Title: FY20 Holiday Schedule for the UNT System Administration, UNT, UNTHSC, and UNT Dallas

Background:
Texas Government Code 662.011 allows the governing body of an institution of higher education to establish the holiday schedule on any days the Board chooses, but the number of holidays may not exceed the total number of days to which other State agencies are entitled.

According to State law, holidays that fall on weekends are not included in the state’s allotment. Schedules for UNT System Administration, UNT, UNTHSC, and UNT Dallas are included in the following Board Order.

The Chancellor is authorized to modify the holiday schedule when such a change is deemed to be in public interest.

FY 2020 Holiday Schedule
It is proposed that the following fifteen (15) days be established as the official Holiday Schedule for all locations for FY 2020, contingent on subsequent legislative changes which would require alteration:

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Date Range</th>
<th>Number of Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Labor Day</td>
<td>September 2, 2019</td>
<td>1 day</td>
</tr>
<tr>
<td>Thanksgiving</td>
<td>November 28 - 29, 2019</td>
<td>2 days</td>
</tr>
<tr>
<td>Winter Break</td>
<td>December 23 - 27, 2019</td>
<td>5 days</td>
</tr>
<tr>
<td>Winter Break</td>
<td>Dec 30, 2019 – Jan 1, 2020</td>
<td>3 days</td>
</tr>
<tr>
<td>MLK, Jr. Day</td>
<td>January 20, 2020</td>
<td>1 day</td>
</tr>
<tr>
<td>Spring Break</td>
<td>March 16, 2020</td>
<td>1 day</td>
</tr>
<tr>
<td>Memorial Day</td>
<td>May 25, 2020</td>
<td>1 day</td>
</tr>
<tr>
<td>Floating Holiday</td>
<td>To be selected by employee</td>
<td>1 day</td>
</tr>
</tbody>
</table>

Total: 15 days

Financial Analysis/History:

State holidays are a paid employee benefit and are considered in budgets by chief financial officers at each locations.

Bob Brown
UNT Chief Financial Officer

Gregory R. Anderson
UNTTHSC Chief Financial Officer
Legal Review:

This item has been reviewed by General Counsel.

Nancy S. Footer

Vice Chancellor/General Counsel

Schedule:

The FY20 holiday schedule for the UNT System Administration, UNT, UNTHSC, and UNT Dallas will go into effect upon approval by the Board of Regents.

Recommendation:

It is recommended that the Board of Regents authorize and approve the holiday schedule for FY20 as proposed in the attached Board Order.

Recommended By:

Gary Rahlfs
Vice Chancellor for Finance

Neal Smatresk
UNT President

Michael R. Williams
UNT President

Bob Mong
UNT President

Lesa B. Roe
Chancellor
Title: FY20 Holiday Schedule for UNT System Administration, UNT, UNTHSC and UNT Dallas

At an official meeting of the Board of Regents of the University of North Texas System properly posted and held on May 17-18, 2018, pursuant to a motion made by Regent Whitley and seconded by Regent Reid, the Board approved the motion presented below:

Whereas, State law allows the governing body of an institution of higher education to establish the holiday schedule for the institution, and

Whereas, the holidays may be set on any days that the Board of Regents chooses, but the number of holidays may not exceed the total number of days to which employees of other State agencies are entitled, and

Whereas, it has been determined that the other State agencies will observe fifteen (15) holidays during FY 2020.

Now, Therefore, The Board of Regents authorizes and approves the following:

1. The following holiday schedules for UNT, UNT Dallas, UNTHSC and UNT System Administration.

FY 2020 Holiday Schedule

It is proposed that the following fifteen (15) days be established as the official Holiday Schedule for all locations for FY 2020, contingent on subsequent legislative changes which would require alteration:

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Day</th>
<th>Date</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Labor Day</td>
<td>Monday</td>
<td>September 2, 2019</td>
<td>1 day</td>
</tr>
<tr>
<td>Thanksgiving</td>
<td>Thursday - Friday</td>
<td>November 28 - 29, 2019</td>
<td>2 days</td>
</tr>
<tr>
<td>Winter Break</td>
<td>Monday - Friday</td>
<td>December 23 - 27, 2019</td>
<td>5 days</td>
</tr>
<tr>
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<td>Monday - Wednesday</td>
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<td>To be selected by employee</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total: 15 days
2. The Chancellor is authorized to modify the holiday schedule when such a change is deemed to be in the public interest.

VOTE: 8 ayes 0 nays 0 abstentions

BOARD ACTION:
Attested By: Approved By:

Rosemary R. Haggett, Secretary Brint Ryan, Chairman
Board of Regents Board of Regents