05.500 Classified Compensation Plan

05.501

<u>Policy</u>. The System Administration and each Institution shall adopt policies and procedures for the appropriate classification and compensation of non-faculty employees. The System Administration and each Institution shall publish and periodically review the classified compensation plan to ensure that non-faculty employees are compensated in a fair and equitable manner by establishing rates of pay that are directly related to such factors as skill, ability, education, training, experience, level of responsibility, physical and mental effort required, and the working conditions involved.

Adopted: November 15, 2007 Effective: November 15, 2007

Revised: