

RELATIONSHIPS BY CONSANGUINITY OR AFFINITY

FIGURE 1

An Officer's or Employee's Relatives
by Consanguinity
(Blood Relatives)

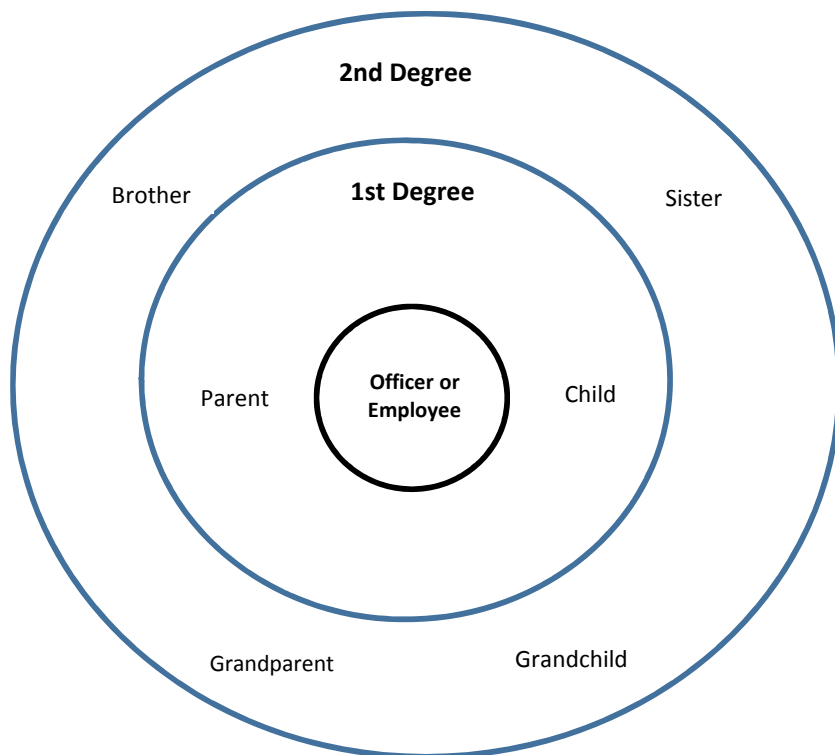


FIGURE 2

An Officer's or Employee's Relatives
by Affinity
(Relatives by Marriage)



¹Brother-in-law means brother-in-law who is the brother of the Officer or the Employee's spouse or who is the spouse of the Officer's or the Employee's sister.

² Sister-in-law means sister-in-law who is the sister of the Officer's or the Employee's spouse or who is the spouse of the Officer's or the Employee's brother.