

03.804

Uncompensated Board Service and Service to a Religious Organization.

With supervisory approval, time spent on uncompensated service on a non-religious board may not require the use of vacation, compensatory time, or other leave even though it occurs during normal office hours if such service is beneficial to the System and the amount of time is reasonable. In instances where a supervisor determines that uncompensated service to a religious organization does not intertwine the public interests and religious interests, time spent on such service may not require the use of vacation, compensatory time, or other leave even though it occurs during normal office hours if such service is beneficial to the System and the amount of time is reasonable. In instances where such service reasonably may create a conflict with the public and religious interests and occurs during normal office hours, the employee must use vacation time, compensatory time, or other appropriate leave while providing the service and must obtain approval to use such leave in accordance with System or System Administration policies.