or symbolic communications of an idea, thought, or opinion. It may be a speech, assembly, march, parade, rally, picketing, distribution of non-commercial literature, graphic/pictorial displays, or other similar forms of expression intended to communicate an idea or an opinion. It does not include speech that is likely to incite or produce imminent lawless action, threats to engage in unlawful activity, an expression that consists of fighting words, intimidation, threats of physical harm or an expression that is defamatory, obscene, or commercial in nature, or discrimination, unlawful harassment, or defamation that rises to such level and can be subject to discipline by UNT Dallas for those reasons.

UNT Dallas recognizes that some constitutionally protected speech may be considered offensive by some or all viewers/listeners. An expressive activity does not automatically rise to the level of denying constitutional, statutory, or legal rights of others solely because a viewer/listener is offended by the idea presented. However, expressive activities that interfere with the legal rights of others are not permitted.-

Intimidation. "Intimidation" means conduct perceived by the individual to whom it is directed as placing the individual in fear of immediate physical harm, and the conduct would be perceived objectively as placing an individual in fear of immediate physical harm even if no physical contact or injury occurs.

E.F. Literature. "Literature" means any printed or digital material that is produced in for distribution or publication to an audience, including but not limited to; flyers, handbills, leaflets, placards, bulletins, newspapers, and magazines. It does not include any UNT Dallas-sanctioned student newspaper or official UNT Dallas materials.

F.G. Normal business hours. "Normal business hours" mean Monday through Friday 7:00 a.m.-11:00 p.m. and Saturday 7:00 a.m.-8:00 p.m.

H. Official University function. An "official University function" means any activity, event, or program by an academic or administrative unit of UNT Dallas, ~~and any activity and on-campus program sponsored by a student or an employee organization.~~

G. _____

H.I. Student Organization. An "Student Organization" means a group of students who share a common interest and who are registered as a recognized student group in accordance with student organization policies. ~~a group comprised of members of the University community or visitors who come together in pursuit of a common purpose.~~

I.J. Outdoor structure or exhibit. An "outdoor structure or exhibit" refers to anything built, constructed, or displayed temporarily on campus grounds as part of an expressive activity, ~~including tents.~~

J.K. Student. A "student" is an individual who is currently enrolled and attending UNT Dallas.

L. University. "University" means the University of North Texas at Dallas.

M. University Official. "University Official" means the Vice President of Student Affairs, the Dean of Students, the Associate Dean of Students, or other individual designated by the President engaging in an official duty.

K. _____ ~~in this policy means <Campus to decide>.~~

L.N. University community. "University community" means all students enrolled at UNT Dallas, and faculty and staff working at UNT Dallas or a UNT System component institution. ~~, and organizations as defined in this policy.~~

M.O. Visitor. A "visitor" means an individual or organization who is not a student at UNT Dallas or a faculty ~~member,~~ or staff member at UNT Dallas or a UNT System component institution or an organization comprised solely of these students and employees.

a. Responsibilities.

A. The Office of Events Management is responsible for the administration of this policy, including:

1. identifying locations and establishing times for use of ~~designated areas on campus grounds~~ common outdoor areas available for reservation;
2. establishing times for use of amplified sound on campus grounds;
3. managing requests for reservation of ~~designated areas~~ campus grounds under this policy; on campus grounds;
4. relocating expressive activities in accordance with this policy;
5. implementing procedures to request reserving ~~designated areas on~~ campus grounds for the purpose of conducting expressive activities;
6. communicating the locations, times, procedures, and forms required under this policy at the beginning of each academic year; and
7. ensuring this policy is included in student and employee handbooks, provided at freshman, transfer and graduate student orientation and is posted on ~~tThe~~ HE UNT Dallas website.

B. Use of Campus Grounds.

1. Campus grounds at UNT Dallas are intended to be used, primarily for UNT Dallas instruction, research programs, and administrative activities and, secondarily, for programs sponsored and conducted by UNT Dallas academic and administrative

departments or organizations affiliated with those departments, including student, faculty, and staff organizations.

- ~~2. Members of the University community~~Students, employees, and visitors may engage in expressive activity on campus grounds, including by responding to the expressive activities of others, as long as the expressive activityconduct is not unlawful and does not materially and substantially disrupt the functioning of the university; and as set out in this policy and in accordance with all other University policies. ~~without the need for prior reservation, except as set out in this and other applicable UNT Dallas policies. An expressive activity may not create a vehicular or other safety hazard or constitute disruptive activity, defamation, riotous conduct, obscenity, or unduly interfere with the expressive activity of others.~~
- ~~3.~~ Students and employees who engage in expressive activities on campus grounds are required to present proof of identity and status at the institution upon request by a University Official engaging in an official duty, when the University Official reasonably believes such inquiry is necessary to maintain order on campus and such University Official ~~observes~~has good faith reason to believe the individual engaged in conduct that violates this policy.
- ~~4.~~ Visitors may engage in expressive activity only in the areas of campus identified as Designated Areas.
- ~~5.~~ Individuals and organizations are responsible for reading and understanding all obligations set out in this policy and all other applicable UNT Dallas policies.
- ~~2.~~
- ~~3.~~ Displaying a sign, gesturing, wearing symbolic clothing, or otherwise protesting silently is permissible on campus grounds unless such activity is determined to be disruptive.
- ~~4.~~ An individual or organization planning to organize a parade, march, rally in areas that

~~cross streets or would stop or slow traffic must register with the Office of Student Affairs at least three (3) business days in advance of the activity in order to help ensure the proposed activity does not substantially interrupt the safe and orderly movement of traffic or create a safety hazard.~~

6. ~~A member of the University community~~student, employee, or visitor planning to organize a parade, march, rally in areas that cross streets or would stop or slow traffic must register with the Office of Events Management at least three (3) business days in advance of the activity in order to help ensure the proposed activity does not substantially interrupt the safe and orderly movement of traffic or create a safety hazard.

~~5.7.~~ UNT Dallas does not augment existing utilities, restrooms, equipment, or parking services to support an expressive activity on campus grounds.

C. Reservation of Common Outdoor Areas and Designated Areas for Expressive Activities.

~~Campus grounds generally are open to students and employees for expressive activity. Individuals and organizations are encouraged to reserve the Common Outdoor Areas on campus identified by the University as available for reservation. These areas may be reserved on a first-come, first-served basis and are subject to the reservation procedures published by the University and set out in this policy. Visitors may only reserve space in the Designated Areas. Only the individuals or organizations that reserve space may use the area for expressive activity during the reserved period. Generally, Designated Areas on campus grounds are open to members of the University community students, employees, and visitors for expressive activity during the normal business hours of the University. In order to allow reasonable access to Designated areas, members of the University community students, employees, and visitors may request to reserve these locations a total of 15 days and no more than five (5) consecutive days in a semester.~~

~~1. Designated Areas.~~

~~1.2.~~ Common Outdoor Areas for Expressive Activity Anticipated to Draw a Crowd.

Individuals and organizations are ~~required encouraged~~ to reserve a Common Outdoor Area or Designated area on campus grounds for an expressive activity when it is reasonably anticipated that the activity may draw a crowd of twenty-five (25) or more individuals. Common Outdoor Areas and Designated Areas are reserved on a first-come, first-serve basis, subject to the reservation procedures set out in this policy.

~~2.3.~~ Visitors.

Visitors ~~may may~~ reserve a ~~Designated Area~~ on campus grounds for the purpose of engaging in an expressive activity by submitting a request to the Office of Events Management no ~~later~~later than three (3) business days before the proposed expressive activity is to take place.

~~Designated areas may be used for expressive activity without a reservation, however, a visitor with a reservation will have exclusive use and priority over other individuals or groups. A list and map of the University's Designated Area(s) may be found at/in "UNT Dallas Procedures for Free Speech and Public Assembly in Outdoor Areas."~~

~~3.4.~~ Actions on Reservation Requests.

The Office of Events Management will act on a request to reserve ~~a Designated campus grounds~~Common Outdoor Areas available for reservation or Designated m-a Areas on campus grounds no later than two (2) business days after a properly submitted request is received. If a request is denied, the Office of Events Management will, if possible, propose measures to address any defects in the request. When the basis for denial is receipt of an earlier request to reserve the same ~~designated area space~~ and time, the Office of Events Management will inform the individual or organization of other dates, times, and locations that are available for reservation.

Responsible Party: Office of Events Management

D. Use of Amplified Sound on Campus Grounds.

1. Advance Registration.
Advance registration is required before amplified sound may be used on campus grounds. Students, employees, Members of the University community and visitors may use amplified sound on campus grounds only at designated areas identified by the university for amplified sound and times published by the Office of Events Management. Amplified sound areas may be reserved on a first-come, first-serve basis and are subject to the reservation procedures published by the Office of Events Management.
 2. Amplification during expressive activities:
 - a. May be used only in the area or areas identified by the university for amplified sound; and
 - b. Cannot exceed 92 decibels on the "A" scale at 50 feet from the source of amplification.
 3. Amplified sounds cannot be used during class hours when it:
 - a. Intimidates others
 - b. Interferes with campus operations; or
 - c. Interferes with an institution employee or peace officer's lawful performance of a duty.
 4. Amplification is prohibited at all times during the last two weeks of the Fall and Spring Semester.
1. ~~Amplification Levels.~~
~~The amplification of sound in designated areas cannot exceed 92 decibels on the "A" scale at fifty (50) feet from its source.~~
- ~~Limitations/Prohibitions:~~
- ~~— The use of amplified sound to engage in expressive activities is prohibited during the last two weeks of a semester or term.~~
 - ~~— The use of amplified sound while engaging in expressive activities on campus during class hours is prohibited when the activity:~~
 - ~~— intimidates others;~~
 - ~~— interferes with campus operations; or~~
 2. ~~interferes with an institution employee's or peace officer's lawful performance of duty~~
- ~~The request to use amplified sound will not be approved for any time period during the seven (7) calendar days preceding the final week of each fall and spring semester due to the University exam schedule.~~

F.E. Relocation of Expressive Activity.

Individuals and organizations engaged in expressive activity on campus grounds may be required to relocate to other areas by the Office of Events Management or, when immediate

action is necessary, the UNT Dallas Police Department, under the following circumstances:

1. the noise generated by the activity disrupts an official UNT Dallas function or substantially interferes with official UNT Dallas activities (e.g., activity is too close to academic building);
2. the ~~designated~~ area does not safely accommodate the number of participants;
3. the number of individuals participating in or attending the activity creates unsafe conditions for vehicular or pedestrian traffic, parking, or blocks the ingress or egress to buildings or official UNT Dallas activities;
4. the ~~designated~~ area has been reserved for an official UNT Dallas function, has been reserved in accordance with this policy, or the ~~designated~~ area is needed for an official UNT Dallas function; or
5. the activity creates a health or welfare hazard, such as interfering with health and safety services, or due to inclement weather.

Responsible Party: Events Management & UNT Dallas Police Department

G.F. Speakers and Approvals.

1. Students and employees may invite individuals to the campus to speak in accordance with this policy. The University may not consider the political, religious, philosophical, ideological, or academic viewpoint, or any potential controversy an invited speaker may generate in reviewing the engagement in reviewing the engagement or in assessing a fee to use campus facilities.

When reviewing and invitation or assessing a fee, the University will consider the following criteria:

- a. Proposed venue and size of the expected crowd;
- b. Anticipated needs for campus security;
- c. Any other accommodations the University deems necessary for the speaker; and
- d. Relevant history of compliance or non-compliance with University policies by the speaker or the requestor.

~~d.2.~~ Prohibitions. Students and employees are prohibited from engaging in expressive activities by inviting speakers to speak on campus during the last two weeks of a semester or term. The last two weeks of a semester are the two weeks prior to and including graduation day. This prohibition does not apply to academic course instruction.

~~2.3.~~ Use of UNT Dallas facilities must follow Facilities Use Coordination and other applicable university policies and procedures.

H.G. Distribution of Literature.

1. Literature to be distributed on campus grounds must be of a non-commercial nature.
2. Literature must clearly indicate the name of the individual or organization.
3. Literature distributed by an individual or organization that includes the name UNT Dallas or University of North Texas at Dallas in its name, or that contains any reference to an affiliation with UNT Dallas, must include a statement that the literature is not official UNT Dallas literature and does not represent the views or official position of UNT Dallas.
4. Distribution of literature cannot obstruct the free flow of traffic.
5. Materials may be offered to, but not forced upon, individuals.
6. The individual or organization is responsible for collecting literature that is left over or that is on the ground in the area in which it is distributed.

Responsible Party: Office of Events Management

I.H. Commercial Solicitation and Advertising.

Individuals and organizations may engage in commercial solicitation and advertising only as allowed under UNT Dallas Policy [11.006 Facilities Use](#).

/ Use of Signs and Banners During Expressive Activity.

Members of the University community, and visitors may display signs by holding them
or f

otherwise attaching them to themselves. Displays of signs and banners, including displays on outdoor bulletin boards must comply with the applicable UNT Dallas [Policies 11.006 Facilities Use](#).

J. General Prohibitions.

1. Activities that are unlawful or materially and substantially disrupt the normal operations of the University.
2. Activities that substantially interfere with vehicular or pedestrian traffic, including the ingress or egress of University facilities.
3. Activities that substantially interfere with fire protection, law enforcement, or emergency or medical services.
4. Activities that threaten or endanger the health or safety of any person on University grounds.
4. Activities that result in damage or destruction of University property. Nothing may be affixed to or written on University buildings.
- 5.
6. Activities that constitute disruptive activity, riotous conduct or obscenity as those terms are defined by federal or state law.
7. Expressive signage, gesturing, wearing symbolic clothing or otherwise protesting silently is permissible anywhere unless it is a disruptive activity as defined by federal or state law.
8. Open flames on the University campus without the written permission of Risk Management.
9. Engaging in expressive A person may not engage in expressive activities on campus between the hours of 10 p.m. and 8 a.m.
10. During the last two weeks of a semester or term, a person may not engage in expressive activities by using drums or other percussive instruments.
- By using drums or other percussive instruments.
11. A person may not camp or erect tents or other living accommodations on campus as an expressive activity.
12. A person may not wear a disguise or other means of concealing a person's identity while engaging in expressive activities on campus with the intent to
 - a. obstruct the enforcement of the institution's rules or the law by avoiding identification;
 - b. intimidate others; or
 - c. interfere with an institution employee's or a peace officer's lawful performance of a duty.
13. A person may not lower the institution's flag of the United States or Texas flag with the intent to raise the flag of another nation or flag representing an organization or group of people.

K. Outdoor Structures or Exhibits.

1. Stationary Exhibits.
Stationary exhibits and structures may be placed only on designated areas, except

that individuals may place displays on easel-type supports on campus grounds that are open and accessible for expressive activity. Stationary exhibits and structures may not exceed 25 feet in length/width or 15 feet in height and may not extend into or onto any sidewalks or walkways in such a way as to interfere with pedestrian or vehicular traffic or otherwise present an unreasonable threat to public safety. The Office of Events Management may grant exceptions to the dimension requirements upon a showing that an exhibit will not present a safety hazard and will not interfere with pedestrian or vehicular traffic.

Requests for exceptions must be submitted at least five (5) business days in advance of the desired display date.

2. Enclosed Structures or Exhibits.

The interior of three-dimensional structures or exhibits must be fully visible from at least one side of the structure or exhibit and no outdoor structure or exhibit may provide opportunity for individuals to be completely hidden from view.

L. ~~Disciplinary Sanctions for Interference with Expressive Activity.~~

~~1. Individuals who violate this policy may face immediate removal from campus grounds and/or other appropriate actions by university officials, including university police.~~

~~1.~~

~~2. Individuals and organizations are responsible for reading and understanding all obligations set out in this policy and all other applicable UNT Dallas policies.~~

~~3. 2. Members of the 2. Members of the University Community University community~~ including faculty, staff, students and student organizations who unduly interfere with or disrupt an expressive activity are subject to disciplinary action under the ~~faculty~~ faculty or staff discipline policies, as applicable, including without limitation 7.001, Code of Conduct of Students, or 16.002, _____

~~2. Prohibition of Discrimination, Harassment and Retaliation.~~

~~4. Visitors who do not comply with this or other applicable UNT Dallas policies will be directed to vacate the University grounds.~~

Responsible Party: Dean of Students, Provost, and Human Resources

M. ~~N.~~ Review of Decisions Related to Expressive Activity.

~~Members of the University community and visitors who disagree with a~~ Students, employees, and visitors who disagree a decision regarding their use of campus grounds for expressive activity or who reasonably believe a student, employee or visitor has violated this policy may request review by the Chief Operating Officer ~~Chief Financial Officer~~ (CFOO). The request for review must be filed by 5:00 p.m. on the third business day after notice of the decision that is being challenged or within a reasonable time after the person becomes aware of a possible policy violation.

The request must be submitted in writing and provide:

1. The specific reason(s) the individual or organization disagrees with the decision or believes the policy violation has occurred, as applicable; and
2. All information the individual or organization believes will assist the CFOO in reaching a determination on the matter.

The CFOO will issue a written decision within a reasonable time, usually within three (3) business days of a receipt of a request. The ~~Chief Financial Officer~~ Chief Operating Officer's decision is final.

Responsible Party: Chief ~~Operating~~Financial Officer

OM. Education, Training, and Resources.

1. The University will make this policy available by:

~~a.~~ Publication on University websites and in the academic catalogs; and

~~a.~~

~~b.~~ Providing the policy to all new students and employees during orientation programs

b. and through the university policy manual.

2. The University will develop training materials and programs for employees and students to ensure each individual understands their responsibilities in adhering to this policy.

Responsible Party: Dean of Students and Human Resources

b. References & Cross-References.

- UNT Dallas Policy 5.021; *Disciplinary Procedures for Staff Employees*
- UNT Dallas Policy 6.011; *Faculty Discipline & Termination*
- UNT Dallas Policy 7.001; *Code of Student's Rights, Responsibilities, & Conduct*
- UNT Dallas Policy 11.006; *Facilities Use*
- UNT Dallas Procedures for Free Speech and Public Assembly in Outdoor Areas
- [Texas Executive Order GA-44](#)

c. Revision History

Policy Contact:	Dean of Students
Initial Approval Date:	08/23/2010
Current Effective Date:	04/23/2012, 05/May 18, 2024
Last Revision:	04/30/2020, 05/May 18, 2024

Institution:	University of North Texas at Dallas
Policy Number & Chapter Title:	07.009 Student Affairs, Education, & Funding
Policy Title:	Free Speech & Public Assembly on Campus Grounds

- I. **Policy Statement.** The University of North Texas at Dallas (UNT Dallas) recognizes that the freedom to exchange ideas and to publicly assemble is an essential component of the educational process. Such activities promote debate and the sharing of ideas that substantially contribute to the marketplace of ideas and are a fundamental principle of educational institutions.

The responsibility of UNT Dallas to operate and maintain an effective and efficient institution of higher education requires regulation of the time, place, and manner of assembly, speech, and other expressive activity on campus grounds. In keeping with this responsibility, University students, faculty and staff, and visitors are free to engage in expressive activity at UNT Dallas in a constitutionally protected manner subject to the content-neutral regulations necessary to fulfill the mission and obligations of UNT Dallas, preserve the rights of others, coordinate multiple uses of limited space, and assure preservation of campus facilities and grounds.

Nothing in this policy may be construed to limit or infringe on a person's right to freedom of speech or expression protected by the First Amendment to the United States Constitution or by Section 8, Article I, Texas Constitution.

- II. **Application of Policy.** This policy applies to students, employees, and visitors. It does not apply to official UNT Dallas academic and administrative activities and functions and does not prohibit faculty members from maintaining order in the classroom.

- III. **Policy Definitions.** The following definitions apply for the purposes of this policy only:

A. **Amplified sound.** "Amplified sound" means sound that is increased or enhanced by any electric, electronic, or mechanical means, including hand-held devices such as megaphones and sound trucks. Other sounds, specifically individual shouting, or group chanting/singing is subject to general regulations concerning disruption of official university functions.

B. **Antisemitism.** "Antisemitism" means a certain perception of Jews that may be expressed as hatred toward Jews. The term includes rhetorical and physical acts of antisemitism directed toward Jewish or non-Jewish individuals or their property or toward Jewish community institutions and religious facilities.

C. **Campus grounds.** "Campus grounds" means all common outdoor areas owned, leased, or controlled by UNT Dallas that are accessible to all members of the University community and visitors, such as sidewalks, courtyards, and grassy areas.

D. **Class hours.** "Class hours" means 8:00 am to 9:50 pm, Monday-Friday.

E. **Designated area.** A "Designated area" means the outdoor area or areas of property on the UNT Dallas campus designated for visitors to engage in expressive activity, as defined in this policy.

C. **Employee.** An "employee" in this policy, means an individual who is employed part-time,

full-time, or in a temporary capacity by a component of the University of North Texas System, and organizations and groups comprised of these individuals.

- D. **Expressive activity.** An "expressive activity" means the verbal or symbolic communications of an idea, thought, or opinion. It may be a speech, assembly, march, parade, rally, picketing, distribution of non-commercial literature, graphic/pictorial displays, or other similar forms of expression intended to communicate an idea or an opinion. It does not include speech that is likely to incite or produce imminent lawless action, threats to engage in unlawful activity, an expression that consists of fighting words, intimidation, threats of physical harm or an expression that is defamatory, obscene, or commercial in nature, or discrimination, unlawful harassment, or defamation that rises to such level and can be subject to discipline by UNT Dallas for those reasons.

UNT Dallas recognizes that some constitutionally protected speech may be considered offensive by some or all viewers/listeners. An expressive activity does not automatically rise to the level of denying constitutional, statutory, or legal rights of others solely because a viewer/listener is offended by the idea presented. However, expressive activities that interfere with the legal rights of others are not permitted.

- E. **Intimidation.** "Intimidation" means conduct perceived by the individual to whom it is directed as placing the individual in fear of immediate physical harm, and the conduct would be perceived objectively as placing an individual in fear of immediate physical harm even if no physical contact or injury occurs.
- F. **Literature.** "Literature" means any printed or digital material that is produced in for distribution or publication to an audience, including but not limited to; flyers, handbills, leaflets, placards, bulletins, newspapers, and magazines. It does not include any UNT Dallas-sanctioned student newspaper or official UNT Dallas materials.
- G. **Normal business hours.** "Normal business hours" mean Monday through Friday 7:00 a.m. - 11:00 p.m. and Saturday 7:00 a.m. - 8:00 p.m.
- H. **Official University function.** An "official University function" means any activity, event, or program by an academic or administrative unit of UNT Dallas.
- I. **Student Organization.** A "Student Organization" means a group of students who share a common interest and who are registered as a recognized student group in accordance with student organization policies.
- J. **Outdoor structure or exhibit.** An "outdoor structure or exhibit" refers to anything built, constructed, or displayed temporarily on campus grounds as part of an expressive activity, including tents.
- K. **Student.** A "student" is an individual who is currently enrolled and attending UNT Dallas.
- L. **University.** "University" means the University of North Texas at Dallas.
- M. **University Official.** "University Official" means the Vice President of Student Affairs, the Dean of Students, the Associate Dean of Students, or other individual designated by the President engaging in an official duty.
- N. **University Community.** "University Community" means all students enrolled at UNT Dallas, and faculty and staff working at UNT Dallas or a UNT System component institution.
- O. **Visitor.** A "visitor" means an individual or organization who is not a student at UNT Dallas or a faculty or staff member at UNT Dallas or a UNT System component institution or an organization comprised solely of these students and employees.

IV. Responsibilities.

- A. The Office of Events Management is responsible for the administration of this policy, including:
1. identifying locations and establishing times for use of designated areas on campus grounds;
 2. establishing times for use of amplified sound on campus grounds;
 3. managing requests for reservation of designated areas on campus grounds;
 4. relocating expressive activities in accordance with this policy;
 5. implementing procedures to request reserving designated areas on campus grounds for the purpose of conducting expressive activities;
 6. communicating the locations, times, procedures, and forms required under this policy at the beginning of each academic year; and
 7. ensuring this policy is included in student and employee handbooks, provided at freshman, transfer and graduate student orientation and is posted on the UNT Dallas website.

B. Use of Campus Grounds.

1. Campus grounds at UNT Dallas are intended to be used, primarily for UNT Dallas instruction, research programs, and administrative activities and, secondarily, for programs sponsored and conducted by UNT Dallas academic and administrative departments or organizations affiliated with those departments, including student, faculty, and staff organizations.
2. Students, employees, and visitors may engage in expressive activity on campus grounds, including by responding to the expressive activities of others, as long as conduct is not unlawful and does not materially and substantially disrupt the functioning of the university; and as set out in this policy and in accordance with all other University policies.
3. Students and employees who engage in expressive activities on campus grounds are required to present proof of identity and status at the institution upon request by a University Official engaging in an official duty, when the University Official reasonably believes such inquiry is necessary to maintain order on campus and such University Official has good faith reason to believe the individual engaged in conduct that violates this policy.
4. Visitors may engage in expressive activity only in the areas of campus identified as Designated Areas.
5. Individuals and organizations are responsible for reading and understanding all obligations set out in this policy and all other applicable UNT Dallas policies.
6. A student, employee, or visitor planning to organize a parade, march, rally in areas that cross streets or would stop or slow traffic must register with the Office of Events Management at least three (3) business days in advance of the activity in order to help ensure the proposed activity does not substantially interrupt the safe and orderly movement of traffic or create a safety hazard.
7. UNT Dallas does not augment existing utilities, restrooms, equipment, or parking services to support an expressive activity on campus grounds.

C. Reservation of Common Outdoor Areas and Designated Areas for Expressive Activities.

1. Campus grounds generally are open to students and employees for expressive activity.
Individuals and organizations are encouraged to reserve the Common Outdoor Areas on campus identified by the University as available for reservation. These areas may be reserved on a first-come, first-served basis and are subject to the reservation procedures published by the University and set out in this policy. Visitors may only reserve space in the Designated Areas. Only the individuals or organizations that reserve space may use the area for expressive activity during the reserved period.
2. Common Outdoor Areas for Expressive Activity Anticipated to Draw a Crowd.
Individuals and organizations are required to reserve a Common Outdoor Area or Designated Area on campus grounds for an expressive activity when it is reasonably anticipated that the activity may draw a crowd of twenty-five (25) or more individuals. Common Outdoor Areas and Designated Areas are reserved on a first-come, first-serve basis, subject to the reservation procedures set out in this policy.
3. Visitors.
Visitors may reserve a Designated Area on campus grounds for the purpose of engaging in an expressive activity by submitting a request to the Office of Events Management no later than three (3) business days before the proposed expressive activity is to take place.
4. Actions on Reservation Requests.
The Office of Events Management will act on a request to reserve Common Outdoor Areas available for reservation or Designated Areas on campus grounds no later than two (2) business days after a properly submitted request is received. If a request is denied, the Office of Events Management will, if possible, propose measures to address any defects in the request. When the basis for denial is receipt of an earlier request to reserve the same space and time, the Office of Events Management will inform the individual or organization of other dates, times, and locations that are available for reservation.

Responsible Party: Office of Events Management

D. Use of Amplified Sound on Campus Grounds.

1. Advance Registration.
Advance registration is required before amplified sound may be used on campus grounds. Students, employees, and visitors may use amplified sound on campus grounds only at areas identified by the university for amplified sound and times published by the Office of Events Management. Amplified sound areas may be reserved on a first-come, first-serve basis and are subject to the reservation procedures published by the Office of Events Management.
2. Amplification during expressive activities:
 - a. May be used only in the area or areas identified by the university for amplified sound; and
 - b. Cannot exceed 92 decibels on the "A" scale at 50 feet from the source of amplification.
3. Amplified sound cannot be used during class hours when it:

- a. Intimidates others
 - b. Interferes with campus operations; or
 - c. Interferes with an institution employee or peace officer's lawful performance of a duty.
4. Amplification is prohibited at all times during the last two weeks of the Fall and Spring Semester.

E. Relocation of Expressive Activity.

Individuals and organizations engaged in expressive activity on campus grounds may be required to relocate to other areas by the Office of Events Management or, when immediate action is necessary, the UNT Dallas Police Department, under the following circumstances:

1. the noise generated by the activity disrupts an official UNT Dallas function or substantially interferes with official UNT Dallas activities (e.g., activity is too close to academic building);
2. the designated area does not safely accommodate the number of participants;
3. the number of individuals participating in or attending the activity creates unsafe conditions for vehicular or pedestrian traffic, parking, or blocks the ingress or egress to buildings or official UNT Dallas activities;
4. the designated area has been reserved for an official UNT Dallas function, has been reserved in accordance with this policy, or the designated area is needed for an official UNT Dallas function; or
5. The activity creates a health or welfare hazard, such as interfering with health and safety services, or due to inclement weather.

Responsible Party: Events Management & UNT Dallas Police Department

F. Speakers and Approvals.

1. Students and employees may invite individuals to the campus to speak in accordance with this policy. The University may not consider the political, religious, philosophical, ideological, or academic viewpoint, or any potential controversy an invited speaker may generate in reviewing the engagement in reviewing the engagement or in assessing a fee to use campus facilities.

When reviewing an invitation or assessing a fee, the University will consider the following criteria:

- a. Proposed venue and size of the expected crowd.
 - b. Anticipated needs for campus security.
 - c. Any other accommodations the University deems necessary for the speaker; and
 - d. Relevant history of compliance or non-compliance with University policies by the speaker or the requestor.
2. Prohibitions. Students and employees are prohibited from engaging in expressive activities by inviting speakers to speak on campus during the last two weeks of a semester or term. The last two weeks of a semester are the two weeks prior to and including graduation day. This prohibition does not apply to academic course instruction.
3. Use of UNT Dallas facilities must follow Facilities Use Coordination and other applicable university policies and procedures.

G. Distribution of Literature.

1. Literature to be distributed on campus grounds must be of a non-commercial nature.
2. Literature must clearly indicate the name of the individual or organization.
3. Literature distributed by an individual or organization that includes the name UNT Dallas or University of North Texas at Dallas in its name, or that contains any reference to an affiliation with UNT Dallas, must include a statement that the literature is not official UNT Dallas literature and does not represent the views or official position of UNT Dallas.
4. Distribution of literature cannot obstruct the free flow of traffic.
5. Materials may be offered to, but not forced upon, individuals.
6. The individual or organization is responsible for collecting literature that is left over or that is on the ground in the area in which it is distributed.

Responsible Party: Office of Events Management

H. Commercial Solicitation and Advertising.

Individuals and organizations may engage in commercial solicitation and advertising only as allowed under UNT Dallas Policy 11.006 Facilities Use.

I. Use of Signs and Banners During Expressive Activity.

Members of the University community and visitors may display signs by holding them or otherwise attaching them to themselves. Displays of signs and banners, including displays on outdoor bulletin boards, must comply with the applicable UNT Dallas Policy 11.006 Facilities Use.

J. General Prohibitions.

1. Activities that are unlawful or materially and substantially disrupt the normal operations of the University.
2. Activities that substantially interfere with vehicular or pedestrian traffic, including the ingress or egress of University facilities.
3. Activities that substantially interfere with fire protection, law enforcement, or emergency or medical services.
4. Activities that threaten or endanger the health or safety of any person on University grounds.
5. Activities that result in damage or destruction of University property. Nothing may be affixed to or written on University buildings.
6. Activities that constitute disruptive activity, riotous conduct, or obscenity as those terms are defined by federal or state law.
7. Expressive signage, gesturing, wearing symbolic clothing or otherwise protesting silently is permissible anywhere unless it is a disruptive activity as defined by federal or state law.
8. Open flames on the University campus without the written permission of Risk Management.

9. Engaging in expressive activities on campus between the hours of 10 p.m. and 8 a.m.
10. During the last two weeks of a semester or term, a person may not engage in expressive activities by using drums or other percussive instruments.
11. A person may not camp or erect tents or other living accommodations on campus as an expressive activity.
12. A person may not wear a disguise or other means of concealing a person's identity while engaging in expressive activities on campus with the intent to
 - a. obstruct the enforcement of the institution's rules or the law by avoiding identification.
 - b. intimidate others; or
 - c. interfere with an institution employee's or a peace officer's lawful performance of a duty.
13. A person may not lower the institution's flag of the United States or Texas flag with the intent to raise the flag of another nation or flag representing an organization or group of people.

K. Outdoor Structures or Exhibits.

1. Stationary Exhibits.
Stationary exhibits and structures may be placed only on designated areas, except that individuals may place displays on easel-type supports on campus grounds that are open and accessible for expressive activity. Stationary exhibits and structures may not exceed 25 feet in length/width or 15 feet in height and may not extend into or onto any sidewalks or walkways in such a way as to interfere with pedestrian or vehicular traffic or otherwise present an unreasonable threat to public safety. The Office of Events Management may grant exceptions to the dimension requirements upon a showing that an exhibit will not present a safety hazard and will not interfere with pedestrian or vehicular traffic.

Requests for exceptions must be submitted at least five (5) business days in advance of the desired display date.
2. Enclosed Structures or Exhibits.
The interior of three-dimensional structures or exhibits must be fully visible from at least one side of the structure or exhibit and no outdoor structure or exhibit may provide opportunity for individuals to be completely hidden from view.

L. Sanctions.

1. Individuals who violate this policy may face immediate removal from campus grounds and/or other appropriate actions by university officials, including university police.
2. Members of the University Community including faculty, staff, students and student organizations who unduly interfere with or disrupt an expressive activity are subject to disciplinary action under the faculty or staff discipline policies, as applicable, including without limitation 7.001, Code of Conduct of Students, or 16.002, Prohibition of Discrimination, Harassment and Retaliation.

Responsible Party: Dean of Students, Provost, and Human Resources

M. Review of Decisions Related to Expressive Activity.

Students, employees, and visitors who disagree with a decision regarding their use of campus grounds for expressive activity or who reasonably believe a student, employee or visitor has violated this policy may request review by the Chief Operating Officer (COO). The request for review must be filed by 5:00 p.m. on the third business day after notice of the decision that is being challenged or within a reasonable time after the person becomes aware of a possible policy violation. The request must be submitted in writing and provide:

1. The specific reason(s) the individual or organization disagrees with the decision or believes the policy violation has occurred, as applicable; and
2. All information the individual or organization believes will assist the COO in reaching a determination on the matter.

The COO will issue a written decision within a reasonable time, usually within three (3) business days of a receipt of a request. The COO's decision is final.

Responsible Party: Chief Operating Officer

N. Education, Training, and Resources.

1. The University will make this policy available by:
 - a. Publication on University websites and in the academic catalogs; and
 - b. Providing the policy to all new students and employees during orientation programs and through the university policy manual.
2. The University will develop training materials and programs for employees and students to ensure each individual understands their responsibilities in adhering to this policy.


Responsible Party: Dean of Students and Human Resources

O. References & Cross-References.

- UNT Dallas Policy 5.021; *Disciplinary Procedures for Staff Employees*
- UNT Dallas Policy 6.011; *Faculty Discipline & Termination*
- UNT Dallas Policy 7.001; *Code of Student's Rights, Responsibilities, & Conduct*
- UNT Dallas Policy 11.006; *Facilities Use*
- UNT Dallas Procedures for Free Speech and Public Assembly in Outdoor Areas
- [Texas Executive Order GA-44](#)

P. Revision History

Policy Contact:	Dean of Students
Initial Approval Date:	08/23/2010
Current Effective Date:	04/23/2012, 05/18,2024
Last Revision:	04/30/2020, 05/18,2024, 07/31/2025

 <p>Policies of the University of North Texas Health Science Center at Fort Worth</p>	<p>Chapter 1 Institutional Governance</p>
<p>1.104 Free Speech and Public Assembly on Campus Grounds</p>	

Policy Statement.

The University of North Texas Health Science Center at Fort Worth (HSC) recognizes that freedom of expression and public assembly are fundamental rights of all persons and are essential components of the educational process. Such activities promote debate and the sharing of ideas, which are the foundation of educational institutions. This policy outlines the University of North Texas Health Science Center at Fort Worth Free Speech and Public Assembly Guidelines on Campus Grounds.

The responsibility of the University to operate and maintain an effective and efficient institution of higher education requires regulation of the time, place, and manner of assembly, speech, and other expressive activities on the grounds of the University. In keeping with this responsibility, students, faculty, staff and visitors are free to exercise the rights to assemble and engage in expressive activity in a constitutionally- protected manner subject only to the content-neutral regulations necessary to fulfill the mission and obligations of the University; preserve the rights of others; coordinate multiple uses of limited space; assure preservation of the campus facilities and grounds; and assure financial accountability for any damage caused by these activities.

Nothing in this policy may be construed to limit or infringe on a person's right to freedom of speech or expressive activity protected by the United States and Texas Constitutions.

Application and Purpose of Policy.

This policy applies to all HSC students, registered student organizations, employees, ~~internal and external~~ their organizations, and visitors. This policy does not apply to official academic and administrative activities and functions of HSC.

Definitions.

The following definitions apply for the purposes of this policy only:

1. Amplified Sound. "Amplified Sound" means sound that is increased or enhanced by any electric, electronic, or mechanical means, including handheld devices such as megaphones and sound trucks. Other sound, specifically individual shouting or group chanting/singing is subject to general regulations concerning disruption of official University functions.
2. Antisemitism. "Antisemitism" means a certain perception of Jews that may be expressed as hatred toward Jews. The term includes rhetorical and physical acts of antisemitism directed toward Jewish or non-Jewish individuals or their property or toward Jewish

community institutions and religious facilities.

3. Business Day. “Business Day” means 8:00 a.m. to 5:00 p.m. Monday through Friday during regular HSC business hours, not including dates when the HSC is officially closed.

4. Campus Grounds. “Campus Grounds” means all outdoor areas owned, leased or controlled by the HSC (including HSC health clinics) that are common and accessible to all students, employees and visitors such as sidewalks, park-like areas and malls.

4.5. Class Hours. “Class Hours” means 8:00 am - 6:00 pm, Monday - Friday.

5. ~~Designated Area~~ Areas. “Designated ~~Area~~Areas” means ~~the outdoor area or areas designated for visitors to engage in expressive activity as defined by this policy on HSC campus for visitors to engage in expressive activity. — outdoor areas of property owned, leased or controlled by the University that may be reserved by students, employees and visitors for the purpose of expressive activity.~~

7. ~~—~~

6. ~~Employee.~~

8. ~~Employee.~~ “Employee” means an individual who is employed part-time, full-time, or in a temporary capacity by a component of the University of North Texas System, and organizations and groups comprised of these individuals ~~means a person currently employed by the HSC on a full-time, part-time or~~

7. ~~hourly basis.~~

8. Expressive Activity. “Expressive Activity,” in this policy, means the verbal or symbolic expression of an idea, thought or opinion and could include speeches, assembly, marches, parades, rallies, protests, picketing, distribution of non-commercial literature, circulation of petitions, graphic or pictorial displays or similar activities intended to communicate an idea or opinion.

Expressive activity does not include speech that is likely to incite or produce imminent lawless action, expression that consists of fighting words, or threats of physical harm, threats to engage in unlawful activity, expression that is obscene, or commercial in nature, or discrimination, unlawful harassment, or defamation that rises to such level and can be disciplined by HSCUNT.

HSCUNT recognizes that some constitutionally protected speech may be considered offensive by some or all viewers/listeners. An expressive activity does not automatically rise to the level of denying constitutional, statutory, or legal rights of others solely because a viewer/listener is offended by the idea presented. However, expressive activities that interfere with the legal rights of others are not permitted. Expressive Activity” means the verbal or symbolic expression of an idea, thought or opinion that may include speeches, protests, assembly, marches, parades, rallies, picketing, distribution of literature, circulation of petitions, mass emails, graphic or pictorial displays and other similar activities intended to communicate an idea or an opinion. Expressive activity does not include speech that is likely to incite or produce imminent lawless action, expression that is obscene or commercial in nature, or discrimination, harassment or defamation that rises to such level and can be disciplined by HSC for those reasons. HSC recognizes that some

~~constitutionally protected speech may be considered offensive by some or all viewers/listeners. An expressive activity does not automatically rise to the level of denying constitutional, statutory, or legal rights of others solely because a viewer/listener is offended by the idea presented. However, expressive activities that interfere with the legal rights of others are not permitted.~~

~~10.~~

~~11.9.~~ Facilities. “Facilities” means any building, structure or indoor space which is owned by HSC or leased or operated under HSC authority.

10. Grievance. “Grievance” means a formal complaint expressing disagreement or dissatisfaction with the application of this policy.

11. Intimidation. “Intimidation” means conduct perceived by the individual to whom it is directed as placing the individual in fear of immediate physical harm, and the conduct would be perceived objectively as placing an individual in fear of immediate physical harm even if no physical contact or injury occurs.

~~12.~~ Literature. “Literature” means— any material that does not concern a commercial transaction and is produced in multiple copies for distribution or publication to an audience, including but not limited to flyers, handbills, leaflets, placards, bulletins, newspapers, and magazines, but does not include the North Texas Daily or official University material. ~~any printed material that is produced in multiple copies for distribution or publication to an audience, including but not limited to flyers, handbills, leaflets, placards, bulletins, newspapers and magazines, but does not include any official HSC material.~~

~~12.~~

~~13.~~

~~14.~~13. Official HSC Function. “Official HSC Function” means all activities, events, and programs sponsored by an academic or administrative unit of the HSC and all on-campus activities and programs ~~sponsored by student or employee organizations.~~

~~15. Outdoor Structure or Exhibit.~~ “~~Outdoor Structure or Exhibit~~” means ~~anything built, constructed or displayed temporarily on campus grounds as part of an expressive activity, including tents.~~

14. Organization. “Organization,” in this policy, means a group composed of students, employees, or visitors who come together in pursuit of a common purpose.

~~16.~~15. Outdoor Structure or Exhibit. “Outdoor Structure or Exhibit” means anything built, constructed or displayed temporarily on campus grounds as part of an expressive activity.

~~17.~~16. Registered Student Organization. “Registered Student Organization” means any organization that is mostly comprised of students enrolled at the University and receives a benefit from the University.

~~18.~~ Student. “Student” means an individual who has applied for admission or readmission to HSC, who is registered or enrolled in one or more courses for credit, or who is currently not enrolled but has a continuing academic relationship with HSC.

~~19.~~ Traditional Public Forums. “Traditional Public Forums” means ~~common outdoor areas of the HSC~~

~~17. that are devoted to assembly or debate such as streets, sidewalks and parks.~~

18. Unduly Interfere. “Unduly Interfere” means excessive and unwarranted interruption that impedes expressive activity.

19. University Official. “University Official” means-means the Senior Vice Provost, Vice Provost for Student Affairs, Associate Vice President for Facilities Management Services, Administrator for Emergency Management, the Senior Director of Environmental Health and Safety, ~~Vice President of Student Affairs, the Dean of Students XXX~~or other individual designated by the president engaging in an official duty.

20. ~~Visitor.~~ “Visitor” means a person who is not a student enrolled at the Health Science Center or an employee of a UNT System component institution~~n~~, or an organization comprised solely of these students and employees. ~~“Visitor” means a person who is not a student or employee of the University and includes external speakers.~~

20.

21.

Policy and Responsibilities.

1. Use of Campus Grounds and Facilities

~~1.~~

The campus grounds and facilities of HSC are intended to be used first for academic, research, programmatic, and administrative activities of HSC and secondarily for programs sponsored and conducted by HSC academic, research, programmatic, and administrative departments or organizations affiliated with those departments, including registered student organizations.

Students, employees and visitors may engage in expressive activity on campus grounds, including ~~by~~ responding to the expressive activities of others, as long as the conduct is not unlawful and the expressive activity does not materially and substantially disrupt the functioning of the university, and as set out in this policy. Expressive signage, gesturing, wearing symbolic clothing or otherwise protesting silently is permissible anywhere unless it is a disruptive activity as defined by federal or state law.

~~Visitors who plan to engage in expressive activity on campus grounds and have a reasonable expectation of attracting a crowd of 50 people or more must notify the Room Scheduling Office at least five (5) business days prior to the activity so that appropriate measures can be taken to ensure the safety of the University community and minimize the disruption to the learning environment.~~

~~Individuals or organizations not directly connected with the University may only use University facilities and campus grounds as permitted by this policy and the Facilities Use Policy (HSC Policy 4.202).~~

~~Expressive activity may not create a vehicular or other safety hazard or constitute disruptive activity, defamation, riotous conduct or obscenity as those terms are defined by federal or state law.~~

Students and employees who engage in expressive activityies on campus grounds are required to present proof of identity and status at a component of the UNT System the university on the request of a University Official engaging in their official duty if the Official reasonably believes the inquiry is necessary to maintain order on campus and such university official

~~has good faith reason to observe the~~believe the individual engaged in conduct that violates this policy. Expressive activity also may not impede access to other expressive activity, such as blocking the audience's view or preventing the audience from hearing a speaker. Displaying a sign, gesturing, wearing symbolic clothing or otherwise protesting silently is permissible anywhere unless it is a disruptive activity as defined by federal or state law.

~~Individuals or organizations~~Visitors ~~not directly connected with the University may engage in expressive activity only in areas of campus grounds identified as a Designated Area or Areas and published by HSC.s , only use University facilities and campus grounds as permitted by this policy and the Facilities Use Policy (HSC Policy 4.202).~~

Designated Areas may be used for expressive activity without a reservation, however an individual or group with a reservation will have exclusive use and priority right over other individuals or groups.

Campus grounds are available for expressive activities between the hours of 8:00 a.m. and 10:00 p.m. as permitted by this policy. Engaging in expressive activity on campus grounds from 10:00 p.m. to 8:00 a.m. is prohibited.

2. Reservation of Campus Grounds for Expressive Activities

Campus grounds generally are open to students and employees for expressive activity. Individuals and organizations are encouraged to reserve common outdoor areas on campus identified by the Room Scheduling Office as available for reservation. These areas may be reserved on a first come, first served basis and are subject to reservation procedures published through the Room Scheduling Office by following the procedures set out in the Facilities Use Policy (HSC Policy 4.202). Visitors may only reserve space in Designated Areas. Only individuals or organizations that reserve space may use the area for expressive activity during the reserved period.

Campus grounds are deemed traditional public forums and are open to students, registered student organizations, employees, and visitors for expressive activity.~~Visitors~~A reservation is required who plan to engage in expressive activity on campus grounds when there is and have a reasonable expectation of attracting a crowd of 50 people. or more must notifyNotice must be provided to the Room Scheduling Office at least five (5) business days prior to the activity so that appropriate measures can be taken to ensure the safety of the University community and minimize the disruption to the learning environment.

~~Students and employees may engage in expressive activity on campus grounds without the need for prior reservation except as set out in this policy with respect to amplification. However, individuals and organizations are encouraged to reserve areas on campus that are designated for expressive activity. Designated areas may be reserved on a first come, first served basis and are subject to reservation procedures published through the Room Scheduling Office by following the procedures set out in the Facilities Use Policy (HSC Policy 4.202).~~

~~A reservation is required for use of campus grounds by external speakers for expressive activity. External speakers may reserve campus grounds for expressive activity through the Room Scheduling Office by following the procedures set out in the Facilities Use Policy (HSC Policy 4.202).~~

No advanced deposit or fees will be assessed for reservations of campus grounds and Designated Areas for expressive activities. A reservation will not be denied due to the content of the proposed expressive activity.

To allow reasonable access to common outdoor areas available for reservation and Designated Areas, students, employees, and visitors may reserve locations for a total of fifteen days with no more than five (5) consecutive days in a four (4) month period. The Room Scheduling Office is responsible for the management of the space requests including those for expressive activities, specifically:

- a. Identifying locations and establishing times for use ~~of areas available for reservation~~designated areas;
- b. Identifying locations and establishing times for use of amplified sound;
- c. Managing requests for reservation of campus grounds under this policy;
- d. Relocating or rescheduling expressive activities as allowed under this policy;
- e. Developing procedures for reserving areas for expressive activity and use of amplified sound;
- f. Registering parades, marches, rallies and;
- g. Publishing the locations, times, procedures, and forms ~~required~~necessary to administer this policy at the beginning of each academic year.

2.3. Reservation of Designated Areas and Campus Facilities for Expressive Activities

A reservation is required for use of ~~designated areas and~~ campus facilities by students, registered student organizations, employees or external speakers for expressive activity in accordance with the Facilities Use Policy (HSC Policy 4.202) and other applicable University policies and procedures.~~procedures.~~

4. Invited External Speakers

Students, registered student organizations and employees are permitted to invite external speakers on campus by following processes and procedures outlined by the Room Scheduling Office. In determining whether to approve the utilization of ~~ed~~Designated ~~A~~areas and campus facilities for expressive activity by an invited external speaker, or in determining the amount of a fee to be charged for use of HSC's facilities for purposes of engaging in expressive activity, HSC:

- a. may only consider content-neutral and viewpoint neutral criteria related to the needs of the event, such as:
 - i. the proposed venue and the expected size of the audience;
 - ii. any anticipated need for campus security;
 - iii. any necessary accommodation; and
 - iv. any relevant history of compliance or noncompliance by the requesting student organization or employee with HSC's policy.

The University may not take action against a registered student organization or deny the organization any benefit generally available to other registered student organizations at the University on the basis of a political, religious, philosophical, ideological, or academic viewpoint expressed by the organization or of any expressive activities of the organization.

During the last two weeks of the semester of each academic calendar, students and employees may not invite speakers to speak on campus for the purpose of engaging in expressive activities. This prohibition does not apply to academic course instruction.

5. Use of Amplified Sound in Outdoor Areas

~~3.~~

~~Prior approval is required for use of amplified sound.~~

Advance reservation is required before amplified sound may be used on campus grounds.

The Room Scheduling Office will act on requests to use amplified sound no later than two (2) business days after a properly submitted request is received in the Room Scheduling Office. If a request is denied, the Room Scheduling Office will, where feasible, propose measures to address any defects in the request. When the basis for denial is receipt of an earlier request for the same location and time, the Room Scheduling Office will inform the individual or organization whose request is denied of other dates, times and locations that are available for reservation.

a. Amplification during expressive activities:

- i. May only be used in the area or areas identified by the university for amplified ~~sound~~; sound; and
- ii. ~~Amplified sound~~ cannot exceed 92 decibels on the "A" scale at 50 feet from the source of

amplification.

b. Amplified sound cannot be used during class hours when it:

i. intimidates others;

ii. interferes with campus operations; or

iii. or interferes with an institution employee or a peace officer's lawful performance of a duty.

For outdoor events, all amplified noise must cease between the hours of 10:00 pm and ~~7~~8:00 am Monday through Saturday and all day on Sunday.

The use of amplified sound is prohibited at all times during the last two weeks of each semester of each academic calendar.

6. Parades, Marches or Rallies for Expressive Activities

Students, student organizations, employees and external speakers who wish to organize parades, marches or rallies in areas that cross thoroughfares or would stop or slow traffic must notify the Room Scheduling Office not less than four (4) business days in advance of the activity in order to ensure that the proposed route does not substantially interrupt the safe and orderly movement of traffic or create a safety hazard.

All outdoor events, including parades, marches, or rallies, must comply with the expectations surrounding amplified sound.

4.7. Prohibited Activities

The following activities are prohibited:

- a. Activities that are unlawful or materially and substantially disrupt the normal operations ~~of the~~ of the University.
- b. Activities that substantially interfere with vehicular or pedestrian traffic, including ingress ~~or egress~~ egress of University facilities.
- c. Activities that substantially interfere with fire protection, law enforcement, or emergency and medical services.
- d. Activities that threaten or endanger the health or safety of any person on University grounds.
- e. Activities that result in damage or destruction of University property. Nothing may be ~~affixed or~~ affixed or written on University buildings.
- f. Activities that constitute disruptive activity, riotous conduct or obscenity as those terms are defined ~~are defined~~ by federal or state law.
- g. Open flames on the University campus without the written permission of Environmental Health and Safety Office ~~Risk Management.~~

h. The use of drums or other percussive instruments in an expressive activity during the last two weeks of each semester of each academic calendar.

i. Camping or erecting tents or other living accommodations on campus as an expressive activity.

~~_____Camping or erecting tents or other living accommodations on campus~~

j. Wearing a disguise or other means of concealing a person's identity while engaging in an expressive activity if done with the intent to obstruct the enforcement of the law or university policy by avoiding identification, intimidate others, or interfere with an institution employee's or a peace officer's lawful performance of a duty.

k. Lowering the institution's flag of the United States or of this state with the intent to raise the flag of another nation or a flag representing an organization or group of people.

l. Impeding access to other expressive activity, such as blocking the audience's view or preventing the audience from hearing a speaker

~~Expressive activity may not create a vehicular or other safety hazard or constitute disruptive activity, defamation, riotous conduct or obscenity as those terms are defined by federal or state law.~~

~~Expressive activity also may not impede access to other expressive activity, such as blocking the audience's view or preventing the audience from hearing a speaker. Displaying a sign, gesturing, wearing symbolic clothing or otherwise protesting silently is permissible anywhere unless it is a disruptive activity as defined by federal or state law.~~

f. _____

8. Reason for Denial of a Reservation

~~5.~~

A reservation may not be denied based on the content of the proposed expressive activity. Reservation requests may be denied only for the following reasons:

- a. an earlier request to reserve the same location and time has been made;
- b. the requested area or an adjacent area has been reserved for an official HSC function or the requested area is no longer suitable for use due to a conflict with a nearby official HSC function;
- c. the reservation form is incomplete;
- d. the request exceeds more than fifteen days in a fall or spring semester or is for more than five (5) consecutive days in a summer term; or
- e. the reservation request was not received within five (5) business days prior to the event.

9. Relocation of Expressive Activities

~~6.~~

Individuals and organizations engaged in expressive activity on campus may be required to

relocate to other areas by the Room Scheduling Office or when immediate action is necessary, HSC Police Department, under the following circumstances:

- a. the noise generated by the activity disrupts an official HSC function or substantially interferes with academic activities (e.g. the activity is too close to an academic or administrative building);
- b. the location does not safely accommodate the number of participants;
- c. the number of individuals participating in or attending the activity creates unsafe conditions for vehicular or pedestrian traffic, parking, or blocks the ingress or egress to buildings or official HSC activities;
- d. the space has been reserved for an official HSC function, has been reserved in accordance with this policy, or a reserved location is needed for an official HSC function; or
- e. the activity creates a health or welfare hazard, such as interfering with fire, police or emergency services.
- f. The activity interferes with the expressive activity of another individual or organization, such as blocking the audience's view of a speaker or preventing the audience from hearing a speaker; or

g. The University reserves the right, as necessary, to impose additional reasonable time, place, and manner restrictions as circumstances arise.

~~g.~~

10. Distribution of Literature

~~8.~~

Students, student organizations, employees and external speakers may distribute literature on campus grounds. Individuals who distribute literature are expected to collect all literature that is leftover or that is on the ground in which it is distributed.

Literature distributed under this policy by a student, employee or visitor cannot contain any University trademarks without the expressed written consent of the University.

11. Commercial Solicitation and Advertising

~~11.~~

Individuals and organizations may engage in commercial solicitation and advertising only if a sponsoring organization takes responsibility for the content and message. Any academic-related organization wishing to advertise on campus grounds ~~should~~must receive prior approval from the appropriate college or academic department in addition to having a sponsoring organization.

12. Signs and Banners

~~12.~~

Students, employees and members of student and employee organizations may display signs by holding them or otherwise attaching them to their persons. ~~→~~ All displays of signs and banners, including displays on outdoor bulletin boards and displays by external speakers, must comply with the Facilities Use Policy (HSC Policy 4.202).

13. Outdoor Exhibits

Stationary exhibits and structures may be placed only in designated areas, except that individuals may place displays on easel-type supports on campus grounds that are open and accessible for expressive activity. Stationary exhibits and structures may not exceed twenty-five feet in length or width or fifteen feet in height, may not extend into or onto any sidewalks or walkways in such a way as to interfere with pedestrian or vehicular traffic or otherwise present an unreasonable threat to public safety, the interior of three-dimensional structures or exhibits must be fully visible from at least one side of the exhibit or structure, and no exhibit or structure may provide opportunity for individuals to be completely secluded from view.

Individuals setting up an outdoor exhibit or structure are responsible for cleanup of the area surrounding the exhibit or structure and shall return it to its original condition at the completion of the expressive activity. Individuals involved in the setup of an outdoor exhibit or structure shall not damage HSC property or grounds.

Exception to the dimension regulations may be granted by the Room Scheduling Office upon a showing by the individual or organization seeking the exception that the exhibit will not present a safety hazard and will not interfere with pedestrian or vehicular traffic. Proof that the individual or organization has insurance to cover injury or damage to persons or property is not grounds for an exception to the dimension regulations.

Requests for exception to the outdoor exhibit regulation must be made at least ten (10) business days in advance of the desired display date.

14. Responsibilities of Students, Student Organizations, Employees and External Speakers

Students, registered student organizations and employees may be held individually responsible and may be held collectively accountable for any violations of HSC policies, including the Student Code of Conduct and Civility (HSC Policy 7.105), as applicable. External speakers are responsible for following all guidelines and requirements set out in this and all other applicable HSC policies.

External speakers who do not comply with this or other applicable HSC policies automatically forfeit their reservations and must immediately vacate property owned, leased, or controlled by HSC.

~~15.~~ Review of Decisions and other Actions Related to Expressive Activity

~~16.~~

Students who disagree with a decision regarding their use of campus grounds for expressive activity or who reasonably believe that a student, employee, or visitor has violated this policy may request a review by the Vice Provost for Student Affairs. The request for review must be filed no later than 5:00pm on the third business day after the notice of the decision

that is being challenged or within a reasonable time after the person becomes aware of a possible policy violation.

- a. The request must be submitted in writing and provide:
 - i. The specific reason(s) the individual or organization disagrees with the decision or believes a policy violation has occurred, as applicable; and
 - ii. All information the individual or organization believes will assist the Vice Provost for Student Affairs in reaching a determination on the matter.
- b. The Vice Provost for Student Affairs will issue a written decision within three (3) business days of receipt of a request. The Vice Provost's decision is final.
 - i. Staff may submit a grievance for violations of this policy in accordance with the Staff Grievance Policy (HSC Policy 5.109).
 - ii. Faculty may submit a grievance for violations of this policy in accordance with the Faculty Grievance and Appeal Policy (HSC Policy 6.106)

47.16. Disciplinary Actions for Unduly Interfering with Expressive Activities

- a. It is a violation of this policy to unduly interfere with the expressive activities of others.
- b. Students or registered student organizations who unduly interfere with the expressive activities of others on campus may be subject to progressive discipline, up to expulsion, in accordance with the Student Code of Conduct and Civility (HSC Policy 7.105) and Prohibition Against Discrimination, Sexual Misconduct, Harassment and Related Retaliation (HSC Policy 5.106)
- c. Employees, including faculty members, who unduly interfere with the expressive activities of others on campus may be subject to progressive discipline, up to termination of employment, in accordance with Prohibition Against Discrimination, Sexual Misconduct, Harassment and Related Retaliation (HSC Policy 5.106) and any other HSC policies that govern disciplinary processes.

Reference.

Registered Student Organization Handbook Texas Education Code §51.9315

[UNT Health Academic Calendars](#)

[UNT Health Designated Areas](#)

Related Policies and Procedures:

- Facilities Use Policy (HSC Policy 4.202)
- Student Code of Conduct and Civility (HSC Policy 7.105)
- Staff Grievance Policy (HSC Policy 5.109)
- Faculty Grievance and Appeal Policy (HSC Policy 6.106)

- Performance Counseling and Discipline (HSC Policy 5.108)
- Faculty Discipline and Termination (HSC Policy 6.105)
- Prohibition Against Discrimination, Sexual Misconduct, Harassment, and Related Retaliation (HSC Policy 5.106)
- Reserving Space on Campus and/or Use of Amplified Sound for Expressive Activities (HSC Procedure 07.141p)
- Registering Parades, Marches, or Rallies for Expressive Activities (HSC Procedure 07.141-1)
- Displaying Outdoor Exhibits on Campus Grounds for Expressive Activities (HSC Procedure 07.141-1)
- Texas Executive Order GA-44

Reviewed by Office of the General Counsel: 09/23/2019; 02/05/2020; 05/20/2024

Approved: 10/2/2019; 05/14/2020; 05/20/2024

Effective: 05/20/2024

Revised: 05/15/2020; 5/14/2024

Next review due on or before: 5/15/2026

Contact Information/Policy Owner: Chief Compliance and Integrity Officer
Subject Matter Specialist (SMS): Chief Compliance and Integrity Officer



Policies of the University of North Texas Health Science Center at Fort Worth

1.104 Free Speech and Public Assembly on Campus Grounds

Chapter 1

Institutional Governance

Policy Statement.

The University of North Texas Health Science Center at Fort Worth (UNT Health) recognizes that the freedom of expression and public assembly are fundamental rights of all persons and are essential components of the educational process. Such activities promote debate and the sharing of ideas, which are the foundation of educational institutions. This policy outlines the University of North Texas Health Science Center at Fort Worth Free Speech and Public Assembly Guidelines on Campus Grounds.

The responsibility of the University to operate and maintain an effective and efficient institution of higher education requires regulation of the time, place, and manner of assembly, speech, and other expressive activities on the grounds of the University. In keeping with this responsibility, students, faculty, staff and visitors are free to exercise the rights to assemble and engage in expressive activity in a constitutionally-protected manner subject only to the content-neutral regulations necessary to fulfill the mission and obligations of the University; preserve the rights of others; coordinate multiple uses of limited space; assure preservation of the campus facilities and grounds; and assure financial accountability for any damage caused by these activities.

Nothing in this policy may be construed to limit or infringe on a person's right to freedom of expressive activity protected by the United States and Texas Constitutions.

Application and Purpose of Policy.

This policy applies to all UNT Health students, registered student organizations, employees, their organizations, and visitors. This policy does not apply to official academic and administrative activities and functions of UNT Health.

Definitions.

The following definitions apply for the purposes of this policy only:

1. **Amplified Sound.** "Amplified Sound" means sound that is increased or enhanced by any electric, electronic, or mechanical means, including handheld devices such as megaphones and sound trucks. Other sound, specifically individual shouting or group chanting/singing is subject to general regulations concerning disruption of official University functions.
2. **Antisemitism.** "Antisemitism" means a certain perception of Jews that may be expressed as hatred toward Jews. The term includes rhetorical and physical acts of antisemitism directed toward Jewish or non-Jewish individuals or their property or toward Jewish community institutions and religious facilities.
3. **Business Day.** "Business Day" means 8:00 a.m. to 5:00 p.m. Monday through Friday during regular UNT Health business hours, not including dates when the UNT Health is officially closed.
4. **Campus Grounds.** "Campus Grounds" means all outdoor areas owned, leased or controlled by the UNT Health (including UNT Health clinics) that are common and accessible to all students, employees and visitors such as sidewalks, park-like areas and malls.
5. **Class Hours.** "Class Hours" means 8:00 am - 6:00 pm, Monday - Friday.

6. Designated Area. “Designated Area” means the outdoor area or areas on UNT Health campus for visitors to engage in expressive activity.
7. Employee. “Employee” means an individual who is employed part-time, full-time, or in a temporary capacity by a component of the University of North Texas System, and organizations and groups comprised of these individual’s hourly basis.
8. Expressive Activity. “Expressive Activity,” in this policy, means the verbal or symbolic expression of an idea, thought or opinion and could include speeches, assembly, marches, parades, rallies, protests, picketing, distribution of non-commercial literature, circulation of petitions, graphic or pictorial displays or similar activities intended to communicate an idea or opinion.

Expressive activity does not include speech that is likely to incite or produce imminent lawless action, expression that consists of fighting words, or threats of physical harm, threats to engage in unlawful activity, expression that is obscene, or commercial in nature, or discrimination, unlawful harassment, or defamation that rises to such level and can be disciplined by UNT Health.

UNT Health recognizes that some constitutionally protected speech may be considered offensive by some or all viewers/listeners. An expressive activity does not automatically rise to the level of denying constitutional, statutory, or legal rights of others solely because a viewer/listener is offended by the idea presented. However, expressive activities that interfere with the legal rights of others are not permitted.

9. Facilities. “Facilities” means any building, structure or indoor space which is owned by UNT Health or leased or operated under UNT Health authority.
10. Grievance. “Grievance” means a formal complaint expressing disagreement or dissatisfaction with the application of this policy.
11. Intimidation. “Intimidation” means conduct perceived by the individual to whom it is directed as placing the individual in fear of immediate physical harm, and the conduct would be perceived objectively as placing an individual in fear of immediate physical harm even if no physical contact or injury occurs.
12. Literature. “Literature” means any material that does not concern a commercial transaction and is produced in multiple copies for distribution or publication to an audience, including but not limited to flyers, handbills, leaflets, placards, bulletins, newspapers, and magazines, but does not include official University material.
13. Official UNT Health Function. “Official UNT Health Function” means all activities, events, and programs sponsored by an academic or administrative unit of the UNT Health and all on-campus activities and programs.
14. Organization. “Organization,” in this policy, means a group composed of students, employees, or visitors who come together in pursuit of a common purpose.
15. Outdoor Structure or Exhibit. “Outdoor Structure or Exhibit” means anything built, constructed or displayed temporarily on campus grounds as part of an expressive activity.
16. Registered Student Organization. “Registered Student Organization” means any organization that is mostly comprised of students enrolled at the University and receives a benefit from the University.
17. Student. “Student” means an individual who has applied for admission or readmission to UNT Health, who is registered or enrolled in one or more courses for credit, or who is currently not enrolled but has a continuing academic relationship with UNT Health.

18. Unduly Interfere. “Unduly Interfere” means excessive and unwarranted interruption that impedes expressive activity.
19. University Official. “University Official” means the Senior Vice Provost, Vice Provost for Student Affairs, Associate Vice President for Facilities Management Services, Administrator for Emergency Management, the Senior Director of Environmental Health and Safety, or other individual designated by the president engaging in an official duty.
20. Visitor. “Visitor” means a person who is not a student enrolled at the Health Science Center or an employee of a UNT System component institution, or an organization comprised solely of these students and employees.

Policy and Responsibilities.

1. Use of Campus Grounds and Facilities

The campus grounds and facilities of UNT Health are intended to be used first for academic, research, programmatic, and administrative activities of UNT Health and secondarily for programs sponsored and conducted by UNT Health academic, research, programmatic, and administrative departments or organizations affiliated with those departments, including registered student organizations.

Students, employees and visitors may engage in expressive activity on campus grounds, including responding to the expressive activities of others, as long as the conduct is not unlawful and the expressive activity does not materially and substantially disrupt the functioning of the university and as set out in this policy. Expressive signage, gesturing, wearing symbolic clothing or otherwise protesting silently is permissible anywhere unless it is a disruptive activity as defined by federal or state law.

Students and employees who engage in expressive activity on campus grounds are required to present proof of identity and status at a component of the UNT System on the request of a University Official engaging in their official duty if the Official reasonably believes the inquiry is necessary to maintain order on campus and such university official has good faith reason to believe the individual engaged in conduct that violates this policy.

Visitors may engage in expressive activity only in a Designated Area or Areas and published by UNT Health

Designated Areas may be used for expressive activity without a reservation, however an individual or group with a reservation will have exclusive use and priority right over other individuals or groups.

Campus grounds are available for expressive activities between the hours of 8:00 a.m. and 10:00 p.m. as permitted by this policy.

2. Reservation of Campus Grounds for Expressive Activities

Campus grounds generally are open to students and employees for expressive activity. Individuals and organizations are encouraged to reserve common outdoor areas on campus identified by the Room Scheduling Office as available for reservation. These areas may be reserved on a first come, first served basis and are subject to reservation procedures published through the Room Scheduling Office by following the procedures set out in the Facilities Use Policy (UNT Health Policy 4.202). Visitors may only reserve space in Designated Areas. Only individuals or organizations that reserve space may use the area for expressive activity during the reserved period.

A reservation is required to engage in expressive activity on campus grounds when there is a reasonable expectation of attracting a crowd of 50 people. Notice must be provided to the Room Scheduling Office at least five (5) business days prior to the activity so that appropriate measures can be taken to ensure the safety of the University community and minimize the disruption to the learning environment.

No advanced deposit or fees will be assessed for reservations of campus grounds and Designated Areas for expressive activities. A reservation will not be denied due to the content of the proposed expressive activity.

To allow reasonable access to common outdoor areas available for reservation and Designated Areas, students, employees, and visitors may reserve locations for a total of fifteen days with no more than five (5) consecutive days in a four (4) month period. The Room Scheduling Office is responsible for the management of the space requests including those for expressive activities, specifically:

- a. Identifying locations and establishing times for use areas available for reservation;
- b. Identifying locations and establishing times for use of amplified sound;
- c. Managing requests for reservation of campus grounds under this policy;
- d. Relocating or rescheduling expressive activities as allowed under this policy;
- e. Developing procedures for reserving areas for expressive activity and use of amplified sound;
- f. Registering parades, marches, rallies and;
- g. Publishing the locations, times, procedures, and forms necessary to administer this policy at the beginning of each academic year.

3. Reservation of Designated Areas and Campus Facilities for Expressive Activities

4. A reservation is required for use of campus facilities by students, registered student organizations, employees or external speakers for expressive activity in accordance with the Facilities Use Policy (UNT Health Policy 4.202) and other applicable University policies and procedures.

5. Invited External Speakers

Students, registered student organizations and employees are permitted to invite external speakers on campus by following processes and procedures outlined by the Room Scheduling Office. In determining whether to approve the utilization of Designated Areas and campus facilities for expressive activity by an invited external speaker, or in determining the amount of a fee to be charged for use UNT Health's facilities for purposes of engaging in expressive activity, UNT Health:

- a. may only consider content-neutral and viewpoint neutral criteria related to the needs of the event, such as:
 - i. the proposed venue and the expected size of the audience;
 - ii. any anticipated need for campus security;
 - iii. any necessary accommodations; and
 - iv. any relevant history of compliance or noncompliance by the requesting student organization or employee with UNT Health's policy.

The University may not take action against a registered student organization or deny the organization any benefit generally available to other registered student organizations at the University on the basis of a political, religious, philosophical, ideological, or academic viewpoint expressed by the organization or of any expressive activities of the organization.

During the last two weeks of the semester of each academic calendar, students and employees

may not invite speakers for the purpose of engaging in expressive activities. This prohibition does not apply to academic course instruction.

6. Use of Amplified Sound in Outdoor Areas

Advance reservation is required before amplified sound may be used on campus grounds. The Room Scheduling Office will act on requests to use amplified sound no later than two (2) business days after a properly submitted request is received in the Room Scheduling Office. If a request is denied, the Room Scheduling Office will, where feasible, propose measures to address any defects in the request. When the basis for denial is receipt of an earlier request for the same location and time, the Room Scheduling Office will inform the individual or organization whose request is denied of other dates, times and locations that are available for reservation.

Amplification during expressive activities:

- a. May only be used in the area or areas identified by the university for amplified sound; and
- b. cannot exceed 92 decibels on the "A" scale at 50 feet from the source of amplification.

Amplified sound cannot be used during class hours when it:

- i. intimidates others;
- ii. interferes with campus operations; or
- iii. or interferes with an institution employee or a peace officer's lawful performance of a duty.

For outdoor events, all amplified noise must cease between the hours of 10:00 pm and 8:00 am Monday through Saturday and all day on Sunday.

The use of amplified sound is prohibited at all times during the last two weeks of each semester of each academic calendar.

7. Parades, Marches or Rallies for Expressive Activities

Students, student organizations, employees and external speakers who wish to organize parades, marches or rallies in areas that cross thoroughfares or would stop or slow traffic must notify the Room Scheduling Office not less than four (4) business days in advance of the activity in order to ensure that the proposed route does not substantially interrupt the safe and orderly movement of traffic or create a safety hazard.

All outdoor events, including parades, marches, or rallies, must comply with the expectations surrounding amplified sound.

8. Prohibited Activities

The following activities are prohibited:

- a. Activities that are unlawful or materially and substantially disrupt the normal operations of the University.
- b. Activities that substantially interfere with vehicular or pedestrian traffic, including ingress or egress of University facilities.
- c. Activities that substantially interfere with fire protection, law enforcement, or emergency and medical services.
- d. Activities that threaten or endanger the health or safety of any person on University grounds.

- e. Activities that result in damage or destruction of University property. Nothing may be affixed or written on University buildings.
- f. Activities that constitute disruptive activity, riotous conduct or obscenity as those terms are defined by federal or state law.
- g. Open flames on the University campus without the written permission of Environmental Health and Safety Office
- h. The use of drums or other percussive instruments in an expressive activity during the last two weeks of each semester of each academic calendar.
- i. Camping or erecting tents or other living accommodations on campus as an expressive activity.
- j. Wearing a disguise or other means of concealing a person's identity while engaging in an expressive activity if done with the intent to obstruct the enforcement of the law or university policy by avoiding identification, intimidate others, or interfere with an institution employee's or a peace officer's lawful performance of a duty.
- k. Lowering the institution's flag of the United States or of this state with the intent to raise the flag of another nation or a flag representing an organization or group of people.
- l. Impeding access to other expressive activity, such as blocking the audience's view or preventing the audience from hearing a speaker

9. Reason for Denial of a Reservation

A reservation may not be denied based on the content of the proposed expressive activity. Reservation requests may be denied only for the following reasons:

- a. an earlier request to reserve the same location and time has been made;
- b. the requested area or an adjacent area has been reserved for an official UNT Health function or the requested area is no longer suitable for use due to a conflict with a nearby official UNT Health function;
- c. the reservation form is incomplete;
- d. the request exceeds more than fifteen days in a fall or spring semester or is for more than five (5) consecutive days in a summer term; or
- e. the reservation request was not received within five (5) business days prior to the event.

10. Relocation of Expressive Activities

Individuals and organizations engaged in expressive activity on campus may be required to relocate to other areas by the Room Scheduling Office or when immediate action is necessary, UNT Health Police Department, under the following circumstances:

- a. the noise generated by the activity disrupts an official UNT Health function or substantially interferes with academic activities (e.g. the activity is too close to an academic or administrative building);
- b. the location does not safely accommodate the number of participants;
- c. the number of individuals participating in or attending the activity creates unsafe conditions for vehicular or pedestrian traffic, parking, or blocks the ingress or egress to buildings or

- official UNT Health activities;
- d. the space has been reserved for an official UNT Health function, has been reserved in accordance with this policy, or a reserved location is needed for a UNT Health function; or
- e. the activity creates a health or welfare hazard, such as interfering with fire, police or emergency services.
- f. The activity interferes with the expressive activity of another individual or organization, such as blocking the audience's view of a speaker or preventing the audience from hearing a speaker; or
- g. The University reserves the right, as necessary, to impose additional reasonable time, place, and manner restrictions as circumstances arise.

11. Distribution of Literature

Students, student organizations, employees and external speakers may distribute literature on campus grounds. Individuals who distribute literature are expected to collect all literature that is leftover or that is on the ground in which it is distributed.

Literature distributed under this policy by a student, employee or visitor cannot contain any University trademarks without the expressed written consent of the University.

12. Commercial Solicitation and Advertising

Individuals and organizations may engage in commercial solicitation and advertising only if a sponsoring organization takes responsibility for the content and message. Any academic-related organizations wishing to advertise on campus grounds must receive prior approval from the appropriate college or academic department in addition to having a sponsoring organization.

13. Signs and Banners

Students, employees and members of student and employee organizations may display signs by holding them or otherwise attaching them to their persons. All displays of signs and banners, including displays on outdoor bulletin boards and displays by external speakers, must comply with the Facilities Use Policy (UNT Health Policy 4.202).

14. Outdoor Exhibits

Stationary exhibits and structures may be placed only in designated areas, except that individuals may place displays on easel-type supports on campus grounds that are open and accessible for expressive activity. Stationary exhibits and structures may not exceed twenty-five feet in length or width or fifteen feet in height, may not extend into or onto any sidewalks or walkways in such a way as to interfere with pedestrian or vehicular traffic or otherwise present an unreasonable threat to public safety, the interior of three-dimensional structures or exhibits must be fully visible from at least one side of the exhibit or structure, and no exhibit or structure may provide opportunity for individuals to be completely secluded from view.

Individuals setting up an outdoor exhibit or structure are responsible for cleanup of the area surrounding the exhibit or structure and shall return it to its original condition at the completion of the expressive activity. Individuals involved in the setup of an outdoor exhibit or structure shall not damage UNT Health property or grounds.

Exception to the dimension regulations may be granted by the Room Scheduling Office upon a showing by the individual or organization seeking the exception that the exhibit will not present a safety hazard and will not interfere with pedestrian or vehicular traffic. Proof that the individual or organization has insurance to cover injury or damage to persons or property is not grounds for an exception to the dimension regulations.

Requests for exception to the outdoor exhibit regulation must be made at least ten (10) business days in advance of the desired display date.

15. Responsibilities of Students, Student Organizations, Employees and External Speakers

Students, registered student organizations and employees may be held individually responsible and may be held collectively accountable for any violations of UNT Health policies, including the Student Code of Conduct and Civility (UNT Health Policy 7.105), as applicable. External speakers are responsible for following all guidelines and requirements set out in this and all other applicable UNT Health policies.

External speakers who do not comply with this or other applicable UNT Health policies automatically forfeit their reservations and must immediately vacate property owned, leased, or controlled by UNT Health.

16. Review of Decisions and other Actions Related to Expressive Activity

- A. Students who disagree with a decision regarding their use of campus grounds for expressive activity or who reasonably believe that a student, employee, or visitor has violated this policy may request a review by the Vice Provost for Student Affairs. The request for review must be filed no later than 5:00pm on the third business day after the notice of the decision that is being challenged or within a reasonable time after the person becomes aware of a possible policy violation.
 - a. The request must be submitted in writing and provide:
 - i. The specific reason(s) the individual or organization disagrees with the decision or believes a policy violation has occurred, as applicable; and
 - ii. All information the individual or organization believes will assist the Vice Provost for Student Affairs in reaching a determination on the matter.
 - b. The Vice Provost for Student Affairs will issue a written decision within three (3) business days of receipt of a request. The Vice Provost's decision is final.
- B. Staff may submit a grievance for violations of this policy in accordance with the Staff Grievance Policy (UNT Health Policy 5.109).
- C. Faculty may submit a grievance for violations of this policy in accordance with the Faculty Grievance and Appeal Policy (UNT Health Policy 6.106)

17. Disciplinary Actions for Unduly Interfering with Expressive Activities

- A. It is a violation of this policy to unduly interfere with the expressive activities of others.
- B. Students or registered student organizations who unduly interfere with the expressive activities of others on campus may be subject to progressive discipline, up to expulsion, in accordance with the Student Code of Conduct and Civility (UNT Health Policy 7.105) and Prohibition Against Discrimination, Sexual Misconduct, Harassment and Related Retaliation (UNT Health Policy 5.106)
- C. Employees, including faculty members, who unduly interfere with the expressive activities of others on campus may be subject to progressive discipline, up to termination of employment, in accordance with Prohibition Against Discrimination, Sexual Misconduct, Harassment and Related Retaliation UNT Health Policy 5.106) and any other UNT Health policies that govern disciplinary processes.

Reference:

Registered Student Organization Handbook

Texas Education Code §51.9315

[UNT Health Academic Calendars](#)

[UNT Health Designated Areas](#)

Related Policies and Procedures:

- Facilities Use Policy (UNT Health Policy 4.202)
- Student Code of Conduct and Civility (UNT Health Policy 7.105)
- Staff Grievance Policy UNT Health Policy 5.109)
- Faculty Grievance and Appeal Policy (UNT Health Policy 6.106)
- Performance Counseling and Discipline (UNT Health Policy 5.108)
- Faculty Discipline and Termination (UNT Health Policy 6.105)
- Prohibition Against Discrimination, Sexual Misconduct, Harassment, and Related Retaliation (UNT Health Policy 5.106)
- Reserving Space on Campus and/or Use of Amplified Sound for Expressive Activities UNT Health Procedure 07.141p)
- Registering Parades, Marches, or Rallies for Expressive Activities (UNT Health Procedure 07.141-1)
- Displaying Outdoor Exhibits on Campus Grounds for Expressive Activities (UNT Health Procedure 07.141-1)
- Texas Executive Order GA-44

Reviewed by Office of the General Counsel: 09/23/2019; 02/05/2020; 05/20/2024; 7/25/2025.

Approved: 10/2/2019; 05/14/2020; 05/20/2024

Effective: 05/20/2024

Revised: 05/15/2020; 5/14/2024; 7/25/2025

Next review due on or before: 5/15/2026

Contact Information/Policy Owner: Chief Integrity and Privacy Officer

Subject Matter Specialist (SMS): Assistant Vice Provost, Student Affairs



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: July 30, 2025

Title: Amendment to Regents Rule 06.100, Shared Governance

BACKGROUND SUMMARY:

Faculty members have traditionally participated in higher education institutional governance through faculty senates created for the purpose of shared governance. The traditional role of a faculty senate has been to recommend academic policy for the institution, which includes curriculum, subject matter and methods of instruction and research, matters of faculty status, and aspects of student life that relate to the educational process, along with other matters relating to the general welfare of the institution.

The Texas Education Code has been amended, effective September 1, 2025, by adding §§ 51.3522, *Faculty Council or Senate*, and 51.2523, *Shared Governance*. These new statutory sections set out requirements for selecting faculty senate members, terms of service, appointment of officers, conducting meetings, and the role of a faculty senate in shared governance.

In particular, § 51.3522(b) provides that only the governing board of an institution of higher education may establish a faculty senate at the institution and, before establishing a faculty senate, the governing board must adopt a policy governing the selection of the faculty senate's members. The policy must: (1) ensure adequate representation of each college or school of the institution; (2) require faculty senate members to be faculty members of the institution; and (3) except as otherwise provided by the governing board, limit the number of faculty senate members to not more than 60 with at least two representatives from each college or school, with (a) one member appointed by the president and (b) the remaining members elected by the faculty of the representative's respective college or school.

PURPOSE:

Approval of the proposed amendment will: (a) meet the Board of Regents' statutory obligation to adopt a policy governing the selection of UNT System institutions' faculty senate members prior to establishing institutional faculty senates; (b) direct each institution's faculty senate to adopt bylaws that comply with this amended rule and the new Texas Education Code requirements; and (c) establish a faculty senate at each institution.

ASSESSMENT:

By amending this Regents Rule, the Board of Regents will establish faculty senates at each of the UNT System institutions, demonstrate support for the faculty and principles of shared governance, and fulfill the Board's legal obligation of adopting a policy related to selection of faculty senate members.

FINANCIAL IMPLICATIONS/TIMELINE:

Amendment of this Rule creates no impact to current or future budgets and has no associated costs. Amendment will be effective immediately upon approval by the Board and will allow the institutional faculty senates to amend their bylaws and conduct meetings and business in compliance with Texas Education Code §§ 51.3522 and 51.3523.

PROPOSED BOARD ACTION:

Approval of Amendment to Regents Rule 06.100, Shared Governance

Attachments Filed Electronically:

1. Regents Rule 06.100, Shared Governance (Redline showing proposed amendments)
 2. Regents Rule 06.100, Shared Governance (Clean, amended version)
-

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Gregory R. Anderson

Gregory R. Anderson (Aug 1, 2025 14:27:40 CDT)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Amendment to Regents Rule 06.100, Shared Governance

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on August 14, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, Texas Education Code §§ 51.3522 and 51.3523 set forth new requirements related to the faculty senates and shared governance of institutions of higher education;

Whereas, Texas Education Code § 51.3522(b) provides that only the governing board of an institution of higher education may establish a faculty senate at the institution; and

Whereas, Texas Education Code § 51.3522(b) requires that, before establishing a faculty senate, the governing board of an institution of higher education must adopt a policy governing the selection of the faculty senate members.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Amendment to Regents Rule 06.100, Shared Governance, as set forth in the attachments to this Board Item.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

06.100 Shared Governance

06.101 ~~Faculty Senate.~~ At each Institution, the faculty shall participate in institutional governance through ~~a Faculty Senate created for the purpose of shared governance.~~ ~~For each Institution, a Faculty Senate is hereby established and authorized to adopt operational bylaws and conduct meetings and business in accordance with this Rule. Texas Education Code §§ 51.3522 and 51.3523, these Regents Rules, and Institution policies.~~

Deleted: or Other Representative Body

Deleted: the

Deleted: or other faculty representative body

Deleted:

06.102 ~~Matters of Shared Governance.~~ The Faculty Senate shall recommend academic policy for the Institution in accordance with state law, regulations of the Texas Higher Education Coordinating Board, and these Regents Rules. “Academic policy” includes curriculum, subject matter and methods of instruction and research, matters of faculty status, and those aspects of student life that relate to the educational process. ~~The Faculty Senate may also consider and advise the Institution and System administration on~~ other matters relating to the general welfare of the Institution.

Deleted: or other faculty representative body

06.103 ~~Approval Process.~~ Policies and other recommendations of the Faculty Senate must be submitted for approval by the Institution, and the Board when Board approval is required, in accordance with these Regents Rules and Institution policy.

Deleted: or other faculty representative body

06.104 ~~Faculty Senate Selection. Each Institution’s Faculty Senate must: (a) be composed of faculty members of the Institution; (b) be limited to not more than 60 representatives; and (c) include two or more representatives from each college or school of the Institution (of which one representative from each college or school shall be appointed by the President and the remaining representative(s) from each college or school shall be elected by the faculty members of that respective college or school).~~

~~06.105~~ ~~Operational Bylaws.~~ At each Institution, the Faculty Senate shall adopt and publish bylaws governing its operation and a process for amending the bylaws. ~~The bylaws and all amendments thereto shall take effect when approved by the Institution’s President. Each Institution’s Faculty Senate bylaws must, at a minimum, include and comply with all requirements of this Rule and Texas Education Code §§ 51.3522 and 51.3523.~~

Deleted: or other faculty representative body

Formatted: No underline

Deleted: original

Adopted: February 7, 2008
Effective: February 7, 2008
Revised:

Deleted: ¶

06.100 Shared Governance

- 06.101 Faculty Senate. At each Institution, the faculty shall participate in institutional governance through a Faculty Senate created for the purpose of shared governance. For each Institution, a Faculty Senate is hereby established and authorized to adopt operational bylaws and conduct meetings and business in accordance with this Rule, Texas Education Code §§ 51.3522 and 51.3523, these Regents Rules, and Institution policies.
- 06.102 Matters of Shared Governance. The Faculty Senate shall recommend academic policy for the Institution in accordance with state law, regulations of the Texas Higher Education Coordinating Board, and these Regents Rules. “Academic policy” includes curriculum, subject matter and methods of instruction and research, matters of faculty status, and those aspects of student life that relate to the educational process. The Faculty Senate may also consider and advise the Institution and System administration on other matters relating to the general welfare of the Institution.
- 06.103 Approval Process. Policies and other recommendations of the Faculty Senate must be submitted for approval by the Institution, and the Board when Board approval is required, in accordance with these Regents Rules and Institution policy.
- 06.104 Faculty Senate Selection. Each Institution’s Faculty Senate must: (a) be composed of faculty members of the Institution; (b) be limited to not more than 60 representatives; and (c) include two or more representatives from each college or school of the Institution (of which one representative from each college or school shall be appointed by the President and the remaining representative(s) from each college or school shall be elected by the faculty members of that respective college or school).
- 06.105 Operational Bylaws. At each Institution, the Faculty Senate shall adopt and publish bylaws governing its operation and a process for amending the bylaws. The bylaws and all amendments thereto shall take effect when approved by the Institution’s President. Each Institution’s Faculty Senate bylaws must, at a minimum, include and comply with all requirements of this Rule and Texas Education Code §§ 51.3522 and 51.3523.

Adopted: February 7, 2008
Effective: February 7, 2008
Revised:



Board Order 2025-

Title: Approval of Minutes of the May 15, 2025 Board Meeting, May 16, 2025, Special Called Board Meeting, and June 27, 2025, Special Called Board Meeting

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on August 14, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the minutes of the May 15, 2025, Board Meeting, May 16, 2025, Special Called Board Meeting, and June 27, 2025, Special Called Board Meeting have been prepared by the Board Secretary and attached here for Board approval.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The minutes of the May 15, 2025, Board Meeting
 2. The minutes of the May 16, 2025, Special Called Board Meeting
 3. The minutes of the June 27, 2025, Special Called Board Meeting
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



**MINUTES
BOARD OF REGENTS MEETING
May 15, 2025**

Thursday, May 15, 2025

The University of North Texas System Board of Regents convened on Thursday, May 15, 2025, at the University of North Texas, University Union, Jade Ballroom/Room 333, 1155 Union Circle, Denton, TX, with the following Regents in attendance: Cathy Bryce, Melisa Denis, Dan Feehan, Ashok Mago, Carlos Munguia, Lindy Rydman, John Scott, Laura Wright, Terri West and Ethan Gillis. In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chair Wright called the meeting to order at 8:32 a.m.

Chair Wright began the meeting with a presentation of awards of appreciation for regents with terms ending in May 2025.

Next, Chair Wright asked Chancellor Williams to provide an update since the last quarterly meeting.

For **Spotlight on Students**, the Board heard testimony from UNT students Linh Doan, Ali Syed, and Ethan Gillis regarding their experiences participating in applied research and entrepreneurship. The panel was moderated by Dr. Jeremy Short, UNT G. Brint Ryan Endowed Chair of Entrepreneurship, and highlighted recent STEM startup events and UNT's annual Greensgiving event which promote student innovation and entrepreneurship.

The Board then received **Campus Updates** from UNT President Harrison Keller, UNT Dallas Interim President Warren von Eschenbach, and HSC Executive Vice President and Chief Financial Office Kemp Louis.

Chair Wright then recessed the Board at 10:07 a.m. for the meetings of the Audit, Finance, Strategic Infrastructure, and Student Success, Academic and Clinical Affairs Committees.

Following the Committee meetings, Chair Wright reconvened the Board at 1:56 p.m. and asked the Board to consider the following items on the consent agenda:

- | | |
|---------------------|---|
| 2025-17 UNTS | Approval of Minutes of the February 14, 2025, Board of Regents Meeting, March 7, 2025, Special Called Board Meeting, and April 2, 2025, Special Called Board Meeting |
| 2025-18 UNTS | Approval of FY27 Holiday Schedule for the UNT System Administration, UNT, UNTHSC, and UNT Dallas |
| 2025-19 UNTS | Approval and Ratification of UNT and UNT Dallas Admission Standards for Students Admitted for Matriculation Beginning in Summer 2026 |
| 2025-20 UNT | UNT Naming of Academic Centers |
| 2025-21 UNT | Approval of UNT Tenure Recommendations |
| 2025-22 UNTD | Approval of UNT Dallas Tenure Recommendations |

- 2025-23 UNTHSC Approval of UNTHSC Emeritus Professor Recommendation**
- 2025-24 UNTHSC Approval of Tenure for New University of North Texas Health Science Center (UNTHSC) Faculty Appointees**
- 2025-25 UNTHSC Approval of the University of North Texas Health Science Center (UNTHSC) Tenure Recommendations**

Pursuant to a motion by Regent Ashok Mago, seconded by Regent John Scott, the Board approved the Consent Agenda on a 9-0 vote.

The Board then considered the following action items from Committees:

Finance Committee Item

- 2025-26 UNTHSC Approval of New University of North Texas Health Science Center (HSC) Designated Tuition Rates for College of Health Professions Master of Science Degree with a Major in Clinical Nutrition**

Pursuant to a motion by Regent Dan Feehan, seconded by Regent Carlos Munguia, the Board approved the action item above on a 9-0 vote.

Student Success, Academic and Clinical Committee Item

- 2025-27 UNT Approval to add the UNT Bachelor of Science Degree Program with a Major in Health Informatics**
- 2025-28 UNT Approval to add the UNT Master of Science Degree Program with a Major in Project Design and Analysis**
- 2025-29 UNT Approval to add the UNT Master of Science Degree Program with a Major in Semiconductor Manufacturing Engineering**
- 2025-30 UNTD Approval to add the UNT Dallas Bachelor of Applied Science with a Major in Applied Logistics**
- 2025-31 UNTD Approval to add the UNT Dallas Bachelor of Business Administration Degree with a Major in Management**
- 2025-32 UNTD Approval to add the UNT Dallas Bachelor of Business Administration Degree with a Major in Marketing**
- 2025-33 UNTHSC Approval to add the University of North Texas Health Science Center (HSC) Doctor of Philosophy degree in Pharmaceutical Sciences**
- 2025-34 UNTHSC Approval and Ratification of the University of North Texas Health Science Center (HSC) Admission Standards for the Doctor of Philosophy degree in Pharmaceutical Sciences**
- 2025-35 UNTHSC Approval and Ratification of UNTHSC Admission Standards for Students Admitted for Matriculation Beginning in Summer 2026**

Pursuant to a motion by Regent Lindy Rydman, seconded by Regent Carlos Munguia, the Board approved the action items above on a 9-0 vote.

Chair Wright then moved the Board into Executive Session to consider matters noted on the Executive Session agenda in accordance with Texas Government Code Sections 551.071, .072, .073, .074, .076, and .089.

The Board reconvened in open session at 5:19 p.m.

There being no further business, the Board meeting was adjourned at 5:19 p.m.

Submitted By:

Approved By:



Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

Date: 08/07/2025

Date: _____



**MINUTES
BOARD OF REGENTS
SPECIAL CALLED MEETING
May 16, 2025**

Omni Las Colinas Hotel
Preston Hollow Conference Room
221 Las Colinas Blvd E,
Irving, TX 75039

The Board of Regents met in an informal workshop format to discuss the posted agenda items.

Chair Laura Wright called the meeting to order at 8:30 a.m. The other regents present were Cathy Bryce, Carlos Munguia, A.K. Mago, Lindy Rydman, John Scott, Terri West and Ethan Gillis.

The first item for discussion was the **UNT System Strategic Plan**. UNT System Chancellor Michael Williams, UNT President Harrison Keller, UNTHSC Interim President Kirk Calhoun, and Interim UNT Dallas President Kirk Calhoun each gave brief presentations.

Next, each campus Chief Financial Officer led the board in a **Strategic Financial Planning** discussion of campus financial risks and strategies.

Chief Information Officer Juan Serrano then presented an **IT Review** followed by discussion.

Board Secretary Rachel Barone then reviewed with the Board a **Regents Rules Matrix** and discussed upcoming **Board of Regents Business and Planning**.

There being no further business, the Board meeting adjourned at 3:15 p.m.

Submitted By:

Approved By:

A handwritten signature in blue ink that reads "Rachel Barone".

Rachel Barone, Board Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

Date: 08/07/2025

Date: _____



MINUTES
BOARD OF REGENTS MEETING BY TELECONFERENCE
June 27, 2025

The University of North Texas System Board of Regents convened on Friday, June 27, 2025 by videoconference, with the following Regents in attendance: Cathy Bryce, Melisa Denis, Ashok Mago, Carlos Munguia, Lindy Rydman, John Scott, Terri West, Laura Wright, and Hayden Wochele. The meeting was conducted by videoconference with no in-person attendance. The meeting was livestreamed and recorded.

In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chair Wright called the meeting to order at 4:05 p.m. The Board Secretary called roll and confirmed a quorum.

The Board then recessed to Executive Session according to Texas Government Code Section 551.071 and 551.074 at 4:06 p.m.

The Board reconvened in open session at 5:43 p.m. The Board had two action items to consider as noted below.

**2025-36 UNTD Announcement of Sole Finalist for President of the University
of North Texas at Dallas**

Pursuant to a motion by Regent Carlos Munguia, and seconded by Regent Terri West, the Board approved the above action item on an 8-0 vote.

**2025-37 UNTH Announcement of Sole Finalist for President of the University
of North Texas Health Science Center**

Pursuant to a motion by Regent John Scott, and seconded by Regent Cathy Bryce, the Board approved the above action item on an 8-0 vote.

There being no further business, the Board meeting was adjourned at 5:45 p.m.

Submitted By:

Approved By:

A handwritten signature in blue ink, reading "Rachel Barone", is written over a horizontal line.

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents

Date: 08/07/2025

Date: _____



Board Briefing

Committee: Consent

Submission Date: 07/23/2025

Title: Approval of Policies at the University of North Texas and the University of North Texas at Dallas

BACKGROUND SUMMARY:

The 89th Legislature directed Boards of Regents to certify adoption of certain policies to maintain total resident undergraduate academic costs, including tuition, mandatory academic fees, all academic-related general fees, and college course fees at currently approved levels for the next two academic years in Senate Bill 1, General Appropriations Act. Submission of such action to the Legislative Budget Board certifying the above policies have been met is due September 1, 2025.

PURPOSE:

As required by Sec. 59 of Special Provisions Relating Only to State Agencies of Higher Education under Senate Bill 1, General Appropriations Act, the University of North Texas and the University of North Texas at Dallas must adopt policies which maintain resident undergraduate academic costs for the next two academic years.

ASSESSMENT:

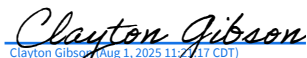
Policies at the University of North Texas maintain total resident undergraduate academic costs, including tuition, mandatory academic fees, all academic-related general fees, and college course fees at currently approved levels for the next two academic years (2025-26 and 2026-27 academic years).

Policies at the University of North Texas at Dallas maintain total resident undergraduate academic costs, including tuition, mandatory academic fees, all academic-related general fees, and college course fees at currently approved levels for the next two academic years (2025-26 and 2026-27 academic years).

FINANCIAL IMPLICATIONS/TIMELINE:

As directed by the 89th Legislature, the University of North Texas and University of North Texas at Dallas will adopt policies to maintain undergraduate academic costs as noted above as part of the University of North Texas System's continued commitment to higher education affordability in Texas.

Attested By:


Clayton Gibson (Aug 1, 2025 11:27:17 CDT)

Clayton Gibson
UNT Chief Financial Officer



April Barnes
UNT Dallas Chief Financial Officer

PROPOSED BOARD ACTION:

Board of Regents approval of the above policies at the University of North Texas and the University of North Texas at Dallas.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller
Harrison Keller (Aug 1, 2025 11:18:43 CDT)

Harrison Keller
UNT President

Warren J. von Eschenbach

Warren J. von Eschenbach (Aug 2, 2025 13:56:37 CDT)

Warren von Eschenbach
UNT Dallas Interim President

Gregory R. Anderson

Gregory R. Anderson (Aug 1, 2025 14:27:40 CDT)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Approval of Policies at the University of North Texas and the University of North Texas at Dallas

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on August 14, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas System remains committed to providing high-quality, accessible, and affordable higher education for its students, and

Whereas, the 89th Legislature directed board of regents to certify that certain institutions have adopted policies to maintain higher education affordability for the 2026-27 biennium in Senate Bill 1, General Appropriations Act,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Policies at the University of North Texas maintain total resident undergraduate academic costs, including tuition, mandatory academic fees, all academic-related general fees, and college course fees at currently approved levels for the next two academic years.
 2. Policies at the University of North Texas at Dallas maintain total resident undergraduate academic costs, including tuition, mandatory academic fees, all academic-related general fees, and college course fees at currently approved levels for the next two academic years.
 3. Submission of notice of Board approval of the above policies to the Legislative Budget Board.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Finance

Submission Date: 7/28/2025

Title: Resolution Declaring Intention to Reimburse Certain Expenditures with Proceeds from Debt

BACKGROUND SUMMARY:

The UNT System (the “System”) is an issuer of municipal debt obligations, including tax-exempt or taxable obligations. A key benefit of tax-exempt financing is the lower cost of borrowing compared to taxable alternatives. Because interest earned on tax-exempt bonds is exempt from federal income taxation, investors are typically willing to accept a lower interest rate than on otherwise comparable taxable bonds.

In accordance with U.S. Treasury Regulation § 1.150-2, the System may use proceeds from future debt issuances to reimburse original expenditures for capital outlays, provided that an official declaration of intent to reimburse is made in advance. It is standard practice for the System to adopt such a resolution prior to the fiscal year in which capital expenditures are anticipated.

PURPOSE:

To allow the System to move forward with planning, design, acquisition, and construction of capital projects, expenditures for capital costs—not to exceed \$150,000,000—may be incurred before the issuance of related debt or other financing mechanisms. This resolution establishes the System’s intent to reimburse such expenditures using proceeds from tax-exempt or taxable debt or other lawful funding sources.

FINANCIAL IMPLICATIONS/TIMELINE:

The projects subject to reimbursement are those identified in the Fiscal Year 2026 System Capital Improvement Plan (CIP) and designated therein as being financed with debt. Project scopes and costs are subject to change as planning evolves. Reimbursement will occur upon issuance of the applicable debt instruments or establishment of appropriate funding sources, in compliance with federal regulations.

Attested By:

Maleia Torres

Maleia Torres
Associate Vice Chancellor of Treasury

PROPOSED BOARD ACTION:

It is recommended that the Board of Regents authorize UNT System institutions to reimburse themselves for costs (not to exceed \$150,000,000) incurred prior to the issuance of debt obligations or other method of project financing.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Gregory R. Anderson

Gregory R. Anderson (Aug 1, 2025 17:31:22 CDT)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Resolution Declaring Intention to Reimburse Certain Expenditures with Proceeds from Debt

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on _____, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the Board of Regents (the "Board") of the University of North Texas System (the "System") is an agency of the State of Texas, and

Whereas, the System expects to pay expenditures in connection with the design, planning, acquisition and construction of the projects described as being debt financed in the System's Capital Improvement Plan for Fiscal Year 2026 (collectively, the "Project"), and

Whereas, the System finds, considers, and declares that the reimbursement of the System for the payment of such expenditures will be appropriate and consistent with the lawful objectives of the System and, as such, chooses to declare the intention, in accordance with the provisions of Section 1.150-2 of the Treasury Regulations, to reimburse itself for such payments at such time as it issues obligations to finance the Project.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The System reasonably expects it will incur debt, as one or more series of obligations, with an aggregate maximum principal amount not to exceed \$150,000,000, for the purpose of paying the aggregate costs of the Project.
 2. All costs to be reimbursed pursuant hereto will be capital expenditures. No tax-exempt obligations will be issued by the System in furtherance of this Resolution after a date which is later than 18 months after the later of (1) the date the expenditures are paid or (2) the date on which the property, with respect to which such expenditures were made, is placed in service.
 3. The foregoing notwithstanding, no tax-exempt obligation will be issued pursuant to this Resolution more than three years after the date any expenditures which is to be reimbursed is paid.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Finance

Submission Date: 7/28/2025

Title: Thirty-third Supplemental Resolution to the Master Resolution Authorizing the Issuance, Sale and Delivery of Board of Regents of the University of North Texas System Revenue Financing System Bonds, in One or More Series; and Approving and Authorizing Instruments and Procedures Relating Thereto

BACKGROUND SUMMARY:

The UNT System monitors costs incurred on debt financed capital projects in the UNTS Capital Improvement Plan (collectively, the “Project”). Short term notes in the form of Commercial Paper (“CP”) act as interim financing. Outstanding CP accumulates over time until the System will need gain access to the capital markets to issue long-term debt. Once issued, the CP is refunded and rolled into the bond with new money issued to prefund the project as needed. In addition, as market conditions allow, outstanding long-term bonds may be refunded to achieve debt service savings in future years.

PURPOSE:

Adoption of the attached resolution will delegate authority to the Deputy Chancellor for Finance and Operations or in their absence the Associate Vice Chancellor for Treasury to issue long-term debt within defined parameters, in one or more series, in order to achieve the desired goals.

Key parameters in the resolution include:

- 1) \$450 million as the maximum total amount of debt including new money and refunding debt,
- 2) a maximum amount of \$300 million of new money debt, and
- 3) achieve a minimum level of net present value savings for refunding long-term debt of 3.00%.

Delegating the authority provides the Deputy Chancellor for Finance and Operations or in their absence the Associate Vice Chancellor of Treasury the flexibility to move quickly if market circumstances dictate the necessity to do so.

FINANCIAL IMPLICATIONS/TIMELINE:

The financed capital projects are listed in the System Capital Improvement Plan for Fiscal Year 2025 and are described as being debt financed. Projects may change in scope and cost.

Depending on market conditions the System may issue bonds to refund a part or all of the following debt, and new money for approved projects in the Capital Improvement Plan, during the fiscal year 2025.

<u>Debt Type</u>	<u>Tax Exempt/Taxable</u>	<u>Amount (Millions)</u>	<u>Average Rate</u>
Commercial Paper	Both	up to \$150	Variable
Series 2015B RFS Bonds	Taxable	\$32.825	4.84%

Attested By:

Maleia Torres

Maleia Torres
Associate Vice Chancellor of Treasury

PROPOSED BOARD ACTION:

It is recommended that the Board of Regents approve the attached Thirty second Supplemental Resolution.

Attachments Filed Electronically:

1. Thirty-third Supplemental Resolution to the Master Resolution

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Gregory R. Anderson

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025-

Title: Thirty-third Supplemental Resolution to the Master Resolution Authorizing the Issuance, Sale and Delivery of Board of Regents of the University of North Texas System Revenue Financing System Bonds, in One or More Series; and Approving and Authorizing Instruments and Procedures Relating Thereto

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on _____, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas System wishes to proceed with selling bonds to provide long term financing in connection with the design, planning, acquisition and construction of the projects described as being debt financed in the UNTS Capital Improvement Plan for Fiscal Year 2026 (collectively, the "Project"), approved by the Board of Regents of the UNT System, and

Whereas, the resolution would authorize the Deputy Chancellor for Finance and Operations or the Associate Vice Chancellor of Treasury for the University of North Texas System to negotiate (whether by competitive sales, by negotiated sales, or both) the sale of the Bonds for a period ending August 31, 2026 and in an amount not to exceed \$450,000,000, which includes (i) bonds underwriter fees, (ii) capitalized interest, and (iii) other issuance costs, and

Whereas, the resolution would authorize the Deputy Chancellor for Finance and Operations or the Associate Vice Chancellor of Treasury for the University of North Texas System to sell the Bonds in one or more series, to enable the UNT System to maximize its opportunities to sell the Bonds in the municipal debt markets, and

Whereas, the University of North Texas System wishes to proceed with selling bonds to refinance outstanding commercial paper notes plus interest payment and fees into long term financing, and

Whereas, the University of North Texas System wishes to consider refinancing all or a portion of the outstanding Series 2015B Bonds using proceeds from Bonds issued under the Revenue Financing System, and

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The attached Thirty-third Supplemental Resolution to the Master Resolution authorizing the issuance, sale, and delivery of Board of Regents of the University of North Texas System Revenue Financing System Bonds, in one or more series; and approving and authorizing instruments and procedures relating thereto.

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: June 24, 2025

Title: Approval of Tenure for New UNT Faculty Appointee

BACKGROUND SUMMARY:

UNT Policy 06.004, IV, *Faculty Reappointment, Tenure, Promotion, and Reduced Appointments, Expedited Tenure* states: On rare occasions, the university may need to expedite the tenure/promotion process for a candidate. Examples of said occasions include: (a) an incoming faculty member/administrator who holds tenure or has held tenure at a peer or aspirant university, (b) an incoming faculty member/administrator who has not held tenure at a peer or aspirant university but whose record and reputation warrant tenure, or (c) in cases of counteroffers when the faculty member has been offered tenure/promotion at a peer or aspirant university. If the candidate receives a positive recommendation from the president, the action is forwarded to the Board of Regents as a consent agenda item.

Therefore, the following new UNT Faculty Appointees are submitted for consideration of tenure for approval by the Board of Regents:

Dr. Oluwatosin Emmanuel Oluwadare will join the College of Engineering as a professor in the Department of Computer Science and Engineering on September 1, 2025. He earned his Master of Science in Computer and Information Science in 2015 from the University of Texas at Arlington and his Ph.D. in Computer Science from the University of Missouri at Columbia in 2019. Prior to joining UNT, Dr. Oluwadare was approved to receive promotion and tenure at the University of Colorado–Colorado Springs. He is an accomplished researcher whose work integrates artificial intelligence and machine learning to advance bioinformatics and computational biology, with applications in personalized medicine and therapeutic strategies. He has secured over \$4 million in research funding, including prestigious awards such as the NIH Maximizing Investigators' Research Award and the NSF Research Initiation Initiative Grant. His contributions have resulted in numerous high-impact publications and innovative tools. Dr. Oluwadare's teaching and service contributions reflect his dedication to advancing the academic community. He has developed and delivered interdisciplinary courses in AI, machine learning, and data science, fostering critical thinking and technological proficiency among students. His innovative teaching methods have inspired students to publish research projects originating from classroom discussions. He serves on multiple university committees. He has also been an editor and reviewer for leading journals in bioinformatics and computational biology, ensuring the dissemination of high-quality research in his field.

PURPOSE:

UNT is committed to supporting a strong faculty dedicated to the mission and strategic goals of the institution through the tenure and promotion process. The faculty member listed above meets the criteria for expedited tenure and, therefore, support UNT's commitment to sustained excellence in teaching, scholarship, and service.

ASSESSMENT:

As outlined in Regents Rule 06.1001, *Concept and Purpose of Tenure*, upon the recommendation of the President, the Board may confer academic tenure, or continuing appointment. Tenure is designed to

accomplish the following purposes: 1. assure the faculty of freedom of teaching, research, opinion, and full participation as citizens in the academic community; 2. assist the Institutions by encouraging sound standards for the selection of faculty; and 3. result in the retention, encouragement, and promotion of the most able and promising faculty.

Furthermore, Regents Rule 03.802.5, *Award of Faculty Tenure*, states that only the Board may confer faculty tenure. The President of each Institution shall forward to the Board through the Chancellor all recommendations for the granting of tenure.

FINANCIAL IMPLICATIONS/TIMELINE:

In general, the award of tenure carries with it the assurance of continued employment absent the showing of good cause for termination. Tenure will be effective upon Board approval or on the first day of employment if after the date of Board approval.

Attested By:



Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The president recommends that the Board of Regents authorize and approve the award of tenure for the following individual:

1. Dr. Oluwatosin Emmanuel Oluwadare

Legal Approval:



Alan Stucky
General Counsel

Recommendation for Approval:



Harrison Keller
UNT President



Gregory R. Anderson
Deputy Chancellor
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order

Title: Approval of Tenure for New UNT Faculty Appointee

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on August 14, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, UNT Policy 06.004, IV, states the university may expedite the tenure/promotion for an incoming candidate on rare occasions, and

Whereas, Dr. Oluwatosin Emmanuel Oluwadare was approved for tenure by the University of Colorado, Board of Regents, a peer or aspirant university, and

Whereas, Dr. Oluwatosin Emmanuel Oluwadare received a positive recommendation from the president

Now, Therefore, The Board of Regents authorizes and approves the following:

The conferring of tenure effective upon Board approval or on the first day of employment if after the date of Board approval for the following individual:

1. Dr. Oluwatosin Emmanuel Oluwadare
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: June 20, 2025

Title: Approval of UNT Dallas Faculty Development Leave for 2025-2026

BACKGROUND SUMMARY:

In accordance with Texas Education Code §51.103 and UNT Dallas Policy 6.014, Faculty Development Leave is authorized to increase the value of a faculty member's sustained contribution to the university by providing opportunities for professional growth. This includes activities to improve skills, pursue additional training, maintain currency in the discipline, or engage in meaningful scholarly, creative, or service-related work. Faculty development leave may be granted, upon application, for purposes such as study, research, writing, field observations, or other suitable projects. It is not considered deferred compensation and is not granted solely based on longevity of service.

PURPOSE:

The faculty development leave is critical in fostering faculty excellence, advancing scholarly activity, and expanding institutional visibility and impact. The purpose of faculty development leave is to facilitate the faculty's professional growth and development. This would include, but not be limited to, supporting scholarly and creative activities, training and skills development, and maintenance of currency in one's field.

ASSESSMENT:

Per UNT Dallas Policy 6.014, development leave may be granted to tenured full-time faculty whose duties include teaching, research, service, or academic administration. Faculty development leave must align with professional growth and institutional advancement goals and cannot be used to support role transitions between academic and administrative appointments. Endorsement decisions for faculty development leave requests at UNT Dallas are based on multiple factors, including the merit of the proposal, programmatic needs, and the financial capacity to cover temporary instructional gaps. Faculty development leave is intended to support meaningful academic progress while ensuring that departmental and school-level operations remain uninterrupted.

In line with this policy, Dr. James Agbodzakey, Professor of Public Leadership and Administration, requested a one-year professional development plan. The request includes Faculty Development Leave at one-half salary for AY 2025–2026 to complete a Public and Global Health credential. The proposal was endorsed by the Dean of Liberal Arts and Sciences, recommended by the faculty review committee, and is supported by the Provost and the President. Notably, the proposed program includes a supported internship component, which significantly contributes to the developmental value of the leave. This structured opportunity was key in recommending approval, as it aligns with the institutional goals.

Furthermore, Board of Regents Rule 06.701, Development Leave, states: upon the recommendation of the President, the Board may grant a development leave of absence to a faculty member for study, research, writing, field observation, or other suitable purpose if it finds that the faculty member is eligible by reason of service, that the purpose for which the faculty member seeks a development leave is one for which a faculty development leave may be granted, and that granting leave to the faculty member will not place on development leave a greater number of faculty members than that authorized.

FINANCIAL IMPLICATIONS/TIMELINE:

The provost's office is responsible for funding leave-related instructional replacement costs through internal budget planning. In this case, Dr. Agbodzakey's one-half salary leave for AY 2025–2026 will generate an estimated salary savings of \$57,500, which will be used to cover his teaching responsibilities and related duties. Planning for instructional coverage and budget implications is currently underway.

PROPOSED BOARD ACTION:

Approval of UNT Dallas Faculty Development Leave for 2025-2026

Attested By:

April Barnes

April Barnes
Institutional Chief Financial Officer

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Warren J. von Eschenbach

Warren J. von Eschenbach (Aug 2, 2025 13:56:37 CDT)

Warren von Eschenbach
UNT Dallas Interim President

Gregory R. Anderson

Gregory R. Anderson (Aug 1, 2025 14:27:40 CDT)

Gregory R. Anderson
Deputy Chancellor
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2025 -

Title: Approval of UNT Dallas Faculty Development Leave for 2025-2026

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on August 14, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, in accordance with Texas Education Code §51.103 and UNT Dallas Policy 6.014, Faculty Development Leave is authorized to increase the value of a faculty member's sustained contribution to the university by providing opportunities for professional growth, and

Whereas, upon review by the appropriate departments and schools, and the Faculty Development Leave Committee, the Provost, and the President recommended approval of Dr. James Agbodzakey's faculty development leave for the academic year 2025–26, and

Whereas, upon recommendation of the President, the Board may grant a development leave of absence to a faculty member for purposes outlined in Regents Rule 06.701, *Development Leave*,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Approval of faculty development leave for the individual named below for the 2025-2026 academic year.
 - Dr. James Agbodzakey

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents



Board Briefing

Committee: Consent

Submission Date: June 18, 2025

Title: Authorization to Serve on Outside Board – ESK Therapeutics, Inc.

BACKGROUND SUMMARY:

UNT Health formed a startup company, ESK Therapeutics, Inc. in 2023 to commercialize technology arising from research by Dr. Dimitrios Karamichos in UNT Health's North Texas Eye Research Institute. Dr. Karamichos discovered that a certain protein can facilitate the healing of corneal wounds without the hazing and scarring that typically results from such injuries and permanently impairs vision. UNT Health owns the intellectual property related to this discovery and has elected to pursue commercialization through a startup formed expressly for this purpose.

In compliance with Regents Rule 05.800, Service on Outside Boards, an employee of UNT Health, Dr. William M. Jordan, was previously authorized by the Board of Regents as UNT Health's appointee to the board of directors of ESK Therapeutics, Inc. UNT Health wishes to replace Dr. Jordan as its representative on the board of directors, due to his retirement. UNT Health is seeking authorization by the Board of Regents for Dr. Adrian Denvir to replace Dr. Jordan as its representative on the board of directors of ESK Therapeutics, Inc.

PURPOSE:

This action is well-aligned with UNT Health's strategic emphasis on innovation. Startups are attractive vehicles through which to launch the commercialization of early-stage, health care technologies. This effort is consistent with UNT Health's mission to create solutions for a healthier community.

The purpose of this request is to seek authorization for Dr. Adrian Denvir, Director of SBIR Programming & Venture Development, to serve in the course and scope of his employment with UNT Health as a member of the board of directors of, a startup company formed by UNT Health to commercialize technology arising from research at UNT Health. If authorized by the Board of Regents, Dr. Denvir will replace Dr. Jordan, whose appointment as UNT Health's representative and a member of the board of directors will end due to his retirement. In replacing Dr. Jordan as a member of the board of directors, Dr. Denvir will be well-positioned to guide the company while representing UNT Health's interest in its success.

ASSESSMENT:

Dr. Denvir, Director of SBIR (Small Business Innovation Research) Programming & Venture Development at UNT Health, brings valuable commercialization experience to support UNT Health's startup, ESK Therapeutics. His role on the ESK Therapeutics board will benefit UNT Health by representing its interests and aiding the company's success, aligning with his responsibilities at UNT Health and his fiduciary duties as a board member.

UNT Health has invested in protecting intellectual property from Dr. Karamichos' research and supported the technology's development through the UNT Health Next team. The UNT Health Next team engages with emerging technology companies to foster innovation partnerships for UNT Health. ESK Therapeutics' growth could attract grants and third-party investments, enhancing the company's value and UNT Health's equity shares. Commercial revenues, including royalties and milestone fees, will be shared with UNT Health.

UNT Health stands to gain financially from its equity stake and royalties from the commercialization of licensed technologies. ESK Therapeutics' success will likely lead to additional sponsored research at UNT Health and boost its reputation for high-quality biomedical science. Dr. Denvir will serve on the board as part of his UNT Health employment, without additional compensation.

FINANCIAL IMPLICATIONS/TIMELINE:

This is a volunteer position and there are no financial implications or disruptions to Dr. Denvir's regular duties and responsibilities.

Attested By:



Kemptor Louis (Aug 3, 2025 20:01:49 CDT)

Kemptor Louis
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The President recommends that the Board of Regents authorize Dr. Denvir to serve on the board of directors for ESK Therapeutics, Inc.

Legal Approval:



Alan Stucky
General Counsel

Recommendation for Approval:



Kirk Calhoun (Aug 1, 2025 11:24:54 CDT)

Kirk Calhoun
UNT Health Interim President



Gregory R. Anderson (Aug 1, 2025 14:27:40 CDT)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations



Michael R. Williams
Chancellor



Board Order 2025-

Title: Authorization to Serve on Outside Board – ESK Therapeutics, Inc.

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on August 14, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, in accordance with Regents Rule 05.800, *Service on Outside Boards*, the Board of Regents must determine whether an employee's service on an outside board is of substantial benefit to the UNT System and UNT Health in order for an employee to be able to serve in the course and scope of their employment with UNT Health, and

Whereas, Dr. Adrian Denvir, Director of SBIR Programming & Venture Development, is knowledgeable about success factors and critical resources necessary to support entrepreneurship, and is supporting activities by the UNT Health Next team to foster innovation and support entrepreneurship at UNT Health, and

Whereas, UNT Health requests authorization for Dr. Adrian Denvir to serve as a member of the board of directors of ESK Therapeutics, Inc.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Authorization for Dr. Adrian Denvir to serve on the board of directors of ESK Therapeutics, Inc. in the course and scope of his employment with UNT Health and as a part of his duties and responsibilities as Director of SBIR Programming & Venture Development at UNT Health.

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Laura Wright, Chair
Board of Regents