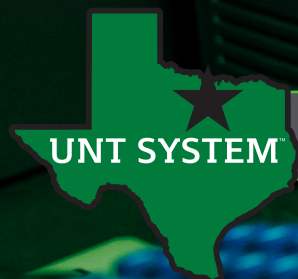


UNIVERSITY OF NORTH TEXAS SYSTEM

2021 ANNUAL REPORT



UNIVERSITY OF NORTH TEXAS • UNT HEALTH SCIENCE CENTER • UNT DALLAS

UNT

ABOUT UNIVERSITY OF NORTH TEXAS SYSTEM

As the only public university system based exclusively in the Dallas-Fort Worth region, the University of North Texas System is committed to driving DFW and Texas forward – after all, **We ARE North Texas.**

The UNT System includes the University of North Texas in Denton, the University of North Texas Health Science Center in Fort Worth and the University of North Texas at Dallas. Across our system we have grown strategically to serve nearly 50,000 students, and our flagship institution is now the largest university in Dallas-Fort Worth and the fourth largest in Texas.

We transform students' lives through accessible, innovative degree programs that prepare them to be leaders in the workforce of tomorrow. With campuses in Dallas, Denton, Fort Worth and Frisco, we are deeply embedded in the local business community through partnerships with the many globally recognized companies based right here in North Texas.

The UNT System strongly believes in the transformative power of a college degree – higher education should be accessible to everyone, regardless of income, race, gender identity/expression, age, nationality, sexual orientation, disability, veteran status or diverse perspectives. More than half of our system-wide student body identifies as minority, and we are investing resources in building inclusive, caring campus communities.

We serve our communities – especially in times of need – and UNT System institutions have been leaders in the public health response throughout the coronavirus pandemic. We are excited to help DFW and Texas emerge from the pandemic's shadow stronger than ever, as we solve local and global challenges through world renowned research programs, while creating economic opportunity through education.

We ARE North Texas.



Chancellor:
Lesa Roe

Combined Employees:
13,275

Combined Enrollment:
49,060



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UNT SYSTEM

1901 Main Street
Dallas, Texas 75201
UNTSys.edu

UNT SYSTEM ADMINISTRATION

UNT System Administration, or UNT System HQ, provides governance, service and collaborative support to the system's member institutions in academic affairs, communications, facilities and construction, finance, diversity and inclusion, government relations, human resources, information technology and internal audit.

As a continuation of the COVID-19 response from 2020, the UNT System Office of Facilities led a system-wide mitigation team that includes leaders from all campuses. While circumstances and action plans at each institution are unique, this coordinated effort maximized safety of students, faculty and staff at all locations, enabling our campuses to reopen full in-person learning in Fall 2021.

The UNT System's Office of Finance worked alongside campus finance teams to overcome financial hurdles presented by the pandemic, while driving positive change across the UNT System. Collaborative governance was elevated with a transformed Shared Services Governing Body, ERM Advisory Committee, Operational Effectiveness Team and Strategic Sourcing Team.

The UNT System Office of Communications & Marketing helped drive employee engagement across the system through elevated internal communications. In 2021 our weekly employee newsletter for faculty and staff at all institutions, as well as our monthly podcast, received prestigious honors for excellence from the Association of Marketing and Communication Professionals, as well as the Collegiate Advertising Awards.

The UNT System Office of Human Resources restructured its service model to better serve our campuses and employees by embedding HR experts on each campus for easier access and improved alignment with priority issues at each location. As part of its focus on enriching employee benefits, HR rolled out a new, more robust employee assistance program (EAP) with greater mental health resources for employees and their dependents.

The UNT System Office of Government Relations helped our system and member institutions successfully navigate a challenging 87th Texas Legislature in FY21. Compared to the 2020–21 base, which included 5% reductions, UNT System's total General Revenue increased \$49.1 million (12.3%). This includes a \$38 million increase for UNT (19.5%), \$8.5 million increase for UNT Dallas (26.8%) and \$2.5 million increase for HSC (1.5%).





University President:
Neal Smatresk

Year Founded:
1890

Number of Employees:
10,465

Enrollment:
42,372

About UNT

In 2021, the UNT community pulled together to ensure its students were able to safely pursue their dreams — just as it has for the past 131 years.

Record enrollment of 42,000+ students was achieved in Fall 2021, as UNT delivered a full university experience through the incredible efforts of faculty and staff to overcome countless pandemic-related challenges.

With an eye on fulfilling workforce needs in Dallas-Fort Worth and across the country, UNT developed dozens of industry partnerships and brought new degree programs to the forefront. UNT also improved in U.S. News & World Report academic program rankings and was named one of America's Top Colleges and Best Value Colleges by Forbes.

As a Carnegie Tier 1 research institution, UNT is committed to the creation and advancement of innovative research, art and scholarship. The university annual research expenditures have grown 168 percent over the last five years to an all-time high of \$84.3 million in 2021.

UNT helped students succeed through focused strategic efforts around affordability and continued to fight racism and create a more diverse and equitable campus. The university became one of just 16 Tier One Hispanic-Serving Institutions in the country, opened a First Generation Success Center and is building a new freestanding Multicultural Center as a resource for its "minority majority" student body.

The university's NCAA Division I athletics program reached several new milestones in 2021, including a first-ever NCAA Tournament game win for the men's basketball program, as well as multiple women's golf championships and an incredible perfect game with 27 strikeouts in women's softball.

UNIVERSITY OF NORTH TEXAS ACCOLADES

- Offers 109 bachelor's, 94 master's and 36 doctoral degree programs.
- UNT is a Carnegie Tier 1 Research University.
- Recognized by the U.S. Department of Education as a Minority Serving/Hispanic Serving Institution with over 50% enrollment of under-represented populations.
- 21 academic programs ranked in *U.S. News & World Report's Top 100*.
- Ground broken on first permanent building for new Frisco branch campus that will further UNT's research efforts and connectivity to local industry partners.
- Over 30 new COVID-19 related research programs focus on novel solutions and critical issues

UNT'S TOP RESEARCH INITIATIVES

- **Center for Agile and Adaptive Additive Manufacturing** is a world leader within the emerging field of additive manufacturing applied to metals and laser-based deposition systems.
- **Autonomous Vehicle Research**, led by UNT's logistics experts and engineers, is a key initiative of UNT's new Center for Integrated Intelligent Mobility Systems (CIIMS).
- **Applied Artificial Intelligence** focused on a cross disciplinary approach to machine learning, data analytics, computer vision and system integration.
- **Computational Chemistry**, where faculty are screening for COVID-19 treatment working jointly with international teams.
- **Invention** has led to equipment development and licensing of a unique mass spectrometer that detects small molecules from breath.
- **Center for Computational Epidemiology & Response Analysis** has developed a new computational framework to help public health organizations prepare for a crisis such as COVID-19.



UNT HEALTH SCIENCE CENTER ACCOLADES

- One of the nation's leading graduate academic medical institutes that includes six schools with areas of strength that focus on: whole health, rural health, health disparities, substance abuse/mental health, human trafficking, Alzheimer's, genomics, patient safety, and infectious diseases.
- *U.S. News & World Report* ranked the School of Health Professions No. 33 for its Physician Assistant Studies program. Additionally, the College of Pharmacy research ranking climbed to No. 36 among pharmacy schools in the U.S. As one of the youngest pharmacy schools among nine in Texas, the College of Pharmacy ranks third in the state in total research funding.
- The Gibson D. Lewis Library was awarded \$6.4 million to lead Region 3 of the National Library of Medicine to help communities through health-centered education, information, and outreach in Arkansas, Kansas, Louisiana, Missouri, Nebraska, Oklahoma, and Texas.

About HSC

The UNT Health Science Center at Fort Worth continues to build on its strategy of regional innovation/entrepreneurship and transformative health care education in Fort Worth, the North Texas region, and beyond. The year resulted in enrollment growth to nearly 2,500 students as well as growth in the research arena and community engagement.

HSC had several innovative accomplishments to celebrate as it led Tarrant County's COVID-19 response, helping countless members of the local community by leading public information campaigns, as well as spearheading local efforts for testing, contact tracing and vaccinations.

Notably, HSC was ranked first among U.S. medical schools by the George W. Bush Institute for innovation impact productivity, converting research inputs, such as research spending, into patents, licenses, startups, widely cited papers, and graduates.

In September 2021, the National Institutes of Health (NIH) announced a \$100 million award to HSC to lead the coordinating center for the Artificial Intelligence/Machine Learning Consortium to Advance Health Equity and Researcher Diversity. Powered by this significant award, HSC will lead a multi-institutional coordinating center, which brings together experts in community engagement and artificial intelligence/machine learning.

HSC continues to look ahead and positively impact the community by approving its first undergraduate program: Bachelor's Degree with a major in Biomedical Sciences, slated to matriculate students in Fall 2022.



University President:
Dr. Michael R. Williams

Year Founded:
1970

Number of Employees:
1,708

Enrollment:
2,458

HSC'S CORE STRENGTHS

- **Institute for Translational Research**
World renowned for innovative work in Alzheimer's Disease and other neurodegenerative diseases, with unique focus in understanding biology of health disparities among racial minority populations. Expanding current focus with Hispanic community to African American community.
- **Forensic Genetic Research/Education**
Nationally recognized forensics expertise. Working in areas of DNA testing, human trafficking, missing persons, and reducing backlog of sexual assault test kits. Strong collaboration with global, national, state, and local law enforcement.
- **Reducing Health Disparities**
Texas Center for Health Disparities is one of only 12 Specialized Centers of Excellence in Minority Health and Health Disparities in the country, and the only one in Texas.



University President:
Bob Mong

Year Founded:
2010

Number of Employees:
673

Enrollment:
4,230

UNIVERSITY OF NORTH TEXAS AT DALLAS ACCOLADES

- Ranked by *Educate to Career* in Tier 1 status of universities best equipped to deliver full curriculum online and in the classroom – one of three ranked in North Texas.
- Recognized by the U.S. Department of Education as a Minority Serving/Hispanic Serving Institution with a student body that is 85% minority.
- One of the fastest-growing universities in Texas – total enrollment expanded more than 70% from 2015 to 2021.
- Number of graduates increased 120% (475 to 1,050) from 2015 to 2021.

About UNT Dallas

For the University of North Texas at Dallas, 2021 was a year of successful caring.

UNT Dallas continued its rise as one of the fastest growing universities in Texas, overcoming countless challenges related to the COVID-19 pandemic in the Southern Dallas neighborhoods adjacent to its main campus. In the fall of 2021 UNTD announced record enrollment for the sixth consecutive year, topping 4,200 students for the first time in university history.

UNT Dallas is committed to serving its diverse student body that is 85% minority and 70% first-generation college students. The Texas State Legislature renewed funding for the university's Trailblazer Elite program that focuses on training under-resourced students in metro urban Dallas and is committed to increasing educational and career success for students from lower income families.



UNTD was named a Best College for Social Mobility by *U.S. News & World Report* and continues to rise in academic rankings. Meanwhile its downtown Dallas law school, UNT Dallas College of Law, was ranked No. 1 in America for diversity by *preLaw Magazine*. The law school continues to offer the lowest tuition plans in the state while remaining on-track for permanent accreditation.

Throughout the pandemic, UNT Dallas has made great efforts to keep students engaged and connected through regular communication and a variety of virtual activities. UNT Dallas also provided technology for students who needed assistance, including laptops and hotspots for online learning. The university remains committed to keeping tuition rates low and offers the most affordable tuition among public four-year universities in Dallas-Fort Worth.

As part of its community commitment, UNT Dallas hosted large North Texas Food Bank distributions to its Southern Dallas neighbors. In addition, the university's Caruth Police Institute now trains every Dallas Police Department officer with the nation's top training program that is designed to provide practical active bystandership strategies and tactics to law enforcement officers to help make them more effective.

DIVERSITY, EQUITY & INCLUSION

The University of North Texas System strongly believes in the transformative power of a college degree and that higher education should be accessible to everyone, regardless of race, gender identity/expression, age, nationality, sexual orientation, disability, veteran status or diverse perspectives. With that in mind, our system and member institutions cultivate an inclusive culture of learning and discovery that embraces a broad range of ideas and approaches as we strive to solve problems, make discoveries, create equitable opportunities and develop tomorrow's leaders.

Across its three-member institutions the UNT System's combined student body is 57% minority. Additionally, UNT (53% Minority) and UNT Dallas (85% Minority) are designated as Minority Serving/Hispanic Serving Institutions by the U.S. Department of Education. For four straight years UNT has received the Higher Education Excellence in Diversity (HEED) Award from *INSIGHT Into Diversity Magazine*. UNT Dallas was named Public Entity of the Year by the DFW Minority Supplier Development Council, while UNT Health Science Center received "Project of the Year" honors from the National Association of Minority Contractors for its use of Historically Underused Businesses (HUB) as contractors for its new Interdisciplinary Research & Education Building (nearly \$28 million).



It's exciting to enroll diverse student bodies that reflect the ever-diversifying state of Texas, but we are also investing significant resources to truly become leaders in Dallas-Fort Worth and Texas when it comes to diversity, equity and inclusion. Listed below are highlights from 2021:



The UNT System created a new, cabinet level Chief Diversity Officer position in 2021 and hired Dannetta Bland, a thought leader in this important space for 17 years at Deloitte, to fill that role. The mission of the newly created Office of Diversity, Equity and Inclusion is to become the leading voice in inclusive and equitable excellence in Academia. The UNT System invested nearly 22 percent of its contractor dollars (\$5.2 million) in vendors that are classified as HUB by the State of Texas.



UNT recently launched a First Generation Success Center to serve and provide resources to over 40 percent of the UNT undergrad student population, and is moving forward with plans to build a multi-million dollar, free-standing Multicultural Center. The university continues to make significant strides in closing the graduation achievement gap for URM and has exceeded its five-year strategic goal. UNT saw the addition of three new employee resource groups: the Neuro Diversity Professional Network, whose mission is to create more awareness about the strengths of neurodivergent people; the White Accountability Group which facilitates accompliceship for URM among White-identifying employees; and the Gender & Sexuality Professional Network which championed and supported the establishment of OUTfits Clothing closet that provides gender affirming clothing for free.



UNT Health Science Center has more than \$100 million invested in multiple research projects focused on health equity and health disparities in minorities, as well as a standalone Institute for Health Disparities that is focused on serving diverse populations. HSC holds events designed to create a welcoming environment for LGBTQ+ populations for students, faculty, staff, providers and patients. From a personnel standpoint, HSC welcomed Damian Torres to the Division of Student & Academic Affairs as Executive Director of Student Engagement and Experiences and Executive Sponsor/Chair of the Student Affairs DE&I Team.



UNT Dallas has perhaps the largest blended diverse student body among public universities in Texas and is among the most diverse universities in America. UNT Dallas has recruited and retained diverse cabinet members (majority minority) and overall more than 50 percent of faculty and staff are minority – including its provost and five of six academic deans. Recently named a Best College for Social Mobility by U.S. News & World Report, UNT Dallas invests heavily in support resources for its first-generation college students (70 percent of undergraduate population). As previously noted, UNT Dallas College of Law ranks among the most diverse in America and provides free legal services to underserved populations in the local community.

BOARD OF REGENTS



The Board of Regents, the governing body for the University of North Texas System, is composed of nine distinguished and dedicated Texans who are appointed by the Governor and confirmed by the Senate. Regent terms last for six years and are staggered so that three members are appointed every two years during the legislative session. The Governor also appoints a non-voting Student Regent for a one-year term, beginning on June 1 of each year.

Throughout its history, the UNT System Board of Regents has been composed of ardent advocates for excellence in quality of education, research, service, and leadership, supporting institutional and regional growth and success.



Laura Wright
Chair



Milton B. Lee
Vice Chair



Melisa Denis



Mary Denny



Daniel Feehan



A.K. Mago



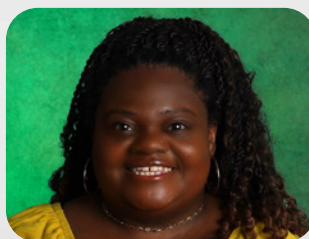
Carlos Munguia



G. Brint Ryan



John Scott Jr.



Jessica Armstead
Student Regent



ORGANIZATION CHART

Board of Regents



Jamaica Chapple
Acting Board Secretary



Lesa Roe
Chancellor



Bob Mong
President,
UNT Dallas



Neal Smatresk
President,
UNT



Michael Williams
President,
UNT Health
Science
Center



Dan Tenney
Executive
Vice
Chancellor
& Chief
Financial
Officer



Dannetta Bland
Vice
Chancellor &
Chief
Diversity
Officer



Jamaica Chapple
Acting Vice
Chancellor,
Academic
Affairs &
Student
Success



Paul Corliss
Vice
Chancellor &
Chief
Communi-
cations
Officer



Sheraine Gilliam-Holmes
Vice
Chancellor &
Chief
Human
Capital
Officer



Steve Maruszewski
Vice
Chancellor,
Strategic
Infrastruc-
ture



Chris McCoy
Vice
Chancellor &
Chief
Information
Officer



Jack Morton
Vice
Chancellor,
Government
Affairs



Alan Stucky
Vice
Chancellor,
General
Counsel



Tim Willette
Chief
Compliance
Officer



Ninette Caruso
Chief Audit
Executive

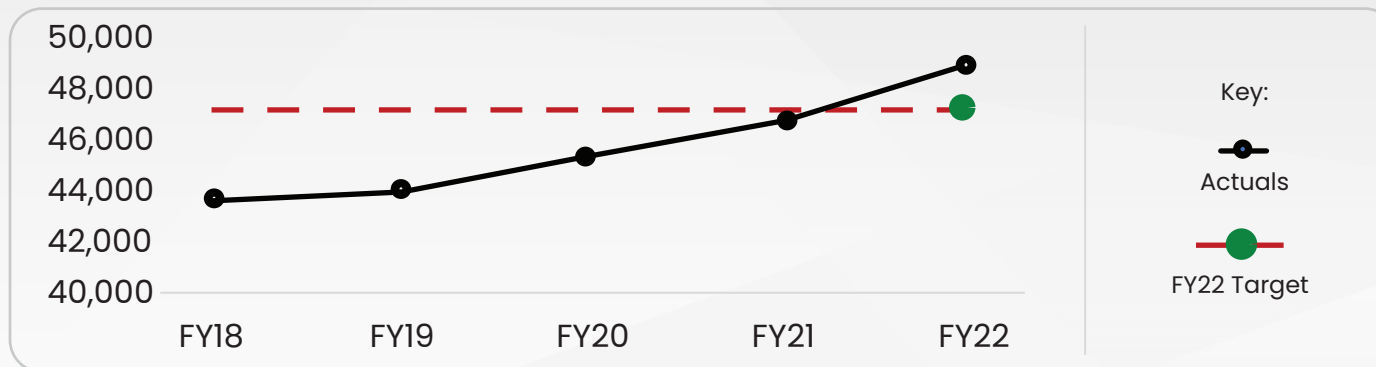
KEY DATA CHARTS

ENROLLMENT

UNT World achieved YOY growth of 4.1% - FY22 Target: 47,706 - FY22 Actual: 49,060

In FY23, we are projecting 50,287 students, an increase of 2.5%

UNT World achieved 5 year growth of 12% (5,200 students)



UNT
UNIVERSITY OF NORTH TEXAS

Achieved YOY growth of 4.2%
 FY22 Target: 40,796
 FY22 Actual: 42,372
 FY23 Target: 43,100
5 year growth of 11.3%

hsc

Achieved YOY growth of 5.5%
 FY22 Target: 2,410
 FY22 Actual: 2,458
 FY23 Target: 2,487
5 year growth of 8.3%

UNT DALLAS
UNIVERSITY OF NORTH TEXAS DALLAS

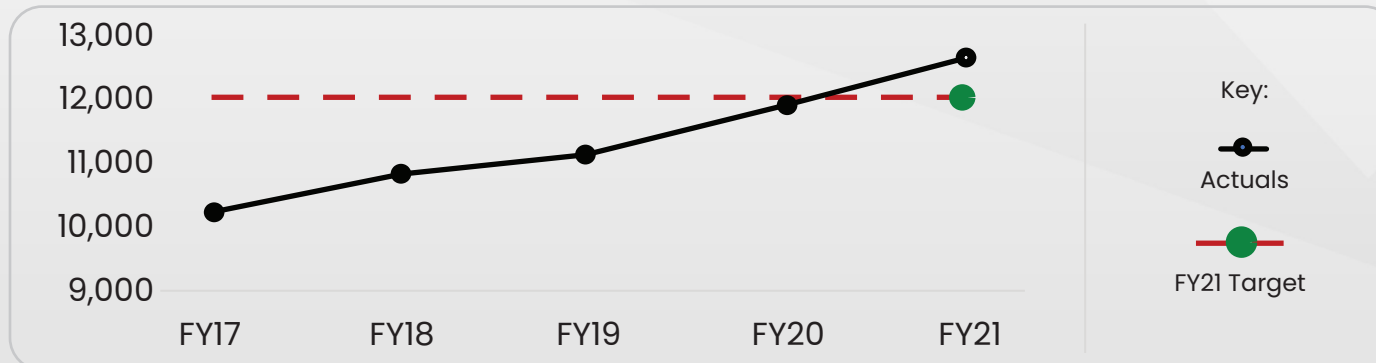
Achieved YOY growth of 1.6%
 FY22 Target: 4,500
 FY22 Actual: 4,230
 FY23 Target: 4,700
5 year growth of 20.5%

DEGREES AWARDED

UNT World achieved YOY growth of 3.9% - FY21 Target: 11,977 - FY21 Actuals: 12,366

In FY22, we are projecting 12,410 degrees awarded, an increase of .4%

UNT World achieved 5 year growth of 19% (2,006 degrees)



UNT
UNIVERSITY OF NORTH TEXAS

Achieved YOY growth of 2.5%
 FY21 Target: 10,281
 FY21 Actual: 10,535
 FY22 Target: 10,535
5 year growth of 17%

hsc

Achieved YOY growth of 7.1%
 FY21 Target: 746
 FY21 Actual: 797
 FY22 Target: 800
5 year growth of 4%

UNT DALLAS
UNIVERSITY OF NORTH TEXAS DALLAS

Achieved YOY growth of 18%
 FY21 Target: 950
 FY21 Actual: 1,034
 FY22 Target: 1,075
5 year growth of 72%

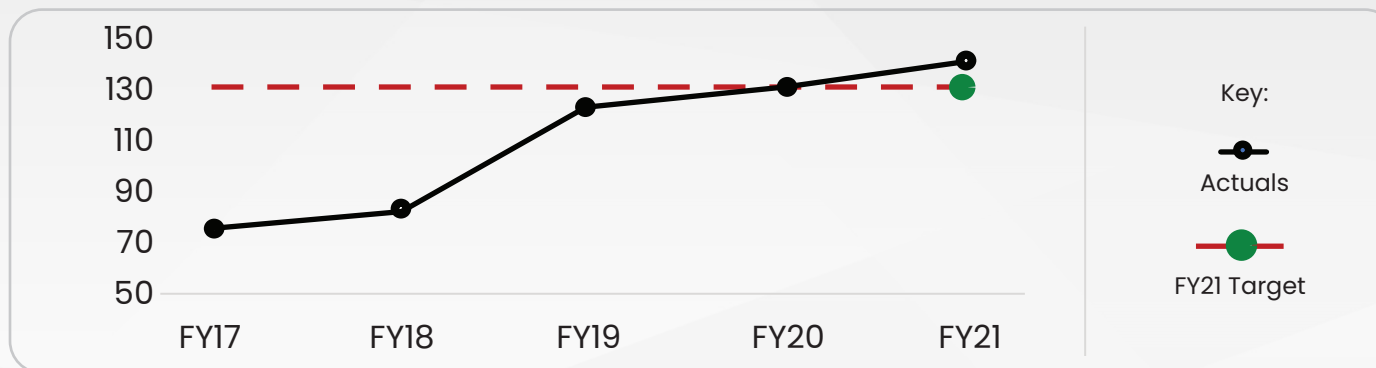
KEY DATA CHARTS

RESEARCH EXPENDITURES

UNT World achieved YOY growth 7.9% - FY21 Target: \$130.4M - FY21 Actual: \$138.2M

In FY22, for research expenditures, we are projecting \$145.1M, an increase of 5%

UNT World achieved 5 year growth of 82% (\$62.3M)



UNT
UNIVERSITY OF NORTH TEXAS

Achieved YOY growth of 1.1%
 FY21 Target: \$83M
 FY21 Actual: \$84.3M
 FY22 Target: \$88.5M
5 year growth of 168%

hsc

Achieved YOY growth of 20.9%
 FY21 Target: \$47.4M
 FY21 Actual: \$53.8M
 FY22 Target: \$56.5M
5 year growth of 21%

UNT DALLAS
UNIVERSITY OF NORTH TEXAS DALLAS

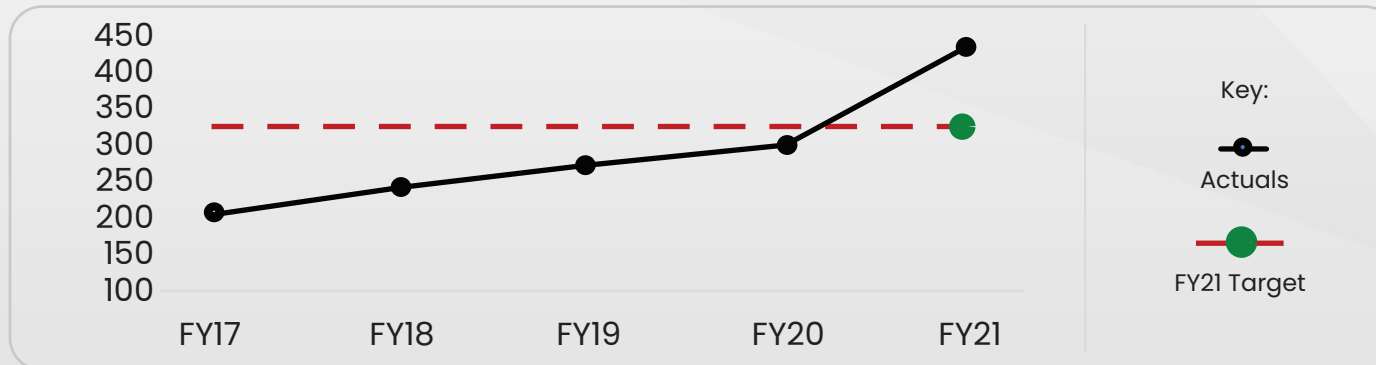
FY21 Target: \$.05M
 FY21 Actual: \$.11M
 FY22 Target: \$.12M
5 year growth of 267%

ENDOWMENTS

UNT World achieved YOY growth of 32.4% - FY21 Target: \$351M - FY21 Actual: \$430.1M

In FY22, for endowments, we are projecting \$453.4M, an increase of 5.4%

UNT World achieved 5 year growth of 104% (\$219.5M)



UNT
UNIVERSITY OF NORTH TEXAS

Achieved YOY growth of 19.3%
 FY21 Target: \$250M
 FY21 Actual: \$285.5M
 FY22 Target: \$300M
5 year growth of 73%

hsc

Achieved YOY growth of 57.8%
 FY21 Target: \$88M
 FY21 Actual: \$131.6M
 FY22 Target: \$140M
5 year growth of 198%

UNT DALLAS
UNIVERSITY OF NORTH TEXAS DALLAS

FY21 Target: \$13M
 FY21 Actual: \$13M
 FY22 Target: \$13.4M
5 year growth of 983%



PURPOSE

With our heart in North Texas, we transform lives and create economic opportunity through education.

VISION

Transform the future of North Texas and beyond by being accessible, caring, innovative, community-focused and industry-connected — bringing out the full potential of those we serve.

VALUES

Service. Teamwork. Trust. Excellence.

[UNTSystem.edu](https://untsystem.edu) • [UNT.edu](https://unt.edu) • [UNTHSC.edu](https://unthsc.edu) • [UNTDallas.edu](https://untdallas.edu)