

Pay Plan by Job Code

Effective March 8, 2017

Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
16100	System Controller	E	16A	\$105,302	\$142,300	\$179,298
30100	Chief Technology Officer	E	16B	\$121,138	\$163,700	\$206,262
30102	Senior Appl Devl Director	E	15B	\$102,638	\$138,700	\$174,762
30104	Chief Info Security Officer	E	15B	\$102,638	\$138,700	\$174,762
30106	IT Infrastructure Director	E	15B	\$102,638	\$138,700	\$174,762
30107	Chief Enterprise Architect	E	15B	\$102,638	\$138,700	\$174,762
30108	IT Strategic Services Director	E	15A	\$89,318	\$120,700	\$152,082
30110	IT Serv Performance Director	E	15A	\$89,318	\$120,700	\$152,082
30112	Planning Director	E	15A	\$89,318	\$120,700	\$152,082
30120	Senior Director	E	15A	\$89,318	\$120,700	\$152,082
30122	Director	E	14A	\$74,814	\$101,100	\$127,386
30125	Sr Dir, Facilities Planning	E	15C	\$118,104	\$159,600	\$201,096
30126	Ex Director, System Facilities	E	16A	\$105,302	\$142,300	\$179,298
30130	Policy and Planning Director	E	14A	\$74,814	\$101,100	\$127,386
30134	Asst VC Equity Diversity Incl	E	16A	\$105,302	\$142,300	\$179,298
30135	Director, Total Rewards & HRIS	E	16A	\$105,302	\$142,300	\$179,298
30140	Asst VC Finc Planning & Policy	E	16A	\$105,302	\$142,300	\$179,298
30143	Director, IT Audit	E	14A	\$74,814	\$101,100	\$127,386
30145	Sr Dir System Reporting & FSS	E	16A	\$105,302	\$142,300	\$179,298
30147	Sr Director, Bus Process Impr	E	15B	\$102,638	\$138,700	\$174,762
30148	Asst VC Bus Quality Iniatives	E	16B	\$121,138	\$163,700	\$206,262
30150	Outcomes Assessment Director	E	13A	\$63,200	\$82,150	\$101,100
30190	Director Creative Services	E	12A	\$55,700	\$72,350	\$89,000
30310	Assistant Director	E	12A	\$55,700	\$72,350	\$89,000
30320	Associate Director	E	13A	\$63,200	\$82,150	\$101,100
31301	Assistant Director Outcomes	E	10A	\$47,476	\$58,638	\$69,800
31500	Manager	E	11A	\$52,000	\$64,950	\$77,900
31700	Supervisor	E	10A	\$47,476	\$58,638	\$69,800
32004	IT Business Director	E	14A	\$74,814	\$101,100	\$127,386
32006	IT Product Manager	E	14A	\$74,814	\$101,100	\$127,386
32008	ERP Appl Devl Director	E	14B	\$85,988	\$116,200	\$146,412
32010	IT Security Manager	E	14B	\$85,988	\$116,200	\$146,412
32012	IT Support Director	E	14B	\$85,988	\$116,200	\$146,412
32014	External Relations Director	E	14B	\$85,988	\$116,200	\$146,412
32016	Construction Director	E	14C	\$98,938	\$133,700	\$168,462
32018	Communications Director	E	14A	\$74,814	\$101,100	\$127,386
35402	Computer Operations Manager	E	13B	\$72,800	\$94,500	\$116,200
35404	Network Operations Manager	E	13B	\$72,800	\$94,500	\$116,200
35406	Systems Admin Manager	E	13B	\$72,800	\$94,500	\$116,200
35408	HUB Coordinator	E	13A	\$63,200	\$82,150	\$101,100
35602	IT Support Manager	E	12B	\$64,100	\$83,250	\$102,400
37502	Computer Operations Supervisor	E	10B	\$53,500	\$66,850	\$80,200
40710	Training Specialist II	E	10A	\$47,476	\$58,638	\$69,800
40715	Training Specialist I	E	09A	\$42,200	\$52,800	\$63,400
41000	Senior Associate Genl Counsel	E	16C	\$139,342	\$188,300	\$237,258
41002	Associate General Counsel II	E	15C	\$118,104	\$159,600	\$201,096
41004	Associate General Counsel I	E	14C	\$98,938	\$133,700	\$168,462

Pay Plan

Effective March 8, 2017

Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
41006	Assistant General Counsel	E	13C	\$83,500	\$108,600	\$133,700
41008	Staff Attorney	E	12C	\$73,700	\$95,750	\$117,800
42100	Process Improvement Manager	E	12A	\$55,700	\$72,350	\$89,000
42200	HR Business Partner II	E	15A	\$89,318	\$120,700	\$152,082
42202	HR Business Partner I	E	14A	\$74,814	\$101,100	\$127,386
42204	HR Consultant II	E	13A	\$63,200	\$82,150	\$101,100
42206	HR Consultant I	E	12A	\$55,700	\$72,350	\$89,000
42208	HR Coordinator III	E	11A	\$52,000	\$64,950	\$77,900
42210	HR Coordinator II	E	10A	\$47,476	\$58,638	\$69,800
42212	HR Coordinator I	E	09A	\$42,200	\$52,800	\$63,400
42256	Learning System Manager	E	12A	\$55,700	\$72,350	\$89,000
42258	Manager, Talent Development	E	13A	\$63,200	\$82,150	\$101,100
42266	EO Administrator I	E	11A	\$52,000	\$64,950	\$77,900
42268	Senior EO Administrator	E	12C	\$73,700	\$95,750	\$117,800
42270	Director, Talent Acquisition	E	15A	\$89,318	\$120,700	\$152,082
42272	Recruiting Manager	E	13A	\$63,200	\$82,150	\$101,100
42610	Process Improvement Analyst	E	11A	\$52,000	\$64,950	\$77,900
42611	Process Document Specialist	E	09A	\$42,200	\$52,800	\$63,400
42710	Policy Manager	E	12A	\$55,700	\$72,350	\$89,000
43000	Accountant	E	09A	\$42,200	\$52,800	\$63,400
43002	Tax Accountant	E	12A	\$55,700	\$72,350	\$89,000
43004	Tax Coordinator II	E	10A	\$47,476	\$58,638	\$69,800
43006	Tax Coordinator I	E	09A	\$42,200	\$52,800	\$63,400
43010	Senior Accountant	E	10A	\$47,476	\$58,638	\$69,800
43040	Principal Accountant	E	11A	\$52,000	\$64,950	\$77,900
43050	Senior Principal Accountant	E	12A	\$55,700	\$72,350	\$89,000
43055	Accounting Manager	E	13A	\$63,200	\$82,150	\$101,100
43070	Director, Financial Services	E	14A	\$74,814	\$101,100	\$127,386
43080	Assistant Controller	E	14A	\$74,814	\$101,100	\$127,386
43090	Associate Controller	E	15A	\$89,318	\$120,700	\$152,082
43100	Lead Internal Auditor	E	13A	\$63,200	\$82,150	\$101,100
43102	Senior Internal Auditor	E	12A	\$55,700	\$72,350	\$89,000
43104	Staff Internal Auditor	E	11A	\$52,000	\$64,950	\$77,900
43106	Internal Auditor	E	09A	\$42,200	\$52,800	\$63,400
43107	Internal Audit Associate	N	07A	\$34,100	\$42,550	\$51,000
43108	Senior InformationTech Auditor	E	12B	\$64,100	\$83,250	\$102,400
43112	Senior Financial Auditor	E	12A	\$55,700	\$72,350	\$89,000
43200	Financial Analysis Director	E	14A	\$74,814	\$101,100	\$127,386
43202	Budget Director	E	14A	\$74,814	\$101,100	\$127,386
43220	Financial Analyst	E	10A	\$47,476	\$58,638	\$69,800
43225	Senior Financial Analyst	E	11A	\$52,000	\$64,950	\$77,900
43230	Budget Analyst	E	10A	\$47,476	\$58,638	\$69,800
43240	Financial Manager	E	10A	\$47,476	\$58,638	\$69,800
43250	Reporting Analyst	E	12A	\$55,700	\$72,350	\$89,000
43252	Senior Reporting Analyst	E	13A	\$63,200	\$82,150	\$101,100
43260	Treasury Analyst	E	10A	\$47,476	\$58,638	\$69,800
43400	Fixed Asset Supervisor	N	08A	\$38,200	\$47,700	\$57,200

Pay Plan

Effective March 8, 2017

Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
43402	Contract Specialist I	E	09A	\$42,200	\$52,800	\$63,400
43403	Construction Solicitation Coor	E	09A	\$42,200	\$52,800	\$63,400
43404	Contract Specialist II	E	10A	\$47,476	\$58,638	\$69,800
44102	Govmt Relations Coordinator	E	10A	\$47,476	\$58,638	\$69,800
44304	Web Content Specialist	E	09A	\$42,200	\$52,800	\$63,400
44312	Marketing Comm Specialist	E	12A	\$55,700	\$72,350	\$89,000
44314	Marketing Comm Analyst	E	11A	\$52,000	\$64,950	\$77,900
45000	Facilities Manager	N	10A	\$47,476	\$58,638	\$69,800
45010	Assistant Director Facilities	E	12A	\$55,700	\$72,350	\$89,000
45100	Senior Facilities Planner	E	12C	\$73,700	\$95,750	\$117,800
45102	Construction Project Manager	E	11C	\$68,700	\$85,900	\$103,100
45105	Facilities Project Manager	E	11C	\$68,700	\$85,900	\$103,100
45110	Campus Planner	E	11C	\$68,700	\$85,900	\$103,100
45202	Facilities Planner	E	11C	\$68,700	\$85,900	\$103,100
45250	Assc Director Sys Facilities	E	13C	\$83,500	\$108,600	\$133,700
45300	Deputy Fire Marshal	E	11C	\$68,700	\$85,900	\$103,100
45302	Fire Protection Engineer	E	12C	\$73,700	\$95,750	\$117,800
46001	Info Services Coordinator III	E	11A	\$52,000	\$64,950	\$77,900
46002	Info Services Coordinator II	E	10A	\$47,476	\$58,638	\$69,800
46003	Info Services Coordinator I	E	09A	\$42,200	\$52,800	\$63,400
46004	IT Admin and Planning Analyst	E	12B	\$64,100	\$83,250	\$102,400
46005	Web Designer	E	09B	\$48,600	\$60,800	\$73,000
46010	HRIS Business Analyst	E	12A	\$55,700	\$72,350	\$89,000
46011	HRIS Reporting Analyst	E	12A	\$55,700	\$72,350	\$89,000
46012	Senior HRIS Business Analyst	E	13A	\$63,200	\$82,150	\$101,100
46014	Senior Manager HRIS	E	14A	\$74,814	\$101,100	\$127,386
46040	Business Analyst Lead	E	11B	\$59,700	\$74,650	\$89,600
46042	Business Analyst II	E	10B	\$53,500	\$66,850	\$80,200
46044	Business Analyst I	E	09B	\$48,600	\$60,800	\$73,000
46052	IT Project Manager I	E	11B	\$59,700	\$74,650	\$89,600
46054	IT Project Manager II	E	12B	\$64,100	\$83,250	\$102,400
46060	Quality Assurance Svc Manager	E	13B	\$72,800	\$94,500	\$116,200
46110	ERP System Administrator Lead	E	13B	\$72,800	\$94,500	\$116,200
46112	ERP System Administrator III	E	12B	\$64,100	\$83,250	\$102,400
46114	ERP System Administrator II	E	11B	\$59,700	\$74,650	\$89,600
46116	ERP System Administrator I	E	10B	\$53,500	\$66,850	\$80,200
46119	ERP Application Resource Mgr	E	13B	\$72,800	\$94,500	\$116,200
46120	ERP Application Devl Lead	E	13B	\$72,800	\$94,500	\$116,200
46121	ERP Application Dev Tech Lead	E	13B	\$72,800	\$94,500	\$116,200
46122	ERP Programmer Analyst III	E	12B	\$64,100	\$83,250	\$102,400
46124	ERP Programmer Analyst II	E	11B	\$59,700	\$74,650	\$89,600
46126	ERP Programmer Analyst I	E	10B	\$53,500	\$66,850	\$80,200
46130	ERP Business Analyst - Lead	E	12B	\$64,100	\$83,250	\$102,400
46132	ERP Business Analyst III	E	11B	\$59,700	\$74,650	\$89,600
46134	ERP Business Analyst II	E	10B	\$53,500	\$66,850	\$80,200
46136	ERP Business Analyst I	E	09B	\$48,600	\$60,800	\$73,000
46138	ERP Functional Analyst	E	11B	\$59,700	\$74,650	\$89,600

Pay Plan

Effective March 8, 2017

Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
46140	Programmer II	E	10B	\$53,500	\$66,850	\$80,200
46142	Programmer I	E	09B	\$48,600	\$60,800	\$73,000
46150	ERP Security AdministratorLead	E	13B	\$72,800	\$94,500	\$116,200
46152	ERP Security Administrator III	E	12B	\$64,100	\$83,250	\$102,400
46154	ERP Security Administrator II	E	11B	\$59,700	\$74,650	\$89,600
46156	ERP Security Administrator I	E	09B	\$48,600	\$60,800	\$73,000
46160	Enter Content Mgm Analyst Lead	E	11B	\$59,700	\$74,650	\$89,600
46164	Enter Content Mgmt Analyst II	E	10B	\$53,500	\$66,850	\$80,200
46166	Enterp Content Mgmt Analyst I	E	09B	\$48,600	\$60,800	\$73,000
46172	Solutions Architect	E	13B	\$72,800	\$94,500	\$116,200
46200	Database Administrator - Lead	E	13B	\$72,800	\$94,500	\$116,200
46202	Database Administrator III	E	12B	\$64,100	\$83,250	\$102,400
46204	Database Administrator II	E	11B	\$59,700	\$74,650	\$89,600
46206	Database Administrator I	E	10B	\$53,500	\$66,850	\$80,200
46310	IT Support Specialist Lead	E	10B	\$53,500	\$66,850	\$80,200
46340	Media Technical Manager	E	11B	\$59,700	\$74,650	\$89,600
46412	Network Engineer - Lead	E	12B	\$64,100	\$83,250	\$102,400
46414	Network Engineer II	E	11B	\$59,700	\$74,650	\$89,600
46416	Network Engineer I	E	09B	\$48,600	\$60,800	\$73,000
46418	LAN Administrator - Lead	E	12A	\$55,700	\$72,350	\$89,000
46422	LAN Administrator II	E	11A	\$52,000	\$64,950	\$77,900
46424	LAN Administrator I	E	10A	\$47,476	\$58,638	\$69,800
46500	Systems Administrator Lead	E	12B	\$64,100	\$83,250	\$102,400
46502	Systems Administrator III	E	11B	\$59,700	\$74,650	\$89,600
46504	Systems Administrator II	E	10B	\$53,500	\$66,850	\$80,200
46506	Systems Administrator I	E	09B	\$48,600	\$60,800	\$73,000
46610	IT Security Analyst Lead	E	13B	\$72,800	\$94,500	\$116,200
46612	IT Security Analyst III	E	12B	\$64,100	\$83,250	\$102,400
46614	IT Security Analyst II	E	11B	\$59,700	\$74,650	\$89,600
46616	IT Security Analyst I	E	09B	\$48,600	\$60,800	\$73,000
46702	Telecommunications Analyst III	E	11B	\$59,700	\$74,650	\$89,600
46704	Telecommunications Analyst II	E	09B	\$48,600	\$60,800	\$73,000
46706	Telecommunications Manager II	E	13B	\$72,800	\$94,500	\$116,200
46708	Telecommunications Manager I	E	12B	\$64,100	\$83,250	\$102,400
50000	Executive Assistant	E	10A	\$47,476	\$58,638	\$69,800
50010	Senior Admin Coordinator	E	09A	\$42,200	\$52,800	\$63,400
50600	Administrative Coordinator	N	08A	\$38,200	\$47,700	\$57,200
51405	Legal Secretary	E	09A	\$42,200	\$52,800	\$63,400
51500	Administrative Specialist	N	07A	\$34,100	\$42,550	\$51,000
51600	Cashier	N	06A	\$30,300	\$37,900	\$45,500
51610	Cashier Lead	N	07A	\$34,100	\$42,550	\$51,000
52008	Fixed Asset Specialist I	N	04A	\$22,400	\$28,000	\$33,600
52010	Fixed Asset Specialist II	N	05A	\$26,960	\$33,700	\$40,440
52210	HR Assistant II	N	06A	\$30,300	\$37,900	\$45,500
52212	HR Assistant I	N	05A	\$26,960	\$33,700	\$40,440
52400	Telephone Operator	N	05A	\$26,960	\$33,700	\$40,440

Pay Plan

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Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
52402	Telephone Operator Lead	N	07A	\$34,100	\$42,550	\$51,000
52610	Production Control Assistant	N	07B	\$39,000	\$48,850	\$58,700
52612	Computer Operator III	N	07B	\$39,000	\$48,850	\$58,700
52614	Computer Operator II	N	06B	\$34,900	\$43,600	\$52,300
52616	Computer Operator I	N	05B	\$31,040	\$38,800	\$46,560
52804	Customer Service Rep I	N	06A	\$30,300	\$37,900	\$45,500
52806	Customer Service Rep II	N	07A	\$34,100	\$42,550	\$51,000
53400	Administrative Assistant I	N	05A	\$26,960	\$33,700	\$40,440
53600	Administrative Assistant II	N	06A	\$30,300	\$37,900	\$45,500
60000	Paralegal	E	10A	\$47,476	\$58,638	\$69,800
60010	Senior Paralegal	E	11A	\$52,000	\$64,950	\$77,900
60212	HR Representative I	N	07A	\$34,100	\$42,550	\$51,000
60214	HR Representative II	N	08A	\$38,200	\$47,700	\$57,200
60234	IT Compliance Analyst	E	11A	\$52,000	\$64,950	\$77,900
60400	Payroll Analyst Lead	E	10A	\$47,476	\$58,638	\$69,800
60402	Payroll Analyst III	N	08A	\$38,200	\$47,700	\$57,200
60404	Payroll Analyst II	N	07A	\$34,100	\$42,550	\$51,000
60406	Payroll Analyst I	N	06A	\$30,300	\$37,900	\$45,500
60408	Time & Labor Analyst Lead	E	10A	\$47,476	\$58,638	\$69,800
60410	Time & Labor Analyst III	N	08A	\$38,200	\$47,700	\$57,200
60412	Time & Labor Analyst II	N	07A	\$34,100	\$42,550	\$51,000
60413	Time & Labor Analyst I	N	06A	\$30,300	\$37,900	\$45,500
60414	Accounting Analyst III	N	08A	\$38,200	\$47,700	\$57,200
60416	Accounting Analyst II	N	07A	\$34,100	\$42,550	\$51,000
60418	Accounting Analyst I	N	06A	\$30,300	\$37,900	\$45,500
60422	HUB Specialist	N	07A	\$34,100	\$42,550	\$51,000
60424	PCard Program Coordinator	N	08A	\$38,200	\$47,700	\$57,200
60426	HUB Associate Coordinator	E	09A	\$42,200	\$52,800	\$63,400
60430	Payment Analyst Lead	E	10A	\$47,476	\$58,638	\$69,800
60432	Payment Analyst III	N	08A	\$38,200	\$47,700	\$57,200
60434	Payment Analyst II	N	07A	\$34,100	\$42,550	\$51,000
60436	Payment Analyst I	N	06A	\$30,300	\$37,900	\$45,500
60450	Senior Buyer	E	09A	\$42,200	\$52,800	\$63,400
60452	Buyer	N	08A	\$38,200	\$47,700	\$57,200
61402	Prod Control Analyst - Lead	E	09B	\$48,600	\$60,800	\$73,000
61410	IT Support Specialist III	N	08B	\$43,900	\$54,850	\$65,800
61412	IT Support Specialist II	N	07B	\$39,000	\$48,850	\$58,700
61414	IT Support Specialist I	N	06B	\$34,900	\$43,600	\$52,300
61420	IT Security Technician	N	07B	\$39,000	\$48,850	\$58,700
61424	ERP Access Control Technician	N	07B	\$39,000	\$48,850	\$58,700
61430	LAN Technician I	N	07A	\$34,100	\$42,550	\$51,000
61432	LAN Technician II	N	08A	\$38,200	\$47,700	\$57,200
61602	Telecommunications Analyst I	N	08B	\$43,900	\$54,850	\$65,800
61604	Telecommunications Tech II	N	08B	\$43,900	\$54,850	\$65,800
61606	Telecommunications Tech I	N	07B	\$39,000	\$48,850	\$58,700
71020	Senior Facilities Technician	N	09A	\$42,200	\$52,800	\$63,400
81140	Senior Facility Worker	N	06A	\$30,300	\$37,900	\$45,500

Pay Plan

Effective March 8, 2017

Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
Non-Classified						
1001	Chancellor	E	N01			
1003	Assistant to the Chancellor	E	N01			
1005	VC Administration and COS	E	N01			
1007	Vice Chanc/General Counsel	E	N01			
1011	VC Fac and Planning	E	N01			
1016	Associate Vice Chancellor	E	N01			
1018	Vice Chanc Government Relat	E	N01			
1022	Assoc V Chanc Inform Tech	E	N01			
1025	Assoc Vice Chancellor HR	E	N01			
1030	Vice Chancellor Finance	E	N01			
1032	Chief Audit Executive	E	17N			
1040	VC Academic Affairs/Stu Succes	E	N01			
1041	Assoc Vice Chanc Academic Affs	E	N01			
1047	AVC Facilities Plng/Dev	E	N01			
1049	Assoc VC System Facilities	E	16N			
1059	AVC Facilities Design & Constr	E	N01			
1795	Assoc Vice Chancellor Finc&Adm	E	16N			
1796	AVC Govt Relat/Chief Plcy Off	E	16N			