

Pay Plan

Effective February 27, 2017

Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
A						
40130	Academic Advising, Assist Dir	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
40100	Academic Advisor	N	08A	\$38,200.00	\$47,700.00	\$57,200.00
40150	Academic Counselor	E	09A	\$42,200.00	\$52,800.00	\$63,400.00
40030	Academic Program Manager	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
40005	Academic Support Specialist	N	08A	\$38,200.00	\$47,700.00	\$57,200.00
43000	Accountant	E	09A	\$42,200.00	\$52,800.00	\$63,400.00
60418	Accounting Analyst I	N	06A	\$30,300.00	\$37,900.00	\$45,500.00
60416	Accounting Analyst II	N	07A	\$34,100.00	\$42,550.00	\$51,000.00
60414	Accounting Analyst III	N	08A	\$38,200.00	\$47,700.00	\$57,200.00
43040	Accounting Manager	E	11A	\$52,000.00	\$64,950.00	\$77,900.00
53400	Administrative Associate	N	05A	\$26,960.00	\$33,700.00	\$40,440.00
50600	Administrative Coordinator	N	08A	\$38,200.00	\$47,700.00	\$57,200.00
51400	Administrative Specialist	N	07A	\$34,100.00	\$42,550.00	\$51,000.00
41140	Admissions Assistant Director	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
54010	Admissions Processor	N	06A	\$30,300.00	\$37,900.00	\$45,500.00
54011	Admissions Processor Lead	N	07A	\$34,100.00	\$42,550.00	\$51,000.00
30310	Assistant Director	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
45010	Assistant Director Facilities	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
31301	Assistant Director Outcomes	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
30320	Assistant Director, Registrar	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
40050	Assoc Dir Academic Svcs	E	13A	\$63,200.00	\$82,150.00	\$101,100.00
40120	Assoc Dir, Academic Advising	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
41360	Assoc Director, Financial Aid	E	13A	\$63,200.00	\$82,150.00	\$101,100.00
41830	Associate Registrar	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
30180	AssocProvost Instit Effective	E	15A	\$89,318.00	\$120,700.00	\$152,082.00
17850	AssocVP Finance/Administration	E	15A	\$89,318.00	\$120,700.00	\$152,082.00
43750	Asst Dir Ext Relation & Develop	E	11A	\$52,000.00	\$64,950.00	\$77,900.00
40650	Asst Dir, Education Program	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
41150	Asst Dir, Graduate Recruitment	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
40640	Asst Dir, Legal Education Tech	E	11A	\$52,000.00	\$64,950.00	\$77,900.00
41355	Asst Director, Financial Aid	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
41430	Asst Director, Residence Life	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
11310	Asst VP Development	E	14A	\$74,814.00	\$101,100.00	\$127,386.00
41040	Ast Director, Student Services	E	11A	\$52,000.00	\$64,950.00	\$77,900.00
30185	Ast VP Accreditation, Planning	E	15A	\$89,318.00	\$120,700.00	\$152,082.00
17870	AVP for Budget and Planning	E	15A	\$89,318.00	\$120,700.00	\$152,082.00
17860	AVP for Finance and Admin	E	14A	\$74,814.00	\$101,100.00	\$127,386.00
30165	AVP, Student Access & Success	E	14A	\$74,814.00	\$101,100.00	\$127,386.00
B						
43230	Budget Analyst	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
43210	Budget Technician	N	08A	\$38,200.00	\$47,700.00	\$57,200.00
C						
80100	Chief of Police	E	14A	\$74,814.00	\$101,100.00	\$127,386.00
41012	Community Outreach Facilitator	E	09A	\$42,200.00	\$52,800.00	\$63,400.00
16100	Controller	E	14A	\$74,814.00	\$101,100.00	\$127,386.00
48900	Counselor	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
81310	Custodian	N	02A	\$17,920.00	\$22,400.00	\$26,880.00

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Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
D						
43725	Development Associate	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
40610	Dig Media Instructional Design	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
30155	Dir, Caruth Police Institute	E	15A	\$89,318.00	\$120,700.00	\$152,082.00
46260	Dir, Law Data & Admin Support	E	13A	\$63,200.00	\$82,150.00	\$101,100.00
30130	Dir, Training and Compliance	E	11A	\$52,000.00	\$64,950.00	\$77,900.00
30110	Dir. Marketing Communications	E	14A	\$74,814.00	\$101,100.00	\$127,386.00
30172	Director Career Services	E	14A	\$74,814.00	\$101,100.00	\$127,386.00
30190	Director Creative Services	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
30330	Director of Counseling	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
30153	Director Outcomes & Assessment	E	11A	\$52,000.00	\$64,950.00	\$77,900.00
30152	Director, Academic Advising	E	13A	\$63,200.00	\$82,150.00	\$101,100.00
40155	Director, Academic Success	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
43760	Director, Development	E	14A	\$74,814.00	\$101,100.00	\$127,386.00
30171	Director, Distance Learning	E	14A	\$74,814.00	\$101,100.00	\$127,386.00
45060	Director, Facilities	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
30170	Director, Financial Aid	E	14A	\$74,814.00	\$101,100.00	\$127,386.00
30181	Director, Institutional Effect	E	14A	\$74,814.00	\$101,100.00	\$127,386.00
30111	Director, Marketing	E	14A	\$74,814.00	\$101,100.00	\$127,386.00
30140	Director, Project Management	E	13A	\$63,200.00	\$82,150.00	\$101,100.00
30141	Director, Public Health	E	13A	\$63,200.00	\$82,150.00	\$101,100.00
30164	Director, Student Service	E	14A	\$74,814.00	\$101,100.00	\$127,386.00
30154	Director, Teaching & Learning	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
41042	Disability Service Asst Dir	E	11A	\$52,000.00	\$64,950.00	\$77,900.00
E						
41805	Enrollment Services Assistant	N	07A	\$34,100.00	\$42,550.00	\$51,000.00
41014	Enrollment Services Associate	N	08A	\$38,200.00	\$47,700.00	\$57,200.00
41024	Enrollment Services Specialist	E	09A	\$42,200.00	\$52,800.00	\$63,400.00
50000	Executive Assistant	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
F						
70535	Facilities Manager	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
52003	Facilities Specialist	N	03A	\$20,160.00	\$25,200.00	\$30,240.00
81120	Facilities Technician	N	05A	\$26,960.00	\$33,700.00	\$40,440.00
81125	Facility Crew Leader	N	06A	\$30,300.00	\$37,900.00	\$45,500.00
81115	Facility Maintenance Worker	N	04A	\$22,400.00	\$28,000.00	\$33,600.00
43240	Finance Manager	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
41320	Financial Aid Counselor	E	09A	\$42,200.00	\$52,800.00	\$63,400.00
43235	Financial Analyst	E	11A	\$52,000.00	\$64,950.00	\$77,900.00
G						
47501	Grant Writer & Administrator	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
81905	Groundskeeper	N	05A	\$26,960.00	\$33,700.00	\$40,440.00
I						
46002	Information Services Coord	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
42850	Institutional Planning Manager	E	11A	\$52,000.00	\$64,950.00	\$77,900.00
42810	Institutional Research Ast Dir	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
40010	Institutional Reporting Analyst	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
40550	Instructional Design Coord	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
46050	IT Manager	E	11B	\$59,700.00	\$74,650.00	\$89,600.00

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Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
61412	IT Specialist	N	07B	\$39,000.00	\$48,850.00	\$58,700.00
L						
62205	Laboratory Assistant	N	05A	\$26,960.00	\$33,700.00	\$40,440.00
47125	Laboratory Manager	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
47110	Laboratory Supervisor	E	09A	\$42,200.00	\$52,800.00	\$63,400.00
40200	Librarian	E	11A	\$52,000.00	\$64,950.00	\$77,900.00
53200	Library Assistant	N	04A	\$22,400.00	\$28,000.00	\$33,600.00
60800	Library Specialist	N	07A	\$34,100.00	\$42,550.00	\$51,000.00
53210	Library Technician	N	06A	\$30,300.00	\$37,900.00	\$45,500.00
M						
52203	Mail Clerk	N	03A	\$20,160.00	\$25,200.00	\$30,240.00
41210	Mentorship Program Facilitator	E	09A	\$42,200.00	\$52,800.00	\$63,400.00
O						
30355	Ops & Spec Projs Asst Director	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
30150	Outcome Assessment Director	E	13A	\$63,200.00	\$82,150.00	\$101,100.00
P						
44505	Photographer	N	08B	\$43,900.00	\$54,850.00	\$65,800.00
80110	Police Captain	E	13A	\$63,200.00	\$82,150.00	\$101,100.00
81082	Police Corporal	N	08A	\$38,200.00	\$47,700.00	\$57,200.00
80120	Police Lieutenant	N	12A	\$55,700.00	\$72,350.00	\$89,000.00
84100	Police Officer	N	08A	\$38,200.00	\$47,700.00	\$57,200.00
84090	Police Officer I	N	07A	\$34,100.00	\$42,550.00	\$51,000.00
84002	Police Officer Recruit	N	06A	\$30,300.00	\$37,900.00	\$45,500.00
81084	Police Sergeant	N	10A	\$47,476.00	\$58,638.00	\$69,800.00
43515	Program Manager	E	11A	\$52,000.00	\$64,950.00	\$77,900.00
43510	Project Coordinator	E	09A	\$42,200.00	\$52,800.00	\$63,400.00
84200	Public Service Officer	N	05A	\$26,960.00	\$33,700.00	\$40,440.00
R						
41110	Recruitment/Admissions Assoc	N	08A	\$38,200.00	\$47,700.00	\$57,200.00
30163	Registrar	E	14A	\$74,814.00	\$101,100.00	\$127,386.00
43250	Reporting Analyst	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
62010	Research Assistant	N	07A	\$34,100.00	\$42,550.00	\$51,000.00
47010	Research Associate	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
62020	Research Specialist	E	09A	\$42,200.00	\$52,800.00	\$63,400.00
41420	Residence Hall Coordinator	N	08A	\$38,200.00	\$47,700.00	\$57,200.00
S						
40152	Senior Academic Counselor	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
40035	Senior Academic Program Manager	E	11A	\$52,000.00	\$64,950.00	\$77,900.00
43010	Senior Accountant	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
53600	Senior Administrative Assoc	N	06A	\$30,300.00	\$37,900.00	\$45,500.00
50010	Senior Administrative Coordin	E	09A	\$42,200.00	\$52,800.00	\$63,400.00
41120	Senior Admission Counselor	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
43220	Senior Budget Technician	E	09A	\$42,200.00	\$52,800.00	\$63,400.00
43245	Senior Financial Analyst	E	12A	\$55,700.00	\$72,350.00	\$89,000.00
61410	Senior IT Specialist	N	08B	\$43,900.00	\$54,850.00	\$65,800.00
65410	Sign Language Interpreter	N	08A	\$38,200.00	\$47,700.00	\$57,200.00
41680	Sr Director Student Wellness	E	14A	\$74,814.00	\$101,100.00	\$127,386.00
44335	Sr. Communications Specialist	E	10A	\$47,476.00	\$58,638.00	\$69,800.00

Pay Plan

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Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
41810	Student Records Associate	N	08A	\$38,200.00	\$47,700.00	\$57,200.00
41005	Student Services Assistant	N	07A	\$34,100.00	\$42,550.00	\$51,000.00
41010	Student Services Associate	N	08A	\$38,200.00	\$47,700.00	\$57,200.00
41030	Student Services Coordinator	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
41020	Student Services Specialist	E	09A	\$42,200.00	\$52,800.00	\$63,400.00
41035	Student Svcs Asst Director	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
W						
44550	Web Administrator	E	11A	\$52,000.00	\$64,950.00	\$77,900.00
44530	Web Content Coordinator	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
44535	Web Content Manager	E	11A	\$52,000.00	\$64,950.00	\$77,900.00
46130	Web Developer	E	10A	\$47,476.00	\$58,638.00	\$69,800.00
Faculty						
0700	Adjunct Faculty	E	F01			
0710	Adjunct Faculty Asst.	E	F01			
0320	Assoc Prof (Instructional)	E	F01			
0300	Assoc Professor	E	F01			
0420	Asst Prof (Instructional)	E	F01			
0400	Asst Professor	E	F01			
0412	Asst Professor (12 month)	E	F01			
0100	Dept Chair/Div Head	E	F01			
0650	Fac Sal-Retiree	E	F01			
1240	Faculty Director	E	F01			
0702	Faculty Overload	E	F01			
0500	Instructor	E	F01			
0600	Lecturer	E	F01			
0612	Lecturer (12 month)	E	F01			
0601	Lecturer (Continuing)	E	F01			
0620	Mstr Tchng Clinician	E	F01			
0603	Principal Lecturer	E	F01			
0200	Professor	E	F01			
0212	Professor (12 month)	E	F01			
0220	Professor (Instructional)	E	F01			
0602	Senior Lecturer	E	F01			
0630	Teaching Clinician	E	F01			
0410	Visiting Assistant Professor	E	F01			
0310	Visiting Associate Professor	E	F01			
0510	Visiting Instructor	E	F01			
0610	Visiting Lecturer	E	F01			
0210	Visiting Professor	E	F01			
Non-Classified						
1210	Academic Assoc Dean	E	N01			
1831	Assist Provost Student Success	E	13N			
3041	Assistant Dean	E	13N			
1050	Assoc Provost Acad Excellence	E	N01			
1190	Assoc VP Marketing and Comm	E	14N			
3040	Associate Dean	E	14N			
1019	AVP Crp, Fnd, & Sponsored Prog	E	N01			
17812	AVP Facilities Planning Devel	E	13N			

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Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
1030	CFO, EVP Finance & Admin	E	16N			
1201	Dean	E	N01			
30168	Dean of Student Affairs	E	14N			
1203	Dean, Div Educ & Human Svcs	E	N01			
1202	Dean, Div Lib Arts & Life Sci	E	N01			
1204	Dean, School of Business	E	N01			
1205	Dean, School of Human Services	E	N01			
1109	Dir Athletics	E	N01			
1020	Distinguished Leader In Reside	E	N01			
1870	Exec Assistant to President	E	11N			
30125	Exec Director, Urban Institute	E	13N			
1233	Fac Prog/Proj Coord - Summer	E	N01			
1301	Faculty Research	E	N01			
1441	Librarian I	E	N01			
1442	Librarian II	E	N01			
1443	Librarian III	E	N01			
1005	President UNT Dallas	E	N01			
1006	Prov/SVP Acad Excel/Stud Suc	E	16N			
1016	Special Assistant	E	N01			
1011	Vice President	E	N01			
1008	Vice Provost Academic Ex & Out	E	N01			
1735	VP Enrollment Services	E	N01			
1130	VP for University Advancement	E	16N			