



University of North Texas System

Board of Regents

Schedule of Events for Board of Regents Meeting

February 19, 2026

University of North Texas
University Union, Room 333
1155 Union Circle
Denton, Texas

The University of North Texas System Board of Regents will meet on Thursday, February 19, 2026, from 8:30 am until approximately 5:00 pm. Agenda items are scheduled to follow each other consecutively and may start earlier or later than the posted time depending on the length of the discussions and the reports of previous items. Please note that the estimated times given in the posting are only approximate and may be adjusted as required with no prior notice.

Any members of the Board may attend committee meetings. Because some Board members who are not committee members may attend committee meetings and thereby create a quorum of the full Board, committee meetings are also being posted as meetings of the full Board.

Meetings will take place at the University Union building at the University of North Texas. Please contact the Office of the Board Secretary with any questions at 214.752.5533.

8:30 am CONVENE FULL BOARD

8:35 am UPDATE FROM CHANCELLOR MICHAEL R. WILLIAMS

8:40 am SPOTLIGHT ON STUDENTS

9:00 am UNT SYSTEM CAMPUS UPDATES

- Harrison Keller, UNT, President
- Warren von Eschenbach, UNT Dallas, President
- Kirk Calhoun, UNT Health, President

Recess Board for Committee meetings.

10:00 am FINANCE COMMITTEE

Call to Order

- Approval of minutes of the November 13, 2025, Finance Committee meeting

Briefing:*Quarterly Financial Update*

- Gregory R. Anderson, UNT System, Deputy Chancellor for Finance and Operations

BACKGROUND MATERIAL

- *Quarterly Operations Report*

Adjourn Finance Committee.

10:30 am STRATEGIC INFRASTRUCTURE COMMITTEE

- Approval of minutes of the November 6, 2025, Strategic Infrastructure meeting

Briefing:*Deferred Maintenance Plan*

- Jeff Brown, UNTS, Vice Chancellor for Strategic Infrastructure

Adjourn Strategic Infrastructure Committee.

11:00 am STUDENT SUCCESS, ACADEMIC AND CLINICAL AFFAIRS COMMITTEE**Call to Order**

- Approval of minutes of the August 14, 2025, Student Success, Academic and Clinical Affairs meeting

Briefing:*LEEF: A Learning Ecosystem for Empowering Futures*

- Heidi Elmendorf, UNT, Deputy to the President for University Initiatives

ACTION ITEMS:

- | | |
|----------|---|
| 11. UNT | Approval of the UNT Bachelor of Science Degree Program with a Major in Artificial Intelligence |
| 12. UNTD | Approval of UNT Dallas Bachelor of Arts in Cyber Security Program |
| 13. UNTD | Approval of UNT Dallas Academic Structure Transition from Schools to Colleges |
| 14. UNTH | Approval of the academic reorganization of UNT Health College of Public Health (CPH), College of Health Professions (CHP), Texas College of Osteopathic Medicine (TCOM), and UNT System College of Pharmacy (SCP) and the renaming of the UNT System College of Pharmacy to the UNT System College of Pharmacy and Health Professions |

15. UNTH Approval and Ratification of UNT Health Admission Standards for Students Admitted for Matriculation Beginning in Summer/Fall 2028

Adjourn Student Success, Academic and Clinical Affairs Committee.

12:00 pm RECONVENE FULL BOARD

CONSENT AGENDA

1. UNTS Approval of minutes of the November 13, 2025, Board of Regents Meeting
2. UNT Approval of UNT Emeritus Recommendations
3. UNT Approval of Tenure for New UNT Faculty Appointees
4. UNT Approval of UNT Faculty Development Leave for 2026-2027
5. UNT Approval of UNT Recommendations for New and Continuing Regents Professor Designations
6. UNTD Approval of UNT Dallas Honorary Degree
7. UNTD Approval of UNT Dallas Faculty Development Leave for 2026–2027
8. UNTH Authorization to Serve on Outside Board – ESK Therapeutics, Inc.

ACTION ITEMS

9. UNTS Acceptance of the Externally Audited UNT System FY25 Annual Comprehensive Financial Report (ACFR)
10. UNTS Approval of Amendments to Audit Committee Charter
11. UNT Approval of the UNT Bachelor of Science Degree Program with a Major in Artificial Intelligence
12. UNTD Approval of UNT Dallas Bachelor of Arts in Cyber Security Program
13. UNTD Approval of UNT Dallas Academic Structure Transition from Schools to Colleges
14. UNTH Approval of the academic reorganization of UNT Health College of Public Health (CPH), College of Health Professions (CHP), Texas College of Osteopathic Medicine (TCOM), and UNT System College of Pharmacy (SCP) and the renaming of the UNT System College of Pharmacy to the UNT System College of Pharmacy and Health Professions
15. UNTH Approval and Ratification of UNT Health Admission Standards for Students Admitted for Matriculation Beginning in Summer/Fall 2028

Recess for lunch.

12:15 pm LUNCH

1:00 pm RECESS TO EXECUTIVE SESSION

Government Code, Chapter 551, Section .071 - Consultation with Attorneys Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers

- Consultation with counsel regarding confidential legal matters, including pending, threatened, and contemplated litigation or settlement offers, and possible action

- Consultation with counsel regarding contemplated, ongoing and/or finalized investigations and any findings, conclusions or recommendations related to those investigations

Government Code, Chapter 551, Section .072 - Deliberation Regarding Real Property

- Deliberation regarding the purchase, exchange, lease, or value of real property

Government Code, Chapter 551, Section .073 - Deliberation Regarding Prospective Gifts

Government Code, Chapter 551, Section .074 - Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Discipline, or Dismissal of Officers or Employees

- Consideration of individual personnel matters related to the appointment of a research security officer for UNT Health, and possible action
- Consideration of individual personnel matters related to the performance objectives and performance evaluation of and the employment agreement with the UNT System Chancellor, and possible action

Government Code, Chapter 551, Sections .076 and .089 - Deliberations Regarding Security Devices or Security Audits

- Consideration of matters related to security assessments or deployments relating to information resources technology, network security information, and the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices, or a security audit

4:50 pm Reconvene Board in Open Session

- *Consideration of Action Items from Executive Session*

FULL BOARD ACTION:

16. Adoption of UNT System Board of Regent Bylaws and Amendments to Regents Rules

5:00 pm ADJOURNMENT



Executive Overview: February 2026 Board Meeting

To: UNT System Board of Regents

From: Michael R. Williams, Chancellor *MRW*

As we prepare for the upcoming Board of Regents meeting on February 19, 2026, the priority items outlined below will require your attention and consideration as part of the meeting agenda.

Action Items and Discussion Topics

The February 19, 2026, Board of Regents meeting will focus on significant governance decisions across academic affairs, financial stewardship, infrastructure, and operations. The agenda reflects a forward-looking set of actions intended to strengthen institutional competitiveness, modernize academic offerings, and reinforce operational excellence across the System.

Financial Stewardship and Affordability

The Finance Committee will review the quarterly financial update presented by Deputy Chancellor Gregory Anderson. This discussion will provide insight into FY26 budget and investment performance, as well as key operational trends across the System. The update offers an important opportunity to assess our financial trajectory and ensure continued alignment with budgetary expectations and institutional priorities.

Capital Improvement and Deferred Maintenance Plan

The Strategic Infrastructure Committee will receive a briefing on the System's Deferred Maintenance Plan. This report serves as an update to the November 6, 2025, committee meeting and outlines near-term and long-range priorities necessary to sustain institutional resilience, enhance facility conditions, and position campuses for future growth. The plan is a critical component of the System's long-term capital and operational strategy.

Academic and Student Success

The agenda includes a comprehensive set of academic, research, student success, and clinical initiatives. The Student Success, Academic and Clinical Affairs Committee will be briefed on UNT's Learning Ecosystem for Empowering Futures (LEEF), which highlights advancements in learning design, delivery, and student engagement. The center brings together faculty, staff, and other campus educators committed to supporting student success through research, practice, and curricular integration.

The Committee will also consider several significant academic proposals, including the establishment of a Bachelor of Science in Artificial Intelligence at UNT and a Bachelor of Arts in Cyber Security at UNT Dallas. These programs are designed to address regional and national workforce needs in high-demand, emerging fields.

Additionally, the Committee will examine the proposed transition of UNT Dallas from a school-based to a college-based academic structure to support institutional development and clarify academic organization. At UNT Health, leadership will present a proposed academic restructuring affecting the College of Public Health, College of Health Professions, Texas College of Osteopathic Medicine, and the College of Pharmacy. Regents will also consider revised admissions standards for UNT Health applicable to students entering in Summer/Fall 2028.

As part of the Consent Agenda, the Board will consider items related to emeritus and tenure recommendations, Regents Professor designations, and faculty development leave.

The enclosed materials present detailed information and analysis of the proposed actions for consideration in advance of the meeting. Your thorough preparation and active participation are valued as we address these important governance matters.



MINUTES

BOARD OF REGENTS Finance Committee November 13, 2025

The Finance Committee of the Board of Regents of the University of North Texas System convened on Thursday, November 13, 2025, at the University of North Texas at Dallas, Student Center, Campus Hall, located at 7300 University Hills Blvd., Dallas, Texas, with the following members in attendance: Regents Cathy Bryce, Melisa Denis, and John Scott. Regent Carlos Munguia also served as a member of the committee for this meeting.

There being a quorum present, the meeting was called to order by Committee Chair Cathy Bryce. The first order of business was for approval of the minutes of the August 14, 2025, Finance Committee meetings. Pursuant to a motion by Regent Carlos Munguia, and seconded by Regent Melisa Denis, the minutes were approved on a 4-0 vote.

The Committee had one briefing, the **UNTS Quarterly Financial Update**, which was presented by UNT System Deputy Chancellor for Finance and Operations Greg Anderson.

The Committee then considered two action items. UNT Chief Financial Officer, Clayton Gibson, presented the first item as noted below.

6. UNT Approval of UNT Room and Board Rates

Pursuant to a motion by Regent Carlos Munguia, and seconded by Regent John Scott, the Committee approved the above action item on a 4-0 vote.

The next action item was presented by UNT Dallas Chief Financial Officer, April Barnes, as noted below.

7. UNTD Approval of UNT Dallas Room and Board Rates

Pursuant to a motion by Regent John Scott, and seconded by Regent Carlos Munguia, the Committee approved the action item on a 4-0 vote.

There being no further business, the Committee meeting adjourned.

Submitted By:



Rachel Barone, Secretary
Board of Regents

Date: 1.06.2026



Executive Report

To: Board of Regents

From: Greg Anderson, Deputy Chancellor for Finance & Operations

Dept.: Finance

SUMMARY:

Net contribution to fund balances across UNT System is projected \$14m lower than plan, mainly driven by a decrease in Tuition and Fees.

BACKGROUND:

The Finance and Operations Department strives to provide transparent and informative financial and operating information to the Board of Regents, leadership, and constituents of UNTS. Included in the appendix are the Quarterly Financial Update and the Quarterly Operations Report. They contain summaries of the FY2026 quarter 1 performance compared to budget, actual expenses and revenues, quarterly financial statements, and investment returns. In addition, the operations report contains the status of the Capital Improvement Plan.

ASSESSMENT:

The financial results from Q1 of FY 2026 are below:

BUDGET:

Projected net impact on fund balance lower than plan by \$14M; lower than FY25 actuals by \$167M

- Revenues forecast lower than plan by \$14M/1%
 - o Net Tuition and Fees below plan by \$41M due to lower graduate enrollment at UNT. UNTH and UNTD are stable, with minor timing adjustments.
 - o Grants and Contracts higher than plan by \$20M due to Pell grants, Sponsored Project funds, Texas Grants, and federal awards
 - o Sales of Goods and Services higher than plan by \$4M driven by parking, and athletics revenue
- Expenses and Transfers forecast flat to plan
 - o Expense management achieving system-wide savings (\$21M below plan overall) through strategic cost management in Maintenance and Operations spending (lower than plan by \$12M) and careful personnel management (lower than plan by \$4M).
 - o Scholarships and Aid projecting \$7M higher than plan due to increase in grants and contracts
 - o Net transfers higher than plan largely due to HEF increases (\$27M) to primarily fund projects and Texas University Fund (TUF) transfer process

ACCOUNTING:

Q1 FY2026 Statement of Net Position

- Net position increased by \$198m (15%)
- Assets & Deferred Outflows increased by \$247m (7%), driven by an increase in Cash and Investments \$274m and Capital Assets \$52m. Offset by decreases in Accounts Receivable

- (\$40m) and Pension/OPEB (\$52m).
- Liabilities & Deferred Inflows increased \$49m (2%), driven by an increase in Bonded Debt by \$190m, offset by decreases in Notes & Loans Payable (\$83m) and Pension/OPEB (\$35m).

Q1 FY2026 Statement of Revenues, Expenses, and Changes in Net Position

- Operating Revenues decreased by \$51m (15%) due to a decrease in net Tuition & Fees of \$30m, and Grants & Contracts of \$21m.
- Operating Expenses decreased by \$9m (3%) due to a decrease in scholarships of \$9m.
- Non-Op/Other Revenues increased by \$69m (18%) due to an increase in HEF allocations of \$37m and an increase in Investment Returns of \$28m.

TREASURY:

The UNT System's Short Term Pool (STP) continues to outperform its benchmark for the first quarter of 2026, reflecting positive net cash flows, strong liquidity management and favorable reinvestment yields while Fed Funds short term rates were cut. The Long-Term Pool (LTP) trails its benchmark modestly for both the quarter and the past year. This difference is primarily due to intentional portfolio positioning that emphasizes U.S. equities over international and emerging markets, which have experienced short-term outperformance. Management believes this position remains appropriate for long-term objectives. The LTP benchmark is currently under review to confirm continued alignment with the investment policy, risk tolerance, and evolving market conditions.

INFORMATION AND/OR RECOMMENDATION:

Quarterly financial reports for FY2026 will continue to reflect year-to-date analysis.

Attachments Filed Electronically:

1. Quarterly Financial Update – Q1 2026
2. Quarterly Operations Report – Q1 2026

UNTS Board of Regents

FY 2026 Q1 YTD Financial Update

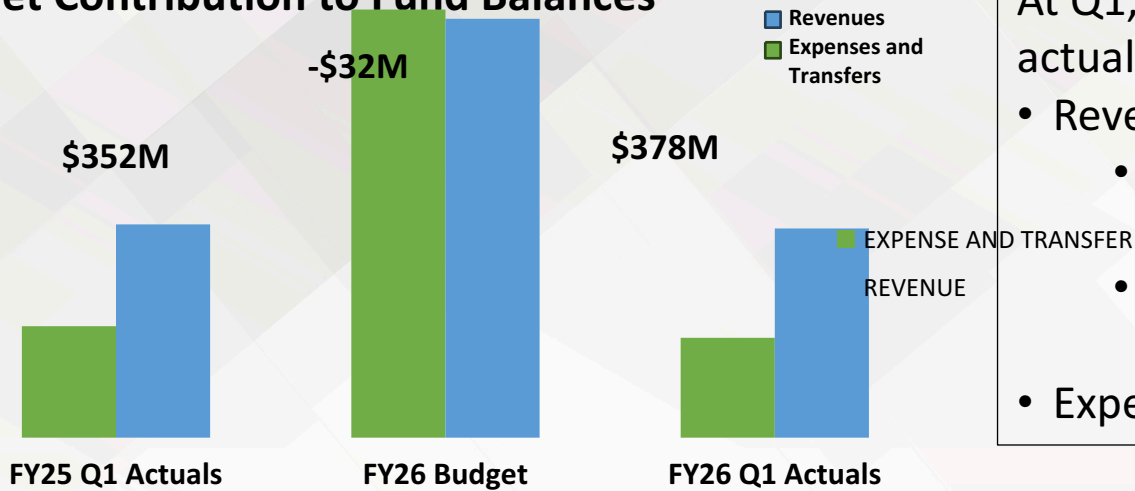
Greg Anderson

Deputy Chancellor for Finance & Operations

February 19, 2026

FY 2026 Q1 Consolidated Performance

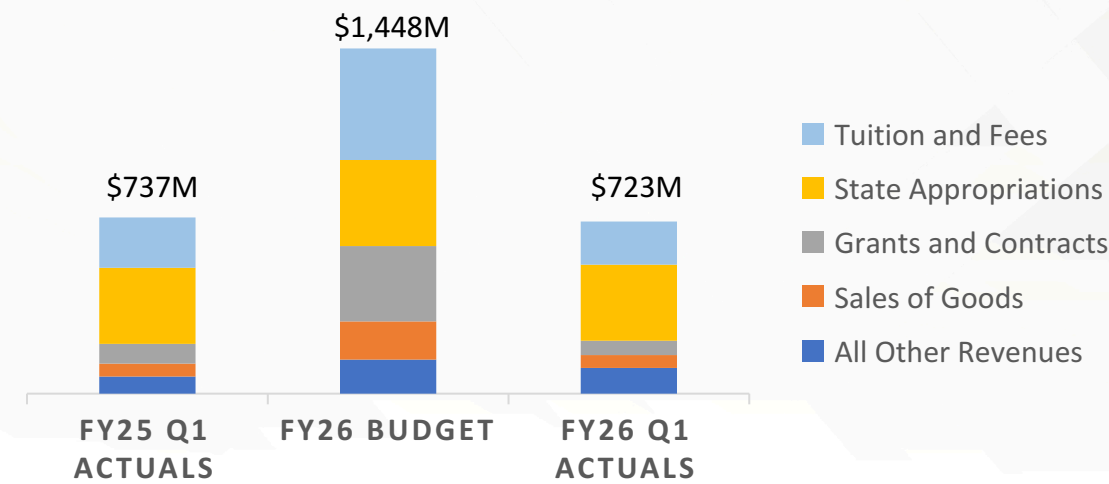
Net Contribution to Fund Balances



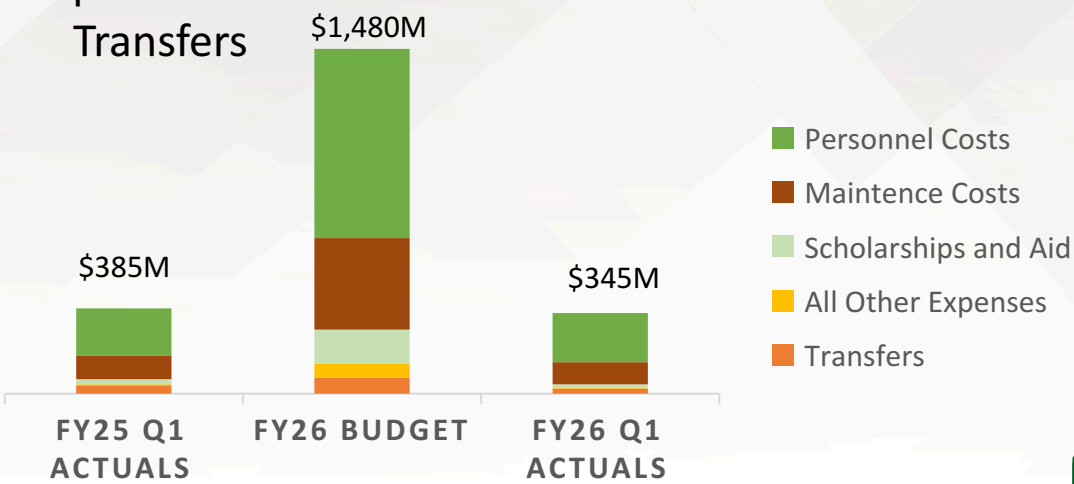
At Q1, net contribution to fund balances is higher than FY25 actuals by \$26M.

- Revenues lower than prior year by \$14M
 - Tuition and Fees are lower than prior year actuals by \$30M driven mostly by decrease in Graduate enrollment at UNT
 - Grants and Contracts are lower than prior year by \$22M due to one-time Be-On-Time funds received in FY25
- Expenses flat to prior year actuals

Revenues



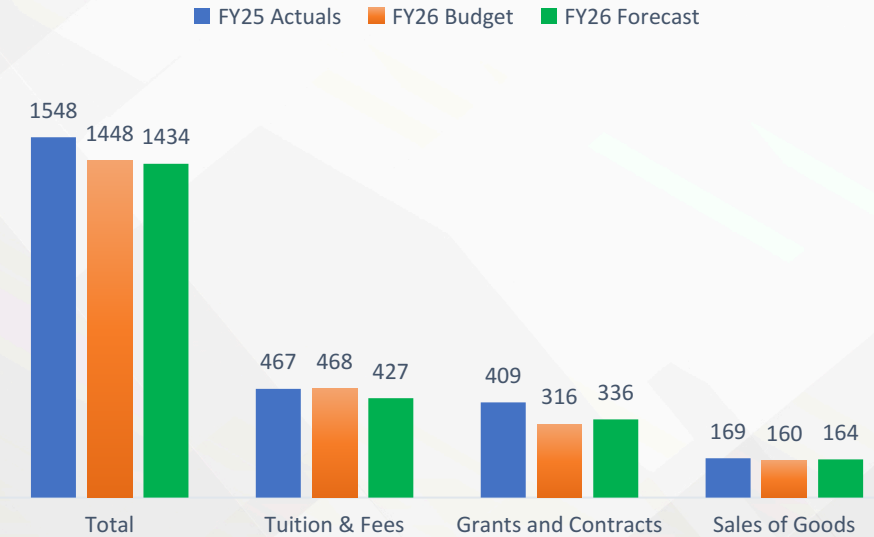
Expenses and Transfers



FY 2026 End of Year Consolidated Financial Estimates

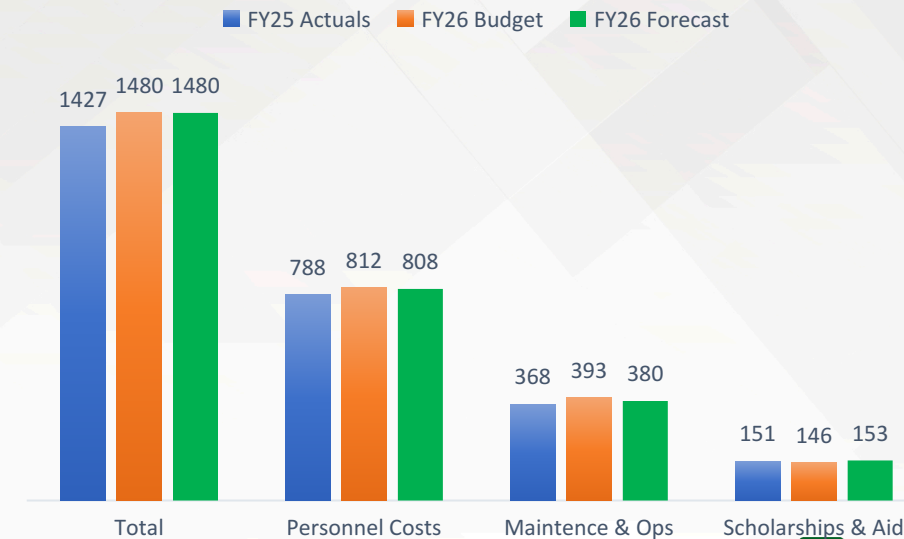
FY26 Revenue projecting lower than budget by \$14M; and lower than FY25 actuals by \$114M.

- Tuition & Fees projecting lower than plan by \$41M due to decrease in enrollment at UNT;
- Grants and Contracts higher than budget by \$20M due to increases in Pell grants, Sponsored Project funds, Texas Grants and federal awards;
- Sales of Goods higher than plan by \$4M due athletics and parking.



FY26 Expenses and Transfers projecting flat to budget; and higher than FY25 actuals by \$53M.

- Personnel costs projecting lower than budget by \$4M;
- Maintenance & Operations lower than plan by \$13M due cost management efforts;
- Scholarships and Aid projecting \$7M higher than prior year due to increase in grants and awards;
- Transfers higher than budget by \$20M due to transfers out for HEF capital projects.



Q1 FY 2026 Statement of Net Position (Assets, Liabilities & Net Position)

Condensed Comparative Statement of Net Position
As of November 30, 2025 and 2024
(in thousands of dollars)

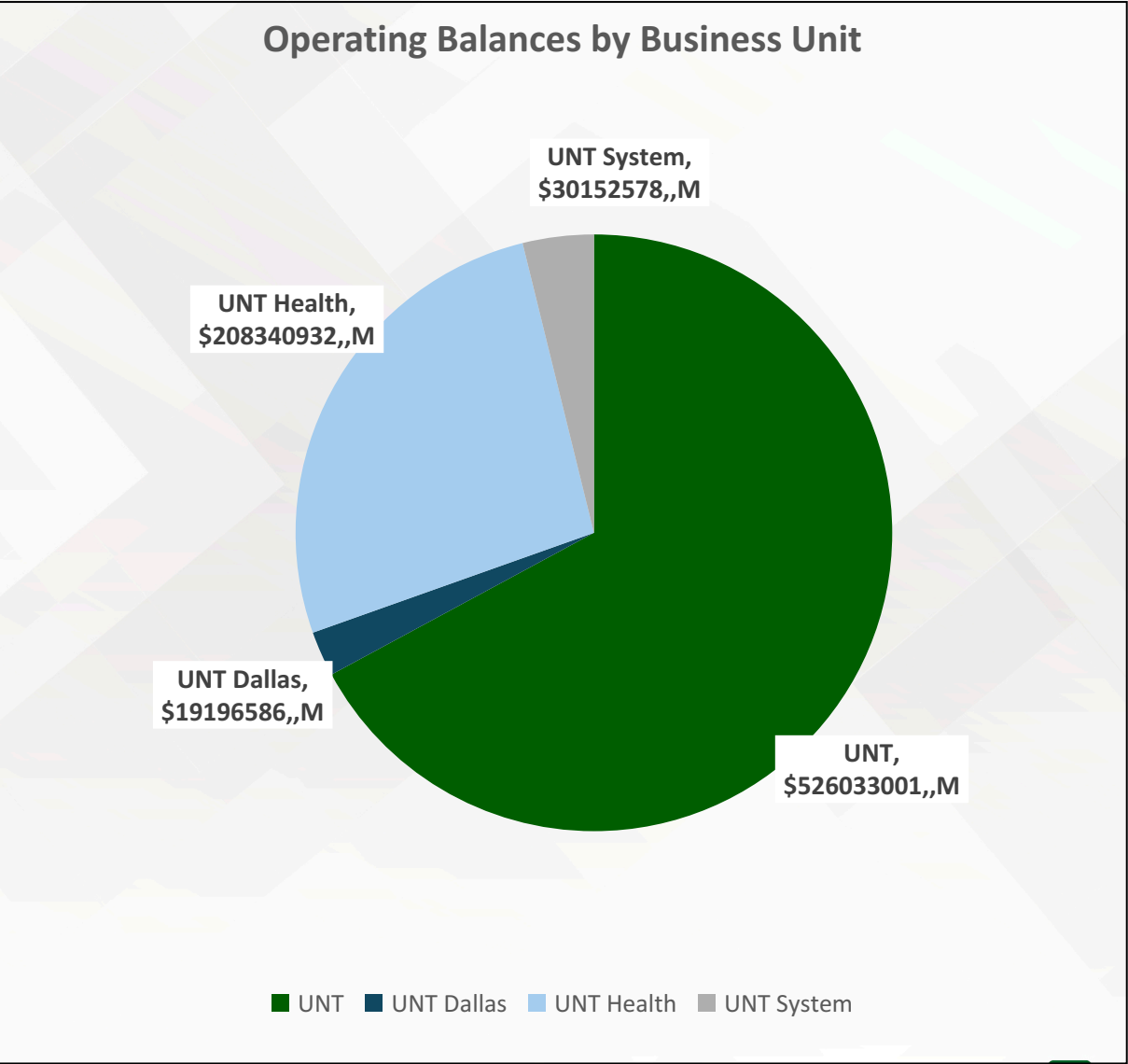
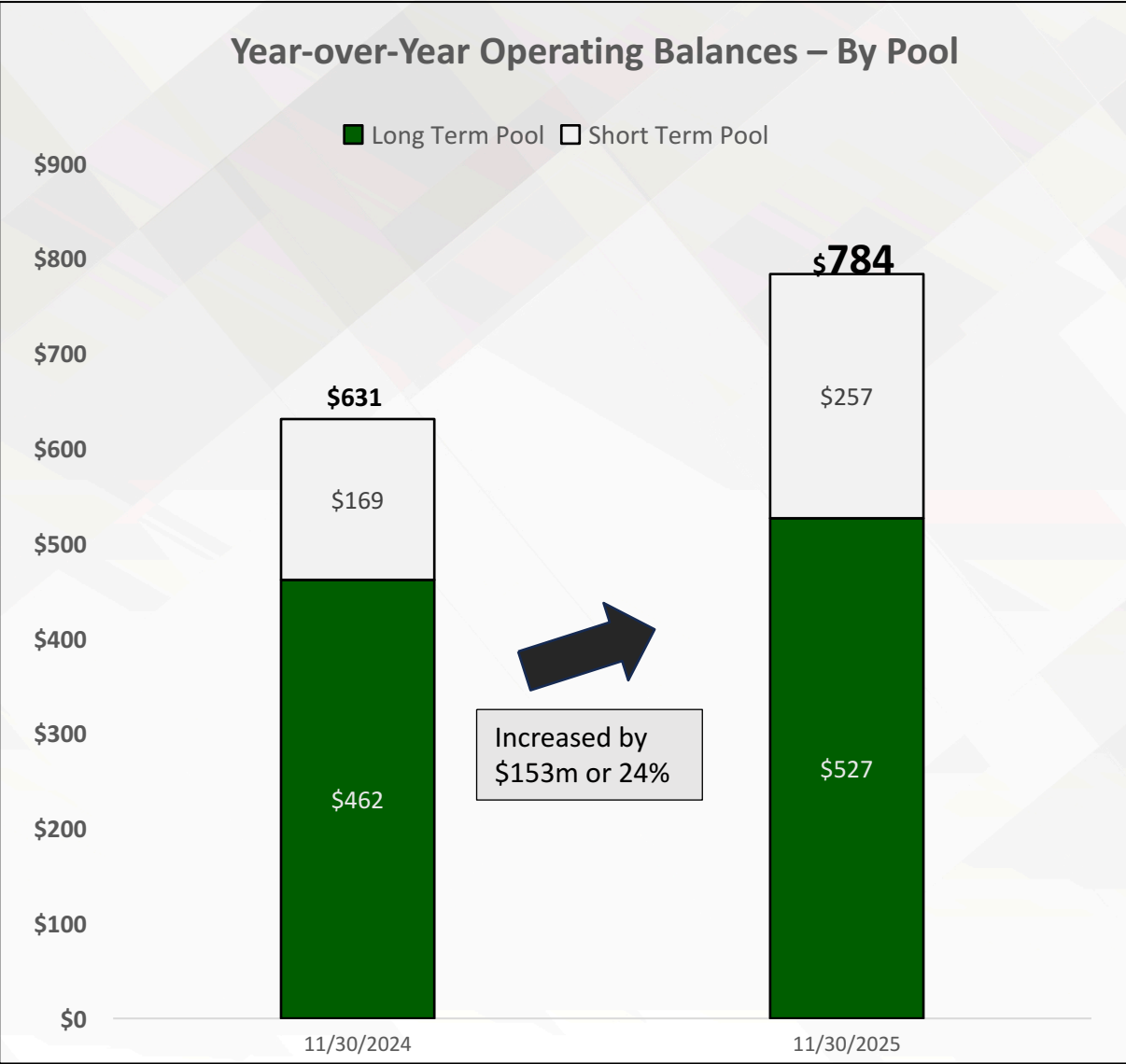
	2026	2025	\$ Increase (Decrease)	% Increase (Decrease)
Assets and Deferred Outflows				
Current Assets	\$ 1,227,170	\$ 1,065,498	\$ 161,672	15.2 %
Noncurrent Assets:				
Capital Assets, Net	1,542,536	1,490,255	52,281	3.5 %
Other Noncurrent Assets	799,077	714,315	84,762	11.9 %
Deferred Outflows of Resources	109,395	161,311	(51,916)	(32.2)%
Total Assets and Deferred Outflows	\$ 3,678,178	\$ 3,431,379	\$ 246,799	7.2 %
Liabilities and Deferred Inflows				
Current Liabilities	\$ 466,148	\$ 556,206	\$ (90,058)	(16.2)%
Noncurrent Liabilities:				
Bonded Indebtedness	861,397	688,120	173,277	25.2 %
Noncurrent Liabilities	678,632	688,665	(10,033)	(1.5)%
Deferred Inflows of Resources	166,238	190,343	(24,105)	(12.7)%
Total Liabilities and Deferred Inflows	\$ 2,172,415	\$ 2,123,334	\$ 49,081	2.3 %
Net Position				
Net Investment in Capital Assets	\$ 704,517	\$ 674,857	\$ 29,660	4.4 %
Restricted for:				
Funds Held as Permanent Investments:				
Nonexpendable	81,416	66,473	\$ 14,943	22.5 %
Expendable	66,737	52,167	14,570	27.9 %
Other Restricted	107,785	92,125	15,660	17.0 %
Total Restricted	\$ 255,938	\$ 210,765	\$ 45,173	21.4 %
Unrestricted	545,308	422,423	122,885	29.1 %
Total Net Position	\$ 1,505,763	\$ 1,308,045	\$ 197,718	15.1 %
Total Liabilities, Deferred Inflows and Net Position	\$ 3,678,178	\$ 3,431,379	\$ 246,799	7.2%

Q1 FY 2026 Statement of Revenues, Expenses, and Changes in Net Position

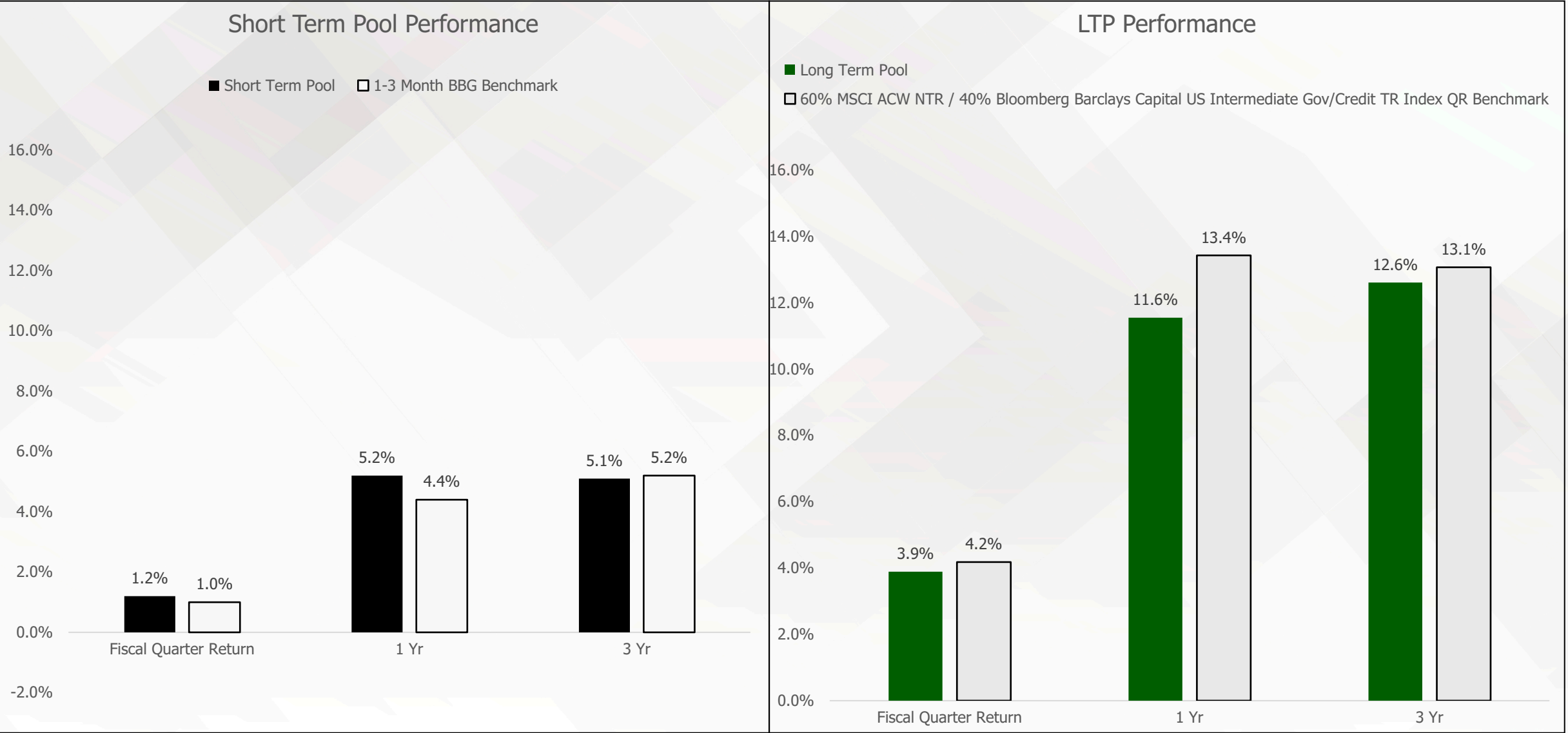
Condensed Comparative Statement of Revenues, Expenses, and Changes in Net Position For the Three Months Ended November 30, 2025 and 2024 (in thousands of dollars)

	<u>2026</u>	<u>2025</u>	<u>\$ Increase (Decrease)</u>	<u>% Increase (Decrease)</u>
Operating Revenues	\$ 296,747	\$ 347,285	\$ (50,538)	(14.6%)
Operating Expenses	<u>345,707</u>	<u>354,671</u>	<u>(8,964)</u>	<u>(2.5%)</u>
Operating Income (Loss)	<u>\$ (48,960)</u>	<u>\$ (7,386)</u>	<u>\$ (41,574)</u>	<u>(562.9%)</u>
Nonoperating Revenues (Expenses)	<u>354,322</u>	<u>324,627</u>	<u>29,695</u>	<u>9.1%</u>
Gain (Loss) Before Capital Contributions, Endowments and Transfers	<u>\$ 305,362</u>	<u>\$ 317,241</u>	<u>\$ (11,879)</u>	<u>(3.7%)</u>
Capital Contributions, Endowments and Transfers	<u>107,431</u>	<u>67,840</u>	<u>39,591</u>	<u>58.4%</u>
Change in Net Position	<u>\$ 412,793</u>	<u>\$ 385,081</u>	<u>\$ 27,712</u>	<u>7.2%</u>
Net Position, Beginning of Year	\$ 1,092,970	\$ 922,964	\$ 170,006	18.4%
Restatement	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Restated Net Position, Beginning of Year	<u>\$ 1,092,970</u>	<u>\$ 922,964</u>	<u>\$ 170,006</u>	<u>18.4%</u>
Net Position, End of Year	<u>\$ 1,505,763</u>	<u>\$ 1,308,045</u>	<u>\$ 197,718</u>	<u>15.1%</u>

FY 2026 Q1 Operating Balances



FY 2026 Q1 Investment Performance





Questions



**MINUTES
BOARD OF REGENTS
Strategic Infrastructure Committee
November 6, 2025**

The Strategic Infrastructure Committee of the Board of Regents of the University of North Texas System convened on Thursday, November 6, 2025, at the University of North Texas System Lee F. Jackson Building, Room 712 A/B, located at 1901 Main Street, Dallas, Texas, with the following members in attendance: Regents A.K. Mago, Cathy Bryce, Terri West, and Laura Wright. Regent Carlos Munguia also attended the meeting.

There being a quorum present, the meeting was called to order at 10:30 a.m. by Committee Chair A.K. Mago. The first order of business was to approve the August 14, 2025, Strategic Infrastructure Committee meeting. Pursuant to a motion by Regent Cathy Bryce, and seconded by Regent Laura Wright, the committee approved the minutes on a 4-0 vote.

The Committee had one briefing. UNT Associate Vice President for Facilities, Jeff Brown, presented the **UNTS Investment Strategy and Deferred Maintenance Backlog**.

The Committee then had one action item for consideration

**1.UNTS Approval of Amendments to FY26 Capital Improvement Plan
(CIP)**

Pursuant to a motion by Regent Laura Wright, and seconded by Regent Cathy Bryce, the Strategic Infrastructure Committee approved the above item on a 4-0 vote.

There being no further business, the Strategic Infrastructure Committee meeting adjourned.

Submitted By:



Rachel Barone, Secretary
Board of Regents

Date: 1/06/2026

Deferred Maintenance Plan Update

Facilities Overview

The UNT System consists of 10.7M GSF, 220+ buildings, and a \$6B replacement value across all institutions. Aging infrastructure and growing facility needs make systemwide management of deferred maintenance a priority.

Strategic Investment Approach

A move from reactive maintenance to a systemwide, data-informed, intentional investment strategy is underway. The model incorporates:

- Facility Condition Assessments, space utilization, maintenance history, and academic priorities to guide decisions.
- Annual funding goals designed to reduce backlog and stabilize long-term asset health.
- The 10-year plan assumptions include \$410M in deferred maintenance investment, \$6M in annual renewal, and 4.5% inflation, targeting an overall FCI ≤ 0.10 .

Progress Since November 6 Meeting

- \$70M reduction in deferred maintenance from projects initiated or in queue.
 - One Stewardship Model Project.
 - Two infrastructure projects underway to enhance reliability, strengthen resiliency, and support future growth.
- Additional \$40M reduction in deferred maintenance projects in the planning phases.

Next Steps

- Implementing the Deferred Maintenance Management Program to establish governance, roles and responsibilities, a unified system of record, structured prioritization, a funding strategy, and performance tracking for accountability.
- Strengthening preventive maintenance, recognizing that each \$1 invested may yield \$3–\$4 in savings.
- Aligning physical assets with the strategic and academic vision.

Conclusion

The UNT System has a clear strategy to reduce deferred maintenance while establishing a long-term, sustainable approach to asset management. Through data-driven planning, targeted funding, and proactive stewardship, the System is positioned to strengthen facility reliability, lower lifecycle costs, and align physical assets with strategic and academic priorities that support student success.

Deferred Maintenance Plan



Update/Progress

Jeff Brown – February 19, 2026

- Review of November 06 SIPC Committee Meeting Presentation
- Update/Progress
- Questions

- Acres of Land > 1200
- Number of Buildings > 220
- Total Facility Gross Square Foot > 10.7M
- Facility Replacement Value (THECB) > \$6B

- Deferred Maintenance – critical maintenance that was planned, but not completed due to lack of funding or execution
- Renewal – building systems and components that require renewal based on life cycle and/or condition
- Current Replacement Value (CRV) – THECB calculated replacement values
- Facility Condition Index (FCI) – 10-year facility need divided by the facility current replacement value – Goal ≤ 0.10
 - Based on benchmarking data, many institutions aim for a FCI of 0.10 – 0.15 as a strategic target balancing maintenance needs with budget constraints.
- Educational & General space - non-auxiliary

FACILITY NEEDS by CAMPUS

Facility Needs by Campus

Campus	Current Replacement Value (CRV)	E&G GSF	Deferred Maintenance	Capital Renewal (10 Yrs)	Facility Condition Index (FCI)
UNT E&G	\$ 2,100,000,000	4,800,000	\$ 310,000,000	\$ 80,000,000	0.19
UNT Health	\$ 937,590,000	2,033,000	\$ 40,000,000	\$ 37,000,000	0.08
UNT Dallas E&G	\$ 194,440,000	659,992	\$ 750,000	\$ 7,000,000	0.04
UNT System	\$ 168,400,000	426,487	\$ 2,400,000	\$ 10,176,000	0.07
Total	\$ 3,400,430,000	7,919,479	\$ 353,150,000	\$ 134,176,000	0.10

Data Informed Decisions

- Leverage Facility Condition Assessment data, space-utilization metrics, maintenance records, master plans and institutional/academic priorities to identify, prioritize and justify deferred maintenance projects

Deferred Maintenance Funding Plan

- Target increased HEF distribution to strategically reduce the deferred maintenance backlog, achieving an acceptable Facilities Condition Index (FCI) ≤ 0.10 , and accounting for annual reinvestment to maintain that standard.

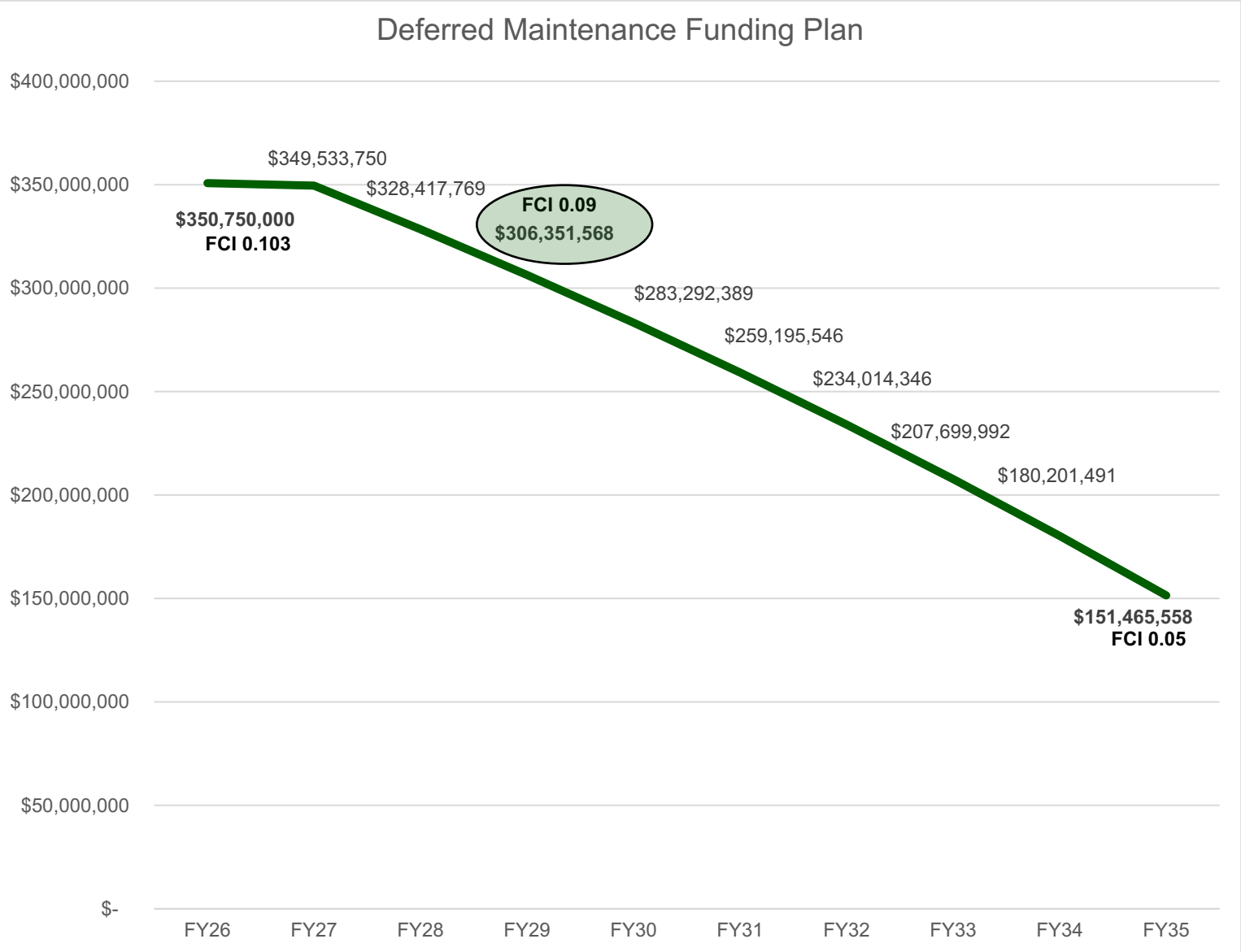
Annual Deferred Maintenance Spend Plan by Campus






- UNT \$35M
- UNT Health \$5M
- UNT Dallas \$1M

DEFERRED MAINTENANCE FUNDING PLAN

Assumptions

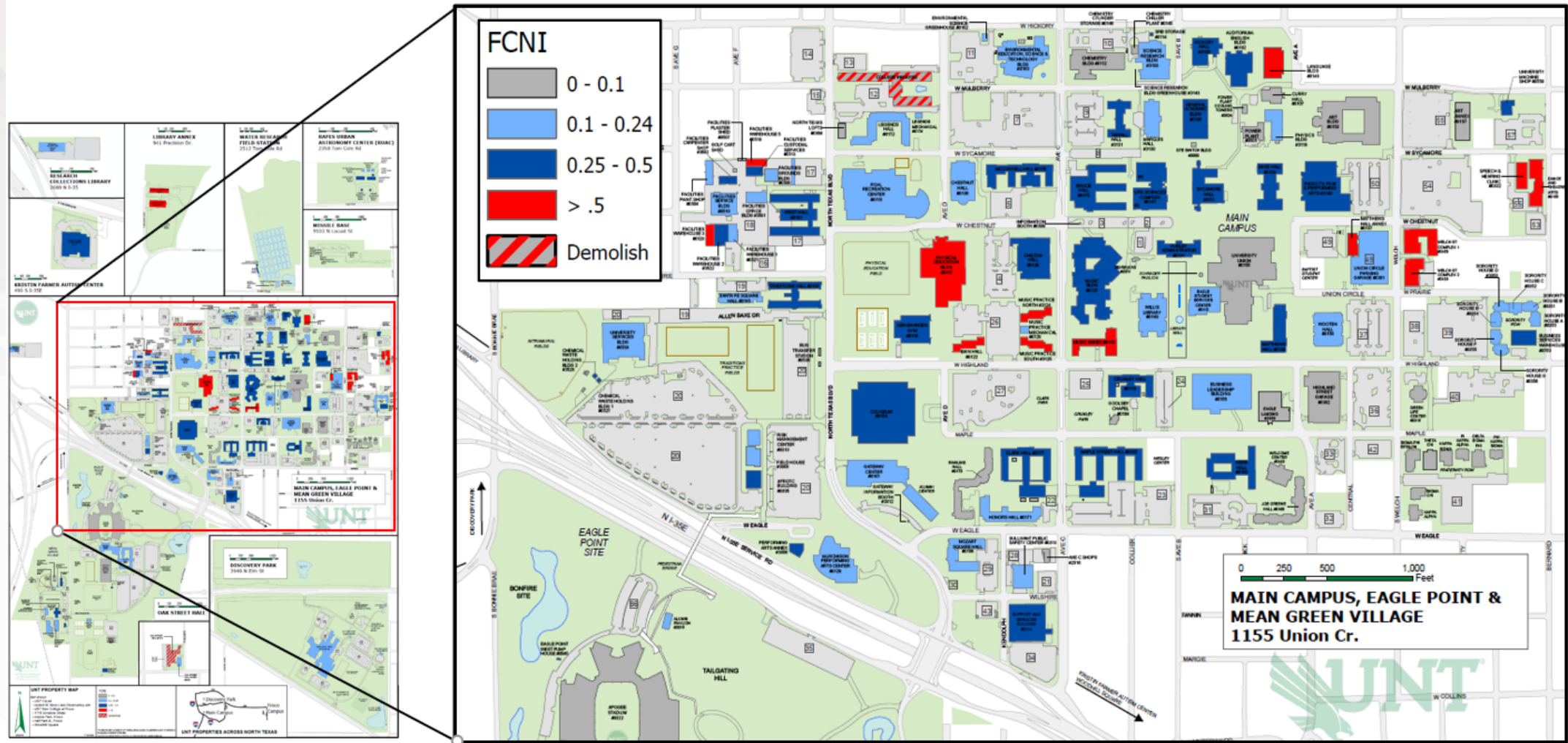
- Deferred Maintenance 10 Year Spend Plan - \$410M
- Annual Renewal Rate \$6M
- Inflation 4.5%
- Annual Fund Plan - UNT \$35M, UNT Health \$5M, UNTD \$1M



- Projects in the queue since November 06 meeting will eliminate \$70M of the Deferred Maintenance Backlog
- Programing initiated for one Stewardship Model Project – Heat Map/Decision Model
 1. Strategic, Proactive versus Shotgun, Reactive capital investing
 2.  Facility Condition Index +  Space Utilization +  Operating/Maintenance cost +  Not meeting programmatic needs  Candidate for partial/full renovation
 3. \$10/SF Utilized or Not – 100,000GSF new facility
- Two Infrastructure projects to improve reliability, strengthen resiliency and support future growth
 - Central Utility Plant - Design
 - Electrical Distribution System – Study/Planning
- Projects in planning phase to reduce another \$40M in Deferred Maintenance Backlog

FACILITY CONDITION INDEX HEAT MAP

Invest in Grey, Light Blue, and evaluate Dark Blue
Red = renew, repurpose, or remove



Aligning Physical Assets with the Strategic and Academic vision supporting Student Recruitment, Engagement/Retention and Success

Leadership/Academic

- Academic Success
- Student Engagement
- Research
- Preparing Students for Texas Workforce
- Synergy with External Partners
- Mission Critical
- ROI

Space Data

- Underutilized Space
- Programmatic Obsolescence
- SUE Scores
- Research & Support
- High Performing Classroom Space
- Collaborative Space
- Clinical Space

Facilities Data

- Life Safety/ADA
- Strategic/Core to Mission
- Reduce FCI/Deferred Backlog
- Measurable Operational Impact
- Minimize Risk/Improve
- Energy Efficiency

Capital Projects

- Strategic Capital Projects for Consideration, Evaluation, Prioritization, Budget Planning, and Execution

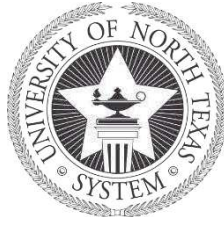
Strategic and Intentional Data Informed Decisions

- Unit-level Plan
- Master Plan

- Space Utilization

- Facility Condition Assessments (FCA)
- Maintenance data

Questions



MINUTES
BOARD OF REGENTS
Student Success, Academic and Clinical Affairs Committee
August 14, 2025

The Student Success, Academic and Clinical Affairs Committee of the Board of Regents of the University of North Texas System convened on Thursday, August 14, 2025, in the Medical Education and Training building, Room 109/111, at the University of North Texas Health Science Center, 1000 Montgomery Street, Fort Worth, Texas, with the following members in attendance: Regents Cathy Bryce, Carlos Munguia, Lindy Rydman, and Terri West.

There being a quorum present, the meeting was called to order by Committee Chair Lindy Rydman. Pursuant to a motion by Regent Terri West, and seconded by Regent Carlos Munguia, the Committee approved the minutes of the May 15, 2025, meeting of the Student Success, Academic and Clinical Affairs Committee on a 4-0 vote.

The Committee had two action items to consider. UNT System Vice Chancellor and General Counsel Alan Stucky presented the first item as noted below.

13.UNTS Designation of Forums for Visitor Free Speech Activities and Approval of Amended Free Speech and Public Assembly Policies

Pursuant to a motion by Regent Cathy Bryce, and seconded by Regent John Scott, the Student Success, Academic and Clinical Affairs Committee approved the above item on a 4-0 vote.

The next action item was also presented by UNT System Vice Chancellor and General Counsel Alan Stucky as noted below.

14.UNTS Amendment to Regents Rule 06.100, Shared Governance

Pursuant to a motion by Regent Terri West, and seconded by Regent Cathy Bryce, the Student Success, Academic and Clinical Affairs Committee approved the above item on a 4-0 vote.

There being no further business, the Committee meeting adjourned.

Submitted By:



Rachel Barone
Board Secretary

Date: 11.01.2025



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: January 28, 2026

Title: Approval of the UNT Bachelor of Science Degree Program with a Major in Artificial Intelligence

BACKGROUND SUMMARY:

The University of North Texas is requesting to add a Bachelor of Science (BS) Degree Program with a Major in Artificial Intelligence, effective August 15, 2026, within the College of Engineering. The program proposal was approved by the UNT New Initiatives Committee on December 11, 2025.

By establishing a dedicated undergraduate degree program in artificial intelligence, UNT can provide a structured, in-depth curriculum that prepares students for careers that will define the future workforce in Texas and beyond.

PURPOSE:

The proposed BS in Artificial Intelligence degree program directly supports UNT's role in driving economic opportunity for its students and contributing to the development of the North Texas region, ensuring that UNT remains at the forefront of educational innovation. The proposed program aligns seamlessly with objectives of UNT's strategic plan, which emphasizes equipping graduates with the advanced skills and knowledge needed to achieve lasting career success in a changing economy.

ASSESSMENT:

The proposed BS in Artificial Intelligence degree program would be housed in the Department of Computer Science and Engineering within the College of Engineering and offered in-person at the Discovery Park location. The program requires 120 semester credit hours and will prepare students for a career in a vital and growing field with a curriculum designed to directly address the rapidly evolving technological landscape and meet the growing demand for skilled professionals in the field of AI and machine learning.

Graduates of the proposed BS in Artificial Intelligence program will develop a strong foundation in core AI concepts such as machine learning, neural networks, and natural language processing, and will be able to design, build, and deploy AI-driven software and systems to address real-world challenges across diverse industries. They will gain proficiency in collecting, cleaning, analyzing, and interpreting large, complex datasets to effectively train and evaluate machine learning models. In addition, graduates will be equipped to critically assess the social and ethical implications of AI technologies and create solutions that prioritize fairness, transparency, and accountability. Through a focus on analytical thinking and collaborative problem-solving, they will learn to break down complex challenges, select appropriate AI methodologies, and iteratively refine solutions in professional, team-based environments.

The career outlook for these graduates is excellent with approximately 2,000 related job postings per month in the Dallas-Fort Worth Region. An analysis of the market showed a demand for graduates with the skills provided in this degree program, along with good earnings potential for these graduates. The median first-year salary for occupations associated with this program is \$68,208, and the median fifth-year salary is \$105,335.

UNT's Master of Science in Artificial Intelligence was one of the first AI degrees in Texas, beginning in 2021. While initial enrollment projections for the program were modest (25 majors in year 1 and 55 by year 2), 41 majors were enrolled in year 1, expanding to 124 majors in year 2, and the program has

continued to grow to 170 majors in the current year. In the 2024-25 academic year, UNT awarded 112 MS in Artificial Intelligence degrees.

There are three public universities in Texas (Angelo State University, Tarleton State University, and The University of Texas at El Paso) that began offering a bachelor’s level degree program in Artificial Intelligence in 2025.

FINANCIAL IMPLICATIONS/TIMELINE:

Total program costs over a five-year period are anticipated to be \$6,008,510. As shown in the table below, program revenue will exceed these costs by year three, based on modest enrollment estimates. After five years, the estimated net gain for the program is \$1,141,717.

	AY1	AY2	AY3	AY4	AY5	TOTAL
REVENUE	\$ 250,652	\$ 594,650	\$ 1,308,665	\$ 2,221,688	\$ 2,774,573	\$ 7,150,228
EXPENSES	\$ 322,194	\$ 787,328	\$ 1,236,052	\$ 1,684,776	\$ 1,978,160	\$ 6,008,510
NET LOSS/GAIN	\$ (71,542)	\$ (192,678)	\$ 72,613	\$ 536,912	\$ 796,413	\$ 1,141,717

Attested By:

Clayton Gibson

Clayton Gibson (Feb 5, 2026 08:26:15 CST)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval to add the Bachelor of Science Degree Program with a Major in Artificial Intelligence, effective August 15, 2026.

Legal Approval:

Alan Stucky

Alan Stucky (Feb 4, 2026 21:30:20 CST)

Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller

Harrison Keller (Feb 4, 2026 21:30:20 CST)

Harrison Keller
UNT President

Gregory R. Anderson

Gregory R. Anderson (Feb 5, 2026 07:51:40 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2026-

Title: Approval of the UNT Bachelor of Science Degree Program with a Major in Artificial Intelligence

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 19, 2026, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas desires to add the Bachelor of Science Degree Program with a Major in Artificial Intelligence, and;

Whereas, the Bachelor of Science degree in Artificial Intelligence supports UNT's mission and vision, and;

Whereas, there are growing employment opportunities and a demand for educated professionals in the field, and;

Whereas, resources needed for the Bachelor of Science Degree Program with a Major in Artificial Intelligence meet the Standards for Bachelor's and Master's Degree Programs established by the Coordinating Board, Rule § 2.5 General Criteria for Program Approval and Rule § 2.117, Criteria for New Baccalaureate and Master's Degrees;

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Addition of the Bachelor of Science Degree Program with a Major in Artificial Intelligence
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Carlos Munguia, Chairman
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: 1/7/2026

Title: Approval of UNT Dallas Bachelor of Arts in Cyber Security Program

BACKGROUND SUMMARY:

The University of North Texas at Dallas requests approval to establish a Bachelor of Arts (BA) in Cybersecurity, effective Fall 2026. The proposed program will be housed within the UNT Dallas School of Business.

The BA in Cybersecurity will utilize a combination of existing courses in the UNT Dallas catalog and newly developed coursework. Faculty resources required to support the program were approved through the FY 2025–2026 budgeting process. According to the U.S. Bureau of Labor Statistics, employment for information security analysts is projected to grow 29 percent from 2024 to 2034, significantly faster than the national average. The field currently includes approximately 182,800 positions nationwide. The national median starting salary for information security analysts with a bachelor's degree and limited work experience is \$124,910.

Graduates of the BA in Cybersecurity will be prepared for a range of high-demand roles, including Security Operations Center (SOC) Analyst, Incident Response Analyst, Cyber Defense Analyst, Vulnerability Management Analyst, Threat Intelligence Analyst, Information Security Analyst, Cloud Security Specialist, Systems Security Engineer, Network Security Specialist, and Digital Forensics Analyst. The program requires 120 credit hours and will be offered in face-to-face and hybrid formats (50 percent or more online), providing flexibility while maintaining academic rigor.

PURPOSE:

The BA in Cybersecurity supports UNT Dallas's mission to empower students, transform lives, and strengthen communities, and aligns with the university's strategic priorities. The program advances the School of Business's mission to educate and inspire resilient, agile business leaders. It supports the UNT System's values of cultivating opportunity, championing community, and fostering pride in graduate success. The degree is designed to serve as a pathway to upward socioeconomic mobility for students in the Dallas–Fort Worth region by integrating technical cybersecurity competencies with professional, communication, and critical-thinking skills.

ASSESSMENT:

The proposed Bachelor of Arts in Cybersecurity represents UNT Dallas's first future-focused technology pathway and was developed through structured consultation with cybersecurity professionals across multiple industries and leadership levels. Employer input emphasized Analyst roles as primary entry points into the field, the need for strong foundational technical skills—including scripting, operating systems, and networking—and the importance of professional competencies such as communication, teamwork, and critical thinking. This industry feedback was directly incorporated into the curriculum to ensure alignment with current workforce expectations.

The program is intentionally designed as a foundational academic hub that supports efficient development of future technology-focused pathways, including Artificial Intelligence, FinTech, Machine Learning, and Forensic Accounting. The degree has been developed using existing and approved institutional resources.

Faculty positions required to support the program were allocated through the 2025–2026 budgeting process, and no additional start-up costs are anticipated. Enrollment growth is projected to be gradual and sustainable, beginning with approximately 10 majors in the 2027–2028 academic year and increasing to an estimated 30 majors over five years. Additional expenditures would occur only if enrollment growth necessitates expanded course offerings or faculty capacity.

Market demand for cybersecurity professionals remains strong and is accelerating. According to the U.S. Bureau of Labor Statistics, employment for information security analysts is projected to grow by 29 percent from 2024 to 2034, a rate classified as much faster than average, with approximately 182,800 existing positions nationally. Consistent with this demand, the program is structured to attract an initial cohort while allowing for steady expansion through flexible delivery formats, including face-to-face and hybrid instruction. The program aligns with national and peer-institutional trends, as business accreditation bodies encourage the integration of cybersecurity education into business curricula. To remain responsive to the rapid pace of change in the field, the curriculum employs a modular, hub-based structure that supports continuous course updates and ensures long-term relevance and adaptability.

FINANCIAL IMPLICATIONS/TIMELINE:

All anticipated startup costs for the Bachelor of Arts in Cybersecurity are included in the current UNT Dallas budget. Additional costs would occur only if enrollment growth requires expanded course offerings or additional faculty. Based on current undergraduate enrollment trends, the program is projected to enroll approximately 10 new majors in the 2027–2028 academic year, with growth to approximately 30 majors within five years. The proposed degree meets the Texas Higher Education Board standards for new baccalaureate programs.

Attested By:

April Barnes

April Barnes
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approve the establishment of the University of North Texas at Dallas Bachelor of Arts in Cybersecurity, to be housed in the School of Business, effective Fall 2026.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Warren J. von Eschenbach

Warren J. von Eschenbach (Feb 6, 2026 07:53:12 CST)

Warren von Eschenbach
UNT Dallas President

Gregory R. Anderson

Gregory R. Anderson (Feb 5, 2026 07:51:40 CST)

Gregory R. Anderson
Deputy Chancellor
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2026-

Title: Approval of UNT Dallas Bachelor of Arts in Cyber Security Program

At an official meeting of the Board of Regents of the University of North Texas System, properly posted and held on February 19, 2026, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, workforce demand for cybersecurity professionals continues to grow significantly at the national and regional levels, creating a critical need for well-prepared graduates in this field, and

Whereas, the proposed Bachelor of Arts in Cybersecurity aligns with the mission of the University of North Texas at Dallas and the School of Business by preparing students for high-demand careers while supporting socioeconomic mobility and regional workforce needs; and

Whereas, the proposed program meets Texas Higher Education Board standards for new baccalaureate programs, and can be implemented using existing and approved institutional resources;

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The establishment of the Bachelor of Arts in Cybersecurity at the University of North Texas at Dallas, effective Fall 2026.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Carlos Munguia, Chairman
Board of Regents



Board Briefing

Committee: Consent

Submission Date: 1/7/2026

Title: Approval of UNT Dallas Academic Structure Transition from Schools to Colleges (effective fall 2026)

BACKGROUND SUMMARY:

UNT Dallas is restructuring its academic organization to reflect institutional growth, strengthen academic identity, and enhance operational efficiency. By transitioning from schools to colleges, UNT Dallas will be more closely aligned with national peers and better positioned to improve visibility, faculty recruitment, accreditation preparedness, and community engagement. The proposal, if approved, would authorize:

- The School of Liberal Arts and Sciences to transition to the College of Liberal Arts and Sciences, led by Dean Mario Casa de Calvo.
- The School of Business to transition to the College of Business and Technology, led by Dean Jason Garrett.
- The School of Education and the School of Behavioral Health and Human Services to merge to form the College of Education and Human Development, led by Dean Constance Lacy.

These changes support UNT Dallas's broader effort to adopt a department chair leadership model, replacing the program coordinator structure, which is no longer sustainable as the institution grows and adds new academic programs.

PURPOSE:

The purpose of this restructuring is to establish a scalable, future-focused academic framework that reflects UNT Dallas's continued growth, strengthens institutional identity, and enhances operational efficiency. Transitioning from schools to colleges signals academic maturity to external stakeholders and aligns UNT Dallas with higher-education standards nationwide.

ASSESSMENT:

Transitioning from schools to colleges strengthens UNT Dallas's academic structure by creating units that more accurately reflect the size, scope, and maturity of the institution's academic programs. Colleges are the standard organizational units among peer institutions and provide a more transparent framework for growth, visibility, and external engagement. Moving to a college-based structure better positions UNT Dallas for continued expansion and enhances the university's ability to recruit faculty, attract students, and pursue partnerships.

The merger of the School of Education and the School of Behavioral Health and Human Services into the College of Education and Human Development is grounded in strong academic alignment. Both units share related missions, professional preparation pathways, certification requirements, and community engagement activities. Combining them creates a more cohesive and efficient academic division, reduces duplication, and results in a college comparable in size and scope to others across the university.

While the primary focus of the restructuring is the transition to colleges, implementing the department chair model complements this transition by ensuring the administrative capacity to support larger, more complex academic units. Department chairs will provide enhanced leadership for curriculum development,

faculty support, program assessment, and long-term planning. Together, these changes establish a coherent, sustainable academic structure that supports institutional growth and positions UNT Dallas for future development.

FINANCIAL IMPLICATIONS/TIMELINE:

The financial impact of this transition is minimal. Estimated expenses total approximately \$50,000 and include signage, branding, marketing materials, business cards, website and catalog updates, and other logistical adjustments. Most of these costs will be offset by operational savings from consolidating two academic schools. If approved by the Board of Regents, implementation will begin in Fall 2026. Preparatory efforts will begin immediately after board approval and will address accreditation coordination, personnel and budget updates, institutional system revisions, catalog changes, and campus-wide communications.

Attested By:

April Barnes

April Barnes
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The requested action is approval to transition UNT Dallas from a school-based academic structure to a college-based academic structure, effective fall 2026. Specifically, approval is requested to:

- Change the School of Liberal Arts and Sciences to the College of Liberal Arts and Sciences, led by Dean Mario Casa de Calvo.
- Change the School of Business to the College of Business and Technology, led by Dean Jason Garrett.
- Merge the School of Education and the School of Behavioral Health and Human Services into the College of Education and Human Development, led by Dean Constance Lacy

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Warren J. von Eschenbach

Warren J. von Eschenbach (Feb 6, 2026 07:53:12 CST)

Warren von Eschenbach
UNT Dallas President

Gregory R. Anderson

Gregory R. Anderson (Feb 5, 2026 07:51:40 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2026-

Title: Approval of UNT Dallas Academic Structure Transition from Schools to Colleges (effective fall 2026)

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 19, 2026, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the University of North Texas at Dallas continues to experience institutional development that necessitates an academic structure aligned with national higher education standards and peer institutions; and

Whereas, transitioning from a school-based structure to a college-based structure strengthens academic identity, improves operational efficiency, and supports faculty recruitment and student success;

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The transition of UNT Dallas from schools to colleges, effective Fall 2026, as presented.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Carlos Mungia, Chairman
Board of Regents



Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: February 3, 2026

Title: Approval of the academic reorganization of UNT Health College of Public Health (CPH), College of Health Professions (CHP), Texas College of Osteopathic Medicine (TCOM), and UNT System College of Pharmacy (SCP) and the renaming of the UNT System College of Pharmacy to the UNT System College of Pharmacy and Health Professions.

BACKGROUND SUMMARY:

UNT Health's current configuration—six colleges serving 2,446 students—creates operational silos that strain resources, duplicate essential services, and limit our ability to respond to enrollment fluctuations. These inefficiencies elevate workload, suppress morale, and restrict opportunities for interdisciplinary education. More importantly, the existing structure constrains our capacity to reinvest in or develop new programs without additional university funding. Transitioning to four larger, integrated colleges strengthens organizational resilience, reduces redundancy, and positions UNT Health to grow responsibly, align with the realities of modern health care, and better serve Texas.

- The College of Public Health will be closed, and all Public Health programs will join the Texas College of Osteopathic Medicine.
- The College of Health Professions will be closed.
 - The Physician Assistant Studies program will join the Texas College of Osteopathic Medicine.
 - The Doctor of Physical Therapy, Master of Science in Lifestyle Health Sciences, and Master of Science in Clinical Nutrition will join the System College of Pharmacy.
- Bringing Public Health programs and the Physician Assistant program under the Texas College of Osteopathic Medicine will bring prevention, population health, and medicine together. *Integrating public health and medicine is the future.*
- Bringing the Doctor of Physical Therapy, Master of Science in Lifestyle Health Sciences, and Master of Science in Clinical Nutrition into the System College of Pharmacy expands the reach of the college and reinforces whole-person health.
- The UNT System College of Pharmacy will be renamed the UNT System College of Pharmacy and Health Professions.

Rooted in our core value: Better Together — collaboration drives our mission. This is not just a structural shift but a cultural recommitment to teamwork, innovation, and service. Our success comes from working and learning together — building the future of health, Better Together.

PURPOSE:

The purpose of this reorganization is to strengthen UNT Health's academic structure by transitioning from six colleges to four larger, integrated colleges. This new structure addresses the limitations of the current model, enabling the institution to operate more effectively. Consolidating into four colleges will streamline operations, reduce duplication, and foster an environment that supports teamwork, innovation and high-quality services. The reorganization reduces silos and expands interprofessional education, ensuring students learn in the collaborative, team-based settings that define contemporary health care and medical research.

ASSESSMENT:

Our current organizational structure carries a level of administrative overhead that limits our ability to reinvest in academic programs and to direct funds toward mission-critical priorities. This current structure also creates long-term financial vulnerability by relying too heavily on student enrollment as the primary revenue driver. Streamlining and aligning administrative functions in the new structure will allow us to redirect resources toward academic quality, program growth, and strategic initiatives that strengthen the institution's financial stability. This reorganization establishes sustainable business practices by increasing efficiency in budget and personnel management, strengthening the institution's foundation for responsible, mission-driven growth in the years ahead.

Upon approval by the Board of Regents, and in accordance with 19 TAC 2.9 (e), the Texas Higher Education Coordinating Board will be notified of the administrative unit changes.

FINANCIAL IMPLICATIONS/TIMELINE:

The purpose of this reorganization is to support strategic and long-term enrollment growth. It will generate financial savings by reducing overall administrative support costs and creating future opportunities for synergy across the remaining colleges. Estimated recurring savings total approximately \$600,000 annually in administrative personnel expenses.

Attested By:

Kemptor Louis

Kemptor Louis (Feb 5, 2026 07:21:03 CST)

Kemptor Louis
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

1. Approval of the academic reorganization of UNT Health to include the closure of the College of Public Health and the College of Health Professions and restructure of their respective academic programs into the Texas College of Osteopathic Medicine (TCOM), and UNT System College of Pharmacy (SCP); and
2. Approval of renaming the UNT System College of Pharmacy to the UNT System College of Pharmacy and Health Professions.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Kirk Calhoun
Kirk Calhoun, MD (Feb 5, 2026 11:41:06 CST)

Kirk Calhoun
UNT Health President

Gregory R. Anderson

Gregory R. Anderson (Feb 5, 2026 07:51:40 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2026-

Title: Approval of the academic reorganization of UNT Health College of Public Health (CPH), College of Health Professions (CHP), Texas College of Osteopathic Medicine (TCOM), and UNT System College of Pharmacy (SCP) and the renaming of the UNT System College of Pharmacy to the UNT System College of Pharmacy and Health Professions.

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 19, 2026, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Wherease, UNT Health Fort Worth is strengthening its academic structure to better fulfill its mission to serve the people of Texas through education, discovery, and care; and,

Whereas, UNT Health Fort Worth wishes to undergo an academic reorganization that transitions its six colleges to four larger integrated colleges; and,

Whereas, this reorganization strengthens UNT Health's organizational resilience, reduces redundancy, and positions the university to grow responsibly,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The academic reorganization of UNT Health to include the closure of the College of Public Health and the College of Health Professions and restructure of their respective academic programs into the Texas College of Osteopathic Medicine (TCOM), and UNT System College of Pharmacy (SCP); and
 2. Approval of renaming the UNT System College of Pharmacy to the UNT System College of Pharmacy and Health Professions effective June 1, 2026.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Carlos Munguia, Chairman
Board of Regents



Board Briefing

Committee: Student Success, Academic and Clinical Affairs

Submission Date: January 26, 2026

Title: Approval and Ratification of UNT Health Admission Standards

BACKGROUND SUMMARY:

To ensure that all admission standards have been duly approved by the Board of Regents, the below summary is being submitted by UNT Health for approval and ratification. Admission standards proposed will be publicized on the institutional website following approval by the Board and will apply to students admitted for matriculation between Fall 2027 and Fall 2028.

In summary, UNT Health is proposing to make some modifications to their admission requirements as noted below:

- The College of Public Health Master of Public Health and Master of Health Administration programs will change the GPA requirement to a 3.0 GPA for automatic admission. Currently, the programs do not require a specific GPA for admission. Applicants with a 2.99 or below GPA must submit three supplemental essays and undergo a holistic review.
- The College of Public Health Doctor of Philosophy program will require a master's degree or its equivalent from a regionally accredited university. Currently, the program requires a bachelor's degree only.
- The College of Public Health Doctor of Philosophy program will provide early decision to currently enrolled UNT Health Master's level students with a minimum 3.5 GPA, no conduct or disciplinary violations, and with an identified faculty mentor that submit applications by the posted early decision deadline.
- The College of Public Health Doctor of Philosophy program will provide early decision to currently enrolled students within the UNT System that apply by the posted early decision deadline.
- The College of Health Professions Masters of Science in Clinical Nutrition program will add an eight-credit hour anatomy and physiology with lab requirement or a four-credit hour Human Physiology with lab requirement (previously not required).
- The College of Health Professions Masters of Science in Clinical Nutrition program will accept a Didactic Program in Dietetics (DPD) verification statement from an ACEND-accredited program in place of all prerequisite requirements.
- The College of Health Professions Masters of Science in Clinical Nutrition program will require a grade of C or better on all prerequisite coursework (currently required for science coursework only).
- The College of Nursing will require a minimum of 2.5 science GPA for admission to the Bachelor of Science (pre-licensure) degree program (currently not required).
- The College of Nursing Bachelor of Science (Pre-licensure) program will provide early decisions to currently enrolled students within the UNT System that apply by the posted early decision deadline.
- The College of Nursing will require applicants with foreign transcripts to submit a course-by-course evaluation from a NACES member service at applicant's expense. The evaluation must show U.S. grade equivalencies and semester credit hours for each course (currently not specified). The College of Nursing Bachelor's of Science (post-licensure) will provide provisional admissions for those enrolled in an Associate's Degree Nursing program at a UNT Health Academic Partner School (active pipeline agreement in place). Additional requirements:

- Outstanding prerequisite courses cannot exceed six semester credit hours (currently not required)
- Required completion of fifteen semester credit-hours of specific science courses with a grade of C or better : Anatomy & Physiology I (4 SCH; lab required), Anatomy & Physiology II (4 SCH; lab required), Microbiology (4 SCH; lab required), and Lifespan Growth and Development (3 SCH) (currently not required).
- A letter of recommendation supporting concurrent enrollment from a current Associate Degree Nursing faculty member or program advisor from their enrolled institution (currently not required).
- The College of Nursing Master's of Science in Nursing Practice Innovation & Master's of Science in Professional Mental Health Nurse Practitioner will provide provisional admissions for those in a Bachelor's of Science Nursing program at a UNT Health Academic Partner School (active pipeline agreement) Additional requirements:
 - Outstanding prerequisite courses are not to exceed six semester credit hours (currently not required).
 - Applicants should be more than 75% complete with BSN required courses.
 - These courses must be completed with a "B" or better: Evidence Based Practice; Health Assessment; Community Nursing; Leadership, Quality and Safety.
 - A letter of recommendation supporting concurrent enrollment from a current Bachelor of Science in Nursing faculty member or program advisor from their enrolled institution (currently not required).

PURPOSE:

As UNT Health continues to grow and evolve, it is prudent to regularly reaffirm the admission standards of the institution. UNT Health recognizes the Board of Regents' authority related to approval of admission standards and submits this update of admissions standards for Board approval and ratification.

ASSESSMENT:

UNT System Regents Rule 03.701 states that the Board shall "set Institution admission standards consistent with the role and mission of each Institution, considering the admission standards of similar institutions nationwide having a similar role and missions, as determined by the Texas Higher Education Coordinating Board."

Unlike general academic institutions with a single primary fall admissions cycle, UNT Health manages multiple, program-specific admissions cycles throughout the year. These cycles align with national application services, licensure timelines, accreditation requirements, and professional program admissions standards, as well as clinical placement capacity, requiring continuous admissions operations and rolling enrollment management.

Further, Regents Rule 03.801 states that the Board may establish admission standards for each of the institutions, and Regents Rule 07.204 states that "changes to admissions standards must be submitted by the President to the Chancellor for review and approval by the Board."

FINANCIAL IMPLICATIONS/TIMELINE:

There is no substantive anticipated financial impact with any of these proposed changes. Proposed admission standards will apply to students admitted for matriculation between Fall 2027 and Fall 2028 depending on the specific admissions cycle.

Attested By:

Kempton Louis

Kempton Louis (Feb 5, 2026 07:21:03 CST)

Kempton Louis
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approval and Ratification of UNT Health Admission Standards

Legal Approval:



Alan Stucky
General Counsel

Recommendation for Approval:

 Kirk Calhoun, MD (Feb 5, 2026 11:41:06 CST)

Kirk Calhoun
UNT Health President



Gregory R. Anderson
Deputy Chancellor,
Finance and Operations



Michael R. Williams
Chancellor



Board Order 2026-

Title: Approval and Ratification of UNT Health Admission Standards

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 19, 2026, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the Board of Regents has the authority to set institutional admission standards consistent with the role and mission of each institution, and

Whereas, changes in admission standards must be approved by the Board of Regents, and

Whereas, UNT Health recognizes the Board of Regents' authority related to approval of admission standards and submitted this annual update of all admission standards for Board approval and ratification.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Approval and Ratification of UNT Health Admission Standards
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Carlos Munguia, Chairman
Board of Regents



Board Order 2026-

Title: Approval of Minutes of the November 13, 2025, Board Meeting

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on November 13, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the minutes of the November 13, 2025, Board Meeting have been prepared by the Board Secretary and attached here for Board approval.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The minutes of the November 13, 2025, Board Meeting
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Carlos Munguia, Chairman
Board of Regents



**MINUTES
BOARD OF REGENTS MEETING
November 13, 2025**

Thursday, November 13, 2025

The University of North Texas System Board of Regents convened on November 13, 2025, in the Student Center, Campus Hall, at the University of North Texas Health at Dallas located at 7300 University Hills Blvd, Dallas, Texas, with the following Regents in attendance: Cathy Bryce, Melisa Denis, Carlos Munguia, Lindy Rydman, John Scott, Terri West, and Hayden Wochele. In accordance with a notice being duly posted with the Secretary of State and there being a quorum present, Chairman Munguia called the meeting to order at 8:37 a.m.

Chairman Munguia began the meeting by asking Chancellor Williams to provide an update since the last Board of Regents meeting.

For **Spotlight on Students**, Chairman Munguia introduced UNT Dallas Associate Vice President for Strategic Partnerships, Dr. Milan Sevak who moderated a panel of four UNT Dallas Students: Ariana Mena, Kristi Lichtenberg, Kim Byrd, and Valentina Chaban. Each of the students told the Board about the importance of experiential learning in their academic pursuits.

The Board then received **Campus Updates** from UNT Dallas President Warren von Eschenbach, UNT President Harrison Keller, and UNT Health President Kirk Calhoun.

Chairman Munguia then recessed the Board at 9:57 a.m. for the meetings of the Finance and Audit Committees.

Following the Committee meetings, Chairman Munguia reconvened the Board at 10:38 a.m.

The Board considered the following items on the consent agenda.

- | | |
|---------------------|---|
| 2025-58 UNTS | Approval of minutes of the August 14, 2025, Board Meeting and October 20, 2025, Special Called Board Meeting |
| 2025-59 UNT | Approval of UNT Emeritus Recommendations |
| 2025-60 UNT | Approval to Change the Name of College of Health and Public Service to College of Public Affairs and Health Sciences |
| 2025-61 UNT | Approval of Gift Related Naming of UNT Student Money Management Center |

Pursuant to a motion by Regent John Scott, seconded by Regent Cathy Bryce, the Board approved the Consent Agenda on an 5-0 vote.

The Board then considered the following action items coming out of committees:

Strategic Infrastructure Committee Items

2025-62 UNTS Approval of Amendments to FY26 Capital Improvement Plan (CIP)

Pursuant to a motion by Regent Cathy Bryce, and seconded by Regent John Scott, the Board approved the above action item on an 5-0 vote.

Finance Committee Items

2025-63 UNT Approval of UNT Room and Board Rates 2025-64 UNTD Approval of UNT Dallas Room and Board Rates

Pursuant to a motion by Regent Cathy Bryce, and seconded by Regent John Scott, the Board approved the above action items on an 5-0 vote.

Chairman Munguia then moved the Board into Executive Session at 10:41 a.m. to consider matters noted on the Executive Session agenda in accordance with Texas Government Code Sections 551.071, .072, .073 .074, .076, and .089.

The Board reconvened in open session at 3:42 p.m. and considered three action items coming out of Executive Session as noted below.

2025-65 UNTS Authorization for the Purchase and Acquisition of Real Property Located At 1900 Elm, Dallas, Dallas County, Texas

Pursuant to a motion by Regent Melisa Denis, and seconded by Regent Cathy Bryce, the Board approved the above action item on a 5-0 vote.

2025-66 UNT Delegation of Authority to the UNT President to Negotiate and Execute a Mineral Interest Lease in Miller County, Arkansas

Pursuant to a motion by Regent Lindy Rydman, seconded by Regent John Scott, the Board approved the above action item on a 5-0 vote.

2025-67 UNT Authorization for the UNT President to Enter into a Ground Lease of Real Property Located in Denton County, Texas, for the Development and Operation of Student Housing

Pursuant to a motion by Regent John Scott, seconded by Regent Lindy Rydman, the Board approved the above action item on a 5-0 vote.

There being no further business, the Board meeting was adjourned at 3:46 p.m.

Submitted By:

Approved By:



Rachel Barone, Secretary
Board of Regents
University of North Texas System
Board of Regents Meeting
November 13, 2025

Carlos Munguia, Chairman
Board of Regents

Date: 1/06/2026

Date: _____



Board Briefing

Committee: Consent

Submission Date: January 28, 2026

Title: Approval of UNT Emeritus Recommendations

BACKGROUND SUMMARY:

The President recommends the Board of Regents grant Emeritus status to distinguished retirees who have met the eligibility requirements established by the institution and been recommended for the designation in accordance with UNT policy.

PURPOSE:

As stated in UNT Policy 06.013, the purpose of emeritus status is “to recognize faculty and librarians who have exhibited outstanding performance during their employment and achieved a high level of professional recognition.”

ASSESSMENT:

Regents Rule 06.303, *Emeritus Appointments*, states that the Board may confer the designation of “Emeritus Professor” to faculty members after their retirement from full-time faculty employment.

UNT Policy 06.013, *Conferring of Emeritus Status*, states that upon the recommendation of the unit through the provost to the president, the title “Emeritus Professor” may be conferred by the Board of Regents to a faculty member or librarian at the time of retirement. To be eligible for emeritus status, the faculty member or librarian must be retiring from a tenured or continuing multiple-year appointment, have held such continuing appointment for at least ten years, and have a record of distinguished service.

In accordance with these policies, emeritus status is recommended for the following individuals:

Dr. Robin Henson, Professor, Educational Psychology, College of Education

Dr. Henson joined UNT in 2000 as an assistant professor, spending a total of 25 years at the university. During those years, he served as department chair (2006-2007, 2018-2022) and was awarded the designation of University Distinguished Teaching Professor in 2016. Dr. Henson is an extremely accomplished, award-winning scholar, mentor, and educator in the College of Education. His work has contributed positively to his department, the college, and the university. His scholarly citation rate places him in the top 2% of researchers in his field in the world. Dr. Henson is valued by all in the department, and it shows through his deep care for his colleagues and students. His legacy of teaching excellence, student mentorship, and service makes him fully deserving of the title Emeritus Professor.

Dr. Wendy Middlemiss, Professor, Educational Psychology, College of Education

Dr. Middlemiss joined UNT in 2008 earning her tenure in 2012, and promotion to full professor in 2020. Dr. Middlemiss brought in a significant amount of funding and prestige to UNT through her work with the HIPPY project (Home Instruction for Parents of Preschool Youngsters; funding ended in 2023) and through her work as the Editor of *Family Relations: Interdisciplinary Journal of Applied Family Science* (2019-2025). She was PI on more than \$3 million in external funding through her work with HIPPY, and has been

able to support numerous doctoral students, project staff, and summer funding for faculty in her role as PI. Through her work as Editor, she has also been able to support numerous doctoral students in roles as editorial assistant for the journal, providing not only financial and tuition support, but also incredible, behind-the-scenes publishing and networking experiences at one of the top journals in their field. She won the College Service award twice (2019 and 2023), and for clear reasons. Dr. Middlemiss has served on a long list of committees, and chaired many of them, at the department, college, and university levels for many years. Even in her retirement, she is serving the department as the assistant department chair. Her current role is to supervise the doctoral students on assistantship (salaried graduate students). Dr. Middlemiss' impressive scholarship and her excellence in teaching, student mentorship, and service to the department makes her fully deserving of the title Emeritus Professor.

Dr. Jaime Javier Rodriguez, Associate Professor, English, College of Liberal Arts & Social Sciences

Dr. Rodriguez has worked at UNT since 2009, after initially earning a BA in journalism from the university in 1981 and then pursuing his graduate work at Harvard University. He recently retired from UNT after 16 years of service. In his courses on US-American literature, his students have benefitted from his inquiries into the deeper streams of US-American culture. As a first-generation Mexican American from the South Texas borderlands, his classes on Chicana literature have been informed by his broad knowledge of both Texas and Mexican history. He leaves a legacy in the English Department for his online courses that he built in Science Fiction and those that he teaches in First-Year Writing. Dr. Rodriguez has proven himself to be a distinguished member of the UNT faculty and merits emeritus status for his contributions to online course development, his mentorship to students, and his service to the department, college, and university. Dr. Rodriguez is valued by all in the department, and it shows through his deep care for his colleagues and students. His legacy of teaching excellence, student mentorship, and service makes him fully deserving of the title Emeritus Associate Professor.

Dr. C. Edward Watkins, Professor, Psychology, College of Liberal Arts and Social Sciences

Dr. Watkins began his career over 37 years ago. He has over 280 journal publications, 22 book chapters, 10 co-edited books, three co-authored books, and one edited book. He has been instrumental in 125 national or international presentations or symposia. Dr. Watkins is widely recognized as one of the world's foremost authorities in clinical supervision. His contributions have been recognized with APA Fellow status (Divisions 17 and 29) and the Early Career Scientist/Practitioner Award. In 2025, Dr. Watkins received the Doctor Honoris Causa from Tibiscus University (Timisoara, Romania), which also celebrates the UNT–Tibiscus partnership he helped establish and UNT's sponsorship of the annual International Conference on Supervision in Psychotherapy. What stands out most is the durability of his legacy: a body of work that continues to educate, mentor, and inspire across generations. Naming him Emeritus Professor would not only honor an extraordinary career but also reinforce UNT's commitment to celebrating faculty whose contributions elevate the institution's reputation and global reach.

Dr. Dee K. Knight, Associate Professor, Merchandising and Digital Retailing, College of Merchandising, Hospitality and Tourism

Dr. Knight's distinguished service at UNT, spanning more than two decades, exemplifies the outstanding leadership, scholarship, and mentorship that merit the designation of Emeritus status. Over her impactful 24-year tenure within the College of Merchandising, Hospitality and Tourism, Dr. Knight has left an indelible mark on the institution, fostering continuous improvement in both curriculum and community. Elevated to Associate Dean from 2008 to 2018, Dr. Knight was a catalyst for the development and implementation of academic programs that anticipated and responded to evolving industry trends. Her vision for updating courses—particularly in global retailing, omnichannel strategy, and digital learning—opened new, practical pathways for student learning, broadening both access and engagement. Her research contributions in consumer experience, social commerce, and global retailing reflect a keen ability to marry theory and practice. These efforts have advanced the academic discipline and enriched the classroom, directly benefiting students and colleagues alike through both scholarship and the pursuit of external project funding. Dr. Knight is a mentor to both faculty and students alike. Her commitment to service

extends across department, college, and university committees, demonstrating reliability and a genuine desire to see others succeed. Dr. Knight has had a stellar career at UNT and is fully deserving of the title Emeritus Associate Professor.

Dr. Kent D. Chapman, Regents Professor, Biological Sciences, College of Science

Dr. Chapman has provided over 30 years of distinguished service to UNT, including 15 years as a Regents Professor in the Department of Biological Sciences. Throughout his exceptional career, he has made profound and lasting contributions to teaching, research, and service. Since beginning at UNT in 1993 as an Assistant Professor, he has risen to the highest academic rank, reflecting his sustained excellence and dedication to the university's mission. Dr. Chapman's research program has been exemplary. He has authored over 200 publications and delivered numerous invited presentations at national and international venues. His research and scholarly contributions have consistently placed him among the top 1% of highly cited research globally. He is a visionary leader and played a pivotal role in the establishment of the Plant Signaling Research Cluster, which evolved into the BioDiscovery Institute (BDI), multidisciplinary research center advancing basic and applied biological sciences. Dr. Chapman has provided extensive and meaningful service to the department, college, university and the broader academic community. His career has been marked by numerous national and international honors that have brought significant recognition to the institution. Dr. Chapman has had a stellar career at UNT and abroad and therefore is fully deserving of the title Emeritus Regents Professor.

FINANCIAL IMPLICATIONS/TIMELINE:

There are no financial implications. Emeritus status will be effective upon approval by the Board of Regents.

Attested By:

Clayton Gibson

Clayton Gibson (Feb 5, 2026 08:26:15 CST)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The President recommends that the Board of Regents grant Emeritus status to these distinguished retirees.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller
Harrison Keller (Feb 4, 2026 21:30:20 CST)

Harrison Keller
UNT President

Gregory R. Anderson

Gregory R. Anderson (Feb 5, 2026 07:51:40 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael Williams
Chancellor



Board Order 2026-

Title: Approval of UNT Emeritus Recommendations

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 19, 2026, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, Regents Rule 06.303, *Emeritus Appointments*, states that the Board may confer the designation of “Emeritus Professor” to faculty members after their retirement from full-time faculty employment;

Whereas, UNT Policy 06.013, *Conferring of Emeritus Status*, states upon the recommendation of the unit through the provost to the president, the title “Emeritus Professor” may be conferred by the Board of Regents to a faculty member or librarian at the time of retirement; and

Whereas, the faculty members listed meet the eligibility requirements and are being recommended by the president;

Now, Therefore, The Board of Regents authorizes, approves, and confers the title of “Emeritus” according to their rank for the following retired faculty members:

1. Dr. Robin Henson, College of Education
 2. Dr. Wendy Middlemiss, College of Education
 3. Dr. Jaime Javier Rodriguez, College of Liberal Arts and Social Sciences
 4. Dr. C. Edward Watkins, College of Liberal Arts and Social Sciences
 5. Dr. Dee K. Knight, College of Merchandizing, Hospitality, and Tourism
 6. Dr. Kent D. Chapman, College of Science
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Carlos Munguia, Chairman
Board of Regents



Board Briefing

Committee: Consent

Submission Date: January 28, 2026

Title: Approval of Tenure for New UNT Faculty Appointees

BACKGROUND SUMMARY:

The President recommends the Board of Regents approve the award of tenure to the following new UNT faculty appointees: Dr. Mark Traynor and Dr. Heidi Elmendorf.

Both of these individuals were previously awarded tenure at a peer or aspirant university, where promotion standards are comparable to UNT promotion requirements related to excellence in teaching, scholarship, and service, and therefore meet the necessary criteria for an expediated tenure process under UNT policy.

PURPOSE:

UNT is committed to supporting a strong faculty dedicated to the mission and strategic goals of the institution through the tenure and promotion process. The faculty members listed above meet the criteria for expedited tenure and, therefore, support UNT's commitment to sustained excellence in teaching, scholarship, and service.

ASSESSMENT:

UNT Policy 06.004, IV, *Faculty Reappointment, Tenure, Promotion, and Reduced Appointments, Expedited Tenure* states: On rare occasions, the university may need to expedite the tenure/promotion process for a candidate. Examples of said occasions include: (a) an incoming faculty member/administrator who holds tenure or has held tenure at a peer or aspirant university, (b) an incoming faculty member/administrator who has not held tenure at a peer or aspirant university but whose record and reputation warrant tenure, or (c) in cases of counteroffers when the faculty member has been offered tenure/promotion at a peer or aspirant university. If the candidate receives a positive recommendation from the President, the action is forwarded to the Board of Regents for approval.

Dr. Mark Traynor will join the College of Merchandising, Hospitality, and Tourism as an associate professor in the Department of Hospitality Event & Tourism Management on January 1, 2026. He earned his Bachelor of Arts in Culinary Arts in 2009 from Dublin Institute of Technology (Dublin, Ireland). The Institute's integrated program with confirmation exam allowed Dr. Traynor to progress directly to a PhD program. He received his PhD in Molecular Gastronomy in 2013, from Dublin Institute of Technology (Dublin, Ireland). Dr. Traynor's research centers on the intersection of culinary practice and food science. He has explored both the theoretical foundations and the practical applications of Molecular Gastronomy, using these principles to guide the development of innovative food products. His broader research interests include the scientific investigation of culinary techniques as well as consumer behavior and attitudes related to novel and emerging foods. In addition to his primary work in food science, he maintains a secondary research agenda focused on the use of computer science to support research within the culinary arts and restaurant industries.

Dr. Traynor has demonstrated a sustained and distinguished record of scholarly achievement while concurrently developing and strengthening Auburn University's culinary science program. His research contributions reflect both depth and breadth within his field: he has authored 15 peer-reviewed journal articles and one book chapter and has delivered 23 scholarly papers at national and international

conferences. In addition to his publication and presentation record, Dr. Traynor has secured more than \$1.3 million in external grant funding, underscoring the competitiveness and impact of his research agenda. Collectively, these accomplishments illustrate his continued commitment to advancing the scientific study of culinary arts and contributing meaningful innovations to the discipline.

On September 1, 2025, Dr. Traynor received tenure from Auburn University (Auburn, Alabama), a peer or aspirant university, where promotion standards are comparable to UNT promotion requirements related to excellence in teaching, scholarship, and service.

Dr. Heidi Elmendorf joined the College of Science in the Department of Biological Sciences as an associate professor on August 18, 2025, and serves as Deputy to the President for University Initiatives. She earned her Bachelor of Arts in Biology, in 1988 at Princeton University (Princeton, New Jersey). Dr. Elmendorf received her PhD in Microbiology and Immunology in 1993, from Stanford University (Stanford, California), through an integrated doctoral program that allows students to earn a PhD directly from a bachelor's degree. Her research focuses on parasitic diseases that disproportionately impact some of the world's most under-resourced and vulnerable populations, including the pathogen *Giardia lamblia*.

Dr. Elmendorf has demonstrated a long-standing commitment to expanding access and opportunity in STEM education. She founded a STEM partnership with DC Public Schools in 2002 and has coordinated the science curriculum for the Summer College Immersion Program—serving Cristo Rey and KIPP students—since 2010. Her excellence as an educator has been recognized through numerous awards, including the 2014 Carnegie Foundation D.C. Professor of the Year, the Edward J. Bunn Award for Faculty Excellence (2016), the Georgetown Commitment to Diversity Faculty Award (2009), and the Dorothy Brown Award in Teaching (2005). She was named a Carnegie Visiting Scholar in 2006 and is a two-time recipient of the Georgetown College Academic Council Award (2011, 2017).

On September 1, 2005, Dr. Elmendorf received tenure from Georgetown University, (Washington, DC), a peer or aspirant university, where promotion standards are comparable to UNT promotion requirements related to excellence in teaching, scholarship, and service.

As outlined in Regents Rule 06.1001, *Concept and Purpose of Tenure*, upon the recommendation of the President, the Board may confer academic tenure, or continuing appointment. Tenure is designed to accomplish the following purposes: 1. assure the faculty of freedom of teaching, research, opinion, and full participation as citizens in the academic community; 2. assist the Institutions by encouraging sound standards for the selection of faculty; and 3. result in the retention, encouragement, and promotion of the most able and promising faculty.

Furthermore, Regents Rule 03.802.5, *Award of Faculty Tenure*, states that only the Board may confer faculty tenure. The President of each Institution shall forward to the Board through the Chancellor all recommendations for the granting of tenure.

FINANCIAL IMPLICATIONS/TIMELINE:

In general, the award of tenure carries with it the assurance of continued employment absent the showing of good cause for termination. Tenure will be effective upon Board approval or on the first day of employment if after the date of Board approval.

Attested By:

Clayton Gibson

Clayton Gibson (Feb 5, 2026 08:26:15 CST)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The President recommends that the Board of Regents approve the award of tenure for the following individuals: Dr. Mark Traynor and Dr. Heidi Elmendorf.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller
Harrison Keller (Feb 4, 2026 21:30:20 CST)

Harrison Keller
UNT President

Gregory R. Anderson
Gregory R. Anderson (Feb 5, 2026 07:51:40 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2026-

Title: Approval of Tenure for New UNT Faculty Appointees

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 19, 2026, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, UNT Policy 06.004, IV, states the university may expedite the tenure/promotion for an incoming candidate on rare occasions, and

Whereas, Dr. Mark Traynor and Dr. Heidi Elmendorf were awarded tenure from a peer or aspirant university and meet the criteria and policy requirements for the award of expedited tenure, and

Whereas, Dr. Traynor and Dr. Elmendorf received a positive recommendation from the President of the University of North Texas,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The award of tenure for the following individuals: Dr. Mark Traynor and Dr. Heidi Elmendorf.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Carlos Munguia, Chairman
Board of Regents



Board Briefing

Committee: Consent

Submission Date: January 28, 2026

Title: Approval of UNT Faculty Development Leave for 2026-2027

BACKGROUND SUMMARY:

The President recommends the Board of Regents approve the faculty development leave requests listed in the attached document. These requests have been evaluated by the institution's Faculty Development Leave Committee and approved by institutional leadership in accordance with UNT policy.

PURPOSE:

As stated in Texas Education Code §51.102, "a sound program of faculty development leaves of absence designed to enable the faculty member to engage in study, research, writing, and similar projects for the purpose of adding to the knowledge available to himself, his students, his institution, and society generally is a well-recognized means for improving a state's program of public higher education." For UNT, faculty development leave has proved vital in maintaining discipline mastery for faculty as the institution pushed forward toward national research status. In addition, development leave contributes greatly to the increase in research funding, research publications, and national recognition for the institution.

ASSESSMENT:

In accordance with Texas Education Code §51.103 and UNT Policy 06.010, *Development Leave*, the university may grant development leave to faculty or administrators for the primary purpose of professional growth that enhances their sustained contribution to the institution. Eligible activities include study, research, writing, field observations, creative activities, and other suitable professional development opportunities. Development leave encompasses four categories (research, creative, renewal, and teaching) and is not considered deferred compensation nor awarded on the basis of longevity.

Per UNT Policy 06.010, development leave may be granted to full-time faculty or staff (including professional librarians) whose duties involve teaching, research, administration, or professional service. It may not be used for retraining between academic and administrative roles and is not available to employees in the classified personnel system. No more than 6.0% of faculty may be on development leave at any given time; approval of the attached 2026–2027 requests would result in 3.73% of faculty on leave.

Regents Rule 06.701 authorizes the Board, upon the President's recommendation, to grant development leave when the applicant meets service eligibility requirements, the proposed activity aligns with permitted purposes, and approval would not exceed the allowable number of faculty on leave.

The attached document includes all faculty development leave requests for 2026–2027 that were submitted through established institutional procedures, evaluated and recommended by the Faculty Development Leave Committee, and approved by the Provost and Vice President for Academic Affairs for transmittal to the President and Board of Regents.

FINANCIAL IMPLICATIONS/TIMELINE:

Endorsement decisions for faculty development leave requests are made based on several key factors: merit of the proposal, the curriculum needs of the department, available replacement funds to reassign teaching to other faculty (either within a current full-time faculty member's workload, a teaching fellow assignment, or adjunct), and other relevant considerations. The faculty development leave program is designed to support research and professional growth while ensuring departments or academic unit's academic functions are not significantly impacted. Colleges are advised to carefully review their finances to ensure leave requests don't interfere with their ability to function smoothly. The related replacement funds come from the college's budget allocation and depend on how much funding is available. The requests are approved in advance of the budget cycle to account for the required funding in the budgeting process. Should there be a high number of requests from certain departments, the unit can request faculty members to adjust the semester of their requests to meet the needs of the unit. Budgeted funds for FY27 Faculty Development Leave (2026-2027) will total approximately \$341,992.

Attested By:

Clayton Gibson

Clayton Gibson (Feb 5, 2026 08:26:15 CST)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The President recommends that the Board of Regents approve the faculty development leave requests for the individuals named on the attached list for the 2026-2027 academic year.

Attachments Filed Electronically:

1. UNT Faculty Development Leave Fall 2026-Spring 2027

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller

Harrison Keller (Feb 4, 2026 21:30:20 CST)

Harrison Keller
UNT President

Gregory R. Anderson

Gregory R. Anderson (Feb 5, 2026 07:51:40 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2026 -

Title: Approval of UNT Faculty Development Leave for 2026-2027

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 19, 2026, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, UNT Policy 06.010, *Development Leave*, authorizes leave to faculty for the primary purpose of increasing the value of the recipient's sustained contribution to the university by providing the individual an opportunity for professional growth;

Whereas, upon review by the appropriate departments and colleges, the institution's Faculty Development Leave Committee, and the Provost, the President recommends approval of the attached faculty development leave list for academic year 2026-27; and

Whereas, upon recommendation of the President, the Board may grant a development leave of absence to a faculty member for purposes outlined in Regents Rule 06.701, *Development Leave*;

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Faculty Development Leave for the academic year 2026-2027 for UNT faculty as set forth in the attached list.

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Carlos Munguia, Chairman
Board of Regents

Title	First Name	Last Name	Rank	EMPLID	Position #	Department	College	Hire year	Date of Previous Leave	Leave Period Requested	Type of Leave	Dean	Chair	Abstract	Objectives	Anticipated Replacement Cost	If Replacement Cost is Zero (Explanation)	Eligible for Leave	Approved/Denied
Dr.	Selcuk	Acar	Professor	11455669	521	Educational Psychology	College of Education	2020	NA	Spring 2027	Grant Class I - Research	Angie Cartwright	Anne Rinn	Advances in artificial intelligence have transformed the educational landscape, offering	1. A manuscript that reviews the research on AI-assisted education and skill	\$8,000	NA	Y	
Dr.	Iftekhar	Ahmed	Associate Professor	10906698	309	Communication Studies	College of Liberal Arts and Social Sciences (Division of Communication, Media, and Performance)	2012	NA	Fall 2026	Grant Class I - Research	Steve Cobb	Suzanne Enck	The primary activities of the leave are to enhance research productivity and to create a systematic	1. A grant proposal to the National Science Foundation. 2. A book proposal. 3.	\$8,000	NA	Y	
Ms.	Jennifer	Barnes	Professor	10835344	795	Jazz Studies	College of Music	2011	09-01-18	Fall 2026	Grant Class I - Research & Grant Class II - Creative	John Richmond	Rob Parton	The primary focus of my leave will be the creation of original music and arrangements for my first	1. Publishing of new original songs and arrangements of existing music. 2. A studio	\$12,000	NA	Y	
Dr.	Heidemarie	Blumenthal	Professor	10906239	399	Psychology	College of Liberal Arts and Social Sciences (Division of Social Sciences)	2012	09-01-19	Fall 2026	Grant Class I - Research	Lisa Henry	Don Dougherty	Primary activity: The current application targets the furtherance of expertise in cutting-edge	1. Advancement of Methodological Expertise. Building upon my experience in	\$9,500	NA	Y	
Dr.	Marijke	Breuning	Professor	10665230	6548	Political Science	College of Liberal Arts and Social Sciences (Division of Social Sciences)	2008	09-01-17	Spring 2027	Grant Class I - Research	Lisa Henry	sa Henry (for chair review only)	The main objective for the leave is the completion of my single-authored book, Rethinking Foreign	1. Complete my single-authored book manuscript, which is currently under	\$0	I have been assured by the department's	Y	
Dr.	Renee	Bryce	Professor	10916207	8609	Computer Science and Engineering	College of Engineering	2012	09-01-19	Fall 2026	Grant Class I - Research	Paul Krueger	Gergely Zaruba	This leave will support my transition into applying artificial intelligence (AI) and machine learning	1. Deepen my foundational knowledge in AI/ML algorithms to make more informed	\$8,500	NA	Y	
Dr.	Jeffrey	Chandler	Associate Professor	10907372	802	Management	Ryan College of Business	2020	NA	Spring 2027	Grant Class I - Research	Marilyn Wiley	Nolan Gaffney	The purpose of my faculty development leave will be to conduct comprehensive research on	1. Continuation of On-Going Research Towards High-Quality Publications: The	\$15,000	NA	Y	
Dr.	David	Childs	Distinguished Research Professor	11310894	402	Instrumental Studies	College of Music	2018	NA	AY2027	Grant Class II - Creative	John Richmond	Eric Nestler	During my proposed Faculty Development Leave, I will complete two major projects: the authorship	The three primary anticipated outcomes of this Faculty Development Leave are:	\$21,840	NA	Y	
Dr.	David	Cicero	Professor	11371918	11837	Psychology	College of Liberal Arts and Social Sciences (Division of Social Sciences)	2019	NA	Spring 2027	Grant Class I - Research	Lisa Henry	Don Dougherty	I am currently the director of the Center for Psychosocial Health Disparities Research (CPHDR).	1) A Comprehensive 5-Year Strategic Plan for CPHDR – A fully developed written plan	\$5,000	NA	Y	
Dr.	Kim	De Wolff	Associate Professor	11240479	10938	Philosophy and Religion	College of Liberal Arts and Social Sciences (Division of Humanities)	2017	NA	Fall 2026 (50%)/Spring	Grant Class I - Research	Jen Wallach	David Kaplan	I am requesting a year of FDL to establish strong foundations for my three-year "Transforming	The three primary objectives for the leave activities are to: Collect qualitative data by	\$14,000	NA	Y	
Ms.	Dornith	Doherty	Professor	10030066	500	Studio Art	College of Visual Arts and Design	1996	01-16-18	Fall 2026	Grant Class II - Creative	Karen Hutzel	Nicole Foran	This proposal requests a Creative Development Leave for Fall 2026 to create new artworks.	The three primary outcomes anticipated from this faculty development leave are:	\$8,000	NA	Y	
Dr.	Wesley	Edwards	Assistant Professor	11448173	10443	Teacher Education and Administration	College of Education	2020	NA	Fall 2026	Grant Class I - Research	Angie Cartwright	Colleen Eddy	During my faculty development leave, I will conduct an international comparative study of	During my development leave, I will focus on tackling the teacher shortage crisis by	\$8,000	NA	Y	
Dr.	Ashley	English	Associate Professor	11156713	5211	Political Science	College of Liberal Arts and Social Sciences (Division of Social Sciences)	2016	NA	Fall 2026	Grant Class I - Research	Lisa Henry	John Ishiyama	My proposed research project focuses on how effectively the Biden administration's Gender	1. Unique Datasets: Access: Comprehensive list of individuals and	\$0	The department has adequate resources	Y	
Dr.	David	Heetderks	Dept Chair/Div Head	11307376	6309	Music History, Theory and Ethnomusicology	College of Music	2018	NA	Spring 2027	Grant Class I - Research	John Richmond	Warren Henry (for chair review only)	Heavy metal is a growing research area in popular music studies, but one subgenre—doom metal—	1. Revisions to a half-completed article on the role of gradual tempo changes in	\$0	During the Spring semester, I typically	Y	
Dr.	Lingzi	Hong	Assistant Professor	11385414	11299	Information Science	College of Information	2019	NA	Fall 2026	Grant Class I - Research	Kinshuk	Junhua Ding	The primary activity of this faculty development leave is to design, implement, and evaluate a	1. Research on the moral and context-aware decision framework for LLMs. The	\$0	The anticipated replacement cost is	Y	
Dr.	Darrell	Hull	Professor	10625870	259	Educational Psychology	College of Education	2007	NA	Spring 2027	Grant Class I - Research	Angie Cartwright	Anne Rinn	This leave will focus on the preparation of manuscripts for publication that are intended to	1. General Guidance for Causal Program Evaluation: Produce a comprehensive	\$8,000	NA	Y	
Dr.	Bernardo	Illari	Professor	10005253	257	Music History, Theory and Ethnomusicology	College of Music	2001	09-01-18	Spring 2027	Grant Class I - Research	John Richmond	David Heetderks	This project aims to explain and trace in theory and music a seemingly outrageous tonal concept	Unlike their European musical counterparts (whose thinking still resorted	\$5,000	NA	Y	
Dr.	Tim	Jackson	Professor	10001196	425	Music History, Theory and Ethnomusicology	College of Music	1998	01-16-19	Fall 2026	Grant Class I - Research	John Richmond	David Heetderks	I have two vetted national and international conference presentations ("Brahms the Anti-	Revise and publish two articles as described	\$5,000	NA	Y	
Dr.	Nazia	Khan	Principal Lecturer (Continuing)	11261286	9536	Teacher Education and Administration	College of Education	2019	NA	Spring 2027	Grant Class II - Creative & Grant III - Renewal	Angie Cartwright	Colleen Eddy	I will examine how teacher education programs at selected community, junior, and teacher colleges	1. Understand the nature of teacher education programs in community	\$11,500	NA	Y	
Dr.	Dan Jong	Kim	Professor	10842531	770	Information Technology and Decision Sciences	Ryan College of Business	2011	01-16-19	Fall 2026	Grant Class I - Research	Marilyn Wiley	Anna Sidorova	The primary activity will be the development and validation of a proposed framework entitled the	1. Develop and validate the STBG (Social-Technology-Business-Government)	\$20,000	NA	Y	
Dr.	Haejung	Kim	Professor	10470935	4940	Merchandising and Digital Retailing	College of Merchandising, Hospitality and Tourism	2004	09-01-12	Fall 2026	Grant Class I - Research	Jana Hawley	Sanjukta Pookulangara	This Faculty Development Leave (FDL) project, titled "Toward Symbiotic AI Pedagogy: Co-Creating	1. Redesign graduate pedagogy in fashion business to emphasize ethical decision-	\$4,320	NA	Y	
Dr.	Panagiotis	Kokoras	Professor	10914298	5490	Composition Studies	College of Music	2012	09-01-19	Fall 2026	Grant Class II - Creative	John Richmond	Joseph Klein	During the proposed leave, I will create Synthetica, a new sound composition combining electronics,	Main objectives of the proposed leave include: 1. Develop new AI-based tools for	\$0	Since the 1990s, faculty development	Y	
Dr.	John	Krueger	Professor	10720937	6499	Mathematics	College of Science	2009	01-16-20	Spring 2027	Grant Class I - Research	Ed Dzialowski	Ralf Schmidt	The primary activity of the leave is to conduct research in mathematics, specifically, in logic and	1. (Objective 1) To complete two or three research projects during the leave, prepare	\$8,400	NA	Y	
Dr.	Ronald	Kwon	Associate Professor	11357752	11838	Sociology	College of Liberal Arts and Social Sciences (Division of Social Sciences)	2019	NA	Spring 2027	Grant Class I - Research	Lisa Henry	Matthew Painter	During the FDL, I plan to examine whether the expansion of flexible forms of labor resulted in	1. Create usable forms of MIDUS and HILDA data from the US and Australia from	\$8,000	NA	Y	
Dr.	Chris	Lam	Professor	10826276	8065	Technical Communication	College of Liberal Arts and Social Sciences (Division of Communication, Media, and Performance)	2011	09-01-19	Fall 2026	Grant Class I - Research & Grant Class III - Renewal	Steve Cobb	Ryan Boettger	Since 2020, I have been a part of NSF team that has been collecting data exploring moral	1. Peer-reviewed Journal article on disciplinary ethics within technical	\$0	Department chair has indicated a \$0	Y	
Dr.	Yi lan	Liu	Associate Professor	10660487	6402	Finance, Insurance, Real Estate and Law	Ryan College of Business	2008	09-01-16	Spring 2027	Grant Class I - Research	Marilyn Wiley	Stephen Ferris	Abstract: I took the responsibility as the interim Chair of the FIREL department for 2023-24, while	1. Submission of two papers to academic journals. 2. Development of new analytical	\$10,352	NA	Y	
Ms.	Ana	Lopez	Professor	10521535	176	Studio Art	College of Visual Arts and Design	2005	09-01-19	Fall 2026	Grant Class II - Creative	Karen Hutzel	Nicole Foran	During my development leave, I will investigate the application of printmaking processes to	1. Development of new technical approaches: Establish innovative methods	\$8,080	NA	Y	
Dr.	Joseph	McGlynn	Associate Professor	10001805	10274	Communication Studies	College of Liberal Arts and Social Sciences (Division of Communication, Media, and Performance)	2016	NA	Spring 2027	Grant Class I - Research	Steve Cobb	Suzanne Enck	Youth sports present a myriad of developmental opportunities for children. However, conflict	1. To allow uninterrupted time to collect data from participants including the	\$8,000	NA	Y	
Dr.	Sandra	Mendiola Garcia	Associate Professor	10906020	4949	History	College of Liberal Arts and Social Sciences (Division of Humanities)	2012	09-01-19	Fall 2026	Grant Class I - Research	Jen Wallach	Michael Wise	My primary activity will be to finish my book manuscript, which is provisionally entitled	1. Anticipated Outcome #1: Finishing my book manuscript about the history of silver	\$0	The department's course schedule will	Y	
Ms.	Sophie	Morton	Principal Lecturer (Continuing)	10018854	135	World Languages, Literatures, and Cultures	College of Liberal Arts and Social Sciences (Division of Humanities)	2006	NA	Spring 2027	Grant Class III - Renewal	Jen Wallach	Christoph Weber	My project consists of three components: first, the creation of a corpus; second, the categorization	1. Corpus Collection and Development Gather authentic materials (e.g., photos of	\$16,000	NA	Y	
Mr.	Robert	Parton	Dept Chair/Div Head	11388126	12783	Jazz Studies	College of Music	2019	NA	Spring 2027	Grant Class II - Creative	John Richmond	Warren Henry (for chair review only)	Original Works and Arrangements for Nine-Piece Ensemble to Big Band. This creative leave will	The primary outcomes anticipated from this Faculty Development Leave are: 1.	\$12,000	NA	Y	
Dr.	Newly	Paul	Associate Professor	11305610	4952	Mayborn School of Journalism	College of Liberal Arts and Social Sciences (Division of Communication, Media, and Performance)	2018	NA	Spring 2027	Grant Class I - Research	Steve Cobb	Jim Mueller	I will use the faculty development leave to develop a book proposal on the media coverage of	1. I will conduct a literature review of existing work on the media coverage of	\$0	We anticipate moving a faculty	Y	
Dr.	Wesley	Phelps	Professor	10040297	11834	History	College of Liberal Arts and Social Sciences (Division of Humanities)	2019	NA	Fall 2026	Grant Class I - Research	Jen Wallach	Michael Wise	My primary activity during leave will be to conduct research and write scripts for five of a planned ten	1. Complete the research process for five episodes of a second season of my	\$0	Per Dr. Wise: The anticipated	Y	
Dr.	Alicia	Re Cruz	Professor	10000693	572	Anthropology	College of Liberal Arts and Social Sciences (Division of Social Sciences)	1992	09-01-11	Spring 2027	Grant Class I - Research	Lisa Henry	Doug Henry	The primary activity is to build up a summer international research program that brings	1. Organization of an Anthropology summer field school in Spain that	\$9,000	NA	Y	
Dr.	Rhonda	Reger	Professor	11438490	579	Management	Ryan College of Business	2020	NA	Fall 2026	Grant Class I - Research	Marilyn Wiley	Nolan Gaffney	My primary activity while on leave will be working on research projects with co-authors. The top	My goal is to spend several weeks at King's College London working with my co-	\$15,000	NA	Y	
Dr.	Jesse	Robertson	Professor	10660494	553	Accounting	Ryan College of Business	2008	01-16-20	Spring 2027	Grant Class I - Research	Marilyn Wiley	Ananth Seetharaman	The focus of this faculty development leave (FDL) is a research study examining how financial	My objectives for the requested Spring 2027 FDL activities include: Presentations	\$8,000	NA	Y	
Dr.	Sheldon	Shi	Professor	10869082	8179	Mechanical Engineering	College of Engineering	2011	01-16-20	Spring 2027	Grant Class I - Research & Grant Class II - Creative	Paul Krueger	Kuruvilla John	The primary activity for the leave is on the commercialization of a few the technologies	1. Help the start-up companies to initiate the commercialization process of at least	\$0	The anticipated replacement cost	Y	
Dr.	Jeremy	Short	Professor	10021281	819	Management	Ryan College of Business	2020	NA	Spring 2027	Grant Class I - Research	Marilyn Wiley	Nolan Gaffney	The purpose of my developmental leave is to conduct in-depth research to build knowledge of	1. Enhanced Qualitative Research Skills. The ability to visit community markets	\$13,000	NA	Y	
Dr.	Danica	Slavish	Associate Professor	11226631	11874	Psychology	College of Liberal Arts and Social Sciences (Division of Social Sciences)	2019	NA	Fall 2026	Grant Class I - Research	Lisa Henry	Don Dougherty	Primary activities during the leave will include: 1) advanced statistical training and data cleaning for	The three primary outcomes anticipated from the leave activity include: Creation of	\$0	There will be no replacement costs for	Y	
Dr.	Harold	Tanner	Professor	10001528	542	History	College of Liberal Arts and Social Sciences (Division of Humanities)	1994	09-01-19	Spring 2027	Grant Class I - Research	Jen Wallach	Michael Wise	The primary activity will be to conduct historical research on the role of American merchants in the	By the end of the FDL in May 2027 I will have: Completed research using the	\$0	There is no anticipated	Y	
Dr.	Don	Taylor	Professor	10470937	751	Music Education	College of Music	2004	09-01-19	Fall 2026	Grant Class I - Research	John Richmond	Sean Powell	If granted an FDL, I plan to serve as the principal investigator in a nationwide study examining	Objectives: 1. Create and distribute a survey investigating mental health literacy	\$0	I currently teach one undergraduate and	Y	
Dr.	Robert	Upchurch	Professor	10007254	304	English	College of Liberal Arts and Social Sciences (Division of Humanities)	2001	01-16-20	Spring 2027	Grant Class I - Research	Jen Wallach	Nicole Smith	I apply for FDL to complete an article on two singular sermons by the monk and moralist, Ælfric	Objectives The three primary outcomes anticipated from my leave activities are as	\$8,000	NA	Y	
Dr.	Chiachih	Wang	Professor	10854599	8048	Psychology	College of Liberal Arts and Social Sciences (Division of Social Sciences)	2011	01-16-20	Fall 2026	Grant Class I - Research	Lisa Henry	Don Dougherty	The planned activities during my faculty development leave include: (1) conducting data	Getting two peer-reviewed journal publications Developing and launching at	\$0	There will be no replacement costs	Y	
Dr.	Scott	Warren	Professor	10572754	5520	Learning Technologies	College of Information	2006	NA	Fall 2026	Grant Class I - Research	Kinshuk	Xun Ge	During the leave, I will first complete a research project related to my NIH SciED grant (2023-2028).	1. Capture and analyze NIH SciED grant (2023-2028) data. 2. Complete digital	\$9,500	NA	Y	
Dr.	Geoffrey	Wawro	Professor	10521530	5242	History	College of Liberal Arts and Social Sciences (Division of Humanities)	2005	09-01-19	Fall 2026	Grant Class I - Research	Jen Wallach	Michael Wise	My primary activity will be research on this book project. I will read the vast published literature on	I plan to tackle the massive, published literature on this question. This includes	\$0	Department course schedule will be	Y	
Dr.	Andy	Wu	Professor	10620173	6021	Information Technology and Decision Sciences	Ryan College of Business	2007	09-01-16	Spring 2027	Grant Class I - Research	Marilyn Wiley	Anna Sidorova	I would like to use the leave to examine the current state of and advancements in	Survey of the current state of and developments in cybersecurity threat	\$20,000	NA	Y	
Dr.	Cheng	Yu	Professor	10496580	5058	Mechanical Engineering	College of Engineering	2005	09-01-19	Fall 2026	Grant Class I - Research	Paul Krueger	Kuruvilla John	During this leave, I will collaborate with Professor Cleifton Freitas of the Federal University of Cariri	The primary outcomes anticipated from this faculty development leave are:	\$10,000	NA	Y	
Dr.	Haley	Zettler	Associate Professor	10628558	12005	Criminal Justice	College of Health and Public Service	2019	NA	Spring 2027	Grant Class I - Research	Nicole Dash	Adam Trahan	I am applying for a U.S. Fulbright Scholar Award to Australia to conduct research with faculty at	The proposed project and Fulbright Scholar Award will evaluate the impact of	\$7,000	NA	Y	



Board Briefing

Committee: Consent

Submission Date: January 28, 2026

Title: Approval of UNT Recommendations for New and Continuing Regents Professor Designations

BACKGROUND SUMMARY:

The President recommends the Board of Regents approve the awarding of the designation of Regents' Professor for five eligible faculty members. These individuals have been selected in accordance with UNT policy and recommended by the Regents' Professor Selection and Review Committee to the President for the Board's consideration.

The President also recommends the Board of Regents approve the continuation of the designation of Regents Professor for four eligible faculty members who currently hold the designation. These individuals have been reviewed by the Regents' Professor Selection and Review Committee in accordance with UNT policy and recommended to the President for the Board's consideration.

PURPOSE:

According to UNT Policy 06.015, *Eminent Professorships*, and Regents' Rule 06.304, *Regents' Professors*, the purpose of the Regents' Professorship award is to provide recognition and salary support for individuals at the rank of professor who have performed outstanding teaching, research, and service to the profession and to the University of North Texas, and who have achieved a high level of national and international recognition.

ASSESSMENT:

As outlined in UNT Policy 06.015, *Eminent Professorships*, "the Regents Professor award consists of that designation and a one-time supplement of \$7,500 added to the recipient's base salary. Up to five awards may be made per year, with the restriction that no more than ten percent of those at the rank of professor can hold the designation 'Regents Professor' at any one time. During transition from the former provision that allowed up to 25 percent of the faculty at the rank of professor to hold the Regents Professorship, designations relinquished by retirement, resignation, or through review shall be replaced at the ratio of one new designation for every three relinquished, until the ten percent ceiling is reached."

Per UNT Policy 06.015, *Eminent Professorships*, new and continuing Regents' Professor candidates are reviewed by the Regents' Professor Selection and Review Committee, consisting of six tenured faculty members, selected by the Faculty Senate and Provost and Vice President for Academic Affairs.

Per Regents Rule 06.304, *Regents Professors*, "to be considered, a candidate must meet the eligibility requirements set by the Institution and be recommended to the Board following the Institution's selection procedures. The Institution shall review Regents' Professors as required by Institution policy to determine continued eligibility for the position."

Based on these policies, it was determined that four professorships are eligible for reappointment and five vacant professorships are eligible to be filled.

To be eligible for this award, an individual must:

- be a full-time tenured professor;
- have an outstanding record of teaching, research, and service to UNT and to the profession, and have achieved a high level of national and international recognition; and
- demonstrate evidence of the potential for continued distinguished performance.

The Regents' Professor Selection and Review Committee reviewed the candidates below and recommends the new Regents' Professors as follows:

Paul F. Hudak, Professor, Geography and the Environment, College of Liberal Arts and Social Sciences. Dr. Paul Hudak joined UNT in 1992 as an assistant professor and has been a full professor since 2002. A prolific and internationally renowned scholar in environmental geoscience and water resources, he has produced more than 220 refereed journal articles addressing critical issues in groundwater hydrology, water quality, air pollution, and environmental remediation. His scholarship is widely cited across disciplines, and his books, including *Principles of Hydrogeology* and multiple laboratory manuals, have shaped both professional practice and university curricula. While at UNT, he has secured more than \$810,000 in competitive external funding as PI, co-PI, or collaborator. Dr. Hudak's teaching record is also exceptional, marked by highly rated instruction in courses ranging from large introductory sections to advanced seminars. In 2018, he was recognized for his exemplary teaching and mentorship with his department's Most Appreciated Professor award. Beyond the classroom, he has chaired or served on more than 120 master's and doctoral committees, guiding students who have gone on to professional practice and careers in government, industry, and academia. Dr. Hudak exhibits a deep commitment to serving UNT and his profession, holding key leadership roles that include a 13-year tenure as department chair and contributing to national and international organizations through editorial board service, journal reviewing, standards committee work, and community-based technical advising.

Kimberly Cole Luevano, Professor, Instrumental Studies, College of Music. Dr. Kimberly Cole Luevano is an accomplished performer and recording artist whose significant global profile features guest artist residencies, festival appearances, and teaching engagements in Canada, China, France, Sweden, Brazil, and the U.S. As a founding member of the HAVEN Trio, she has premiered more than two dozen commissioned works supported by leading arts organizations, and her performances have been featured at ClarinetFest, the Chamber Music America conference, and on NPR affiliate broadcasts. Her 16 commercially released recordings have received critical acclaim, with several earning Grammy nominations. At UNT, Dr. Cole Luevano maintains one of the most successful clarinet studios in the U.S., preparing countless students each year for careers in academe, performance, and industry. Her past students can be found performing in the Milwaukee, Minnesota, and New World Symphony Orchestras and the "Pershing's Own" Army Band in Washington, D.C.; holding faculty positions at the University of Memphis, University of Michigan, Arkansas State University, and others; and working at prestigious companies including Yamaha Ateliers, the Dallas Symphony Orchestra, and Hal Leonard Publishing. Her pedagogical impact extends beyond UNT through widely used digital instructional resources, including some of Tonebase's most popular clarinet videos, as well as more than 130 master classes and clinics presented worldwide. Dr. Cole Luevano was a transformational leader in her role as chair of UNT's Division of Instrumental Studies (2021 to 2025), and she has contributed to high-impact committees across the university.

Elvia Puccinelli, Professor, Vocal Studies, College of Music. Since joining UNT in 2004, Dr. Elvia Puccinelli has developed and taught an extensive range of courses in collaborative piano, vocal coaching, vocal literature, and more. As a graduate mentor, she has supervised 12 dissertations and served on 63 additional committees for students who have gone on to achieve significant success at academic institutions, opera companies, summer programs, and competitions in the U.S. and abroad. Under her leadership, UNT's graduate-level collaborative piano program has grown into a fully enrolled and internationally known program with students hailing from some of the strongest programs in the country. She also designed and administered the placement exams used by the College of Music to assess incoming collaborative piano graduate students and created a new program to provide greater pianist support for applied lessons. Dr. Puccinelli is an acclaimed recording artist and performer, with four commercial CDs including *Bold Beauty: Songs by Juliana Hall*, winner of an Opera News Critics' Choice award. She has appeared at prominent venues such as SongFest and the Fall Island Vocal Arts Seminar and major

professional gatherings including the International Trumpet Guild Conference, the Viola International Congress, and Operalia. She is the founder and artistic director of the International Keyboard Collaborative Arts Society, the world's first international association for the discipline, which publishes the peer-reviewed journal *On Collaborating* and hosts CollabFest, a major annual conference.

Mohammad A. Omary, Professor, Chemistry, College of Science. Dr. Mohammad Omary has built an exceptional career since joining UNT in 2001 as an assistant professor, and his work has played a critical role in the university's rise as a Carnegie-ranked R1 university. In 2004, he was one of UNT's first faculty members to earn the prestigious NSF CAREER Award. He achieved early promotion to associate professor with tenure in 2006 and became a full professor in 2009. In 2014, he was honored with the title of University Distinguished Research Professor. A nationally and internationally recognized leader in inorganic and materials chemistry, Dr. Omary leads an influential research program focused on creating innovative materials with applications in luminescent sensing, sustainable lighting, gas storage, and environmental remediation. The broad relevance of his work is signified by an impressive portfolio of more than 40 patent disclosures—12 of which resulted in issued patents—and nearly \$20 million in external funding from the NSF, DOE, NASA, DoD, the Welch Foundation, and others. Dr. Omary is a highly regarded teacher, leveraging his research program as a platform to prepare the next generation of scientists, scholars, and innovators. He has guided 47 PhD graduates, 13 master's students, and 128 undergraduate and TAMS researchers, many of whom have pursued advanced study or STEM careers. He delivers challenging undergraduate and graduate courses, including the department's only Course-based Undergraduate Research Experience (CURE). Equally influential is Dr. Omary's service to his discipline. As Editor-in-Chief, he resurrected the long-established journal *Comments on Inorganic Chemistry*, raising its impact factor from 1.0 to 5.5, its highest level to date.

Vijay K. Vasudevan, Professor, Materials Science and Engineering, College of Engineering. Dr. Vijay Vasudevan joined UNT in 2021 as a full professor after a long and distinguished career at the University of Cincinnati. A leading figure in physical metallurgy and the behavior of materials in extreme environments, he has authored more than 210 publications in top journals, with over 7,700 citations. At UNT, Dr. Vasudevan has continued to advance high-impact research by securing over \$4 million in funding through the Department of Energy's Basic Energy Sciences and ARPA-E programs and by building strong collaborations with national laboratories and leading research institutions. He is a rigorous and engaging educator, bridging theory and real-world application in a wide range of undergraduate and graduate courses. Over the course of his career, he has mentored more than 30 master's students, 22 doctoral candidates, and 13 postdoctoral scholars, many of whom now serve in academia, industry, and government. Since joining UNT, he has revitalized transmission electron microscopy instruction and strengthened the departmental seminar series by bringing prominent researchers to campus. As department chair (2021 to 2024), he promoted strategic growth, shared facilities, and faculty recruitment. He is a longstanding member of the Minerals, Metals and Materials Society, earning their Champion H. Mathewson Medal for noteworthy contributions to metallurgical science, and is an elected fellow of the American Society of Materials International.

According to UNT Policy 06.015, *Eminent Professorship*, "Faculty who hold the designation of Regents' Professor shall be reviewed by the Regents' Professor Selection and Review Committee pursuant to Regents Rule (06.300) and criteria established by this policy. The reviews will occur in the seventh year after the designation has been awarded and every seven years thereafter as long as the designation is held. Continued eligibility for the designation shall be based on ongoing productivity and excellence. The committee shall recommend to the Provost and Vice President for Academic Affairs whether the designation should continue."

The Regents' Professor Selection and Review Committee has reviewed the following Regents' Professors and has determined continued eligibility for the position:

Mark Ford, Regents Professor, Instrumental Studies, College of Music. Mr. Mark Ford was appointed Regents Professor in 2018. Since his appointment, he has continued to maintain high visibility within his discipline with a strong reputation, nationally and internationally, and has been invited to teach or adjudicate at 14 international music events. In 2023, he coordinated the UNT Percussion performance tour in Poland. Nationally, he frequently serves as guest artist, director, and judge at music events, including guest artist clinics and concerts at universities and high schools in 15 different states. Professor Ford has

published 11 musical compositions since 2018, including a book of marimba compositions, *#MarimbaBaby*, and has another book of marimba compositions pending for publication in 2026. A significant national highlight in Ford's career was the performance of his concerto, *Stubernic Fantasy*, by the United States Navy Band on their tour in 2019. He also assisted Innovative Percussion in their development of the Mark Ford Series of signature marimba mallets. Professor Ford also continues to make an impact on UNT students through his teaching and service. Throughout his teaching career, 28 of his students have earned professorships at universities. He directs the 2:00 Steel Band and serves as host of the UNT Marching Percussion Summer Camp and the American Percussion Seminar, bringing over 225 high school percussion students and teachers to campus each summer. Finally, Professor Ford continues to serve as the Area Coordinator of the largest percussion program in the United States, a role he has served in since 1999.

Paul Marshall, Regents Professor, Chemistry, College of Science. Dr. Paul Marshall was appointed Regents Professor in 2005 and reappointed in 2012 and 2019. Dr. Marshall regularly collaborates and publishes with international scholars and served as a visiting professor at the Technical University of Denmark in Fall 2025. Since his last reappointment, he has published 35 papers, many with high impact factors, and has presented or coauthored 22 presentations at professional meetings, including several international presentations. Dr. Marshall's "h-index" score of 47, indicating 47 lifetime publications with at least 47 citations each, is significantly higher than his score of 33 in 2019. His research into the chemistry of pollutant formation during fuel combustion seeks ultimately to reduce pollution and has garnered over \$760,000 in external research funding, mostly coming from DOE grants. Dr. Marshall also regularly receives high evaluations of his teaching. He is committed to mentorship of students and provides opportunities for undergraduate students to gain research and publication experience. Dr. Marshall provides valuable service to his department and his profession, serving as the editor of the international journal *Molecules*.

Susan Dubois, Regents Professor, Instrumental Studies, College of Music. Dr. Susan Dubois was appointed Regents Professor in 2019. Through her international profile as a teacher and viola performer, she brings great acclaim to UNT and the viola studio. Since her appointment, she remains a regular performer with the Fort Worth Symphony Orchestra and continues to serve as principal viola in the Richardson Symphony Orchestra, performing major orchestral and chamber repertoire throughout the region. In October 2025, she performed with the Dallas Symphony Orchestra under the direction of Fabio Luisi. She has also presented workshops with New York University, both at its main campus in New York and its Prague campus, and has performed and adjudicated performances in Vietnam. Dr. Dubois has continued to serve as string area coordinator and chamber music coordinator. She receives consistently high student evaluations, and her students' accomplishments are impressive. Under Dr. Dubois's mentorship, her students are regular winners and finalists in the UNT Concerto Competition, attend prominent festivals, substitute with the Dallas and Fort Worth Symphony Orchestras, have had significant job placement, including in academic positions, and have been accepted for graduate study with scholarships and funding at leading U.S. institutions.

Narendra Dahotre, Regents Professor, Materials Science and Engineering, College of Engineering. Dr. Narendra Dahotre was appointed Regents Professor in 2019. Since his appointment, Dr. Dahotre has founded and served as associate vice president for the Center for Agile and Adaptive Additive Manufacturing (CAAAM), a state-of-the-art multidisciplinary research, development, and education center for additive manufacturing. Under his leadership, CAAAM has received a total of \$30 million in funding from the Texas Legislature, from 2020 through 2027. Dr. Dahotre also led the establishment of the physical infrastructure for CAAAM at Discovery Park, including the design, construction, and installation of technical equipment. In addition to the funding Dr. Dahotre secured for CAAAM, he has led 11 research projects in the last seven years with approximately \$5 million in external funding. Since 2019, Dr. Dahotre has published a co-authored book, two book chapters, and 128 journal

articles, on top of his already prolific record of publication. He has delivered 14 invited presentations in the U.S., India, South Korea, and Mexico, served on the editorial board of numerous journals, and received two additional patents, with two more pending. With his research and administrative workload, Dr. Dahotre has not been assigned to teach since his appointment in 2019, but he has voluntarily co-taught a graduate-level course for the last five fall semesters in his area of expertise. Since 2019, he has advised five master's and six doctoral students who have successfully graduated, and he is currently advising 16 doctoral students.

FINANCIAL IMPLICATIONS/TIMELINE:

According to UNT Policy 06.015, *Eminent Professorships*, "the Regents' Professor award consists of that designation and a one-time supplement of \$7,500 added to the recipient's base salary." The recommendations for reappointments require no additional funds for the faculty to continue to carry the designation of Regents Professor. The designations will be effective September 1, 2026.

Attested By:

Clayton Gibson

Clayton Gibson (Feb 5, 2026 08:26:15 CST)

Clayton Gibson
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The President recommends that the Board of Regents approve the awarding of the designation of Regents' Professor for Dr. Paul F. Hudak, Dr. Kimberly Cole Luevano, Dr. Elvia Puccinelli, Dr. Mohammad A. Omary, and Dr. Vijay K. Vasudevan, effective September 1, 2026.

The President also recommends that the Board approve the continuation of the designation of Regents Professor for Mr. Mark Ford, Dr. Paul Marshall, Dr. Susan Dubois, and Dr. Narendra Dahotre, effective September 1, 2026.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Harrison Keller

Harrison Keller (Feb 4, 2026 21:30:20 CST)

Harrison Keller
UNT President

Gregory R. Anderson

Gregory R. Anderson (Feb 5, 2026 07:51:40 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2026-

Title: Approval of UNT Recommendations for New and Continuing Regents Professor Designations

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 19, 2026, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, in accordance with UNT Policy 06.015, *Eminent Professorships*, and Regents' Rule 06.304, *Regents' Professors*, the purpose of the Regents' Professorship award is to provide recognition and salary support for individuals at the rank of professor who have performed outstanding teaching, research and service to the profession and to the University of North Texas, and who have achieved a high level of national and international recognition;

Whereas, the listed faculty were reviewed by the Regents' Professor Selection and Review Committee in accordance with UNT Policy 06.015; and

Whereas, the faculty recommended for the designation and continuation of the title of Regents' Professor have achieved a high level of national and international recognition as stated in the Regents Rules;

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The designation of Regents Professor, for Dr. Paul F. Hudak, Dr. Kimberly Cole Luevano, Dr. Elvia Puccinelli, Dr. Mohammad A. Omary, and Dr. Vijay K. Vasudevan effective September 1, 2026.
 2. The continuation of the designation of Regents' Professor, for Mr. Mark Ford, Dr. Paul Marshall, Dr. Susan Dubois, and Dr. Narendra Dahotre, effective September 1, 2026.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Carlos Munguia, Chairman
Board of Regents



Board Briefing

Committee: Consent

Submission Date: February 2, 2026

Title: Award of UNT Dallas Honorary Degree

BACKGROUND SUMMARY:

UNT Dallas recommends awarding Mr. Roland G. Parrish the Doctor of Humane Letters, honoris causa, in recognition of his distinguished service and longstanding commitment to the University of North Texas at Dallas. A respected ambassador for the university, Mr. Parrish has generously supported UNT Dallas students through mentorship and personal engagement.

In 2018, he delivered the commencement keynote address, offering an inspiring message on perseverance and dedication. His life and achievements embody the core values of this honor—transformative leadership, service to humanity, and meaningful impact on community life.

Mr. Parrish is the CEO and Owner of Parrish Restaurants Ltd., which operates 23 McDonald's franchises across Dallas and surrounding communities. Under his leadership, the company—together with McDonald's Corporation—has opened more than 17 new restaurants in economically challenged inner-city neighborhoods, creating accessible entry-level employment opportunities for young people. He launched his first McDonald's location in Pleasant Grove on Juneteenth 1989, only three years after initially being denied a franchise opportunity.

A proud Purdue University alumnus, Mr. Parrish earned both his bachelor's and master's degrees from the Krannert School of Business, lettering four years in track and ultimately serving as team captain. His professional accomplishments, community investment, and personal resilience stand as an inspiring example for UNT Dallas students and align fully with the values represented by this distinguished honorary degree.

PURPOSE:

The University of North Texas at Dallas is dedicated to cultivating a compassionate and forward-thinking community that equips students to lead with purpose. Few individuals embody these ideals as fully as Mr. Parrish, whose life and service offer a powerful example for our students. We are honored to nominate this esteemed community leader for the degree of Doctor of Humane Letters, honoris causa, from the University of North Texas at Dallas.

ASSESSMENT:

From his humble beginnings in Indiana with his parents as his role models, Parrish is highly committed to giving back to the community, especially for causes that support the education and welfare of youth.

An accomplished entrepreneur whose vision and discipline have reshaped the business landscape of North Texas, Mr. Parrish has built a thriving enterprise that creates jobs, fuels local economies, and models excellence in business leadership. The Dallas Business Journal consistently ranks his company the #1 Black-owned business in North Texas for six consecutive years (as of early 2026). The firm operates nearly 30 McDonald's locations in the DFW metroplex, employing over 1,300 people and generating over \$116 million in annual revenue and is the #1 investor in the Re-Imagine Redbird Development.

Equally compelling is Mr. Parrish's profound commitment to philanthropy and civic responsibility. Since 2017, through the Parrish Charitable Foundation, he has invested nearly \$4 million in transformative initiatives advancing education, health, and community development. While his generosity extends internationally, more than \$3 million has been intentionally reinvested in Dallas, reflecting a deep-rooted belief in strengthening the communities that helped shape his journey.

Beyond his philanthropic giving, Mr. Parrish has devoted considerable time, leadership, and expertise to the community, serving on multiple boards and advocating for causes that foster opportunity, equity, and enduring growth. His leadership is marked by an uncommon harmony of strategic acumen and sincere compassion.

FINANCIAL IMPLICATIONS/TIMELINE:

If Board approval is obtained, Mr. Parrish will attend the May graduation ceremony at UNT Dallas to have the degree conferred. There are no other associated costs.

Attested By:

April Barnes

April Barnes
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The president recommends that the Board of Regents authorize and approve a Doctor of Humane Letters, honoris causa for Mr. Roland G. Parrish.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Warren J. von Eschenbach

Warren J. von Eschenbach (Feb 6, 2026 07:53:12 CST)

Warren von Eschenbach
UNT Dallas President

Gregory R. Anderson

Gregory R. Anderson (Feb 5, 2026 07:51:40 CST)

Greg Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2026-

Title: Award of UNT Dallas Honorary Degree

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 19, 2025, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, UNT System Board of Regents Rules 04.402 states that the authority to confer honorary degrees rests with the Board upon the recommendation of an Institution, and

Whereas, Mr. Roland G. Parrish is a respected ambassador for UNT Dallas whose service, leadership, and integrity make him a deserving candidate for this honorary doctorate.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The awarding of a Doctor of Humane Letters, *honoris causa*, from the University of North Texas at Dallas to Mr. Roland G. Parrish
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Carlos Munguia, Chairman
Board of Regents



Board Briefing

Committee: Consent

Submission Date: 1/7/2026

Title: Approval of UNT Dallas Faculty Development Leave for 2026–2027

BACKGROUND SUMMARY:

In accordance with Texas Education Code §51.103 and UNT Dallas Policy 6.014, Faculty Development Leave is authorized to enhance faculty members' sustained contributions to the university by providing structured opportunities for professional growth. Such opportunities may include study, research, writing, field observation, or other suitable scholarly or creative activities that strengthen teaching, research, service, and institutional effectiveness. Faculty development leave is not considered deferred compensation and is not awarded solely based on length of service.

PURPOSE:

Faculty development plays a critical role in advancing faculty excellence, promoting high-impact scholarship, and increasing the university's academic visibility and reputation. The purpose of faculty development leave is to support professional growth and development, including scholarly and creative activity, skills enhancement, training, and the maintenance of disciplinary currency in support of the university's mission and strategic priorities.

ASSESSMENT:

Consistent with UNT Dallas Policy 6.014, faculty development leave may be granted to eligible tenured full-time faculty whose responsibilities include teaching, research, service, or academic administration. Requests are evaluated based on alignment with professional development objectives, scholarly merit, and anticipated institutional benefit.

For the 2026–2027 academic year, three faculty members submitted requests for faculty development leave. Each proposal was reviewed by the Faculty Development Leave Committee using established evaluation criteria and endorsed through the appropriate academic review process. The committee determined that the proposals demonstrate strong scholarly value, align with institutional priorities, and meet all applicable policy requirements. The School Dean, the Provost, and the President support the requests. The table below summarizes the faculty members under consideration, including their academic rank, school and program affiliation, approved leave period, project focus, and stated objectives.

Faculty Member	Rank	School	Program	Leave Period	Project Title	Objectives
Noureen Khan	Professor	Liberal Arts and Sciences	Mathematics	Fall 2026	<i>Algorithmic Equity in Developmental Mathematics</i>	<ul style="list-style-type: none">• Develop an AI-driven equity framework & enhance developmental math pedagogy• Produce a book-length manuscript & publish peer-reviewed articles• Create open-source faculty tools

Faculty Member	Rank	School	Program	Leave Period	Project Title	Objectives
Orlando Pérez	Professor	Liberal Arts and Sciences	Political Science	Fall 2026	<i>Democratic Legitimacy in Post-Election Panama</i>	<ul style="list-style-type: none"> • Conduct field-based research in Panama • Develop a scholarly book and journal article • Enhance global engagement and teaching in political science
Robert Tinajero	Associate Professor	Liberal Arts and Sciences	English and Rhetoric	Spring 2027	<i>Writing Pedagogy and AI in the DFW Area</i>	<ul style="list-style-type: none"> • Research regional Composition I/II pedagogy • Analyze AI integration in writing instruction • Publish academic work • Present findings to UNT Dallas faculty

FINANCIAL IMPLICATIONS/TIMELINE:

Endorsement decisions for faculty development leave requests at UNT Dallas are based on the academic merit of the proposal, programmatic priorities, and the institution's ability to maintain instructional and operational continuity. Instructional coverage and associated budget implications are addressed through established academic planning and internal budget processes. The Office of the Provost is responsible for funding instructional replacement costs related to approved leave requests. For this request, the estimated budget is approximately \$48,000, and planning for instructional coverage and related financial considerations is underway.

Attested By:

April Barnes

April Barnes
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

Approve the 2026-2027 UNT Dallas Faculty Development Leave as listed.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Warren J. von Eschenbach

Warren J. von Eschenbach (Feb 6, 2026 07:53:12 CST)

Warren von Eschenbach
UNT Dallas President

Gregory R. Anderson

Gregory R. Anderson (Feb 5, 2026 07:51:40 CST)

Gregory R. Anderson
Deputy Chancellor
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2026-

Title: Approval of UNT Dallas Faculty Development Leave for 2026–2027

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 19, 2026, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, UNT Dallas Policy 6.014 authorizes Faculty Development Leave to support faculty professional growth through study, research, writing, and other scholarly or creative activities that enhance teaching, research, service, and institutional effectiveness; and

Whereas, Faculty Development Leave contributes to faculty excellence, high-impact scholarship, and the advancement of the University of North Texas at Dallas's academic mission and strategic priorities; and

Whereas, the Faculty Development Leave Committee has reviewed the submitted proposals for the 2026–2027 academic year and determined that they demonstrate strong scholarly merit, align with institutional priorities, and the President and Provost have endorsed the recommendations;

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The UNT Dallas Faculty Development Leave requests for the 2026–2027 academic year..
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Carlos Mungia, Chairman
Board of Regents



Board Briefing

Committee: Consent

Submission Date: January 6, 2026

Title: Authorization to Serve on Outside Board – ESK Therapeutics, Inc.

BACKGROUND SUMMARY:

UNT Health formed a startup company, ESK Therapeutics, Inc. in 2023 to commercialize technology arising from research by Dr. Dimitrios Karamichos in UNT Health's North Texas Eye Research Institute. Dr. Karamichos discovered that a certain protein can facilitate the healing of corneal wounds without the hazing and scarring that typically results from such injuries and permanently impairs vision. UNT Health owns the intellectual property related to this discovery and has elected to pursue commercialization through a startup formed expressly for this purpose.

In compliance with Regents Rule 05.800, Service on Outside Boards, an employee of UNT Health, Dr. Adrian Denvir, was previously authorized in August 2025 by the Board of Regents as UNT Health's appointee to the board of directors of ESK Therapeutics, Inc. UNT Health wishes to replace Dr. Denvir as its representative on the board of directors, due to his departure from the institution. UNT Health is seeking authorization by the Board of Regents for Dr. Kyle Emmitte to replace Dr. Denvir as its representative on the board of directors of ESK Therapeutics, Inc.

PURPOSE:

This action is well-aligned with UNT Health's strategic emphasis on innovation. Startups are attractive vehicles through which to launch the commercialization of early-stage, health care technologies. This effort is consistent with UNT Health's mission to create solutions for a healthier community.

ASSESSMENT:

Dr. Emmitte, Senior Associate Dean of Academic Affairs and Professor of Pharmaceutical Sciences in the System College of Pharmacy at UNT Health, brings valuable drug discovery and development experience, including experience gained from within the pharmaceutical industry, to support UNT Health's startup, ESK Therapeutics. His role on the ESK Therapeutics board will benefit UNT Health by representing its interests and aiding the company's success, aligning with his responsibilities at UNT Health and his fiduciary duties as a board member.

UNT Health has invested in protecting intellectual property from Dr. Karamichos' research and supported the technology's development through UNT Health's Health Research & Innovation Center. The Health Research & Innovation Center engages with emerging technology companies to foster innovation partnerships for UNT Health. ESK Therapeutics' growth could attract grants and third-party investments, enhancing the company's value and UNT Health's equity shares. Commercial revenues, including royalties and milestone fees, will be shared with UNT Health.

UNT Health stands to gain financially from its equity stake and royalties from the commercialization of licensed technologies. ESK Therapeutics' success will likely lead to additional sponsored research at UNT Health and boost its reputation for high-quality biomedical science. Dr. Emmitte will serve on the board as part of his UNT Health employment, without additional compensation.

FINANCIAL IMPLICATIONS/TIMELINE:

This is a volunteer position and there are no financial implications or disruptions to Dr. Emmitte's regular duties and responsibilities.

Attested By:

Kempton Louis

Kempton Louis (Feb 5, 2026 07:21:03 CST)

Kempton Louis
Institutional Chief Financial Officer

PROPOSED BOARD ACTION:

The President recommends that the Board of Regents authorize Dr. Kyle Emmitte to serve as UNT Health's representative on the board of directors of ESK Therapeutics, Inc.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Kirk Calhoun MD (Feb 5, 2026 11:41:06 CST)

Kirk Calhoun
UNT Health President

Gregory R. Anderson

Gregory R. Anderson (Feb 5, 2026 07:51:40 CST)

Gregory R. Anderson
Deputy Chancellor
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2026-

Title: Authorization to Serve on Outside Board – ESK Therapeutics, Inc.

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 19, 2026, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, in accordance with Regents Rule 05.800, *Service on Outside Boards*, the Board of Regents must determine whether an employee's service on an outside board is of substantial benefit to the UNT System and UNT Health in order for an employee to be able to serve in the course and scope of their employment with UNT Health, and

Whereas, Dr. Kyle Emmitte, Senior Associate Dean of Academic Affairs and Professor of Pharmaceutical Sciences in the System College of Pharmacy, is knowledgeable about success factors and critical resources necessary to advance novel therapeutics, and is supporting activities by the UNT Health Next team to foster innovation and support entrepreneurship at UNT Health, and

Whereas, UNT Health requests authorization for Dr. Kyle Emmitte to serve as a member of the board of directors of ESK Therapeutics, Inc.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Authorization for Dr. Emmitte to serve on the board of directors of ESK Therapeutics, Inc. in the course and scope of his employment with UNT Health and as a part of his duties and responsibilities as Senior Associate Dean and Professor of Pharmaceutical Sciences in the System College of Pharmacy at UNT Health.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Carlos Munguia, Chairman
Board of Regents



Board Briefing

Committee: Audit Committee

Submission Date: 12/5/2025

Title: Acceptance of the Externally Audited UNT System FY25 Annual Comprehensive Financial Report (ACFR)

BACKGROUND SUMMARY:

The UNT System Board of Regents Audit Committee Charter, adopted May 19, 2022, established a responsibility for the Audit Committee to provide governance, oversight, and annually review the external auditor's audit scope and approach, and to review, approve, and recommend to the Board of Regents the externally audited Annual Comprehensive Financial Report (ACFR) and Independent Auditor's Report.

PURPOSE:

The objective of the external audit of the FY25 financial statements of the University of North Texas System is to express an opinion on the conformity of UNT System financial statements, in all material respects, with accounting principles generally accepted in the United States of America.

ASSESSMENT:

The external audit firm, Crowe LLP, conducted an audit of the UNT System FY25 Annual Comprehensive Financial Report and provided an unmodified opinion, which is the best possible opinion.

FINANCIAL IMPLICATIONS/TIMELINE:

The External Audit Opinion for the UNT System's FY25 Annual Comprehensive Financial Report will be incorporated into the System's Annual Report following approval. The findings of this audit indicate that there is no material financial impact on the reported results.

PROPOSED BOARD ACTION:

It is recommended that the Board of Regents accept the externally audited UNT System FY25 Annual Comprehensive Financial Report, and direct that the Independent Auditor's Report be included in the System's Annual Report.

Attachments Filed Electronically:

1. The FY25 Independent Auditor's Report and other communications.

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:


Gregory R. Anderson (Dec 8, 2025 20:26:11 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations



Michael R. Williams
Chancellor



Board Order 2026-

Title: Acceptance of the Externally Audited UNT System FY25 Annual Comprehensive Financial Report (ACFR)

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 19, 2026, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, the UNT System Board of Regents Audit Committee Charter established a responsibility for the Audit Committee to provide governance and oversight and annually review the external auditor's audit scope and approach, and to review, approve, and recommend to the Board of Regents the externally audited Annual Comprehensive Financial Report (ACFR) and Independent Auditor's Report, and

Whereas, the external audit firm, Crowe LLP, conducted an audit of the UNT System FY25 Annual Comprehensive Financial Report and provided an unmodified opinion, and

Whereas, the Audit Committee of the Board of Regents has thoroughly reviewed and formally approved both the FY25 Annual Comprehensive Financial Report and the final audit opinion pertaining to the UNT System FY25 Annual Comprehensive Financial Report,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Acceptance of the externally audited UNT System FY25 Annual Comprehensive Financial Report
 2. Inclusion of the Independent Auditor's Report in the final UNT System FY25 Annual Report
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Carlos Munguia, Chairman
Board of Regents



Board Briefing

Committee: Audit

Submission Date: 1/28/2026

Title: Amendments to Audit Committee Charter

BACKGROUND SUMMARY:

The charter for the Audit Committee of the UNT System Board of Regents outlines the committee's responsibility for oversight of the quality and integrity of the accounting and financial reporting practices and financial statements of the UNT System. The enclosed amendments are intended to enhance governance by clarifying the committee's role in the selection, appointment, and evaluation of the External Auditor (an independent firm responsible for reviewing financial statements).

PURPOSE:

The Audit Committee charter seeks to define the Committee's purpose, primary goals, and objectives and clarify how members will work together to fulfill the goals and objectives of the Committee as a whole.

ASSESSMENT:

Per Regents Rule 03.408, it is the responsibility of the Audit Committee to establish a charter that outlines the scope of the Committee's responsibilities. The charter language will be evaluated on an annual basis to ensure it remains relevant and effective to the System and its institutions. Committee action must receive authorization and approval from the Board prior to implementation.

FINANCIAL IMPLICATIONS/TIMELINE:

There is no financial impact.

PROPOSED BOARD ACTION:

Approval of Amendments to the Audit Committee Charter.

Attachments Filed Electronically:

1. Amended Audit Committee Charter-redlined
-

Legal Approval:

Alan Stucky

Alan Stucky
General Counsel

Recommendation for Approval:

Gregory R. Anderson
Gregory R. Anderson (Feb 5, 2026 07:51:40 CST)

Gregory R. Anderson
Deputy Chancellor,
Finance and Operations

Michael R. Williams

Michael R. Williams
Chancellor



Board Order 2026-

Title: Amendments to the Audit Committee Charter

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on February 19, 2026, pursuant to a motion made by Regent _____ and seconded by Regent _____, the Board approved the motion presented below:

Whereas, it is the responsibility of the Audit Committee to establish a charter that outlines the scope of the Committee's responsibilities; and,

Whereas, the charter for the Audit Committee of the UNT System Board of Regents assigns the committee responsibility for oversight of the quality and integrity of the accounting and financial reporting practices and financial statements of the UNT System; and,

Whereas, the proposed amendments are intended to strengthen the Committee's oversight by clarifying its responsibility for the selection, appointment, and evaluation of the External Auditor,

Now, Therefore, The Board of Regents authorizes and approves the following:

1. Amendments to the Audit Committee Charter.
-

Board Action:

VOTE: _____ ayes _____ nays _____ abstentions

Attested By:

Approved By:

Rachel Barone, Secretary
Board of Regents

Carlos Munguia, Chairman
Board of Regents

UNIVERSITY OF NORTH TEXAS SYSTEM BOARD OF REGENTS

AUDIT COMMITTEE CHARTER

INTRODUCTION

The Audit Committee (“Committee”) of the Board of Regents (the “Board”) is established pursuant to Section 03.401 of the University of North Texas System’s (the “System”) *Regents Rules*. The purpose of this Charter is to provide guidelines for the operation of the Committee to further define its role, duties, and responsibilities. This charter broadly defines the Committee’s responsibilities.

Membership

Committee members are appointed by the Chair of the Board. The Committee shall be composed of not less than four members of the Board. One Committee member shall be appointed by the Board Chair to be Chair of the Committee. The Committee will meet at least quarterly or more frequently as the Committee Chair dictates or as circumstances require.

General Purpose and Scope

The purpose of the Committee is to assist the Board in its oversight of the integrity of the System’s financial statements, performance of the System’s internal audit function and independent auditors, independent auditor’s qualifications and independence, and compliance with applicable legal and regulatory requirements. The Committee also oversees compliance and enterprise risk management.

While the Committee has the responsibilities set forth in this Charter, it is not the duty of the Committee to plan or conduct audits or to determine that the System’s financial statements are complete and accurate and are in accordance with generally accepted accounting principles, applicable rules, and regulations. These are the responsibilities of management and the independent auditor.

Committee Responsibilities

The responsibilities of the Committee are as follows:

Review and approve and recommend to the Board:

- The Annual Comprehensive Financial Report (ACFR) and Independent Auditor’s Report
- The appointment and selection of Chief Audit Executive who reports directly to the Committee
- The selection of the External Auditor
- Annual review and approval of the Internal Audit risk-based audit plan, budget, staffing, and organizational structure
- The Internal Audit Charter
- The Audit Committee Charter

Provide governance and oversight in the following areas:

- Quality and integrity of System's financial statements, accounting principles and policies, and its systems of internal controls
- Legal and regulatory matters that may have a material impact on the financial statements, the System's compliance with policies and any material reports or inquiries received from government agencies
- Annual risk assessment process for the System and component institutions
- Recommend specific topics appropriate for review related to risk management programs and activities
- Quarterly compliance reports on the effectiveness of compliance programs
- Annual review of *Compliance and Ethics Program* and *Compliance and Integrity Program*
- Monitor, evaluate, and if necessary, recommend the replacement of the External Auditor
- Annual review of the External Auditor's proposed audit scope and approach
- Annual evaluation of performance of External Auditor and approval of audit engagement fees and terms of audit services to be provided by the External Auditor
- Annual review of External Auditor's independence
- Annual review of External Auditor's internal quality-control program and results
- Select, monitor, evaluate, compensate, and if necessary, replace the Chief Audit Executive
- Review internal audit reports and findings, and monitor implementation of recommendations from findings
- Other responsibilities specifically assigned to the Committee.

Adopted: 05.19.22

Effective: 05.19.22

Revised:

UNIVERSITY OF NORTH TEXAS SYSTEM
BOARD OF REGENTS



BYLAWS
February 19, 2026

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ARTICLE I COMPOSITION

1.01 Members of the Board

. The Board consists of nine member Regents appointed by the Governor of the State of Texas and confirmed by the Senate for staggered terms of six years. Each Regent shall take the constitutional oath of office prior to assuming the duties of office and shall serve until a successor is duly appointed and qualified.

1.02 Student Regent

. The Governor appoints a Student Regent for a one-year term in accordance with law. The Student Regent must be enrolled as an undergraduate or graduate student at an Institution of the UNT System at the time of appointment and throughout the Student Regent's term. The Student Regent is not a member of the Board. The Student Regent has the same powers and duties as the members, including the right to attend and participate in meetings of the Board, except that the Student Regent may not vote on any matter before the Board, or make or second any motion before the Board. The Student Regent is not counted in determining whether a quorum exists for a meeting of the Board or determining the outcome of any Board vote.

1.03 Vacancies

. Any vacancy of the Board is filled by the Governor for the unexpired term.

1.04 Removal

. A Regent may be removed from office for inefficiency or malfeasance of office as provided by law.

ARTICLE II AUTHORITY AND OBLIGATIONS

2.01 Governing Body

. The Board of Regents of the University of North Texas System is the governing body of the University of North Texas System, which includes the University of North Texas, the University of North Texas Health Science Center at Fort Worth, and the University of North Texas at Dallas.

2.02 Fiduciary Duty

. Each member of the Board has the legal responsibilities of a fiduciary in the management of funds under control of the System, protection of assets, and carrying out the Board's responsibilities and duties. Fiduciary responsibilities include the duties of care, loyalty, and obedience.

(a) Duty of Care

. This is the level of competence and business judgement expected of a Board member, which is commonly expressed as the obligation to provide the level of care that an ordinary prudent person would exercise in a similar position and under similar circumstances.

(b) Duty of Loyalty

. This revolves around a Board member's financial self-interest and the potential conflict that can arise. In making decisions, a Board member must give undivided allegiance and act in the best interest of UNT System. If a conflict does arise, the Board member must recuse himself or herself from participating in any discussion and decision.

(c) Duty of Obedience

. This is about respecting the limits of the Board's authority and using that authority to help UNT System fulfill its mission, while respecting and obeying the law. A Board member has a duty to make decisions that upholds UNT System's mission and helps it achieve its stated objectives. Board members must be ready to question initiatives, investments, and other plans to keep UNT System on course.

2.03 Powers and Duties

. The powers and duties of the Board are those prescribed by law including, but not limited to, the powers set forth in Chapters 51 and 105 of the Texas Education Code. The Board shall direct, govern, operate, support, maintain, manage, and control the System in a fiduciary manner; adopt rules, policies, and procedures necessary for the governance of the System; and perform all acts necessary or appropriate to promote the welfare and development of the System. The Board may delegate certain powers or duties of the Board to an officer, employee, or committee designated by the Board, consistent with law.

2.04 Responsibilities

. Pursuant to Texas Education Code § 51.352, the Board shall exercise the traditional and time-honored role for such boards as their role has evolved in the United States and shall constitute the keystone of the governance structure. The Board shall preserve institutional independence, enhance the public image of the System, interpret the community to the campus and the campus to the community, nurture the System to achieve its full potential within its role and mission, and insist on clarity of focus and mission for the System.

2.05 Board Self-Evaluation and Strategic Oversight

. The Board will perform a self-evaluation of its oversight, performance, and structure annually. During its self-evaluation, the Board will review and update (as needed): the goals set by the System strategic plan; current bylaws, committee structure, and standards of conduct; and Board continuing education or training requirements.

2.06 Regents Rules

. The Board shall approve, adopt, and amend Regents Rules to guide the administration of the System. Powers and duties of the Board not otherwise stated in these Bylaws may be set forth in or established by the Regents Rules.

ARTICLE III
ETHICS AND STANDARDS OF CONDUCT

3.01 Responsibility

. The responsibility for educating and training the future leaders of the state and nation carries with it the duty to adhere to the highest ethical standards and principles. It is of the highest importance that the people of the State of Texas have complete confidence in the integrity of their public servants.

3.02 Standards of Conduct

. Regents shall perform their duties and activities in conformity with applicable federal, state, and local laws, administrative rules, and these Bylaws and the Regents Rules. Specific ethical obligations, reporting requirements, and standards of conduct are set forth in Regents Rules, Chapter 3, *Board Governance*.

3.03 Certification and Training Requirements

. Each Regent shall complete all training and certification required by law, these Bylaws, and the Regents Rules, including but not limited to training in open government, ethics, conflicts of interest, fiduciary duties, cybersecurity, and the mission and governance of the System. Annually, each Regent shall:

- (1) Review and acknowledge the Board's Code of Ethics and Standards of Conduct;
- (2) Complete any required ethics and governance training; and
- (3) File all disclosures, reports, statements, or certifications required by law, including but not limited to conflict of interest and financial disclosure statements.

ARTICLE IV OFFICERS

4.01 Appointment

. The officers of the Board shall be a Chairman and a Vice Chairman, and the Board may designate such other officers as it may deem necessary. These officers shall have such authority and perform such duties as may from time to time be delegated to them by the Board. The officers shall be elected by the Board from among the Regents at the regular August meeting held in odd-numbered years.

4.02 Chairman

. The Chairman of the Board shall preside at all meetings of the Board, appoint the members of all committees unless otherwise ordered by the Board, and perform such duties as usually pertain to this office or as may be assigned by the Board. The Chairman may assign any of the duties of the position to another Regent. The Chairman shall work in coordination with the Chancellor to prepare agendas and materials for Board and committee meetings and shall discharge any other duties required by order of the Board or by law.

4.03 Vice Chairman

. At the request of, or in the absence of, the Chairman, or at the request of the Chairman, the Vice Chairman of the Board shall perform all duties and exercise all powers of the Chairman and shall be subject to the same restrictions as the Chairman. In the event of the death or resignation of the Chairman, the Vice Chairman shall serve as Chairman until the Board elects a successor for the unexpired term. The Vice Chairman shall perform such other duties as may be assigned by the Board or the Chairman or as required by law.

4.04 Term

. Each officer shall serve for a term of two years and until a successor is duly elected and qualified. An officer shall not serve more than three consecutive terms in the same office unless elected to complete the unexpired portion of a predecessor's term.

4.05 Vacancies

. A vacancy in any office may be filled, by the Board at its next meeting, for the remainder of the unexpired term.

4.06 Removal

. Any officer may be removed, with or without cause, by resolution adopted at any meeting of the Board by a majority of all Regents, provided the meeting notice specifies that such action will be considered.

4.07 Secretary of the Board

. The Board shall appoint a Secretary of the Board ("Secretary") who is not a member of the Board and who shall serve without fixed term at the pleasure of the Board. The Secretary shall report to the Board and be supervised by the Chancellor, who shall annually evaluate the Secretary's performance and present that evaluation to the Board for consideration. The Secretary shall manage the Office of the Board of Regents and act as principal staff officer to the Board. The Secretary shall prepare notices, agendas, and supporting materials for all meetings; keep accurate minutes of Board and committee proceedings; maintain custody of the Board's seal, official records, and proceedings; attest to the acts of the Board; and perform such other duties as may be assigned by the Board or as are customary to assist the Board in the discharge of its official responsibilities or as required by law.

ARTICLE V COMMITTEES

5.01 Standing Committees

. The standing committees of the Board shall be the Audit Committee, the Finance Committee, the Strategic Infrastructure Committee, and the Student Success, Academic, and Clinical Affairs Committee. Each standing committee shall perform such duties and responsibilities as prescribed by the Board or as set forth in these Bylaws or the Regents Rules. The standing committees of the Board may be modified, from time to time, by amendment to these Bylaws adopted by a majority of all Regents.

(a) Composition

. Each standing committee shall consist of not fewer than four Regents appointed by the Chairman. The Chairman shall appoint the Committee Chair of each standing committee, unless otherwise ordered by the Board. The Committee Chair of a standing committee shall serve until such time as the Chairman reconstitutes the committee or appoints a new Committee Chair. If a vacancy occurs in the Committee Chair of a standing committee, the Chairman shall appoint another Regent to serve as the Committee Chair of that standing committee. The Chairman may appoint himself or herself as a member of any committee; and, unless otherwise appointed as a member, the Chairman shall serve as a non-voting ex-officio member of each standing committee.

(b) Quorum

. Three members of a standing committee shall constitute a quorum for the transaction of business. The act of a majority of members present at a meeting at which a quorum is present shall be the act of the committee.

(c) Authority

. The authority of standing committees shall be subject to action by the whole Board. The actions of any standing committee shall not become effective until authorized and approved by the Board unless the Board has specifically delegated authority to the standing committee to act on its behalf.

(d) Audit Committee

. The Audit Committee shall oversee the quality and integrity of accounting and financial reporting practices and statements, the internal auditing function, the internal control environment, and compliance with legal and ethical standards, and shall initiate audit and compliance activities as necessary to establish appropriate control processes within the System. The Committee shall ensure that the Board maintains direct access to all audit and compliance reports of the System. The Committee shall recommend for Board approval the hiring, retention, evaluation, and removal of the Chief Internal Auditor, who shall report to the Board through the Committee. The Committee shall maintain a charter outlining its responsibilities and an annual timeline providing for the scheduled review of major topics within its scope.

(e) Finance Committee

. The Finance Committee shall oversee the fiscal stability and long-term economic health of the System. The Committee shall monitor System financial operations, debt levels, and investment performance, ensure the maintenance of accurate and complete financial records, review and recommend budgets for approval by the Board, and ensure accurate and responsible financial reporting to the Board. The Committee shall maintain a charter outlining its responsibilities and an annual timeline providing for the scheduled review of major topics within its scope.

(f) Strategic Infrastructure Committee

. The Strategic Infrastructure Committee shall recommend to the Board any required actions concerning the naming of facilities, acquisition or disposition of real property and mineral interests, design and construction of major projects, adoption or modification of capital improvement and master plans, and approval of contracts as required by the Regents Rules. The Committee shall maintain a charter outlining its responsibilities and an annual timeline providing for the scheduled review of major topics within its scope.

(g) Student Success, Academic, and Clinical Affairs Committee

. The Student Success, Academic and Clinical Affairs Committee shall make recommendations to the Board regarding the academic and clinical missions of the System. The Committee shall advise on policies, programs, and resources needed to fulfill the System's mission and execute academic strategic priorities; evaluate the quality and integrity of institutional programs and instructional staff; and promote the welfare and success of students attending the Institutions. The Committee shall maintain a charter outlining its responsibilities and an annual timeline providing for the scheduled review of major topics within its scope.

5.02 Other Committees

. A majority of the Regents at a meeting at which a quorum is present may establish by resolution, from time to time, such other special committees as are necessary for conducting Board business.

(a) Composition

. Each special committee shall consist of the number of Regents appointed by the Chairman or Board. The Chairman shall appoint the Committee Chair of each special committee, unless otherwise ordered by the Board. The Committee Chair of a special committee shall serve until the conclusion of committee business or such time as the Chairman appoints a new Committee Chair. If a vacancy occurs in the Committee Chair of a special committee, the Chairman shall appoint another Regent to serve as the Committee Chair of that special committee.

(b) Quorum

. A majority of members of a special committee shall constitute a quorum for the transaction of business. The act of a majority of members present at a meeting at which a quorum is present shall be the act of the committee.

(c) Authority

. The authority and duration of a special committee shall be as prescribed by the Board and subject to action by the whole Board. The actions of any special committee shall not become effective until authorized and approved by the Board unless the Board has specifically delegated authority to the special committee to act on its behalf.

5.03 Advisory Members of Standing or Other Committees

. No more than three Regents may be appointed as advisory members to a standing committee or other committee. Advisory members shall be appointed by the Chairman with the approval of the committee chairman for a designated term up to one year. Advisory members may be reappointed. Advisory members may not vote on any matter before a committee or make or second any motion before a committee. Advisory members shall not be counted in determining whether a quorum exists for a meeting of a committee or the outcome of any committee vote.

ARTICLE VI MEETINGS

6.01 Meetings

. The Board shall hold regular and special meetings as required or authorized by law and these Bylaws. Meetings shall be conducted in compliance with the Texas Open Meetings Act, and proceedings shall be conducted in accordance with *Robert's Rules of Order Newly Revised*, except as modified by these Bylaws.

(a) Notice Requirements

. Notice of meetings must be posted in a place readily accessible to the general public at all times for at least three business days before the scheduled date of the meeting. For any regularly scheduled meeting of the Board, such notice shall: (a) be posted as early as practicable in

advance of the meeting on the UNT System Internet website; (b) include any written agenda and related supplemental written materials provided to the Regents in advance of the meeting by UNT System for the Regents' use during the meeting.

(b) Broadcast Requirements

. For any regularly scheduled meeting of the Board, the System shall: (a) broadcast the meeting, other than any portions of the meeting closed to the public as authorized by law, over the Internet; and (b) record the broadcast and make that recording publicly available in an online archive located on the System's Internet website.

(c) Quorum of the Board

. Five Regents shall constitute a quorum for the transaction of business at a meeting. A meeting may not be convened unless a quorum is present in the meeting room, videoconference, or teleconference. The act of a majority of the Regents present at a meeting at which a quorum is present shall be an official action of the Board unless otherwise provided by law, these Bylaws, or the Regents Rules.

(d) Open Meetings

. Meetings of the Board and Committees are meetings of a “governmental body” and subject to Chapter 551, Texas Government Code, *Open Meetings Act*. Deliberations of the Board or Committee must be open to the public except matters for which a closed meeting is expressly allowed. A final action, decision, or vote on a matter deliberated in a closed meeting may only be made in an open meeting.

(e) Closed Meetings

. Closed meetings of the Board and Committees for deliberations may be held only for express exceptions provided by Subchapter D, Chapter 551, Texas Government Code, *Open Meetings Act*. If a closed meeting is allowed a quorum of the Board or Committee must be assembled in the meeting room, the meeting convened as an open meeting pursuant to proper notice, and the Chairman of the Board or Committee announce that a closed session will be held and identify the section of the *Open Meetings Act* authorizing the closed session. No final action, decision, or vote on a matter may be taken in the closed meeting.

(f) Records of Meetings

. The Secretary shall ensure that all notices of meetings are issued in compliance with law, that minutes and official actions are accurately recorded, and that all records of Board proceedings are maintained as permanent records of the System. The Secretary shall attest to and authenticate all official actions of the Board and ensure that they are communicated to appropriate parties.

(g) Order of Business

. The order of business at each meeting of the Board shall begin with a call to order and conclude with adjournment. The sequence of business at each meeting of the Board shall be determined by the Chairman in consultation with the Chancellor and the Secretary and structured to promote efficiency in the conduct of business. The agenda may include, but is not limited to, approval of minutes, consideration of consent agenda items, committee reports, action items, executive

sessions, and other matters properly brought before the Board and duly posted with the Texas Secretary of State.

(h) Consent Agenda

. The Board may utilize a consent agenda for consideration of routine or noncontroversial matters. The consent agenda shall be included in the notice and materials provided to the Board prior to each regular meeting. Any Regent may request that an item be removed from the consent agenda for separate consideration. Items removed from the consent agenda shall be considered by the full Board following disposition of the consent agenda. Approval of the consent agenda shall constitute approval of all items listed therein as if each had been considered individually.

6.02 Regular Meetings

. Regular meetings of the Board shall be held in February, May, August, and November, unless otherwise determined by the Chairman. Regular meetings shall be scheduled for the purpose of transacting System business and considering reports, policies, and other matters brought before the Board.

6.03 Special Meetings

. Special meetings of the Board may be called by the Chairman, or by the Vice Chairman when performing the duties of the Chairman, or upon the written request of five Regents. The notice for any special meeting shall specify the purpose of the meeting.

6.04 Emergency Meetings

. Emergency meetings may be called or an emergency addition to a meeting agenda may be added in the event of an emergency or urgent public necessity only if immediate action is required because of an imminent threat to public health and safety. Notice must be posted at least one hour before convening to deliberate to take action of the emergency or urgent public necessity.

6.05 Location of Meetings

. The location of all meetings must be accessible to the public. Unless otherwise specified in the notice of the meeting, all meetings of the Board and its committees shall be held in facilities that are owned or leased by the System that are located in Denton, Fort Worth, Dallas, or Frisco. Meetings may be conducted in-person or by videoconference or teleconference in a manner and for purposes permitted by law.

ARTICLE VII
COMMUNICATIONS

7.01 Internal Board Communications

. The Chancellor is the primary communication channel between the Board and the System, including faculty, staff, and students. Board members should direct requests for information through the Chancellor or Presidents, with copies of all communications shared with relevant officials. The Chancellor and Presidents shall ensure the Board is informed about the System's operations. Board members may engage with faculty, staff, and students but should refrain from personal involvement in matters outside the Board's authority.

7.02 External Board Communications

. The Chairman serves as the spokesperson for the Board on matters as authorized by the Board. Any communication of an individual Regent's views can be assumed to be an expression of the Board's position as a whole; therefore, Regents shall avoid public statements about the board, the System, or Institutions unless otherwise authorized by the Chairman.

ARTICLE VIII MISCELLANEOUS

8.01 Adoption and Amendment

. These Bylaws shall be adopted or amended only by a vote of a majority of all Regents. Amendments shall take effect immediately upon adoption unless otherwise specified by the Board.

8.02 Interpretation

. In the event of a question regarding the interpretation or application of these Bylaws, the matter shall be referred to the General Counsel for an opinion, subject to the authority of the Board to make a final determination. Where these Bylaws are silent, the Board shall be guided by applicable law and the Regents Rules.

8.03 Priorities

. When the General Counsel notifies the Chairman that a federal or state law or regulation becomes effective which conflicts with a provision of these Bylaws, the law or regulation shall take precedence over such provision of these Bylaws. These Bylaws take precedence over any conflicting Regents Rule, System regulation, or Institutional policy.

8.04 Implementation

. The Chancellor shall ensure implementation of these Bylaws and disseminate any amendments to these Bylaws to all affected parties within the System. The Secretary shall maintain the official, current version of these Bylaws as part of the permanent records of the Board.

03.200 [Reserved]

03.400 [Reserved]

03.500 Meetings

03.100 Board Bylaws

03.101 Adoption of Bylaws. The Board of Regents has adopted, and may amend from time to time, a set of Bylaws that guide Board governance and operations.

03.102 Priorities. The Board Bylaws take precedence in the event of a conflict between the Bylaws and these Regents Rules.

Adopted: February 19, 2026

Effective: February 19, 2026

Revised:

3.300 Board Ethics and Standards of Conduct

3.301 Responsibility. The responsibility for educating and training the future leaders of the state and nation carries with it the duty to adhere to the highest ethical standards and principles. It is of the highest importance that the people of the State of Texas have complete confidence in the integrity of their public servants.

1. General Standards of Conduct. Members of the Board shall perform their duties and activities in conformity with applicable federal, state, and local laws, administrative rules, and these Regents Rules, and may be subject to disciplinary action for violation of this Regents Rule.

a. A member of the Board:

- i. shall not accept or solicit any gift, favor, or service that might reasonably tend to influence the member in the discharge of official duties, or that the member knows or should know is being offered with the intent to influence the member's official conduct;
- ii. shall not intentionally or knowingly solicit, accept, or agree to accept any benefit for having exercised his or her official powers or performed his or her official duties in favor of another;
- iii. shall not disclose confidential information, information that is excepted from public disclosure under the Texas Public Information Act or information that has been ordered sealed by a court, that was acquired by reason of the member's official position, or accept other employment, including self-employment, or engage in a business, charity, nonprofit organization, or professional activity that the member might reasonably expect would require or induce the member to disclose confidential information, information that is excepted from public disclosure under the Texas Public Information Act, or information that has been ordered sealed by a court, that was acquired by reason of the member's official position;
- iv. shall not accept other employment, including self-employment, or compensation or engage in a business, charity, nonprofit

organization, or professional activity that could reasonably be expected to impair the member's independence of judgment in the performance of the member's official duties;

- v. shall not make personal investments, or have a personal or financial interest, that could reasonably be expected to create a substantial conflict between the member's private interest and the public interest;
 - vi. shall not use System resources for unauthorized purposes or in an unreasonable manner;
 - vii. shall not act as an agent for another person in the negotiation of the terms of any agreement relating to the provision of money, services, or property to the System;
 - viii. shall not engage in any political activity while on state time or utilize state resources for any political activity;
 - ix. shall not sexually harass or engage in sexual misconduct related to any guests and visitors to the System or any member of the System community including faculty, staff, students and candidates for employment with System Administration or an Institution;
 - x. shall promptly report any conduct or activity that the Board member believes to constitute fraud, waste or abuse or to be in violation of any Regents Rule. Reports shall be made to the Chairman of the Board, the Chancellor and the Vice Chancellor and General Counsel, unless the conduct or activity being reported has to do with any of these parties, in which case the report shall be made to the other parties;
 - xi. shall participate in regular training on ethical obligations and this Regents Rule;
 - xii. shall participate in an intensive short orientation course as required by Texas Education Code 61.0841 that is developed by the Texas Higher Education Coordinating Board, and training sponsored or coordinated by the Office of the Governor, on the first opportunity after taking the oath of office. No member of the Board appointed on or after January 1, 2016, may vote on a budgetary or personnel matter until the intensive short course is completed.
- b. Former members of the Board who participated on behalf of the System or an Institution in a procurement or contract negotiation

involving an individual or business entity may not accept employment from that individual or business entity before the second anniversary of the date the member's service with the System ceased.

2. Conflicts of Interest. State officers and employees shall not have direct or indirect interests, including financial and other interests, engage in business transactions or professional activities, or incur any obligation of any nature that is in substantial conflict with the proper discharge of the officer's or employee's duties in the public interest. In order to implement this Regents Rule and strengthen the faith and confidence of the people of the State of Texas in the integrity of persons serving on the Board of Regents, the Board requires the following:
 - a. Ethics Commission Financial Disclosure Statements. Members of the Board must file a financial statement with the Texas Ethics Commission annually using forms prescribed by the commission.
 - b. Contracts Prohibited. Except as permitted by Regents Rule 03.301.2(c) below, the System may not enter into a contract in which a member of the Board has a direct or indirect pecuniary interest. An "indirect pecuniary interest" includes an interest owned by a member of a Board member's family.
 - c. Contracts with Business Entities. If a member of the Board has an interest in a business entity, the System is not prohibited from entering into a contract or other transaction with that business entity if:
 - i. The affected member's interest in the business entity is not a substantial interest; or
 - ii. The affected member has a substantial interest in the business entity, and the affected member discloses such interest in a public meeting of the Board. Such disclosure shall be entered into the minutes of the meeting. The Board may consider such contract or other transaction, but the affected member shall not vote or otherwise participate in such deliberation or action of the Board. Any such contract or transaction requiring Board approval must be approved by an affirmative majority of the members voting on the contract or transaction.

All contracts or transactions with a business entity in which a member of the Board has a substantial interest shall be presented to the Board for approval irrespective of any exemption, Rule or policy to the contrary.

A “business entity” is any entity recognized by law through which business is conducted, including a sole proprietorship, partnership, firm, corporation, limited liability company, holding company, joint stock company, receivership, or trust.

A member of the Board has a “substantial interest” in a business entity if:

1. the member owns one percent or more of the voting stock or shares of the business entity or owns either one percent or more or \$15,000 or more of the fair market value of the business entity;
2. funds received by the member from the business entity exceed one percent of the member’s gross income for the previous year;
3. the member is an officer of the business entity or a member of the governing board of the business entity; or
4. an individual related to the member in the first degree by consanguinity or affinity, as determined under Chapter 573 of the Texas Government Code, has an interest in the business entity as described in (1) – (3) above.

- d. Disclosure of Personal or Private Interest. A member of the Board who has a personal or private interest in a measure, proposal, or decision pending before the Board, other than a contract in which the member has a pecuniary interest, shall disclose such interest in a public meeting of the Board, and such disclosure shall be entered in the minutes. The Board may consider such measure, proposal, or decision, but any member of the Board having such an interest shall not vote or otherwise participate in such deliberation or action of the Board. This procedure may not be utilized for contracts in which a member of the Board has a pecuniary interest.
- e. Disclosure of Potential Conflict of Interest. A member of the Board shall disclose any potential conflict of interest and any other relevant information to the Chairman and the Vice Chancellor and General Counsel as soon as possible after becoming aware of the potential conflict. In such an event, the Vice Chancellor and General Counsel shall review the potential conflict and render an opinion.
- f. Contracts with Nonprofit Corporations. The Board is not precluded from entering into contracts or other transactions with nonprofit

corporations merely because a member of the Board serves on the board of, or is a member of, the nonprofit corporation. Other factors and interests, such as pecuniary or personal interests, may require disclosure and recusal, as described in this Regents Rule.

- g. Disclosure of Interest in Property to be Acquired. Members of the Board are required to disclose any legal or equitable interest in property that is to be acquired with public funds. Such disclosure shall be made by filing an affidavit containing specific information as required by Texas Government Code § 553.002.

3. Travel.

- a. Travel Reimbursement from Appropriated Funds. Members of the Board shall comply with the requirements of the Travel Regulations Act, Chapter 660 of the Texas Government Code, rules adopted by the Comptroller, travel provisions of the General Appropriations Act, and other applicable federal and state laws when seeking travel payments or reimbursements from public funds.
- b. Travel Reimbursement from Institutional Funds. The Board shall adopt rules as necessary to administer and control travel expense payments and reimbursements from Institutional funds as required by Texas Government Code § 660.004.

4. Benefits, Gifts, and Honoraria. A “benefit” is anything reasonably regarded as pecuniary gain or pecuniary advantage, including benefit to any other person in whose welfare the member has a direct and substantial interest.

- a. The following benefits, gifts, and honoraria are prohibited:
 - i. Bribery. No member of the Board may solicit, offer, or accept any benefit in exchange for his or her decision, opinion, recommendation, vote, or other exercise of official power or discretion. A benefit that is otherwise allowed by these Regents Rules is nevertheless prohibited if it is offered in exchange for official action as described above.
 - ii. Benefits From Interested Persons. As public servants who exercise discretion in connection with contracts, purchases, payments, claims, and other pecuniary transactions of government, a member of the Board may not solicit, accept, or agree to accept any benefit from any person the member knows is interested in, or is likely to become interested in,

any contract, purchase, payment, claim, or transaction involving a member's discretion.

- iii. Handling Unsolicited Gifts. A member of the Board who receives an unsolicited benefit that he or she is prohibited from accepting by law may return the benefit, donate the benefit to a governmental entity that has the authority to accept the gift, or donate the benefit to a recognized tax-exempt charitable organization formed for educational, religious, or scientific purposes.
- b. Members of the Board may accept the following benefits, gifts, and honoraria:
 - i. Gifts Valued at Less Than \$50. A member of the Board may accept non-cash items of less than \$50 in value when the gift is not offered in exchange for an official action or decision.
 - ii. Benefits from Friends, Relatives, and Associates. A member of the Board may accept a benefit from a person such as a friend, relative, or business associate with whom he or she has a relationship independent of his or her status as a member if the benefit is given on account of that relationship rather than his or her official status and not offered in exchange for official action or decision.
 - iii. Payment for Goods or Services. A member of the Board may accept a payment for which he or she gives legitimate consideration in a capacity other than as a public servant. The use of the term "legitimate consideration" means that the payment the member receives must reflect the actual value of the services or goods the member provided in exchange for the payment.
 - iv. Food, Lodging, Transportation, or Entertainment. A member of the Board may accept benefits in the form of food, lodging, transportation, or entertainment in any amount if the member accepts them as a "guest" and reports them if there is an applicable reporting requirement. In order for the member to accept something as a "guest," the donor must be present.
 - v. Honoraria. A member of the Board may not solicit, accept, or agree to accept an honorarium in consideration for services if the member would not have been asked to

provide the services but for his or her official position or duties. This prohibition includes a request for or acceptance of a payment made to a third party if made in exchange for such services. Members may, however, accept the direct provision of, or reimbursement for, expenses for transportation and lodging incurred in connection with a speaking engagement at a conference or similar event. Meals provided as a part of the event or reimbursement for actual expenses for meals may also be accepted. Participation by a member must be more than merely perfunctory.

vi. Awards. Members of the Board may accept plaques and similar recognition awards.

vii. Benefits from Lobbyists. Members of the Board may accept certain gifts, awards, and mementos from persons required to register as lobbyists. "Gift" in this context does not include food, entertainment, transportation, or lodging if the lobbyist is present at the event. Lobbyists may provide a member with transportation and lodging only in connection with a fact-finding trip related to his or her official duties or in connection with an event, such as a conference, at which the member will be providing "more than perfunctory" services in his or her official capacity.

5. Reporting Requirements. Members of the Board are required to report the following benefits, gifts, and honoraria:

a. Members of the Board shall disclose to the Chairman any benefit received in the course of official business having a value of more than \$250.

b. Members of the Board are required to report on their personal financial statement to the Texas Ethics Commission the acceptance of gifts worth more than \$250, except for gifts from a member's immediate family or from a lobbyist required to report the gift. Members also must report on their personal financial statement acceptance of meals, transportation, or lodging provided in connection with a speech or other services provided in their official capacity.

6. Political Activities. Members of the Board shall not:

a. engage in any political activity while on state time or utilize state resources for any political activity;

- b. use official authority or influence or permit the use of a program administered by the System to interfere with or affect the result of an election or nomination of a candidate or to achieve any other political purpose;
- c. use appropriated money to employ, as a regular full-time or part-time or contract employee, a person who is required by Chapter 305 of the Texas Government Code to register as a lobbyist;
- d. use or authorize the expenditure of appropriated money to pay, on behalf of the System Administration or an Institution, membership dues to an organization that pays part or all of the salary of a person who is required by Chapter 305 of the Texas Government Code to register as a lobbyist (this rule does not apply to the payment of membership fees under Chapter 81 of the Texas Government Code); or
- e. use or authorize the expenditure of appropriated money to pay lobbying expenses incurred by: (1) the recipient of the money, (2) a person or entity that is required to register with the Texas Ethics Commission under Chapter 305, (3) any partner, employee, employer, relative, contractor, consultant, or related entity of a said person or entity, or (4) a person or entity that has been hired to represent associations or other entities for the purpose of affecting the outcome of legislation, agency rules, ordinances, or other government policies.

7. Use of Authority.

- a. Misapplication of Property. Members of the Board shall use government property only for government purposes, not personal or private purposes.
- b. Nepotism.
 - i. Members of the Board are prohibited from appointing, voting for the appointment of, or confirming the appointment of any person to a position that is directly or indirectly compensated from public funds if the person is related to the member within the degree specified by Texas Government Code § 573.002. In addition, a member may not take such action on behalf of any individual who is related to the member within the specified degree.

- ii. Regents Rule 3.301.7(b)(1) does not apply if the person who is related to the member has been continuously employed in the office or position for at least thirty days prior to appointment or employment of the member. If the related person continues in such a position, the member may not participate in any deliberation or voting on the appointment, reappointment, confirmation, employment, re-employment, change in status, compensation, or dismissal of the related individual if that action applies only to that individual and is not taken regarding a bona fide class or category of employees.
- c. Misuse of Official Information. It is a violation of state law for a member of the Board, in reliance on information to which he or she has access in his or her official capacity and which has not been made public to: (1) acquire or aid another to acquire a pecuniary interest in any property, transaction, or enterprise that may be affected by the information; (2) speculate or aid another to speculate on the basis of the information; or (3) disclose or use the information with the intent to obtain a benefit or harm another.

Adopted: November 15, 2007

Effective: November 15, 2007

Revised: February 16, 2012, February 26, 2016, November 17, 2017, November 15, 2019, February 19, 2026

03.600 Communications

- 03.601 Communication from Members of the Public. Communications addressed to all members of the Board from persons outside the System, the System Administration, and the Institutions shall be submitted to the Board Secretary, Chancellor, or Chairman for distribution to the Board.
- 03.602 Communication from and with Students, Staff, and Faculty. It is the responsibility of the Chancellor for the System and the Presidents of the Institutions to provide adequate information to the members of the Board to enable them to be knowledgeable regarding the operations, management, finances, and effectiveness of the academic, research, and public service programs of the System and the Institutions. Members of the Board will request information necessary to carry out their duties and responsibilities from the Chancellor for the System or the Presidents of the Institutions. The regular channel of communication from members of the Board to the faculty, staff, and administration is through the Chancellor, the appropriate Vice Chancellor, and the President of the Institution involved, and a copy of any communication sent by a member of the Board directly to any member of the faculty, staff, or administration should be furnished to the Chancellor, the appropriate Vice Chancellor, and the President of the Institution involved. Members of the Board are entitled to direct participation and communication with the Presidents, faculty, staff, and students of the System in support of programs and Board goals, but will refrain from personal involvement in matters not within the scope of the Board's authority.
- 03.603 Service on System or Institution Advisory Councils. Members of the Board make important contributions when serving on System or Institution advisory councils; however, matters that come before advisory councils may later require action by the Board. For this reason, members of the Board shall not vote on any matter when serving on a System or Institution advisory council.

- 03.604 Requests to Appear before the Board. Requests to appear before the Board to make comments on a specific agenda item shall be confined to regular meetings as defined in Regents Rule 03.503. Requests must be received in the Office of the Chancellor no later than 24 hours prior to the Board meeting. Requests to appear must relate to agenda items that have been posted for possible Board action. The request must be in writing and specify the agenda item(s) the speaker intends to address and the speaker's name, title, and affiliation, if any. Only speakers who have previously provided notice in accordance with this rule will be recognized by the Chairman or presiding officer, except that the Board or its Chairman, Committee Chairman, or Chancellor may invite individuals to appear before the Board or its committees.
- 03.605 Time Limits on Appearance. Speakers will be allowed up to 3 minutes to speak prior to a vote on a specific item. The Chairman or presiding officer may announce a time limit of up to 20 minutes for public comment per agenda item prior to consideration of an agenda item. The Chairman or presiding officer may, at his or her discretion and as time permits, allow questions to be addressed to the speaker.
- 03.606 Written Comments. Speakers who wish to provide written comments in addition to or in lieu of oral comments shall provide 15 copies to the Board Secretary, for distribution to the Board prior to action on the specific item, no later than 24 hours prior to the meeting. Written comments shall not exceed 3 pages including attachments.
- 03.607 Disruption of Meeting. The disruption of a Board or committee meeting is prohibited. The Chairman or presiding officer may order the removal of any person who disrupts a meeting of the Board or one of its committees.

Adopted: November 15, 2007
Effective: November 15, 2007
Revised: August 21, 2008, February 19, 2026

03.700 Board Responsibilities, Powers, and Duties

03.701 Responsibilities of the Board. The Board's general responsibilities are those designated for all state governing boards by Texas Education Code § 51.352. The Board's responsibilities, powers, and duties are generally described in the Board Bylaws.

03.702 Additional Powers and Duties. In addition to the powers and duties specifically granted by the Texas Education Code or other law, the Board shall:

1. establish for each Institution goals consistent with the role and mission of the Institution;
2. appoint and evaluate the Chancellor;
3. appoint and evaluate the President of each Institution and assist the President in achieving performance goals;
4. set Institution admission standards consistent with the role and mission of each Institution, considering the admission standards of similar institutions nationwide having a similar role and mission, as determined by the Texas Higher Education Coordinating Board; and
5. ensure that its formal position on matters of importance to the Institutions is made clear to the Texas Higher Education Coordinating Board when such matters are under consideration by the Coordinating Board.

03.703 Policy Direction. The Board shall provide the policy direction for the System and each Institution.

1. Policy Adoption. All policies shall be approved and adopted by the Board or by such authority as may, from time to time, be delegated by the Board.

2. Transfer Policy. Each General Academic Institution shall adopt a policy to enhance the transfer of students as required by Texas Education Code § 51.352(f).

Adopted: November 15, 2007
Effective: November 15, 2007
Revised: February 19, 2026

03.800 Specific Board Powers, Duties, and Authority

03.801 Powers and Duties of the Board. The Board may exercise all of the powers and duties set out in Chapter 105 of the Texas Education Code including, but not limited to, those powers and duties associated with the Institutions. Pursuant to Texas Education Code § 105.101:

1. the Board may direct, govern, operate, support, maintain, manage, and control the System and the Institutions;
2. all operating and capital budgets must be approved by the Board; and the Board shall be provided a comprehensive presentation of all proposed operating and capital budgets at least once a year prior to Board consideration and approval; and
2. the Board may:
 - a. erect, equip, maintain, and repair System buildings;
 - b. purchase libraries, furniture, equipment, fuel, and supplies necessary to operate the System;
 - c. employ and discharge personnel, including faculty, to carry out the Board's powers and duties;
 - d. adopt rules and policies for the administration of the Board's powers and duties;
 - e. prescribe for each Institution programs and courses leading to customary degrees, including baccalaureate, masters, and doctoral degrees and their equivalents in accordance with the rules of the Texas Higher Education Coordinating Board;
 - f. establish admission standards for each of the Institutions;

- g. perform other acts that contribute to the development of the System or the Institutions or the welfare of students of the Institutions; and
- h. delegate a power or assign a duty of the Board to an officer, employee, or committee designated by the Board.

03.802 Appointment Authority.

1. Roll Call Vote. A roll call vote is required to appoint for the first time or remove the Chancellor or the President of an Institution. The appointment or removal of the Chancellor or a President requires a majority vote of all members of the Board.
2. Chancellor. In accordance with Texas Education Code § 105.102(a), the Board shall appoint a Chancellor who serves as chief executive officer of the System.
3. Institution Presidents. In accordance with Texas Education Code § 105.102(b), the Board shall appoint a President of each Institution who serves as chief executive officer of the Institution.
4. Vice Chancellor and General Counsel. The Board, on recommendation by the Chancellor, shall appoint a Vice Chancellor and General Counsel who is responsible to the Board and who shall report to the Chancellor.
5. Chief Internal Auditor. The Board, on recommendation by the Chancellor, shall appoint a Chief Internal Auditor who shall report directly to the Board and who shall have the qualifications required by Texas Government Code § 2102.006 and carry out the duties prescribed by Texas Government Code § 2102.007.
6. Award of Faculty Tenure. Only the Board may confer faculty tenure. The President of each Institution shall forward to the Board through the Chancellor all recommendations for the granting of tenure. The termination of a tenured faculty member and revocation of tenure requires a majority vote of all members of the Board.

- 03.803 Delegation of Appointment Authority. Pursuant to Texas Education Code §§ 105.101(b)(3) and (8), the Board makes the following delegations of authority:
1. Chancellor. Unless otherwise specified in these Regents Rules, the Board delegates to the Chancellor authority to appoint, evaluate, promote, transfer, and terminate System Administration employees in accordance with System Administration policies.
 2. Presidents. Unless otherwise specified in these Regents Rules, the Board delegates to the Presidents the authority to appoint, evaluate, promote, transfer, and terminate the Institution's employees in accordance with Institution policies.
- 03.804 Eminent Domain. In accordance with Texas Education Code § 105.103, the Board may exercise the power of eminent domain to acquire land for the use of the System. The Board must exercise the power of eminent domain in the manner provided by Chapter 21 of the Texas Property Code, but is not required to provide a bond for appeal or a bond for costs. The Board may not use the power of eminent domain to acquire land that is dedicated to a public use by another governmental entity.
- 03.805 Gifts, Grants, and Endowments. In accordance with Texas Education Code § 105.104, the Board may accept donations, gifts, grants, and endowments of money or property, real or personal, for the System to be held in trust and administered by the Board for the purposes and under the direction, limitations, and provisions declared in writing in the donation, gift, grant, or endowment. The donation, gift, grant, or endowment must be consistent with state law and with the objectives and proper management of the System.
- 03.806 Funds Received From Management of Trust Estate. In accordance with Texas Education Code § 105.105, the Board may deposit in an appropriate System account outside the state treasury all funds received as administrative fees or charges for services rendered in the management or administration of a trust estate under the control of the System. These funds may be spent by the Board for any educational purpose of the System.

- 03.807 Disbursement of Appropriations. In accordance with Texas Education Code § 105.106, the Board shall disburse all appropriations to the System except as otherwise provided by law. The Board may adopt rules for the disbursement of appropriations and other funds, the auditing and approval of System accounts, and the issuance of System vouchers and warrants.
- 03.808 Lands Owned by the System or the Institutions. In accordance with Texas Education Code § 105.107, the Board has the sole and exclusive authority to manage and control land owned by the System or the Institutions. The Board may acquire by purchase, donation, exchange, condemnation, or otherwise land, including improvements, for the use of the System, and other real property that is necessary or convenient to carry out the purposes of the System and the Institutions. Except as otherwise provided by law, the Board may sell, exchange, lease, or dispose of any land or other real property owned by or acquired for the Board, the System, or the Institutions.
- 03.809 Contracts. In accordance with Texas Education Code § 105.108, the Board by rule may delegate to a representative of the Board or an employee of the System the authority to negotiate, execute, and approve a contract on behalf of the System. Unless this authority is delegated, a contract with the System must be approved by the Board. A contract that is not approved in accordance with these Regents Rules is void.
- 03.810 Joint Appointments. In accordance with Texas Education Code § 105.109, the Board may make joint appointments to the Institutions, with the salary of any person who receives a joint appointment to be apportioned to each Institution on the basis of services rendered.
- 03.811 Research Parks. In accordance with Texas Education Code § 105.110, the Board may authorize the establishment of a research park by one or more Institution. The administrator of the research park may use private or public entities for scientific and technological research and development in the surrounding region.

Adopted: November 15, 2007
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Revised: February 7, 2008, February 23, 2018 (re-approved February 19, 2026, w/o revision)

03.900 Delegation of Authority for Contracts and Agreements

03.901 Purpose and Scope. The effective administration of contracts is essential to the operation of the System and the Institutions. This Regents Rule establishes authority for the System, the System Administration, and the Institutions to approve and execute contracts.

03.902 Authority of the Board. Pursuant to Texas Education Code § 105.108, the Board has authority to contract on behalf of the System, the System Administration, and the Institutions, and may delegate to an employee of the System Administration or an Institution the authority to negotiate, execute, and approve contracts. No person has the authority to bind the System, the System Administration, or an Institution contractually except in accordance with this Regents Rule. A contract that is not approved in accordance with this Regents Rule is void.

03.903 Definition. For the purpose of this Regents Rule, the term “contract” shall mean any written agreement that creates a binding obligation, financial or otherwise, for the System, the System Administration, or an Institution. Contracts include but are not limited to affiliation agreements, cooperative agreements, easements, grants, intellectual property agreements, interagency contracts, internship agreements, leases, letter agreements, letters of intent, licenses, loans, memoranda of understanding, nondisclosure agreements, professional services agreements, purchase orders, and amendments to any of these types of agreements.

03.904 Board Approval. Board approval is required for the following types of contracts:

1. Contracts that have a cost or monetary value to the System, the System Administration, or an Institution of \$1,000,000 or more in cash or other consideration. The total value of a contract shall include the aggregation of all contract extensions and renewals. Regardless of value, approval by the Board is not required for contracts exempted from the approval process under Section 03.905, 03.906, 03.907, or 03.908 of this Regents Rule.
2. Employment contracts having a total salary consideration of \$1,000,000 or more. Regardless of value, approval by the Board is not required for contracts exempted from the approval process

under Section 03.908 of this Regents Rule. For employment contracts with administrators that require Board approval under this section that are to be paid in whole or part from appropriated funds, Board approval shall be contingent on a determination by the Board that the contract is in the best interest of the System, System Administration or an Institution and the contract shall be required to meet all other requirements of Texas Education Code §51.948.

3. Agreements with affiliated entities required by Regents Rule 09.500.
4. Contracts that involve athletic conference membership.

03.905 Exceptions to Board Approval. The following types of contracts shall not require approval by the Board, regardless of the contract amount:

1. Contracts relating to construction projects previously approved by the Board of Regents in a Capital Improvement Plan.
2. Contracts for utility services (water, gas, electric, telecommunications, internet or television services) or energy resources and related services, if any, when such contracts have been approved in advance by the Chancellor or the Chancellor's delegee.
3. Contracts or grant proposals for sponsored research, including institutional support grants.
4. Contracts licensing or transferring rights in intellectual property, technology or products protectable by patents, copyright, or constituting a trade secret of unpatented technological know-how.
5. Contracts for the lease or purchase of replacement equipment or licensing of replacement software or services associated with the installation of the equipment or implementation of the software.
6. Contracts for the purchase of routinely purchased supplies.
7. Contracts for purchases made under a group purchasing program procured through a state contract, state catalog or other procurement methodology authorized by statute.
8. Contracts for the lease or purchase of new equipment or licensing of new software identified specifically in the System Administration or Institutional budget approved by the Board.

9. Contracts for the purchase or license of library books and library materials.
10. Contracts for athletic competitions.
11. Contracts for or related to legal services.
12. Contracts related to bequests or gifts.
13. Contracts with financial institutions to effectuate letters of credit authorized by these Regents Rules and applicable regulations of the System.
14. For contracts that have been approved by the Board, any amendment, extension, or renewal of a contract with a cost or monetary value that does not exceed 25% of the cost or monetary value of the original contract approved by the Board, unless a maximum cap is expressly adopted by the Board for that contract.

03.906 Contracts Related to Real Property. All contracts for (a) the purchase or sale of real property; (b) the lease, license or use of real property; (c) the granting or acceptance of easements or rights-of-way; and (d) any other acquisition or disposition of real property or real property interests is governed by Chapter 11 of these Rules.

03.907 Contracts Related to Major Construction Projects. All contracts related to major construction projects are governed by Chapter 11 of these Rules.

03.908 Emergency Contracts. Unless otherwise prohibited by law, in the event of an urgent situation that cannot or should not for good business reason be delayed until the next regularly scheduled Board meeting as determined by the Board Chairman in consultation with the Chancellor, the Chancellor may approve and execute a contract that would otherwise require Board approval in accordance with this Regents Rule. As soon thereafter as is reasonably practicable, the Chancellor shall provide to the members of the Board written notice of the approval and execution of the contract.

03.909 Delegation of Authority.

1. Delegations to the Chancellor.

- a. The Board delegates to the Chancellor the authority to execute all contracts for the System, the System Administration, and Institutions that are approved by the Board in accordance with Regents Rule 03.904, unless otherwise specified by the Board.

- b. For employment contracts not requiring Board approval pursuant to Regents Rule 03.904.2, the Board delegates to the Chancellor the authority to sign an employment contract with an administrator for the System Administration or an Institution that is to be paid in whole or part from appropriated funds or that otherwise comes under Texas Education Code §51.948. These contracts must comply with the requirements of Texas Education Code §51.948 and for any contract paid from appropriated funds shall require a determination that the contract is in the best interest of the System or System Administration. Authority to make such a determination is delegated to the Chancellor.
- c. Subject to the requirements and limitations of this Rule, the Board delegates to the Chancellor the authority to approve and execute contracts for the System, the System Administration and the Institutions without regard to the cost or monetary value of the contract.

2. Delegations to the Presidents.

- a. Subject to the requirements and limitations of this Rule, the Board delegates to the Presidents the authority to approve and execute contracts for their respective Institutions that have a cost or monetary value to the Institutions of \$1,000,000 or less.
- b. For employment contracts not requiring Board approval pursuant to Regents Rule 03.904.2, an employment contract with an administrator that is to be paid in whole or part from appropriated funds or that otherwise is pursuant to Texas Education Code §51.948 must be signed by the Chancellor in accordance with Regents Rule 03.909.1(b).

3. Delegations to the Vice Chancellor and General Counsel. The Board delegates to the Vice Chancellor and General Counsel authority to approve and execute contracts with the concurrence of the Chancellor or the Chairman for or related to providing legal services for the Board, the System, the System Administration, and/or the Institutions, after obtaining approvals required by state law.

4. Delegations to the Chief Internal Auditor. The Board delegates to the Chief Internal Auditor authority to approve and execute contracts having a cost or monetary value of less than \$1,000,000

with the concurrence of the Chancellor or the Chairman of the Audit Committee, when such contracts are for or related to providing audit services for the Board, the System, the System Administration, and/or the Institutions after obtaining approvals required by state law.

5. Further Delegation. The authority delegated to the Chancellor and the Presidents under Regents Rules 03.909(1) and (2) may be further delegated. Delegations must be in writing, clearly state the extent of the authority delegated, and state if and to what extent the authority may be further delegated. A delegation must be retained by the delegee, and a copy must be provided to the Office of General Counsel.
6. Revocation of Delegation. Delegations of authority may be revoked at any time. Revocations must be in writing, and a copy must be provided to the Office of General Counsel. Notice of revocation must be provided to the delegee.

03.910 Legal Review. All contracts must be approved as to form by the Office of General Counsel before execution, unless exempt under this Regents Rule. In his or her sole discretion, the Vice Chancellor and General Counsel may exempt from individualized legal review:

1. Contracts prepared on forms developed by the Office of General Counsel and approved in writing by the Office of General Counsel for use without individualized legal review that have a total value of less than \$1,000,000;
2. Contracts prepared on forms not developed by the Office of General Counsel, but that are approved in writing by the Office of General Counsel for use without individualized legal review that have a total value of less than \$1,000,000; and
3. Other contracts as stated in the Criteria for Exemption issued in writing by the Office of General Counsel.

03.911 Contract Management Handbook. The Vice Chancellor for Finance and the Office of General Counsel shall develop a contract management handbook that provides for consistent contracting policies and practices and contract review procedures, including the following:

1. identification of contracts that require enhanced performance monitoring and notification to the Board of any identified serious issue or risk regarding a monitored contract;

2. purchasing accountability and risk analysis procedures assessing the risk of fraud, waste or abuse in the contactor selection process, contract provisions and payment and reimbursement rates and methods for the different types of goods and services for which the member contracts;
3. a comprehensive guideline for preparing and advertising a solicitation, including identifying key pieces in the statement of work;
4. guidance on the evaluation of solicitation responses and awarding and drafting the contract. This includes sample terms and clauses for the contract;
5. contract administration and oversight; and
6. a requirement that all contracts shall, at a minimum:
 - a. be in writing;
 - b. comply with applicable federal and state law and regulations, these Regents Rules, and applicable System, System Administration, or Institution regulations, policies and procedures and the System contract management handbook;
 - c. be properly executed by a person with appropriate authority;
 - d. adequately protect resources;
 - e. comply with state purchasing requirements;
 - f. support and be in accordance with the mission of the System, the System Administration, or Institution; and
 - g. if with a foreign source with an aggregate value of \$250,000 or more be reported to the U.S. Department of Education in accordance with 20 U.S.C. §1011f on or before January 31st and July 31st of each year for all such contracts entered into in the preceding six months.

03.912 Training. Officers and employees authorized to execute contracts or who exercise discretion in awarding contracts shall participate in training on ethics, selection of appropriate procurement methods, and information resources purchasing technologies.

03.913 Reporting. The System and Institutions shall comply with all applicable reporting requirements established by statute, Legislative Budget Board rules, and other state authorities.

03.914 Prior Contracts. Contracts approved and signed in accordance with policies in effect prior to the effective date or a revised date of this Regents Rule shall remain in full force and effect, but modifications or extensions to such contracts must be approved and signed in accordance with the then effective version of this Regents Rule 03.900.

Adopted: November 15, 2007

Effective: November 15, 2007

Revised: February 13, 2009; February 16, 2012, August 28, 2015, February 26, 2016, February 23, 2018, February 19, 2026

03.1000 Litigation and Settlement Authority

03.1001 Litigation. The Board delegates to the Chancellor the authority to file a lawsuit on behalf of the System or the Institutions after consultation with the Vice Chancellor and General Counsel, except that the initiation of litigation involving a question of System, System Administration, or Institution policy or where the amount in controversy is greater than \$500,000 shall require the approval of the Board. Where required by law, no lawsuit shall be filed without the consent of the Attorney General.

03.1002 Authority to Receive Service of Citation or Other Required Process. Service of citation or other required process concerning the Board of Regents, the System, and the System Administration shall be made on the Chancellor. Service of citation or other required process concerning the Institutions shall be made on the respective President. As required by law, service of citation or other required process also must be made on the Attorney General.

03.1003 Settlement Authority of System and System Administration. The Board delegates to the Chancellor the authority to settle any claim, dispute, or litigation and to pay any settlement and judgment, including fees and costs, concerning the System and the System Administration, after consultation with the Vice Chancellor and General Counsel, except that settlements and payments of judgments greater than \$500,000 shall require the approval of the Board. Where required by law, a settlement or payment of a judgment shall require the approval of the Attorney General.

03.1004 Settlement Authority of Institutions. The Board delegates to the Presidents the authority to settle any claim, dispute, or litigation and to pay any settlement or judgment, including fees and costs, concerning their respective Institutions after consultation with the Vice Chancellor and General Counsel, except that settlements and payments of judgments, including fees and costs, greater than \$500,000 shall require the approval of the Board. Where required by

law, a settlement or payment of a judgment shall require the approval of the Attorney General.

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