

Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
A						
40040	Academic Affairs Assistant Dir	E	10A	\$47,476	\$58,640	\$69,804
47150	Academic Program Associate Dir	E	13A	\$63,204	\$82,152	\$101,100
40020	Academic Program Coordinator	E	09A	\$42,204	\$52,806	\$63,408
40030	Academic Program Manager	E	11A	\$52,008	\$64,956	\$77,904
40920	Academic Program Specialist	E	09A	\$42,204	\$52,806	\$63,408
43000	Accountant	E	09A	\$42,204	\$52,806	\$63,408
60418	Accounting Analyst I	N	06A	\$30,300	\$37,902	\$45,504
60416	Accounting Analyst II	N	07A	\$34,104	\$42,552	\$51,000
60414	Accounting Analyst III	N	08A	\$38,208	\$47,706	\$57,204
32580	Admin Dir, Office of Provost	E	13A	\$63,204	\$82,152	\$101,100
53400	Administrative Associate	N	05A	\$26,964	\$33,702	\$40,440
50600	Administrative Coordinator	N	08A	\$38,208	\$47,706	\$57,204
51400	Administrative Specialist	N	07A	\$34,104	\$42,552	\$51,000
41140	Admissions Assistant Director	E	12A	\$55,704	\$72,354	\$89,004
44200	Advancement Director	E	11A	\$52,008	\$64,956	\$77,904
43810	Alumni Relations Associate	N	08A	\$38,208	\$47,706	\$57,204
43860	Alumni Relations Associate Dir	E	13A	\$63,204	\$82,152	\$101,100
43830	Alumni Relations Manager	E	10A	\$47,476	\$58,640	\$69,804
43705	Annual Giving Associate	N	08A	\$38,208	\$47,706	\$57,204
43755	Annual Giving Asst Director	E	12A	\$55,704	\$72,354	\$89,004
44501	Arts Associate	N	06A	\$30,300	\$37,902	\$45,504
46062	Assc Dir, HIM Systems & trng	E	13B	\$72,804	\$94,506	\$116,208
30134	Asst Director, Clinical Trials	E	12A	\$55,704	\$72,354	\$89,004
45160	Assc Director, Construction	E	13B	\$72,804	\$94,506	\$116,208
43060	Assc Director, Financial Svc	E	13A	\$63,204	\$82,152	\$101,100
31220	Assc Director, Health Bus Svcs	E	13A	\$63,204	\$82,152	\$101,100
47075	Assc Director, Lab Forensic An	E	14B	\$85,992	\$116,202	\$146,412
31230	Assc Director, Medical Svcs	E	13A	\$63,204	\$82,152	\$101,100
40910	Assessment Specialist	E	12A	\$55,704	\$72,354	\$89,004
43730	Assistant Dir for Development	E	11A	\$52,008	\$64,956	\$77,904
44533	Assistant Director, Design	E	12A	\$55,704	\$72,354	\$89,004
41820	Assistant Registrar	E	09A	\$42,204	\$52,806	\$63,408
50011	Assistant to the Chair	E	09A	\$42,204	\$52,806	\$63,408
50012	Assistant to the Exec Director	E	09A	\$42,204	\$52,806	\$63,408
30119	Assoc VP Research	E	15C	\$118,104	\$159,600	\$201,096
43260	Associate Director, Budgets	E	13A	\$63,204	\$82,152	\$101,100
40255	Associate Director, Lewis Lib	E	13A	\$63,204	\$82,152	\$101,100
47062	Associate Director, NamUs	E	13B	\$72,804	\$94,506	\$116,208
41830	Associate Registrar	E	10A	\$47,476	\$58,640	\$69,804
30155	Associate Vice President, PACE	E	14B	\$85,992	\$116,202	\$146,412
40045	Asst Dir Clinical Education	E	11A	\$52,008	\$64,956	\$77,904
41042	Asst Dir, Disability Accom	E	11A	\$52,008	\$64,956	\$77,904
43725	Asst Dir, Develop/Major Gifts	E	12A	\$55,704	\$72,354	\$89,004
41043	Asst Dir, Enrollment & Records	E	11A	\$52,008	\$64,956	\$77,904
41049	Asst Dir, Enrollment Services	E	11A	\$52,008	\$64,956	\$77,904
47530	Asst Dir, Entrepreneurship	E	12A	\$55,704	\$72,354	\$89,004
41041	Asst Dir, Health Promotion	E	11A	\$52,008	\$64,956	\$77,904

Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
41044	Asst Dir, International Svcs	E	11A	\$52,008	\$64,956	\$77,904
41240	Asst Director, Career Svcs	E	11A	\$52,008	\$64,956	\$77,904
31215	Asst Director, Clinical Ops	E	12	\$47,304	\$61,506	\$75,708
41330	Asst Director, Financial Aid	E	11A	\$52,008	\$64,956	\$77,904
43050	Asst Director, Financial Svc	E	12A	\$55,704	\$72,354	\$89,004
45050	Asst Director, Maintenance	E	12A	\$55,704	\$72,354	\$89,004
47059	Asst Director, Research Svcs	E	12A	\$55,704	\$72,354	\$89,004
30105	Asst VP, Research Admin	E	15A	\$89,328	\$120,708	\$152,088
42755	Ast Dir Policy and Record Mgmt	E	13A	\$63,204	\$82,152	\$101,100
71710	Automated Controls Technician	N	08B	\$43,908	\$54,858	\$65,808
B						
81325	Biohazard Waste Technician	N	03A	\$20,160	\$25,200	\$30,240
47030	Bioinformatician	E	12A	\$55,704	\$72,354	\$89,004
47032	Biomedical Engineering Spclst	E	12A	\$55,704	\$72,354	\$89,004
42552	Biosafety Assistant Director	E	12A	\$55,704	\$72,354	\$89,004
43265	Budget & Finc Analys Director	E	13A	\$63,204	\$82,152	\$101,100
43230	Budget Analyst	E	10A	\$47,476	\$58,640	\$69,804
43210	Budget Technician	N	08A	\$38,208	\$47,706	\$57,204
72900	Building Utilities Mechanic	N	07A	\$34,104	\$42,552	\$51,000
72905	Building Utilities Operator	N	07A	\$34,104	\$42,552	\$51,000
46155	Business Intelligence Develop	E	11B	\$59,700	\$74,652	\$89,604
43580	Business Manager	E	12A	\$55,704	\$72,354	\$89,004
46315	Business Solutions Analyst	E	11A	\$52,008	\$64,956	\$77,904
46330	Business Systems Analysis Mgr	E	11B	\$59,700	\$74,652	\$89,604
46520	Business Systems Analyst	E	09B	\$48,600	\$60,804	\$73,008
C						
52820	Call Center Agent	N	06	\$25,800	\$32,250	\$38,700
52825	Call Center Agent Lead	N	07A	\$34,104	\$42,552	\$51,000
64431	Cardiac Sonographer	N	08C	\$50,400	\$63,054	\$75,708
40100	Career Development Coordinator	E	10A	\$47,476	\$58,640	\$69,804
49025	Case Worker	E	08A	\$38,208	\$47,706	\$57,204
51600	Cashier	N	06A	\$30,300	\$37,902	\$45,504
64440	Certified Coder	N	07A	\$34,104	\$42,552	\$51,000
30131	Chief Nursing Officer	E	13A	\$63,204	\$82,152	\$101,100
80100	Chief of Police	E	14A	\$74,820	\$101,106	\$127,392
30110	Chief Operations Officer, UNTH	E	16B	\$121,140	\$163,704	\$206,268
61416	Client Services Assistant	N	05B	\$31,004	\$38,782	\$46,560
52805	Clinic Service Rep Lead	N	08	\$32,400	\$40,500	\$48,600
52800	Clinic Service Representative	N	06	\$25,800	\$32,250	\$38,700
65420	Clinical Case Coordinator	E	11A	\$52,008	\$64,956	\$77,904
49035	Clinical Operation Coordinator	E	10B	\$53,508	\$66,858	\$80,208
54035	Clinical Operations Associate	N	06A	\$30,300	\$37,902	\$45,504
49030	Clinical Operations Specialist	N	08A	\$38,208	\$47,706	\$57,204
60910	Clinical Quality Analyst	E	11A	\$52,008	\$64,956	\$77,904
60900	Clinical Quality Manager	E	11A	\$52,008	\$64,956	\$77,904
62005	Clinical Research Coord I	N	06A	\$30,300	\$37,902	\$45,504
47040	Clinical Research Coord II	E	10A	\$47,476	\$58,640	\$69,804
47042	Clinical Research Coord III	E	11A	\$52,008	\$64,956	\$77,904

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54010	Clinical Scheduling Coord	N	06A	\$30,300	\$37,902	\$45,504
40005	Clinical Site Coordinator	E	10A	\$47,476	\$58,640	\$69,804
47041	Clinical Study Admin Coord	E	10A	\$47,476	\$58,640	\$69,804
64441	Coding & Doc Specialist	N	07B	\$39,000	\$48,852	\$58,704
64442	Coding & Doc Specialist Lead	N	08B	\$43,908	\$54,858	\$65,808
64445	Coding Analyst	N	08A	\$38,208	\$47,706	\$57,204
64443	Coding Team Lead	N	08A	\$38,208	\$47,706	\$57,204
44360	Communications Director	E	13A	\$63,204	\$82,152	\$101,100
44330	Communications Manager	E	10A	\$47,476	\$58,640	\$69,804
44325	Communications Specialist	E	09A	\$42,204	\$52,806	\$63,408
44622	Community Relation Coordinator	E	10A	\$47,476	\$58,640	\$69,804
44620	Community Relations Specialist	E	09A	\$42,204	\$52,806	\$63,408
42743	Compliance Administrator	E	12A	\$55,704	\$72,354	\$89,004
42740	Compliance Manager	E	11A	\$52,008	\$64,956	\$77,904
42720	Compliance Specialist	E	09A	\$42,204	\$52,806	\$63,408
45030	Construction Foreman	E	10B	\$53,508	\$66,858	\$80,208
42750	Contract Assistant Director	E	12A	\$55,704	\$72,354	\$89,004
43535	Contracts Administrator	E	11A	\$52,008	\$64,956	\$77,904
43530	Contracts Coordinator	E	10A	\$47,476	\$58,640	\$69,804
16600	Controller & Exec Dir Fin Rep	E	15A	\$89,328	\$120,708	\$152,088
44020	Corporate Relations Associate	N	08A	\$38,208	\$47,706	\$57,204
44050	Corporate Relations Asst Dir	E	12A	\$55,704	\$72,354	\$89,004
44045	Corporate Relations Manager	E	11A	\$52,008	\$64,956	\$77,904
65200	Credentialing Coordinator	N	07A	\$34,104	\$42,552	\$51,000
81004	Custodial Foreperson	N	08A	\$38,208	\$47,706	\$57,204
81310	Custodian	N	02A	\$17,928	\$22,404	\$26,880
D						
62210	Data Analyst	N	08A	\$38,208	\$47,706	\$57,204
46250	Data Scientist	E	12B	\$64,104	\$83,256	\$102,408
46240	Database Administrator	E	11C	\$68,700	\$85,902	\$103,104
43710	Development Associate	E	09A	\$42,204	\$52,806	\$63,408
43750	Development Database Manager	E	12A	\$55,704	\$72,354	\$89,004
43758	Development Director	E	13A	\$63,204	\$82,152	\$101,100
44538	Digital Content Specialist	E	10A	\$47,476	\$58,640	\$69,804
44540	Digital Design Director	E	11A	\$52,008	\$64,956	\$77,904
42870	Dir of Medicaid Waiver Program	E	13A	\$63,204	\$82,152	\$101,100
42760	Dir Reg Comp & Privacy Officer	E	13A	\$63,204	\$82,152	\$101,100
30125	Dir, Cntr for Inst Diversity	E	13A	\$63,204	\$82,152	\$101,100
42640	Dir, Continuous Improvement	E	14A	\$74,820	\$101,106	\$127,392
30160	Dir, Grant & Contract Mgmt	E	13A	\$63,204	\$82,152	\$101,100
40650	Dir, Learning & Development	E	13B	\$72,804	\$94,506	\$116,208
42490	Dir, Organizational Excellence	E	12A	\$55,704	\$72,354	\$89,004
46190	Dir, Product Dev & Engineering	E	13B	\$72,804	\$94,506	\$116,208
30156	Dir, Quality & Clinic Support	E	14B	\$85,992	\$116,202	\$146,412
30113	Director Community Relations	E	14A	\$74,820	\$101,106	\$127,392
30190	Director Creative Services	E	12A	\$55,704	\$72,354	\$89,004
41048	Director, Enrollment & Records	E	13A	\$63,204	\$82,152	\$101,100
47140	Director of Anatomical Service	E	09A	\$42,204	\$52,806	\$63,408

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30152	Director of Reg Compl HIM RIM	E	14B	\$85,992	\$116,202	\$146,412
30168	Director, Operations	E	14A	\$74,820	\$101,106	\$127,392
46065	Director Project Management	E	13A	\$63,204	\$82,152	\$101,100
30157	Director, Entrepreneurship	E	14A	\$74,820	\$101,106	\$127,392
41150	Director, Admissions	E	13A	\$63,204	\$82,152	\$101,100
30145	Director, Central Services	E	13A	\$63,204	\$82,152	\$101,100
46360	Dir, Helpdesk & Client Svcs	E	13B	\$72,804	\$94,506	\$116,208
30154	Director, Clinical Education	E	13A	\$63,204	\$82,152	\$101,100
30153	Director, Clinical Operations	E	13A	\$63,204	\$82,152	\$101,100
30135	Director, Clinical Trials	E	13A	\$63,204	\$82,152	\$101,100
30140	Director, Contract Admin	E	13A	\$63,204	\$82,152	\$101,100
41050	Director, Enrollment Services	E	12A	\$55,704	\$72,354	\$89,004
45060	Director, Facilities	E	14A	\$74,820	\$101,106	\$127,392
30162	Director, Faculty Dev Center	E	13A	\$63,204	\$82,152	\$101,100
41360	Director, Financial Aid	E	13A	\$63,204	\$82,152	\$101,100
43070	Director, Financial Services	E	13A	\$63,204	\$82,152	\$101,100
46060	Director, Information Services	E	13B	\$72,804	\$94,506	\$116,208
46660	Director, Infrastructure & Sec	E	13B	\$72,804	\$94,506	\$116,208
41046	Director, International Svcs	E	12A	\$55,704	\$72,354	\$89,004
46290	Director, Knowledge Management	E	13B	\$72,804	\$94,506	\$116,208
30121	Director, Lab Animal Medicine	E	14B	\$85,992	\$116,202	\$146,412
40260	Director, Lewis Library	E	14A	\$74,820	\$101,106	\$127,392
30167	Director, NamUs	E	14B	\$85,992	\$116,202	\$146,412
30170	Director, Online Education	E	13A	\$63,204	\$82,152	\$101,100
30130	Director, Pre-Clinical Service	E	13A	\$63,204	\$82,152	\$101,100
30115	Director, Process Improvement	E	14A	\$74,820	\$101,106	\$127,392
40655	Director, QEP	E	13B	\$72,804	\$94,506	\$116,208
30158	Director, Research Compliance	E	14B	\$85,992	\$116,202	\$146,412
30159	Director, Revenue Cycle	E	14B	\$85,992	\$116,202	\$146,412
41051	Director, Student Services	E	12A	\$55,704	\$72,354	\$89,004
41055	Director, Student Success	E	13A	\$63,204	\$82,152	\$101,100
84210	Dispatcher	N	07A	\$34,104	\$42,552	\$51,000
52000	Distribution Clerk	N	03A	\$20,160	\$25,200	\$30,240
43740	Donor Relations Director	E	11A	\$52,008	\$64,956	\$77,904
		E				
42860	Education Program Assc Dir	E	13A	\$63,204	\$82,152	\$101,100
61000	Education Tech Support Special	N	07B	\$39,000	\$48,852	\$58,704
40640	Educational Prog Asst Director	E	12A	\$55,704	\$72,354	\$89,004
40915	Educational Program Manager	E	11A	\$52,008	\$64,956	\$77,904
70511	Electrical Foreman	N	10B	\$53,508	\$66,858	\$80,208
82710	Electrical Techician	N	06B	\$34,908	\$43,608	\$52,308
71100	Electrician	N	08B	\$43,908	\$54,858	\$65,808
42550	Emergency Management Assc Dir	E	13A	\$63,204	\$82,152	\$101,100
49520	Energy Manager	E	13A	\$63,204	\$82,152	\$101,100
41805	Enrollment Services Assistant	N	07A	\$34,104	\$42,552	\$51,000
41014	Enrollment Services Associate	N	08A	\$38,208	\$47,706	\$57,204
41024	Enrollment Services Specialist	E	09A	\$42,204	\$52,806	\$63,408
81510	Equipment Support Specialist	N	06B	\$34,908	\$43,608	\$52,308

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44920	Event Planning Specialist	E	09A	\$42,204	\$52,806	\$63,408
62240	Evidence Custodian	N	06A	\$30,300	\$37,902	\$45,504
42861	Ex Dir Educational Excellence	E	13A	\$63,204	\$82,152	\$101,100
42871	Ex Dir Strategic Alignment	E	14A	\$74,820	\$101,106	\$127,392
30163	Ex Dir, Enroll Svcs &Registrar	E	14A	\$74,820	\$101,106	\$127,392
30127	Ex Director, Facilities Mgmt	E	15A	\$89,328	\$120,708	\$152,088
44370	Exec Communications Dir	E	14A	\$74,820	\$101,106	\$127,392
30114	Exec Dir, Digital Outreach&Web	E	13A	\$63,204	\$82,152	\$101,100
40250	Exec Dir, Library & Info Svcs	E	14A	\$74,820	\$101,106	\$127,392
40460	Exec Director Of Pace	E	12B	\$64,104	\$83,256	\$102,408
30118	Exec Director, Contract Ops	E	15A	\$89,328	\$120,708	\$152,088
30164	Exec Director, Student Service	E	14A	\$74,820	\$101,106	\$127,392
30175	ExecDir Leader Development	E	14B	\$85,992	\$116,202	\$146,412
50001	Executive Assistant	E	09A	\$42,204	\$52,806	\$63,408
50002	Executive Associate	E	10A	\$47,476	\$58,640	\$69,804
30150	Executive Director, ITS	E	14B	\$85,992	\$116,202	\$146,412
40256	Executive Director, NN/LM SCR	E	14A	\$74,820	\$101,106	\$127,392
F						
45120	Facilities Planner	E	12A	\$55,704	\$72,354	\$89,004
54030	Faculty Affairs Associate	N	08A	\$38,208	\$47,706	\$57,204
41320	Financial Aid Counselor	E	09A	\$42,204	\$52,806	\$63,408
43232	Financial Analyst	E	10A	\$47,476	\$58,640	\$69,804
51200	Financial Associate	N	06A	\$30,300	\$37,902	\$45,504
43245	Financial Manager	E	11A	\$52,008	\$64,956	\$77,904
51205	Financial Specialist	N	07A	\$34,104	\$42,552	\$51,000
42650	Financial Systems Analyst	E	12B	\$64,104	\$83,256	\$102,408
42660	Financial Systems Director	E	13B	\$72,804	\$94,506	\$116,208
43212	Financial Technician	N	08A	\$38,208	\$47,706	\$57,204
43065	Fiscal Reporting Associate Dir	E	13A	\$63,204	\$82,152	\$101,100
44640	FitWorth Director	E	11A	\$52,008	\$64,956	\$77,904
81330	Floor Technician	N	03A	\$20,160	\$25,200	\$30,240
47025	Forensic Analyst	E	09B	\$48,600	\$60,804	\$73,008
47026	Forensic Analyst Tech Leader	E	12B	\$64,104	\$83,256	\$102,408
47070	Forensic Anthropologist	E	12B	\$64,104	\$83,256	\$102,408
47021	Forensic Anthropology Tech	E	09B	\$48,600	\$60,804	\$73,008
47022	Forensic Specialist	E	10B	\$53,508	\$66,858	\$80,208
62220	Forensic Technologist	N	06B	\$34,908	\$43,608	\$52,308
44025	Foundation Relation Specialist	E	09A	\$42,204	\$52,806	\$63,408
43735	Foundations Relations Director	E	11A	\$52,008	\$64,956	\$77,904
G						
43330	Grant & Contract Analyst	E	10	\$39,504	\$49,404	\$59,304
43345	Grant & Contract Manager	E	12A	\$55,704	\$72,354	\$89,004
43320	Grant & Contract Specialist	N	09	\$35,904	\$44,904	\$53,904
43325	Grant Accountant	E	09A	\$42,204	\$52,806	\$63,408
46030	Grant IT Manager	E	11A	\$52,008	\$64,956	\$77,904
44520	Graphic Designer	E	10A	\$47,476	\$58,640	\$69,804
81002	Grounds Foreman	N	08	\$32,400	\$40,500	\$48,600
81905	Groundskeeper	N	05	\$23,040	\$28,800	\$34,560

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H						
42551	Hazardous Materials Asst Dir	E	12A	\$55,704	\$72,354	\$89,004
49015	Health Advocate	E	09A	\$42,204	\$52,806	\$63,408
51800	Health Business Associate	N	06A	\$30,300	\$37,902	\$45,504
51810	Health Business Specialist	N	07A	\$34,104	\$42,552	\$51,000
49010	Health Coach	N	08A	\$38,208	\$47,706	\$57,204
52207	Health Info Management Spec	N	05	\$23,040	\$28,800	\$34,560
41510	Health Promotion Associate	N	08A	\$38,208	\$47,706	\$57,204
64407	HIM Abstractor	N	06	\$25,800	\$32,250	\$38,700
46045	HIM Application Security Manag	E	11B	\$59,700	\$74,652	\$89,604
46047	HIM Templ Editor	E	11B	\$59,700	\$74,652	\$89,604
42410	HIM Training Coord	N	08A	\$38,208	\$47,706	\$57,204
46650	HIPAA Security Analyst	E	11B	\$59,700	\$74,652	\$89,604
71700	HVAC Mechanic	N	08A	\$38,208	\$47,706	\$57,204
70517	HVAC/Refridge Mechanic Foreman	N	10A	\$47,476	\$58,640	\$69,804
I, J						
42745	IACUC Administrator	E	11A	\$52,008	\$64,956	\$77,904
42710	Immigration Specialist	E	10A	\$47,476	\$58,640	\$69,804
46670	Information Security Officer	E	14B	\$85,992	\$116,202	\$146,412
46135	Information Specialist	E	09C	\$56,004	\$69,906	\$83,808
47050	Institutional Data Coordinator	E	10A	\$47,476	\$58,640	\$69,804
40620	Instructional Designer	E	11A	\$52,008	\$64,956	\$77,904
40610	Instructional Media Specialist	E	10A	\$47,476	\$58,640	\$69,804
40600	Instructional Tech Specialist	E	10A	\$47,476	\$58,640	\$69,804
47570	Intellectual Prop Mngmnt Direc	E	14B	\$85,992	\$116,202	\$146,412
30171	Interim Dir Center Innov Learn	E	14A	\$74,820	\$101,106	\$127,392
45620	Interior Designer	E	09A	\$42,204	\$52,806	\$63,408
30161	Interprofessional Educ Dir	E	14B	\$85,992	\$116,202	\$146,412
61412	IT Specialist	N	07B	\$39,000	\$48,852	\$58,704
46254	Junior Data Scientist	E	09B	\$48,600	\$60,804	\$73,008
44517	Junior Graphic Designer	N	07A	\$34,104	\$42,552	\$51,000
L						
66010	Lab Animal Attendant	N	05A	\$26,964	\$33,702	\$40,440
66030	Lab Animal Technician	N	08A	\$38,208	\$47,706	\$57,204
62205	Laboratory Assistant	N	05A	\$26,964	\$33,702	\$40,440
47125	Laboratory Manager	E	12A	\$55,704	\$72,354	\$89,004
66055	LAM Facility Manager	E	12A	\$55,704	\$72,354	\$89,004
65400	Lay Health Educator	N	05	\$23,040	\$28,800	\$34,560
41015	Learning Specialist	N	10A	\$47,476	\$58,640	\$69,804
40200	Librarian	E	11A	\$52,008	\$64,956	\$77,904
53200	Library Assistant	N	04A	\$22,404	\$28,002	\$33,600
60800	Library Specialist	N	07A	\$34,104	\$42,552	\$51,000
53210	Library Technician	N	06A	\$30,300	\$37,902	\$45,504
49000	Licensed Social Worker	E	08A	\$38,208	\$47,706	\$57,204
47120	LIM System Manager	E	11B	\$59,700	\$74,652	\$89,604
72100	Locksmith	N	07A	\$34,104	\$42,552	\$51,000
64600	LVN	N	07A	\$34,104	\$42,552	\$51,000

Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
64610	LVN Lead	N	08A	\$38,208	\$47,706	\$57,204
M						
52203	Mail Clerk	N	03A	\$20,160	\$25,200	\$30,240
81003	Maintenance Foreman	N	08A	\$38,208	\$47,706	\$57,204
81110	Maintenance Technician	N	03A	\$20,160	\$25,200	\$30,240
43040	Manager, Accounting	E	11A	\$52,008	\$64,956	\$77,904
43570	Manager, Business Office	E	11A	\$52,008	\$64,956	\$77,904
50540	Manager, Clinic Operations	E	11	\$47,476	\$56,792	\$66,108
50550	Manager, Correction Clinic Ops	E	13B	\$72,804	\$94,506	\$116,208
45040	Manager, Custodial Services	E	11A	\$52,008	\$64,956	\$77,904
43745	Mgr Donor Relation/Stewardship	E	10A	\$47,476	\$58,640	\$69,804
40630	Manager Educational Technology	E	11A	\$52,008	\$64,956	\$77,904
32570	Manager, Faculty Affairs & HIT	E	12A	\$55,704	\$72,354	\$89,004
43565	Manager, Financial Operations	E	11A	\$52,008	\$64,956	\$77,904
44030	Manager, Foundation Relations	E	10A	\$47,476	\$58,640	\$69,804
43575	Manager, Health Info Sys/ Prov	E	11A	\$52,008	\$64,956	\$77,904
43560	Manager, Health Information Ma	E	11B	\$59,700	\$74,652	\$89,604
46340	Manager, IT Client Support	E	11B	\$59,700	\$74,652	\$89,604
47130	Manager, Research	E	11A	\$52,008	\$64,956	\$77,904
44340	Marketing Manager	E	12A	\$55,704	\$72,354	\$89,004
44535	Media Production Specialist	E	10A	\$47,476	\$58,640	\$69,804
44460	Media Relations Director	E	13A	\$63,204	\$82,152	\$101,100
64405	Medical Assistant	N	06	\$25,800	\$32,250	\$38,700
64415	Medical Technician	N	07A	\$34,104	\$42,552	\$51,000
64425	Medical Technician Lead	N	08A	\$38,208	\$47,706	\$57,204
64420	Medical Technologist	N	07B	\$39,000	\$48,852	\$58,704
47110	Medical Technologist Lead	E	09B	\$48,600	\$60,804	\$73,008
82200	Mobile Clinic Operator	N	06	\$25,800	\$32,250	\$38,700
N						
47060	NamUs Analyst	E	10B	\$53,508	\$66,858	\$80,208
47064	NamUs Spec Odontology	E	14B	\$85,992	\$116,202	\$146,412
47063	NamUs Specialist ViCAP	E	12B	\$64,104	\$83,256	\$102,408
47065	NamUs Supervisor	E	11B	\$59,700	\$74,652	\$89,604
41120	NRMN Recruitment Coordinator	E	10A	\$47,476	\$58,640	\$69,804
46165	NMRN Technical Product Owner	E	11B	\$59,700	\$74,652	\$89,604
O						
48410	Oncology Pharmacist	E	14B	\$85,992	\$116,202	\$146,412
43520	Operations Analyst	E	09A	\$42,204	\$52,806	\$63,408
43527	OPTI Administrator	E	10A	\$47,476	\$58,640	\$69,804
65410	Outreach Worker	N	05	\$23,040	\$28,800	\$34,560
P						
40410	PACE Associate	N	08A	\$38,208	\$47,706	\$57,204
43572	PACE Program Manager	E	11A	\$52,008	\$64,956	\$77,904
70531	Paint Shop Foreperson	N	10A	\$47,476	\$58,640	\$69,804
73100	Painter	N	06A	\$30,300	\$37,902	\$45,504
49020	Patient Navigator	N	08	\$32,400	\$40,500	\$48,600
52400	Pbx Operator	N	05A	\$26,964	\$33,702	\$40,440

Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
42480	People Development Advisor	E	12A	\$55,704	\$72,354	\$89,004
48400	Pharmacist	E	12A	\$55,704	\$72,354	\$89,004
64800	Pharmacy Technician	N	07A	\$34,104	\$42,552	\$51,000
44505	Photographer	N	08B	\$43,908	\$54,858	\$65,808
42220	Phys Recruitment Coord	E	10A	\$47,476	\$58,640	\$69,804
64410	Physical Therapy Aide	N	06A	\$30,300	\$37,902	\$45,504
73300	Plumber	N	08A	\$38,208	\$47,706	\$57,204
70533	Plumbing Foreman	N	10A	\$47,476	\$58,640	\$69,804
80110	Police Captain	E	13A	\$63,204	\$82,152	\$101,100
81086	Police Communications Sergeant	N	11A	\$52,008	\$64,956	\$77,904
81082	Police Corporal	N	09A	\$42,204	\$52,806	\$63,408
80120	Police Lieutenant	N	12A	\$55,704	\$72,354	\$89,004
84002	Police Officer Recruit	N	07A	\$34,104	\$42,552	\$51,000
84100	Police Officer	N	08A	\$38,208	\$47,706	\$57,204
81084	Police Sergeant	N	10A	\$47,476	\$58,640	\$69,804
42744	Policy Manager	E	12A	\$55,704	\$72,354	\$89,004
42610	Process Improvement Analyst	E	11B	\$59,700	\$74,652	\$89,604
44502	Production Coordinator	N	08A	\$38,208	\$47,706	\$57,204
80210	Professional Standards Coord	N	12A	\$55,704	\$72,354	\$89,004
43515	Program Manager	E	10A	\$47,476	\$58,640	\$69,804
46142	Programmer	E	09B	\$48,600	\$60,804	\$73,008
46140	Programmer II	E	10B	\$53,508	\$66,858	\$80,208
43510	Project Coordinator	E	09A	\$42,204	\$52,806	\$63,408
45330	Project Engineer	E	11B	\$59,700	\$74,652	\$89,604
52020	Property Clerk	N	06A	\$30,300	\$37,902	\$45,504
45740	Property Manager	E	11	\$47,476	\$56,792	\$66,108
44205	Prospect Research Associate	N	07A	\$34,104	\$42,552	\$51,000
47031	Psychometrician	E	12A	\$55,704	\$72,354	\$89,004
84200	Public Service Officer	N	05A	\$26,964	\$33,702	\$40,440
		R				
52010	Receiving Clerk	N	05A	\$26,964	\$33,702	\$40,440
52205	Records Info Management Spec	N	05	\$23,040	\$28,800	\$34,560
41105	Recruitment & Outreach Coord	N	08A	\$38,208	\$47,706	\$57,204
54025	Recruitment/Admissions Assist	N	07A	\$34,104	\$42,552	\$51,000
41110	Recruitment/Admss Associate	N	08A	\$38,208	\$47,706	\$57,204
43554	Reimbursement Analyst	E	10A	\$47,476	\$58,640	\$69,804
43360	Research Administrator	E	09A	\$42,204	\$52,806	\$63,408
62010	Research Assistant	N	07A	\$34,104	\$42,552	\$51,000
47058	Research Assistant Director	E	12A	\$55,704	\$72,354	\$89,004
47010	Research Associate	E	10A	\$47,476	\$58,640	\$69,804
30169	Research Entrprs Solutions Dir	E	14C	\$98,940	\$133,704	\$168,468
47540	Research Funding Dev Manager	E	10A	\$47,476	\$58,640	\$69,804
43517	Research Manager	E	10A	\$47,476	\$58,640	\$69,804
47081	Research Scientist I	E	12A	\$55,704	\$72,354	\$89,004
47082	Research Scientist II	E	13A	\$63,204	\$82,152	\$101,100
47083	Research Scientist III	E	14A	\$74,820	\$101,106	\$127,392
62020	Research Specialist	E	09A	\$42,204	\$52,806	\$63,408
43555	Revenue Cycle Analyst	E	10A	\$47,476	\$58,640	\$69,804

Pay Plan

Effective April 17, 2017

Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
64450	Revenue Cycle Manager	E	11A	\$52,008	\$64,956	\$77,904
52030	RFID Coordinator	N	09A	\$42,204	\$52,806	\$63,408
32560	Risk Services Manager	E	11A	\$52,008	\$64,956	\$77,904
43650	Rural Community Assistant Dir	E	12A	\$55,704	\$72,354	\$89,004
S						
30151	Safety Director	E	14A	\$74,820	\$101,106	\$127,392
43010	Senior Accountant	E	10A	\$47,476	\$58,640	\$69,804
53600	Senior Administrative Assoc	N	06A	\$30,300	\$37,902	\$45,504
50010	Senior Administrative Coord	E	09A	\$42,204	\$52,806	\$63,408
43240	Senior Budget Analyst	E	11A	\$52,008	\$64,956	\$77,904
65430	Senior Clinical Case Coord	E	12A	\$55,704	\$72,354	\$89,004
49040	Senior Clinical Operations Crd	E	12B	\$64,104	\$83,256	\$102,408
42741	Senior Compliance Manager	E	12A	\$55,704	\$72,354	\$89,004
43540	Senior Contracts Administrator	E	12A	\$55,704	\$72,354	\$89,004
81320	Senior Custodian	N	06A	\$30,300	\$37,902	\$45,504
43760	Senior Director Development	E	14A	\$74,820	\$101,106	\$127,392
30180	Senior Director, Financial Ops	E	15A	\$89,328	\$120,708	\$152,088
61435	Senior Education Tech Support	N	08B	\$43,908	\$54,858	\$65,808
50004	Senior Executive Assistant	E	10A	\$47,476	\$58,640	\$69,804
43242	Senior Financial Analyst	E	11A	\$52,008	\$64,956	\$77,904
43250	Senior Financial Manager	E	12A	\$55,704	\$72,354	\$89,004
51210	Senior Financial Specialist	N	08A	\$38,208	\$47,706	\$57,204
47024	Senior Forensic Analyst	E	11B	\$59,700	\$74,652	\$89,604
47074	Senior Forensic Anthropologist	E	14B	\$85,992	\$116,202	\$146,412
62225	Senior Forensic Technologist	N	08B	\$43,908	\$54,858	\$65,808
43340	Senior Grant & Contract Analys	E	11	\$47,476	\$56,792	\$66,108
44530	Senior Graphic Designer	E	11A	\$52,008	\$64,956	\$77,904
81910	Senior Groundskeeper	N	06	\$25,800	\$32,250	\$38,700
51830	Senior Health Business Special	N	08A	\$38,208	\$47,706	\$57,204
46132	Senior information Specialist	E	10C	\$61,608	\$76,908	\$92,208
61410	Senior IT Specialist	N	08B	\$43,908	\$54,858	\$65,808
40220	Senior Librarian	E	12A	\$55,704	\$72,354	\$89,004
81120	Senior Maintenance Technician	N	05A	\$26,964	\$33,702	\$40,440
44440	Senior Media Coordinator	E	11A	\$52,008	\$64,956	\$77,904
43585	Senior Program Manager	E	12A	\$55,704	\$72,354	\$89,004
47055	Senior Research Analyst	E	11A	\$52,008	\$64,956	\$77,904
47020	Senior Research Associate	E	11A	\$52,008	\$64,956	\$77,904
32565	Senior Risk Services Manager	E	12A	\$55,704	\$72,354	\$89,004
61450	Senior Systems Administrator	E	10C	\$61,608	\$76,908	\$92,208
46440	Senior Systems Analyst	E	11A	\$52,008	\$64,956	\$77,904
46160	Senior Web App Developer	E	12C	\$73,704	\$95,754	\$117,804
81130	Signage Coordinator/Fabricator	N	08A	\$38,208	\$47,706	\$57,204
44922	Special Events Manager	E	09A	\$42,204	\$52,806	\$63,408
31200	Special Programs Assistant Dir	E	12A	\$55,704	\$72,354	\$89,004
54020	Sr Clinical Scheduling Coord	N	07A	\$34,104	\$42,552	\$51,000
44335	Sr Communications Specialist	E	10A	\$47,476	\$58,640	\$69,804
30112	Sr Dir, Comm/Alumni Relations	E	14A	\$74,820	\$101,106	\$127,392
44362	Sr Dir,Content, Stories, News	E	14A	\$74,820	\$101,106	\$127,392

Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
44365	Sr Dir, Creative Svcs & Mktng	E	14A	\$74,820	\$101,106	\$127,392
64820	Sr Oncology Pharmacy Tech	N	10A	\$47,476	\$58,640	\$69,804
43525	Sr Operations Analyst	E	10A	\$47,476	\$58,640	\$69,804
48110	Staff Nurse	E	10A	\$47,476	\$58,640	\$69,804
48120	Staff Nurse Lead	E	11A	\$52,008	\$64,956	\$77,904
40940	Strategic Program Ast Director	E	12A	\$55,704	\$72,354	\$89,004
40925	Strategic Program Manager	E	11A	\$52,008	\$64,956	\$77,904
41810	Student Records Associate	N	08A	\$38,208	\$47,706	\$57,204
41005	Student Services Assistant	N	07A	\$34,104	\$42,552	\$51,000
41012	Student Services Associate	E	08A	\$38,208	\$47,706	\$57,204
41040	Student Services Asst Director	E	11A	\$52,008	\$64,956	\$77,904
41010	Student Services Coordinator	N	08A	\$38,208	\$47,706	\$57,204
41030	Student Services Coordinator	E	10A	\$47,476	\$58,640	\$69,804
41020	Student Services Specialist	E	09A	\$42,204	\$52,806	\$63,408
50530	Supervisor, Clinic Operations	E	10	\$39,504	\$49,404	\$59,304
43552	Supervisor, Coding Services	E	10A	\$47,476	\$58,640	\$69,804
43550	Supervisor, Health Bus Service	E	10A	\$47,476	\$58,640	\$69,804
42430	Supervisor, HIM Training	E	10A	\$47,476	\$58,640	\$69,804
50510	Supervisor, Mail Services	N	08A	\$38,208	\$47,706	\$57,204
50512	Supervisor, Receiving	N	08A	\$38,208	\$47,706	\$57,204
50514	Supervisor, Records & Info Mgmt	N	08A	\$38,208	\$47,706	\$57,204
49510	Sustainability Coordinator	E	10A	\$47,476	\$58,640	\$69,804
61437	Systems Administrator	N	08B	\$43,908	\$54,858	\$65,808
T						
46320	Technical Business Analyst	E	11B	\$59,700	\$74,652	\$89,604
47300	Technology Transfer Asst Dir	E	12A	\$55,704	\$72,354	\$89,004
U						
64430	Ultrasound Technologist	N	08C	\$50,400	\$63,054	\$75,708
70529	Utilities Foreman	N	10A	\$47,476	\$58,640	\$69,804
V						
49100	Veterinarian	E	12B	\$64,104	\$83,256	\$102,408
66050	Veterinary Technician	E	12A	\$55,704	\$72,354	\$89,004
30111	Vice President, Comm & Mrktng	E	15A	\$89,328	\$120,708	\$152,088
44536	Video Producer	E	11A	\$52,008	\$64,956	\$77,904
14500	VP for Student Affairs	E	15A	\$89,328	\$120,708	\$152,088
11300	VP Institutional Advancement	E	15A	\$89,328	\$120,708	\$152,088
W						
46020	Web & IT Support Specialist	E	10A	\$47,476	\$58,640	\$69,804
46150	Web Applications Developer	E	11B	\$59,700	\$74,652	\$89,604
44510	Web Content Associate	N	08A	\$38,208	\$47,706	\$57,204
44545	Web Content Manager	E	12A	\$55,704	\$72,354	\$89,004
46130	Web Developer	E	10B	\$53,508	\$66,858	\$80,208
44515	Web Specialist	E	09A	\$42,204	\$52,806	\$63,408
Faculty						
0143	Acting Chair & Asst. Prof.	E	F01			
0133	Acting Chairman & Assoc. Prof.	E	F01			

Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
0123	Acting Chairman And Professor	E	F01			
0465	Adj Clinical Assist Professor	E	F01			
0480	Adjunct Assistant Professor	E	F01			
0380	Adjunct Associate Professor	E	F01			
0580	Adjunct Instructor	E	F01			
0280	Adjunct Professor	E	F01			
0400	Assistant Professor	E	F01			
0300	Associate Professor	E	F01			
0141	Chairman & Assistant Professor	E	F01			
0131	Chairman And Assoc. Professor	E	F01			
0121	Chairman And Professor	E	F01			
0460	Clinical Assistant Professor	E	F01			
0360	Clinical Associate Professor	E	F01			
0560	Clinical Instructor	E	F01			
0260	Clinical Professor	E	F01			
0135	Exec Dir and Assoc Professor	E	F01			
0125	Exec Director and Professor	E	F01			
0500	Instructor	E	F01			
0134	Interim Chairman & Assoc.Prof	E	F01			
0600	Lecturer	E	F01			
0200	Professor	E	F01			
0470	Research Assistant Professor	E	F01			
0370	Research Associate Professor	E	F01			
0570	Research Instructor	E	F01			
0270	Research Professor	E	F01			
0142	Vice Chairman & Assistant Prof	E	F01			
0132	Vice Chairman & Assoc. Prof.	E	F01			
0122	Vice Chairman & Professor	E	F01			
0290	Visiting Professor	E	F01			
Non-Classified						
1870	Exec Dir, Office of the Presid	E	11N			
3041	Assistant Dean	E	13N			
1202	COS / Assoc Dean Strategic Com	E	14N			
3040	Associate Dean	E	14N			
3008	Ast Vice Provost Cntr Innov Lr	E	14N			
3045	Vice Dean	E	14N			
1620	VP Administration/Chf of Staff	E	14N			
1370	Chief Cmpl & Risk Mgmt Officer	E	15N			
3043	Senior Associate Dean	E	15N			
1460	UNT/Assoc V Chan/UNTHSC VP Gov	E	15N			
1810	V Provost, Institutes &Centers	E	15N			

Job Code	Job Title	FLSA	Pay Grade	Minimum	Midpoint	Maximum
1290	Vice Provost	E	15N			
1310	VP for Strategy & Measurement	E	15N			
1291	Chief Information Officer	E	16N			
1461	EVP, Chief Peop & Perf Officer	E	16N			
1532	Dean, College of Pharmacy	E	16N			
1535	Dean, GSBS	E	16N			
1534	Dean, School Public Health	E	16N			
1533	Dean, SHP	E	16N			
1531	Dean, TCOM	E	16N			
1190	Sr. VP, Community Engagement	E	16N			
1462	SVP Innovation & Brand	E	16N			
1231	Vice Pres Finance & Planning	E	16N			
1210	Vice President for Operations	E	16N			
1046	Exec VP Clinic Affairs	E	17N			
1050	Provost & Exec VP for Acad Affrs	E	17N			
1230	Sr VP for Finance and CFO	E	17N			
1430	Vice President For Research	E	17N			
1000	President	E	18N			
1164	Admin Director Medical Ed	E	N01			
1558	Associate Dean, GSBS	E	N01			
1274	Chief Medical Officer	E	N01			
1320	Postdoctoral Research Assoc.	E	N01			
1559	Spec Asst to Provost Min Affrs	E	N01			
1038	Special Advisor to President	E	N01			